1 Select Board Meeting Monday August 18, 2025 2 3 6:50 PM 4 Nowak Room, Town Offices 5 **Final Minutes** 6 7 1. Call Meeting to Order 8 Members present: Chair Niko Papakonstantis, Vice-Chair Molly Cowan, Clerk Nancy Belanger, 9 Julie Gilman, Dan Chartrand, and Assistant Town Manager Melissa Roy were present at this 10 meeting. The meeting was called to order by Mr. Papakonstantis at 6:50 PM. 11 12 Non-Public Session 13 MOTION: Ms. Belanger moved to enter into non-public session under RSA 91-A3II(c). Mr. 14 Chartrand seconded. In a roll-call vote, the motion passed 5-0 and the meeting entered non-15 public session at 6:50 PM. 16 17 **MOTION:** Ms. Belanger moved to exit non-public session. Mr. Chartrand seconded. The 18 motion passed 5-0 and the Board exited non-public at 6:58 PM. 19 20 MOTION: Mr. Chartrand moved to seal the non-public minutes indefinitely. Ms. Belanger 21 seconded. The motion passed 5-0. 22 23 The Board reconvened in the Nowak Room at 7 PM. 24 25 3. Public Comment 26 a. Keith Whitehouse of 61 Westside Drive said he's looking to get the Board's 27 support for putting the All-Veterans' credit on the ballot. Ms. Gilman said the 28 standard \$500 Veterans' credit is for those who have served. Mr. Whitehouse 29 said the standard credit is for combat-related service, while the All-Veterans' 30 credit is for any veteran. This would be for those with an honorable discharge. 31 You could serve for 10 years without being in combat. 32 Ms. Roy said she is planning to attend the next meeting of the Tax 33 Exemption & Credit Advisory Committee. There were some cost estimations for 34 the credits done a few years ago. That committee is looking to bring a few things 35 to the warrant, and she can let them know Mr. Whitehouse is interested in this 36 issue. 37 38 4. Proclamations/Recognitions 39 a. There were no proclamations/recognitions at this meeting. 40 41 5. Approval of Minutes 42 a. Regular Meeting: August 11, 2025 43 **MOTION:** Ms. Belanger moved to approve the minutes of August 11, 2025 as presented. Mr.

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Chartrand seconded. The motion passed 5-0.

6. Appointments and Resignations

 a. Mr. Papakonstantis said Russ Dean has tendered his resignation as Town Manager as of 9/30/2025. Mr. Dean will stay on in the interim to assist with the transition. The Select Board has appointed Melissa Roy as Acting Town Manager as of 8/19/2025.

7. Discussion/Action Items

a. Civil Dog Forfeiture

 Ms. Roy said we do not take peoples' dogs, but approving the warrant allows the Police Department to help us. This is a requirement of the RSA. Mr. Chartrand said it's 41 names, down from 200.

MOTION: Ms. Belanger moved to adopt the 2025 Dog Warrant as issued by the Town Clerk. Ms. Cowan seconded. The motion passed 5-0.

b. Level 1 Water Restriction – Stephen Dalton, Water Sewer Superintendent Mr. Dalton said we'd like to implement a level 1 water restriction. Last Thursday this area was changed from "abnormally dry" to a level 1 drought. This restricts watering between 8 AM and 7 PM. This is voluntary. The water supply is diminishing with no rain in sight for the next 10 days. Drought monitoring is updated every Thursday. Mr. Dalton asked if the Town Manager be given permission to modify the level in between meetings. Mr. Papakonstantis said no, it typically comes before the Board.

Ms. Cowan asked if we're in a spot to move to level 2. Mr. Dalton said there's no rain predicted for the next 10 days. Mr. Chartrand asked the difference between level 1 and level 2. Mr. Dalton said level 2 includes watering on even/odd days by even/odd addresses. It has the same restriction with the hours. Mr. Chartrand suggested going to level 2. Mr. Dalton added that compliance with level 2 is not voluntary.

MOTION: Ms. Belanger moved to issue a level 2 water restriction whereby the public is requested to refrain from landscape watering and limit water used for outdoor watering purposes from 8 AM to 7 PM until further notice. Mr. Chartrand seconded. Mr. Papakonstantis added that this level includes even/odd address watering. Ms. Roy said we'll put this on the website and in a PR release. The motion passed 5-0.

c. Clemson Pond Engineering Evaluation Proposal – Stephen Dalton, Water Sewer Superintendent

 Mr. Dalton said he's requesting \$500,000 for the Clemson Pond project. The first step is to evaluate the existing infrastructure. These are 36-inch barrels used for combined sewer overflow events only. There's a lot of overgrowth on the Clemson Pond side of the siphons. The first step is to hire an engineer to evaluate everything. Wright-Pierce is very familiar with the infrastructure in the area, so that's why we selected them.

