

Town of Exeter

General Fund

Preliminary Budget FY 2018

Version #3 - 1/5/2018

Account Number	Description	2016 Actual	2017 Budget	Preliminary YTD Actual 11/30/17	2018 BOS Budget	2018 BOS Budget vs. 2017 Budget \$ Increase/-(Decrease)	2018 BOS Budget vs. 2017 Budget %-Difference	Explanation
GENERAL FUND								
General Government								
Board of Selectmen								
01-4130-0100-1000	BS- Sal/Wages Elected	16,000	16,000	14,667	16,000	-	0.0%	\$3K each 4-Select Person, \$4K for 1- Chair Person
	Salaries Total	16,000	16,000	14,667	16,000	-	0.0%	
01-4130-0100-2120	BS- Life Insurance	120	300	110	300	-	0.0%	No Increase
01-4130-0100-2200	BS- FICA	992	992	909	992	-	0.0%	Based on wages: 6.2%
01-4130-0100-2210	BS- Medicare	232	232	213	232	-	0.0%	Based on wages: 1.45%
	Benefits Total	1,344	1,524	1,232	1,524	-	0.0%	
01-4130-0100-5200	BS- Consulting Services	10	1,000	-	1,000	-	0.0%	Expenses related to tax deeded properties, other services
01-4130-0100-5810	BS- Conf/Room/Meals	41	250	141	500	250	100.0%	LGC seminars, travel
01-4130-0100-5875	BS- Equipment Purchase	-	1	-	1	-	0.0%	Placeholder for equipment needs
01-4130-0100-5561	BS-Signs			-	5,000	5,000		Sign for the Town Office
01-4130-0100-8050	BS- Special Expense	3,063	3,000	2,796	5,000	2,000	66.7%	Proclamations, recognitions, special events for committees, E911 Committee activities
	General Expenses Total	3,114	4,251	2,937	11,501	7,250	170.5%	
	Board of Selectmen Total	20,458	21,775	18,836	29,025	7,250	33.3%	V
Town Manager								
01-4130-0111-1110	TM- Sal/Wages FT	156,258	158,810	146,823	164,669	5,859	3.7%	2 FT: Town Mgr and Executive Assistant
01-4130-0111-1200	TM- Sal/Wages PT	5,635	5,100	3,273	3,800	(1,300)	-25.5%	2 PT: Recording secretaries @ \$14 per hour (BOS/BRC meetings)
	Salaries Total	161,893	163,910	150,096	168,469	4,559	2.8%	
01-4130-0111-2100	TM- Health Insurance	46,098	50,570	46,356	44,701	(5,869)	-11.6%	YOY decrease 11.1%
01-4130-0111-2110	TM- Dental Insurance	3,494	3,495	3,203	3,575	80	2.3%	YOY increase 2.3%
01-4130-0111-2120	TM- Life Insurance	180	180	165	180	-	0.0%	
01-4130-0111-2130	TM- LTD Insurance	1,435	1,430	1,338	1,477	47	3.3%	
01-4130-0111-2200	TM- FICA	9,452	10,162	8,789	10,445	283	2.8%	Based on wages: 6.2%
01-4130-0111-2210	TM- Medicare	2,210	2,377	2,056	2,443	66	2.8%	Based on wages: 1.45%
01-4130-0111-2300	TM- Retirement Town	17,454	17,908	16,543	18,739	831	4.6%	Based on wages: 11.38%
	Benefits Total	80,323	86,122	78,450	81,560	(4,562)	-5.3%	
01-4130-0111-4314	TM - Office Equipment Leases	13,297	9,000	9,461	9,000	-	0.0%	Postage Machine lease, copier leases Town Office/Planning (from off. Equip)
01-4130-0111-4320	TM- Vehicle Maintenance	118	200	176	-	(200)	-100.0%	Routine maintenance town office pool car
01-4130-0111-5000	TM- Supplies	2,771	3,600	3,805	3,600	-	0.0%	Supplies for town offices (paper, etc.)
01-4130-0111-5010	TM- Postage	89	200	80	150	(50)	-25.0%	TM office postage needs (Reserve moved to GG)
01-4130-0111-5120	TM- Reference Material	168	200	-	200	-	0.0%	NHMA, ICMA publications
01-4130-0111-5312	TM - Phone Reimbursement	1,410	1,380	1,280	1,380	-	0.0%	Reimbursement for phone (TM, EA- 50/50 split with Welfare)
01-4130-0111-5450	TM- Dues	13,818	14,000	14,559	14,600	600	4.3%	NHMA (townwide), ICMA (TM), MMANH (TM) annual dues
01-4130-0111-5510	TM- Town Report Expense	2,190	2,500	2,224	2,500	-	0.0%	Printing of annual Town Report

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								Budget/bond notices, public hearings, CDBG hearings
01-4130-0111-5560	TM- Legal/Public Notices	544	500	48	500	-	0.0%	
01-4130-0111-5576	TM- Subscriptions	94	260	122	260	-	0.0%	Exeter News-Letter, Portsmouth Herald
01-4130-0111-5750	TM- Contract Services	-	1	2,514	4,000	3,999	399900.0%	Vacation coverage, temporary assistance
01-4130-0111-5800	TM- Travel Reimbursement	1,210	1,550	46	500	(1,050)	-67.7%	Mileage reimbursement for TM/EA
01-4130-0111-5810	TM- Conf/Room/Meals	1,486	1,050	2,311	2,050	1,000	95.2%	ICMA conference, MMANH/Primex conference, seminars
01-4130-0111-5820	TM - Education/Training			454		-		
01-4130-0111-5875	TM- Equipment Purchase	208	300	-	300	-	0.0%	Small equipment (file cabinet, other)
01-4130-0111-6260	TM- Fuel	64	182	-	-	(182)	-100.0%	Fuel for TM use of TO Pool Car
	General Expenses Total	37,467	34,923	37,080	39,040	4,117	11.8%	
01-4130-0111-9997	TM- Due from Water Fund	(29,926)	(30,568)	(22,929)	(30,742)	(175)	0.6%	12.5% water fund
01-4130-0111-9998	TM- Due from Sewer Fund	(29,926)	(30,568)	(22,929)	(30,742)	(175)	0.6%	12.5% sewer fund
	Due from Water/Sewer Funds	(59,852)	(61,136)	(45,858)	(61,485)	(349)	0.6%	
	Town Manager Total	219,831	223,820	219,768	227,585	3,765	1.7%	V
Human Resources								
01-4155-0115-1110	HR- Sal/Wages FT	65,053	66,116	60,946	68,103	1,987	3.0%	1 FT: Human Resource Director
	Salaries Total	65,053	66,116	60,946	68,103	1,987	3.0%	
01-4155-0115-2100	HR- Health Insurance	18,653	20,463	18,758	16,556	(3,907)	-19.1%	YOY decrease 11.1%
01-4155-0115-2110	HR- Dental Insurance	966	966	885	988	22	2.3%	YOY increase 2.3%
01-4155-0115-2120	HR- Life Insurance	120	120	110	120	-	0.0%	
01-4155-0115-2130	HR- LTD Insurance	851	848	793	876	28	3.3%	
01-4155-0115-2200	HR- FICA	3,801	4,099	3,598	4,222	123	3.0%	Based on wages: 6.2%
01-4155-0115-2210	HR- Medicare	889	959	842	987	29	3.0%	Based on wages: 1.45%
01-4155-0115-2300	HR- Retirement Town	7,266	7,455	6,867	7,750	295	4.0%	Based on wages: 11.38%
	Benefits Total	32,546	34,910	31,853	31,500	(3,410)	-9.8%	
01-4155-0115-5000	HR- Supplies	353	500	877	500	-	0.0%	Office supplies
01-4155-0115-5120	HR- Reference Materials	258	500	127	400	(100)	-20.0%	Books, postings and information booklets
01-4155-0115-5200	HR- Consulting Services	-	1	-	1	-	0.0%	
01-4155-0115-5263	HR- Pre-Employment Screening	1,237	600	718	600	-	0.0%	Pre-employment Expenses
01-4155-0115-5312	HR-Phone Reimbursement	360	360	240	360	-	0.0%	Cell Phone Reimbursement for HR Director
01-4155-0115-5380	HR- Classification Update	450	1,500	1,546	1,500	-	0.0%	MRI (update job descriptions and pay classifications)
01-4155-0115-5410	HR- Employee Notices	1,193	1,500	1,232	1,500	-	0.0%	Posting of open job positons
01-4155-0115-5420	HR- Employee Relations	1,431	1,500	60	1,500	-	0.0%	Benefits Fair, employee service and recognition
01-4155-0115-5450	HR- Dues	339	580	363	340	(240)	-41.4%	NH HR Assoc, IPMA-HR, SHRM
01-4155-0115-5800	HR- Travel Reimbursement	523	640	134	500	(140)	-21.9%	Mileage,Tolls, Parking
01-4155-0115-5810	HR- Conf Rooms/Meals	505	510	-	110	(400)	-78.4%	Primex and NHMA Conferences
01-4155-0115-5820	HR- Education/Training	948	1,250	248	2,200	950	76.0%	IPMA-HR Eastern Region Training and Annual Labor & Employment Law review
	General Expenses Total	7,597	9,441	5,544	9,511	70	0.7%	
01-4155-0115-9997	HR- Due from Water Fund	(9,786)	(10,103)	(7,575)	(9,960)	142	-1.4%	10% to water fund
01-4155-0115-9998	HR- Due from Sewer Fund	(9,786)	(10,103)	(7,575)	(9,960)	142	-1.4%	10% to sewer fund
	Due from Water/Sewer Funds	(19,572)	(20,205)	(15,150)	(19,921)	285	-1.4%	

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	Human Resources Total	85,624	90,262	83,193	89,193	(1,068)	-1.2%	V
Transportation								
01-4199-0119-5574	GG - Transportation	26,770	26,770	20,189	10,000	(16,770)	-62.6%	Request from COAST bus service with \$ 16.77K to come from Tranp Fund 05
	Transportation Total	26,770	26,770	20,189	10,000	(16,770)	-62.6%	V
Legal								
01-4153-0120-5224	GG- Legal Expense	94,643	80,000	49,522	80,000	-	0.0%	Professional legal services for Mitchell Municipal Group and other legal advisors
	Legal Total	94,643	80,000	49,522	80,000	-	0.0%	V
Information Technology								
01-4150-0125-1110	IT- Sal/Wages FT	69,182	85,634	71,855	95,979	10,345	12.1%	2 FT: IT Coordinator (Salary Split 80% GF and 20% CATV Fund); FY of IT Tech (Salary Split 40% GF, 5% Water/Sewer each and 50% CATV)
01-4150-0125-1200	IT- Sal/Wages PT	13,860	7,480	-	-	(7,480)	-100.0%	
01-4150-0125-1300	IT- Sal/Wages OT	-	-	-	236	236		OT for IT Tech
	Salaries Total	83,042	93,114	71,855	96,215	3,101	3.3%	
01-4150-0125-2100	IT- Health Insurance	7,461	18,184	7,503	7,235	(10,949)	-60.2%	YOY decrease 11.1%
01-4150-0125-2110	IT- Dental Insurance	399	910	449	665	(245)	-26.9%	YOY increase 2.3%
01-4150-0125-2120	IT- Life Insurance	96	131	98	126	(5)	-3.8%	
01-4150-0125-2130	IT - LTD Insurance	979	901	843	930	29	3.2%	
01-4150-0125-2200	IT- FICA	4,912	5,773	4,229	5,965	192	3.3%	Based on wages: 6.2%
01-4150-0125-2210	IT- Medicare	1,149	1,350	989	1,395	45	3.3%	Based on wages: 1.45%
01-4150-0125-2300	IT- Retirement Town	7,719	9,672	8,100	10,949	1,277	13.2%	Based on wages: 11.38%
	Benefits Total	22,715	36,921	22,210	27,266	(9,656)	-26.2%	
01-4150-0125-5000	IT- Supplies	257	500	527	600	100	20.0%	Batteries, USB, RAM, Hard Drives, Power Supplies
01-4150-0125-5312	IT- Phone Reimbursement	432	465	-	465	-	0.0%	Cell Phone reimbursement for IT Coordinator (20% allocated to CATV)
01-4150-0125-5320	IT- Phone Utilization	24,673	25,043	23,265	25,043	-	0.0%	12.5% allocated to Water/Sewer Funds each - Est actual +5% + dedicated fax line for town clerk
01-4150-0125-5680	IT- Computer Software	8,866	8,500	5,148	9,500	1,000	11.8%	MS Licenses; Antivirus Protection; Server, Backup & Network related software
01-4150-0125-5681	IT- GIS Software	3,500	7,000	500	7,000	-	0.0%	Maps Online, ESRI licenses, increase to Support calls (Invoiced in November) - Cartographics Query Manager
01-4150-0125-5683	IT- Internet Services	7,586	10,330	8,678	22,750	12,420	120.2%	Google Apps, MyCivic App (\$7,500), Aha Services, Cloud backup, Fair Point internet line, remote access; 12.5% allocated to Water/Sewer Funds
01-4150-0125-5704	IT- Network Supplies	22,553	29,465	29,465	15,000	(14,465)	-49.1%	See narrative
01-4150-0125-5740	IT- Software Agreement	4,107	1,600	-	4,800	3,200	200.0%	Database support, Firewall, VMware JDSCC contract for IT emergencies, expert consultation
01-4150-0125-5750	IT- Contract Services	6,400	12,800	15,200	12,800	-	0.0%	
01-4150-0125-5820	IT- Education/Training	1,440	2,600	2,580	2,600	-	0.0%	Online training
01-4150-0125-5875	IT- Equipment Purchase	1,042	1,000	245	1,000	-	0.0%	Tools and furniture
	General Expenses Total	80,856	99,303	85,608	101,558	2,255	2.3%	

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01-4150-0125-7000	IT- CO- Computers	9,597	9,300	5,433	9,300	-	0.0%	9 PCs 5 laptops 10 monitors and 1 printer
01-4150-0125-7305	IT- CO- Equipment	-	3,235	1,526	2,500	(735)	-22.7%	security camera upgrades/replacement of failed units
	Capital Outlay Total	9,597	12,535	6,959	11,800	(735)	-5.9%	
01-4150-0125-9997	IT- Due from Water Fund	(11,484)	(14,332)	(10,746)	(14,828)	(496)	3.5%	12.5% of wages/benefits for IT Coordinator; 5% of wages/benefits for IT Tech
01-4150-0125-9998	IT- Due from Sewer Fund	(11,484)	(14,332)	(10,746)	(14,828)	(496)	3.5%	12.5% of wages/benefits for IT Coordinator; 5% of wages/benefits for IT Tech
	Due from Water/Sewer Funds	(22,968)	(28,664)	(21,492)	(29,657)	(993)	3.5%	
	Information Technology Total	173,242	213,209	165,140	207,182	(6,027)	-2.8%	V
Trustee of Trust Funds								
01-4130-0130-1000	TT- Sal/Wages Elected	828	828	828	828	-	0.0%	Wages for Trustee of Trust funds
	Salaries Total	828	828	828	828	-	0.0%	
01-4130-0130-2200	TT- FICA	51	51	51	51	-	0.0%	Based on wages: 6.2%
01-4130-0130-2210	TT- Medicare	12	12	12	12	-	0.0%	Based on wages: 1.45%
	Benefits Total	63	63	63	63	-	0.0%	
	Trustee of Trust Funds Total	891	891	891	891	-	0.0%	V
Town Moderator								
01-4140-0140-1000	MO- Sal/Wages Elected	750	700	475	1,050	350	50.0%	3 Election, 1 Special Election, 2 Deliberative. \$175 per event
	Salaries Total	750	700	475	1,050	350	50.0%	
01-4140-0140-2200	MO- FICA	47	43	29	65	22	50.0%	Based on wages: 6.2%
01-4140-0140-2210	MO- Medicare	11	10	7	15	5	50.0%	Based on wages: 1.45%
	Benefits Total	58	54	36	80	27	50.0%	
	Town Moderator Total	808	754	511	1,130	377	50.0%	V

