Organization's Name: Great Bay Kids

Year Founded: 1967

Address: 64 Epping Road, Exeter, NH 03833

Executive Director/ Board Chair: Anthony Panciocco (ED)

Tax ID Number: 02-0272439

Applicant Contact: Anthony Panciocco

Email: a.panciocco@greatbaykids.org

Address: 81 New Hampshire Avenue, Portsmouth, NH 03801

Phone: 603.772.9830

Board Co-Chairs – Kaitlin Distasio & Danielle Colanto

Organization's Mission Statement and Statement of Grant Purpose (e.g. This grant will be used...):

Great Bay Kids is a non-profit organization dedicated to providing quality early childhood education and school age enrichment programs for children. This grant will be used to support the daily operations of our center as well as for enrichment in the classrooms. This includes but is not limited to class supplies, manipulatives and guest speakers.

Brief Detailed description of how the money will be specifically utilized for Exeter residents:

This grant is designated solely for our Exeter Center, located at 64 Epping Road, where the majority of our students are Exeter residents. The supplies and manipulatives purchased through this funding will directly benefit the children who attend our program.

We are continually working to improve our facilities to provide an optimal environment for learning, playing, and safety. This year, the grant will support the addition of sunshades on our playgrounds, enabling children to play outside more frequently and comfortably on hot days.

We are proud to share that our center has been recognized as a GSQ (Granite Steps for Quality) licensed center in the state of New Hampshire. We remain committed to achieving higher levels of quality each year.

% of overall services that goes to Exeter residents: 65%

of Exeter residents served: 125

List all geographic area(s) served by organization: EXETER, NEWMARKET, NEWFIELDS, EPPING, STRATHAM, BRENTWOOD, KENSINGTON, HAMPTON, PORTSMOUTH, and a few random towns

Total Municipal Contributions in 2024: \$0

List each town that contributes, and the amount received: NONE

Organization's total projected budget for FY 2025: \$6.8 million total budget for entire agency

Amount Requested: \$5000

Additional Information Required:

Please supply the following items for a complete application to be considered:

- 1. Provide a narrative, not to exceed two pages in size 12 font
 - a) Organization's overview
 - b) Program changes and/ or highlights from the past year
- 2. FY24 funded organizations must submit a brief summary of how those funds were used to support Exeter residents
 - a) If your organization is requesting an increase in funding for FY25, submit justification of increased need
- 3. Complete financial statements
 - a) Operating budget
 - b) Balance sheet

			n in this proposal reflects accurate data concerning	
need and estimates of planned/deliver	ed services.	The pro	pposal was considered and approved for submission	
by the agency Board of Directors on_	7/31	25	(date).	

By signing this application, the undersigned offers and agrees, if the proposal is accepted, to furnish items or services that is quoted. This agreement is subject to final negotiation and acceptance by the Select Board and the Budget Review Committee and subsequent contract award.

Director's (or Designee) Signature:_

Date:_

Submit no later than July 31, 2025:

Town of Exeter Town Manager 10 Front Street Exeter, NH 03833 Question #1: Provide a narrative, not to exceed two pages in size 12 font

- a) Organization's overview
- b) Program changes and/or highlights from past year

We at Great Bay Kids would like to sincerely thank you for the continued opportunity to apply for the Town of Exeter Human Services Grant. Your ongoing support has been instrumental in helping us advance our mission as a nonprofit organization dedicated to providing high-quality early childhood education and school-age enrichment programs for children.

Our organization has a long and proud history of serving the local community. Since opening our first center in Newmarket in 1967 as The Newmarket Child Care Center, we have steadily grown to meet the evolving needs of families in the Seacoast area. In January 1975, in response to the growing demand for childcare in Exeter, we opened our second location and became The Newmarket/Exeter Child Care Center. By 1997, we transitioned into Great Bay Kids' Company, and today, we proudly operate as Great Bay Kids.

As demand for care in Exeter increased, our original licensed space for 50 children became too small. In 1992, we moved to 13 School Street, where we remained until 2015, when we relocated to our current, purpose-designed facility at 64 Epping Road. This new location allowed us to expand our services and better accommodate the needs of families in the Exeter community.

Over the years, we have continuously broadened our offerings. In 1990, we introduced before- and after-school programs at Main Street and Lincoln Street schools for students through grade 5, along with full-day care during school vacations, holidays, and snow days to support working families. In 2008, we further expanded to include care for 2- to 3-year-olds. Our current center now serves children from infancy through age five and is licensed for 143 children. Despite this growth, demand remains high, and we continue to maintain a waitlist as we strive to meet the needs of local families.

Our Exeter Center was established specifically to serve the unique needs of this community, and we are proud to have grown alongside it. Our philosophy centers on learning through play—an approach that supports the healthy development of young minds in a fun, engaging, and nurturing environment.