MOTION: Ms. Belanger moved to approve the engineering report phase contract to Wright Pierce for the Clemson Pond evaluation for the amount of \$58,850 and to further authorize the Town Manager or their designee to sign the appropriate documents. Ms. Gilman seconded. The motion passed 5-0.

Ms. Roy said before people start worrying about another siphon project, the CSO barrels are 36", so they would be able to slip-line them or cast in place. The sewer siphons were only 12" and we didn't have that capability. This should be able to be fixed in place.

d. Mid-Year Financial Report

Finance Director Corey Stevens presented the town financial results as of June 30. Mr. Stevens said this period saw the implementation of our three collective bargaining union contracts. The last piece was the wage increase, which took effect July 1. This will add \$361,000 to the General Fund in 2025 and \$34,000 each to the Water and Sewer Funds. This is added to what was approved in the budget warrant article. In July, we completed our bond sales for 2025. Our funds of \$19M were received August 14 for three projects: \$17.5M for the Police and Fire Substation at 4.3% for a 20 year bond; \$1.257M for the Linden Street bridge repairs at 3% for 10 years; and \$575,000 for the Public Works Fuel Island replacement at 3.24% for 5 years. Rates are around last year's. We purchased three pieces of equipment totaling \$481,000 at 4% for 5 years. The financial audit is nearing completion with Plodzik and Sanderson; this is our second year with them. We're hoping to issue towards the end of September. The unassigned fund balance is \$5.99M, a \$550,000 increase over the prior year. We obtained a credit rating from S&P Global Ratings. This is an "issuers credit rating" for the town as a whole. It was AA+ with a stable outlook. That's just below the highest level of AAA. With an issuer's credit rating, it's not using the same scale as a bond rating. Their positive comments were regarding our diverse economy, stable tax base, and a stable financial performance. One of the "pressures" they noticed was our use of fund balance. We use it to smooth our tax rate, but they took issue with that because we are supposed to keep our reserves up. It could hamper our rating if we increase our debt. He added that if we keep them apprised of what happens in town, we should be able to maintain our rating with them for no extra cost.

The General Fund was approved at \$23.9M; the total was \$24.6M with the addition of the contracts and lease purchases. Our revenue at 6/30 was \$11.3M and expenses were \$10.7M. The operating revenue was 46% of the 2025 budget, which is consistent with the prior year; that was \$7.7M in property taxes and \$3.6M in other revenue. Regarding property taxes, in May we billed \$32.3M, up about \$1M from prior year. The schools and county get 76% and we get 24%, or \$7.7M. As of 7/31 we were 97% collected. There is about \$1M of outstanding tax revenue. The 2024 abatements were budgeted at \$150,000, and we paid out \$60,000. Building permits were at \$500,000 vs \$198,000 in the prior

year; there were about 100 more permits this year. The Department has been very active, with projects including the PEA renovation of Academy Hall. Income from Departments was \$41,000. Interest income was strong at \$295,000, which exceeded our budget expectations.

General Fund expenses were at \$10.7M, or 44% of budget. Regarding labor, we had some success with hiring, but it's one step forward and two steps back. Staff recruitment and retention remains a top priority. The General Government Group was 50% spent. Per the Keegan Report, we moved the Assistant Town Manager into the Town Manager's budget and added an HR Director position. HR expenses were 22% spent pending that hire. The Town Clerk's Office is fully staffed. Finance had one internal promotion in IT with the retirement of Andy Swanson, making it slightly overbudget. Finance and Tax are at 60% due to a large MUNIS software payment in January. Tax had additional costs around issuing certified lien notices this year. Planning is 46% spent. Economic Development was moved under Planning this year.

