

20 International Drive Suite 300 Portsmouth, NH 03801 24-Hour Hotline: 1-603-994-SAFE (7233) Main Office: 603-436-4107 | Fax: 603-436-7951 www.havennh.org | info@havennh.org

August 30, 2017

Sheri Rifle Town of Exeter 10 Front Street Exeter NH 03833

**Dear Sheri Rifle** 

For almost 40 years, HAVEN Violence Prevention and Support Services (formerly A Safe Place and SASS) has been provided services to those impacted by domestic and sexual violence. The mission of HAVEN is to prevent sexual assault and domestic violence and to empower women, men, youth and families to heal from abuse and rebuild their lives. Unlike most nonprofits, HAVEN's operations don't close at 5 o'clock: our crisis hotline never goes to voicemail and trained staff and volunteers are available whenever and wherever a crisis arises. We do this for our neighbors as well as yours, for coworkers and relatives, adults and children. This is our community and it is our goal to **End Violence and Change Lives.** 

HAVEN offers the following services and programs to residents of Exeter:

- Emergency Shelter
- 24-hour crisis hotline: 1-603-994-SAFE (7233)
- Support and accompaniments to families at the Rockingham and Strafford Child Advocacy Centers
- Accompaniments to hospitals, police departments and courts
   Crefe Kide Streng Teams K 12 research
- Safe Kids Strong Teens K-12 prevention
  programs
- 3 offices for walk-in support: Portsmouth, Rochester and Salem

Support Groups

If HAVEN was not available to provide FREE services to our local communities, area towns would incur expenses related to the ongoing health and services required to meet the needs of those impacted by domestic and sexual violence. Preventing domestic violence and sexual abuse and providing support for those impacted can lead to healthier and more secure children and adults. HAVEN has a strong history of producing positive results with programs and services:

"For the first time in my life I am able to say that I am free, I can breathe, I am strong and that I am SAFE! – Sara, a mom staying in the Emergency Shelter with her 6 year-old daughter.

In order to ensure that our crisis and other services continue to be available 24-hours a day, 365 days a year, HAVEN is requesting that you reinstate funding in the amount of \$8500.00 **Total 2018 Request: \$8500.00** 

On behalf of our clients, board and staff I want to thank the Town of Exeter for your continued support.

Sincerely,

Kathy Beebe Executive Director



TOWN OF EXETER, NEW HAMPSHIRE HUMAN SERVICES FY 2018

Organization's Name:	Year Founded: 1978	
Address: 20 International Drive Suite 300, Portsmout, NH 03801		
Executive Director/ Board Chair: Kathy Beebe, Executive Director	Tax ID Number: 02-0337620	
Applicant Contact: Cheryl Van Allen		
Email Address: Cheryl@havennh.org	Phone: 603-436-4107	

#### **Organization's Mission Statement:**

Our mission is to prevent sexual assault, domestic violence and stalking and to support and empower women, men, youth and families to heal from abuse and rebuild their lives. Our vision is to eliminate domestic and sexual violence through education, support and social change

#### Statement of Grant Purpose; e.g. This grant will be used...:

Funds will be used to offset the costs of providing our comprehensive 24-hour crisis intervention, shelter and support services to those Exeter residents impacted by domestic and sexual violence and the "Safe Kids Strong Teens" prevention education program for Exeter K-12 students

% of overall services that goes to Exeter residents:	Approx 3%	
# of Exeter residents served:	73	
List all geographic area(s) served by organization:	ingham County and	Strafford County

#### Brief Detailed description of how the money will be specifically utilized for Exeter residents:

The mission of HAVEN is to prevent sexual assault and domestic violence and to empower women, men, youth and families to heal from abuse and rebuild their lives. HAVEN will provide 24-hour confidential support to Exeter residents in need of assistance and will provide prevention education in Exeter schools to keep kids safe

#### Amount received from the Town of Exeter (by year) for the last 3 (three) years:

2015 - \$8500.00	2016	2017 - \$7500.00
	\$1 269 062 00	8500.00
Organization's total projecte	d budget for FY 2018: \$ \$1,368,062.00	Amount Requested: <u>\$ <sup>8500.00</sup></u>

#### **Additional Information Required:**

Please supply the following items for a complete application to be considered:

- Provide a narrative, not to exceed two pages in size 12 font
  - Organization's overview
  - Program's impact on Exeter residents
  - o Program changes and/ or highlights from the past year
- Complete financial statements (Please note: the organization's 990 may be requested)
  - o Operating budget
  - o Balance sheet
- Board of Directors List
- 2017 Funding recipients must submit an Annual Report prior to consideration of 2018 application

I certify to the best of my knowledge that the information in this proposal reflects accurate data concerning need and estimates of planned/delivered services. The proposal was considered and approved for submission by the agency Board of Directors on  $\frac{\mathscr{B}/2i}{2i}$  (date).

By signing this application the undersigned offers and agrees, if the proposal is accepted, to furnish items or services that is quoted. This agreement is subject to final negotiation and acceptance by the Board of Selectmen and the Budget Review Committee and subsequent contract award.

