

Select Board Meeting
Tuesday, January 19th, 2021, 7:00 p.m.
Via Zoom

Virtual Meetings can be watched on Channel 22 and on Exeter TV's Facebook and YouTube pages.

To access the meeting, click this link: <https://exeternh.zoom.us/j/85732202086>

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Use the "Raise Hand" button to alert the Chair you wish to speak. On the phone, press 9.

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Contact us at extvg@exeternh.gov or 603-418-6425 with any technical issues.

AGENDA

1. Call Meeting to Order
2. Public Comment
3. Proclamations/Recognitions
 - a. Proclamations/Recognitions
4. Approval of Minutes
 - a. Regular Meeting: January 11th, 2021
5. Appointments
6. Discussion/Action Items
 - a. 2021 Deliberative Session
 - b. Public Hearings: FY21 Budget, Bonds, Warrant Articles
7. Regular Business
 - a. Tax Abatements, Veterans Credits & Exemptions
 - b. Permits & Approvals
 - c. Town Manager's Report
 - d. Select Board Committee Reports
 - e. Correspondence
8. Review Board Calendar
9. Non-Public Session
10. Adjournment

Niko Papakonstantis, Chair
Select Board

Posted: 1/15/21 Town Office, Town Website

Persons may request an accommodation for a disabling condition in order to attend this meeting. It is asked that such requests be made with 72 hours notice.

AGENDA SUBJECT TO CHANGE

Minutes

Select Board Meeting
Monday January 11, 2021
7 PM
Remotely via Zoom
Draft Minutes

1. Call Meeting to Order

Members present: Julie Gilman, Molly Cowan, Lovey Roundtree Oliff, Daryl Browne, Niko Papakonstantis, and Russ Dean were present at this meeting. The meeting was called to order by Mr. Papakonstantis at 7 PM.

Mr. Papakonstantis read a statement:

As Chair of the Select Board, I find that due to the State of Emergency declared by the Governor as a result of the COVID-19 pandemic and in accordance with the Governor's Emergency Order #12 this public body is authorized to meet electronically.

Public notice of this meeting was posted on the town website and on the bulletin board of the town offices at 10 Front Street. As provided in that public notice, the public may access the meeting online and via phone. The usual rules of conduct and decorum will apply.

Please note that all votes taken during this meeting shall be done by roll call vote. Let's start the meeting by taking a roll call attendance. When each member states their presence, please also state whether there is anyone in the room with you during this meeting and who that person is (son, daughter, spouse, etc...), which is required under the Right-to-Know law.

Mr. Papakonstantis read a statement:

We are approaching this new year with confidence and optimism, it's clear that not all our challenges remain in the past. Last week we were shaken by the disturbing scenes from the US Capital. What occurred in Washington DC crossed a line. In the United States, we embrace the diversity of backgrounds and perspectives that they hold, as well as the freedoms to express them peacefully. We condemn the violence that took place, and recognize that one of the greatest aspects of American democracy is the peaceful transition of power, one that is now underway and must be completely supported. Violence is never the answer. Let us not forget that similar dissent occurred at the state level last year in Michigan and also at the local level in 2017 in Charlottesville VA. This behavior cannot be legitimized, nor can it become the norm. Here in Exeter, as individuals and as a community, we have risen to overcome so much before, and there is no doubt we will do so again as we support each other, work together, and learn from one another. The amazing citizens of Exeter are what make this town so tremendously strong. American democracy, here in Exeter and around the country, will remain resilient.

Ms. Cowan said she agreed, and thanked the election staff. Elections are one of the most precious undertakings as a local government, and she's proud of the work they do here in Exeter. Elections are safe and secure. The amount of participation in the elections is something to be proud of.

2. Public Comment
 - a. There was no public comment at this meeting.
3. Proclamations/Recognitions
 - a. There were no proclamations or recognitions at this meeting.
4. Approval of Minutes
 - a. Regular Meeting: January 4th, 2021

MOTION: Ms. Oliff moved to approve the Exeter Select Board regular meeting minutes of January 4, 2021 as submitted. Ms. Gilman seconded. By a roll call vote, all were in favor.

5. Appointments
 - a. There were no appointments at this meeting.
6. Discussion/Action Items
 - a. 2021 Deliberative Session and Voting Discussion

Mr. Dean said the current law says the Select Board has the week of Jan 30 - Feb 6 to hold Deliberative Session. The SB2 Bill that allows them to delay the session passed the Senate unanimously, but the House did not suspend their rules to vote more expeditiously, so it must wait until a hearing on it later in the month. This puts it up against the normal Deliberative Session date. Ms. Gilman said the next legislative meeting may happen January 27th or February 3rd, but she doesn't know if there will be movement on this bill.

Attorney Kate Miller spoke about the SAU plans. The six towns that comprise the Cooperative School District coordinate their balloting with the town's balloting. They need to keep an eye on the balloting date, which is scheduled for March 9th this year. There's a tight window between Deliberative Session and balloting. The other towns are doing no delay or are trending that way, which limits the options for the town to do a postponement. Mr. Scafidi said Jan 30 would be the day for the normal SAU Deliberative Session, Feb 6 for the town Deliberative Session, and March 9 for voting.

Mr. Scafidi discussed the seating capacity of the High School auditorium, which is 1,000 and should be more than adequate to do social distancing. Most Deliberative Sessions have around 200 attendees. His inclination is not to allow people without masks, but they potentially could put them in a separate room. Vicki Nawoichyk said the State Mandate was extended, so everyone has to be masked. Mr. Scafidi said in November, everyone had to be allowed to vote, mask or not. Ms. Nawoichyk asked what message they would be sending if they allow people to not wear masks. Mr. Scafidi said people must be allowed to participate.

Ms. Oliff said Parks and Rec had a movie night broadcast over the summer, so perhaps they could use that technology to broadcast the meeting. Ms. Miller said she talked to the town of Tilton about a similar outdoor option, but the logistics are challenging. Their meeting was in May and it snowed, with winds of 30 mph. Ms. Oliff said she was thinking of the Select Board meeting in the auditorium and that being broadcast to people in their cars. Even having people without masks in separate rooms is a problem. Attorney Mitchell said that at Deliberative Session, attendees could be voting on a dozen different motions, so he doesn't see how that work with people in their

cars. Ms. Gilman said there would be no interactivity unless they set up a remote voting system as at the State House, and that system was found to be not entirely accurate. At the State level, they had people without masks in a separate space before, and several members tested positive and some died. The Supervisors of the Checklist have to interact with everyone who comes in. A hybrid version, where the Select Board is in person and the public is just commenting in between sessions, interferes with the interactivity. Ms. Oliff said previous Deliberative Sessions had an older population, who aren't going to want to come out in person. James Murray said he reached out to the Attorney General's office about the mask consideration, but the question went up the chain and they haven't gotten back to him. The State mask mandate applies to all indoor gatherings. Ms. Gilman said it's not enforceable.

Ms. Cowan asked why they don't have the authority to move the election. The House hasn't taken up that bill, but what is preventing them from saying it's too dangerous and they will disenfranchise too many people either way? Attorney Mitchell said it's not a question of whether the Town Moderator has the authority to extend the voting, it's how do you do that when, perhaps by tradition and possibly legally, the town and school voting have always taken place on the same day. Attorney Miller said per Statute 669:1, all of the Coop towns must reach a consensus on the postponement. If consensus is not possible, the majority controls the decision. Ms. Cowan asked what the other five towns are thinking. Attorney Miller said all either have decided or are trending to not postpone. Attorney Mitchell said that's what ties the towns together, but what is tying the voting for the Coop with the voting for the town? Attorney Miller said there are precedents of delaying. One year when there was a snow day, they held the election on a different day and held back the results. Ms. Gilman said Exeter is a larger district, would lobbying the towns have an influence? Attorney Miller said she thinks it will be almost impossible to sway them. Mr. Scafidi said he hasn't started reaching out to other Town Moderators. Exeter's population is 4 - 5 times larger than the other towns. He'd love to postpone voting until May, but unless the State says they can, they have to make something work. He can do a 72 hour postponement up until the night before.

Mr. Papakonstantis opened the discussion to the public.

Heidi Carrington Heath of 10 Chestnut Street said she's concerned about the ventilation in the High School auditorium. She would like to see them pursue options that allow people to be outside. She values the back and forth interactivity of Deliberative Session, but it's not worth someone's life.

Mr. Papakonstantis said they'd also have to think of how to sanitize the microphones for the public. Mr. Dean said they'd be following up with Rusty Lyster of the schools on safety protocol. He knows there are microphone sleeves available. Ms. Nawoichyk said they must think about how people enter, take a seat, and exit the building. They'll need extra volunteers to manage this process.

Ms. Gilman said she doesn't know what the outdoor broadcast Deliberative Session as at the State level would cost. They had people driving on golf carts between cars with microphones on booms to capture peoples' comments. Perhaps they could put it down for CARES or HEROES Act money.

Ms. Oliff said she is concerned about a number of the issues that have been raised, and they don't have time to figure it out. They should be figuring out tactical things, not their hopes and dreams. Mr. Browne asked if they could do a March 9 date but then postpone it. Mr. Scafidi said only for 72 hours.

Bob Glowacky said there are various types of microphones; they could use "shotgun mikes" that are placed 6 to 12 feet away from the person speaking. The drive-in sound option could work in your car or out of your car. Doing the session indoors but in separate rooms may be possible, but he's not sure they'd be able to set up everything in time given the school's schedule. There are cleaning wipes they could use on the microphones between speakers, and microphone sleeves that could be changed. Any in-person filming they've done has been outdoors with a shotgun mike from 6 or 8 feet away.

Ms. Cowan said she'd like to bring back the potential for doing this over Zoom. Attorney Mitchell said the Legislature has given them their alternative, 1129, which doesn't make anyone happy, and seems to preclude other virtual approaches. He asked how they could verify that someone at the other end of the Zoom call is a registered voter. If they're not a registered voter, they're not supposed to be voting or making amendments. Ms. Cowan said she is furious with the Legislature and can't wrap her head around doing this safely. Ms. Gilman said the process of the Supervisors of the Checklist in a virtual meeting has not been addressed at the State level. They have a little time to do research and evaluate the costs of doing it outdoors. Ms. Oliff asked if they could take over multiple classrooms for better social distancing. She would like to see more of a factual presentation on their options.

Mr. Dean said a lot of communities are making this decision, they're not alone in this. It is complicated. A town of 1,000 with very limited attendance at Deliberative Session may be fine in a large gym, but Exeter is one of the largest SB2 towns. No real direction has been given by the State. Mr. Papakonstantis asked if they all have to be in the same room. Attorney Mitchell said it's not explicitly discussed, but the conservative point of view is that he'd rather not take the risk. However, they will need to push the envelope somewhere to make this work.

Mr. Browne said the Select Board is the public health body of the town, and they can't guarantee public health and safety at an in-person meeting. They can't assume there won't be a political statement that a group of people would try to make on top of the Covid concerns. Ms. Nawoichyk raised some concerns about movement if they do it with different rooms. Ms. Oliff said if they have different rooms, they could minimize the touchpoints through technology, like Zoom with a town volunteer serving as a monitor in the room. Mr. Glowacky said Stratham last year held their Town Meeting both indoors and outdoors in tents. Exeter would probably have to hire some people to do that, especially since it's not their building. Mr. Scafidi said the HS must have a PA system that goes into every room. Mr. Glowacky said he doesn't think it should be done in the classrooms. Mr. Scafidi said the auditorium, gym, and cafeteria are close together and could all be used.

Ms. Cowan said her preference is a Zoom meeting with registered voters coming in person to check in and get the meeting link. Otherwise she could see using the

cafeteria, gym, and auditorium, plus an area for people outside. The Supervisors of the Checklist should be outside in an area that can be covered in case of weather.

Mr. Scafidi said he just got off the phone with Rusty Lyster, the SAU Director of Facilities, and the ventilation system in the building is new and state of the art.

Attorney Miller said they're trying not to have a legal challenge that will invalidate the whole process. In the virtual option, voters are not able to participate in amending or discussing, but it's what the Legislature has offered. Doing it another way with Zoom is much more risky. It's likely the Coop School Board will do an in-person session, so they should work together to figure out the logistics. Mr. Scafidi said Mr. Lyster told him they've set up a system where the auditorium can feed into the gymnasium. To communicate, you'd have to go to the auditorium. Ms. Oliff asked if Mr. Lyster could call into the meeting to discuss further. She asked for a real plan and a sense of the costs. Mr. Papakonstantis said he also wants to hear whether the costs would be reimbursable. Mr. Scafidi said Mr. Lyster is not available for another 15 minutes. Mr. Papakonstantis moved to the FY21 budget discussion and this subject was taken back up following other agenda items.

Rusty Lyster joined the meeting to discuss the SAU facilities. Ms. Oliff asked what using the gym, auditorium, and cafeteria would look like. Mr. Lyster said they haven't run the full gamut of tests, but they did take a wireless microphone into the gym without any dropouts. There were some questions on the school side about whether they were allowed to do separate rooms, but that may not affect the town. Ms. Oliff asked about the microphones. Mr. Lyster said in the Morrissette Room, there are 12 - 14 channels with individual microphones. Mr. Glowacky said the limited place would be the gym. The Auditorium has over 10 channels. They're similar to the town's microphones, but on different frequencies. Mr. Lyster said they recently upgraded the air filtering and added ionization units inside the ductwork. The air exchange rate is very good. Ms. Cowan asked if they could incorporate an outdoor space. Mr. Lyster said that to accommodate the vaccination, they set up an extended wifi area in the Sophomore Lot, which might be helpful. Mr. Glowacky said the meeting could be streamed to this area, but it would be delayed.

Mr. Papakonstantis said they'll discuss this again next Tuesday.

b. Landfill Solar Array Discussion

Mr. Papakonstantis said they've brought the solar array proposal up again to get input from the Sustainability Advisory Committee and Energy Committee. Ned Raynolds of Revision Energy was also present to answer questions.

Chetana Parmar, the Chair of the Sustainability Advisory Committee, read a statement to the effect that the SAC is in favor of the project. The town committed to the Paris Agreement in 2017 and this project will help them offset the carbon emissions to meet the target of a 30% reduction by 2030.

Renay Allen of the Energy Committee said they strongly endorse the solar array plan, which meets the town's goals of clean energy and gaining income.

Lew Hitzrot of the Energy Committee discussed the financials of the project.

Mr. Papakonstantis said Mr. Sharples put out a press release last week, and notified all abutters of this meeting. He opened the discussion to public comment.

Lindsay Sonnett of 1 Salem Street, a member of the Communications Committee, suggested that this group could craft some educational language for residents. They have a meeting tomorrow morning.

Dan Jones of 181 Kingston Road, an abutter to the west side of the area, said the proposal looks great and he is in favor. His initial concern was whether any part of the project would penetrate the cap on the dump. Mr. Sharples said there would be no underground wiring or penetration of the cap. Ned Reynolds of Revision Energy said they have experience building these arrays on closed landfills in accordance with the landfill regulations from NH DES. There's not allowed to be any disturbance to the closed landfill.

Sheila Mullen of 4 Cross Road said she is in favor of having solar panels put in. What is the lifetime of a solar panel? Mr. Reynolds said 40 years or more. The inverters, which convert the electricity from DC to AC, have to be replaced at 20 years, which is included in the projections.

Warren Biggins, a non-resident and the Sustainability Manager at PEA, indicated that he wished to speak, which the Board allowed. Mr. Biggins said the direct ownership model is the way to go. PEA has had a solar array that was installed by Revision on the Thompson Field House for 3 years, and their experience has been very positive. Revision is responsive to any equipment issues. The annual kilowatt hours they predicted has proven to be very accurate. Regarding the town's greenhouse gas emission reductions targets, the direct ownership model calls for the town to sell the renewable energy certificates [RECs] that are generated by the solar array, which makes this a more financially attractive model; however, if they sell the RECs, they can't claim the associated greenhouse gas emissions reductions. Mr. Sharples said they would likely sell the RECs until 2030 to pay off the bond, and the RECs would count towards the emissions goals after that.