Regarding Public Safety (Police, Fire & DPW), the Police were \$2.1M spent. There is one open position and one long-term absence. Spending on sick replacement and training coverage was slightly overbudget, which the Chiefs are monitoring. Dispatch was 40% spent due to the timing of a new hire. Public Safety commissioned a Communications Console to be constructed, which is now completed and is being housed by the manufacturer until it is installed in the Public Safety complex. Fire is 44% spent at \$2M. The divisions were fully staffed, and only recently suffered one personnel loss. EMS net income was \$171,000, which is fairly stable. The PFAS Turnout Gear should arrive this fall, which was paid for by ARPA. Public Works was 38% spent. They had 13 open positions as of January 1 and have 9 open today. Regarding Highway, the paving budget was un-invoiced at mid-year. The Building Maintenance budget of \$100,000 was 15% spent. Snow removal was already 123% spent as of mid-year, with Contract Services at 152% and Equipment Repairs at 127%. We will be requesting money from the Snow and Ice fund this year.

The Welfare budget was 48% spent. Direct relief for housing has declined, but housing assistance remains a top request of the department.

Ms. Gilman said we changed the law so that if someone is referred to Exeter from another town, we would bill the town. Is that happening? Ms. Roy said she can review that.

Mr. Stevens said the Welfare Administrator had to resign as she is moving, so will be looking for a new person. Regarding the Human Services budget, the town contributions were 100% spent as of mid-year.

Parks and Rec was 47% spent. They tend to spend in the spring for supplies and labor. There is a new Senior Activity Coordinator, paid for half from the General Fund and half from the Rec Revolving Fund.

The Library budget was 58% spent. A lot of their budget goes into parttime summer staff and wages, which will fall off September 1. We're working with the new Executive Director over there, who is on top of her budgets. We've given the Library all of their Library Services money as of mid-year. Mr. Chartrand said it's 100% disbursed, but not necessarily spent. Mr. Stevens said he was speaking to them about getting more insight into that, but it's operational so they're spending throughout the year.

Mr. Stevens said the General Fund debt had a decrease of \$121,000 from 2024. Retiring debt of \$292,000 was offset by \$171,000 of interest expense on our bond anticipation note for the Public Safety Complex, which was paid last week. The interest expense was offset by \$130,000 of interest income over the last 12 months, so the net cost was \$40,000. Debt as a percentage of the General Fund was 9% in 2024, compared to 8% in 2025.

The Water Fund was \$4.63M, a decrease of 6.6% from last year due to reduction in debt service and capital outlay. There was a Water Fund surplus of \$582,000 for the first six months of the year, which was similar to last year. We don't make our major debt payments until July or August. Revenue is stable, with \$2.3M collected at mid-year, or 50% of the budget. Water Expenses were at 38% or \$1.7M. Regarding labor for Water and Sewer, we were able to hire a shared Assistant Manager. Water has one full-time and one shared position open. The Department is working on the Groundwater Source Development project on Drinkwater Road and the next steps for the Surface Water Treatment Plant.

The Sewer Fund was at \$8.2M, a 9.2% increase in budget from 2024 due to repayment on the sewer siphons. There was a surplus of \$1.5M, a decline of \$600,000 from last year. Operating revenue was at \$3.6M as of 6/30. The Septage Receiving facility is now online and generating revenue. We expect the State to continue the State Aid grant, at about \$1M a year, for the next two years. Expenses were at 26%. We have a payment on our Wastewater Treatment plant coming. We're using outside contractors to run the plant due to staffing levels. Sewer has one full-time position and one shared position open. Water/Sewer Receivables was at \$1.4M, a \$57,000 increase over the end of 2024. There has been some improvement in our over-90-days collection.

We have been spending money from the warrants throughout the year. The first three items were the sidewalk tractor, the dump truck, and the ADA accessible van. We funded all of our capital reserve funds. Regarding grants, we did not receive the public EV charging facility grant, so we will not be spending \$24,000 of fund balance. We did receive the styrofoam condenser unit grant. Regarding ARPA, 12/31/2026 is the drop-dead date for spending the money, with three items outstanding: voting machines, for which we received the equipment and invoice; the PFAS-free gear coming in the fall; and Dave Sharples' Complete Streets study. We should spend the remaining \$20,000 by the end of 2026.

Mr. Chartrand asked if Transfer Station Improvements are on track. Ms. Roy said we're doing design work with Paul Vlasich, and they plan to do the project in the Fall.

e. Civil Dog Forfeiture (Continued)

Ms. Roy said regarding the dog warrant, the Board voted to "accept" it.

Can they authorize the Select Board to sign it instead?

MOTION: Ms. Gilman moved to reconsider the vote regarding the dog warrant. Ms. Belanger seconded. The motion passed 5-0.