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Town Clerk								
01-4140-0151-1000	TC- Sal/Wages Elected	71,063	73,482	66,506	75,690	2,208	3.0%	1 FT: Town Clerk
01-4140-0151-1110	TC- Sal/Wages FT	110,272	122,377	114,135	125,823	3,446	2.8%	Includes 1 FT Deputy TC + 2 FT Asst Clerks
01-4140-0151-1200	TC- Sal/Wages PT	8,752	-	-	-	-	-	
01-4140-0151-1300	TC- Sal/Wages OT	135	300	61	300	-	0.0%	OT for Assistant Clerks
01-4140-0151-1400	TC- Longevity Pay	1,500	1,600	-	1,700	100	6.3%	Longevity for Assistant Clerks
	Salaries Total	191,722	197,759	180,702	203,513	5,754	2.9%	
01-4140-0151-2100	TC- Health Insurance	52,720	57,922	53,095	51,200	(6,722)	-11.6%	YOY decrease 11.1%
01-4140-0151-2110	TC- Dental Insurance	3,461	3,863	3,541	3,952	89	2.3%	YOY increase 2.3%
01-4140-0151-2120	TC- Life Insurance	275	300	275	300	-	0.0%	
01-4140-0151-2130	TC- LTD Insurance	946	943	882	973	30	3.2%	
01-4140-0151-2200	TC- FICA	11,574	12,261	11,059	12,618	357	2.9%	Based on wages: 6.2%
01-4140-0151-2210	TC- Medicare	2,707	2,868	2,587	2,951	83	2.9%	Based on wages: 1.45%
01-4140-0151-2300	TC- Retirement Town	20,404	22,302	20,360	23,160	858	3.8%	Based on wages: 11.38%
	Benefits Total	92,087	100,458	91,799	95,154	(5,305)	-5.3%	
01-4140-0151-4310	TC- Office Equip Maintenance	330	500	-	500	-	0.0%	outside computer maintenance, beyond contract
01-4140-0151-5000	TC- Supplies	4,378	2,000	1,727	2,000	-	0.0%	copy paper, general office supplies, incentive awards, envelopes
01-4140-0151-5005	TC- Computer Supplies	825	1,200	-	1,200	-	0.0%	toner cartridges f/5 printers, validator ribbons, calculator ribbons
01-4140-0151-5010	TC- Postage	4,538	5,000	4,182	5,000	-	0.0%	dog civil forfeiture letters, dog reminders, letters & forms, weekly State work, monthly Vital work
01-4140-0151-5120	TC- Reference Materials	36	300	-	300	-	0.0%	No longer subscribe to Thomson Reuters because RSA's are on line
01-4140-0151-5450	TC- Dues	215	200	355	300	100	50.0%	IIMC -125; NHCTCA-30; NEACTC-30
01-4140-0151-5630	TC- Record Retention	23,622	17,625	15,335	24,000	6,375	36.2%	Finishing the opposite wall of vault for new storage. Waiting for actual cost for shelving from Dupont Shelving. Restoration of vital record books/town records, restore 2-3 books p/year.
01-4140-0151-5631	TC- Dog Tags	4	800	757	800	-	0.0%	Dog tags are ordered in November/December for following year.
01-4140-0151-5740	TC- Software Agreement	7,744	7,800	7,866	7,900	100	1.3%	Interware Development Co Contract MV, Boats, Vitals, Transfer Station Permits, Credit Cards, Reports
01-4140-0151-5750	TC- Contract Services	2,668	2,600	1,430	2,700	100	3.8%	Sharp Copier, Seacoast Computer Contract Services
01-4140-0151-5800	TC- Travel Reimbursement	393	800	142	800	-	0.0%	Mandatory Regional, Conference, TC Certification, Training, NECTCA Conference
01-4140-0151-5810	TC- Conf/Room/Meals	567	700	803	700	-	0.0%	Mandatory Conference (Certification requirement) expecting to attend NECTCA Conference in CT
01-4140-0151-5820	TC- Education/Training	619	800	550	1,000	200	25.0%	Mandatory Regional, Conference, TC Certification, Training Registration, NECTCA Conference
01-4140-0151-5875	TC- Equipment Purchase	99	3,125	156	2,000	(1,125)	-36.0%	Computers, printers, copiers, chairs, office furniture.
	General Expenses Total	46,038	43,450	33,304	49,200	5,750	13.2%	
	Town Clerk Total	329,847	341,667	305,805	347,867	6,199	1.8%	V
Elections								

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01-4140-0152-1000	EL- Sal/Wages Elected	6,920	6,500	640	4,000	(2,500)	-38.5%	Supervisors of the Checklist-3 mandated election, 2 deliberative, 1 special election, regular maintenance of checklist.
01-4140-0152-1210	EL- Sal/Wages Temp	7,599	3,864	1,614	6,000	2,136	55.3%	Ballot Clerks for 3 mandated election, 1 special election,
	Salaries Total	14,519	10,364	2,254	10,000	(364)	-3.5%	
						-		
01-4140-0152-2200	EL- FICA	900	643	140	620	(23)	-3.5%	Based on wages: 6.2%
01-4140-0152-2210	EL- Medicare	211	150	33	145	(5)	-3.5%	Based on wages: 1.45%
	Benefits Total	1,111	793	173	765	(28)	-3.5%	
01-4140-0152-5000	EL- Supplies	1,294	500	119	600	100	20.0%	Copy paper, envelopes, general office supplies, and all supplies needed for election
01-4140-0152-5010	EL- Postage	1,289	600	103	600	-	0.0%	Mandated by SOS, sending absentee ballots and any other letters required to be sent by the Checklist Sups
01-4140-0152-5400	EL- Advertising	177	300	190	300	-	0.0%	Legal Notices
01-4140-0152-5640	EL- Voting Expenses	7,926	6,000	4,492	6,000	-	0.0%	Mandated by SOS to pay for coding, printing, collating, shipping costs and any other Special Town Elections held by the Town. Rule of thumb--\$1,000 per page
01-4140-0152-5661	EL- Voting Machines	928	600	-	600	-	0.0%	Mandated by the State of NH for all servicing, maintaining and repl of the Accuvote Machines
	General Expenses Total	11,614	8,000	4,904	8,100	100	1.3%	
	Elections Total	27,244	19,157	7,331	18,865	(292)	-1.5%	V
	Total General Government	979,358	1,018,305	871,188	1,011,738	(6,566)	-0.6%	V

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Account Number	Description	2016 Actual	2017 Budget	Preliminary YTD Actual 11/30/17	2018 BOS Budget	2018 BOS Budget vs. 2017 Budget \$ Increase/-(Decrease)	2018 BOS Budget vs. 2017 Budget %-Difference	Explanation
Finance Department								
Finance/Accounting								
01-4150-0201-1110	FI- Sal/Wages FT	210,083	213,772	197,100	220,182	6,410	3.0%	3 FT: Finance Dir, Accountant, Acct Clerk 80 hrs OT for Accounting Clerk for software conversion
01-4150-0201-1300	FI- Sal/Wages OT	-	2,752	1,493	2,814	62	2.3%	
01-4150-0201-1400	FI- Longevity Pay	900	950	-	1,000	50	5.3%	
	Salaries Total	210,983	217,474	198,593	223,996	6,522	3.0%	
01-4150-0201-2100	FI- Health Insurance	46,633	51,157	46,894	45,220	(5,937)	-11.6%	YOY decrease 11.1%
01-4150-0201-2110	FI- Dental Insurance	2,431	2,431	2,228	2,487	56	2.3%	YOY increase 2.3%
01-4150-0201-2120	FI- Life Insurance	300	300	275	300	-	0.0%	
01-4150-0201-2130	FI- LTD Insurance	1,317	1,312	1,228	1,355	43	3.2%	
01-4150-0201-2200	FI- FICA	12,380	13,483	11,573	13,888	404	3.0%	Based on wages: 6.2%
01-4150-0201-2210	FI- Medicare	2,895	3,153	2,707	3,248	95	3.0%	Based on wages: 1.45%
01-4150-0201-2300	FI- Retirement Town	23,567	24,523	22,378	25,491	968	3.9%	Based on wages: 11.38%
	Benefits Total	89,523	96,360	87,282	91,988	(4,372)	-4.5%	
01-4150-0201-5000	FI- Supplies	3,315	6,000	3,470	6,000	-	0.0%	Folders, Check Stock, Paper, Ink Cartridges, kitchen supplies, Deposit tickets for all Town Depts
01-4150-0201-5010	FI- Postage	2,275	2,300	2,041	2,300	-	0.0%	Postage for mailing checks and forms
01-4150-0201-5150	FI- Bank Fees	6,891	2,905	23	50	(2,855)	-98.3%	Lockbox bank fees transferred to Tax Collection
01-4150-0201-5202	FI- Contract Services	424	600	827	7,500	6,900	1150.0%	GASB 45/75 Compliance (USI Quote) and record shredding and ACA Compliance Fees
01-4150-0201-5220	FI- Audit Fees	22,250	24,500	21,000	24,500	-	0.0%	Annual Audit Fees for Melanson & Heath
01-4150-0201-5450	FI- Dues	335	300	315	300	-	0.0%	AICPA and NHGFOA Dues
01-4150-0201-5730	FI- Computer Hardware	4,000	-	-	-	-	-	To support Munis
01-4150-0201-5740	FI- Software Agreement	8,459	8,500	8,002	19,750	11,250	132.4%	Munis Software Agreement
01-4150-0201-5800	FI- Travel Reimbursement	419	1,000	2,217	1,200	200	20.0%	Monthly Travel to Concord for NHGFOA meeting and Travel for 3 finance department employees
01-4150-0201-5810	FI- Conf/Room/Meals	140	500	275	500	-	0.0%	Conferences/Meals for Finance Staff - NHLGC
01-4150-0201-5820	FI- Education/Training	379	500	551	3,000	2,500	500.0%	Education for Finance staff to keep current on accounting rules and regulations. Two days of Munis training \$2,500.
	General Expenses Total	48,887	47,105	38,721	65,100	17,995	38.2%	
01-4150-0201-7442	FI- Munismart Software					-		
	Capital Outlay Total	-	-	-	-	-		
01-4150-0201-9997	FI- Due from Water Fund	(37,586)	(39,229)	(29,358)	(39,498)	(269)	0.7%	12.5% Water Fund Offset
01-4150-0201-9998	FI- Due from Sewer Fund	(37,586)	(39,229)	(29,358)	(39,498)	(269)	0.7%	12.5% Sewer Fund Offset
	Due from Water/Sewer Funds	(75,172)	(78,459)	(58,716)	(78,996)	(538)	0.7%	
	Finance/Accounting Total	274,221	282,481	265,880	302,088	19,608	6.9%	V
Treasurer								
01-4150-0202-1000	TR- Sal/Wages Elected	8,864	9,864	8,125	9,864	-	0.0%	Wages for PT Treasurer and PT Deputy Treasurer
	Salaries Total	8,864	9,864	8,125	9,864	-	0.0%	

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01-4150-0202-2200	TR- FICA	550	612	504	612	-	0.0%	Based on wages: 6.2%
01-4150-0202-2210	TR- Medicare	129	143	118	143	-	0.0%	Based on wages: 1.45%
	Benefits Total	679	755	622	755	-	0.0%	
01-4150-0202-5000	TR - Supplies	64	200	-	200	-	0.0%	Paper, pens, folders and binders
01-4150-0202-5450	TR- Dues	80	40	50	50	10	25.0%	NHGFOA Dues
01-4150-0202-5820	TR- Education/Training	363	400	-	400	-	0.0%	Training and Education
	General Expenses Total	507	640	50	650	10	1.6%	
	Treasurer Total	10,050	11,259	8,797	11,269	10	0.1%	V
Tax Collection								
01-4150-0203-1110	TX- Sal/Wages FT	95,507	97,354	89,743	100,281	2,927	3.0%	2 FT: Deputy Tax Collector, Collections Specialist
01-4150-0203-1150	TX- Sal/Wages Vac Repl.					-		Removed in 2012 Budget
01-4130-0203-1200	TX - Sal/Wages PT					-		
01-4150-0203-1210	TX- Sal/Wages Temp	554	-	-	-	-		
01-4150-0203-1300	TX- Sal/Wages OT		1,314	-	1,394	80	6.1%	40 hrs OT for Munis Software conversion
01-4150-0203-1400	TX- Longevity	1,500	1,500	-	1,500	-	0.0%	Collections Specialist longevity
	Salaries Total	97,561	100,168	89,743	103,175	3,007	3.0%	
01-4150-0203-2100	TX- Health Insurance	27,980	30,694	28,136	27,132	(3,562)	-11.6%	YOY decrease 11.1%
01-4150-0203-2110	TX- Dental Insurance	1,465	1,465	1,343	1,499	34	2.3%	YOY increase 2.3%
01-4150-0203-2120	TX- Life Insurance	120	120	110	120	-	0.0%	
01-4150-0203-2200	TX- FICA	5,766	6,210	5,257	6,397	186	3.0%	Based on wages: 6.2%
01-4150-0203-2210	TX- Medicare	1,349	1,452	1,230	1,496	44	3.0%	Based on wages: 1.45%
01-4150-0203-2300	TX- Retirement Town	10,836	11,297	10,112	11,741	444	3.9%	Based on wages: 11.38%
	Benefits Total	47,516	51,239	46,187	48,385	(2,854)	-5.6%	
01-4150-0203-5000	TX- Supplies	2,730	2,000	1,170	2,000	-	0.0%	Paper, Ink, Envelopes, Storage Boxes
01-4150-0203-5001	TX- Tax Billing Services	3,169	3,600	1,560	3,600	-	0.0%	Processing fees and materials for tax bills
01-4150-0203-5010	TX- Postage	8,028	9,000	7,513	9,000	-	0.0%	Mailing delinquency, lien, and deed notices, tax bills. Lockbox mailbox
01-4150-0203-5150	TX- Bank Fees		5,395	3,641	5,395	-	0.0%	Lockbox monthly Service Charges (moved from finance)
01-4150-0203-5224	TX- Legal Expenses	3,808	5,000	2,379	5,000	-	0.0%	Legal services for liens,deeds and bankruptcies
01-4150-0203-5450	TX- Dues	115	50	40	50	-	0.0%	NHTC Dues
01-4150-0203-5470	TX- Registry of Deeds	795	1,200	530	1,200	-	0.0%	Liens & deeds recordings at Registry of Deeds
01-4150-0203-5471	TX- Deeded Property	1,105	3,500	1,440	3,500	-	0.0%	Expenses related to Tax deeded properties
01-4150-0203-5810	TX- Conf/Room/Meals	419	600	413	600	-	0.0%	Conferences for DTC
01-4150-0203-5820	TX- Education/Training	172	400	204	400	-	0.0%	Training for DTC
	General Expenses Total	20,341	30,745	18,890	30,745	-	0.0%	
01-4150-0203-9997	TX- Due from Water Fund	(36,066)	(37,852)	(28,275)	(37,890)	(38)	0.1%	25% Water Fund Offset
01-4150-0203-9998	TX- Due from Sewer Fund	(36,066)	(37,852)	(28,275)	(37,890)	(38)	0.1%	25% Sewer Fund Offset
	Due from Water/Sewer Funds Total	(72,132)	(75,704)	(56,550)	(75,780)	(77)	0.1%	
	Tax Collection Total	93,286	106,449	98,271	106,525	77	0.1%	
Assessing								
01-4150-0205-1110	AS- Sal/Wages FT	47,158	48,236	48,560	59,870	11,634	24.1%	1 FT: Deputy Assessor
01-4150-0205-1210	AS- Sal/Wages Temp	-	1	-	1	-	0.0%	