Terri Kolb and Travis Sawyer of 10 Cross Road said they had questions about the visuals of this project. Mr. Reynolds said these would be ground-mounted ballasted solar arrays. The bottom edge of the panels is 4 - 5 feet off the ground, and they're mounted at a 40 degree angle, with the top edge 9 - 10 feet above the ground. There would be no change to the gradient of the landfill. If an investor owns it, they will probably want it to be surrounded by a fence, but if the town owns it they can choose. Mr. Sawyer asked if any of the current berms will be raised to hide this from the neighborhood. He's also concerned about light pollution at night. Mr. Reynolds said there's no need for lighting. Berming would be up to the town. If looking at a solar array is considered an eyesore, the town could consider mitigating it. Mr. Sawyer asked about the "three-phase power" generated. If it comes down Cross Road, what kind of construction will that entail? Could the current telephone poles be used? If residents of Cross Road would like to have three-phase power, would that be available? Mr. Reynolds said there are two possible routes, which would be evaluated both for practicality and cost. One is across town property to Kingston Road, and the other is up Cross Road. Three-phase power is common throughout town. He's not sure if putting it

on Cross Road would require new poles or if they could accommodate existing poles. Burying it underground is much more expensive, so it's unlikely. Three-phase power is probably not needed by residents but businesses could potentially use it.

Ms. Mullen asked whether "higher tension" wires would be coming down Cross Road. Mr. Sharples said there are two options. The solar panels have to tie into three-phase power, which already comes down Cross Road for the distance of a few telephone poles. They haven't figured out which route to choose. Mr. Raynolds clarified that these are not "high tension" wires with large poles, just the same kind of utility poles and electrical service as on Kingston Road.

Mr. Jones asked about the timeframe for the decision. Mr. Papakonstantis said either option would require a warrant article. Mr. Jones asked if the lease options include any payment in lieu of taxes [PILOT] to the town. Mr. Sharples said yes, the lease does include a PILOT.

Mr. Raynolds cautioned that if they pursue the lease option, the investor owns the RECs and will sell them, so they will not count towards the emissions goals.

Mr. Papakonstantis closed the public session and began Board deliberations.

Ms. Gilman said that with the ownership model, the town would be paying a maintenance fee, and doesn't have to have specialized personnel. She asked when the bond would be taken out. Mr. Dean said if the warrant article is approved, it would go to the bond bank in July 2021.

Mr. Dean said he will write up a draft article for both approaches for next week's hearing.

c. FY21 Budget, Bonds and Warrant Articles

Mr. Dean said that in the draft budget which includes the IT position, there's a 1.46% General Fund increase, a 14.1% Water Fund increase, and an 8.73% Sewer Fund decrease. He reviewed the BRC minutes, and that committee did recommend a warrant article for a \$50,000 appropriation to the Conservation Fund, so they will be including that on the warrant. The Police and the town reached a contract today; tomorrow is the deadline, so he needs a brief meeting with the Select Board to go over that, at 7 PM on 1/12/21. Mr. Papakonstantis noted that it's customary to have that meeting in these cases.

Mr. Dean and Ms. Chester discussed the details of the new IT position's funding.

MOTION: Ms. Gilman moved to add to line item 291463 of the General Fund the amount of \$36,602; to line item 409340 of the Water Fund, \$8,525; and to line item 463039 of the Sewer Fund, \$8,525; for the sole purpose of funding an additional IT position. Mr. Browne seconded. By a roll call vote, all were in favor.

Mr. Papakonstantis asked if the Board members had any other questions or revisions to the budget, but they did not.

Mr. Papakonstantis said pursuant to RSA 33:8, he's giving notice of a public hearing for the 2021 bonds and 2021 operating budget, held via Zoom on Tuesday January 19th at 7 PM.

d. COVID 19 Updates

- i. Mr. Dean said they're in the midst of updating the town website with more Covid-19 information.
- ii. Chief Wilking said it's only been a week since last meeting, and they're seeing the same trends. 38 new Exeter residents have tested positive. The second Exeter Fire Department employee that tested positive has returned to work today. On the Covid guidance side, due to the vaccine being available to health care and first responders, the State has changed the necessity to quarantine. From 14 days after the 2nd dose of the vaccine, they no longer have to quarantine after exposure. 25 of 28 Fire Fighters have received the first dose. The State continues to push phase 1 and 2, and are wrapping up 1A this week and next, hoping to get to the vast majority of health care workers and first responders. Vaccination at the HS is going smoothly.
- iii. Mr. Murray said the phase 1B vaccinations, for those over the age of 75, are expected to start at the end of the month. Individuals will need to go through PCPs to set that up. 25% of the vaccines are allocated to the state, and 75% to private companies such as CVS. They're hoping for more guidance from the Governor this week.
- iv. Mr. Bisson said they're working on something drive-through as an alternative to the cancelled Sweethearts Dance. They're also working on some hiking programs with the Conservation Commission and alternatives to the cancelled Easter Egg Hunt.
- v. DPW Director Jennifer Perry said the Commissioner of DOT has been working with Homeland Security and DHHS to track Public Works employees for any outage due to Covid. They've gotten access to log into the web VOC so that the State can get a sense of how many people are being affected. Public Works employees are legally recognized as first responders.
- vi. Library Director Hope Godino said the library reopened today. They found out it's possible that the Covid-positive employee was actually a false positive, but decided to follow through with the closure. The library was very busy today, and renovation is ongoing. They hope to have the children's room almost finished by the end of this month. There's a lot going on for teens and tweens on Instagram.

7. Regular Business

a. Tax Abatements, Veterans Credits and Exemptions

MOTION: Ms. Gilman moved to approve a land use change tax for 103/4 in the amount of \$31,500. Ms. Oliff seconded. By a roll call vote, all were in favor.

MOTION: Ms. Gilman moved to approve an abatement for 70/98 in the amount of \$803.27. Ms. Cowan seconded. By a roll call vote, all were in favor.

- b. Permits & Approvals
 - i. There were no permits or approvals at this meeting.
- c. Town Manager's Report
 - i. Mr. Dean had no further report.
- d. Select Board Committee Reports
 - i. Ms. Oliff said she had a Housing Committee meeting but will give an update next week after she reviews her notes.
 - ii. Mr. Browne said the Communications Committee and EPSC meets this week.
 - iii. Ms. Gilman said the Energy Committee had a special meeting where they discussed the solar array. There will be a regular meeting next week. HDC is meeting this week.
 - iv. Ms. Cowan no report. EPSC tomorrow. Has a conflict starting at 4 PM. Planning Board this week.
 - v. Mr. Papakonstantis said he had a Sustainability Committee meeting last Tuesday, where they discussed the solar array.
- e. Correspondence
 - i. A memo from Scott Marsh regarding the DRA sales ratio survey. Mr. Dean said this is regulatory; they must file a report with the DRA, which they have done.

8. Review Board Calendar

- a. The next meeting is January 12th at 7 PM, and should be brief. The budget hearing is Tuesday 19th at 7 PM. Whether they have a meeting on January 25th will depend on where they stand with the Deliberative Session. Feb 1 is the next regular Board meeting.

9. Non-Public Session

- a. There was no non-public session at this meeting.


10. Adjournment

MOTION: Ms. Cowan moved to adjourn. Ms. Gilman seconded. By a roll call vote, all were in favor, and the meeting adjourned at 10:18 PM.

Respectfully Submitted,
Joanna Bartell
Recording Secretary

2021 Deliberative Session

**TOWN OF EXETER
MEMORANDUM**

TO: Select Board
FROM: Town Manager 
RE: Deliberative Session Update
DATE: January 15th, 2021

On Friday, January 15th, 2021 I attended a meeting at the High School with town and school officials to discuss the venue for the deliberative session(s). This followed the decision by the School Board on January 14th, 2021 to hold the Coop deliberative session at the High School on January 30th, 2021. This leaves the Town with the option of the following Saturday for the Town Deliberative Session, February 6th, 2021.

A summary of the meeting follows:

1. Favored options were the main auditorium for use, with the “small gym” being used for non mask wearing attendees. An alternate entrance would also be provided for non mask wearing attendees (door B85).
2. Supplemental outdoor options were discussed and the space that was primarily identified for proper technical support was the lot in front of the High School.
3. The cafeteria was not considered needed as another space based on the anticipated attendance of the session, and the capacity of the other two venues.
4. Technical broadcast details were vetted including the ability for the Moderator to see people in the rooms being utilized including outdoors if necessary.
5. The Moderators will consult with other officials regarding issues of safety and security.

A memo from the Health Officer is also included for Board review.

Memo

To: Russ Dean (Town Manager) and Exeter Select Board
From: James Murray (Health Officer)
Date: 15-JAN-2021
Re: Deliberative Session Site Assessment

Today, 15-JAN-2021, the Health Department conducted a site assessment of the Exeter High School. SAU and Town staff discussed the different options for the proposed deliberative session. Given the current situation with COVID-19, additional precautions must be taken to ensure the safety of all participants. Given the site assessment, I would recommend the following:

The auditorium can safely seat between 260 and 300 individuals, not accounting for families or household members sitting together. Seats in the auditorium were taped prior to the site assessment and social distance is not an issue once seated. There are no concerns with the ventilation system in place. Utilizing the technology available from the school will help in making the proposed deliberative session safe. The size of the auditorium, social distancing within the auditorium, and wearing masks within the auditorium combine are all factors that play a crucial role in reducing the risk of the spread of COVID-19 in the building.

The small gymnasium will be an alternative broadcasting space for those that will not wear a face covering. Seats will still be spread out, and the technology available will allow for full participation from those utilizing this space. The gymnasium will have its own entrance and restrooms. These individuals will be checked in near the gym.

The supervisors of the checklists as well as their assistants will be able to set up in the main foyer in front of the cafeteria in order to provide more space for social distance while people are waiting to check in. The critical control point is to ensure that individuals can safely maneuver between the entrances and their seats without forming clusters in which social distance would prove impossible.

With these safety measures implemented, the residual risk for the spread of COVID-19 is low.

James Murray

Health Officer
20 Court St. Exeter, NH 03833
603-773-6132

Select Board 2021 Deliberative Session and Voting				
Suggested Options due to Covid-19				
	<u>Option A</u>		<u>Option B</u>	<u>Outdoor Component</u>
	Auditorium only		Auditorium & Gym	Outdoor component (add to A&B)
				Location - Senior Parking Lot, High School
Normal Capacity	1000		1,000 + 2,000	
Covid Capacity	280/300		280/300 + 500	
20 Plexiglass Partitions stored at Tuck Gym w/voting equipt. as of 1/15				
General Concern				Outdoor - snow - plowing
AV Requirements/Setup	Mics for board members and town staff, one mic for audience, projector installed, PA system already installed		Rely on school's hybrid set up, same as option A but adding Zoom to the gym for them to see and hear the auditorium	PA system with up to 8 to 9 wireless mics - would need large TV monitors or rent large screen for presentations (or hand out paper copies to everyone) -- would need lots of power for gear (generators or can we tap into school) -- tents for covering equipment if bad weather? -- use PA system + FM transmitter so people can listen in cars or outside
AV COVID notes	Volunteers needed to wipe mic after each use -- add zoom for town staff who don't want to be in the building		More volunteers needed to clean in auditorium and gym -- add zoom for town staff who don't want to be in the building	volunteers needed to clean microphone for public
AV Concerns	None		Rely on school staff to help to operate	Audio quality issues if not using normal microphones



TOWN OF EXETER, NEW HAMPSHIRE

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www.exeternh.gov

January 19th, 2021

His Excellency Governor Christopher E. Sununu
Office of the Governor, State House
107 North Main Street
Concord, NH 03301

Dear Governor Sununu,

Please accept this letter on behalf of the Town of Exeter to issue an emergency order to provide for a virtual deliberative session option for all SB2 Towns.

As you know the COVID-19 crisis has reached a peak in recent weeks, and the lack of a virtual option for deliberative session is forcing communities into a situation where residents are at risk. A virtual option would alleviate this risk and allow communities to maintain safe public health while continuing town business. In addition it would allow voters the ability to have input into their deliberative sessions.

Additionally, an emergency order component allowing towns to delay their deliberative sessions in a more meaningful way like the recent SB2 (Senate Bill 2) has proposed would also accomplish this goal. In the current configuration the town moderator may delay the deliberative session by 72 hours, however this is not workable given the needs of the process, especially in collaboration with local school districts and cooperative school districts.

Finally, an emergency order clarifying that COVID-19 can be used for absentee ballots in town elections for 2021 is very much needed, and should be a component of any emergency order.

Thank you for your attention to this matter and your response.

Very truly yours,

Exeter Select Board

FY21 Bond & Budget Hearing Notices

Legal Notice
NOTICE OF PUBLIC HEARING
TOWN OF EXETER 2021 BONDS

The Exeter Select Board hereby gives notice of a public hearing pursuant to RSA 33:8-a on the following projects requiring bonds and notes as part of the fiscal year 2021 town warrant:

1. Salem Street Area Water, Sewer, Drainage, Road Improvements and Utility Replacements, \$5,530,000; (Water, Sewer, General Funds)
2. Groundwater Source Development, \$1,000,000 (Water Funds)
3. Wastewater Lagoon Sludge Removal, \$2,600,000 (Sewer Funds)

The public hearing will be held on Tuesday, January 19th, 2021 commencing at 7:00 p.m. on Zoom. The public is encouraged to attend virtually. This meeting is being held virtually in accordance with the Governor's Emergency Orders related to COVID-19.

Dated: December 18th, 2020

Exeter Select Board
Niko Papakonstantis, Chair

Legal Notice
NOTICE OF PUBLIC HEARING
TOWN OF EXETER 2021 OPERATING BUDGET

The Exeter Select Board hereby gives notice of a public hearing on the Town of Exeter Fiscal Year 2021 operating budget and all financial and other warrant articles on Tuesday, January 19th, 2021, at 7:00 p.m., on Zoom. This hearing is held pursuant to RSA 32:5 and RSA 40:13 and will be held virtually in accordance with the Governor's Emergency Orders regarding COVID-19.

Dated: December 18th, 2020

Exeter Select Board
Niko Papakonstantis, Chair



AdMemory - Exeter News-Letter

1 message



No Reply <noreply@newsmemory.com>

Fri, Dec 18, 2020 at 5:45 AM

To: sriffle@exeternh.gov

Go to the AdMemory website

There are (2) ads for period 12/18/2020, 12/18/2020

	Date	Edition	Page
1) 	20201218	Exeter Newsletter	B03
2) 	20201218	Exeter Newsletter	B03

OBITUARIES

George R. Marquis

HAMP-
TON — George R. Marquis, 79, of Hampton, passed away on Saturday, December 12, 2020 at his home. He was born in Lawrence, Mass., on February 10, 1941 the son of the late Emilie and Yvonne (Jarbeau) Marquis.



Marquis and his wife Lynn of Seabrook sister, Frances Marquis-Walsh of Windcrest, Texas; grandchildren, Kaitlin and Theodore Merrill, Isabella and Jack Marquis and sister-in-law, Jacquelyn Healey and her husband Michael McMillan of Hampton.

Raised in South Lawrence, he graduated from Central Catholic High School with the Class of 1958 and went on to proudly serve four years in United States Coast Guard.

George was an entrepreneur at heart. He had a successful career in real estate, owning over 300 rental properties throughout Lawrence and Methuen. Retiring in 1995, being the people person, he was he stayed busy by working various odds and ends throughout the seacoast area.

He was a member of the Elk Lodge #65 of Lawrence, the Landlord Association and former member of the Holy Name Society of Saint Augustine's. George was an animal lover who enjoyed cooking, traveling, camping and spending time at the beach.

Surviving family members include his wife of 48 years, Nancy (Healey) Marquis of Hampton; children, Kristen Merrill and her husband Jeffrey of Hampton and Eric

McMillan of Hampton. In addition to his parents, he was predeceased by his daughter, Lindsay Marquis. George will always be loved and remembered.

SERVICES: Visiting hours will be held from 10 a.m. to 12 p.m., on Saturday, December 19, 2020 in the Remick & Gendron Funeral Home - Crematory, 811 Lafayette Rd., Hampton, N.H. A Mass of Christian Burial will be celebrated immediately following the visitation at 12:30 p.m., in Our Lady of the Miraculous Medal Church, 289 Lafayette Rd., Hampton, NH 03842 and will be available by live stream on the church's website www.ourladyofthimiraculous.org as well. Burial will follow in the Exeter Cemetery.

