

FINAL MINUTES

BOARD OF SELECTMEN MEETING

MINUTES

January 13, 2015

1. Call Meeting to Order

Chairwoman Gilman convened the Board of Selectmen at 5:30 p.m in the Wheelwright Room of the Town Office. Other members of the Board present were: Selectman Dan Chartrand, Selectwoman Anne Surman, Selectwoman Nancy Belanger, and Selectman Don Clement. Town Manager Russell Dean was also present.

The Town Manager reported on a fact finder report issued regarding police negotiations. The union has voted to accept the report and pass it on to the Town.

Selectman Chartrand moved to accept the fact finder report dated December 31, 2014 by Thomas E. Cayten. Selectman Clement seconded. Vote is unanimous in favor. The Town Manager explained the Board's action will move this to the Town Warrant for a vote.

The Town Manager reviewed the cost items with the Selectboard on the new three year agreement with the Police NEPBA. Wages are 2% COLA in year 1, 1% in year 2, and 0% in year 3 of the contract. All COLAs are July. Steps are for all eligible the first year of the contract in July. The second year the steps are assigned to min through 7 only, the third year they are assigned to mid through 3 and 10 to max, but not if you are at max. Costs including all benefits and taxes are: FY15: \$29,298; FY16: \$66,375, and FY17: \$37,018.

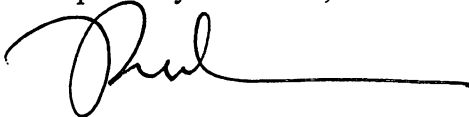
The Town Manager reported as part of the agreement health care plans will be adjusted with the new plans requiring more in terms of prescription drug co-pays, ER co-pays, and office visit co-pays. Savings will be \$25,723 in the first year, \$51,446 in the second year, and \$51,446 in the third year. This means the actual appropriation needed for the contract in FY15 will be just \$3,575.

All agreed this was a good contract and acknowledged the hard work that went into the process. The fact finder report will be available at deliberative session and on the website as required.

2. Adjournment

Selectwoman Belanger moved to adjourn. Selectwoman Surman seconded. Motion carried. The Board stood adjourned at 5:50 p.m.

Respectfully submitted,



Russell Dean
Town Manager