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01-4150-0205-1300	AS- Sal/Wages OT	155	100	175	-	(100)	-100.0%	
01-4150-0205-1400	AS- Longevity Pay	850	850		-	(850)	-100.0%	
	Salaries Total	48,163	49,187	48,735	59,871	10,684	21.7%	
01-4150-0205-2100	AS- Health Insurance	18,653	20,463	18,758	18,088	(2,375)	-11.6%	YOY decrease 11.1%
01-4150-0205-2110	AS- Dental Insurance	966	966	885	988	22	2.3%	YOY increase 2.3%
01-4150-0205-2120	AS- Life Insurance	60	60	55	120	60	100.0%	
01-4150-0205-2200	AS- FICA	3,516	3,050	3,526	3,712	662	21.7%	Based on wages: 6.2%
01-4150-0205-2210	AS- Medicare	822	713	824	868	155	21.7%	Based on wages: 1.45%
01-4150-0205-2300	AS- Retirement Town	5,380	5,548	5,496	6,813	1,265	22.8%	Based on wages: 11.38%
	Benefits Total	29,397	30,800	29,544	30,589	(210)	-0.7%	
01-4150-0205-5000	AS- Supplies	897	1,800	1,073	2,500	700	38.9%	Toner, envelopes, general supplies increase due to requalification letters
01-4150-0205-5010	AS- Postage	339	700	386	2,000	1,300	185.7%	Exemption and credit requalification letters, cyclical letters
01-4150-0205-5450	AS- Dues	40	40	40	40	-	0.0%	IAAO dues
01-4150-0205-5460	AS- Mapping	3,825	5,200	4,010	5,200	-	0.0%	Yearly updates & Building placement
01-4150-0205-5470	AS- Registry of Deeds	117	100	30	100	-	0.0%	Plans & deeds
01-4150-0205-5480	AS- Revaluation	-	1	-	1	-	0.0%	Independent Appraiser
01-4150-0205-5560	AS- Legal/Public Notices	-	150	-	150	-	0.0%	Public Notices in news media
01-4150-0205-5740	AS- Software Agreement	6,763	8,140	8,260	8,820	680	8.4%	5% increase Vision yearly contract & web fee, includes 1 static database annually @\$300.00
01-4150-0205-5750	AS- Contract Services	110,531	110,000	107,469	102,500	(7,500)	-6.8%	Assessor contract with MRI less \$10K plus \$2.5K increase
01-4150-0205-5800	AS- Travel Reimbursement	321	300	-	300	-	0.0%	Use of personal car -1 employee
01-4150-0205-5810	AS- Conf/Room/Meals	100	100	-	100	-	0.0%	Meetings - meals- room
01-4150-0205-5820	AS- Education/Training	1,020	500	348	500	-	0.0%	Course or seminar
01-4150-0205-5875	AS- Equipment Purchase	-	50	-	50	-	0.0%	Small equipment
01-4150-0205-6260	AS- Fuel	77	160	23	160	-	0.0%	More field time anticipated for Deputy Assessor position
	General Expenses Total	124,030	127,241	121,639	122,421	(4,820)	-3.8%	
	Assessing Total	201,590	207,228	199,918	212,881	5,654	2.7%	V
	Total Finance	579,147	607,415	572,866	632,763	25,348	4.2%	
Planning & Development								
Planning								
01-4191-0301-1110	PL- Sal/Wages FT	72,422	87,821	82,860	92,477	4,656	5.3%	1 FT : Town Planner
01-4191-0301-1200	PL- Sal/Wages PT	56,398	70,280	51,074	72,303	2,023	2.9%	3 PT: Natl Resource Planner, Admin Asst, Recording Sec
	Salaries Total	128,820	158,101	133,934	164,780	6,679	4.2%	
01-4191-0301-2100	PL- Health Insurance	17,287	25,285	23,178	22,351	(2,934)	-11.6%	YOY decrease 11.1%
01-4191-0301-2110	PL- Dental Insurance	1,310	1,747	1,602	1,787	40	2.3%	YOY increase 2.3%
01-4191-0301-2120	PL- Life Insurance	90	120	110	120	-	0.0%	
01-4191-0301-2130	PL- LTD Insurance	876	1,211	1,052	1,190	(21)	-1.7%	

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01-4191-0301-2200	PL- FICA	7,837	9,802	8,107	10,216	414	4.2%	Based on wages: 6.2%
01-4191-0301-2210	PL- Medicare	1,833	2,292	1,896	2,389	97	4.2%	Based on wages: 1.45%
01-4191-0301-2300	PL- Retirement Town Benefits Total	8,069	9,903	9,291	10,524	621	6.3%	Based on wages: 11.38%
		37,302	50,361	45,235	48,578	(1,783)	-3.5%	
01-4191-0301-5000	PL- Supplies	2,063	3,000	1,281	3,000	-	0.0%	Misc office supplies. Covers Planning and Building depts.
01-4191-0301-5010	PL- Postage	4,845	4,000	3,302	4,000	-	0.0%	Covers Planning and Building departments as well as Planning Board packages and administration of cases. Increase based on present use.
01-4191-0301-5120	PL- Reference Material	419	400	422	400	-	0.0%	Includes Exeter Newspaper (\$160) and Registry Review (\$198), RSA books and other reference material
01-4191-0301-5450	PL- Dues	11,827	12,500	12,233	12,500	-	0.0%	Rockingham Planning Commission annual dues (2017 est.\$12,168 based on population), APA dues (\$315).
01-4191-0301-5500	PL- Printing	451	750	19	750	-	0.0%	used for large printing jobs such as Zoning Ordinance
01-4191-0301-5560	PL- Legal/Public Notices	2,144	2,000	2,376	2,000	-	0.0%	Primarily for Planning Board cases but also covers Planning dept.
01-4191-0301-5570	PL- Mapping	-	400	-	400	-	0.0%	Covers occasional creation of large maps and poster boards for public presentations
01-4191-0301-5571	PL- Studies	1,600	6,000	2,390	6,000	-	0.0%	Will be utilized to carry help out action items set forth in the Master Plan once finalized. For example, collect data for parcel specific buildout analysis
01-4191-0301-5573	PL- Inspection Services	-	1	-	1	-	0.0%	Placeholder for third party inspection as needed
01-4191-0301-5681	PL- GIS Software	3,000	3,500	3,000	3,500	-	0.0%	Annual support and maintenance for new building permit software.
01-4191-0301-5750	PL- Contract Services	4,153	1	-	1	-	0.0%	
01-4191-0301-5800	PL- Travel Reimbursement	394	1,000	128	1,000	-	0.0%	Used to cover mileage for staff to attend training, workshops, meetings, etc.
01-4191-0301-5810	PL- Conf/Room/Meals	202	1,000	1,060	1,000	-	0.0%	APA Conference, Seminars/training
01-4191-0301-5820	PL- Education/Training	237	500	492	500	-	0.0%	Seminars/Training for planning staff, board members
	General Expenses Total	31,335	35,052	26,703	35,052	-	0.0%	
01-4191-0301-7640	PL-CO-Capital Outlay	-	20,000	19,051	9,000	(11,000)	-55.0%	Downtown Improvement - Develop re-design options of the existing pocket park on Water Street at municipal parking lot.
	Capital Outlay Total	-	20,000	19,051	9,000	(11,000)	-55.0%	
	Planning Total	197,457	263,514	224,923	257,410	(6,104)	-2.3%	V
Economic Development								
01-4652-0307-1110	ED- Sal/Wages FT	83,219	83,878	77,319	86,400	2,522	3.0%	1 FT: ED Director
01-4652-0307-1200	ED- Sal/Wages PT	1,698	2,900	3,290	3,000	100	3.4%	Recording sec @ \$14 per hour, 1- Intern \$ 2,000
	Salaries Total	84,917	86,778	80,609	89,400	2,622	3.0%	
01-4652-0307-2100	ED- Health Insurance	25,182	27,625	25,323	24,419	(3,206)	-11.6%	YOY decrease 11.1%
01-4652-0307-2110	ED- Dental Insurance	1,747	1,750	1,602	1,787	37	2.1%	YOY increase 2.3%
01-4652-0307-2120	ED- Life Insurance	120	120	110	120	-	0.0%	
01-4652-0307-2130	ED- LTD Insurance	1,056	1,052	994	1,111	59	5.6%	

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01-4652-0307-2200	ED- FICA	5,052	5,380	4,782	5,543	163	3.0%	Based on wages: 6.2%
01-4652-0307-2210	ED- Medicare	1,182	1,258	1,118	1,296	38	3.0%	Based on wages: 1.45%
01-4652-0307-2300	ED- Retirement Town	9,296	9,458	8,712	9,832	374	4.0%	Based on wages: 11.38%
	Benefits Total	43,635	46,644	42,641	44,108	(2,535)	-5.4%	
01-4652-0307-5000	ED- Supplies	381	400	158	400	-	0.0%	Paper, Pens, Ink, etc.
01-4652-0307-5200	ED- Consulting Services		500	-	3,000	2,500	500.0%	Business Retention & Expansion Program (BR&E)
01-4652-0307-5310	ED- Mobile Communications	1,005	950	754	950	-	0.0%	UNH CO-OP EXT
01-4652-0307-5800	ED -Travel Reimbursement	542	800	-	600	(200)	-25.0%	Cell Phone for ED Director
01-4652-0307-5810	ED- Conf/Meals	50	200	-	100	(100)	-50.0%	Mileage for ED Director
01-4652-0307-5820	ED- Education/Training	797	750	163	800	50	6.7%	Conferences for ED Director
	Education/Training for ED Director							
	General Expenses Total	2,775	3,650	1,075	5,850	2,200	60.3%	
	Total Economic Development	131,327	137,072	124,325	139,358	2,287	1.7%	V

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Inspections & Code Enforcement								
01-4240-0302-1110	BI- Sal/Wages FT	140,007	140,039	129,872	142,863	2,824	2.0%	2 FT: Building Inspector, Deputy Code Inspector
01-4240-0302-1200	BI- Sal/Wages PT	34,658	35,222	31,044	36,281	1,059	3.0%	1 PT: Electrical Inspector (24 Hrs/Wk)
	Salaries Total	174,665	175,261	160,916	179,144	3,883	2.2%	
01-4240-0302-2100	BI- Health Insurance	37,307	40,926	37,515	36,176	(4,750)	-11.6%	YOY decrease 11.1%
01-4240-0302-2110	BI- Dental Insurance	1,932	1,935	1,771	1,976	41	2.1%	YOY increase 2.3%
01-4240-0302-2120	BI- Life Insurance	180	180	165	180	-	0.0%	
01-4240-0302-2130	BI- LTD Insurance	1,012	1,009	943	1,041	32	3.2%	
01-4240-0302-2200	BI- FICA	11,126	10,866	10,266	11,107	241	2.2%	Based on wages: 6.2%
01-4240-0302-2210	BI- Medicare	2,602	2,541	2,401	2,598	56	2.2%	Based on wages: 1.45%
01-4240-0302-2300	BI- Retirement Town	15,639	15,791	14,558	16,258	467	3.0%	Based on wages: 11.38%
	Benefits Total	69,798	73,248	67,619	69,335	(3,912)	-5.3%	
01-4240-0302-4320	BI- Vehicle Maintenance	-	1	-	1	-	0.0%	
01-4240-0302-5310	BI- Mobile Communications	460	460	383	460	-	0.0%	Cell Phones for BI
01-4240-0302-5450	BI- Dues	245	300	580	300	-	0.0%	RNI and NHBOA Dues
01-4240-0302-5800	BI- Travel Reimbursement	1,713	1,000	1,034	1,000	-	0.0%	NHBOA and Seacoast BI Meetings; Electrical inspector fuel reimb
01-4240-0302-5810	BI- Conf/Room/Meals	70	500	-	500	-	0.0%	NE Building Officials Association Conference
01-4240-0302-6260	BI- Fuel	717	782	537	782	-	0.0%	Fuel for Electrical Inspector
	General Expenses Total	3,205	3,043	2,534	3,043	-	0.0%	
	Inspections & Code Enforcemer	247,668	251,552	231,069	251,522	(29)	0.0%	V
Board of Adjustment								
01-4191-0303-1200	ZO- Sal/Wages PT	665	770	669	800	30	3.9%	recording secretaries @ \$14 per hour
	Salaries Total	665	770	669	800	30	3.9%	
01-4191-0303-2200	ZO- FICA	41	48	41	50	2	3.9%	
01-4191-0303-2210	ZO- Medicare	10	11	10	12	0	3.9%	
	Benefits Total	51	59	51	61	2	3.9%	
01-4191-0303-5010	ZO- Postage	800	1,200	1,648	1,200	-	0.0%	expenses are estimated for ZBA case administration
01-4191-0303-5560	ZO- Legal/Public Notices	1,032	1,200	1,168	1,200	-	0.0%	
01-4191-0303-5820	ZO- Education/Training	55	200	55	200	-	0.0%	min. training allotment for board members
	General Expenses Total	1,887	2,600	2,871	2,600	-	0.0%	
	Board of Adjustment Total	2,603	3,429	3,591	3,461	32	0.9%	V

Town of Exeter

General Fund

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Account Number	Description	2016 Actual	2017 Budget	Preliminary YTD Actual 11/30/17	2018 BOS Budget	2018 BOS Budget vs. 2017 Budget \$ Increase/-(Decrease)	2018 BOS Budget vs. 2017 Budget %-Difference	Explanation
Historic District Commission								
01-4191-0304-1200	HD- Sal/Wages PT	623	800	518	600	(200)	-25.0%	recording secretaries @ \$14 per hour
	Salaries Total	623	800	518	600	(200)	-25.0%	
01-4191-0304-2200	HD- FICA	39	50	32	37	(12)	-25.0%	Based on wages: 6.2%
01-4191-0304-2210	HD- Medicare	9	12	8	9	(3)	-25.0%	Based on wages: 1.45%
	Benefits Total	48	61	40	46	(15)	-25.0%	
01-4191-0304-5010	HD- Postage	150	350	128	350	-	0.0%	expenses are estimated for HDC case administration
01-4191-0304-5022	HD- Grant Matching	32,100	-	-	1	1		CLG Grant match
01-4191-0304-5120	HD- Reference Material		100	-	100	-	0.0%	
01-4191-0304-5450	HD- Dues		50	-	50	-	0.0%	min amt for dues associated with various organizations work with HDCs
01-4191-0304-5500	HD- Printing		125	-	125	-	0.0%	printing needs for HDC guidelines and other materials.
01-4191-0304-5560	HD- Legal/Public Notices	225	100	-	100	-	0.0%	To provide match for potential grants
01-4191-0304-5810	HD-Conf Rooms/Meals	8	200	16	200	-	0.0%	
01-4191-0304-5820	HD- Education/Training		200	55	200	-	0.0%	min. training allotment for board members
	General Expenses Total	32,483	1,125	199	1,126	1	0.1%	
	Historic District Commission To	33,154	1,986	757	1,772	(214)	-10.8%	V
Conservation Commission								
01-4611-0305-1200	CC- Sal/Wages PT	952	1,000	1,019	1,000	-	0.0%	Recording secretaries @ \$14 per hour
01-4611-0305-1210	CC- Sal/Wages Temp	140	2,520	1,785	2,520	-	0.0%	Interns 2@12/hr, 15 hrs/wk for 7 wks
	Salaries Total	1,092	3,520	2,804	3,520	-	0.0%	
01-4611-0305-2200	CC- FICA	68	218	174	218	-	0.0%	Based on wages: 6.2%
01-4611-0305-2210	CC- Medicare	16	51	41	51	-	0.0%	Based on wages: 1.45%
	Benefits Total	84	269	215	269	-	0.0%	
01-4611-0305-4222	CC- Roadside Mowing	1,450	1,800	-	1,800	-	0.0%	Mowing White, Perry, Irvine and Morrissette \$1,450 Raynes Barn \$350
01-4611-0305-4300	CC- Building Maintenance	-	-	350	-	-		To cover minor repairs to Raynes Barn MOVED TO TOWN BUILDINGS (2015 ACTUALS+)
01-4611-0305-5000	CC- Supplies	17		8	-	-		
01-4611-0305-5010	CC- Postage	25	20	13	20	-	0.0%	Money for mailings to ConCom members (mostly elect distr)
01-4611-0305-5118	CC- Community Services	716	380	297	830	450	118.4%	\$250 Spring Tree, \$400 Barry Camp Scholarship, \$130 Trails Day, \$50 Snowshoe
01-4611-0305-5200	CC- Contract Services	5,185	1,450	50	1,000	(450)	-31.0%	LCHIP Grant application assistance
01-4611-0305-5331	CC- Conservation Land Administration	18	580	580	400	(180)	-31.0%	Inventory, monitoring and improvements to conservation lands
01-4611-0305-5450	CC- Dues	829	929	629	930	1	0.1%	For board members and/or nat resource planner to join related organizations (ERLAC (\$100), NHACC (\$630), LRWA(\$100), SELT (\$100))
01-4611-0305-5470	CC- Registry of Deeds	18	30	36	30	-	0.0%	Fee for registry of deeds (typically printing plans, deeds)
01-4611-0305-5560	CC- Legal/Public Notices		50	-	50	-	0.0%	Covers approx 1 legal notice typ in newspaper

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01-4611-0305-5585	CC- Trail Mgmt Maintenance	177	420	300	600	180	42.9%	Maintenance of trails & conservation areas
01-4611-0305-5800	CC- Travel Reimbursement					-		Reimb for board members and/or nat resource planner for travel related exp
01-4611-0305-5810	CC- Conf Rooms/Meals					-		
01-4611-0305-5820	CC- Education/Training	30	110	55	110	-	0.0%	Training for board members and/or natl resource planner
01-4611-0305-6220	CC- Electricity - Raynes	-	-	130		-		Money to cover utilities at Raynes Farm MOVED TO TOWN BUILDINGS (2015 ACTUALS+)
	General Expenses Total	8,465	5,769	2,448	5,770	1	0.0%	
	Conservation Commission Total	9,641	9,558	5,467	9,559	1	0.0%	V
Heritage Commission								
01-4191-0306-1200	HC- Sal/Wages PT	189	300	413	500	200	66.7%	Recording secretaries @ \$14 per hour
	Salaries Total	189	300	413	500	200	66.7%	
01-4191-0306-2200	HC- FICA	11	19	26	31	12	66.7%	Based on wages: 6.2%
01-4191-0306-2210	HC- Medicare	3	4	6	7	3	66.7%	Based on wages: 1.45%
	Benefits Total	14	23	32	38	15	66.7%	
01-4191-0306-5010	HC- Postage		25	-	25	-	0.0%	expenses are estimated for Heritage Commission case administration
01-4191-0306-5022	HC- Grant Matching		2,500	-	2,500	-	0.0%	\$2,500 CLG Grant match
01-4191-0306-5450	HC- Dues		50	-	50	-	0.0%	
01-4191-0306-5500	HC- Printing		35	7	35	-	0.0%	
01-4191-0306-5820	HC- Education/Training	11	300	-	300	-	0.0%	min. training allotment for board members
	General Expenses Total	11	2,910	7	2,910	-	0.0%	
01-4191-7000-9509	Transfer Out	11,074		-				Year End Balance Transfer
		11,074						
	Heritage Commission Total	11,288	3,233	452	3,448	215	6.7%	V
	Total Planning & Development	633,138	670,343	590,584	666,531	(3,812)	-0.6%	