In lieu of flowers, in-kind donations may be made The New Hampshire Food Bank, 700 East Industrial Park Drive, Manchester, NH 03109. Please visit www.RemickGendron.com to view George's memorial website and sign his tribute wall.

Michael Jon Dalton



MESA, Ariz. — Michael Jon Dalton, 79, of Mesa, Ariz., and a former longtime resident of Exeter, N.H., passed away peacefully with his wife, Bea, by his side, on Wednesday, December 2, 2020, at his home in Mesa.

Mike was born in Manchester, N.H., January 27, 1941, the son of Frederick and Charlotte Sawyer Dalton, and grew up in Laconia.

Mike received his BS in Electrical Engineering from UNH in 1964. Mike moved to Exeter in 1968 to work at Exeter and Hampton Electric Company, where he was named President in 1978.

establish the Sustainable Engineering Internship Program for Shoals Marine Lab. After 50 years as a resident of Exeter, Mike moved to Mesa, Arizona with Bea. Mike was preceded in death by his parents. He leaves his wife Bea Worden Dalton; his daughters, Jill Dalton (Rhonda Brooks), Kan., Lee Ann Dalton (Justin Kane), Brentwood; son Scott Dalton (Maire); granddaughter Tig Best, Brentwood; sister Patricia (Richard) Edgewood of Maine; brother Thomas (Mary Alice) Dalton of Belmont, N.H.; brother-in-law Rich (Elaine) Worden of Arizona; sister-in-law, Ruth Watter of Keene;

and many nieces, nephews, cousins, grandchildren and great-grandchildren in his extended family.

SERVICES: A Celebration of Life service will be held at a later date.

In lieu of flowers, please donate to the Mike & Bea Dalton Shoals Marine Laboratory Fund or the Michael & Bea Dalton Scholarship Fund, both c/o UNH Foundation, 9 Edgewood Rd., Durham, NH 03824

The Foley Funeral Home (www.foleyfuneralhome.com) of Keene, N.H. is assisting the family with the arrangements.

Sundance announces films for virtual edition

By Lindsey Barr
The Associated Press

A Questlove-directed documentary about the other major music event of the summer of 1969 and documentaries about the creators of Sesame Street and the coronavirus pandemic in China are among the 72 feature films debuting at the 2021 Sundance Film Festival.

Organizers on Tuesday unveiled a robust and diverse slate for the festival, which will be largely virtual due to the pandemic. The festival will kick off on Jan. 28 with the premieres of Nantzu Wang's documentary about propaganda and COVID-19 in China, "In the Same Breath," and Ahmir "Questlove" Thompson's "Summer of Soul (...Or, When the Revolution Could Not Be Televised)" about the forgotten 1969 Harlem Cultural Festival, which celebrated Black music and culture and attracted over 300,000 people.

"We're starting the festival with a bang for sure," said Kim Yutani, the festival's director of programming. "We felt that was important to have something that just really just directly reflects what we have been through this past year."

"In the Same Breath," she said, is "a search for the truth. And it is a bold indictment of the response of leadership in China and the U.S."

Questlove's film uses never-before-seen footage that had been sitting in a basement for 50 years. "It's an incredible debut from a first-time director, a vitally important historical document and it's a kind of reclaiming of history to reframe the present," said Tabitha Jackson, the



A scene from the documentary "Summer of Soul (...Or, When the Revolution Could Not Be Televised)" by Ahmir "Questlove" Thompson. The film will debut at the 2021 Sundance Film Festival. (AP)



Robin Wright stars in "Land," which she also directs. The film will debut at the 2021 Sundance Film Festival. (AP)

There are high-profile documentaries about "The Joy Luck Club" author Amy Tan and EGOT-winning actor Rita Moreno. Yutani said that the Sesame Street documentary, "Street Gang: How We Got to Sesame Street" is likely to be a crowd favorite. Edgar Wright has also directed a documentary about the pop rock duo Sparks.

and there are others that might not have the flashy celebrity subjects but are gems worth checking out. One, Jackson said, is "Writing With Fire" about India's only newspaper run by Dalit women, who are breaking traditions and norms to tell the truth about what is happening to women in the country. Another is about the legal trailblazer Pauli Murray, who influenced Ruth Bader Ginsburg and Thurgood Marshall from "RGB" directors Julie Cohen and Hetsy West.

As always, Sundance is a festival of discovery spotlighting new and emerging voices in film. Over half of the feature films this year are from first-time directors and across the 140 total projects, 50% were directed by one or more women and 51% by one or more artists of color.

The 2021 Sundance Film Festival was home to some of this year's most acclaimed films, including "Promising Young Woman," "Minari," "Never Rarely Sometimes Always," "Boys State," "Crip Camp" and "Kajillionaire." It was also one of the only major festivals to happen before the pandemic hit.

Shackleton expedition artifacts to be donated to UK museums

LONDON (AP) — A sled and flag used in one of explorer Ernest Shackleton's famed expeditions to the South Pole have been bought by a British government-funded body to keep the treasure artifacts in the U.K.

The National Heritage Memorial Fund, a government-funded body, said Wednesday that it paid 204,000 pounds (\$274,000) to help purchase the two items, used in the first of three British Antarctic expeditions led by Shackleton in the early 1900s. The artifacts will be donated to two English museums.

Earlier this year, British authorities slapped a temporary export ban on the artifacts. The expedition was named Nimrod after

the ship, which came within less than 100 miles (160 kilometers) of the South Pole for the first time in 1909. But before reaching their target, the explorers were forced to turn back, having stretched their rations to the limit.

Despite ultimately ending in failure, the expedition is considered the greatest advance to the pole in history, and set the stage for Norwegian explorer Roald Amundsen's successful trek just two years later.

The 11-foot (3.35-meter) wooden sled was one of four used to haul supplies and equipment across the Antarctic tundra. The flag, which features a red unicorn head and golden anchor, appears in many grainy photographs from the journey.

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Legal Notice
TOWN OF SEASBROOK - INVITATION TO BID
The Town of Seabrook, New Hampshire is requesting sealed qualifications and price proposals for the Complete Statistical Revaluation of the Town of Seabrook.
Copies of the Proposal Specifications and Contract Documents may be obtained by calling the Purchasing Office at (603) 474-5601 or at the Town's website, www.SeabrookNH.info/Procurement.
Bidders may submit three (3) copies of the Proposal in a sealed envelope or box, plainly marked to:
B2020-AD-06 Revaluation
Office of the Town Manager
c/o Shaila Margolis
99 Lafayette Road
Seabrook, NH 03874
by 2 pm EST, January 7, 2021 at which time bidding will be closed. The Town of Seabrook reserves the right to accept or reject any proposal if it determines such acceptance or rejection to be in the best interests of the Town of Seabrook. Failure to submit all information specified may be sufficient for disqualification.

PUBLIC HEARING
Town of Hampton Falls
2021 BUDGET PROPOSAL
The Hampton Falls Board of Selectmen will hold a public hearing on Wed., Jan. 13, 2021, 7:00 p.m., Town Hall, 1 Drinkwater Road, to review and accept public comment on the proposed municipal budget. The complete budget package is available at the Town Hall.
Board of Selectmen

Legal Notice
NOTICE OF PUBLIC HEARING
TOWN OF EXETER 2021 BUDGET
The Exeter Select Board hereby gives notice of a public hearing on the proposed municipal budget for the fiscal year 2021. The hearing will be held on Tuesday, January 19th, 2021, at 7:00 p.m., in the Town of Exeter, 100 Main Street, Exeter, NH 03824. The public is invited to attend and offer comments on the proposed budget. The hearing will be held in accordance with RSA 233:1 and will be held virtually in accordance with the Governor's Emergency Order issued on 2020-19.
Exeter Select Board
100 Main Street, Exeter, NH 03824

Legal Notice
NOTICE OF PUBLIC HEARING TOWN OF EXETER 2021 OPERATING BUDGET
The Exeter Select Board hereby gives notice of a public hearing on the Town of Exeter Fiscal Year 2021 operating budget and all financial and other warrant articles on Tuesday, January 19th, 2021, at 7:00 p.m., on Zoom. This hearing is held pursuant to RSA 325 and RSA 401:3 and will be held virtually in accordance with the Governor's Emergency Orders regarding COVID-19.
Dated: December 18th, 2020 Exeter Select Board, Niko Papakonstantis, Chair

OBITUARIES

George R. Marquis

HAMP-
TON — George
R. Marquis, 79, of
Hampton, passed
away on Saturday,
December 12, 2020 at
his home. He was
born in
Lawrence,
Mass., on
February 10,
1941 the son of
the late Emilie
and Yvonne
(Jarbeau)
Marquis.



Marquis
and his wife
Lynn of
Seabrook
sister,
Frances
Marquis-
Watkins of
Windcrest,
Texas; grand-
children,
Kaitlin and
Theodore
Merrill,
Isabella and
Jack Marquis
and sister-in-
law, Jacquelyn
Healey and
her hus-
band Michael



McMillan of Hampton.
In addition to his parents,
he was predeceased by his
daughter, Lindsay Marquis.
George will always be
loved and remembered.

SERVICES: Visiting hours
will be held from 10 a.m.
to 12 p.m., on Saturday,
December 19, 2020 in the
Remick & Gendron Funeral
Home - Crematory, 811
Lafayette Rd., Hampton,
N.H. A Mass of Christian
Burial will be celebrated
immediately following the
visitation at 12:30 p.m., in
Our Lady of the Miraculous
Medal Church, 280 Lafayette
Rd., Hampton, NH 03842
and will be available by live
stream on the church's web-
site www.ohmparah.org
and will follow in the
Ezter Cemetery.

In lieu of flowers, ad-
mired donations may be made
The New Hampshire Food
Bank, 700 East Industrial
Park Drive, Manchester, NH
03109. Please visit www.newhampshirefoodbank.org
to view George's memorial
website and sign his tribute
wall.

Surviving family members
include his wife of 48 years,
Nancy (Healey) Marquis of
Hampton; children, Kristen
Merrill and her husband
Jeffrey of Hampton and Eric

Michael Jon Dalton



MESA, Ariz. — Michael
Jon Dalton, 79, of Mesa,
Ariz., and a former long-
time resident of Exeter,
N.H., passed away peace-
fully, with his wife, Bea,
by his side, on Wednesday,
December 2, 2020, at his
home in Mesa.
Mike was born in
Manchester, N.H., January
27, 1941, the son of Frederick
and Charlotte Sawyer
Dalton, and grew up in
Laconia.
Mike received his BS in
Electrical Engineering from
UNH in 1964. Mike moved
to Exeter in 1968 to work at
Exeter and Hampton Electric
Company, where he was
named President in 1978,
establishing the Sustainable
Engineering Internship
Program for Shoals Marine
Lab. After 50 years as a resi-
dent of Exeter, Mike moved
to Mesa, Arizona with Bea.
Mike was preceded in
death by his parents. He
leaves his wife Bea Worden
Dalton; his daughters, Jill
Dalton (Rhonda Brooks),
Kan., Lee Ann Dalton (Justin
Kane), Brentwood; son Scott
Dalton (Maine); granddaugh-
ter Tig Best, Brentwood;
sister Patricia (Richard)
Edgcomb of Maine; brother
Thomas (Mary Alice) Dalton
of Belmont, N.H.; brother-in-
law Rich (Elaine) Worden
of Arizona; sister-in-law,
Ruth Watten of Keene;

continuing as President of
Unifit Corp in 1985.
Mike retired from Unifit
in 2003 and remained on
the Board of Directors for
an additional 10 years.
After his retirement, Mike
was instrumental in helping

and many nieces, nephews,
cousins, grandchildren and
great-grandchildren in his
extended family.

SERVICES: A Celebration
of Life service will be held at
a later date.
In lieu of flowers, please
donate to the Mike & Bea
Dalton Shoals Marine
Laboratory Fund or the
Michael & Bea Dalton
Scholarship Fund, both
c/o UNH Foundation, 9
Edgewood Rd., Durham,
NH 03824

The Foley Funeral Home
(www.foleyfuneralhome.com)
of Keene, N.H. is
assisting the family with the
arrangements.

Sundance announces films for virtual edition

By Lindsey Bahr
The Associated Press

A Questlove-directed
documentary about the
other major music event
of the summer of 1969
and documentaries about
the creators of Sesame
Street and the corona-
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are among the 72 feature
films debuting at the 2021
Sundance Film Festival.
Organizers on Tuesday
unveiled a robust and
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The festival will kick off
on Jan. 28 with the pre-
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"Questlove" Thompson's
"Summer of Soul (...Or,
When the Revolution Could
Not Be Televised)" about
the forgotten 1969 Harlem
Cultural Festival, which
celebrated Black music
and culture and attracted
over 300,000 people.

"We're starting the
festival with a bang for
sure," said Kim Yutani,
the festival's director
of programming. "We
felt that was important
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just really just directly
reflects what we have been
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"In the Same Breath,"
she said, is a "search
for the truth. And it is a
bold indictment of the
response of leadership
in China and the U.S."

Questlove's film uses
never-before-seen foot-
age that had been sitting in
a basement for 50 years.
"It's an incredible debut
from a first-time director,
a vitally important histori-
cal document and it's a kind
of reclaiming of history
to reframe the present,"
said Tabitha Jackson, the



A scene from the documentary "Summer of Soul (...Or, When the Revolution Could Not Be Televised)" by Ahmir "Questlove" Thompson. The film will debut at the 2021 Sundance Film Festival. (AP)



Robin Wright stars in "Land," which she also directs. The film will debut at the 2021 Sundance Film Festival. (AP)

director of the festival.
"But most important of all
for us was just that it's a
stunning watch. It is joy-
ful and vibrant and color-
ful and socially engaging
and so beautifully crafted
and just together."

Opening night will also
see the premiere of Sam
Heder's film "CODA,"
about the hearing child
of deaf parents co-star-
ring Marlee Matlin.
"I think it's going to be
one of the big stories
out of the festival this
year," Yutani said.

In addition to "CODA,"
the U.S. Dramatic
Competition section will
feature films with Tiffany
Haddish and Jerrod
Carmichael ("On the Count
of Three") and Ruth Negga
and Tessa Thompson who
co-star in "Passing," about

There are high-profile
documentaries about "The
Joy Luck Club" author Amy
Tan and EGOT-winning
actor Rita Moreno. Yutani
said that the Sesame Street
documentary, "Street
Gang: How We Got To
Sesame Street" is likely to
be a crowd favorite. Edgar
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a documentary about the
pop rock duo Sparks.

and the film others
that might not have the
flashy celebrity subjects
but are gems worth check-
ing out. One, Jackson said,
is "Writing With Fire"
about India's only news-
paper run by Dalit women,
who are breaking tradi-
tions and norms to tell the
truth about what is hap-
pening to women in the
country. Another is about
the legal trailblazer Paul
Murray, who influenced
Ruth Bader Ginsburg and
Thurgood Marshall from
"RGB" directors Julie
Cohen and Patsy West.

As always, Sundance is a
festival of discovery spot-
lighting new and emerging
voices in film. Over half
of the feature films this year
are from first-time direc-
tors and across the 140
total projects, 50% were
directed by one or more
women and 51% by one
or more artists of color.

The 2021 Sundance
Film Festival was home to
some of this year's most
acclaimed films, includ-
ing "Promising Young
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and "Kajillionaire." It
was also one of the only
major festivals to happen
before the pandemic hit.

Shackleton expedition artifacts to be donated to UK museums

LONDON (AP) — A sled
and flag used in one of
explorer Ernest Shackleton's
famed expeditions to the
South Pole have been bought
by a British government-
funded body to keep the
treasured artifacts in the U.K.

The National Heritage
Memorial Fund, a govern-
ment-funded body, said
Wednesday that it paid
204,000 pounds (\$274,000)
to help purchase the two
items, used in the first of
three British Antarctic
expeditions led by Shackleton
in the early 1900s. The
artifacts will be donated to two
English museums.

Earlier this year, British
authorities slapped a tempo-
rary export ban on the
artifacts. The expedition
was named Nimrod after

the ship, which came within
less than 100 miles (160 kilo-
meters) of the South Pole for
the first time in 1909. But
before reaching their target,
the explorers were forced to
turn back, having stretched
their rations to the limit.

