

1. Convene the Regular Meeting.

Chairman Binette convened the Board at 6:45 PM in the Selectmen's Office.

2. Appointments: Sean Lyons, Conservation Commission.

The Board met with Mr. Sean Lyons, applicant for the Conservation Commission. Mr. Lyons background was discussed, as well as his interest in wetlands. Expectations for the Conservation Commission were discussed, and the Board notified him that the next meeting will be held on October 16th and Mr. Lyons would hear from either Mr. Dean or Ms. Lund giving him a status update on his application.

3. Introduction of Board Members.

The Board moved to the Nowak Room of the Town Office and Chairman Binette reconvened the Board at 7:00 PM in front of a full crowd. Chairman Binette introduced other members of the Board: Mr. Lionel Ingram, Mr. Bob Eastman Mr. Joe Pace, Mr. William Campbell, and Mr. Russell Dean, Town Manager.

4. Minutes: September 11th, 2006.

Mr. Pace moved to waive the reading of the minutes of September 11th, 2006 and accept the minutes as presented; second by Mr. Campbell. VOTE: Unanimous.

5. Bid Opening: 2006 Town Report.

Chairman Binette opened bids for the 2006 Town Report:

Bid Item #1: Complete all work
 Bid Item #2: Additional pages – price per page
 Bid Item #3: Reduce # of pages – price per page
 Bid Item #4: Price per photo, after 10

Bids received: **Bacon Otto Press**, Newburyport, MA

Bid Item #1: <u>\$6,059.76</u>	Bid Item #3: <u>\$38.74</u>
Bid Item #2: <u>\$27.64</u>	Bid Item #4: <u>\$10.00</u>

Riendeau Printing Corporation, Hudson, NH

Bid Item #1: <u>\$10,920.00</u>	Bid Item #3: <u>No Bid</u>
Bid Item #2: <u>\$54.60</u>	Bid Item #4: <u>\$7.28</u>

Newburyport Press, Newburyport, MA

Bid Item #1: <u>\$5,110.00</u>	Bid Item #3: <u>\$22.00</u>
Bid Item #2: <u>\$22.00</u>	Bid Item #4: <u>\$5.00</u>

The Yankee Printer, Hampton Falls, NH

Bid Item #1: <u>\$5,574.00</u>	Bid Item #3: <u>\$0.01</u>
Bid Item #2: <u>\$0.01</u>	Bid Item #4: <u>\$7.50</u>

Select Print Solutions, North Brookfield, MA

Bid Item #1: <u>\$5,602.00</u>	Bid Item #3: <u>\$14.01</u>
Bid Item #2: <u>\$28.01</u>	Bid Item #4: <u>\$15.00</u>
Commonwealth Printing, Newburyport, MA	
Bid Item #1: <u>\$5,731.25</u>	Bid Item #3: <u>\$22.10</u>
Bid Item #2: <u>\$27.66</u>	Bid Item #4: <u>\$8.00</u>
Case Printing, Hudson, NH	
Bid Item #1: <u>\$5,798.00</u>	Bid Item #3: <u>\$28.99</u>
Bid Item #2: <u>\$28.99</u>	Bid Item #4: <u>\$10.00 (1st 25)</u>

Mr. Campbell moved the Board to return the bids to the Town Manager and the appropriate departments to review and make a recommendation; second by Mr. Pace. VOTE: Unanimous.

6. Bid Award: Stewart Park Seawall Project.

Mr. Dean stated that the low bidder for this project still has some figures they need to provide, so the bid award will be delayed until the next meeting.

7. Appointments with the Board: Grace Rogers, Swasey Park Pavilion Update.

Mr. Dean introduced Ms. Grace Rogers and Mr. Jay Perkins, Trustees of Swasey Parkway, to give an update on the status of the Swasey Park Pavilion.

Ms. Rogers began by thanking everyone who has donated money for the construction of the pavilion. She said that many people are calling and asking “Where are we?” Unfortunately, Ms. Rogers said that they have run out of funds at this time. With winter coming, construction needs to wrap up until the spring. Sherman Williams has agreed to donate the stain and sealer, so they will finish what they can and hope more funds can be raised to continue construction in the spring.