Our teaching staff is highly committed to professional development. Each year, they complete continuing education coursework and fulfill the state's annual training requirements. While past Early Childhood Education (ECE) grants in New Hampshire helped support these professional development efforts, funding has become more limited. As a result, we are seeking this grant not only to support classroom and playground enhancements, but also to help redirect internal resources toward ongoing teacher education and training.

Our educators thoughtfully design lesson plans tailored to the needs of their classrooms and the individual children within them. Their dedication ensures that each child–starting in infancy and continuing through the transition to kindergarten–receives a strong foundation for future academic and personal success.

For many children at the Exeter Center, attending Great Bay Kids in the same town where they will later enter elementary school is a unique and meaningful advantage. This continuity allows them to form friendships early on—connections that often carry through into their elementary years and beyond. These early bonds extend beyond the children, fostering relationships among families that contribute to the close-knit, supportive community that defines Exeter.

Another strength of our program is the rich array of local resources that enhance our curriculum and offer valuable real-world learning experiences. Over the years, we've welcomed visits from the local fire department, police department, and dental professionals. Our children have explored neighborhood playgrounds, and our school-age program regularly visits the Exeter Public Library and the local Farmer's Market. These experiences allow children to connect classroom learning with their everyday environment—an essential part of early childhood education—and we're grateful for the strong community partnerships that make this possible.

Over the past year, we have made significant strides in advancing through the **Granite Steps for Quality** initiative. New Hampshire's early childhood quality rating system. This process involves evaluating classrooms using nationally recognized tools such as ITERS (Infant/Toddler Environment Rating Scale) and ECERS (Early Childhood Environment Rating Scale). It also requires our teachers to earn professional credentials through the state. Based on these evaluations, classroom quality, teacher credentials, and on-site reviews, centers are assigned a rating level.

Currently, the Exeter Center holds a **Level 1 rating**, and we are actively working toward achieving **Level 2 by the end of the year**. This journey reflects our commitment to continuous improvement and excellence in early childhood education.

Additionally, our school-age program at Main Street School continues to thrive, offering care for children attending both Lincoln Street and Main Street Schools. This past year, the program provided enriching and enjoyable field trips to destinations such as the beach, movie theaters, family fun centers, and a trampoline park—offering both fun and learning opportunities outside the classroom.

We continue the use of the Heggerty Phonemic Awareness program in our older classrooms to increase the children's phonemic awareness learning. We also continue to include Zoo Phonics in our classrooms, which is a phonics program that incorporates animals, music and stories.

We continue to offer care from 7:30am – 5:00pm, Monday thru Friday, and this summer we finally added a cleaning company to alleviate some of the cleaning duties off of our staff. It is still our goal to have these hours extended to accommodate our working families more as soon as possible.

Great Bay Kids has been providing care on the seacoast for 58 years. We are grateful that our faculty and our Exeter families have been dedicated to us for so long and that we are able to continue to provide care to so many families that reside in the town of Exeter. We are always researching and finding new ways to benefit the families and our community and look forward to continuing to do so. The grant money we receive from the town of Exeter will be used to continue our mission through enhancing our curriculum materials and supporting our building and faculty throughout the year. Thank you again for your consideration.

Question #2: FY24 funded organizations must submit a summary of how those funds were used to support Exeter residents.

a) If your organization is requesting an increase in funding for FY25, submit justification of increased need.

We are very grateful for the opportunity to apply again for the Town of Exeter Human Services Grant for Fiscal Year 2026. The funds we received in FY 2025 were instrumental in supporting our work at the Exeter Center. They were used to purchase essential materials, toys, and classroom supplies to ensure each room was appropriately equipped in alignment with quality rating standards, including ITERS and ECERS.

These resources directly contributed to enhancing the learning environment for our children, and we deeply appreciate your continued support.

a) We are requesting an additional \$2,500 for FY 2026 to upgrade our security system, including cameras and monitoring equipment. Ensuring the safety of our children remains our highest priority, and these enhancements are a crucial part of maintaining a secure environment.

While we have been fortunate to receive federal funding in the past, available resources are more limited this year. This upgrade remains a high-priority item on our list, and the requested funds would significantly support our ability to move forward with this important initiative.

Thank you again for your consideration.