Despite ultimately ending
in failure, the expedition
is considered the greatest
advance to the pole in his-
tory, and set the stage for
Norwegian explorer Roald
Amundsen's successful trek
just two years later.

The 11-foot (3.35-meter)
wooden sled was one of
four used to haul supplies
and equipment across the
Antarctic tundra. The flag,
which features a red unicorn
head and golden anchor,
appears in many grainy pho-
tographs from the journey.

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Legal Notice
TOWN OF SEABROOK - INVITATION TO BID
The Town of Seabrook, New Hampshire is requesting sealed
qualifications and price proposals for the Complete Statistical
Revaluation of the Town of Seabrook.
Copies of the Proposal Specifications and Contract Documents may be
obtained by calling the Purchasing Office at (603) 474-5601 or at
the Town's website, www.seabrooknh.info/Procurement.
Bidders may submit three (3) copies of the Proposals in a sealed
envelope or box, plainly marked to:
B2020-AD-06 Revaluation
Office of the Town Manager
c/o Seabrook
96 Lafayette Road
Seabrook, NH 03874
by 2 pm EST, January 7, 2021 at which time bidding will be closed.
The Town of Seabrook reserves the right to accept or reject any
proposal if it determines such acceptance or rejection to be in
the best interests of the Town of Seabrook. Failure to submit all
information specified may be sufficient for disqualification.

PUBLIC HEARING
Town of Hampton Falls
2021 BUDGET PROPOSAL
The Hampton Falls Board of Selectmen will hold a public
hearing on Wed., Jan. 13, 2021, 7:00 p.m., Town Hall, 1
Drinkwater Road, to review and accept public comment
on the proposed municipal budget. The complete budget
package is available at the Town Hall.
Board of Selectmen

Legal Notice
TOWN OF EXETER
The Exeter Board of Selectmen, pursuant to RSA 233:33-a, hereby
submit to the Exeter Board of Selectmen for their consideration
the following proposed budget for the Town of Exeter for 2021:
1. Salary: \$1,000,000.00
2. Operating: \$1,000,000.00
3. Capital: \$1,000,000.00
4. Reserve: \$1,000,000.00
5. Debt Service: \$1,000,000.00
6. Other: \$1,000,000.00
The total amount of the proposed budget is \$6,000,000.00.
The public hearing will be held on Wednesday, January 13, 2021, at 7:00 p.m. at
the Exeter Board of Selectmen's Office, 100 Main Street, Exeter,
New Hampshire 03824.
Dated: December 18, 2020

Legal Notice
**NOTICE OF PUBLIC HEARING TOWN OF EXETER 2021
OPERATING BUDGET**
The Exeter Select Board hereby gives notice of a public
hearing on the Town of Exeter Fiscal Year 2021 operating
budget and all financial and other warrant articles on Tuesday,
January 19th, 2021, at 7:00 p.m., on Zoom. This hearing is
held pursuant to RSA 325:5 and RSA 401:13 and will be held
virtually in accordance with the Governor's Emergency Orders
regarding COVID-19.
Dated: December 18th, 2020 Exeter Select Board, Niko
Papadonstantis, Chair

OBITUARIES

Myrna Rae Owen

GRAND JUNCTION, Colo. — Myrna Rae Owen, 83, formerly of Salisbury, Massachusetts, passed away on Friday, December



11, 2020 at her home in Grand Junction, Colorado. Myrna was born on June 16, 1937 in Brentwood, New Hampshire, to Edward Woods and Harriett Mouratt. She spent her childhood in Salisbury, Massachusetts.

After the Korean War ended, Myrna met the love of her life, E. Cubby Owen. Myrna and Cubby were together 10 years before they were married by justice of the peace on December 10, 1964, in Seabrook, New Hampshire. Sadly, Cubby preceded her in death on January 11, 1986 in Newburyport, Massachusetts.

During her lifetime, Myrna worked as a waitress, was employed at the tannery in Bradford, Massachusetts, made shoes at Bar & Bloomfield, and worked as a nursery school teacher. She attended the Church of Christ in Seabrook, and was a Sunday school teacher there, as well as a member of the FISH program, in which she helped children in foster care.

Myrna is survived by her children, Pamela Owen of Grand Junction, and Charles E. (Norl) Eaton of Manchester, New Hampshire; her grandson, Rodney Mouratt of Manchester; sister, Marsha (Kenneth) Pritchard of Sunnyfield, Florida; and her nieces, nephews, and cousins. She is preceded in death by her grandmother, Ida Belle Warner; her parents; husband, Cubby; brother, Rodney Mouratt; her aunt, Irma Gerriah; and uncle, Harold Mouratt.

The family would like to especially thank Chaplain Bryan Newman, of Saint Mary's Spiritual Care, for his time and friendship. Friends and family may leave their condolences and memories at www.martinstonary.com.

Jonathan Ryan George

HAMP-TON — Jonathan Ryan George, 44, died Friday, January 1, 2021 in Livermore, Calif., after a long battle with mental illness which he fought valiantly for many years. Jonathan was born on September 27, 1976 in Exeter, N.H.



Haven, and there is no doubt he will be watching over them for their whole lives. Jonathan is survived by his parents, John and Linda

George of Exeter, N.H.; his sister, Emily Brindamour and her husband, Michael, of North Hampton, N.H., and their three children: Isaiah, Laurel and Joseph; his five year old daughter, Haven, and her mother, Dawn Olson, who was Jonathan's best friend and partner for many years; his 20 year old daughter, Maya George; Aunt Patricia Ryan-Perkins and Uncle David Perkins and cousins: Jesse, Chelsea, Brandon and Kayla; Uncle Scott and Aunt Susie George and cousins Seth and Selest; Uncle Chris and Aunt Darlene George and cousin Erica; Aunt Claudia and Uncle Bob Gonzales and cousin AJ.

SERVICES: Burial and services will be held privately for the family. In lieu of flowers, donations may be made to the American Foundation for Suicide Prevention (AFSP) at <https://afsp.org/give-a-gift>.

Albert A. Kananowicz

EAST HADDAM, Conn. — Albert A. Kananowicz, 97, of East Haddam, husband of the late Margaret (Frymer) Kananowicz, died Tuesday, December 22, 2020 at Middlesex Hospital. Albert was born on the Eastside in Manhattan, New York, third son of the late Alexander and Kashmira (Zydel) Kananowicz.



As a teen, Al worked at Ellis Island and after the War, Al was employed and retired from the New York City Transit Authority. Starting his family in BaySide Queens, N.Y., then settling in East Haddam, Conn. He spent some retirement years in Hope Mills, N.C. before returning to Connecticut and living out the rest of his years with family. A Veteran of World War II, serving in the U.S. Navy while his brothers served in the European Theatre. A founding member of the Knights of Columbus Saint Bridget of Kildare in Moodus, often playing Santa Clause on Christmas. In retirement, he was a member of the American Legion, Moodus Drum and Fire and worked part time at Moodus Lumber.

Those who wish may send memorial donations to American Legion Post 166, P.O. Box 100 Moodus, CT 06460. To share memories or express condolences online please visit www.bigefuneralhome.com.

SERVICES: Graveside services were held Wednesday, January 6 at Saint Bridget of Kildare Cemetery, North Moodus Road, Moodus. Those who wish may send memorial donations to American Legion Post 166, P.O. Box 100 Moodus, CT 06460. To share memories or express condolences online please visit www.bigefuneralhome.com.

Francis J. Grondin

HAMP-TON — Francis "Frank" J. Grondin, 95, passed away peacefully in his home surrounded by his loving family on Sunday, December 27, 2020. Born on December 7, 1925, son of the late Alfred J. and Agnes (Slazek) Grondin in Danvers, Mass., he eventually moved his family and business to New Hampshire in the early 1970's.



Frank was a Veteran of World War II; he served in the 6th Armored Infantry Division of the U.S. Army and was awarded a Purple Heart for wounds received in Europe. He received his Business and Law Degree from Boston College, courtesy of the GI Bill. He found his calling as an entrepreneur, purchasing land and developing manufactured housing communities throughout the Rochester area.

Some of his many interests included farming, flying both airplanes and helicopters, operating heavy machinery, playing his organ and traveling with his wife and family. He was predeceased by his brother Patrick in 2001, his loving wife of 63 years, Virginia, in 2011, his youngest daughter Carylyn in 2012 and his eldest son, Allen in 2017.

He is survived by his brother Thomas Grondin and wife Eleanor, Allen's widow Jane Grondin, his daughter Dr. Marilyn V. Grondin and husband Scott Gorme, his son Kevin F. Grondin and wife Kim. He is also survived by 10 grandchildren; Allys and Sandra and husband Patrick Kennedy, Erin Hard and husband Riley, Dr. Lauren Grondin and husband Eli, Joshua Grondin, Matthew Grondin and wife Chelsea, Leah Pensiak and husband Robert, Kody Grondin and partner Lill LaPiere, Brianna Bown and husband Jared, Alyssa and Sabrina Tay.

He is also survived by five beautiful great grandchildren; Sean Patrick, Sofia Carmen and James Francis Kennedy, Lily Katherine and Isabelle Hope Pensiak. Also surviving are many nieces and nephews.

SERVICES: A Mass of Christian burial was celebrated privately on Wednesday, December 30 at Our Lady of the Miraculous Medal, Hampton. Interment with Full Military Honors immediately followed in St. Mary's of the Annunciation Cemetery in Danvers, Mass. In Frank's memory contributions may be directed to Operation Blessing, 195 Greenleaf Ave., Portsmouth, N.H. operationblessing.org. Arrangements under the direction of the Farrell Funeral Home, 684 State St., Portsmouth, NH 03801.

Marilyn Merrill Griswold

EXETER — Marilyn Merrill Griswold, of Exeter, N.H., passed into the presence of the lord at the age of 93, on Sunday, December 27, 2020 following a period of declining health. She grew up in West Hartford, Connecticut, graduated from the Hartford Hospital school of nursing as a RN, served as school nurse in Farmington, Connecticut and ended her career working in the pharmacy at Exeter Hospital in N.H. She was preceded in death



by her husband Harold as well as three loving brothers and their wives. She is survived by her three sons (Steve and his wife Barbara in Portsmouth, N.H.; Jim in Exeter, N.H., and David and his wife Elizabeth in Kingston, N.H.), six grandchildren, six great-grandchildren as well as numerous nieces and nephews in Connecticut, California and Washington. More details are available at www.brewittfuneralhome.com.

BRIEF

Planned Parenthood offering free flu vaccines

EXETER — Planned Parenthood of Northern New England is offering no-cost flu vaccines to all who need them.

This free service is available at all five New Hampshire health centers in Manchester, Keene, Claremont, Exeter, and Derry.

While patients with insurance often pay \$0 for

flu shots, people who are uninsured, paying out of pocket, or who have a plan that does not cover the flu shot will now also be able to obtain free flu shots at Planned Parenthood.

To set up an appointment for a flu shot or any other service at Planned Parenthood, patients can book online at www.ppnne.org or call 1-866-476-1321. Monday through Friday.

Legal Notice NOTICE OF PUBLIC HEARING TOWN OF EXETER 2021 BONDS

The Exeter Select Board hereby gives notice of a public hearing pursuant to RSA 339-B on the following projects requiring bonds and notes as part of the fiscal year 2021 town warrant:
1. Solar Array, Lane Hill (\$3,600,000)
The public hearing will be held on Tuesday, January 19th, 2021 commencing at 7:00 p.m. on Zoom. The public is encouraged to attend virtually. This meeting is being held virtually in accordance with the Governor's Emergency Orders related to COVID-19.
Date: January 8th, 2021 Exeter Select Board
Nico Papanicolaou, Chair

Legal Notice PUBLIC NOTICE BUDGET COMMITTEE

The Budget Committee will hold a Public Hearing via Zoom on the 2021 Budget on Monday, January 18, 2021 at 6:30PM. This Meeting will take place on Zoom.us. The public is invited to attend. Please visit Zoom.us with the following credentials, Meeting ID 2473165861, Meeting Password 4743311. To dial in by phone please call: 929-205-6099, Meeting ID 2473165861, Meeting Password 4743311.

Legal Notice NOTICE EAST KINGSTON SCHOOL DISTRICT EAST KINGSTON, NEW HAMPSHIRE

The East Kingston School District filing period is from Wednesday, January 20, 2021, to Friday, January 29, 2021. A candidate must be a registered voter. The following positions are open for School District elections, to be held on Tuesday, March 9, 2021:
School Board Member - one (3 year term)
School District Treasurer - one (1 year term)
School District Moderator - one (1 year term)
School District Clerk - one (1 year term)
Those interested in filing may do so by contacting Karen Hoffmeyer, at the East Kingston Elementary School, 5 Andrews Lane, 642-3511, during the following hours:
Monday through Friday, 7:30 AM to 5:30 PM
Friday, January 31, 2021 - 7:30 AM to 5:00 PM

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Legal Notice
TOWN OF STRATHAM, NEW HAMPSHIRE
STRATHAM SCHOOL DISTRICT
NOTICE OF PUBLIC HEARING

In accordance with RSA 40:13 The Stratham School District will conduct a Public Hearing on the proposed 2021-2022 budget as well as the unanticipated funds being received on Wednesday, February 10, 2021 at 5:30 PM via zoom. The zoom information will be located at saul16.org under the Stratham Board section. The public is encouraged to attend.

Eric von der Linden
School Board Chairman

Legal Notice
TOWN OF BRENTWOOD, NEW HAMPSHIRE
BRENTWOOD SCHOOL DISTRICT
NOTICE OF PUBLIC HEARING

In accordance with RSA 40:13 The Brentwood School District will conduct a Public Hearing on the proposed 2021-2022 budget as well as the unanticipated funds being received on Monday, February 8, 2020 at 6:30 PM via zoom. The zoom information will be located at saul16.org under the Brentwood Board section. The public is encouraged to attend.

Melissa Litchfield
School Board Chairwoman

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EXETER TOWN WARRANT – 2021

To the inhabitants of the Town of Exeter, in the County of Rockingham, in the said State, qualified to vote in Town affairs:

First Session

You are hereby notified that the first session (the Deliberative Session) of the Annual Town Meeting will be held on Saturday, February 6th, 2021 beginning at 9:00 a.m. at the Arthur L. Hanson III Center for the Performing Arts at Exeter High School, 1 Blue Hawk Drive. The first session will consist of explanation, discussion and debate of each of the following warrant articles, and will also afford voters who are present the opportunity to propose, debate and adopt amendments to warrant articles, except those articles in which wording is prescribed by state law.

Second Session

The second session of the annual town meeting, to elect town officers by official ballot and to vote on all warrant articles as they may have been amended at the first session, will be held on Tuesday, March 9th, 2021 at the Talbot Gymnasium at the Tuck Learning Center, 40 Linden Street. Polls for voting by official ballot will open at 7:00 a.m. and close at 8:00 p.m.

Article 1

To choose the following: 1 Moderator for a 2-year term; 1 Select Board for a 3-year term; 3 Trustees of the Library for a 3-year term; 1 Trustee of Swasey Parkway for a 3-year term; 1 Trustee of Trust Funds for a 3-year term; 1 Trustee of the Robinson Fund for a 7-year term.

Article 2 Zoning Amendment #1: Impact Fee Amendment

Article 3 – Salem Street Area Water, Sewer, Drainage Road Improvements and Utility Replacements (\$5,100,000)

To see if the Town will vote to raise and appropriate the sum of five million one hundred thousand and zero dollars (\$5,100,000) for the design and construction of water, sewer, drainage, road and utility improvements in the Salem Street area, and to authorize the issuance of not more than \$5,100,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); and further to authorize the Select Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further to authorize the Select Board to apply for, obtain and accept federal, state or other aid, if any, including principal forgiveness, which may become available for this project. Debt service will be paid from the general fund, water fund, and sewer fund. (Estimated Tax Impact: assuming 10 year bond at .86% interest: .05/1,000, \$5/100,000 of assessed property value). Bond payments would begin approximately one year after issuance.

(3/5 ballot vote required for approval.) _____ by the Select Board _____.