\_\_\_\_ Date: 9-8-17 Director's (or Designee) Signature:

Submit no later than September 8, 2017:

Town of Exeter Town Manager 10 Front Street Exeter, NH 03833

#### How Town of Exeter Support Impacts Services provided by HAVEN

For more than 35 years, A Safe Place provided services to Exeter residents impacted by domestic violence and Sexual Assault Support Services (SASS) assisted those impacted by sexual violence. On July 1, 2015, SASS and A Safe Place officially and legally merged into one organization, HAVEN, whose mission is to prevent sexual assault and domestic violence and to empower women, men, youth and families to heal from abuse and rebuild their lives.

One of the ways HAVEN accomplishes this mission is through its K-12 Safe Kids Strong Teens program that aims to prevent child sexual abuse, sexual harassment, bullying and teen dating violence. The goals of the Safe Kids Strong Teens program aim to influence attitudes and behavior and thereby reduce the likelihood of youth becoming victims of sexual or teen dating violence and to create a positive atmosphere for young women and men to build self-esteem and improve their lives.

This prevention program is further supported by a comprehensive client services program that includes:

- Emergency shelter
- 24-hour confidential crisis and support hotline 1-800-854-3552
- 24-hour accompaniment to police stations and hospital emergency rooms
- Accompaniment to courts and assistance obtaining restraining orders
- Safety planning
- Support and accompaniment for families at the Strafford County Child Advocacy Center
- Support groups for survivors of domestic violence, sexual assault, and parents.

With support from the town of Exeter, HAVEN was able to assist **73 Exeter residents** with 639.6 units of service in our client services program and through the *Safe Kids Strong Teens* program reached nearly **500** children, parents and teachers at Exeter schools with critical information about safety and awareness.

Domestic violence, sexual abuse and teen dating violence are costly public health issues. Victims are more likely to suffer from low self-esteem, substance abuse and suicidal behavior. Adult victims often experience a loss of work and difficulty maintaining a job due to safety concerns and depression in the aftermath of abuse. Since we know that youth are the most at risk, the HAVEN *Safe Kids Strong Teens* school-based prevention program is critical to reaching out to current and potential victims. If HAVEN was not available to provide FREE services to the town of Exeter, the town would incur expenses related to the ongoing health and services required to meet the needs of those impacted by sexual violence.

Preventing domestic violence and sexual abuse and providing support for those impacted can lead to healthier and more secure children and adults. HAVEN has a strong history of producing positive results with programs and services as seen in the following excerpts from students participating in the *Safe Kids Strong Teens* Program and individuals and families accessing support in the 24-hour client services program.

*"I feel so much better. My belly aches are all gone. No more secrets." – Emily 8 year-old to HAVEN advocate while at the Child Advocacy Center* 

"For the first time in my life I am able to say that I am free, I can breathe, I am strong and that I am SAFE! – Sara, a mom staying in the HAVEN Emergency Shelter with her 6 year-old daughter.

"Until the HAVEN speaker talked to my class about power and control in relationships, I thought what my boyfriend was saying and doing was normal." – Lily sophomore in high school

#### HAVEN FY18 Agency Budget

July 17-June 18

Re	ve	nu	e
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Revenue	
4000 · Individuals	
4001 · Appeals/Campaigns	85,000.00
4002 · Donations	138,863.00
4003 · Employee & Employer Match	50,000.00
Total 4000 · Individuals	273,863.00
4010 · Corporate Giving	
4011 - Sponsorship	35,000.00
4012 · Donations	20,000.00
Total 4010 · Corporate Giving	55,000.00
4020 · Community Organizations	
4021 · Churches/Religious Groups	10,000.00
4022 · Civic Organizations	5,000.00
Total 4020 · Community Organizations	15,000.00
4030 · Foundations/Grants	105,000.00
4040 · Events	
4041 · Community Fundraisers	45,000.00
4042 · HAVEN Sponsored Events	20,000.00
Total 4040 · Events	65,000.00
4050 · Coalition Federal Grants	
4051 · SPIRDV	152,222.00
4053 - DVPP	69,410.00
4054 · VOCA	250,085.00
4055 - NHCADSV / VOCA Travel	3,200.00
4056 · SASP	76,007.00
4057 · SVP	69,309.00
4058 · GTEAP	29,703.00
4059 · SGIA	50,763.00
4061 · CDBG Dover	3,000.00
4062 · CDBG Portsmouth	13,000.00
Total 4050 · Coalition Federal Grants	716,699.00
4070 · Municipalities	
4071 - Rockingham County	20,000.00
4070 · Municipalities - Other	90,000.00
Total 4070 · Municipalities	110,000.00
4200 · Program Income / Honoraria	
4201 · Honoraria / Support Groups	5,500.00
4202 · Honoraria/ Education & Training	16,000.00
4203 Professional Training or Conference	5,000.00
Total 4200 · Program Income / Honoraria	26,500.00
4503 Interest Income	1,000.00
otal Income	1,368,062.00