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MOTION: Ms. Belanger moved to authorize the Select Board to sign the 2025 Dog Warrant as issued by the Town Clerk. Ms. Cowan seconded. The motion passed 5-0.

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8. Regular Business

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a. Tax Abatements, Veterans Credits and Exemptions **MOTION:** Ms. Belanger moved to approve a Land Use Change for 112/7 in the amount of \$5,000 for the tax year 2025. Ms. Gilman seconded. The motion passed 5-0.

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b. Permits & Approvals

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i. Use of Impact Fees – Greg Bisson, Parks & Recreation Director Mr. Bisson said the Exeter Multi-Generational Community Center at 10 Hampton Road is nearing completion. We filed for a 30-day extension. The ADA lift is on back-order but we hope to have it soon. The final element is the parking lot. The existing lot is an irregular shape and the pavement is deteriorating. There is a budget for ADA access to the main entryway and drainage, but our Construction Manager has also recommended paving the entire lot. There's a "Y" at the beginning of the driveway, but we're making it more narrow. We want to use Recreation Impact Fees and the Recreation Revolving Fund to pave the parking area.

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MOTION: Ms. Belanger moved to authorize Parks and Recreation to utilize \$54,000 in Recreation Impact Fees and \$3,500 from the Recreation Revolving Fund to contract with MWS Paving to grade and pave the 10 Hampton Road parking lot. Ms. Gilman seconded. The motion passed 5-0.

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Mr. Bisson said this Fall, we're looking to replace the Gilman Park infield, which doesn't drain. We solicited four different quotes, and are recommending Mission Turf, which is our go-to vendor, at a cost of \$14,750.

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MOTION: Ms. Belanger moved to authorize Parks and Recreation to utilize \$14,750 from the Parks Improvement Fund to renovate the baseball field infield at Gilman Park by Mission Turf. Mr. Chartrand seconded. The motion passed 5-0.

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Mr. Bisson said regarding Gilman Park excavation and resurfacing, we're looking to level the area where a basketball hoop was removed. This falls under drainage and safety for the SELT workplan. There was also a swing set area near the cannons that fills with water that will be levelled and seeded. We are recommending BWP Excavation which worked at Planet Playground and 10 Hampton Road.

Ms. Gilman said asked why the depression wasn't dealt with when they moved the basketball court. Mr. Bisson said it's gotten worse since then. It's worn down and people have driven on it.

MOTION: Ms. Belanger moved to authorize Parks and Recreation to utilize \$12,840 from the Parks Improvement Fund to regrade and improve drainage on the former site of the basketball court and correct the large settlement, by BWP Excavation. Ms. Gilman seconded. The motion passed 5-0.

Mr. Bisson said also at Gilman Park, we're looking to install a guardrail and secure it. A deteriorating telephone pole barrier will be removed, and we will plant three more trees.

MOTION: Ms. Belanger moved to authorize Parks and Recreation to utilize \$7,982 from Parks Improvement Fund to install guardrails at Gilman Park by AAA Fence. Ms. Gilman seconded. The motion passed 5-0.

Mr. Bisson said that the trees for Gilman Park will be purchased from Stratham Circle Nursery.

MOTION: Ms. Belanger moved to authorize Parks and Recreation to utilize \$1,200 from the Parks Improvement Fund to purchase trees from Stratham Circle Nursery to complete the guard rail project at Gilman Park. Ms. Cowan seconded. The motion passed 5-0.

Mr. Bisson said regarding the Dan Healey Bathhouse, we want to address it before it deteriorates further. This work will bring it up to modern standards. We closed the pool for the season yesterday. Over 9,000 people paid to enter the pool this summer. This includes the removal of cement partitions in the locker rooms, and the removal of countertops and equipment from the Concession Stand to meet ServSafe cleaning standards. We'll also patch and paint the walls. We received five estimates and are recommending Primitive Painting at \$3,500 for two coats of Sherwin Williams "Duration," which is an outdoor paint, for \$3,200. Ms. Belanger said this was low compared to the other bids. Mr. Bisson said it's a two-person company.

Mr. Papakonstantis said the Board voted to call this the "Dan Healey" pool, not "Daniel Healey."

MOTION: Ms. Belanger moved to authorize Parks and Recreation to utilize \$3,200 from the Parks Improvement Fund to paint the interior of the Dan R. Healey Pool by Primitive Painting. Ms. Cowan seconded. The motion passed 5-0.

