

Insurance and Buyout Rates 2026

**Health Deductions are taken twice a month, 24 times total in the year. Buyout amounts are paid 26 times.

SEIU

January 1, 2026- Decemeber 31, 2026

Buyout Amounts	Single	Two Person	Family
Bi-weekly (26 PP)	\$ 165.48	\$ 330.97	\$ 446.81
Hourly	\$ 2.0685	\$ 4.1371	\$ 5.5851

AB20	Single		Two Person		Family	
Access Blue	\$	1,406.08	\$	2,812.15	\$	3,796.40
	EE %	ER%	EE%	ER%	EE%	ER%
	15%	85%	15%	85%	15%	85%
Per month	\$ 210.91	\$ 1,195.17	\$ 421.82	\$ 2,390.33	\$ 569.46	\$ 3,226.94
Bi-Weekly (24)	\$ 105.46	\$ 597.58	\$ 210.91	\$ 1,195.16	\$ 284.73	\$ 1,613.47

ABSOS	Single		Two Person		Family	
Access Blue	\$	1,179.76	\$	2,359.51	\$	3,185.34
Site of Service	EE %	ER%	EE%	ER%	EE%	ER%
	10%	90%	10%	90%	10%	90%
Per month	\$ 117.98	\$ 1,061.78	\$ 235.95	\$ 2,123.56	\$ 318.53	\$ 2,866.81
Bi-Weekly (24)	\$ 58.99	\$ 530.89	\$ 117.98	\$ 1,061.78	\$ 159.27	\$ 1,433.40

Dental	Single		Two Person		Family	
	\$	51.94	\$	100.43	\$	181.70
	EE %	ER%	EE%	ER%	EE%	ER%
	0%	100%	0%	100%	0%	100%
Per month	\$ -	\$ 51.94	\$ -	\$ 100.43	\$ -	\$ 181.70

Vision	Single		EE + Spouse		EE + Children		Family	
	\$	6.19	\$	12.09	\$	11.71	\$	18.29
	EE%	ER%	EE%	ER%	EE%	ER%	EE%	ER%
	100%	0%	100%	0%	100%	0%	100%	0%
Per month	\$ 6.19	\$ -	\$ 12.09	\$ -	\$ 11.71	\$ -	\$ 18.29	\$ -
Bi-Weekly (24)	\$ 3.10	\$ -	\$ 6.05	\$ -	\$ 5.86	\$ -	\$ 9.15	\$ -

Vision rates did not change for 2026