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Police								
Administration								
01-4210-0401-1110	PD- Sal/Wages FT	364,066	381,809	352,156	394,048	12,239	3.2%	6 FT: Police Chief, 2 Captains, Office Mgr, 2 Admins
01-4210-0401-1200	PD- Sal/Wages PT	29,648	38,934	11,223	19,948	(18,986)	-48.8%	1 PT secretarial position @25 hrs/week
01-4210-0401-1400	PD- Longevity Pay		300	-	650	350	116.7%	Longevity for the 2 Admins
	Salaries Total	393,714	421,043	363,378	414,646	(6,397)	-1.5%	
01-4210-0401-2100	PD- Health Insurance	77,100	130,961	99,671	91,345	(39,616)	-30.3%	YOY decrease 11.1%
01-4210-0401-2110	PD- Dental Insurance	7,988	9,702	7,315	9,125	(577)	-5.9%	YOY increase 2.3%
01-4210-0401-2120	PD- Life Insurance	481	600	540	600	-	0.0%	
01-4210-0401-2130	PD- LTD Insurance	1,032	1,214	1,147	1,281	67	5.5%	
01-4210-0401-2140	PD- Health Insurance Buyout					-		
01-4210-0401-2200	PD- FICA	10,374	10,596	8,222	9,705	(891)	-8.4%	Based on wages: 6.2%
01-4210-0401-2210	PD- Medicare	5,483	6,105	5,312	6,012	(93)	-1.5%	Based on wages: 1.45%
01-4210-0401-2300	PD- Retirement Town	14,451	14,881	13,706	15,543	662	4.4%	Based on wages: 11.38%
01-4210-0401-2310	PD- Retirement Police	71,921	69,852	64,074	75,964	6,112	8.7%	Based on wages: 29.43%
	Benefits Total	188,830	243,911	199,988	209,575	(34,336)	-14.1%	
01-4210-0401-4301	PD- Computer Maintenance	2,000	2,000	563	2,000	-	0.0%	Software - virus protection, crime reports, IACP computer net
01-4210-0401-4310	PD- Office Equipment Maintenan	3,118	3,096	2,914	3,096	-	0.0%	maintenance contracts for 2 copy machines
01-4210-0401-4320	PD- Vehicle Maintenance	16,533	21,000	19,985	21,000	-	0.0%	covers repairs for 18 vehicles
01-4210-0401-5000	PD- Supplies	9,817	7,950	7,522	8,200	250	3.1%	department wide office supplies
01-4210-0401-5010	PD- Postage	2,154	2,500	1,182	2,500	-	0.0%	postage costs for mailings
01-4210-0401-5190	PD- Chiefs Expenses	621	1,000	1,000	1,000	-	0.0%	covers empl. awards, retirement, emergency meals
01-4210-0401-5310	PD- Mobile Communications	428	420	267	420	-	0.0%	Cost of the chiefs cell phone part of department plan
01-4210-0401-5338	PD- Munitions	7,285	7,303	4,875	7,061	(242)	-3.3%	Cost of purchasing ammo for the department
01-4210-0401-5450	PD- Dues	8,593	8,385	8,070	8,445	60	0.7%	Yearly dues for sert and professional association memberships
01-4210-0401-5453	PD- Computer Equipment	7,591	8,000	7,076	11,270	3,270	40.9%	Update/ replace 5 - computers, cruiser laptops, etc.
01-4210-0401-5650	PD- General Expenses	4,963	5,775	4,521	5,775	-	0.0%	Towing charges, dwi supplies, promotional, hiring costs, etc.
01-4210-0401-5670	PD- Dry Cleaning	14,400	14,976	14,976	14,000	(976)	-6.5%	Contractual cost
01-4210-0401-5671	PD- Uniforms	15,570	15,385	7,263	15,385	-	0.0%	Cost for uniform and equipment for 40 employees
01-4210-0401-5740	PD - Software Agreement	14,273	14,273	14,923	14,922	649	4.5%	Cost to maintain emergency operations for POL and FD Center
01-4210-0401-5810	PD- Conf/Room/Meals	1,448	1,500	1,167	1,500	-	0.0%	Professional training for the Chief
01-4210-0401-5875	PD- Equipment Purchase	8,451	15,980	8,811	31,752	15,772	98.7%	Covers cost of furniture, bike parts, cruiser parts, building costs, Taser Replacement, radar speed trailer with digital sign board \$17K added by BRC
	General Expenses Total	117,245	129,543	105,114	148,326	18,783	14.5%	
	Administration Total	699,789	794,497	668,480	772,547	(21,950)	-2.8%	V

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Staff								
01-4210-0402-1110	PD- Sal/Wages FT	210,986	294,146	272,503	295,942	1,796	0.6%	5 FT Police Staff
01-4210-0402-1300	PD- Sal/Wages OT	9,049	9,000	10,557	9,000	-	0.0%	Detective costs for cases investigation and pro active investigation
01-4210-0402-1400	PD- Longevity Pay	1,250	1,250	1,250	1,250	-	0.0%	Contract item
01-4210-0402-1420	PD- Holiday Pay	13,011	12,353	9,739	12,521	168	1.4%	Contract item
01-4210-0402-1450	PD- Sal/Wages Education Incentiv	1,720	1,720	2,060	2,060	340	19.8%	Contract item
	Salaries Total	236,016	318,469	296,109	320,773	2,304	0.7%	
01-4210-0402-2100	PD- Health Insurance	77,256	112,923	92,187	75,536	(37,387)	-33.1%	YOY decrease 11.1%
01-4210-0402-2110	PD- Dental Insurance	4,223	6,318	5,801	6,463	145	2.3%	YOY increase 2.3%
01-4210-0402-2120	PD- Life Insurance	255	300	280	300	-	0.0%	
01-4210-0402-2210	PD- Medicare	3,253	4,618	4,152	4,651	33	0.7%	Based on wages: 1.45%
01-4210-0402-2310	PD- Retirement Police	62,125	89,150	82,633	94,403	5,253	5.9%	Based on wages: 29.43%
	Benefits Total	147,112	213,309	185,053	181,354	(31,955)	-15.0%	
01-4210-0402-5000	PD- Supplies	4,887	5,200	2,661	5,200	-	0.0%	covers three different areas: evidence, prosecution and photo
01-4210-0402-5200	PD- Consulting - Prosecutor	77,175	81,284	81,485	85,502	4,218	5.2%	contract with County attorney, split 80/20 with Hampton Falls
01-4210-0402-5216	PD- Community Relations	2,000	2,000	657	2,000	-	0.0%	plaques, dare, crime preventive items
01-4210-0402-5310	PD- Mobile Communications	1,321	1,260	800	1,260	-	0.0%	2 cell phones (one for the captain and the detectives share one)
01-4210-0402-5810	PD- Conf/Room/Meals			285		-		
01-4210-0402-5820	PD- Education/Training	11,167	13,000	10,844	13,000	-	0.0%	training for the entire department (including civilians)
01-4210-0402-5821	PD- Accreditation	1,098	1,000	1,000	1,000	-	0.0%	dues and supply costs
	General Expenses Total	97,648	103,744	97,732	107,962	4,218	4.1%	
	Staff Total	480,776	635,522	578,894	610,089	(25,433)	-4.0%	V
Patrol								
01-4210-0403-1110	PD- Sal/Wages FT	1,008,186	1,004,658	892,509	987,419	(17,239)	-1.7%	17 FT Officers, 1 FT ACO
01-4210-0403-1150	PD- Vacation Replacement	32,644	46,587	26,008	46,587	-	0.0%	cost to cover the replacement of officers on vacation
01-4210-0403-1200	PD- Sal/Wages PT	12,884	15,000	10,393	15,000	-	0.0%	cost for 2 PT/On-Call officer to off set some OT costs
01-4210-0403-1300	PD- Sal/Wages OT	69,708	83,500	52,833	82,000	(1,500)	-1.8%	
01-4210-0403-1350	PD- FEMA Storm Related OT		1	-	1	-	0.0%	Expenses related to declared emergencies
01-4210-0403-1400	PD- Longevity Pay	2,400	2,400	2,400	2,400	-	0.0%	contract item
01-4210-0403-1410	PD- Sick Replacement.	11,672	13,250	12,377	13,250	-	0.0%	covers for officers out sick
01-4210-0403-1420	PD- Sal/Wages Holiday Pay	45,125	44,884	41,751	44,163	(721)	-1.6%	contract item
01-4210-0403-1425	PD- Firearms Training Incentive	1,250	1,500	1,000	1,500	-	0.0%	contract item
01-4210-0403-1430	PD- Sal/Wages FTO Incentive	1,232	1,320	403	1,320	-	0.0%	contract item- Field Training Officer Incentive
01-4210-0403-1450	PD- Sal/Wages Education Incentiv	5,260	5,260	3,660	3,660	(1,600)	-30.4%	contract item
	Salaries Total	1,190,361	1,218,360	1,043,333	1,197,300	(21,060)	-1.7%	

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01-4210-0403-2100	PD- Health Insurance	275,653	275,993	221,816	220,438	(55,555)	-20.1%	YOY decrease 11.1%
01-4210-0403-2110	PD- Dental Insurance	19,927	18,108	15,487	18,029	(79)	-0.4%	YOY increase 2.3%
01-4210-0403-2120	PD- Life Insurance	1,125	1,080	970	1,080	-	0.0%	
01-4210-0403-2200	PD- FICA	4,383	4,594	3,906	4,594	-	0.0%	Based on wages: 6.2%
01-4210-0403-2210	PD- Medicare	17,052	17,692	15,282	17,361	(331)	-1.9%	Based on wages: 1.45%
01-4210-0403-2300	PD- Retirement Town	6,596	6,666	6,231	3,725	(2,941)	-44.1%	Based on wages: 11.38%
01-4210-0403-2310	PD- Retirement Police	293,859	320,142	278,172	330,560	10,418	3.3%	Based on wages: 29.43%
	Benefits Total	618,595	644,275	541,864	595,787	(48,488)	-7.5%	
01-4210-0403-5022	PD- Grant Matching	-	1,500	1,500	1,150	(350)	-23.3%	NHDOT Grant match- 50% LIDAR Hand Held Pro Laser 4 Radar
01-4210-0403-5310	PD- Mobile Communications	14,609	23,514	23,484	720	(22,794)	-96.9%	cost of two cell phones (ACO and Captain) (no new portables)
01-4210-0403-5335	PD- Investigation	4,620	5,000	3,307	5,000	-	0.0%	covers drug investigation costs and equipment
01-4210-0403-5801	PD-Patrol Court Mileage Reimburs	84	-	98	-	-		
01-4210-0403-6260	PD- Fuel	41,738	48,250	36,980	45,000	(3,250)	-6.7%	Fuel for patrol vehicles
	General Expenses Total	61,051	78,264	65,369	51,870	(26,394)	-33.7%	
	Patrol Total	1,870,007	1,940,899	1,650,566	1,844,957	(95,942)	-4.9%	V
Animal Control								
01-4210-0404-5336	AC- Veterinarian Service	750	750	750	750	-	0.0%	contract with SPCA
01-4210-0404-5337	AC- Equipment	464	500	319	500	-	0.0%	ACO equipment
	General Expenses Total	1,214	1,250	1,069	1,250	-	0.0%	
	Animal Control Total	1,214	1,250	1,069	1,250	-	0.0%	V
Communications								
01-4210-0405-1110	PD- Sal/Wages FT	234,253	239,926	212,816	235,539	(4,387)	-1.8%	5 FT Staff
01-4210-0405-1150	PD- Vacation Replacement	7,034	9,000	4,713	9,000	-	0.0%	covers vacation/personal days for dispatchers
01-4210-0405-1200	PD- Sal/Wages PT	9,314	11,000	14,642	16,782	5,782	52.6%	3 PT/On-Call
01-4210-0405-1300	PD- Sal/Wages OT	8,288	11,600	7,631	11,600	-	0.0%	covers cost in emergencies and regular coverage
01-4210-0405-1350	PD- FEMA Storm Related OT	-	1	-	1	-	0.0%	Expenses related to declared emergencies
01-4210-0405-1400	PD- Longevity Pay	1,700	1,700	1,700	1,700	-	0.0%	contract item
01-4210-0405-1410	PD- Sick Replacement	5,354	6,000	6,053	6,000	-	0.0%	covers OT for dispatchers out sick
01-4210-0405-1420	PD- Holiday Pay	10,091	10,171	9,168	9,983	(188)	-1.8%	contract item
01-4210-0405-1450	PD- Sal/Wages Education Incentiv	-	1,500	-	1,500	-	0.0%	contract item
01-4210-0405-1500	PD- Sal/Wages Evaluation Incentive	-	-	24	-	-		
	Salaries Total	276,034	290,898	256,746	292,105	1,207	0.4%	

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01-4210-0405-2100	PD- Health Insurance	81,705	87,646	82,180	85,703	(1,943)	-2.2%	YOY decrease 11.1%
01-4210-0405-2110	PD- Dental Insurance	4,544	4,466	4,274	5,026	560	12.5%	YOY increase 2.3%
01-4210-0405-2120	PD- Life Insurance	305	300	265	300	-	0.0%	
01-4210-0405-2200	PD- FICA	16,397	18,036	15,189	18,111	75	0.4%	Based on wages: 6.2%
01-4210-0405-2210	PD- Medicare	3,835	4,218	3,552	4,236	17	0.4%	Based on wages: 1.45%
01-4210-0405-2300	PD- Retirement Town	23,828	31,563	21,623	31,332	(231)	-0.7%	Based on wages: 11.38%
	Benefits Total	130,614	146,229	127,084	144,707	(1,522)	-1.0%	
01-4210-0405-4311	PD- Equipment Maintenance	23,942	23,370	17,665	23,526	156	0.7%	covers our maintenance contracts (new radio equipment approved by voters in 2015)
01-4210-0405-4330	PD- Equipment Repair & Maint	6,046	6,000	692	6,000	-	0.0%	uncovered repair costs (radio equip./purchase of new communication equip.)
01-4210-0405-4333	PD- SPOTS Computer Maint		4,500	-	4,500	-	0.0%	computer connection with state police
01-4210-0405-4351	PD- Complex Phone Repairs/Serv	327	1,360	983	875	(485)	-35.7%	phone repair costs, and cost of IPAD network, Dispatch cell
	General Expenses Total	30,315	35,230	19,340	34,901	(329)	-0.9%	
	Communications Total	436,963	472,358	403,171	471,713	(645)	-0.1%	V
	Total Police	3,488,749	3,844,525	3,302,180	3,700,555	(143,970)	-3.7%	V