#### HAVEN FY18 Agency Budget

5000 · Salaries and Wages	863,270.00
5010 · Fringe Benefits	
5011 · Employee Benefits	104,000.00
5013 · Payroll Expenses	2,000.00
5015 · Payroll Taxes	79,852.00
Total 5010 · Fringe Benefits	185,852.00
6090 · Organization Expenses	
6091 · Bank Service Charges	1,000.00
6092 · Board Expenses	1,500.00
6093 · Business Registration Fees	1,000.00
6094 · Insurance Expense	34,000.00
Total 6090 · Organization Expenses	37,500.00
6200 · Contract Services	
6201 · Accounting/Audit Fees	12,500.00
6202 · AVAP	24,000.00
6203 · Bookeeping Fees	4,500.00
6204 · Cleaning	2,400.00
6200 · Contract Services - Other	5,000.00
Total 6200 · Contract Services	48,400.00
6500 · Program Expenses	
6501 · Answering Service	3,000.00
6503 · Community Networking Events	2,000.00
6504 Emergency client needs	3,000.00
6505 · Dues and Subscriptions	2,500.00
6510 · Equipment Maintenance/Repairs	15,000.00
6515 · Equipment & Software Purchases	5,000.00
6545 · Mileage/Travel Reimbursement	25,000.00
6552 · Postage and Delivery	2,000.00
6553 · Printing/Outreach Materials	10,000.00
6560 · Occupancy (3 locations)	76,000.00
6565 · Shelter Maintenance	7,000.00
6570 · Staff Development	2,000.00
6571 · Staff Recognition	2,500.00
6575 · Supplies	10,000.00
6580 · Telephone	22,000.00
6585 Utilities/Internet	15,000.00
6595 · Education and Training Expenses	6,500.00
Total 6500 · Program Expenses	208,500.00
6610 · Other Types of Expenses	
6620 - Interest Expense - Loan	3,540.00
6700 · Fundraising Expenses	21,000.00
Total Expense	1,368,062.00

08/28/17 Accrual Basis

#### HAVEN Balance Sheet As of June 30, 2017

	Jun 30, 17
ASSETS	
Current Assets	
Checking/Savings	4 42 620 70
1000 · Optima Bank Operating Account 1005 · People's United Bank-Money Mkt	143,628.72 128.302.94
1015 · Edward Jones - Corporate Advis,	149,468.78
1016 · Edward Jones Investment Unre	3,630.51
Total Checking/Savings	425,030.95
Accounts Receivable	
1100 · Accounts Receivable	194,772.57
Total Accounts Receivable	194,772.57
Other Current Assets	
1325 · Prepaid Expenses	1,900.00
1400 · In Kind Donations	10,824.96
Total Other Current Assets	12,724.96
Total Current Assets	632,528.48
Fixed Assets	
1500 - Furniture and Equipment	53,114.71
1525 · Fixed Assets Shelter 1550 · Leasehold Improvements	335,280.87 48,679.67
1560 · Land	31,747.00
1710 · Accum Depr - Furn and Equip	-25,403.74
1725 - Accumulated Depr - Shelter	-210,504.90
1750 · Accumulated Depr - Leasehold Im	-10,262.30
Total Fixed Assets	222,651.31
Other Assets	
1870 · Security Deposits Asset	5,227.36
1900 · NHCF - G Wentworth Fund	13,361.68
Total Other Assets	18,589.04
TOTAL ASSETS	873,768.83
LIABILITIES & EQUITY Liabilities	
Current Liabilities	
Accounts Payable 2000 - Accounts Payable	834.93
Total Accounts Payable	834.93
Other Current Liabilities	
2025 · Accrued Payroll Exp 2400 · Payroll Liabilities	14,895.34 23,847.74
Total Other Current Liabilities	38,743.08
Total Current Liabilities	39,578.01
Long Term Liabilities	0.000.00
2500 · Loan Payable	6,602.30
Total Long Term Liabilities	6,602.30
Total Liabilities	46,180.31