Chairman Binette asked if they had any other plans for the pavilion this year. Ms. Rogers said they have a couple concerts scheduled at this time, and that’s about it. Currently they have no plans for the holidays, so if anyone has any ideas or needs for the pavilion, please contact her as they are open for ideas. Mr. Rogers said they plan on sending one more mass mailing, and they also plan on setting up a table at the Yuletide Fair.

Mr. Ingram asked how much money the Trustees would need to complete the project. Ms. Rogers said she has been saying they need \$30,000 more in order to complete the pavilion, but it seems like every time they then receive additional donations, they get another bill that is paid from those funds and they still seem to need \$30,000. Lumber and supply costs keep increasing, and they are really trying to work with their vendors to get the best rates. Mr. Perkins added that the decision to add arches to the design has been one major reason the cost has increased so much. There were a number of specifics that had to be followed which they did not initially anticipate.

8. Appointments with the Board: Bob Winn, Exeter Homeowners Association.

Mr. Bob Winn, 8 Twin Pond Circle, was there on behalf of the Exeter Homeowners Association. Mr. Winn gave a history of the sub-division, and said the original plan included a gravity flow system. At the time, the developer went back to the Town because there was ledge of unknown quantity where

this system would go, and the Town asked him to go back to determine the amount of ledge and the cost of removal. The plan to incorporate a transfer station was approved without this information, and the plan was approved with the condition that it will be serviced by Town water and sewer. There was no reference to the lift station in this plan.

Mr. Winn explained the Town is paid over \$350,000 in taxes and \$21,000 in water bills annually from residents in Exeter Meadows. They have been paying full freight for sewage rights, but in reality they are transporting sewage from their property to the other side of Ashburn, basically acting as a transfer agent for the Town. They have never charged a fee or asked for anything in return for doing this.

Mr. Winn described an incident two years ago when a tremendous amount of sewage went into the finished basement of one of their residents and caused severe damage to the house. They met with Town officials at the time to see if the Town would take over management of the lift station. They enlisted an engineering firm, and Exeter Homeowners Association reimbursed the cost to the Town. They met with Ms. Victoria Del Greco, Water/Sewer Superintendent, and posed the question of substituting a gravity station for the existing lift station. After receiving and evaluating the results of the studies with Public Works, it was decided it would be in everyone's best interest to replace the current system with the gravity lift station.

Mr. Winn said that unfortunately they cannot find anything that has any evidence of ledge in this area, which was the reason the Town allowed the developer to put in the lift station instead of putting in the gravity system which was originally proposed. They are concerned that one more major breakdown of the system could become a serious health issue.

Mr. Winn said the Exeter Homeowners' Association feels their offer is fair. They are offering to pay two thirds of the cost, but they do not feel it is their responsibility to pay for the entire cost of this project. Mr. Winn explained a number of factors considered when determining the number for this proposal. They tried to look at it as systematically and logically as they could.

Mr. Pace felt the largest factor driving the figures presented were the amount the Town would owe for the service of transferring the sewage. Mr. Winn said that was one of the primary factors but certainly not the only one considered. He said they tried to find the most reasonable and fair situation to calculate this.

Mr. Ingram said to Mr. Dean that it seems like we have a sewer system owned by the Town and the Homeowners' Association owns a lift station that has been providing services to the Town and we've never been billed. Mr. Dean agreed.

Mr. Pace thinks it makes sense for the Town to acquire this station. He doesn't want to tie into these figures tonight but he agrees with the idea in general. He would like to see if we could come to some figures both sides can agree upon and then figure out how the money would be paid.

Mr. Dean added that Mr. Winn brought up the issue of the ledge, and it is still unclear if there is, in fact, any ledge in that area. Mr. Winn said that in the figures given, they included \$30,000 for ledge removal, so potentially, if there's no ledge, the total cost could be \$30,000 less.

Mr. Ingram thought it made sense for the Board to give consensus and feels there is still too much unclear information for this situation to make a motion. The Board discussed whether to make a motion or give consensus.

Mr. Winn thought it would be helpful to add replacing the lift station and putting in a gravity flow system. Mr. Campbell agreed but felt they needed to find out first if there was even any ledge there.

Mr. Pace thought a timeframe should be given in the motion. Mr. Ingram felt Mr. Dean and Mr. Noyes knew this was a high priority project and the urgency was already there. The Board agreed to add a date to ensure the project is completed.