Mr. Bisson said we're looking to purchase modern solid poly partitions at a cost of \$14,700. Parks staff will install them over the winter. The locker rooms will have an ADA-compliant changing room. Partition Plus was the lowest bid and the recommendation. Ms. Belanger asked if there would be an ADA changing table. Mr. Bisson said that purchase will be coming later. Ms. Roy said we should have a discussion about it, since

307 this building is only used 8-10 weeks a year and is open to the elements. 308 There is a fully accessible powered adult changing table at 10 Hampton 309 Road. 310 MOTION: Ms. Belanger moved to authorize Parks and Recreation to utilize \$14,700 from the 311 Parks Improvement Fund for the purchase of bathroom partitions for the Dan Healey Pool from 312 Partition Plus. Ms. Cowan seconded. The motion passed 5-0. 313 314 Mr. Bisson said we are looking to install an epoxy floor. We need 315 to grind the existing floor and install a slip-resistant surface. The lowest 316 bid was from Epoxy Wizz, and they were the only company that offered a 317 5 year warranty. Ms. Gilman asked about the color. Mr. Bisson said 318 battleship silver and blue. Ms. Gilman asked if there could be a mural. Mr. 319 Bisson said possibly. 320 MOTION: Ms. Belanger moved to authorize Parks and Recreation to utilize \$9,683 from the 321 Parks Improvement Fund to contract with Epoxy Wizz to grind and epoxy the Dan Healey 322 Poolhouse Floor. Ms. Gilman seconded. The motion passed 5-0. 323 324 Mr. Bisson said we're looking to extend the walkway from 4 325 Hampton to 10 Hampton Road and make it ADA Accessible. Bell and 326 Flynn did not bid. We are recommending MWS Paving at \$24,500. 327 MOTION: Ms. Belanger moved to authorize Parks and Recreation to utilize \$24,500 from the 328 Parks Improvement Fund to contract with MWS Paving to pave and extend the walkway to 329 connect 4 Hampton Road to 10 Hampton Road. Ms. Cowan seconded. The motion passed 5-0. 330 331 Mr. Papakonstantis said the current balance of the Parks 332 Improvement Fund was \$140,000 before these approvals, which totaled 333 \$88,605. That leaves \$48,895 in the fund. 334 335 Powder Keg Permit 10/4/25 – Greg Bisson, Parks & Recreation 336 Mr. Bisson said he's requesting the annual permit for the Powder 337 Keg Festival. This was approved by all of the Chiefs, the Health Officer, 338 and the DPW. Ms. Belanger asked about volunteers. Mr. Bisson said the 339 morning shift is full, but we still need afternoon volunteers. 340 **MOTION:** Ms. Belanger moved to authorize the special event application for the Powder Keg 341 Beer and Chili Fest to be held on October 4, 2025, at Swasey Parkway, from the hours of 7 AM 342 to 7 PM. Ms. Cowan seconded. The motion passed 5-0. 343 344 iii. Donation Approval – Greg Bisson, Parks & Recreation Director 345 Ms. Belanger recused herself from this discussion item. 346 Mr. Bisson said Nancy Belanger donated \$100 to purchase tea for 347 the coffee station at 10 Hampton Road. This station will be open to the 348 public.

MOTION: Mr. Chartrand moved to accept the donation from Nancy Belanger for a gift certificate of \$100 to be used for public use at the new coffee station at 10 Hampton Road. Ms. Cowan seconded. Ms. Belanger did not vote. The motion passed 4-0.

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iv. Clemson Pond Engineering Evaluation Proposal – Stephen Dalton, Water Sewer Superintendent

Ms. Roy said Deputy Tax Collector Donna Bennet had a resident

contact her that had been charged their late fee. The check was received

on July 9th which created penalty and interest fees. If a postmark is on or

before the due date, we will consider a waiver, but this envelope does not

have a postmark. Autopay is an option in the Water/Sewer Department.

and \$54.78. This is a company that pays the bills on behalf of Island

Hospitality. Ms. Belanger said she thinks it sounds like they were late

sending the check. She doesn't want to set that precedent.

MOTION: Mr. Chartrand moved to deny the request for interest and penalty waiver. Ms.

This would be something we'd typically deny. The charges were \$179.43

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This item was discussed earlier in the meeting.

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Water Penalty & Interest Waiver Request ٧.

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c. Town Manager's Report

Belanger seconded. The motion passed 5-0.