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08/28/17 Accrual Basis

#### HAVEN Balance Sheet As of June 30, 2017

Jun 30, 17
233,265.93
471,525.11
122,797.48
827,588.52
873,768.83

	HAVEN B	oard Mer	HAVEN Board Members July 2017-June	2017-June 2018		Kathy Beebe cell: 603-591-4677
Name			Term limits		Email	Address
Mary	Downes	Chair	Jun-19	Jun-19 Manager of Administration/Compliance Unitil	mdownes@greenislandgraphics.com	135 Piscataqua Road Durham NH 03824
Kim	Gibson	Vice Chair	Jun-19	Jun-19 Stay at home Mother and former HR Instructor	kim@lockehillfarm.com	219 Church Street Barrington NH 03825
Jessica	Koukis	Secretary	Jun-19	Jun-19 Branch Manager, Federal Savings Bank	jesskoukis@yahoo.com	1193C Ocean Blvd Rye NH 03870
Bill	McQuillen	Treasurer	Jun-19	Jun-19 Lieutenant, Portsmouth Fire Department	wmcquillen1@outlook.com	9 Denise Street Portsmouth NH 03801
Taraneh	Azar		Jun-19	MD: Core Physicians Otolaryngologist Head and Jun-19 Neck Surgeon	tazar@ehr.org azarmoody@yahoo.com	208 Central Road Rye NH 03870
Kate	Belavitch		Jun-19	Jun-19 Substitute Teacher, Portsmouth School District	kbela@comcast.net	354 Lincoln Avenue Portsmouth NH 03801
Bob	Frechette		Jun-18	Jun-18 Detective, Rochester Police Department	robert.frechette@rochesternh.net	PO Box 406 Strafford NH 03884
Kristina	Goumas		Jun-19	Vice President Sales, SAP National Security Jun-19 Services	Kristina.Goumas@SAPNS2.com	315 Union Street Portsmouth NH 03801
Vanessa	McElroy		Jun-20	Senior Director, Mens & Women's Casual Footwear, Jun-20 Cole Haan	vnperez@comcast.net	PO Box 4271 Portsmouth, NH 03802
Beth	Moreau		Jun-18	Jun-18 Esquire: Owner, Great Oak Title Services	bmoreau@greatoak-ne.com	99 Bow Street, Suite 300E Portsmouth NH 03801
Leslie	Pasternack		Jun-19	Jun-19 theatre artist & veterans' advocate	leslie.pasternack@gmail.com	2 Meader Lane Durham NH 03824
Wendy	Rayno		Jun-20	Jun-20 Commercial Banker, Bank of NH	Rayno@banknh.com	11 Wentworth Ave, Hampton, NH 03842
Tammy	Strain		Jun-20	Jun-20 Controller, Seaglass Technology Partners	tstrain830@comcast.net	433 Lincoln Ave Portsmouth, NH 03801
David	Terlemezian		Jun-20	Jun-20 Captain, Dover Police Department	D.Terlemezian@dover.nh.gov	2 Chelsey St Dover, NH 03820





Map of Southeastern New Hampshire, courtesy of Stamen Design

### 2015-2016 IMPACT REPORT



Executive Director Kathy Beebe and the HAVEN Board of Directors

#### 2015-2016 Board of Directors 2015-2016 Staff

Andrea Lewy, Chair Cynthia Yeabower, Vice Chair Sylvania Maddock, At-large Marc Ouellette, Treasurer **Deb Garand, Secretary** Samantha Backus Sidney Bennett **David Choate Bob Frechette** Jessica Hills **Beth Moreau** Gaye O'Malley Maureen Pecora **Elizabeth Remillong** Helen Rizza **Karen Wimer** 

Kathy Beebe, Executive Director **Betsy Haley, Program Director** Lori Waltz-Gagnon, Development Director Joi Smith, Client Services Manager Jane Downes, Shelter Manager **Christiana Amesquita, Communications Manager** Jennifer McCann, Office Coordinator Suzanne Tellefson, Development Coordinator **Rhiannon Duke, Client Services Coordinator** Debra Altschiller, Outreach Coordinator **Emily Murphy, Violence Prevention Educator** Erica Skoglund, Violence Prevention Educator Shayla Riggs, Violence Prevention Educator Trish, Shelter Advocate Chloe, Advocate Jen, Advocate & Statistical Operations Tammy, Advocate & Statistical Operations Karen, FVPS Samantha, FVPS Caitlyn, FVPS Jade, AVAP Melissa, AVAP Jaimie, AVAP

Our mission: To prevent sexual assault, domestic violence and stalking and to support and empower women, men, youth and families to heal from abuse and rebuild their lives.

*Our vision: To eliminate domestic and sexual violence through education, support and social change.*  It is with great pride that we write this reflection on the first year of HAVEN. While we experienced a whirlwind of a year, we can report that indeed we have increased efficiencies and have begun the implementation of a strategic plan to increase capacity. We are enthusiastically doing even more to address our mission of preventing domestic and sexual violence and supporting and empowering women, men, youth and families in Southeastern NH to heal from abuse and rebuild their lives.

The first year as HAVEN has proven that our programs and services are in great demand. When reviewing statistical information, we have seen an overall increase in services provided. We do not believe that there has been an increase in violence, but we do believe that individuals impacted by sexual and domestic violence now know there is an agency to support their needs. This is a direct result of the work done during and after the merger process to raise awareness about HAVEN and the services provided.

Eliminating barriers for individuals seeking services and providing comprehensive responsive services to our community has been our goal with the merger and we are making great strides towards it. Additionally, our K-12 violence prevention education program, Safe Kids Strong Teens, continues to be a foundation for schools to build healthier communities. HAVEN is already fully booked for the 2016-2017 school year. This an area with tremendous growth potential, and we are continuing to explore ways to build capacity and innovate in order to reach every student in our catchment area..