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Building & Maintenance																		48 000
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Cleaning Supplies	\$			_	1,500 \$	1,500	\$	1,500 \$	1,500 \$	1,500	\$,500 \$	1,500 \$		17,000
Operating Paper Products	\$	1,450 \$		S	1,200 \$		\$	1,800 \$	850 \$		\$	1,100 \$			1,350 \$	1,700 \$	1,200 \$	000,11
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Insurance - Liability	\$	4,049 \$	7,		7,049 \$	7,049	\$	7,049 \$	·	13,336 \$	\$	4,446 \$			4,446 \$	4,446 \$	4,440	
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Water & Sewer	\$	-	_	_		3,700	\$	_	2,500 \$	3,100 \$	S	1,700 \$	3,000 \$		2,720 \$	2,000 \$	2,200 \$	
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Internet Service	\$	450	\$ 320	\$	320 \$	320	\$	+	+	320	15	320 \$	320 \$		320 \$	320 \$	320 \$	
Total Utilites	\$	12,415	\$ 9,940	\$	10,000 \$	10,200	S	8,715 \$	11,861 \$	13,622 \$	S	13,578 \$	14,883 \$		11,548 \$	9,499	A 021'C	and and

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		- [- 12								
Net Income	\$ 15	15,678 \$	\$ (30,391) \$	77,266 \$	19,029 \$	(12,686) \$	15,517 \$	(166) \$	(17,597) \$	5,913 \$	18,878 \$	(2,089) \$	5,255 \$	94,60

Great Bay Kids Balance Sheet As of June 30, 2025

	Jun 30, 25
ASSETS Current Assets	
Checking/Savings	227,657.85
1065 · Bank of New Hampshire-Operating 1066 · Bank of NH - Promontory Acct	1,519,424.07
1067 · Bank of New Hamphire - Payroll	11,227.62
7000 · Salem Five - Operating	3,456.20
Total Checking/Savings	1,761,765.74
Other Current Assets	900.00
1040 · Cash - Petty Cash 1100 · Accounts Receivable	166,164.00
1275 - Accounts Receivable USD	12,793.40
1310 · Inventory	1,411.00
1405 · Prenaid Insurance	1,595.49 552.674.00
1425 · CD NEWBURYPORT 4092,MAT 2/22/24	551,571.78
1426 · CD NEWBURYPORT 4100,MAT 5/22/24 1728 · CD BNH #8312 (02/26/25)	507,277.58
Total Other Current Assets	1,794,387.25
Total Current Assets	3,556,152.99
Fixed Assets	159,560.72
2010 · Fixed Assets - Equipment	50,498.05
2020 · Fixed Assets - Computer Equip	152,001.75
2030 · Furnitures & Fixtures 2040 · Buildings	8,526,624.15
2050 · Leasehold Improvements	51,089.98
2060 · Land	620,166.66
2110 · Acc Depn - Equipment	-129,584.44 -38,279.26
2120 · Acc Depn - Computer Equip	-151,689.89
2130 · Acc Depn - Furniture & Fixt	-606,437.68
2140 · Acc Depn - Buildings 2150 · Acc Amort - Leasehold Imp	-42,319.62
Total Fixed Assets	8,591,630.42
Other Assets	400 252 62
Debt Issuance Costs 1149 · Right of Use-Asset 1150 · Allowance for Bad Debts	123,353.62 248,226.84 -10,889.25
Total Other Assets	360,691.21
TOTAL ASSETS	12,508,474.62
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	51,556.49
3010 · Accounts Payable	51,556.49
Total Accounts Payable Credit Cards	01,000.13
2200 · Capital One	-3,768.10
2201 · BNH	10,286.85
Total Credit Cards	6,518.75
Other Current Liabilities 2397 · Employee Tuition Garnishment	29,202.94
2398 · Unearned Waitlist Fee	-975.00
2399 · Right of Use Liability - Leases	263,226.84
3015 · Accounts Payable Other	12,500.00
3022 · Deferred Revenue - Parent Fees	12,001.38 373.747.91
3110 · Accrued Salaries/Wages	9.188.51
3115 · Payroll Clearing Account 3130 · FIT Payable	-2,516.20
3150 · FICA Payable	20,708.96
3165 · 403 B Employee Wh	5,436.94
3190 · Dental Insurance Wh	-21,378.49 -1,396.34
3195 · Vision Insurance Wh	785.84
3196 · CL-Colonial Life-STD 3197 · CP-Colonial Life - Acc/Cancer	-359.52
3197 · CP-Colonial Life - Accidance	-278.40
3199 · TL - Colonial Life - Term Life	-2,165.58
3201 · CW - Colonial Whole Life	2,017.66
3300 · Accrued Interest Payable	6,395.88
Total Other Current Liabilities	706,143.33
Total Current Liabilities	764,218.57

Great Bay Kids Balance Sheet As of June 30, 2025

	Jun 30, 25
Long Term Liabilities	
3500 · Construction Loan - Georgetown	54,408.67
3505 · Bank of NH Loan	6,500,692.00
Total Long Term Liabilities	6,555,100.67
Total Liabilities	7,319,319.24
Equity	
9010 · Unrestricted Net Assets	4,499,363.56
9020 · Retained Earnings	1,179.60
Net Income	688,612.22
Total Equity	5,189,155.38
TOTAL LIABILITIES & EQUITY	12,508,474.62