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Fire								
Administration								
01-4221-0501-1110	FD- Sal/Wages FT	328,820	337,306	310,968	346,314	9,008	2.7%	4 FT: Chief, 2 Asst. Chiefs & Office Mgr.
	Salaries Total	328,820	337,306	310,968	346,314	9,008	2.7%	
01-4221-0501-2100	FD- Health Insurance	81,142	89,013	81,596	78,683	(10,330)	-11.6%	YOY decrease 11.1%
01-4221-0501-2110	FD- Dental Insurance	4,597	4,645	4,257	4,751	106	2.3%	YOY increase 2.3%
01-4221-0501-2120	FD- Life Insurance	455	480	440	480	-	0.0%	
01-4221-0501-2130	FD- LTD Insurance	1,421	1,416	1,325	1,462	46	3.2%	
01-4221-0501-2200	FD- FICA	3,454	3,686	3,158	3,714	28	0.8%	Based on wages: 6.2% (FICA for Office Mgr)
01-4221-0501-2210	FD- Medicare	3,053	3,290	2,888	3,378	88	2.7%	Based on wages: 1.45% (Excludes the Chief)
01-4221-0501-2300	FD- Retirement Town	6,641	6,704	6,188	6,817	113	1.7%	Based on wages: 11.38%
01-4221-0501-2320	FD- Retirement Fire	78,546	84,863	77,912	91,336	6,473	7.6%	Based on wages: 31.89%
	Benefits Total	179,309	194,097	177,764	190,621	(3,476)	-1.8%	
01-4221-0501-4310	FD- Office Equip Maintenance	1,980	2,428	2,343	2,548	120	4.9%	Lease Agreements & Service Contacts for copier, and time clock.
01-4221-0501-5000	FD- Supplies	2,227	2,265	1,499	2,265	-	0.0%	Office Supplies for entire Fire Department (except Health)
01-4221-0501-5010	FD- Postage	316	500	256	380	(120)	-24.0%	Postage for General FD, Fire Prevention, new candidate hiring, etc.
01-4221-0501-5190	FD- Chiefs Expenses	787	720	675	720	-	0.0%	Expenses for meetings, dinners
01-4221-0501-5263	FD- Physicals	6,320	5,855	540	5,170	(685)	-11.7%	Pre-employment for new hires and Annual physicals for 1/4 of all fire personnel
01-4221-0501-5310	FD-Mobile Communications	712	1,172	996	1,148	(24)	-2.0%	Phone and Mobile Data Terminal (MDT) plan and usage for Department Manager
01-4221-0501-5450	FD- Dues	1,528	1,601	1,317	1,627	26	1.6%	Annual Association Dues, multiple organizations
01-4221-0501-5650	FD- General Expenses	3,152	3,200	1,451	3,200	-	0.0%	Background investigations, Water, Emergency scene rehab. supplies, etc.
01-4221-0501-5810	FD- Conf/Room/Meals	3,115	4,500	2,788	4,800	300	6.7%	\$1,600 each: examples include - FDIC conference, FRI International, IMT Annual Conference
	General Expenses Total	20,137	22,241	11,865	21,858	(383)	-1.7%	
	Administration Total	528,266	553,644	500,597	558,793	5,149	0.9%	V
Fire Suppression								
01-4220-0503-1110	FD- Sal/Wages FT	1,437,014	1,454,815	1,328,429	1,464,277	9,462	0.7%	25 FT Firefighter/ EMT's (20 FF's & 5 LT's)
01-4220-0503-1120	FD- Sal/Wages Stipend	-	1,514	-	1,000	(514)	-33.9%	Stipend + Bonus pay (Maxed pay plan)
01-4220-0503-1150	FD- Vacation Replacement	27,054	10,085	82,765	9,745	(340)	-3.4%	Overtime for vacation replacement
01-4220-0503-1300	FD- Sal/Wages OT	123,125	116,431	48,495	113,881	(2,550)	-2.2%	Overtime for emergency recall and other off-duty details
01-4220-0503-13xx	FD- OT Personal Replacement		25,932	-	36,357	10,425	40.2%	Personal Leave Replacement
01-4220-0503-1350	FD- FEMA Storm Related OT		1	-	1	-	0.0%	Expenses related to declared emergencies
01-4220-0503-1400	FD- Longevity Pay	9,300	8,100	-	8,350	250	3.1%	Contract item being phased out
01-4220-0503-1410	FD- Sick Replacement	36,539	39,807	61,447	42,160	2,353	5.9%	Overtime for sick replacement
01-4220-0503-1420	FD- Sal/Wages Holiday Pay	76,779	87,938	81,491	88,492	554	0.6%	Holiday pay (11 holidays)
01-4220-0503-1600	FD- Sal/Wages On Call	6,075	7,500	3,608	7,500	-	0.0%	PT Call Company salaries
	Salaries Total	1,715,886	1,752,123	1,606,235	1,771,763	19,640	1.1%	

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01-4220-0503-2100	FD- Health Insurance	399,100	425,833	388,784	338,130	(87,703)	-20.6%	YOY decrease 11.1%
01-4220-0503-2110	FD- Dental Insurance	31,702	31,360	29,079	32,555	1,195	3.8%	YOY increase 2.3%
01-4220-0503-2120	FD- Life Insurance	1,545	1,500	1,350	1,500	-	0.0%	
01-4220-0503-2140	FD- Health Ins Buyout					-		Moved to GG
01-4220-0503-2200	FD- FICA	377	465	224	465	-	0.0%	Based on wages: 6.2% - Call wages only
01-4220-0503-2210	FD- Medicare	24,423	25,406	22,828	25,691	285	1.1%	Based on wages: 1.45%
01-4220-0503-2320	FD- Retirement Fire	507,190	532,648	487,614	562,624	29,976	5.6%	Based on wages: 31.89%
	Benefits Total	964,337	1,017,212	929,879	960,964	(56,248)	-5.5%	
01-4220-0503-4312	FD- Radio Maintenance	2,500	3,892	2,046	3,892	-	0.0%	Maint. & programming FD Portable & Mobile Radios
01-4220-0503-4320	FD- Vehicle Maintenance	41,942	44,115	21,225	44,115	-	0.0%	Vehicle Maintenance
01-4220-0503-4330	FD- General Equipment Repair	2,366	3,000	2,775	3,000	-	0.0%	Small Tool & Equipment Repair
01-4220-0503-4340	FD- Hydrant Maintenance	20,000	20,000	15,000	20,000	-	0.0%	Hydrant Maintenance Fee/Rental to Water Department
01-4220-0503-4341	FD- Cistern Maintenance	2,376	2,460	850	2,460	-	0.0%	Cistern & Dry Hydrant Maintenance
01-4220-0503-5016	FD- Station Building Supplies	1,633	1,700	1,311	1,700	-	0.0%	Laundry & misc bldg. cleaning supplies
01-4220-0503-5018	FD- Fire Prevention Supplies	1,600	4,400	2,309	4,400	-	0.0%	NFPA annual membership & Fire Prevention & Investigation Supplies
01-4220-0503-5019	FD- Fire Alarm Supplies	5,761	6,000	2,135	3,600	(2,400)	-40.0%	Town wide fire alarm system maintenance
01-4220-0503-5119	FD- Communications Equipment	5,559	5,274	5,489	5,725	451	8.6%	Vehicle Mobile Data Terminals (MDT) computer connectivity, fees and radio interoperability
01-4220-0503-5310	FD- Mobile Communications	1,479	1,916	1,302	1,915	(1)	-0.1%	Cell Phone plan and Data usage for Staff Cars, Engines and Fire Prev.
01-4220-0503-5450	FD- Dues	5,451	5,451	5,451	5,451	-	0.0%	Seacoast Chiefs Haz Mat Team Annual Assessment
01-4220-0503-5670	FD- Dry Cleaning	270	275	271	275	-	0.0%	Dry cleaning of chief officer uniforms & Class "A" dress uniforms
01-4220-0503-5671	FD- Uniforms	22,478	23,592	16,541	23,572	(20)	-0.1%	Uniforms for 28 FT employees, 6 Call members
01-4220-0503-5740	FD- Software Agreement	5,660	5,945	6,045	5,945	-	0.0%	IMC dispatching program & Public Eye mobile data terminals annual licensing agreement & fees
01-4220-0503-5750	FD- Contract Services				3,840	3,840		Fire Alarm Contracted Maintenance
01-4220-0503-5820	FD- Education/Training	9,823	10,000	5,911	11,500	1,500	15.0%	Tuition for college classes, fire certifications & education supplies
01-4220-0503-5875	FD- General Equipment Purchase	46,083	44,000	18,497	45,000	1,000	2.3%	Necessary firefighting equipment purchase & replacement
01-4220-0503-5900	FD- Protective Equipment	27,987	30,965	25,355	32,480	1,515	4.9%	Turnout gear replacement, inspection & repairs
01-4220-0503-5911	FD- Hazmat Supplies	355	350	-	350	-	0.0%	Hazardous materials clean-up and control supplies
01-4220-0503-5912	FD- Breathing Apparatus	5,304	11,126	5,173	14,926	3,800	34.2%	Breathing Apparatus testing and repairs & Air compressor certification & repairs
01-4220-0503-5914	FD- Hose Replacement	4,650	5,904	5,833	8,803	2,899	49.1%	Hose replacement & repair
01-4220-0503-6260	FD- Fuel	13,538	15,340	9,985	14,485	(855)	-5.6%	Gas & Diesel fuel for all fire dept. vehicles (Except 2 ambulances) plus 500 gal fuel tank
	General Expenses Total	226,815	245,705	153,504	257,434	11,729	4.8%	
01-4220-0503-7305	FD- Capital Outlay	23,408	21,746	15,569	21,000	(746)	-3.4%	2 - New Thermal Imaging Cameras to supplement aging cameras (\$15,000) and 1 New Physical Fitness Equipment. Life Fitness Integrity Treadmill (\$6,000)
	Capital Outlay Total	23,408	21,746	15,569	21,000	(746)	-3.4%	
	Fire Suppression Total	2,930,446	3,036,786	2,705,187	3,011,162	(25,624)	-0.8%	V

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Emergency Management								
01-4290-0504-4312	EM- Radio Repairs	3,939	4,000	1,206	4,000	-	0.0%	Emergency Operations Center radio reprogramming, replacement & repairs. Notification equipment including Pagers and texting equipment
01-4290-0504-5119	EM- Communications	9,474	9,560	8,560	9,560	-	0.0%	Code Red community notification system and Emergency Operations Center telephone system support
01-4290-0504-5310	EM- Mobile Communications	761	1,172	670	1,172	-	0.0%	Cell Phone plan & iPad mobile data terminal usage for Deputy EMD
01-4290-0504-5820	EM- Education/Training	860	1,000	401	1,000	-	0.0%	Emergency Management classes & Homeland Security conference in Manchester
01-4290-0504-5917	EM- Command Supplies	6,103	6,500	1,126	6,500	-	0.0%	Emergency Operations Center supplies during drills, exercises and incidents, including food, office supplies, & training material
01-4290-0504-5918	EM- Shelter Equipment	221	1,200	-	1,200	-	0.0%	Agreement with SAU16 to provide, Shelter food and supplies as necessary
01-4290-0504-5919	EM- Emer Mgmt Equipment	2,053	3,500	-	3,500	-	0.0%	Upgrades to EOC visuals, computers, and on scene materials such as replacement cones, barricades, signage and barriers
01-4290-0504-5922	EM- FEMA Reimb -Force Labor		1	-	1	-	0.0%	Used Only if Departments use Budget funds that are reimbursable
01-4290-0504-5923	EM- FEMA Reimb - Force Equip		1	-	1	-	0.0%	Used Only if Departments use Budget funds that are reimbursable
01-4290-0504-5924	EM- FEMA Reimb-Debris Removal		1	-	1	-	0.0%	Used Only if Departments use Budget funds that are reimbursable
01-4290-0504-5925	EM- FEMA Reimb- Materials		1	-	1	-	0.0%	Used Only if Departments use Budget funds that are reimbursable
01-4290-0504-5926	EM- FEMA Reimb- Permanent Work		1	-	1	-	0.0%	Used Only if Departments use Budget funds that are reimbursable
	General Expenses Total	23,411	26,937	11,963	26,937	-	0.0%	
01-4290-0504-7426	EM- Capital Outlay		1,000	-		(1,000)	-100.0%	Public Safety Complex Access and Security upgrades
	Capital Outlay Total	-	1,000	-	-	(1,000)	-100.0%	
	Emergency Management Total	23,411	27,937	11,963	26,937	(1,000)	-3.6%	V

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Health								
01-4414-0505-1110	FH- Sal/Wages FT	67,119	68,215	63,480	54,017	(14,198)	-20.8%	1 FT: Health Officer (New employee)
	Salaries Total	67,119	68,215	63,480	54,017	(14,198)	-20.8%	
01-4414-0505-2100	FH- Health Insurance	-	-	-	-	-		Health Buyout
01-4414-0505-2110	FH- Dental Insurance	499	500	874	1,672	1,172	234.4%	YOY increase 2.3%
01-4414-0505-2120	FH- Life Insurance	120	120	110	120	-	0.0%	
01-4414-0505-2200	FH- FICA	4,479	4,229	4,996	3,349	(880)	-20.8%	Based on wages: 6.2%
01-4414-0505-2210	FH- Medicare	1,048	989	1,168	783	(206)	-20.8%	Based on wages: 1.45%
01-4414-0505-2320	FH- Town Retirement	7,497	7,692	7,026	6,147	(1,545)	-20.1%	Based on wages: 11.38%
	Benefits Total	13,643	13,530	14,174	12,071	(1,459)	-10.8%	
01-4414-0505-5000	FH- Supplies	938	855	281	950	95	11.1%	Health Inspection and office supplies
01-4414-0505-5010	FH- Postage	72	75	41	50	(25)	-33.3%	Health Dept. mailings
01-4414-0505-5201	FH- Consulting	6,089	10,549	10,132	1,000	(9,549)	-90.5%	Hazardous Materials Remediation & Consulting for Sportsmen's Club project
01-4414-0505-5310	FH- Mobile Communications	1,066	1,028	6,399	1,327	299	29.1%	Phone plan & mobile data terminal usage for Health Officer. Includes new iPad for Health Officer in FY18
01-4414-0505-5450	FH- Dues	295	290	205	205	(85)	-29.3%	Health Dept. dues & memberships
01-4414-0505-5740	FH- Software Agreement	1,925	2,125	2,125	2,125	-	0.0%	Metverse forms and reporting
01-4414-0505-5800	FH- Travel Reimbursement	541	850	329	756	(94)	-11.1%	Mileage reimbursement for Health Officer
01-4414-0505-5810	FH- Conf/Room/Meals	335	770	85	770	-	0.0%	Training, Meeting and Seminars for Health Officer
01-4414-0505-5989	FH- Mosquito Control	56,100	57,410	44,880	57,410	-	0.0%	Mosquito control maintenance contract costs
	General Expenses Total	67,361	73,952	64,478	64,593	(9,359)	-12.7%	
01-4414-0505-75xx	FH- Capital Outlay		1	-		(1)	-100.0%	
	Capital Outlay Total	-	1	-	-	(1)	-100.0%	
	Health Total	148,123	155,698	142,132	130,681	(25,017)	-16.1%	V
	Total Fire	3,630,246	3,774,066	3,359,878	3,727,573	(46,493)	-1.2%	V

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Public Works - General Fund								
Administration & Engineering								
01-4311-0601-1110	PW- Sal/Wages FT	367,622	408,631	373,476	418,735	10,104	2.5%	6 FT: Director, Town Eng, Eng Tech, Office Mgr, Office Clerk, Asst Engineer
01-4311-0601-1200	PW- Sal/Wages PT	6,080	700	227	500	(200)	-28.6%	1- PT-recording secretary for River Committee @ \$14 per hour
01-4311-0601-1300	PW- Sal/Wages OT	34	-	1,562	-	-		
	Salaries Total	373,736	409,331	375,265	419,235	9,904	2.4%	
01-4311-0601-2100	PW- Health Insurance	45,790	75,712	52,665	51,305	(24,407)	-32.2%	YOY decrease 11.1%
01-4311-0601-2110	PW- Dental Insurance	5,227	8,139	5,173	5,773	(2,366)	-29.1%	YOY increase 2.3%
01-4311-0601-2120	PW- Life Insurance	505	540	550	600	60	11.1%	
01-4311-0601-2130	PW- LTD Insurance	1,421	1,416	1,325	1,462	46	3.2%	
01-4311-0601-2200	PW- FICA	23,335	25,379	23,598	25,993	614	2.4%	Based on wages: 6.2%
01-4311-0601-2210	PW- Medicare	5,457	5,935	5,519	6,079	144	2.4%	Based on wages: 1.45%
01-4311-0601-2300	PW- Retirement Town	41,023	46,078	42,256	47,652	1,574	3.4%	Based on wages: 11.38%
	Benefits Total	122,758	163,199	131,086	138,864	(24,336)	-14.9%	
01-4311-0601-4312	PW- Radio Repairs	339	600	-	600	-	0.0%	4 Desk sets, 6 portables, 42 vehicle units
01-4311-0601-4320	PW- Vehicle Maintenance	24	600	415	600	-	0.0%	1 sedan, 1 4wd
01-4311-0601-5000	PW- Supplies	6,944	10,000	7,206	10,000	-	0.0%	Gen office supplies \$6500; Eng supplies \$3500: plotter paper & ink, field books, Town Standards, scanning plans; 60% of copier copy billing
01-4311-0601-5010	PW- Postage	356	500	248	500	-	0.0%	
01-4311-0601-5310	PW- Mobile Communications	1,365	1,200	1,195	1,200	-	0.0%	60% Director, Town Engineer & Asst Engineer; 100% Highway, MiFi (Engineering)
01-4311-0601-5341	PW- Drug/Alcohol Testing	3,646	1,200	1,401	1,200	-	0.0%	Contract w/Access; required (per USDOT) random testing for all CDL holders & screening new hires
01-4311-0601-5362	PW- Radio Replacement	995	1,000	-	1,000	-	0.0%	new digital repeater to communicate with Fire & Police
01-4311-0601-5450	PW- Dues	1,038	700	925	700	-	0.0%	Dues: APWA \$210, NHPWA \$100, Mutual Aid \$25; Licenses: PE 2@150/2 yr
01-4311-0601-5650	PW- General Expenses	28,010	700	96	700	-	0.0%	Meal reimb & purchase of Carr property for \$24K in 2016
01-4311-0601-5750	PW- Contracted Services			2,949				Temporary office help
01-4311-0601-5810	PW- Conf/Room/Meals	2,812	3,000	1,478	3,000	-	0.0%	National or regional conf 60% Dir, Town Eng; 100% Maint Supt, Hwy Supt @\$1100 ea
01-4311-0601-5820	PW- Education/Training	2,304	2,000	803	2,000	-	0.0%	Education and training for staff
01-4311-0601-6260	PW- Fuel	1,346	1,345	1,264	1,345	-	0.0%	Dir & Town Eng vehicles
01-4311-0601-6261	PW- Master Fuel Account	1,679	1	(6,805)	1	-	0.0%	Bulk fuel delivery charges less dept allocations; for 109 vehicles
	General Expenses Total	50,858	22,846	11,175	22,846	-	0.0%	
01-4312-0601-75xx	CO- Communications Equipment		33,200	915		(33,200)	-100.0%	
	Capital Outlay Total	-	33,200	915	-	(33,200)	-100.0%	
01-4311-0601-9997	PW- Due from Water Fund	(104,302)	(114,355)	(85,689)	(111,512)	2,843	-2.5%	20% Water Fund offset
01-4311-0601-9998	PW- Due from Sewer Fund	(104,302)	(114,355)	(85,689)	(111,512)	2,843	-2.5%	20% Sewer Fund offset
	Due from Water/Sewer Funds Total	(208,604)	(228,711)	(171,378)	(223,024)	5,687	-2.5%	
	Administration & Engineering Total	338,748	399,866	347,062	357,920	(41,945)	-10.5%	V

