

Town of Exeter Non Union Pay Plan - Effective July 2022

2.50% between steps

2.00%

	Min	Step - 1	Step - 2	Step - 3	Step - 4	Step - 5	Step - 6	Step - 7	Step - 8	Step - 9	Step - 10	Step - 11	Step - 12	Max
Grade 1	14.5574	14.9214	15.2944	15.6768	16.0687	16.4704	16.8822	17.3042	17.7368	18.1802	18.6348	19.1006	19.5781	20.0676
	30,279	31,036	31,812	32,608	33,423	34,258	35,115	35,993	36,893	37,815	38,760	39,729	40,723	41,741
Grade 2	15.6772	16.0691	16.4709	16.8826	17.3047	17.7373	18.1807	18.6353	19.1011	19.5787	20.0681	20.5698	21.0841	21.6112
	32,609	33,424	34,259	35,116	35,994	36,894	37,816	38,761	39,730	40,724	41,742	42,785	43,855	44,951
Grade 3	16.7970	17.2169	17.6473	18.0885	18.5407	19.0042	19.4793	19.9663	20.4655	20.9771	21.5015	22.0391	22.5900	23.1548
	34,938	35,811	36,706	37,624	38,565	39,529	40,517	41,530	42,568	43,632	44,723	45,841	46,987	48,162
Grade 4	17.9167	18.3646	18.8237	19.2943	19.7767	20.2711	20.7779	21.2973	21.8298	22.3755	22.9349	23.5083	24.0960	24.6984
	37,267	38,198	39,153	40,132	41,136	42,164	43,218	44,298	45,406	46,541	47,705	48,897	50,120	51,373
Grade 5	19.5962	20.0861	20.5883	21.1030	21.6306	22.1713	22.7256	23.2938	23.8761	24.4730	25.0848	25.7120	26.3548	27.0136
	40,760	41,779	42,824	43,894	44,992	46,116	47,269	48,451	49,662	50,904	52,176	53,481	54,818	56,188
Grade 6	21.5560	22.0949	22.6472	23.2134	23.7938	24.3886	24.9983	25.6233	26.2639	26.9204	27.5935	28.2833	28.9904	29.7151
	44,836	45,957	47,106	48,284	49,491	50,728	51,996	53,296	54,629	55,995	57,394	58,829	60,300	61,807
Grade 7	23.2356	23.8165	24.4119	25.0222	25.6478	26.2889	26.9462	27.6198	28.3103	29.0181	29.7435	30.4871	31.2493	32.0305
	48,330	49,538	50,777	52,046	53,347	54,681	56,048	57,449	58,885	60,358	61,867	63,413	64,999	66,624
Grade 8	25.1954	25.8253	26.4709	27.1327	27.8110	28.5063	29.2190	29.9494	30.6982	31.4656	32.2523	33.0586	33.8850	34.7322
	52,406	53,717	55,060	56,436	57,847	59,293	60,775	62,295	63,852	65,449	67,085	68,762	70,481	72,243
Grade 9	26.8752	27.5470	28.2357	28.9416	29.6652	30.4068	31.1670	31.9461	32.7448	33.5634	34.4025	35.2625	36.1441	37.0477
	55,900	57,298	58,730	60,199	61,704	63,246	64,827	66,448	68,109	69,812	71,557	73,346	75,180	77,059
Grade 10	28.8346	29.5554	30.2943	31.0517	31.8280	32.6237	33.4393	34.2753	35.1321	36.0104	36.9107	37.8335	38.7793	39.7488
	59,976	61,475	63,012	64,588	66,202	67,857	69,554	71,293	73,075	74,902	76,774	78,694	80,661	82,677
Grade 11	31.0741	31.8509	32.6472	33.4634	34.3000	35.1575	36.0364	36.9373	37.8608	38.8073	39.7775	40.7719	41.7912	42.8360
	64,634	66,250	67,906	69,604	71,344	73,128	74,956	76,830	78,750	80,719	82,737	84,806	86,926	89,099
Grade 12	33.0340	33.8599	34.7064	35.5740	36.4634	37.3750	38.3093	39.2671	40.2488	41.2550	42.2863	43.3435	44.4271	45.5378
	68,711	70,429	72,189	73,994	75,844	77,740	79,683	81,676	83,717	85,810	87,956	90,154	92,408	94,719
Grade 13	36.0936	36.9960	37.9209	38.8689	39.8406	40.8366	41.8575	42.9040	43.9766	45.0760	46.2029	47.3580	48.5419	49.7555
	75,075	76,952	78,875	80,847	82,868	84,940	87,064	89,240	91,471	93,758	96,102	98,505	100,967	103,491
Grade 14	36.9531	37.8769	38.8238	39.7944	40.7893	41.8090	42.8542	43.9256	45.0237	46.1493	47.3031	48.4856	49.6978	50.9402
	76,862	78,784	80,754	82,772	84,842	86,963	89,137	91,365	93,649	95,991	98,390	100,850	103,371	105,956
Grade 15	38.6329	39.5987	40.5887	41.6034	42.6435	43.7096	44.8023	45.9224	47.0704	48.2472	49.4534	50.6897	51.9570	53.2559
	80,356	82,365	84,424	86,535	88,698	90,916	93,189	95,519	97,907	100,354	102,863	105,435	108,070	110,772
Grade 16	40.3125	41.3204	42.3534	43.4122	44.4975	45.6099	46.7502	47.9189	49.1169	50.3448	51.6035	52.8935	54.2159	55.5713
	83,850	85,946	88,095	90,297	92,555	94,869	97,240	99,671	102,163	104,717	107,335	110,019	112,769	115,588
Grade 17	41.4324	42.4682	43.5299	44.6182	45.7336	46.8770	48.0489	49.2501	50.4814	51.7434	53.0370	54.3629	55.7220	57.1150
	86,179	88,334	90,542	92,806	95,126	97,504	99,942	102,440	105,001	107,626	110,317	113,075	115,902	118,799
Grade 18	42.5522	43.6160	44.7064	45.8240	46.9696	48.1439	49.3475	50.5811	51.8457	53.1418	54.4704	55.8321	57.2279	58.6586
	88,508	90,721	92,989	95,314	97,697	100,139	102,643	105,209	107,839	110,535	113,298	116,131	119,034	122,010
Grade 19	43.6719	44.7637	45.8828	47.0299	48.2056	49.4108	50.6460	51.9122	53.2100	54.5402	55.9037	57.3013	58.7339	60.2022
	90,838	93,109	95,436	97,822	100,268	102,774	105,344	107,977	110,677	113,444	116,280	119,187	122,166	125,221
Grade 20	45.9115	47.0593	48.2358	49.4417	50.6777	51.9447	53.2433	54.5744	55.9387	57.3372	58.7706	60.2399	61.7459	63.2895
	95,496	97,883	100,330	102,839	105,410	108,045	110,746	113,515	116,353	119,261	122,243	125,299	128,431	131,642