Article XXX – Solar Array Landfill Property (\$3,617,629)

To see if the Town will vote to raise and appropriate the sum of three million six hundred seventeen thousand and six hundred twenty nine dollars (\$3,617,629) for the purpose of constructing a solar array on Town owned land described as Map 98 Lot 3, and to authorize the issuance of not more than \$3,617,629 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33);

and further to authorize the Select Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further to authorize the Select Board to apply for, obtain and accept federal, state or other aid, if any, including principal forgiveness, which may become available for this project. Debt service will be paid from the general fund. Debt service will be paid by revenues generated by selling power and Renewable Energy Certificates. (Estimated Tax Impact: none, assuming revenues and assuming a 20 year bond at 1.67% interest). Bond payments would begin approximately one year after issuance.

Article 4 – Wastewater Lagoon Sludge Removal (\$2,600,000)

To see if the Town will vote to raise and appropriate the sum of two million six hundred thousand and zero dollars (\$2,600,000) for the purpose of removing sludge from the wastewater lagoons at 13 Newfields Road, and to authorize the issuance of not more than \$2,600,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); and further to authorize the Select Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further to authorize the Select Board to apply for, obtain and accept federal, state or other aid, if any, including principal forgiveness, which may become available for this project. Debt service to be paid from the Sewer Fund.

(3/5 ballot vote required for approval.) _____ by the Select Board _____.

Article 5 – Groundwater Source Development (\$1,000,000)

To see if the Town will vote to raise and appropriate the sum of one million dollars (\$1,000,000) for the purpose of developing groundwater sources in the town, and to authorize the issuance of not more than \$1,000,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); and further to authorize the Select Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further to authorize the Select Board to apply for, obtain and accept federal, state or other aid, if any, including principal forgiveness, which may become available for this project. Debt service to be paid from the Water Fund.

(3/5 ballot vote required for approval.) _____ by the Select Board _____.

Article 6 – Choose Town Officers

To choose all other necessary Town Officers, Auditors or Committees for the ensuing year.

Article 7 – 2021 Operating Budget

Shall the Town of Exeter raise and appropriate as an operating budget, not including appropriation by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$19,891,082. Should this article be defeated, the default budget shall be \$19,978,374, which is the same as last year, with certain adjustments required by previous action of the Town of Exeter or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Estimated Tax Impact: .TBD/1,000 assessed property value, \$TBD/100,000 assessed property value).

(Majority vote required) _____ by the Select Board _____.

Article 8 – 2021 Water Fund Budget

Shall the Town of Exeter raise and appropriate as a water operating budget, not including appropriation by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$4,045,184. Should this article be defeated, the water default budget shall be \$3,633,083, which is the same as last year, with certain adjustments required by previous action of the Town of Exeter or by law.

(Majority vote required) _____ by the Select Board _____.

Article 9 – 2021 Sewer Fund Budget

Shall the Town of Exeter raise and appropriate as a sewer operating budget, not including appropriation by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$7,015,364. Should this article be defeated, the default budget shall be \$6,942,533, which is the same as last year, with certain adjustments required by previous action of the Town of Exeter or by law.

(Majority vote required) _____ by the Select Board _____.

Article 10 – Police Collective Bargaining Agreement (\$26,459)

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Select Board and the Exeter Police Association, which calls for the following increased salaries and benefits at the current staffing levels:

Year	Estimated Salary/Benefits Increase
FY21	\$26,459

And further, to raise and appropriate the sum of twenty six thousand, four hundred and fifty nine dollars (\$26,459) for the 2021 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels..

(Majority vote required) _____ by the Select Board _____.

Article 11 – Kingston Road Shoulders (\$1,130,000)

To see if the Town will vote to raise and appropriate the sum of one-million one hundred thirty thousand and zero dollars (\$1,130,000) for the purpose of constructing widened shoulders (bike paths) and sidewalks on Kingston Road, with \$235,653 to come from the Town’s unassigned fund balance, \$744,347 through an NHDOT grant, and \$150,000 previously transferred from the Arterial Shoulders capital reserve fund; and furthermore, to authorize the Select Board to accept any state, federal and other grants and gifts related to the project. This article will not become effective unless the NHDOT grant is awarded to the Town. This article will not impact the tax rate. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or December 31, 2025, whichever is later.

(Majority vote required) _____ by the Select Board _____.

Fiscal Note: This project was unable to be constructed in the timeframe allotted by Article 17 of the 2017 Town Meeting. Therefore, this article is being requested to extend the appropriation.

Article 12 – Public Works Facility Garage Design (\$100,000)

To see if the Town will raise and appropriate, through special warrant article, the sum of one hundred thousand dollars (\$100,000), for the purpose of design work toward a new garage at the Public Works Complex on Newfields Road. This sum to come from general taxation (\$60,000), Water Funds (\$20,000), and Sewer Funds (\$20,000). (Estimated Tax Impact: .027/1,000, \$2.73/100,000 assessed property value).

(Majority vote required) _____ by the Select Board _____.

Article 13 – Public Safety Complex Alternatives Analysis (\$100,000)

To see if the Town will raise and appropriate, through special warrant article, the sum of one hundred thousand dollars (\$100,000), for the purpose of evaluating alternatives for a new public safety complex. This sum to come from general taxation. (Estimated Tax Impact: .046/1,000, \$4.55/100,000 assessed property value).

(Majority vote required) _____ by the Select Board _____.

Article 14 – Appropriate to Capital Reserve Fund – Parks Improvements (\$100,000)

To see if the Town will vote to raise and appropriate the sum of one-hundred thousand dollars (\$100,000) to be added to the Parks Improvement Capital Reserve Fund previously established. This sum to come from general taxation. (Estimated Tax Impact: .046/1,000, \$4.55/100,000 value).

(Majority vote required) _____ by the Select Board _____.

Article 15 – Appropriate to Sick Leave Trust Fund (\$100,000)

To see if the Town will vote to raise and appropriate the sum of one hundred thousand dollars (\$100,000) to be added to the Sick Leave Expendable Trust Fund previously established. This sum to come from the unassigned fund balance. (Estimated Tax Impact: None. No amount to be raised by taxation).

(Majority vote required) _____ by the Select Board _____.

Article 16 – Conservation Fund (\$50,000)

To see if the Town will raise and appropriate, through special warrant article, the sum of fifty thousand dollars (\$50,000), to the Conservation Fund established pursuant to RSA 36-A:5. These funds will be used for purposes consistent with the Conservation Fund including the purchase of interests in real property to be held for conservation purposes. This sum to come from general taxation. (Estimated Tax Impact: .023/1,000, \$2.28/100,000 assessed property value).

(Majority vote required) _____ by the Select Board _____.

Article 17 – Snow and Ice Fund Appropriation (\$50,000)

To see if the Town will vote to raise and appropriate the sum of fifty-thousand dollars (\$50,000) to be added to the Snow and Ice Deficit Non-Capital Reserve Fund previously established. This sum to come from the unassigned fund balance. (Estimated Tax Impact: None. No amount to be raised by taxation).

(Majority vote required) _____ by the Select Board _____.

Article 18 – Stewart Park Project Deficit

To see if the Town will vote to transfer the amount of \$105,794 from the town's current non-spendable general fund balance to the capital projects fund balance to eliminate the Stewart Park Seawall project deficit from 2005. This project has been completed. This article will not impact the unassigned fund balance.

(Majority vote required) _____ by the Select Board _____.

Article 19 – Appropriate to Trust Fund – Swasey Parkway (\$1,300)

To see if the Town will vote to raise and appropriate the sum of one thousand three hundred dollars (\$1,300) to be added to the Swasey Parkway Trust Fund previously established. This sum to come from unassigned fund balance. This amount is equivalent to the amount of permit fees collected during the past year for use of the Swasey Parkway.

(Majority vote required) _____ by the Select Board _____.

Article XX – Long Term Lease on Landfill Property for Solar Array

To see if the Town will authorize the Select Board to negotiate and enter into a long-term lease of up to 45 years on Town owned land and described as Tax Map 98 Lot 3, Map 100 Lot 4, for the purpose of installing a solar array on the property.

(Majority vote required)

Article 20

To transact any other business that may legally come before this meeting.

Niko Papakonstantis, Chair

Molly Cowan, Vice Chair

Julie D. Gilman, Clerk

Lovey Roundtree Oliff

Daryl Browne

We certify that on the ____th day of January, 2021, we caused a true copy of the within warrant to be posted at the Exeter Town Hall on Front Street, the Exeter Public Library at Founder's Park, Exeter High School at 1 Blue Hawk Drive, Talbot Gymnasium at Tuck Learning Campus, 40 Linden Street, and the Town Clerk's Office, 10 Front Street.

Given under our hands and seal this ____th day of January, 2021.

Niko Papakonstantis, Chair

Molly Cowan, Vice Chair

Julie D. Gilman, Clerk

Lovey Roundtree Oliff

Daryl Browne

DRAFT



Proposed Budget

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Niko Papakonstantis	Chairman	
Molly Cowan	Vice Chairwoman	
Julie D. Gilman	Clerk	
Daryl Browne	Selectman	
Lovey Roundtree Oliff	Selectwoman	



Appropriations

Account	Purpose	Article	Expenditures for	Appropriations for	Proposed Appropriations for period	
			period ending 12/31/2020	period ending 12/31/2020	ending 12/31/2021 (Recommended)	ending 12/31/2021 (Not Recommended)
General Government						
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0
4130-4139	Executive	07	\$260,090	\$268,323	\$276,549	\$0
4140-4149	Election, Registration, and Vital Statistics	07	\$373,802	\$385,658	\$376,768	\$0
4150-4151	Financial Administration	07	\$898,982	\$963,748	\$983,295	\$0
4152	Revaluation of Property	07	\$0	\$1	\$1	\$0
4153	Legal Expense	07	\$89,615	\$80,000	\$80,000	\$0
4155-4159	Personnel Administration	07	\$567,616	\$528,599	\$529,104	\$0
4191-4193	Planning and Zoning	07	\$249,134	\$292,916	\$252,109	\$0
4194	General Government Buildings	07	\$930,938	\$1,190,139	\$1,214,664	\$0
4195	Cemeteries	07	\$0	\$1	\$1	\$0
4196	Insurance	07	\$61,676	\$63,379	\$69,424	\$0
4197	Advertising and Regional Association		\$0	\$0	\$0	\$0
4199	Other General Government		\$0	\$0	\$0	\$0
General Government Subtotal			\$3,431,853	\$3,772,764	\$3,781,915	\$0
Public Safety						
4210-4214	Police	07	\$3,124,976	\$3,322,994	\$3,400,983	\$0
4215-4219	Ambulance		\$0	\$0	\$0	\$0
4220-4229	Fire	07	\$3,622,874	\$3,798,226	\$3,734,966	\$0
4240-4249	Building Inspection	07	\$233,514	\$265,855	\$271,392	\$0
4290-4298	Emergency Management	07	\$35,161	\$53,685	\$49,429	\$0
4299	Other (Including Communications)	07	\$360,803	\$417,082	\$377,810	\$0
Public Safety Subtotal			\$7,377,328	\$7,857,842	\$7,834,580	\$0
Airport/Aviation Center						
4301-4309	Airport Operations		\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0
Highways and Streets						
4311	Administration	07	\$374,624	\$472,348	\$459,358	\$0
4312	Highways and Streets	07	\$1,809,471	\$2,112,946	\$2,017,597	\$0
4313	Bridges		\$0	\$0	\$0	\$0
4316	Street Lighting	07	\$165,172	\$170,340	\$169,000	\$0
4319	Other	07	\$243,437	\$334,555	\$311,190	\$0
Highways and Streets Subtotal			\$2,592,704	\$3,090,189	\$2,957,145	\$0
Sanitation						
4321	Administration	07	\$0	\$0	\$1,388,385	\$0
4323	Solid Waste Collection		\$1,208,767	\$1,304,764	\$0	\$0
4324	Solid Waste Disposal		\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal		\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0
Sanitation Subtotal			\$1,208,767	\$1,304,764	\$1,388,385	\$0



Appropriations

Water Distribution and Treatment

4331	Administration		\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other		\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal			\$0	\$0	\$0	\$0

Electric

4351-4352	Administration and Generation		\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0
Electric Subtotal			\$0	\$0	\$0	\$0

Health

4411	Administration	07	\$130,986	\$135,010	\$119,196	\$0
4414	Pest Control	07	\$750	\$2,951	\$2,651	\$0
4415-4419	Health Agencies, Hospitals, and Other		\$0	\$0	\$0	\$0
Health Subtotal			\$131,736	\$137,961	\$121,847	\$0

Welfare

4441-4442	Administration and Direct Assistance	07	\$0	\$73,052	\$73,120	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	07	\$101,680	\$103,805	\$106,720	\$0
Welfare Subtotal			\$101,680	\$176,857	\$179,840	\$0

Culture and Recreation

4520-4529	Parks and Recreation	07	\$543,871	\$562,592	\$580,176	\$0
4550-4559	Library	07	\$1,009,720	\$1,032,885	\$1,081,267	\$0
4583	Patriotic Purposes	07	\$3,627	\$15,000	\$15,000	\$0
4589	Other Culture and Recreation	07	\$14,797	\$18,500	\$18,500	\$0
Culture and Recreation Subtotal			\$1,572,015	\$1,628,977	\$1,694,943	\$0

Conservation and Development

4611-4612	Administration and Purchasing of Natural Resources		\$5,282	\$10,039	\$0	\$0
4619	Other Conservation	07	\$50,000	\$50,000	\$10,039	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0
4651-4659	Economic Development	07	\$139,789	\$151,341	\$147,302	\$0
Conservation and Development Subtotal			\$195,071	\$211,380	\$157,341	\$0

Debt Service

4711	Long Term Bonds and Notes - Principal	07	\$749,586	\$749,586	\$999,616	\$0
4721	Long Term Bonds and Notes - Interest	07	\$241,928	\$246,453	\$374,599	\$0
4723	Tax Anticipation Notes - Interest	07	\$0	\$1	\$1	\$0
4790-4799	Other Debt Service		\$59,100	\$59,100	\$0	\$0
Debt Service Subtotal			\$1,050,614	\$1,055,140	\$1,374,216	\$0

Capital Outlay

4901	Land		\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	07	\$473,087	\$647,827	\$400,870	\$0
4903	Buildings		\$0	\$0	\$0	\$0



Appropriations

4909	Improvements Other than Buildings		\$14,816	\$1,925,000	\$0	\$0
	Capital Outlay Subtotal		\$487,903	\$2,572,827	\$400,870	\$0
Operating Transfers Out						
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$350,000	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	09	\$7,250,683	\$7,686,605	\$7,015,364	\$0
4914W	To Proprietary Fund - Water	08	\$3,312,100	\$3,552,795	\$4,054,184	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0
	Operating Transfers Out Subtotal		\$10,562,783	\$11,589,400	\$11,069,548	\$0
Total Operating Budget Appropriations					\$30,960,630	\$0



Special Warrant Articles

Account	Purpose	Article	ending 12/31/2021	
			(Recommended)	(Not Recommended)
4619	Other Conservation	16	\$50,000	\$0
		<i>Purpose: Conservation Fund Appropriation</i>		
4903	Buildings	12	\$60,000	\$0
		<i>Purpose: Public Works Facility Garage Design</i>		
4903	Buildings	13	\$100,000	\$0
		<i>Purpose: Public Safety Complex Alternatives Analysis</i>		
4909	Improvements Other than Buildings	11	\$1,130,000	\$0
		<i>Purpose: Kingston Road Shoulder Project</i>		
4913	To Capital Projects Fund	03	\$1,010,000	\$0
		<i>Purpose: Salem Street Area Water, Sewer, Drainage Road Impr</i>		
4914S	To Proprietary Fund - Sewer	03	\$1,590,000	\$0
		<i>Purpose: Salem Street Area Water, Sewer, Drainage Road Impr</i>		
4914S	To Proprietary Fund - Sewer	04	\$2,600,000	\$0
		<i>Purpose: Wastewater Lagoon Sludge Removal</i>		
4914S	To Proprietary Fund - Sewer	12	\$20,000	\$0
		<i>Purpose: Public Works Facility Garage Design</i>		
4914W	To Proprietary Fund - Water	03	\$2,500,000	\$0
		<i>Purpose: Salem Street Area Water, Sewer, Drainage Road Impr</i>		
4914W	To Proprietary Fund - Water	05	\$1,000,000	\$0
		<i>Purpose: Groundwater Source Development</i>		
4914W	To Proprietary Fund - Water	12	\$20,000	\$0
		<i>Purpose: Public Works Facility Garage Design</i>		
4915	To Capital Reserve Fund	14	\$100,000	\$0
		<i>Purpose: Appropriate to CRF-Parks Improv</i>		
4915	To Capital Reserve Fund	15	\$100,000	\$0
		<i>Purpose: Appropriate to Sick Leave Trust Fund</i>		
4915	To Capital Reserve Fund	17	\$50,000	\$0
		<i>Purpose: Snow and Ice Fund Appropriation</i>		
4915	To Capital Reserve Fund	19	\$1,300	\$0
		<i>Purpose: Appropriate to Trust Fund - Swasey Parkway</i>		
Total Proposed Special Articles			\$10,331,300	\$0