Kathy Beebe, Executive Director



Andrea Lewy, Board Chair

In early 2016, the Board and management staff of HAVEN undertook the creation of its first strategic plan. Within the context of HAVEN's mission and vision, the Board and staff identified goals and strategies to create a framework in which to examine the current and future needs of its broad client base, to evaluate opportunities to leverage economies of scale, and to strengthen the organization's infrastructure to ensure a robust future.

We continue to receive great feedback from the community about the merger. We are encouraged by and grateful for the support of our donors, volunteers and community partners all doing great work to build a healthier place to live. We hope you will be as inspired as we are and join us by attending an event, volunteering, or making a donation.

Together we can realize our vision of eliminating domestic and sexual violence through education, support and social change.

Sincerely,

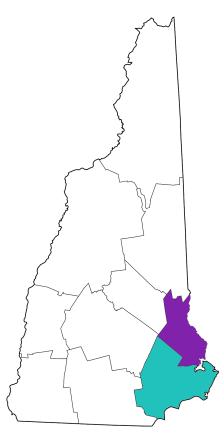
Andrea Lewy Board Chair Kathy Beebe Executive Director

### 2015-2016 IMPACT REPORT

## **Client Services**

HAVEN serves 48 cities and towns in Rockingham and Strafford Counties of Southeastern NH. All of our support services for clients are free and confidential.

HAVEN provides support services to victims, survivors and anyone impacted by domestic and sexual violence and stalking regardless of gender, age, health status, physical, mental, or emotional ability, sexual orientation, gender identity/expression, socioeconomic status, race, nationality, immigration status, religious and political affiliation.



#### Services available are:

- 24 –hour confidential hotline staffed by trained advocates 1-603-994-SAFE (7233)
- 24-hour accompaniment services for victims to hospital emergency rooms
- Advocate accompaniments to Child Advocacy Centers and courts
- Referrals and information on safety planning, therapists and emergency, temporary and permanent restraining orders.
- Safe shelter for women and their children escaping violent living situations
- Support groups for survivors and those impacted by domestic and sexual violence
- Access to innovative therapeutic programs like Trauma Sensitive Yoga in partnership with Seacoast Area Teachers of Yoga (SATYA)
- 911 cell phones
- Emergency assistance with food and supplies for women and children



"...not only did I break the cycle of violence in my life, I also built a set of steps to walk out of my grave with my head held high"



"I was picked up from the hospital after a four day stay. I was physically, mentally and emotionally beaten. It truly was the lowest point in my life. You provided me with a safe haven and a nurturing environment to heal. You offered endless support, security and understanding. You provided all the resources I needed enabling me to recover from a terrible, traumatic and life threatening situation. You gave me the opportunity to start my life again."

### 2015-2016 IMPACT REPORT

## Safe Kids Strong Teens

The Safe Kids Strong Teens prevention education program of HAVEN is presented in K-12 classrooms throughout Southeastern New Hampshire. Our team of educators present age appropriate, interactive curricula on:

Personal Body Safety Puppet Shows: Grades K-4 Internet/Technology Safety: Grade 5 Sexual Harassment and Bullying: Grade 6 Media Matters: Grade 7 C.A.R.E. (Consent, Awareness, Respect and Empathy) Series: Gr. 8 & up K.E.Y. Workshop – Knowledge Empowers You: High School

This past year educators also incorporated relationship violence programming into the C.A.R.E. series and presented a film made with local students, *Take Me as I Am.* 

*"[Safe Kids Strong Teens] is a program that makes a very difficult topic very easy for children to relate to and understand so they feel empowered about their own body and it's safety." -A guidance counselor* 

Schools have reported reductions in incidences of sexual harassment and bullying, increased help-seeking skills and improved decision-making as a result of the Safe Kids Strong Teens program. For us, however, the most profound impact of our programs is seen through the many stories of children who found the courage to seek help after hearing the message of their right to be safe and free from violence.





Last year HAVEN educators reached 7211 students and 774 adults in 513 school presentations.

# H:VEN

Personal Body Safety COLORING BOOK



Learn the safety rules and color pictures drawn by kids like you! Thank you to the Rotary Clubs of Dover, Rochester and Portsmouth for providing students with Personal Body Safety Coloring books!



#### 2015-2016 School Honor Roll

**Bud Carlson Academy Chamberlain Street School Chester Academy Dondero School Dover Middle School** East Rochester School Ellis School **Epping Middle School Garrison Elementary School Greenland Central School** Henry Wilson Memorial School Horne Street Elementary School **Idlehurst Elementary School** Little Harbor School Main Street School Maple Street Magnet School Maple Wood Elementary School Mast Way Elementary School **Memorial Elementary School Moharimet Elementary School** Nancy Loud School **New Franklin School Newfields Elementary School** Newmarket Elementary School North Hampton School School Street School Seabrook Middle School Somersworth Middle School St. Thomas Aquinas High School Strafford School Stratham Memorial School William Allen School Woodman Park Elementary School