Mr. Ingram moved the Town take ownership of the Exeter Meadows lift station contingent upon the completed negotiations after a successful site survey and assessment, to be done by December 31, 2006; second by Mr. Pace. VOTE: Unanimous.

Mr. Pace moved the Board of Selectmen to authorize the Town Manager to use up to \$15,000 for test borings; second by Mr. Ingram. VOTE: Unanimous.

9. Squamscott Block Project Easement Approvals.

Mr. Dean said that there are three items relating to the Squamscott Block Project. One is the mutual cross easement, the second is temporary easement, and the third is to review the temporary parking plan.

Mr. Pace felt there had been enough discussion on the Town Hall easement at previous meetings, and he asked if there have been any changes to those agreements. Mr. Dean said there were no major changes.

Mr. Pace moved the Board of Selectmen approve the mutual cross easement for the creation of 14 parking spaces adjacent to Town Hall; second by Mr. Ingram. VOTE: Unanimous.

Mr. Pace moved the Board of Selectmen approve the temporary construction easement for the Squamscott Block project, subject to all Town regulations regarding construction; second by Mr. Campbell. VOTE: Unanimous.

Mr. Pace proceeded to excuse himself from this discussion, as it involves his current employer, although it is not his branch.

Mr. Nathan Szanton began by giving an update as to where the project stands at this time. They will be voting for their final financing on Thursday and they are hoping to close by the end of October. Construction has been delayed about a month due to the fact there were not enough acceptable bids received the first time around and they had to re-bid the project due to that.

Mr. Szanton recapped that the Citizen's Bank parking lot will not be useable during construction. A few weeks ago, the Board agreed to the concept of developing a temporary parking plan and asked Mr. Szanton to go back and review the details with the Town staff. Mr. Szanton has since met with members of the Town staff and found that they were not comfortable with the initial plan.

After much discussion, they felt it would be more beneficial to remove the temporary parking on Water Street and move the temp spaces to Town-owned parking on Center Street. The Town staff was much more supportive of this idea than the previous one. The staff believes it is better, the Bard thinks it is better, and the Bank thinks it is better.

Mr. Campbell asked if anyone has spoken to the Church to see if they have a problem with the concept. Mr. Szanton said they have not. They spoke with other businesses in the area, but since the Church does not serve the general public they did not speak with them. He also pointed out there are additional parking spaces on the westerly side of Center Street, so he did not feel it would be a concern.

Mr. Szanton had a question for the Board. Citizen's Bank recently emailed him and asked what would happen to the temporary parking spaces if the Town is unable to complete Phase II of construction during the 90 day window. Mr. Szanton did not anticipate that to be a problem, since he believes they can complete construction during 10 weeks and are giving themselves three additional weeks of leeway. The Bank wanted to know if for any reason Phase II could not be completed in 90 if the Board would entertain the idea of an extension for the temporary parking spaces if needs be.

Chairman Binette wondered what the Bank is concerned about if construction is not completed in 90 days. Mr. Szanton believes the Bank wants to make sure their customers have spaces to park in the event construction is still underway. Mr. Ingram felt it would be foolish to cause any problems at this time. If construction was not complete, he did not see any reason not to grant an extension.

Mr. Campbell moved the Board of Selectmen approve the temporary parking plan for the Squamscott Block project; second by Mr. Eastman. VOTE: Unanimous.

Mr. Eastman asked Mr. Szanton when Phase I would begin and how long it would take. Mr. Szanton said it will take two weeks to complete. Mr. Eastman was concerned that the construction would block the handicap entrance to the Town Hall during elections. Mr. Szanton said he would make sure it was either completed by that date or he wouldn't start construction until after. Mr. Ingram did not feel it needed to be an either/or; he felt they could agree to make sure it was accessible for the elections.

10. Review Sidewalk Plan.

Mr. Perkins and Mr. Noyes were present to answer questions on the proposed sidewalk plan. Mr. Perkins began by giving updates on two topics that have recently been discussed by the Board.

On the Epping Road project, Mr. Perkins has found a way to go around the trees in place. He is still looking at ways to manage the drainage issues, so he will return to the Board with more information about that. On Westside Drive, Mr. Perkins proposed painting on-street lines but would propose no on-street parking in that area. He needs to discuss this idea with Chief Kane to see if that makes sense.

Mr. Campbell asked if Epping Road was contingent on the bid coming in on this one, and Mr. Noyes said yes, the idea is to fit it into the bid and complete the work with this project.