Individual Warrant Articles

Account	Purpose	Article	ending 12/31/2021	
			(Recommended)	(Not Recommended)
0000-0000	Collective Bargaining	10	\$26,459	\$0
<i>Purpose: Police Collective Bargaining Agreement</i>				
Total Proposed Individual Articles			\$26,459	\$0



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2020	Estimated Revenues for period ending 12/31/2020	Estimated Revenues for period ending 12/31/2021
Taxes					
3120	Land Use Change Tax - General Fund	07	\$7,500	\$7,500	\$57,800
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	07	\$2,341	\$1,000	\$2,000
3186	Payment in Lieu of Taxes	07	\$44,039	\$43,435	\$44,039
3187	Excavation Tax	07	\$442	\$500	\$500
3189	Other Taxes	07	\$1,362	\$1,500	\$1,500
3190	Interest and Penalties on Delinquent Taxes	07	\$108,031	\$140,000	\$115,000
9991	Inventory Penalties		\$0	\$0	\$0
Taxes Subtotal			\$163,715	\$193,935	\$220,839
Licenses, Permits, and Fees					
3210	Business Licenses and Permits		\$0	\$0	\$0
3220	Motor Vehicle Permit Fees	07	\$3,077,174	\$3,080,000	\$3,080,000
3230	Building Permits	07	\$241,143	\$200,000	\$300,000
3290	Other Licenses, Permits, and Fees	07	\$210,000	\$210,000	\$210,000
3311-3319	From Federal Government	07	\$16,505	\$17,000	\$67,016
Licenses, Permits, and Fees Subtotal			\$3,544,822	\$3,507,000	\$3,657,016
State Sources					
3351	Municipal Aid/Shared Revenues	07	\$144,707	\$144,707	\$147,707
3352	Meals and Rooms Tax Distribution	07	\$778,371	\$778,371	\$778,371
3353	Highway Block Grant	07	\$304,590	\$304,624	\$304,590
3354	Water Pollution Grant	07	\$0	\$26,548	\$16,421
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Other (Including Railroad Tax)	07, 18	\$21,777	\$25,000	\$794,347
3379	From Other Governments		\$0	\$0	\$0
State Sources Subtotal			\$1,249,445	\$1,279,250	\$2,041,436
Charges for Services					
3401-3406	Income from Departments	07	\$1,105,148	\$1,000,000	\$1,000,000
3409	Other Charges		\$0	\$0	\$0
Charges for Services Subtotal			\$1,105,148	\$1,000,000	\$1,000,000
Miscellaneous Revenues					
3501	Sale of Municipal Property		\$50,000	\$50,000	\$0
3502	Interest on Investments	07	\$54,263	\$55,000	\$55,000
3503-3509	Other	07	\$26,687	\$145,000	\$7,000
Miscellaneous Revenues Subtotal			\$130,950	\$250,000	\$62,000
Interfund Operating Transfers In					
3912	From Special Revenue Funds	07	\$204,381	\$204,669	\$204,381
3913	From Capital Projects Funds	18	\$100,916	\$100,916	\$150,000
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)	09, 11	\$7,170,539	\$7,809,757	\$7,035,364



Revenues

3914W	From Enterprise Funds: Water (Offset)	08, 11	\$4,252,390	\$3,752,795	\$4,074,184
3915	From Capital Reserve Funds		\$0	\$0	\$0
3916	From Trust and Fiduciary Funds	07	\$150,000	\$150,000	\$150,000
3917	From Conservation Funds		\$0	\$0	\$0
Interfund Operating Transfers In Subtotal			\$11,878,226	\$12,018,137	\$11,613,929
Other Financing Sources					
3934	Proceeds from Long Term Bonds and Notes	05, 04, 03	\$1,700,000	\$1,700,000	\$8,700,000
9998	Amount Voted from Fund Balance	18, 19, 14, 16	\$265,000	\$265,000	\$386,953
9999	Fund Balance to Reduce Taxes	07	\$700,000	\$700,000	\$800,000
Other Financing Sources Subtotal			\$2,665,000	\$2,665,000	\$9,886,953
Total Estimated Revenues and Credits			\$20,737,306	\$20,913,322	\$28,482,173



Budget Summary

Item	Period ending 12/31/2021
Operating Budget Appropriations	\$30,960,630
Special Warrant Articles	\$10,331,300
Individual Warrant Articles	\$26,459
Total Appropriations	\$41,318,389
Less Amount of Estimated Revenues & Credits	\$28,482,173
Estimated Amount of Taxes to be Raised	\$12,836,216



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
General Government					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
4130-4139	Executive	\$268,323	\$6,170	\$0	\$274,493
4140-4149	Election, Registration, and Vital Statistics	\$385,658	(\$1,502)	\$0	\$384,156
4150-4151	Financial Administration	\$963,748	\$140	\$0	\$963,888
4152	Revaluation of Property	\$1	\$0	\$0	\$1
4153	Legal Expense	\$80,000	\$0	\$0	\$80,000
4155-4159	Personnel Administration	\$528,599	\$4,014	\$0	\$532,613
4191-4193	Planning and Zoning	\$292,916	(\$20,463)	\$0	\$272,453
4194	General Government Buildings	\$1,190,139	\$9,328	\$0	\$1,199,467
4195	Cemeteries	\$1	\$0	\$0	\$1
4196	Insurance	\$63,379	\$6,045	\$0	\$69,424
4197	Advertising and Regional Association	\$0	\$0	\$0	\$0
4199	Other General Government	\$0	\$0	\$0	\$0
General Government Subtotal		\$3,772,764	\$3,732	\$0	\$3,776,496
Public Safety					
4210-4214	Police	\$3,322,994	\$92,600	\$0	\$3,415,594
4215-4219	Ambulance	\$0	\$0	\$0	\$0
4220-4229	Fire	\$3,798,226	(\$47,425)	\$0	\$3,750,801
4240-4249	Building Inspection	\$265,855	\$4,822	\$0	\$270,677
4290-4298	Emergency Management	\$53,685	(\$15,445)	\$0	\$38,240
4299	Other (Including Communications)	\$417,082	(\$39,272)	\$0	\$377,810
Public Safety Subtotal		\$7,857,842	(\$4,720)	\$0	\$7,853,122
Airport/Aviation Center					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0
Highways and Streets					
4311	Administration	\$472,348	(\$4,498)	\$0	\$467,850
4312	Highways and Streets	\$2,112,946	\$40,591	\$0	\$2,153,537
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$170,340	\$0	\$0	\$170,340
4319	Other	\$334,555	(\$2,196)	\$0	\$332,359
Highways and Streets Subtotal		\$3,090,189	\$33,897	\$0	\$3,124,086
Sanitation					
4321	Administration	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	\$1,304,764	(\$766)	\$0	\$1,303,998
4324	Solid Waste Disposal	\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$0	\$0	\$0	\$0
4329	Other Sanitation	\$0	\$0	\$0	\$0
Sanitation Subtotal		\$1,304,764	(\$766)	\$0	\$1,303,998
Water Distribution and Treatment					
4331	Administration	\$0	\$0	\$0	\$0
4332	Water Services	\$0	\$0	\$0	\$0



Appropriations

4335	Water Treatment	\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal		\$0	\$0	\$0	\$0
Electric					
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
Electric Subtotal		\$0	\$0	\$0	\$0
Health					
4411	Administration	\$135,010	\$2,349	\$0	\$137,359
4414	Pest Control	\$2,951	\$0	\$0	\$2,951
4415-4419	Health Agencies, Hospitals, and Other	\$0	\$0	\$0	\$0
Health Subtotal		\$137,961	\$2,349	\$0	\$140,310
Welfare					
4441-4442	Administration and Direct Assistance	\$73,052	\$317	\$0	\$73,369
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$103,805	\$0	\$0	\$103,805
Welfare Subtotal		\$176,857	\$317	\$0	\$177,174
Culture and Recreation					
4520-4529	Parks and Recreation	\$562,592	\$16,552	\$0	\$579,144
4550-4559	Library	\$1,032,885	\$49,247	\$0	\$1,082,132
4583	Patriotic Purposes	\$15,000	\$0	\$0	\$15,000
4589	Other Culture and Recreation	\$17,000	\$1,500	\$0	\$18,500
Culture and Recreation Subtotal		\$1,627,477	\$67,299	\$0	\$1,694,776
Conservation and Development					
4611-4612	Administration and Purchasing of Natural Resources	\$10,039	\$0	\$0	\$10,039
4619	Other Conservation	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$151,341	(\$9)	\$0	\$151,332
Conservation and Development Subtotal		\$161,380	(\$9)	\$0	\$161,371
Debt Service					
4711	Long Term Bonds and Notes - Principal	\$749,586	\$250,030	\$0	\$999,616
4721	Long Term Bonds and Notes - Interest	\$246,453	\$128,145	\$0	\$374,598
4723	Tax Anticipation Notes - Interest	\$1	\$0	\$0	\$1
4790-4799	Other Debt Service	\$59,100	(\$59,100)	\$0	\$0
Debt Service Subtotal		\$1,055,140	\$319,075	\$0	\$1,374,215
Capital Outlay					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$421,163	(\$48,337)	\$0	\$372,826
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
Capital Outlay Subtotal		\$421,163	(\$48,337)	\$0	\$372,826
Operating Transfers Out					



Appropriations

4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$7,686,605	(\$742,072)	\$0	\$6,944,533
4914W	To Proprietary Fund - Water	\$3,552,795	\$80,288	\$0	\$3,633,083
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
	Operating Transfers Out Subtotal	\$11,239,400	(\$661,784)	\$0	\$10,577,616
	Total Operating Budget Appropriations	\$30,844,937	(\$288,947)	\$0	\$30,555,990

FY21 General Fund Budget

REVENUE FORECAST FY21

	FY19	FY20 (Revised)	FY21	VAR
Interest and Penalties	\$155,000	\$108,031	\$115,000	\$6,969
Current Use Tax	7,500	7,500	57,800	\$50,300
Yield Tax Revenue	5,400	2,341	2,000	(\$341)
Payment In Lieu Of Taxes	41,305	44,039	44,039	\$0
Excavation Tax	500	442	500	\$58
Jeopardy Tax Revenue	1,500	1,362	1,500	\$138
Motor Vehicle Permits	3,025,000	3,077,174	3,080,000	\$2,826
Building Permits & Fees	425,000	241,143	300,000	\$58,857
From the Federal Government (FEMA)		16,505	67,016	\$67,016
General Town Clerk Revenue & Franchise Fees	210,000	210,000	210,000	\$0
Meals and Rooms Tax Revenue	779,375	778,371	778,371	\$0
General Revenue Sharing	158,990	147,707	147,707	(\$11,283)
State Highway Block Grant	311,502	304,590	304,590	(\$6,912)
Water Pollution Grant	0	0	0	\$0
State Grant Revenues	24,306	21,777	50,000	(\$158,467)
NH Charitable Foundation	0	2,000	2000	\$0
Income From Departments	1,000,000	1,105,148	1,000,000	\$1,108
Sale of Town Property – Other	132,250	50,000	-	(\$50,000)
Interest Income	100,000	54,263	55,000	\$737
Total Rental/Misc Income	27,382	24,687	5,000	(\$19,687)
Transfers In Trust/Special Revenue Funds	239,121	204,381	204,381	(\$288)
Excess Bond Revenues	261,316	100,916	0	(\$100,916)
Snow/Ice Transfer - Sick Leave Transfer		150,000	150,000	\$0
Use of Fund Balance	\$708,525	\$700,000	\$800,000	\$100,000
Total Revenues	\$7,613,972	\$7,352,377	\$7,374,904	(\$59,885)

Town of Exeter							
2021 Select Board Budget							
Version #3 Updated: 1/11/21							
DEPARTMENT	2019 Budget	2020 Budget	2021 SB Budget	2021 SB Budget vs. 2020 Budget \$ Increase/-(Decrease)	2021 SB Budget vs. 2020 Budget %- Difference	2021 Default Budget	2021 SB vs Default Budget
General Fund Appropriations							
General Government							
Select Board	23,981	22,981	20,681	(2,300)	-10.01%	22,981	(2,300)
Town Manager	235,817	244,451	254,976	10,525	4.31%	250,621	4,355
Human Resources	119,385	150,748	132,735	(18,013)	-11.95%	136,242	(3,507)
Transportation	1	1	1	-	0.00%	1	-
Legal	80,000	80,000	80,000	-	0.00%	80,000	-
Information Technology	230,029	254,861	291,463	36,602	14.36%	258,980	32,483
Trustees of Trust Funds	891	891	891	-	0.00%	891	-
Town Moderator	861	1,319	754	(565)	-42.86%	754	-
Town Clerk	351,014	353,739	363,956	10,217	2.89%	365,504	(1,548)
Elections/Registration	11,759	30,601	12,058	(18,543)	-60.60%	17,898	(5,840)
Total General Government	1,053,738	1,139,692	1,157,616	17,923	1.57%	1,133,872	23,643
Finance							
Finance/Accounting	309,750	329,674	338,688	9,014	2.73%	341,355	(2,667)
Treasurer	11,069	9,792	9,792	-	0.00%	9,792	-
Tax Collection	113,820	115,812	108,358	(7,454)	-6.44%	116,069	(7,711)
Assessing	223,257	253,610	234,994	(18,616)	-7.34%	237,693	(2,699)
Total Finance	657,894	708,888	691,833	(17,056)	-2.41%	704,909	(13,077)
Planning & Building							
Planning	260,451	275,873	244,064	(31,809)	-11.53%	255,410	(11,346)
Economic Development	144,879	151,341	147,302	(4,039)	-2.67%	151,332	(4,030)
Inspections/Code Enforcement	257,966	265,855	271,392	5,536	2.08%	270,677	715
Conservation Commission	10,039	10,039	10,039	-	0.00%	10,039	-
Renewable Energy Expense	-	-	1	1	0.00%	-	1
Zoning Board of Adjustment	4,320	4,326	4,326	-	0.00%	4,326	-
Historic District Commission	11,817	11,825	2,825	(9,000)	-76.11%	11,825	(9,000)
Heritage Commission	988	892	893	1	0.11%	892	1
Total Planning & Building	690,461	720,151	680,842	(39,309)	-5.46%	704,501	(23,660)
Public Safety							