### 2015-2016 IMPACT REPORT

### Outreach



#### **Community Events to Benefit HAVEN**

One Billion Rising with Neoteric Dance Collaborative & The Music Hall Gal-entine's Day" with Pickwick's Mercantile Lady Sinner's Masquerade Ball Nico Underground at the Music Hall Loft Seacoast Women After Work Seacoast Women's Network Tenants Association at Pease Holiday Breakfast Voices From the Heart Concert Windham Golf Tournament

#### **Community Fundraisers**

Alpha Chi Omega Caring & Sharing Food Drive with WTSN/The Bay Dover Area Religious Leaders Association Designing Women Craft Fair Farmington Town Players Holiday Concert Flatbread Company Portsmouth Margarita's Mexican Restaurant, Dover Newmarket International's "Kentucky Derby" Ten Thousand Villages Sounds of the Seacoast Concert Food Drive Wrong Brain Craft Fair

#### Service Project Partners

Bank W. Holdings Durham Community Church Liberty Mutual Pease Air National Guard Timberland

#### **Awareness Programming**

#### No More

Clothesline Project, Great Bay Community College Athena Club, Coe-Brown High School Chestnut Hill Counseling **Connections Peer Support** DV Awareness Roundtable with Hampton Crime Stoppers Greenland GFWC Journey Church, Barrington Merrimack River Medical Services Portsmouth High School Service Learning Class Recognizing Domestic Violence, Flanagan Community Center Rochester Citizen's Police Academy Sexual Assault Response Training Support, Portsmouth Naval Shipyard Tri-City Co-Op Windham Economic Development Council Workplace Sexual Harassment Prevention, Strafford County Workplace Success

#### **Tabling**

Bridging the Gaps Catapult Stay, Work, Play, Community Campus, Portsmouth Community Access to Recovery Day, Portsmouth Hospital Dover Apple Harvest Day Exeter Summerfest Oyster River Community Wellness Fair Passport Center Wellness Fair Portsmouth Children's Day Raymond Coalition For Youth Heroin Summit Seacoast Roller Derby Seacoast Veteran's Conference *Slut, The Play,* Phillips Exeter Academy Somersworth Children's Day Strafford County Addiction Summit, Frisbee Memorial Hospital

HAVEN is an active member of the Chambers of Commerce of Portsmouth, Dover, Rochester and Salem as well as the Rockingham County Community Resource Network.

# **H:VEN**

### **Events**



### 2015-2016 IMPACT REPORT

### **Events**



L to R : Brett Davis, Mary Jo Brown, David Choate, Helen Rizza, Mike Pomp, Barbara Newton Brown & Company Design helped to make our merger celebration a huge success. Thank you to Mary Jo & Brett for our fabulous new logo!





Mayor Dana Hilliard asks attendees to support HAVEN education programs at the 2016 Kids Are Our Business Breakfast.

"The Safe Kids Strong Teens program from HAVEN is a compass for our students. [They] are challenged to address harsh realities and dangers of unhealthy relationships. Learning how media messaging is designed to try to override our critical thinking skills is a revelation to a lot of students at this age."

-Lori Arsenault, Guidance Counselor

# H:VEN

strategic plan



#### Organizational Infrastructure

#### Rationale

In order to meet the demands associated with its mission, HAVEN will need to maintain a robust infrastructure comprised of financial, human and supporting resources. Internal systems will need to be designed to optimize data collection, analysis and reporting, to enable rigorous financial controls, maintenance of confidential client and donor files, and evaluation of program/service outcomes.

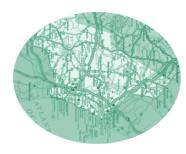
#### Goals

1. Maintain a dynamic and diverse Board of Directors skilled in non-profit governance

2. Establish a human resources plan that reflects current and projected operating needs, goals and timelines

3. Ensure financial sustainability of HAVEN's operations

4. Implement internal systems to support collection, analysis and use of essential data



#### Organizational Reach

#### Rationale

In order to meet the needs of its clients, HAVEN will need to expand and maintain strong outreach and communication, develop and maintain a comprehensive set of programs and services, and collaborate with key community stakeholders.

#### Goals

1. Increase HAVEN's brand awareness through a comprehensive marketing and communications plan

2. Ensure that a comprehensive array of services for survivors of domestic violence, sexual assault and stalking are provided within HAVEN's service area

3. Provide comprehensive educational programming and training for key audiences, geared to the prevention, identification, intervention and treatment of sexual assault, domestic violence and stalking

4. Enhance relationships and build partnerships to expand the reach and leverage of HAVEN's resources

5. Explore opportunities for increased collaboration and partnership with the Child Advocacy Centers and the Family Justice Center



#### Social Change/ Advocacy

#### Rationale

In order to further public policy to address the issues of domestic violence, sexual assault and stalking, HAVEN will need to engage in creating awareness, educating and advocating among policy makers.