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Highways and Streets								
01-4312-0602-1110	PH- Sal/Wages FT	540,900	558,194	528,740	589,782	31,588	5.7%	12 FT + Bonus pay (Maxed pay plan)
01-4312-0602-1210	PH- Sal/Wages Temp	-	7,500	2,266	7,500	-	0.0%	Intern, Summer laborer
01-4312-0602-1300	PH- Sal/Wages OT	31,202	20,000	12,858	20,000	-	0.0%	Emergency ops, callouts, flood watch, voting/traffic control
01-4312-0602-1350	PH- FEMA Storm Related OT		1		1	-	0.0%	Expenses related to declared emergencies
01-4312-0602-1400	PH- Longevity Pay	7,300	4,700	-	6,250	1,550	33.0%	6 FT per union contract
	Salaries Total	579,402	590,395	543,864	623,533	33,138	5.6%	
01-4312-0602-2100	PH- Health Insurance	184,164	225,266	208,514	207,906	(17,360)	-7.7%	YOY decrease 11.1%
01-4312-0602-2110	PH- Dental Insurance	10,966	13,631	11,062	13,944	313	2.3%	YOY increase 2.3%
01-4312-0602-2120	PH- Life Insurance	821	780	715	780	-	0.0%	
01-4312-0602-2200	PH- FICA	34,534	36,604	31,984	38,659	2,055	5.6%	Based on wages: 6.2%
01-4312-0602-2210	PH- Medicare	8,077	8,561	7,481	9,041	481	5.6%	Based on wages: 1.45%
01-4312-0602-2300	PH- Retirement Town	62,678	65,723	60,089	70,105	4,382	6.7%	Based on wages: 11.38%
	Benefits Total	301,240	350,566	319,845	340,435	(10,131)	-2.9%	
01-4312-0602-4320	PH- Vehicle Maintenance	45,041	45,000	51,090	45,000	-	0.0%	Maintenance of all dept vehicles and equip
01-4312-0602-4334	PH- Tree Maintenance	17,399	25,000	20,644	15,000	(10,000)	-40.0%	All trees in Town ROW & parks incl pruning, fertilizing & removal w/licensed arborist
01-4312-0602-4335	PH- Dam Maintenance	37,555	124,000	41,031	17,000	(107,000)	-86.3%	Dam & abutment concrete & mechanical repairs at Pickpocket, Colcord, Great; long-term monitoring annual report & ER bottom survey
01-4312-0602-4339	PH- Asphalt Reclamation	10,000	10,000	10,000	10,000	-	0.0%	Grinding & screening to recycle asphalt and concrete into reusable product. Screening compost and sand
01-4312-0602-4342	PH- Street Marking	25,306	30,000	26,948	30,000	-	0.0%	Fog lines, yellow lines, parking spaces (butyl rubber by contractor); crosswalks 2x yr
01-4312-0602-4343	PH- Weed Control	8,000	8,000	6,000	8,000	-	0.0%	Along medians & curbing; contract w/licensed herbicide applicator, \$2000/app x 4/yr
01-4312-0602-4344	PH- Storm Drain Repair	7,775	9,000	5,659	9,000	-	0.0%	Repair drain castings. 1,305 catch basins
01-4312-0602-4345	PH- Bridge Repairs	5,669	5,500	3,447	5,500	-	0.0%	Minor repairs of 9 bridges; sealing, patching, guardrails
01-4312-0602-4346	PH- Culvert Repairs	2,429	2,000	1,385	2,000	-	0.0%	Repair or replace culverts (pipes & headers) along country roads
01-4312-0602-4355	PH- Street Repairs/Maint	19,691	18,000	17,902	18,000	-	0.0%	Patching town roads & shoulder repair materials; includes asphalt, concrete, gravel
01-4312-0602-4420	PH- Equipment Rentals	3,720	4,500	-	4,500	-	0.0%	Rental of equipment not owned by Town, including bulldozer, excavator, grader, screen
01-4312-0602-5310	PH- Mobile Communications	440	1	168	1	-	0.0%	
01-4312-0602-5312	PH- Phone Reimbursement	842	2,400	749	2,400	-	0.0%	Cell Phone stipend \$50/mo for Supt + 3 Foremen
01-4312-0602-5327	PH- General Hand Tools	4,480	4,000	3,865	4,000	-	0.0%	Repl/repair hand tools incl. compacter, hand-saw, chainsaws, small power tools
01-4312-0602-5328	PH- Emergency Traffic Control	387	1,000	3,230	1,000	-	0.0%	Uniformed officer in high traffic, emergencies
01-4312-0602-5561	PH- Signs	6,782	17,000	16,905	7,000	(10,000)	-58.8%	Regulatory & street sign repl. for retro reflectivity, damages
01-4312-0602-5610	PH- Safety Equipment	4,388	4,500	3,832	4,500	-	0.0%	Hardhats, vests, eye protection, Technu, steel-toed boot repl \$185/yr per employee
01-4312-0602-5671	PH- Uniforms	7,359	6,000	4,917	6,000	-	0.0%	12 employees
01-4312-0602-5756	PH - Dam Registration	400	400	400	400	-	0.0%	Annual NHDES fees (due December) Sloans Brook
01-4312-0602-5820	PH- Education/Training	1,796	3,000	1,835	3,000	-	0.0%	Classes & licensing including CDL, UNH Tech Transfe

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01-4312-0602-6260	PH- Fuel	24,014	21,455	20,250	21,455	-	0.0%	Fuel for highway dept
	General Expenses Total	233,473	340,756	240,257	213,756	(127,000)	-37.3%	
01-4312-0602-7503	PH-Road Paving/Maintenance	801,114	800,000	780,582	800,000	-	0.0%	Incl crack sealing, reconstruction, etc. 3% increase material cost
01-4312-0602-7505	PH- Sidewalks/Curbing		15,000	15,049	15,000	-	0.0%	Sidewalks and curbing- BRC recommends this item to be in Maintenance not CIP
01-4312-0602-7506	PH- Sidewalk Hazard Repair					-		
01-4312-0602-7507	PH- Storm Drain Cleaning	22,512	25,000	25,505	25,000	-	0.0%	Annual clean 50% catch basins, material testing, clean ~1 mi drain lines
	Capital Outlay Total	823,626	840,000	821,136	840,000	-	0.0%	
	Highways & Streets Total	1,937,741	2,121,717	1,925,102	2,017,724	(103,993)	-4.9%	V
Snow Removal								
01-4312-0603-1300	PS- Sal/Wages - OT Snow	53,800	70,000	80,618	70,000	-	0.0%	
01-4312-0603-1350	PS- Sal/Wages - FEMA Storm Related OT		1	-	1	-	0.0%	Expenses related to declared emergencies
01-4312-0603-1370	PS- Sal/Wages-OT Mech	3,618	2,700	-	2,700	-	0.0%	
	Salaries Total	57,418	72,701	80,618	72,701	-	0.0%	
01-4312-0603-2200	PS- FICA	3,419	4,507	4,819	4,507	-	0.0%	Based on wages: 6.2%
01-4312-0603-2210	PS- Medicare	800	1,054	1,127	1,054	-	0.0%	Based on wages: 1.45%
01-4312-0603-2300	PS- Retirement Town	5,948	8,197	8,727	8,273	76	0.9%	Based on wages: 11.38%
	Benefits Total	10,167	13,759	14,673	13,835	76	0.6%	
01-4312-0603-4220	PS- Contracted Snow Removal	6,348	35,000	47,588	45,000	10,000	28.6%	80% of 3 yr avg; Hire contractors w/10 wheelers to remove snow for safety downtown, Lincoln St, Ports Ave.
01-4312-0603-4221	PS- Plowing	40,082	65,000	67,203	75,000	10,000	15.4%	80% of 3 yr avg; Hire contractors to plow
01-4312-0603-4320	PS- Vehicle Maintenance	13,115	7,000	16,871	18,000	11,000	157.1%	Repair snow plows and snow removal equip
01-4312-0603-4349	PS- Plow/Spreader Repair	1,333	-	3,594	-	-		
01-4312-0603-4623	PS- Plow Damages	3,292	2,000	4,029	4,000	2,000	100.0%	Private property damage caused by snow plows
01-4312-0603-5007	PS- Salt	85,741	65,000	67,328	65,000	-	0.0%	Winter salt for town roads, sidewalks, parking lots; 2015 unit price \$48.43/ton; 2016 up 7% to \$51.73/ton; 2017 & 2018 up to \$53.30/ton
01-4312-0603-5008	PS- Sand	1,230	1,000	-	1,000	-	0.0%	Purchase sand during winter months to spread along the town roads, sidewalks, parking lots
01-4312-0603-5009	PS- Calcium Chloride		500	-	500	-	0.0%	Salt additive used during harsh temperatures in the winter
01-4312-0603-5922	PS- FEMA Reimb Force Labor		1	-	1	-	0.0%	Expenses related to declared emergencies
01-4312-0603-6260	PS- Fuel	12,081	19,670	19,670	19,670	-	0.0%	Fuel for snow removal vehicles
	General Expenses Total	163,222	195,171	226,283	228,171	33,000	16.9%	
	Snow Removal Total	230,807	281,631	321,574	314,707	33,076	11.7%	V
Solid Waste Disposal								
01-4323-0604-1200	SW- Sal/Wages PT	5,177	17,655	12,338	17,924	269	1.5%	1 PT @ 16 hrs/wk including Transfer station winter schedule and weekend trash removal
	Salaries Total	5,177	17,655	12,338	17,924	269	1.5%	

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01-4323-0604-2200	SW- FICA	321	1,095	766	1,111	17	1.5%	Based on wages: 6.2%
01-4323-0604-2210	SW- Medicare	75	256	181	260	4	1.5%	Based on wages: 1.45%
	Benefits Total	396	1,351	947	1,371	21	1.5%	
01-4323-0604-4221	SW- Operations Maintenance	4,973	3,000	4,123	4,000	1,000	33.3%	Mowing, materials and supplies at the Transfer Station
01-4323-0604-5000	SW- Supplies	1,549	1,700	629	1,700	-	0.0%	Stickers and Garbage Litter Bags for Town & Public Works Offices to sell
01-4323-0604-5820	SW- Education/Training	575	650	125	650	-	0.0%	Solid Waste Training
01-4323-0604-5829	SW- Tire Disposal	3,305	2,500	975	2,500	-	0.0%	Disposal of Town tires
01-4323-0604-5832	SW- Blue Bags	67,291	68,000	66,334	68,000	-	0.0%	Includes vendor delivery to store
01-4323-0604-5833	SW- Construction Debris	27,364	13,500	11,048	13,500	-	0.0%	Construction debris container at Transfer Station
01-4323-0604-5835	SW- Recycling Contracted					-		
01-4323-0604-5834	SW- Disposal/Recycling Contract	681,308	720,000	633,053	861,500	141,500	19.7%	Per disposal and recycling contract with Waste Management June 2017 through May 2022 with 3% annual increase
01-4323-0604-58XX	SW- Yard Waste		-		14,620	14,620	100.0%	Twice per year curbside collection- leaf and yard waste
01-4323-0604-5836	SW- Landfill Maintenance	21,898	45,000	27,330	48,000	3,000	6.7%	Gas and water quality testing at Cross Road landfill; seep metals loading review by NHDES; initial PFAS & PFC monitoring; GMP permit renewal Dec 2018
01-4323-0604-5839	SW- Metal Removal					-		
01-4323-0604-5838	SW- Household Haz Waste Remo	29,657	6,000	2,625	27,000	21,000	350.0%	Cost of event. Annual 1st Sat Oct; Exeter share \$6,700 the rest offset by regional collection revenue
01-4323-0604-5842	SW- Equipment Rental	4,340	4,000	3,765	4,000	-	0.0%	Contract bulldozer rental to push back brush dump at Transfer Station
01-4323-0604-5844	SW- Electronic Waste Expense	11,202	7,300	12,538	14,000	6,700	91.8%	Removal of electronic waste collected at Transfer Station, offset by sticker revenue
01-4323-0604-5845	SW- Freon Waste Expense	853	1,500	1,500	-	(1,500)	-100.0%	Removal of freon-containing appliances from Transfer Station & white goods (metal)
01-4323-0604-5846	SW- Garbage Litter Bags Expense			495	-	-		Moved to supplies expense
01-4323-0604-5847	SW- Large Cardboard	3,416	2,000	1,800	-	(2,000)	-100.0%	Roll-off container at Transfer Station (in WM contract)
01-4323-0604-5848	SW- Litter Bins Downtown			12	-	-		Reclassified to Recycle Bins and Litter Bins in 2017
01-4323-0604-5849	SW- Recycle Bins and Litter Bins	12,684	13,100	12,579	13,100	-	0.0%	other trash bins offset by revenue
01-4323-0604-5851	SW- Trash Container Expense					-		
01-4323-0604-5853	SW- Public Education					-		
01-4323-0604-6220	SW- Electricity	949	1,300	1,021	1,300	-	0.0%	Transfer station building
	General Expenses Total	871,364	889,550	779,952	1,073,870	184,320	20.7%	
	Solid Waste Disposal Total	876,937	908,556	793,237	1,093,165	184,610	20.3%	V
Street Lights								
01-4316-0605-4369	PW- Traffic Light Maintenance	3,780	5,000	648	5,000	-	0.0%	High St, Green St, Alum Dr, Holland Way signals; controllers, loop detectors, bulbs
01-4316-0605-6220	PW- Electricity- Street Lights	163,905	145,000	102,190	145,000	-	0.0%	All street lights in Town rights-of-way
	General Expenses Total	167,685	150,000	102,838	150,000	-	0.0%	
	Street Lights Total	167,685	150,000	102,838	150,000	-	0.0%	V
Stormwater								