Town of Exeter							
2021 Select Board Budget							
Version #3 Updated: 1/11/21							
DEPARTMENT	2019 Budget	2020 Budget	2021 SB Budget	2021 SB Budget vs. 2020 Budget \$ Increase/-(Decrease)	2021 SB Budget vs. 2020 Budget %- Difference	2021 Default Budget	2021 SB vs Default Budget
Police	3,319,225	3,325,944	3,403,634	77,690	2.34%	3,418,545	(14,910)
Fire	3,768,283	3,851,911	3,784,396	(67,516)	-1.75%	3,789,041	(4,646)
Communications	447,529	417,082	377,810	(39,272)	-9.42%	377,810	-
Health	133,209	135,010	119,196	(15,815)	-11.71%	137,359	(18,163)
Total Public Safety	7,668,247	7,729,948	7,686,036	(44,912)	-0.58%	7,722,755	(37,719)
Public Works - General Fund							
Administration & Engineering	377,824	412,348	405,359	(6,989)	-1.69%	407,850	(2,491)
Highways & Streets	2,065,465	2,112,946	2,017,597	(95,349)	-4.51%	2,153,537	(135,940)
Snow Removal	314,632	334,555	311,190	(23,365)	-6.98%	332,359	(21,169)
Solid Waste Disposal	1,252,517	1,304,764	1,388,385	83,621	6.41%	1,303,998	84,387
Street Lights	170,340	170,340	169,000	(1,340)	-0.79%	170,340	(1,340)
Stormwater	60,000	60,000	54,000	(6,000)	-10.00%	60,000	(6,000)
Total Public Works - General Fund	4,240,778	4,394,953	4,345,531	(49,422)	-1.12%	4,428,083	(82,552)
Maintenance							
General	502,890	527,219	548,185	20,966	3.98%	537,010	11,175
Town Buildings	270,344	289,424	293,445	4,021	1.39%	289,424	4,021
Maintenance Projects	100,000	100,000	100,000	-	0.00%	100,000	-
Mechanics/Garage	263,580	273,496	273,034	(462)	-0.17%	273,034	-
Total Maintenance	1,136,814	1,190,139	1,214,664	24,525	2.06%	1,199,467	15,197
Welfare & Human Services							
Welfare	68,171	73,052	73,120	68	0.09%	73,369	(250)
Human Services	106,625	103,805	106,720	2,915	2.81%	103,805	2,915
Total Welfare & Human Services	174,796	176,857	179,840	2,983	1.69%	177,174	2,665
Parks & Recreation							
Recreation	317,076	344,410	357,313	12,903	3.75%	355,781	1,531
Parks	221,299	218,182	222,863	4,681	2.15%	223,363	(500)
Total Parks & Recreation	538,375	562,592	580,176	17,584	3.13%	579,144	1,031
Other Culture/Recreation							
Other Culture/Recreation	17,002	17,000	18,500	1,500	8.82%	18,500	-

Town of Exeter							
2021 Select Board Budget							
Version #3 Updated: 1/11/21							
DEPARTMENT	2019 Budget	2020 Budget	2021 SB Budget	2021 SB Budget vs. 2020 Budget \$ Increase/-(Decrease)	2021 SB Budget vs. 2020 Budget %- Difference	2021 Default Budget	2021 SB vs Default Budget
Special Events	15,000	15,000	15,000	-	0.00%	15,000	-
Total Other Culture/Recreation	32,002	32,000	33,500	1,500	4.69%	33,500	-
Public Library							
Library	1,024,921	1,032,885	1,081,267	48,382	4.68%	1,082,132	(865)
Total Library	1,024,921	1,032,885	1,081,267	48,382	4.68%	1,082,132	(865)
Debt Service & Capital							
Debt Service	1,045,774	1,055,140	1,374,215	319,075	30.24%	1,374,215	-
Vehicle Replacement/Lease	521,668	416,907	396,615	(20,293)	-4.87%	368,570	28,045
Misc. Expense	4	4	4	-	0.00%	4	-
Cemeteries	1	1	1	-	0.00%	1	-
Capital Outlay - Other	4,501	4,251	4,251	-	0.00%	4,251	-
Total Debt Service & Capital	1,571,948	1,476,303	1,775,086	298,783	20.24%	1,747,041	28,045
Benefits & Taxes							
Health Insurance Buyout/Sick Leave/Flex Spending	137,059	161,552	157,276	(4,276)	-2.65%	157,276	(0)
Insurance Reserves	-	-	-	-	-	-	-
Unemployment	3,456	2,897	2,897	-	0.00%	2,897	-
Worker's Compensation	121,787	213,402	236,198	22,796	10.68%	236,198	-
Insurance	65,020	63,379	69,424	6,045	9.54%	69,424	-
Total Benefits & Taxes	327,322	441,230	465,795	24,565	5.57%	465,795	(0)
Total GF Operating Budget	19,117,296	19,605,537	19,891,082	285,545	1.46%	19,978,374	(87,292)
Other Appropriations - Warrant Articles							
Sidewalk Program	60,000	60,000		(60,000)	-100.0%		-
Snow/Ice Deficit Fund	50,000	50,000	50,000	-	0.0%	-	-
Sick Leave Expendable Trust Fund	100,000	100,000	100,000	-	0.0%	-	-
Swasey Parkway Permit Fee Approp			1,300	1,300	100.0%	-	-
Exeter Police Association Agreement				-			-
Portable Radios				-			-
Swasey Pkwy CRF				-			-

Town of Exeter							
2021 Select Board Budget							
Version #3 Updated: 1/11/21							
DEPARTMENT	2019 Budget	2020 Budget	2021 SB Budget	2021 SB Budget vs. 2020 Budget \$ Increase/-(Decrease)	2021 SB Budget vs. 2020 Budget %- Difference	2021 Default Budget	2021 SB vs Default Budget
Cemetery Capital Reserve Fund				-			-
Intersection Improvements Program	50,000			-			-
ADA Accessibility CRF	35,000			-			-
Parks & Rec CRF	100,000	100,000	100,000	-	0.0%	-	-
Dispatch Communication upgrade	153,451			-			-
Public Safety Study	50,000			-			-
Pickpocket Dam Reclassification	40,000	110,000	-	(110,000)	-100.0%	-	
Great Bridge Deficit Funding	173,774			-			
Swasey Parkway Maint Fund	24,000			-			
LED Streetlight Repl	187,818			-			
Town wide Vehicle Replacements		147,872		(147,872)	-100.0%		
Conservation Fund Appropriation		50,000	50,000	-	0.0%	-	
Communications Repeater Site Impr		78,792		(78,792)	-100.0%		
Metered Parking		115,000		(115,000)	-100.0%		
Stewart Park Seawall Deficit Funding			105,794	105,794		-	
Public Works Facility Garage			100,000	100,000		-	
Public Safety Alternatives Analysis			100,000	100,000		-	
Total Other Approp.-WAR	1,024,043	811,664	607,094	(204,570)	-25.20%	-	-
Borrowing Other							
Salem St. Area Utility Replacements	30,000		1,010,000	1,010,000		-	
Total Borrowing Other	4,785,885	-	1,010,000	1,010,000		-	-
Total GF & WAR & Borrowing	24,927,224	20,417,201	21,508,176	1,090,975	5.34%	19,978,374	(87,292)
Water Fund							
Administration	367,994	393,161	409,340	16,179	4.1%	407,196	2,144
Billing and Collection	165,173	179,553	171,147	(8,406)	-4.7%	183,940	(12,793)
Distribution	805,979	836,826	872,786	35,959	4.3%	858,636	14,150
Treatment	743,226	813,514	822,395	8,881	1.1%	804,795	17,600
Debt Service	1,062,113	1,164,650	1,263,186	98,536	8.5%	1,263,186	-
Capital Outlay	137,572	165,091	515,330	350,239	212.1%	115,330	400,000
Total WF Operating Budget	3,282,057	3,552,795	4,054,184	501,389	14.1%	3,633,083	421,101

Town of Exeter							
2021 Select Board Budget							
Version #3 Updated: 1/11/21							
DEPARTMENT	2019 Budget	2020 Budget	2021 SB Budget	2021 SB Budget vs. 2020 Budget \$ Increase/- (Decrease)	2021 SB Budget vs. 2020 Budget %- Difference	2021 Default Budget	2021 SB vs Default Budget
Other Appropriations - Warrant Articles							
Groundwater Source Development		200,000	1,000,000	800,000	400.0%		
SWTP Lagoon Cleaning			-	-			
SWTP Upgrades			-	-			
Salem St. Area Utility Replacements			2,500,000	2,500,000			
Total Other Appropriations	150,000	200,000	3,500,000	3,300,000	1650.0%	-	-
Total Water Fund Appropriations	3,432,057	3,752,795	7,554,184	3,801,389	101.29%	3,633,083	421,101
Sewer Fund							
Administration	390,983	417,513	463,039	45,526	10.90%	439,416	23,623
Billing and Collection	162,398	176,328	167,922	(8,406)	-4.77%	180,715	(12,793)
Collection	665,456	708,202	732,111	23,908	3.38%	730,011	2,100
Treatment	924,358	1,415,476	1,330,179	(85,296)	-6.03%	1,440,279	(110,100)
Debt Service	576,124	4,848,995	4,106,782	(742,213)	-15.31%	4,106,782	-
Capital Outlay	127,571	120,091	215,331	95,240	79.31%	45,330	170,001
Appropriations from Reserves				-			-
Total SF Operating Budget	2,846,891	7,686,605	7,015,364	(671,241)	-8.73%	6,942,533	72,831
Other Appropriations - Warrant Articles							
Salem St. Area Utility Replacements	145,000		1,590,000	1,590,000			
Squamscott River Sewer Siphons		1,600,000		(1,600,000)	-100.0%		
Folsom Street PS Rehabilitation		150,000		(150,000)	-100.0%		
Lagoon Sludge Removal			2,600,000	2,600,000			
Westside Drive Design/Engineering		100,000		(100,000)	-100.0%		
Total Other Appropriations	145,000	1,850,000	4,190,000	2,340,000	126.5%	-	-
Total Sewer Fund Appropriations	2,991,891	9,536,605	11,205,364	1,668,759	17.50%	6,942,533	72,831

Town of Exeter									
2021 General Fund Budget									
Select Board Budget									
Version #3 Updated: 1/11/21									
Org	Object	Description	2019 Actual	2020 Budget	2021 SB Budget	2021 SB Budget vs. 2020 Budget \$ Increase/-(Decrease)	2021 SB Budget vs. 2020 Budget %- Difference	2021 Default Budget	Explanation
GENERAL FUND									
Select Board									
01413010	51000	SB- Sal/Wages Elected	16,000	16,000	16,000	-	0.0%	16,000	\$3K each 4-Select Person, \$4K for 1- Chair Person
		Salaries Total	16,000	16,000	16,000	-	0.0%	16,000	
01413010	52120	SB- Life Insurance	9	255	255	-	0.0%	255	
01413010	52200	SB- FICA	909	992	992	-	0.0%	992	Based on wages: 6.2%
01413010	52210	SB- Medicare	213	232	232	-	0.0%	232	Based on wages: 1.45%
		Benefits Total	1,131	1,479	1,479	-	0.0%	1,479	
01413010	55055	SB- Consulting Services	-	1,000	100	(900)	-90.0%	1,000	Expenses related to tax deeded properties, other services
01413010	55050	SB- Conf/Room/Meals	25	500	100	(400)	-80.0%	500	NHMA seminars, mileage reimbursement
01413010	55106	SB- Equipment Purchase	3,012	1	1	-	0.0%	1	Placeholder for equipment needs
01413010	55267	SB-Signs	53	1	1	-	0.0%	1	Sign for the Town Office
01413010	55273	SB- Special Expense	3,869	4,000	3,000	(1,000)	-25.0%	4,000	Proclamations, recognitions, special events for committees, E911 Committee activities
		General Expenses Total	6,960	5,502	3,202	(2,300)	-41.8%	5,502	
		Select Board Total	24,090	22,981	20,681	(2,300)	-10.01%	22,981	V
Town Manager									
01413011	51110	TM- Sal/Wages FT	163,012	172,832	177,332	4,500	2.6%	176,450	2 FT: Town Mgr and Executive Assistant
01413011	51200	TM- Sal/Wages PT	7,030	7,500	7,500	-	0.0%	7,500	2 PT: Recording secretaries @ \$15 per hour (SB/BRC meetings), Vacation repl for Ex Asst
		Salaries Total	170,042	180,332	184,832	4,500	2.5%	183,950	
01413011	52100	TM- Health Insurance	43,601	51,646	52,940	1,294	2.5%	52,940	2.5% increase in the premium rate
01413011	52110	TM- Dental Insurance	3,290	3,800	3,800	-	0.0%	3,800	No change in the premium rate
01413011	52120	TM- Life Insurance	262	162	216	54	33.3%	216	No change in the premium rate
01413011	52130	TM- LTD Insurance	1,313	1,148	1,178	30	2.6%	1,178	No change in the premium rate
01413011	52200	TM- FICA	10,144	11,181	11,460	279	2.5%	11,405	Based on wages: 6.2%
01413011	52210	TM- Medicare	2,372	2,615	2,680	65	2.5%	2,667	Based on wages: 1.45%
01413011	52300	TM- Retirement Town	17,867	19,305	22,383	3,078	15.9%	22,259	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	78,849	89,857	94,657	4,800	5.3%	94,465	
01413011	55050	TM- Conf/Room/Meals	2,409	2,000	100	(1,900)	-95.0%	2,000	MMANH/Primex conference, seminars
01413011	55058	TM- Contract Services	-	2,000	6,500	4,500	225.0%	2,000	DocuSign software/function
01413011	55088	TM- Dues	15,816	16,000	16,000	-	0.0%	16,000	NHMA (townwide), ICMA (TM), MMANH (TM) annual dues
01413011	55091	TM- Education/Training	25	500	300	(200)	-40.0%	500	

Town of Exeter									
2021 General Fund Budget									
Select Board Budget									
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01413011	55106	TM- Equipment Purchase	74	300	300	-	0.0%	300	Small equipment (file cabinet, other)
01413011	55128	TM- Fuel		1	1	-	0.0%	1	Unreimbursed fuel expense
01413011	55171	TM- Legal/Public Notices	911	500	500	-	0.0%	500	Budget/bond notices, public hearings, CDBG hearings
01413011	55190	TM- Mobile Communications				-			
01413011	55198	TM - Office Equipment Leases	10,606	10,000	11,250	1,250	12.5%	10,000	New Pitney Bowes Postage and Folding Machine lease, copier leases Town Office/Planning (from off. Equip)
01413011	55319	TM- Vehicle Maintenance				-			Routine maintenance town office pool car
01413011	55199	TM- Office Equipment Maintenance	579			-			
01413011	55200	TM- Supplies	4,907	3,600	3,600	-	0.0%	3,600	Supplies for town offices (paper, etc.)
01413011	55212	TM - Phone Reimbursement	1,440	1,380	1,380	-	0.0%	1,380	Reimbursement for phone (TM, EA- 50/50 split with Welfare)
01413011	55224	TM- Postage	675	150	300	150	100.0%	150	TM office postage needs (Reserve moved to GG)
01413011	55246	TM- Reference Material	-	200	150	(50)	-25.0%	200	NHMA, ICMA publications
01413011	55291	TM- Subscriptions	95	260	260	-	0.0%	260	Exeter News-Letter, Portsmouth Herald
01413011	55302	TM- Town Report Expense	2,220	2,400	2,400	-	0.0%	2,400	Printing of annual Town Report (Select Print Solutions)
01413011	55308	TM- Travel Reimbursement	459	500	300	(200)	-40.0%	500	Mileage reimbursement for TM/EA
		General Expenses Total	40,217	39,791	43,341	3,550	8.9%	39,791	
01413011	55998	TM- Due from Water Fund	(31,781)	(32,764)	(33,927)	(1,162)	3.5%	(33,793)	12.5% water fund
01413011	55999	TM- Due from Sewer Fund	(31,781)	(32,764)	(33,927)	(1,162)	3.5%	(33,793)	12.5% sewer fund
		Due from Water/Sewer Funds	(63,562)	(65,529)	(67,854)	(2,325)	3.5%	(67,585)	
		Town Manager Total	225,546	244,451	254,976	10,525	4.31%	250,621	V
Human Resources									
01415515	51110	HR- Sal/Wages FT	70,728	72,742	74,950	2,208	3.0%	74,577	1 FT: Human Resource Director
01415515	51200	HR- Sal/Wages PT	13,386	31,451	31,165	(286)	-0.9%	31,116	1 PT: Human Resource Assistant (29 hr/wk)
01415515	55371	HR- Wage Reclassifications	-	21,890	7,500	(14,390)	-65.7%	7,500	Wage adjustments/classifications
		Salaries Total	84,114	126,083	113,615	(12,468)	-9.9%	113,193	
01415515	52100	HR- Health Insurance	17,936	19,128	19,610	482	2.5%	19,610	2.5% increase in the premium rate
01415515	52110	HR- Dental Insurance	1,011	1,050	1,050	-	0.0%	1,050	No change in the premium rate
01415515	52120	HR- Life Insurance	135	108	108	-	0.0%	108	No change in the premium rate
01415515	52130	HR- LTD Insurance	779	684	705	21	3.1%	705	No change in the premium rate
01415515	52200	HR- FICA	4,832	7,817	7,044	(773)	-9.9%	7,018	Based on wages: 6.2%
01415515	52210	HR- Medicare	1,130	1,828	1,647	(181)	-9.9%	1,641	Based on wages: 1.45%
01415515	52300	HR- Retirement Town	7,600	10,570	9,460	(1,110)	-10.5%	9,408	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	33,422	41,186	39,625	(1,561)	-3.8%	39,540	
01415515	55050	HR- Conf Rooms/Meals	222	1,320	475	(845)	-64.0%	1,320	Primex
01415515	55055	HR- Consulting Services	-	1	1	-	0.0%	1	Update job descriptions and pay classifications