#### Goals

1. Actively participate in advocacy strategies developed by the NHCADSV

2. Create, train and support a diverse cadre of advocates to engage in targeted outreach to public officials, policy makers and other "community influentials" including:

- Health/behavioral health professionals Clergy Employers Military Law Enforcement First responders
- Criminal and civil justice system



### **Development**

#### THANK YOU TO OUR GENEROUS SUPPORTERS

Abraham Burtman Charity Trust Adrienne Drummey Revocable Trust Robin Albert & Wayne Lehman Chief Michael Allen Thomas & Pamela Allen Danielle Alley Timothy B. Allison Alpha Chi Omega, Alpha Tau Chapter Deborah & Jon Altbergs Debra & Howard Altschiller Christiana Amesquita **Ricardo Amesquita** Margaret A. Amiot Anonymous (30) Appledore Medical Group Ronald April Heather Ashton Asian Atlantic Industries Atkinson Congregational Church Atlas-Heritage Title, LLC Robert Aurillo Mary Austin Sam Backus Stephen Bailey Maria Baldarell James & Susan Baldini Anne Banach Bank of America Philip & Margery Barrett Mary Barretto **Robert Bartley** Traci Beauchamp Katja Becker William & Justine Becotte Karen Bedard Sarah S. Bedingfield Ann Beebe Kathy Beebe Mary Belford Sidney Bennett Thomas & Rebekah Bergeron **Daniel Berlin** 

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Laura Farago Farmington Town Players Lesley Farrell Federal Savings Bank Rayna Feldman Amy Ferris Joyce Ferris Antonio Figueiredo Ellen Fineberg Charlotte Finigan Michelle Firmbach Nadeau First Congregational Church of Kingston First Unitarian Universalist Soc. of Exeter Kim Firth Maryalice Fischer Fitzgerald Family Trust Flatbread Portsmouth Douglas & Eileen Flockhart Florence Boone Charitable Trust Katherine Flygare Flynn & McGee, P.A. Flynn, Riedel & Young Inc. Barry and Suzanne Foley Sylvia J. Foster David Frankfurter & Anath Golomb Linda Franklin Robert & Kate Frechette Kathryn Freda Linda Freeman Michael & April Frey Susan Frick Frisbee Memorial Hospital / Woman's Health Services. Wendy J. Frosh **Buck Frost** Dr. Geoffrev E. Clark & Sen. Martha Fuller Clark G&N Flooring by Design Carl & Anne Gabel Leo Gagnon Kelsey Gallagher Deb Garand



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Jeffrey Garand Melissa Gaugert GE United Way Campaign Susan Geib Sharen Gibadlo Kim Gibson Amanda Giles Judy Giles Kim Gillingham Dana Gingras Give With Liberty Wendy and Alan Gladstone **Richard Glennon** Louis Gobin Roberta S. Golledge Laurence Tobin & Toby Gordon Thomas & Janet Gorman Gardner Gould Kristina Goumas Virgina S. Gowen Noelle Grattan Great Bay Community College Great Oak Title Services. LLC Green Thumb Gardens LLC Alison Grev Liz Griffith Margaret Guy Tamsin Guy Robert A. Haas Thomas W. Hass Foundation Stacey Hager Kathleen Hall Francis Hallahan Halos Hair Salon Claire L. Hamel Hampton United Methodist Church Elfriede G. Hanley Hannaford M.L. Hannay Robert & Cynthia Hartnett Dan Hartrey John Haslam

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Mary T Kelly Kennebunk Savings Bank Patricia Kennedy James Kenny Dennis & Susan Kepner Wendy Kessler & William Bland Bryan Kestner Debra & Thomas Kiernan Margaret Kieschnick & Philip Hatcher Dana Kiklis Bob & Ellen King Linda King Peter & Elaine Kiriakoutsos Leslie & Terry Kirwin Jaime Knapp Dick & Janet Knox Olivia Korpi Kathleen Koson James Koukis Lisa Kovvuri Suzann Kowalski Sheldon & Elaine Krasker Micheal Kriner **Richard Kruppa** Elizabeth Kudarauskas Jim LaBranche Ellen & James Labrie Ladies Circle, First Congregational Church Signe LaFrance Rosemary Lambert Josephine A. Lamprey David & Ann Landry Chris Lanman Cara LaPlante Joseph LaRoche Jennifer Larson Joe Lavigne Jennifer Lavoie Diane M. Le Ray Jeanne LeBlanc Suzanne LeDuc Denise Legault



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### 2015-2016 IMPACT REPORT

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Isobel Parke **Judith Parys** Jeff Pasternack Leslie Pasternack Karen Patnaude Jaime Patterson Jennifer Pechan Jill Pecora Maureen Pecora John Pelletier Thelma Pelletier People's United Bank People's United Community Foundation Leigh Perret Denise Pesko **Cathleen Phelps Pickwick's Mercantile** Anna Pilzer Karen Pineau Karen Poole Jane Porter **Turner Porter** Portsmouth Regional Hospital Juliana Poteet Shannon Powell Gregory & Margery Prazar Karen Prior **Charlotte Proctor Profile Bank** Sarah Protopopov Debra Proulx Alden Purrington Michael Quigley Karina Quintans Kate Quisumbing **Dianne Ramev G** Paul Rantilla Stephen Ratcliffe Joanne Ravgiala Claudia Ravin **Desiree** Ray Meredeth Ray