- Ms. Roy said the Town Clerk's Office will be closed Oct 29 31 so staff can attend the 100 years' Clerks Conference.
- ii. She attended the 10 Hampton Road construction update meeting. They started interior painting today. The ADA lift is on back order.
- She attended the Police and Fire Substation meeting. The project is iii. moving forward.
- iv. She met with Unitil, DPW, and the third-party contractor which is trimming trees. They worked to make sure the trimming met the town's expectations.
- She is working with DPW on the request from Lindt for increased water. ٧.
- νi. She and Finance Director Corey Stevens met with Library Director Julia Lanter on the budget. It's been a pleasure to work with Julia.
- She represented the town at the CIP Planning Board meeting. vii.
- viii. She attended a "lunch and learn" for the Municipal Managers Association of NH. It was fantastic to make new connections.
- She and Corey Stevens started meeting with departments this morning to ix. review their budget requests. Ms. Belanger said regarding the DPW and Ice and Snow; at the ADA meeting we had, the sidewalks were a concern. Ms. Roy said she has had discussions with them about that. We now have two sidewalk tractors. It's on their radar.
- She had a weekly HR internal staff meeting. Χ.

- 392 χi. The town had a Fire Fighter resign, and we made an offer to a new 393 Firefighter/EMT. 394 We received a resignation letter from one of our Dispatchers. χij. 395 It was the last day of Clarissa Coppen, the Welfare and Human Services xiii. 396 Director. The position is posted. Pam McElroy has offered to help us in 397 the interim. 398 DPW had an employee rescind an accepted offer letter. Their community xiv. 399 offered them \$20,000 more annually to stay. We're dealing with 400 significant hiring issues even when we find candidates. 401 She worked on a resident complaint regarding telephone poles at the XV. 402 train station. 403 She received a nice email from Steve Dalton thanking our IT Director xvi. 404 Steve Bailey for work he had done. 405 406 d. Select Board Committee Reports 407 i. Ms. Gilman had no report. She said the Heritage Commission and Energy 408 Committee meetings were cancelled. 409 Ms. Belanger said regarding finding a new Board member for the Housing ii. 410 Advisory Committee, it can wait, since the next meeting isn't until after the next Select Board meeting. At the Planning Board meeting, it was the first 411 412 of two meetings on the Capital Improvement program. It went well. Julia 413 Lanter, the Library Director, asked about coming to the Select Board, and 414 she will reach out to the Chair. On August 28, they'll have the second CIP 415 discussion and 97 Portsmouth Ave will come back with some changes. They'll also consider a Wetlands Conditional Use Permit for Ashbrook 416 417 Road.
 - iii. Ms. Cowan had no report.
 - iv. Mr. Chartrand attended a Conservation Commission meeting. At RiverRun manufactured home park, there is a project being developed to cut erosion in the river. The Conservation Commission did a good job advising the contractor. They also did some great work with Kristen Murphy on the budget proposal. They made some tough choices. He also attended a meeting with a Tree Contractor from Unitil, who talked about balancing the different utilities: the utility of the electric wires, but also the utility of the shade trees which take decades to grow. The contractor agreed to not do a 5-year clearance, just a 1- to 2-year clearance.
 - v. Mr. Papakonstantis said he attended a Tree Committee meeting, where members of Unitil came in to describe their work. The Tree Committee will come before the Select Board in the fall. He also met with Corey Stevens and Melissa Roy for their weekly meeting.

e. Correspondence

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i. An email from Beverly Whitehouse. Mr. Papakonstantis said he responded and also spoke with Keith Whitehouse.

9. Review Board Calendar a. The next meetings are September 2, September 15, and September 29. 10. Non-Public Session MOTION: Ms. Cowan moved to enter into non-public session under RSA 91-A3II(I). Mr. Chartrand seconded. In a roll-call vote, the motion passed 5-0 and the meeting entered non-public session at 8:30 PM. **MOTION:** Ms. Belanger moved to exit non-public session at 8:19 PM. Mr. Chartrand seconded. The motion passed 5-0. **MOTION:** Mr. Chartrand moved to seal the non-public minutes until the matter is resolved. Ms. Belanger seconded. The motion passed 5-0. 11. Adjournment **MOTION:** Ms. Belanger moved to adjourn the meeting. Mr. Chartrand seconded. The motion passed 5-0. The meeting adjourned at 8:22 PM. Respectfully Submitted, Joanna Bartell Recording Secretary