Mr. Campbell said it looks like there are two plans – a tentative resurfacing plan, and a replacement plan. He asked if the replacement plan is that much cheaper. Mr. Perkins said it is considerably less expensive. Mr. Campbell said the Town is getting a lot of requests for new sidewalks and he wondered if we should move money and put more towards new sidewalks. Mr. Perkins did not recommend this idea, as he did not feel it would make sense in the long run. Mr. Campbell also asked if the sidewalks would go right up to the curb or if there would be some grass in-between. Mr. Perkins said it would depend on the road.

Mr. Pace asked Mr. Perkins to remind him what the numbers in the sidewalk proposal meant. Mr. Perkins said the lower the number, the worse shape it's in. Mr. Noyes added that roads were weighted based on the type of road it was – an arterial road with more traffic is weighted differently than residential roads.

Mr. Ingram did not see any justification in putting any more money into Epping Road. He looked at the list on the proposed Sidewalk Plan and sees a number of bigger priorities that take precedence over Epping Road. Mr. Ingram does not like the idea of someone coming in and jumping ahead of the plans Mr. Perkins has developed. It's beneficial that they can put this piece into the current Epping Road project, but that is still money that the taxpayers have to pay and he does not support that idea. Mr. Eastman doesn't feel this issue is jumping ahead; Ms. Eloise Brown has been working on this for over ten years and the Town has been putting her off for that long.

Mr. Eastman feels the Board needs to make a decision. He believes Exeter has the best road system in the area, and he thinks maybe it's time to take money out of paving and use it to address sidewalks. Mr. Campbell did not think we should focus on sidewalks only to let our streets go to waste. Mr. Noyes said the Highway Department has worked hard to get their paving schedule together. Roads should be repaved every 15 years, and currently they're doing 16-17 years in-between. Mr. Eastman believes that sometimes you need to make tough decisions to get things done. Mr. Perkins feels there's a good balance there now, and they have a good program in place. The sidewalk program has not been in place long enough, and he feels it will catch up fairly quickly to the paving program. He would not recommend risking the paving program for the sidewalk plan. He felt it made sense to give the sidewalk plan time so the Town can see the results.

Chairman Binette wondered if it would be a possibility to tie in sidewalks to the paving plan, and Mr. Perkins said that's exactly what they're doing.

Mr. Ingram wondered if it made sense to add the sidewalk plan to the budget, since we are behind on the sidewalks and they need attention. He thought it might make sense to consider a warrant article to see if people are interested enough to support a boost for this program.

Ms. Nora Arico was present, and she asked Mr. Perkins to elaborate on their plan for Westside Drive. She wanted to know if it "cheaper" is "better." She added that she does not want to see the Town roads suffer just to put in sidewalks. She doesn't want to see it become a "take it or leave it" situation. She also asked Mr. Perkins to elaborate on the 5 feet needed to put in a sidewalk, because she was not clear on what this meant.

Mr. Perkins explained that they need five feet for the sidewalk in order for the Town to maintain the sidewalk after it's put in. The alternative would be to fill in the existing sidewalk. One other

alternative would be to put in five foot sidewalks, but this would be a major project with a high cost. Mr. Perkins said it would cost a lot for any of these options, and it would cost a lot to maintain.

Mr. Noyes said this area was developed quite a while ago, and today they would not be allowed to develop areas like they did in this area. To put in full sidewalks would create even more problems. It would prevent water from being absorbed into the lawn. To solve one problem, many more would be created. As an alternative, we can paint sidewalk lines that will be an improvement to the current conditions without creating additional problems.

Ms. Arico hates to think that things are impossible, and hates to think those are their only options. Mr. Noyes said that it is not impossible; the problem is the cost factor. Ms. Arico doesn't want to see the situation glossed over and forgotten. She feels the lines may cause more problems with the safety of the children.

Mr. Campbell said it does not look like they will have the money to do a major project. He encouraged her to discuss the issue with her neighbors to see if the lines are what they would like, as this also may cause problems if there is no parking on the street. Chairman Binette recommended she speak with her neighbors to see if she would like to start a petition. If she gets 25 signatures, she could get a warrant article for a large-scale project. Mr. Ingram suggested the Highway Department connect with the Police Department to get a proposal together, and a public meeting could be held to hear their ideas.