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01-4311-0618-5000	STW- Supplies		2,700		2,700	-	0.0%	Pet waste bags (Town Clerk & Highway), plotter supplies (ink, printheads, paper)
01-4311-0618-5010	STW- Postage		300		-	(300)	-100.0%	brochures - salt
01-4311-0618-5202	STW- Contracted Services		41,713		32,740	(8,973)	-21.5%	Annual TN Report, Nitrogen Control Plan II, MS4 assistance
01-4311-0618-5310	STW-Mobile Communications		480		480	-	0.0%	Tablet /myfi \$40.12/mo
01-4311-0618-5446	STW- EPA Stormwater Phase II	74,670	-	9,573	-	-		Reqs new NPDES permit & WWTF AOC; Storm water Ordinance, Storm water Management Plan, IDDE, Notice of Intent, Public Education, Municipal Training, Dry & Wet Weather Monitoring, impaired waters/TMDL compliance
01-4311-0618-5500	STW- Printing		2,500			(2,500)	-100.0%	Norris Brook-rain garden signs
01-4311-0618-5576	STW- Subscriptions		4,080		4,080	-	0.0%	GPS Service Subscriptions, People GIS Subscriptions
01-4311-0618-5681	STW- GIS Software		5,727		-	(5,727)	-100.0%	Smart Antenna (GPS device)
01-4311-0618-5740	STW- Software Agreement		-		20,000	20,000	100.0%	NHDES CWSRF Asset Management
01-4311-0618-5820	STW- Education/Training		2,500		-	(2,500)	-100.0%	
	General Expenses Total	74,670	60,000	9,573	60,000	(0)	0.0%	
	Stormwater Total	74,670	60,000	9,573	60,000	(0)	0.0%	V
	Subtotal before Maintenance	3,626,588	3,921,769	3,499,387	3,993,517	71,748	1.8%	V

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Public Works - Maintenance								
General								
01-4311-0606-1110	PM- Sal/Wages FT	254,820	257,077	224,699	263,638	6,561	2.6%	5 FT Maint Supt, Custodian, 3 Maint Techs
01-4311-0606-1200	PM- Sal/Wages PT	34,343	33,359	31,014	33,360	1	0.0%	1 PT Custodian @ 34hr per week
01-4311-0606-1300	PM- Sal/Wages OT	6,681	3,000	3,482	3,000	-	0.0%	Emergencies, callouts
01-4311-0606-1350	PM- FEMA Storm Related OT		1	-	1	-	0.0%	Expenses related to declared emergencies
01-4311-0606-1400	PM- Longevity Pay	900	1,275	-	1,350	75	5.9%	4 FT per union contract
	Salaries Total	296,744	294,712	259,195	301,349	6,637	2.3%	
01-4311-0606-2100	PM- Health Insurance	67,269	69,020	59,858	61,530	(7,490)	-10.9%	YOY decrease 11.1%
01-4311-0606-2110	PM- Dental Insurance	5,665	5,144	4,554	5,262	118	2.3%	YOY increase 2.3%
01-4311-0606-2120	PM- Life Insurance	380	360	310	360	-	0.0%	
01-4311-0606-2200	PM- FICA	17,850	18,272	17,294	18,684	411	2.3%	Based on wages: 6.2%
01-4311-0606-2210	PM- Medicare	4,175	4,273	4,045	4,370	96	2.3%	Based on wages: 1.45%
01-4311-0606-2300	PM- Retirement Town	27,449	29,499	26,684	30,497	998	3.4%	Based on wages: 11.38%
	Benefits Total	122,788	126,568	112,745	120,702	(5,866)	-4.6%	
01-4311-0606-4329	PM- Maintenance Bld Materials	1,273	1,200	1,031	1,200	-	0.0%	
01-4311-0606-4331	PM- Maintenance Tools	2,943	3,000	2,336	3,000	-	0.0%	HVAC Tech, plumber, elec. tools, replenish drill bits, small power tools
01-4311-0606-5006	PM- Custodial Supplies	14,488	14,500	14,305	14,500	-	0.0%	All Town buildings' paper & cleaning products
01-4311-0606-5202	PM- Contract Services		8,000	5,875	8,000	-	0.0%	Town buildings roof snow removal
01-4311-0606-5265	PM- Licenses	270	-		300	300		Licenses for Electrician and HVAC Plumber Tech
01-4311-0606-5310	PM- Mobile Communications	606	600	477	600	-	0.0%	Maint. Superintendent cell phone
01-4311-0606-5610	PM- Safety Equipment	2,410	2,000	1,069	2,000	-	0.0%	Fall protection, eye protection, steel-toed boot replacement \$185/yr
01-4311-0606-5671	PM- Uniforms	7,662	5,500	4,924	5,500	-	0.0%	Uniforms and cleaning for 5 Staff
01-4311-0606-5680	PM- Software Agreement	8,644	8,509		8,509	-	0.0%	Annual maint of Fleet & Facility Maint software TMA (Dec)
01-4311-0606-5830	PM- Education/Training	3,877	1,000	455	800	(200)	-20.0%	Continuing education requirements for License renewals Master Elect, Journeyman Plumber/Gas fitter. Education seminars Carpenter.
01-4311-0606-6260	PM- Fuel		4,725	3,871	4,475	(250)	-5.3%	Maintenance Dept vehicles (5)
	General Expenses Total	42,173	49,034	34,343	48,884	(150)	-0.3%	
	General Maintenance Total	461,705	470,314	406,283	470,935	621	0.1%	V
Mechanics/Garage:								
01-4311-0615-1110	PG- Sal/Wages FT	120,636	153,002	114,176	159,707	6,705	4.4%	3 FT: Mech foreman; 2 Mechanics
01-4311-0615-1300	PG- Sal/Wages OT	482	2,000	1,226	3,000	1,000	50.0%	Mechanic OT -76 hours per year
01-4311-0615-1400	PG- Longevity Pay	2,150	2,200	-	2,250	50	2.3%	2 FT Longevity pay for union employees
	Salaries Total	123,268	157,202	115,402	164,957	7,755	4.9%	

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01-4311-0615-2100	PG- Health Insurance	29,024	55,249	34,786	40,439	(14,810)	-26.8%	YOY decrease 11.1%
01-4311-0615-2110	PG- Dental Insurance	3,786	5,242	3,606	4,563	(679)	-13.0%	YOY increase 2.3%
01-4311-0615-2120	PG- Life Insurance	130	180	125	180	-	0.0%	
01-4311-0615-2200	PG- FICA	7,854	9,747	7,303	10,227	481	4.9%	Based on wages: 6.2%
01-4311-0615-2210	PG- Medicare	1,837	2,279	1,708	2,392	112	4.9%	Based on wages: 1.45%
01-4311-0615-2300	PG- Retirement Town	13,745	17,727	12,985	18,772	1,045	5.9%	Based on wages: 11.38%
	Benefits Total	56,376	90,424	60,512	76,573	(13,851)	-15.3%	
01-4311-0615-4209	PG- Weight Testing/Repair	870	1,000	562	1,000	-	0.0%	2 mechanic lifts certified testing & repair, 3 crane mounted electric hoists
01-4311-0615-4210	PG- Vehicle Equipment Stock	11,247	10,000	4,527	10,000	-	0.0%	Fluids, filters, bulbs, nuts & bolts for all Town Departments
01-4311-0615-4320	PG- Vehicle Maintenance	2,020	2,000	1,346	2,000	-	0.0%	Maintenance Dept vehicles (5) + forklift
01-4311-0615-5222	PG- Mechanics Tools	3,179	3,000	1,353	3,000	-	0.0%	Mechanics' allowance 3@\$500/ea; replace Town owned tools; rentals
01-4311-0615-6260	PG- Fuel	6,698	750	1,127	1,000	250	33.3%	Mechanics shop truck & forklift
01-4311-0615-6261	PG- Fuel Dispensing System	2,416	2,500	2,880	3,500	1,000	40.0%	Fuel pumps, UST inspection, reporting equipment and \$1K maintenance needed to keep the old system going for one more year.
	General Expenses Total	26,430	19,250	11,796	20,500	1,250	6.5%	
	Mechanics/Garage Total	206,074	266,876	187,709	262,030	(4,846)	-1.8%	V
Town Buildings								
01-4311-06xx-4110	Town Buildings-Water/Sewer Bills	11,139	10,900	6,567	11,250	350	3.2%	Water/Sewer bills for Town Buildings
01-4311-06xx-4300	Town Buildings- Building Maintenance	81,869	68,814	70,365	71,500	2,686	3.9%	Building Maintenance for Town Buildings, Incl Swasey Parkway & Raynes Barn
01-4311-06xx-6210	Town Buildings- Natural Gas	65,227	75,000	45,643	72,000	(3,000)	-4.0%	Natural Gas for Town Buildings
01-4311-06xx-6220	Town Buildings- Electricity	101,115	121,080	79,867	111,450	(9,630)	-8.0%	Electricity for Town Buildings, Incl. Swasey Parkway & Raynes Barn
01-4311-0613-5000	Train Station- Supplies	3,280	3,800	1,362	3,800	-	0.0%	Light fixtures, electrical breakers, signage
01-4311-0613-7623	Train Station- Platform Lease	3,079	3,100	3,144	3,150	50	1.6%	Platform Lease for Train Station
	Town Buildings Total	265,709	282,694	206,948	273,150	(9,544)	-3.4%	V
Maintenance Projects								
01-4311-0616-7501	PM- Maintenance Projects	109,260	97,178	96,865	100,000	2,822	2.9%	List to be developed per TM
	Total Maintenance Projects	109,260	97,178	96,865	100,000	2,822	2.9%	V
	Town Buildings/Maintenance Total	374,969	379,872	303,813	373,150	(6,722)	-1.8%	V
	Total DPW Maintenance	1,042,748	1,117,063	897,805	1,106,116	(10,947)	-1.0%	V
	Total Public Works Budget	4,669,336	5,038,831	4,397,192	5,099,632	60,801	1.2%	V

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Welfare & Human Services								
Welfare								
01-4441-0710-1110	WE- Sal/Wages FT	7,290	7,410	6,898	7,802	392	5.3%	
	Salaries Total	7,290	7,410	6,898	7,802	392	5.3%	
01-4441-0710-2200	WE- FICA	405	459	385	484	24	5.3%	Based on wages: 6.2%
01-4441-0710-2210	WE- Medicare	95	107	90	113	6	5.3%	Based on wages: 1.45%
01-4441-0710-2300	WE-Retirement - Town	814	836	777	888	52	6.2%	Based on wages: 11.38%
	Benefits Total	1,314	1,403	1,252	1,485	82	5.8%	
01-4441-0710-5000	WE- Supplies	248	210	37	210	-	0.0%	Copy paper, computer ink, notebooks and desk supplies.
01-4441-0710-5010	WE- Postage	10	20	50	20	-	0.0%	Client/state/agencies - postage - most are done electronically
01-4441-0710-5310	WE- Mobile Communications	51	180	150	180	-	0.0%	For off hours usage / split 50/50 with TM budget
01-4441-0710-5450	WE- Dues	80	40	-	40	-	0.0%	State local welfare dues
01-4441-0710-5685	WE - Direct Relief-Food	200	500	75	500	-	0.0%	Requests for food/gas has increased this year with the homeless population increasing
01-4441-0710-5686	WE - Direct Relief- Rent	54,982	17,000	41,971	17,000	-	0.0%	2017 YTD July: Wentworth Trust reimbursed \$26,979; Town Funds \$4,913
01-4441-0710-5687	WE - Direct Relief- Electricity	10,259	4,000	4,997	4,000	-	0.0%	\$1,888 Town funds - Wentworth Trust reimbursed \$1,787
01-4441-0710-5688	WE - Direct Relief - Heat	4,393	2,000	1,622	2,000	-	0.0%	\$ 947 Town funds - Wentworth Trust reimbursed
01-4441-0710-5689	WE - Direct Relief -Medical	2,121	2,000	1,978	2,000	-	0.0%	\$ 723 Town funds - Wentworth Trust reimbursed
01-4441-0710-5702	WE- Burial Expense	750	1,500	1,500	1,500	-	0.0%	One cremation
01-4441-0710-5740	WE-Software Agreement	875	865		-	(865)	-100.0%	NH Gap software
01-4441-0710-5800	WE- Travel Reimbursement	243	200	213	200	-	0.0%	Travel to local meetings, State Monthly Meetings in Concord - Seminars
01-4441-0710-5810	WE- Conf/Room/Meals	30	200	200	200	-	0.0%	1 Conference - 4 monthly meetings
01-4441-0710-5875	WE- Equipment Purchase		250		250	-	0.0%	
	General Expenses Total	74,242	28,965	52,793	28,100	(865)	-3.0%	
	Welfare Total	82,846	37,778	60,943	37,387	(391)	-1.0%	V
Human Services								
01-4445-0711-5315	HS- Human Services Funding	108,035	100,000	75,000	107,500	7,500	7.5%	See separate list
	Human Services Total	108,035	100,000	75,000	107,500	7,500	7.5%	V
	Total Welfare & Human Services	190,881	137,778	135,943	144,887	7,109	5.2%	

**Town of Exeter
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Parks & Recreation								
Recreation								
01-4520-0801-1110	PR- Sal/Wages FT	181,313	184,275	167,477	189,813	5,538	3.0%	3 FT: Director, Asst. Director & Recreation Coordinator
01-4520-0801-1200	PR- Sal/Wages PT	21,140	25,938	20,488	26,718	780	3.0%	Part time office person 26 hrs per week
01-4520-0801-1300	PR- Sal/Wages OT	917	900	900	900	-	0.0%	Recreation Coordinator nights and weekends
	Salaries Total	203,370	211,113	188,865	217,431	6,318	3.0%	
01-4520-0801-2100	PR- Health Insurance	53,162	58,319	56,017	51,551	(6,768)	-11.6%	YOY decrease 11.1%
01-4520-0801-2110	PR- Dental Insurance	3,212	3,212	3,061	3,286	74	2.3%	YOY increase 2.3%
01-4520-0801-2120	PR- Life Insurance	376	300	275	300	-	0.0%	
01-4520-0801-2130	PR- LTD Insurance	1,034	1,031	964	1,065	34	3.3%	
01-4520-0801-2200	PR- FICA	11,678	13,089	11,104	13,481	392	3.0%	Based on wages: 6.2%
01-4520-0801-2210	PR- Medicare	2,731	3,061	2,597	3,153	92	3.0%	Based on wages: 1.45%
01-4520-0801-2300	PR- Retirement Town	20,310	20,881	18,982	21,703	823	3.9%	Based on wages: 11.38%
	Benefits Total	92,503	99,893	93,001	94,539	(5,354)	-5.4%	
01-4520-0801-5000	PR- Supplies	1,682	1,150	1,126	1,150	-	0.0%	Office supplies: pens, paper, ink and other supplies
01-4520-0801-5010	PR- Postage	141	150	77	150	-	0.0%	General office mailing
01-4520-0801-5450	PR- Dues	450	625	475	625	-	0.0%	NHRP/NRPA/NEPA Dues
	General Expenses Total	2,273	1,925	1,678	1,925	-	0.0%	
	Recreation Total	298,146	312,931	283,543	313,895	964	0.3%	V
Parks								
01-4520-0802-1110	PK- Sal/Wages FT	64,300	67,071	61,825	69,077	2,006	3.0%	2 FT Employees
01-4520-0802-1300	PK- Sal/Wages OT	6,160	5,500	5,445	5,500	-	0.0%	Based on 2016 needs
01-4520-0802-1400	PK- Longevity Pay		600	-	700	100	16.7%	
	Salaries Total	70,460	73,171	67,270	75,277	2,106	2.9%	
01-4520-0802-2100	PK- Health Insurance	27,980	30,694	28,136	27,132	(3,562)	-11.6%	YOY decrease 11.1%
01-4520-0802-2110	PK- Dental Insurance	999	1,000	915	1,022	22	2.2%	YOY increase 2.3%
01-4520-0802-2120	PK- Life Insurance	120	120	110	120	-	0.0%	
01-4520-0802-2200	PK- FICA	4,150	4,537	3,960	4,667	131	2.9%	Based on wages: 6.2%
01-4520-0802-2210	PK- Medicare	970	1,061	926	1,092	31	2.9%	Based on wages: 1.45%
01-4520-0802-2300	PK- Retirement Town	7,897	8,251	7,620	8,567	315	3.8%	Based on wages: 11.38%
	Benefits Total	42,116	45,663	41,667	42,599	(3,064)	-6.7%	
01-4520-0802-4110	PK-Water & Sewer Bills					-		Pool Water - Moved back to RR Fund
01-4520-0802-4320	PK- Vehicle Maintenance	4,660	5,000	4,643	3,000	(2,000)	-40.0%	Plan to replace, 1 Ton, mower and tractor
01-4520-0802-4330	PK- Equipment Repairs	805	850	753	850	-	0.0%	
01-4520-0802-4352	PK- Rec Park Maintenance	1,500	1,500	1,490	1,500	-	0.0%	playground repairs, fencing repairs, umbrellas
01-4520-0802-5090	PK- Equipment Supplies	7,777	8,800	7,985	8,800	-	0.0%	flags, field paint, keys and locks, lumber misc.
01-4520-0802-5202	PK- Contract Services	28,714	27,200	20,068	27,200	-	0.0%	Weed/feed, playground chips blown in, weed management, turface tilled in, contract mowing
01-4520-0802-5329	PK- Landscaping Supplies	11,565	11,300	11,156	11,300	-	0.0%	mulch, flowers, playground chips, irrigation maintenance, loam/stone (less irrigation clocks 2016)

