

Town of Exeter  
10 Front Street, Exeter, NH 03833

## ***JOB VACANCY***

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Date of Notice: 1/28/2026  
Position: **Heavy Equipment Operator**  
Pay Range: \$23.8375 - \$33.9865 (current SEIU pay scale)  
Job Location: 13 Newfields Road, Exeter NH  
Closing Date: Until Filled

**Description:** The Town of Exeter is currently seeking a full time Heavy Equipment Operator for its Highway department. Will be responsible for operating heavy equipment including loaders, backhoes, dump trucks, excavator, and street sweeper, trucks equipped with snow plows, other snow and ice control activities. This position requires availability for after-hours response during snow and ice events, emergencies, and other operational needs. Employees may also be required to perform traffic control duties to support public safety and municipal operations. Pick and shovel work, jack hammering, asphalt cutting, maintain drainage systems, clean out storm drains, culverts, and ditches, lays brick and block for drainage structures, dig trenches, some masonry, and other related duties as assigned.

**Minimum Qualifications:** Duties require knowledge of construction and maintenance equivalent to completion of a high school diploma and one to three years of related experience or combination of education and experience. Ability to understand and follow oral and written directions. Ability to establish and maintain effective working relationships with others. Must possess a valid New Hampshire CDL Class B driver's license with air brake certification or obtain within 6 months of hire.

Applications available on Town website: [www.exeternh.gov](http://www.exeternh.gov)

Email application, resume and cover letter to: [dpwapplications@exeternh.gov](mailto:dpwapplications@exeternh.gov)

Or Mail application to: Human Resources  
10 Front Street  
Exeter, NH, 03833

*The Town of Exeter is an equal opportunity employer and does not discriminate based on race, religious creed, color, national origin, ancestry, physical or mental disability, medical condition, marital status, sex, age, veteran status, sexual orientation, or any other category protected by law.*