Ms. Arico questioned the million dollar price tag. She does not want people to be scared by that. Mr. Noyes said that estimate comes from a total road reconstruction to allow for proper drainage. If the project is to be done, it should be done right, and to do it properly would cost in that range.

Mr. Binette said they will take everything under advisement. Ms. Arico was thankful the Town is putting serious consideration into these sidewalks.

11. FY07 Preliminary Budget Transmittal including Warrant Articles.

The budget process is now beginning for fiscal year 2007, and Mr. Dean stated he has been working hard with the Department Managers to prepare the FY07 budget. At this time, the General Fund has a 4.64% increase, which does not include the Water and Sewer budgets. The overall increase is 6.16%, which includes the first year of debt service on the Water Tank. That project goes out to bid in December so we will know what that number will actually be.

Chairman Binette asked Mr. Dean to give an overview of the budget, and he would prefer that the Board not discuss items at this time. The Budget Committee is meeting tomorrow night and Chairman Binette did not feel it was right for the Board to jump ahead of the Budget Committee. Mr. Eastman wanted to address some concerns tonight and was hoping to have these concerns forwarded to the Budget Committee as well. Mr. Pace agreed and felt that was appropriate.

Mr. Dean explained some of the major changes to the budget this year. The Police Department took out \$40,000 for detail pay which will be dependent on the passage of a warrant article making the detail pay a revolving fund.

Utilities have been broken out, so we can see what we are paying for each. A number of accounts have been combined to help simplify the budget as well.

One position has been requested this year, which is an Accounts Receivable Clerk. One recommendation from the financial assessment we had earlier this year was to add an additional person to help with all incoming receivables. This will also help shift these responsibilities away from the Finance Director.

Mr. Eastman questioned the percentage change on department manager's salaries, specifically the Police Chief and the Building Inspector. Mr. Sheehy, Finance Director, was present and said he was in the process of doing a thorough review of all salary calculations.

Mr. Eastman also addressed the overtime budget for the Fire Department, which was increased 30%. Mr. Eastman said over the last five years, overtime has increased 105%. It was \$230,000 five years ago, and this year they have budgeted \$471,000. He feels this is a serious issue that needs to be addressed.

Mr. Ingram asked about mosquito control, which is also up from last year. He asked Mr. Dean what this would include. Mr. Dean recalled that last year, \$45,000 was initially requested but they scaled it back to get by. Now that the launch year is completed, they are looking to increase the budget to continue further testing.

Mr. Pace moved the Board of Selectmen forward the FY07 preliminary budget to the Budget Committee; second by Mr. Campbell. VOTE: Unanimous.

12. Discussion on Use of 2005 Fund Balance.

Mr. Dean believes people think that the Board of Selectmen set the tax rate, but in fact, the Department of Revenue Administration sets the tax rate and the Board recommends the amount of money to be retained by the Town.

Chairman Binette said normally the Board has a work session to discuss this matter. Mr. Pace said a few years ago they took a lump sum against the fund balance and they put it against the warrant articles so the voters could decide how to spend it with the warrant articles. The Board discussed how this could impact the tax rate.

Mr. Eastman moved the Board of Selectmen approve the retainage of \$1,000,000.00 of the fund balance; second by Mr. Campbell. VOTE: Unanimous.

13. Town Manager's Report.

- A reminder for the Board and for residents – the Household Hazardous Waste Collection for Exeter, Stratham, Newfields and East Kingston will be held on October 7th from 8:30 am to noon at the Exeter Public Works Garage on Newfields Road. Flyers can be found on the Town web site and at the Town Office. It is recommended that residents review the flyer prior to going. Two things to note – they will be accepting donations for this service, but donations are voluntary. They will also be having a swap table if anyone is interested.
- Board of Selectmen Meetings for October will be held on the 16th and the 30th.

- The new issue of Crosswinds is out by the Chamber of Commerce. This is a must-have if you live in Exeter.
- Fall Bulky Pick-up will be the week of November 6th – 10th. Town issued disposal tickets must be attached to items or they will not be collected.
- Leaf collection will be held the week of October 13th.