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01-4520-0802-5330	PK- Chem Toilet Rental	936	1,000	1,004	1,200	200	20.0%	brickyard park, swasey parkway, Rec Park in spring and fall now
01-4520-0802-5561	PK- Signs	376	500	120	1,700	1,200	240.0%	general sign replacement
01-4520-0802-5671	PK- Uniforms	483	750	725	750	-	0.0%	shoes, shirts, pants
01-4520-0802-5875	PK- Equipment Purchase	1,359	1,200	1,200	13,200	12,000	1000.0%	New mower to replace our Gravely. Must have collection system as well. Small power tools, tools and unanticipated
01-4520-0802-6260	PK- Fuel	5,511	5,485	4,416	5,485	-	0.0%	Fuel estimate
	General Expenses Total	63,686	63,585	53,559	74,985	11,400	17.9%	
01-4520-0802-7504	PK- Stewart Park Maintenance	1,260	1,500	1,260	19,500	18,000	1200.0%	Stewart Park new dock and crane rental for docks installation and removal
	Capital Outlay Total	1,260	1,500	1,260	19,500	18,000	1200.0%	
	Parks Total	177,522	183,919	163,757	212,361	28,442	15.5%	V
	Total Parks & Recreation	475,668	496,850	447,300	526,256	29,406	5.9%	V
Other Culture & Recreation								
Other Culture & Recreation								
01-4589-0804-8600	OC- Exeter Arts Committee	3,000	3,000	2,207	6,000	3,000	100.0%	Arts Committee activity budget, supplies, shows, etc.
01-4589-0804-8603	OC- Christmas Lights	5,835	5,000	560	5,000	-	0.0%	Churchill's greenery 1,500, Unutil electric bill Council disbanded and Boston Post Cane ceremony taken over by Historical Society and senior transportation taken over by Transportation Committee
01-4589-0804-8604	OC- Council on Aging		1	-	1	-	0.0%	
01-4589-0804-8605	OC- Christmas Parade	3,000	3,000	134	3,000	-	0.0%	Christmas Parade committee grant
01-4589-0804-8610	OC- Summer Concerts	8,250	9,000	9,100	9,000	-	0.0%	Summer concerts in Swasey Parkway (could be moved to Townhouse for 2018 due to construction)
	Other Culture & Recreation Total	20,085	20,001	12,001	23,001	3,000	15.0%	V
Special Events								
01-4583-0805-8606	SE- Exeter Brass Band	3,500	3,500	3,500	3,500	-	0.0%	Payments to brass band performers
01-4583-0805-8607	SE- Veteran's Activities	3,858	3,500	2,826	3,500	-	0.0%	Memorial Day flags, Vets Day flags, Lunch
01-4583-0805-8608	SE- AIM Festival	7,500	7,500	7,500	8,000	500	6.7%	Fireworks for AIM Festival anticipated slight increase
	Special Events Total	14,858	14,500	13,826	15,000	500	3.4%	V
	Total Other Culture & Recreation	34,943	34,501	25,827	38,001	3,500	10.1%	V

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Public Library								
Library								
01-4550-0901-1110	LB- Sal/Wages FT	429,789	449,445	410,604	463,838	14,393	3.2%	Wages Director (1.5% cola) 7 FT staff(2.23% step 1.5% cola)
01-4550-0901-1200	LB- Sal/Wages PT	110,904	131,278	104,729	135,220	3,942	3.0%	Wages for PT staff 2.23% step 1.5% cola
01-4550-0901-1400	LB- Longevity Pay	9,950	9,850	10,200	9,950	100	1.0%	Per Library Sal Comp Plan
	Salaries Total	550,643	590,573	525,533	609,008	18,435	3.1%	
01-4550-0901-2100	LB- Health Insurance	104,064	108,332	102,602	99,238	(9,094)	-8.4%	YOY decrease 11.1%
01-4550-0901-2110	LB- Dental Insurance	5,926	6,175	5,057	5,518	(657)	-10.6%	YOY increase 2.3%
01-4550-0901-2120	LB- Life Insurance	470	510	402	480	(30)	-5.9%	
01-4550-0901-2130	LB- LTD Insurance	1,380	1,375	1,275	1,393	18	1.3%	
01-4550-0901-2200	LB- FICA	33,179	36,616	31,623	37,758	1,143	3.1%	Based on wages: 6.2%
01-4550-0901-2210	LB- Medicare	7,760	8,563	7,396	8,831	267	3.1%	Based on wages: 1.45%
01-4550-0901-2300	LB- Retirement Town	39,097	51,799	38,308	53,917	2,118	4.1%	Based on wages: 11.38%
01-4550-0901-2500	LB- Unemployment Comp	-	154	-	3	(151)	-98.1%	Primex
01-4550-0901-2600	LB- Workers Comp Insurance	2,462	2,627	2,521	2,685	58	2.2%	Primex
	Benefits Total	194,338	216,151	189,183	209,823	(6,328)	-2.9%	
01-4550-0901-4110	LB- Water/Sewer Bills-Library	750	2,000	-	2,000	-	0.0%	
01-4550-0901-5547	LB- Public Services	181,684	193,802	193,802	193,802	-	0.0%	Appropriation for general Library expenses paid directly by Library
	General Expenses Total	182,434	195,802	193,802	195,802	-	0.0%	
	Total Library	927,415	1,002,526	908,518	1,014,633	12,107	1.2%	V
Debt Service & Capital								
Debt Services								
01-4711-0921-8016	GF- Train Stn Storm Sep Bond	57,800	-	-	-	-		2016 Final payment
01-4711-0921-8017	GF- Epping Rd Water Tank	110,000	110,000	110,000	105,000	(5,000)	-4.5%	2028 Final payment
01-4711-0921-8018	GF- Great Dam Study	34,800	34,800	34,800	34,800	-	0.0%	2021 Final payment
01-4711-0921-8019	GF- Norris Brook Culverts	60,000	60,000	60,000	55,000	(5,000)	-8.3%	2019 Final payment
01-4711-0921-8052	GF- Great Dam Removal	160,000	160,000	160,000	155,000	(5,000)	-3.1%	2024 Final payment
01-4711-0921-8061	GF- Linden St. Bridge/Culvert	70,000	70,000	70,000	70,000	-	0.0%	2025 Final payment
01-4711-0921-8062	GF- Sidewalk Program	60,000	60,000	60,000	58,000	(2,000)	-3.3%	2025 Final payment
01-4711-0921-8258	GF- Jady Hill Phase II Utilities	25,000	25,000	25,000	25,000	-	0.0%	2019 Final payment
01-4711-0921-8xxx	GF- Lincoln Street Ph#2				98,858	98,858		2032 Final payment
01-4711-0921-8xxx	GF- Court Street Culvert				117,928	117,928		2027 Final payment
	GF Debt Service Principal Total	577,600	519,800	519,800	719,586	199,786	38.4%	

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01-4721-0922-8056	GF- Train Stn. Storm Sep Bond Int	2,600	-	-	-	-	-	2016 Final payment
01-4721-0922-8057	GF- Epping Rd Water Tank Interest	65,759	62,162	62,162	57,740	(4,422)	-7.1%	2028 Final payment
01-4721-0922-8058	GF- Great Dam Study Interest	6,942	5,550	5,550	4,506	(1,044)	-18.8%	2021 Final payment
01-4721-0922-8059	GF- Norris Brook Culverts Interest	6,713	4,912	4,913	3,713	(1,199)	-24.4%	2019 Final payment
01-4721-0922-8060	GF- Great Dam Removal Interest	71,655	63,495	63,495	55,335	(8,160)	-12.9%	2024 Final payment
01-4721-0922-8061	GF- Linden St. Bridge/Culvert	25,561	20,786	20,786	17,916	(2,870)	-13.8%	2025 Final payment
01-4721-0922-8062	GF- Sidewalk Program Interest	20,921	16,901	16,901	14,441	(2,460)	-14.6%	2025 Final payment
01-4721-0922-8258	GF- Jady Hill Phase II Utilities Int	2,938	2,188	2,188	1,688	(500)	-22.9%	2019 Final payment
01-4721-0922-8xxx	GF- Lincoln Street Ph#2				76,817	76,817		2032 Final payment
01-4721-0922-8xxx	GF- Court Street Culvert				63,228	63,228		2027 Final payment
	GF Debt Service Interest Total	203,089	175,994	175,993	295,384	119,390	67.8%	
01-4723-0923-9230	GF- TAN Interest		1	-	1	-	0.0%	Reserve for Tax Anticipation Note
	TAN Interest Total	-	1	-	1	-	0.0%	
	Debt Services Total	780,689	695,795	695,793	1,014,970	319,175	45.9%	V
Miscellaneous								
01-4194-0117-4313	GG- Disaster Repairs - Insured	-	1	-	1	-	0.0%	
01-4196-0117-5010	GG- Postage	2,866	1	(623)	1	-	0.0%	Town-wide postage reserve
01-4194-0117-5651	GG- Misc Expense	130	1	23,126	1	-	0.0%	Internal audit entry
	General Expenses Total	2,996	3	22,503	3	-	0.0%	
Vehicle Replacement								
01-4194-0117-7301	GG- CO - Leases	342,164	407,717	394,175	330,818	(76,899)	-18.9%	See separate list
01-4194-0117-7420	GG- CO - Vehicles	113,760	66,310	62,168	173,960	107,650	162.3%	See separate vehicle list
	Capital Outlay Total	455,924	474,027	456,343	504,778	30,751	6.5%	
Cemetaries								
01-1495-0117-7xxx	GG-CO-Cemetaries	-	-	-	1	1		
		-	-	-	1	1		
Capital Outlay-Other								
01-4194-0118-7454	GG- CO- Land		1	-	1	-	0.0%	
	GG - CO - Public Safety Study			-	50,000	50,000	100.0%	Review of Public Safety activity levels related to staffing and second station
01-4194-0118-7446	GG- CO- Equipment	-	8,905	6,294	4,500	(4,405)	-49.5%	Vehicle Data Gathering
	Capital Outlay Total	-	8,906	6,294	54,501	45,595	512.0%	
	General Government Total	458,920	482,936	485,140	559,283	76,347	15.8%	
	Total Debt Service & Capital	1,239,609	1,178,731	1,180,934	1,574,253	395,522	33.6%	

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Benefits & Taxes								
Payroll Taxes & Benefits								
01-4155-0931-2100	GG- Health Insurance Reserve	-	-	-	-	-		2018- Est. 8.0% increase YOY General Fund, Water Fund, Sewer Fund
01-4155-0931-2xxx	GG- AD&D Reserve				2,000	2,000		AD&D Reserve
01-4155-0931-2140	GG- Insurance Buyout	98,365	100,940	108,733	117,257	16,316	16.2%	Health Insurance Buyout (22 employees)
01-4155-0931-2150	GG- Sick Leave Buyout	63,981	1	64,697	1	-	0.0%	Use funds in Sick Leave CRF
01-4155-0931-5421	GG- Flexible Spending Fees	2,271	1,110	760	1,110	-	0.0%	Fees for 37 employees FSA accounts (28 health % 4 depend care) <u>Reclassified from HR Budget in 2016</u>
01-4155-0931-2220	GG- Misc Taxes					-		
	Payroll Taxes & Benefits Total	164,617	102,051	174,190	120,368	18,316	17.9%	
Unemployment								
01-4155-0933-2500	GG- Unemployment Comp	-	2,046	-	43	(2,003)	-97.9%	Primex
	Unemployment Total	-	2,046	-	43	(2,003)	-97.9%	
Worker's Compensation								
01-4155-0937-2600	GG- Workers Comp Insurance	186,384	198,872	198,871	203,250	4,378	2.2%	Primex
	Worker's Compensation Total	186,384	198,872	198,871	203,250	4,378	2.2%	
Insurance								
01-4196-0114-5211	GG- Liability Insurance	117,418	98,481	98,226	96,608	(1,873)	-1.9%	Primex: Based upon allocation of assets (-3.7% change) and NNEPRA train platform insurance (est. 5% increase)
01-4196-0114-5212	GG- Fleet Insurance	10,731	12,047	12,047	11,596	(451)	-3.7%	Primex: Based upon allocation of assets
01-4196-0114-5214	GG- Insurance Deductible	5,000	3,000	2,244	3,000	-	0.0%	Town has \$ 1K deductible per occurrence
01-4196-0114-5215	GG- Ins Reimbursed Repairs	10,878	1	5,914	1	-	0.0%	2017 Repair on 2016 Ford Expedition (Police vehicle)
	Insurance Total	144,027	113,529	118,431	111,205	(2,324)	-2.0%	
	Total Benefits & Taxes	495,028	416,498	491,492	434,866	18,367	4.4%	V
	Total General Fund	17,343,518	18,220,373	16,283,901	18,571,689	351,317	1.9%	V

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Warrant Articles								
WAR								
01-5000-0950-9073	SEIU 1984 Collective Bargaining	-	-			-		SEIU 1984 Collective Bargaining- reclassified to respective departments
01-5000-0950-9074	Sidewalk Program CRF		-		120,000	120,000		Continues efforts of sidewalk repl (BRC voted to move sidewalks to HWY Maint similar to Paving) CIP Page # 22
01-5000-0950-9099	Sick Leave Expendable Trust Fund	75,000	50,000	50,000	100,000	50,000	100.0%	Sick Leave Fund held and invested by Trustee of Trust Funds
01-5000-0950-9117	Snow/Ice Deficit Fund	50,000	50,000	50,000	50,000	-	0.0%	Snow/Ice Deficit Non-Capital CRF
01-5000-0950-9126	Master Plan Update	50,000	-	37,865		-		2016 CRF for Master Plan Update
01-5000-0950-9xxx	TAP Grant Match/Sidewalks		541,261			(541,261)	-100.0%	CIP Page #3 Pedestrian Improvements, includes \$ 433,009 NHDOT Grant (80/20 Grant) \$108,252 general taxation as a grant match
01-5000-0950-9xxx	Portable Radio Replacement				73,897	73,897	100.0%	Fire Dept request for 22 radios in CIP
01-5000-0950-9xxx	Town Hall Code Compliant Staircase		130,000			(130,000)	-100.0%	2016 CRF for Master Plan Update
01-5000-0950-9xxx	Kingston Road Impr.		305,000			(305,000)	-100.0%	CIP Page #13 - May increase to \$ 130,000 Addition to 2015 WAR- sidewalks, bike paths. \$185,000 general taxation
01-5000-0950-9xxx	Intersection Improvements				50,000	50,000		Study of unsignalized intersections - CIP Page #12
01-5000-0950-9xxx	Cemetery Capital Reserve Fund				27,000	27,000	100.0%	Maintenance of Town owned inactive cemeteries
01-5000-0950-9xxx	Engine 4 Replacement				-	-		CIP Page #33, 1st year payment of a 7 year lease \$525,299 (BRC does not recommend replacement for 2018- deferred until after public safety study)
01-5000-0950-9xxx	Downtown Parking Study				50,000	50,000	100.0%	Comprehensive study of downtown parking and traffic - CIP Page # 5
01-5000-0950-9xxx	Sportsman's Club Remediation				30,000	30,000		Sportsman's Club Remediation
01-5000-0950-9xxx	Highway Loader #43				56,340	56,340	100.0%	CIP Page #59, 1st year payment of a 5 year lease \$250,400 (BRC recommends)
	Subtotal	175,000	1,076,261	137,865	557,237	(519,024)	-48.2%	
Borrowing/ Other								
01-5000-0950-9xxx	Court St. Bridge/Culvert	-	1,336,000			(1,336,000)	-100.0%	2017 Court St. Bridge Replacement
01-5000-0950-9xxx	Lincoln St. Project Phase II		1,702,000			(1,702,000)	-100.0%	2017 Utilities, Roads and Sidewalks (has Water and Sewer Fund components)
01-5000-0950-9xxx	Library Renovation/Expansion				5,049,755	5,049,755	100.0%	CIP Page #4 (Library changed CIP from design to design and build after the CIP Book was printed)
01-5000-0950-9xxx	Recreation Park Redevelopment				7,100,520	7,100,520	100.0%	CIP Page #6 (updated amount on 11/14/17)
	Borrowing/Other Total	-	3,038,000	-	12,150,275	9,112,275	299.9%	
	GF Warrant Articles Total	175,000	4,114,261	137,865	12,707,512	8,593,251	208.9%	
	Total General Fund Budget & Warrant Articles	17,518,507	22,334,634	16,421,766	31,279,201	8,944,568	40.0%	