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Temple Israel Ten Thousand Villages Tara Tenasco Sharon Thagard **Kimberly Thayer** The Douglass Group at Keller Williams The Flower Room The Women's Foundation Toasted Brothers, LLC The Music Hall The Otis Family Revocable Trust Thirsty Moose Taphouse Clyde Thomas Jon Tibbets Katherine Tiberghein Chris Tietz Maren Tirabassi TJX Foundation, Inc. Kelly Tobey Helen Tomilson Alison Torrey Jane & William Torrey Town of Atkinson Town of Barrington Town of Chester Town of Danville Town of Deerfield Town of Durham Town of East Kingston Town of Exeter Town of Fremont Town of Greenland Town of Hampstead Town of Hampton Town of Hampton Falls Town of Kingston Town of Lee Town of Middleton Town of Milton Town of New Castle Town of Newfields Town of Newington Town of Newmarket Town of Newton Town of North Hampton Town of Northwood Town of Nottingham Town of Plaistow Town of Raymond Town of Rollinsford

Town of Rye Town of Salem Town of Sandown Town of Seabrook Town of Strafford Town of Stratham Town of Windham Tedd Tramaloni & Denise LaPointe Maryjo Travis Trinity Chapter 22 OES Barbara & Jeff Troxell Jovce M. Trov Doreen M. & Thomas P. Tufts Turbocam Automated Production Systems, Inc Pamela Turgeon Mary Turner Ray Tweedie Union Congregational Church of Madbury United Way of Greater Philadelphia & Southern New Jersey United Way of Massachusetts Bay & Merrimack Valley Unitil Northern Utilities. Inc Verizon Wireless Maria Vlastelin Andru Volinsky VXI Wal-Mart Foundation/Wal-Mart Stores. Inc. Sandra & Richard Walent Elyse Walters Lori Waltz-Gagnon Andrew Ward Paula Warner Water Stone Hair Studio & Spa Senator David Watters William Weaver Karen Weinberg-Kanin Wentworth Douglass Hospital George Wentworth Fund Chris Westfield Sarah Westfield Elizabeth Gates Whalev Wheelabrator Technology, Inc Abigail Wheeler Katherine Wells Wheeler



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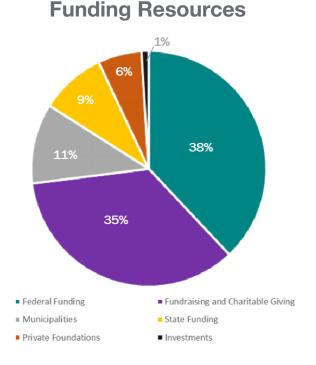
- David and Belinda White Tara Whitney Kerry Whitten Don & Judy Wilbur-Albertson Darcy Wilcox Marika Wilde Neal E. Williams, III Karen Wimer William Wimer Windham Country Club
- Danette & Stephen B. Wineberg Winner's Circle Running Club Nancy Winthrop Mara R. Witzling Women of the Moose Chapter 1149 Annika & Edward Woodman Mari Woods World Wings International, Inc Nancy Wrigley Janet Wyman
- Cynthia Yeabower Yoga in ME LLC Patricia R. Yosha Robert E. & Donna Zacharias Philip Zaeder Diane Zaidlicz Robert Zavaleta Abby Zorawowicz Holly Zurer

### **Financials**

#### **Statement of Financial Position**

			Jun 30, 16
AS	SETS		
	Current	Assets	
	Ch	ecking/Savings	299,217.17
	Ace	counts Receivable	240,099.77
	Oth	ner Current Assets	7,602.75
	Total C	urrent Assets	546,919.69
	Fixed A	ssets	195,406.03
	Other A	ssets	22,107.17
то	TAL ASS	ETS	764,432.89
LIA	BILITIES	& EQUITY	
	Liabiliti	es	
	Cu	rrent Liabilities	
		Accounts Payable	2,835.09
		Other Current Liabilities	31,310.03
	Tot	al Current Liabilities	34,145.12
	Loi	ng Term Liabilities	9,894.42
	Total Li	abilities	44,039.54
	Equity		720,393.35
TO	TAL LIAE	BILITIES & EQUITY	764,432.89

One student, who had been abused in the past, told me he felt even better about it **"not being his fault"** after the presentation." -School Guidance Counselor





#### **Contact Us**

For more information or to get involved, please reach out to HAVEN

HAVEN 20 International Drive, Suite 300 Portsmouth, NH 03801 (603) 436-4107

24-hour Hotline: 1-603-994-SAFE (7233)

kbeebe@havennh.org

Visit us on the web at www.havennh.org

HAVEN 20 International Drive, Suite 300 Portsmouth, NH 03801