14. Permits.

Mr. Dean presented the following for action:

- The GFWC-NH Juniors requested to have a statewide 50/50 raffle from September 25th to December 14th, 2006 to benefit GFWC-NH Juniors
- Seacoast Republican Women requested to use the Bandstand on October 26th from 4-6 pm for a small band to play during the Meet the Candidates meeting at the Town Hall.
- Anchor Property Management Company requested to have scaffolding on the sidewalk in front of 69 Water Street (formerly Sal & Anthony's) on October 1st through November 15th for power washing, scraping, and painting of the building.
- Anchor Property Management Company also requested to block off parking spaces in front of the building in order to put a dumpster there, for one day only at some point from October 1st through the 30th.
- Hamma Roofing requested to put a dumpster on the sidewalk on Grove Street on September 26th through October 6th.
- Exeter Rotary, c/o the Inn at Exeter, requested to block off parking spaces by the Bandstand on October 13th from 9 am to 6 pm for an apple sales fundraiser for Seacoast School of Technology High School Scholarships.

Mr. Campbell moved to approve all permits as advised; second by Mr. Ingram. VOTE: Unanimous.

15. Selectmen's Committee Reports.

Mr. Ingram The River Committee met last Thursday. On October 19th they will receive the final report from the consultants on the Dam and other regulatory problems. People from the State also came to discuss Phase II of the River Study. The Safety Committee met and continues to be a high quality group. There are consistently few accidents which is great to see.

Mr. Eastman: The Water & Sewer Advisory Committee met two weeks ago and discussed Meadowwoods. Mr. Eastman also had a question for Mr. Dean on the old Town web site. He wondered why it was still up since it was not being updated. Mr. Dean said he will have it taken down.

Mr. Campbell: Planning Board accepted the CIP, and they had a conceptual review of new offices on Hampton Road.

Mr. Pace: The Historic District Commission met to discuss the psychic sign at the intersection of High Street and Portsmouth Ave. The decision has been appealed to the ZBA for their October agenda. They approved some minor changes to the Squamscott Block Project, which the group felt will improve the project from a historical sense.

Mr. Binette: Recreation Advisory Committee met and discussed Parks & Rec Days. Mr. Binette also recapped that the Budget Committee Meeting will be held tomorrow night. He also recognized the passing of a long-time Selectwoman, Ms. Helen Carr-Dix. She served the Town for a number of years on a variety of boards and committees and will be missed.

16. Public Comments:

Mr. Brian Griset made the Board aware that he was filing a wetlands complaint with the Wetlands Board. He contacted the Wetlands Board because in the past, rail road ties were deposited in the River. They were able to remove 28 of them, and there was a verbal agreement that if any additional ties were found, they would come out to remove them. Mr. Griset has since found 31 additional ties, and he needs to file a new complaint since the person he had been working with has since left that position and the case was closed. Mr. Griset asked the Board if they would like to join him on this complaint to help give it more weight. Mr. Campbell asked Mr. Griset if he has spoken with the Conservation Committee, and Mr. Griset said he has and they suggested he approach the Board with this idea. The Board wanted more information on the matter before committing to this.

Mr. Griset also had a question on page 49 of the CIP, which has an item for \$1,075,000.00 for the Dam Reconstruction Project. He said the Town has an agreement with Fish & Game in 1968 which precedes any standing RSA's and is still a binding agreement. Part of the construction is related to the fish ladders, and he was hoping the Board or the Town Manager could contact the Attorney General's office to get a ruling on this to see if the Town can charge these funds back to Fish & Game and not back to the taxpayers. Mr. Ingram agreed this should be looked into.

Mr. Griset wanted to address the first debt payment for the Water Tank project. He believes that amount should be included in the 2008 budget versus the 2007 budget. Mr. Dean presumed since the bid will be done in December so the first debt payment will be in 2007. Mr. Noyes agreed with Mr. Griset. Although the bidding will be done in December, they will not need to obtain funding until March since they will be unable to begin construction until the frost thaws. Because of that delay, payments will not begin until 2008.

Mr. Campbell made a motion to move to non-public session under RSA 91:A to discuss a personnel issue; second by Mr. Pace. VOTE: Unanimous. Time: 9:52 PM.

Mr. Pace did roll call. Mr. Ingram – Yes. Mr. Eastman – Yes. Mr. Campbell – Yes. Mr. Pace – Yes. Chairman Binette – Yes. The Board then moved to non-public session.

Respectfully submitted,

Julie A Lund
AA/HR Director