

Town of Exeter Non Union Pay Plan - Effective July 2021 - 1.00% Cola

2.50% between steps
1.00%

	Min	Step - 1	Step - 2	Step - 3	Step - 4	Step - 5	Step - 6	Step - 7	Step - 8	Step - 9	Step - 10	Step - 11	Step - 12	Max
Grade 1	14.2720	14.6288	14.9945	15.3694	15.7536	16.1475	16.5512	16.9649	17.3891	17.8238	18.2694	18.7261	19.1943	19.6741
	29,686	30,428	31,189	31,968	32,768	33,587	34,426	35,287	36,169	37,073	38,000	38,950	39,924	40,922
Grade 2	15.3698	15.7540	16.1479	16.5516	16.9654	17.3895	17.8242	18.2698	18.7266	19.1947	19.6746	20.1665	20.6706	21.1874
	31,969	32,768	33,588	34,427	35,288	36,170	37,074	38,001	38,951	39,925	40,923	41,946	42,995	44,070
Grade 3	16.4676	16.8793	17.3013	17.7339	18.1772	18.6316	19.0974	19.5749	20.0642	20.5658	21.0800	21.6070	22.1472	22.7008
	34,253	35,109	35,987	36,886	37,809	38,754	39,723	40,716	41,734	42,777	43,846	44,943	46,066	47,218
Grade 4	17.5654	18.0046	18.4547	18.9160	19.3889	19.8737	20.3705	20.8798	21.4018	21.9368	22.4852	23.0473	23.6235	24.2141
	36,536	37,449	38,386	39,345	40,329	41,337	42,371	43,430	44,516	45,629	46,769	47,938	49,137	50,365
Grade 5	19.2120	19.6923	20.1846	20.6892	21.2065	21.7366	22.2801	22.8371	23.4080	23.9932	24.5930	25.2078	25.8380	26.4840
	39,961	40,960	41,984	43,034	44,109	45,212	46,343	47,501	48,689	49,906	51,153	52,432	53,743	55,087
Grade 6	21.1333	21.6617	22.2032	22.7583	23.3273	23.9104	24.5082	25.1209	25.7489	26.3926	27.0525	27.7288	28.4220	29.1325
	43,957	45,056	46,183	47,337	48,521	49,734	50,977	52,251	53,558	54,897	56,269	57,676	59,118	60,596
Grade 7	22.7800	23.3495	23.9333	24.5316	25.1449	25.7735	26.4179	27.0783	27.7553	28.4492	29.1604	29.8894	30.6366	31.4025
	47,382	48,567	49,781	51,026	52,301	53,609	54,949	56,323	57,731	59,174	60,654	62,170	63,724	65,317
Grade 8	24.7014	25.3189	25.9519	26.6007	27.2657	27.9473	28.6460	29.3622	30.0962	30.8486	31.6198	32.4103	33.2206	34.0511
	51,379	52,663	53,980	55,329	56,713	58,130	59,584	61,073	62,600	64,165	65,769	67,413	69,099	70,826
Grade 9	26.3482	27.0069	27.6820	28.3741	29.0835	29.8105	30.5558	31.3197	32.1027	32.9053	33.7279	34.5711	35.4354	36.3212
	54,804	56,174	57,579	59,018	60,494	62,006	63,556	65,145	66,774	68,443	70,154	71,908	73,706	75,548
Grade 10	28.2692	28.9759	29.7003	30.4428	31.2039	31.9840	32.7836	33.6032	34.4433	35.3043	36.1870	37.0916	38.0189	38.9694
	58,800	60,270	61,777	63,321	64,904	66,527	68,190	69,895	71,642	73,433	75,269	77,151	79,079	81,056
Grade 11	30.4648	31.2265	32.0071	32.8073	33.6275	34.4682	35.3299	36.2131	37.1184	38.0464	38.9976	39.9725	40.9718	41.9961
	63,367	64,951	66,575	68,239	69,945	71,694	73,486	75,323	77,206	79,137	81,115	83,143	85,221	87,352
Grade 12	32.3863	33.1959	34.0258	34.8765	35.7484	36.6421	37.5581	38.4971	39.4595	40.4460	41.4571	42.4936	43.5559	44.6448
	67,363	69,047	70,774	72,543	74,357	76,216	78,121	80,074	82,076	84,128	86,231	88,387	90,596	92,861
Grade 13	35.3859	36.2705	37.1773	38.1067	39.0594	40.0358	41.0367	42.0627	43.1142	44.1921	45.2969	46.4293	47.5900	48.7798
	73,603	75,443	77,329	79,262	81,243	83,275	85,356	87,490	89,678	91,920	94,218	96,573	98,987	101,462
Grade 14	36.2285	37.1342	38.0626	39.0141	39.9895	40.9892	42.0140	43.0643	44.1409	45.2444	46.3755	47.5349	48.7233	49.9414
	75,355	77,239	79,170	81,149	83,178	85,258	87,389	89,574	91,813	94,108	96,461	98,873	101,344	103,878
Grade 15	37.8754	38.8223	39.7928	40.7877	41.8074	42.8525	43.9239	45.0220	46.1475	47.3012	48.4837	49.6958	50.9382	52.2117
	78,781	80,750	82,769	84,838	86,959	89,133	91,362	93,646	95,987	98,386	100,846	103,367	105,951	108,600
Grade 16	39.5221	40.5102	41.5229	42.5610	43.6250	44.7156	45.8335	46.9794	48.1539	49.3577	50.5916	51.8564	53.1528	54.4817
	82,206	84,261	86,368	88,527	90,740	93,009	95,334	97,717	100,160	102,664	105,231	107,861	110,558	113,322
Grade 17	40.6200	41.6355	42.6764	43.7433	44.8369	45.9578	47.1067	48.2844	49.4915	50.7288	51.9970	53.2969	54.6294	55.9951
	84,490	86,602	88,767	90,986	93,261	95,592	97,982	100,432	102,942	105,516	108,154	110,858	113,629	116,470
Grade 18	41.7178	42.7608	43.8298	44.9256	46.0487	47.1999	48.3799	49.5894	50.8291	52.0999	53.4024	54.7374	56.1059	57.5085
	86,773	88,942	91,166	93,445	95,781	98,176	100,630	103,146	105,725	108,368	111,077	113,854	116,700	119,618
Grade 19	42.8156	43.8860	44.9832	46.1077	47.2604	48.4419	49.6530	50.8943	52.1667	53.4708	54.8076	56.1778	57.5822	59.0218
	89,056	91,283	93,565	95,904	98,302	100,759	103,278	105,860	108,507	111,219	114,000	116,850	119,771	122,765
Grade 20	45.0113	46.1365	47.2900	48.4722	49.6840	50.9261	52.1993	53.5042	54.8418	56.2129	57.6182	59.0587	60.5351	62.0485
	93,623	95,964	98,363	100,822	103,343	105,926	108,574	111,289	114,071	116,923	119,846	122,842	125,913	129,061