Town of Exeter									
2021 General Fund Budget									
Select Board Budget									
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Org	Object	Description	2019 Actual	2020 Budget	2021 SB Budget	2021 SB Budget vs. 2020 Budget \$ Increase/-(Decrease)	2021 SB Budget vs. 2020 Budget % Difference	2021 Default Budget	Explanation
01415515	55088	HR- Dues	356	504	547	43	8.5%	504	NH HR Assoc, (2) IPMA-HR, SHRM
01415515	55091	HR- Education/Training	385	4,260	2,285	(1,975)	-46.4%	4,260	Munis training for new employee, IPMA-HR, NHMA, Sheehan, Phinney, Bass & Green Annual Labor & Employment Law review
01415515	55097	HR- Employee Relations	1,461	1,500	1,500	-	0.0%	1,500	Benefits Fair, employee service and recognition
01415515	55099	HR- Employee Notices	975	1,500	1,500	-	0.0%	1,500	Posting of open job positions
01415515	55106	HR- Office Equipment Purchase		200	-	(200)	-100.0%	200	Shredder FY20, None FY21
01415515	55190	HR-Mobile Communications	360	360	360	-	0.0%	360	Cell Phone Reimbursement for HR Director
01415515	55200	HR- Office Supplies	837	775	775	-	0.0%	775	Office supplies and remote access software
01415515	55226	HR- Pre-Employment Screening	240	600	600	-	0.0%	600	Pre-employment expenses
01415515	55246	HR- Reference Materials	300	400	400	-	0.0%	400	Books, postings and information booklets
01415515	55308	HR- Travel Reimbursement	505	1,135	200	(935)	-82.4%	1,135	Mileage, Tolls, Parking
		General Expenses Total	5,641	12,555	8,643	(3,912)	-31.2%	12,555	
01415515	55998	HR- Due from Water Fund	(10,712)	(14,538)	(14,574)	(36)	0.2%	(14,523)	10% to water fund
01415515	55999	HR- Due from Sewer Fund	(10,712)	(14,538)	(14,574)	(36)	0.2%	(14,523)	10% to sewer fund
		Due from Water/Sewer Funds	(21,424)	(29,076)	(29,148)	(72)	0.2%	(29,047)	
		Human Resources Total	101,753	150,748	132,735	(18,013)	-11.9%	136,242	V
Transportation									
01419919	55040	GG - Transportation	-	1	1	-	0.0%	1	Request from COAST bus service with \$ 16.77K to come from Transportation Fund 05
		Transportation Total	-	1	1	-	0.0%	1	V
Legal									
01415320	55170	GG- Legal Expense	80,370	80,000	80,000	-	0.0%	80,000	Professional legal services for Mitchell Municipal Group and other legal advisors
		Legal Total	80,370	80,000	80,000	-	0.0%	80,000	V
Information Technology									
01415025	51110	IT- Sal/Wages FT	97,005	101,832	148,712	46,880	46.0%	103,576	2 FT: IT Coord (Split 80% GF and 20% CATV Fund); IT Tech (Split 40% GF, 5% Water/Sewer each, 50% CATV)
		IT- Sal/Wages PT				-			
01415025	51300	IT- Sal/Wages OT	890			-			
		Salaries Total	97,895	101,832	148,712	46,880	46.0%	103,576	
01415025	52100	IT- Health Insurance	12,161	17,587	35,437	17,850	101.5%	17,790	2.5% increase in the premium rate
01415025	52110	IT- Dental Insurance	676	1,384	2,226	842	60.8%	1,606	No change in the premium rate
01415025	52120	IT- Life Insurance	149	113	185	72	63.7%	113	No change in the premium rate
01415025	52130	IT - LTD Insurance	827	722	722	-	0.0%	722	No change in the premium rate
01415025	52200	IT- FICA	5,553	6,314	9,220	2,907	46.0%	6,422	Based on wages: 6.2%

Town of Exeter									
2021 General Fund Budget									
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01415025	52210	IT- Medicare	1,299	1,477	2,156	680	46.0%	1,502	Based on wages: 1.45%
01415025	52300	IT- Retirement Town Benefits Total	10,619	11,375	19,108	7,733	68.0%	13,065	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
			31,283	38,971	69,054	30,084	77.2%	41,220	
01415025	55048	IT- Computer Software	6,789	17,500	21,700	4,200	24.0%	17,500	See Narrative
01415025	55058	IT- Contract Services	16,000	26,500	16,000	(10,500)	-39.6%	26,500	200 hours
01415025	55088	IT- Dues			-	-			No dues for IT this year
01415025	55091	IT- Education/Training	5,090	2,800	2,700	(100)	-3.6%	2,800	Online training for 1 FT employee (\$1000), Town Wide training on email security (\$1700)
01415025	55106	IT- Equipment Purchase	1,109	1,000	800	(200)	-20.0%	1,000	Tools and furniture
01415025	55136	IT- GIS Software	2,600	7,000	7,500	500	7.1%	7,000	Maps Online, ESRI licenses, increase to Support calls (Invoiced in November)
01415025	55159	IT- Internet Services	26,524	30,920	20,580	(10,340)	-33.4%	30,920	See Narrative
01415025	55190	IT- Mobile Communications	429	400	600	200	50.0%	400	Cell Phone reimb for IT Director
01415025	55195	IT- Network Supplies	10,541	11,000	6,000	(5,000)	-45.5%	11,000	Drive replacement on at least one backup server and replacement of some larger battery backup systems.
01415025	55200	IT-Office Supplies	934	1,000	600	(400)	-40.0%	1,000	Batteries, USB, RAM, Hard Drives, Power Supplies
01415025	55212	IT- Phone Reimbursement		-	-	-		-	Do not use this line item.
01415025	55213	IT- Phone Utilization	23,450	26,000	26,375	375	1.4%	11,900	12.5% allocated to Water/Sewer Funds each
01415025		IT- Email Filtering/Archiving	-	-	14,100	14,100		14,100	12.5% allocated to Water/Sewer Funds each
01415025	55270	IT- Software Agreement	4,776	4,600	6,646	2,046	44.5%	4,600	See Narrative under service Contracts
01415025	55308	IT- Travel Reimbursement				-			Mileage for IT Coordinator
01415025		IT- Phone Equipment Expense				-			move to network supplies
		General Expenses Total	98,243	128,720	123,601	(5,119)	-4.0%	128,720	
01415025	57003	IT- CO- Computers	23,565	10,200	13,650	3,450	33.8%	10,200	17 PC plus 3 laptops and 5 monitors
01415025	57006	IT- CO- Equipment	8,089	4,300	3,000	(1,300)	-30.2%	4,300	Doors, cameras and security systems
		Capital Outlay Total	31,654	14,500	16,650	2,150	14.8%	14,500	
01415025	55998	IT- Due from Water Fund	(15,545)	(14,581)	(33,277)	(18,696)	128.2%	(14,518)	12.5% of wages/benefits for IT Coordinator; 5% of wages/benefits for IT Tech
01415025	55999	IT- Due from Sewer Fund	(15,545)	(14,581)	(33,277)	(18,696)	128.2%	(14,518)	12.5% of wages/benefits for IT Coordinator; 5% of wages/benefits for IT Tech
		Due from Water/Sewer Funds	(31,090)	(29,162)	(66,554)	(37,393)	128.2%	(29,036)	
		Information Technology Total	227,985	254,861	291,463	36,602	14.4%	258,980	V
Trustee of Trust Funds									
01413030	51000	TT- Sal/Wages Elected	828	828	828	-	0.0%	828	Wages for Trustee of Trust funds
		Salaries Total	828	828	828	-	0.0%	828	

Town of Exeter									
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01413030	52200	TT- FICA	51	51	51	-	0.0%	51	Based on wages: 6.2%
01413030	52210	TT- Medicare	12	12	12	-	0.0%	12	Based on wages: 1.45%
		Benefits Total	63	63	63	-	0.0%	63	
		Trustee of Trust Funds Total	891	891	891	-	0.0%	891	V
Town Moderator									
01414040	51000	MO- Sal/Wages Elected	175	1,225	700	(525)	-42.9%	700	2 deliberative, 1 election, 1 special election
		Salaries Total	175	1,225	700	(525)	-42.9%	700	
01414040	52200	MO- FICA	11	76	43	(33)	-42.9%	43	Based on wages: 6.2%
01414040	52210	MO- Medicare	3	18	10	(8)	-42.9%	10	Based on wages: 1.45%
		Benefits Total	14	94	54	(40)	-42.9%	54	
		Town Moderator Total	189	1,319	754	(565)	-42.9%	754	V
Town Clerk									
01414051	51000	TC- Sal/Wages Elected	63,413	80,628	82,862	2,234	2.8%	82,450	1 FT: Town Clerk
01414051	51110	TC- Sal/Wages FT	136,332	126,065	130,570	4,505	3.6%	130,570	Includes 1 FT Deputy TC + 2 FT Asst Clerks
01414051	51200	TC- Sal/Wages PT				-			New PT @ 25 hrs/wk for 38 weeks
01414051	51300	TC- Sal/Wages OT	269	300	300	-	0.0%	300	OT for Assistant Clerks
01414051	51400	TC- Longevity Pay	800	900	950	50	5.6%	950	Longevity for 1 Assistant Clerk
		Salaries Total	200,814	207,893	214,682	6,789	3.3%	214,270	
01414051	52100	TC- Health Insurance	55,138	65,010	66,042	1,032	1.6%	66,042	2.5% increase in the premium rate
01414051	52110	TC- Dental Insurance	5,017	5,900	5,900	-	0.0%	5,900	No change in the premium rate
01414051	52120	TC- Life Insurance	323	270	270	-	0.0%	270	No change in the premium rate
01414051	52130	TC- LTD Insurance	865	758	779	21	2.8%	779	No change in the premium rate
01414051	52200	TC- FICA	12,104	12,889	13,310	421	3.3%	13,285	Based on wages: 6.2%
01414051	52210	TC- Medicare	2,831	3,014	3,113	98	3.3%	3,107	Based on wages: 1.45%
01414051	52300	TC- Retirement Town	22,856	23,222	27,127	3,905	16.8%	27,069	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	99,133	111,063	116,541	5,478	4.9%	116,452	
01414051	55049	TC- Computer Supplies	1,153	1,200	1,200	-	0.0%	1,200	toner cartridges, validator ribbons, calculator ribbons
01414051	55050	TC- Conf/Room/Meals	1,766	2,000	2,000	-	0.0%	2,000	Mandatory Fall Conference (Certification requirement)
01414051	55058	TC- Contract Services	2,048	1,700	1,700	-	0.0%	1,700	NEACTC Conference in VT, IIMC Conference
01414051	55084	TC- Dog Tags	561	1,000	600	(400)	-40.0%	1,000	Sharp Copier, Seacoast Computer Contract Services
01414051	55088	TC- Dues	205	300	300	-	0.0%	300	dog tags
01414051	55091	TC- Education/Training	1,026	1,000	200	(800)	-80.0%	1,000	IIMC -170; NHCTCA-25; NEACTC-35
01414051	55106	TC- Equipment Purchase	1,818	2,000	2,000	-	0.0%	2,000	Mandatory Spring & Fall Conference, TC Certification, Training Registration, NECTCA Conference, IIMC Conf,
01414051	55198	TC- Office Equipment Lease	3,125	3,233	3,233	0	0.0%	3,233	Computers, printers, copiers, office furniture, panels between work stations
									GreatAmerica Financial Serv. Printer lease for 3 printers

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01414051	55199	TC- Office Equip Maintenance	500	500		(500)	-100.0%	500	outside computer maintenance, beyond contract
01414051	55200	TC- Office Supplies	2,034	2,000	2,000	-	0.0%	2,000	copy paper, general office supplies, envelopes
01414051	55224	TC- Postage	5,675	5,000	5,000	-	0.0%	5,000	dog civil forfeiture letters, letters & forms, weekly State work, monthly Vital work, daily MV registrations
01414051	55241	TC- Record Retention	3,070	5,000	5,000	-	0.0%	5,000	Book restoration
01414051	55246	TC- Reference Materials	300	300	300	-	0.0%	300	Motor Vehicle Rules & Laws
01414051	55270	TC- Software Agreement/Contract	8,014	8,750	8,800	50	0.6%	8,750	Interware Development Contract for MV, Boats, Vitals, Transfer Station Permits, Credit Cards, Reports, Support, Dogs On-line prgm, CC machines
01414051	55308	TC- Travel Reimbursement	732	800	400	(400)	-50.0%	800	Mandatory Regional & Fall Conference, TC Certification, Training, NECTCA Conference, IIMC Conference, Clerkworks Training, Election training
		General Expenses Total	32,027	34,783	32,733	(2,050)	-5.9%	34,783	
		Town Clerk Total	331,975	353,739	363,956	10,217	2.9%	365,504	V
Elections									
01414052	51000	EL- Sal/Wages Elected	2,998	8,000	3,000	(5,000)	-62.5%	3,000	Supervisors of the Checklist-1 mandated election, 1 deliberative, 1 special election and 1 deliberative for special election, purging checklist.
01414052	51210	EL- Sal/Wages Temp	1,076	9,000	2,200	(6,800)	-75.6%	2,200	Ballot Clerks for 1 mandated elections, 1 special election
		Salaries Total	4,074	17,000	5,200	(11,800)	-69.4%	5,200	
01414052	52200	EL- FICA	229	1,054	322	(732)	-69.4%	322	Based on wages: 6.2%
01414052	52210	EL- Medicare	53	247	75	(171)	-69.4%	75	Based on wages: 1.45%
		Benefits Total	283	1,301	398	(903)	-69.4%	398	
01414052	55002	EL- Advertising	300	300	300	-	0.0%	300	Legal Notices
01414052	55200	EL- Office Supplies	600	600	600	-	0.0%	600	Copy paper, envelopes, general office supplies, and all supplies needed for election
01414052	55224	EL- Postage	659	1,500	660	(840)	-56.0%	1,500	Mandated by SOS, sending absentee ballots and any other letters required to be sent by the Checklist Sups
01414052	55322	EL- Voting Expenses	3,000	9,000	4,000	(5,000)	-55.6%	9,000	Mandated by SOS to pay for coding, printing, collating, shipping costs and any other Special Town Elections held by the Town.
01414052	55323	EL- Voting Machines	800	900	900	-	0.0%	900	Mandated by the State of NH for servicing and maintaining of the Accuvote Machines.
01414052		EL- Voting Machines - TE				-			Tech was reclassified to Temp Wages
		General Expenses Total	5,359	12,300	6,460	(5,840)	-47.5%	12,300	
		Elections Total	9,715	30,601	12,058	(18,543)	-60.6%	17,898	V
		Total General Government	1,002,513	1,139,592	1,157,515	17,923	1.6%	1,133,872	

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Finance Department									
Finance/Accounting									
01415001	51110	FI- Sal/Wages FT	229,061	230,255	243,965	13,710	6.0%	242,751	3 FT: Finance Dir, Sr Accountant, HR/Payroll Accountant
01415001	51300	FI- Sal/Wages OT	664	2,450	-	(2,450)	-100.0%		N/A for 2021
01415001	51400	FI- Longevity Pay	1,050	-	-	-		-	
		Salaries Total	230,775	232,705	243,965	11,260	4.8%	242,751	
01415001	52100	FI- Health Insurance	55,072	65,940	66,042	102	0.2%	66,042	2.5% increase in the premium rate
01415001	52110	FI- Dental Insurance	3,718	4,850	4,850	-	0.0%	4,850	No change in the premium rate
01415001	52120	FI- Life Insurance	331	270	270	-	0.0%	270	No change in the premium rate
01415001	52130	FI- LTD Insurance	993	1,032	1,060	28	2.7%	1,060	No change in the premium rate
01415001	52200	FI- FICA	13,456	14,428	15,126	698	4.8%	15,051	Based on wages: 6.2%
01415001	52210	FI- Medicare	3,147	3,374	3,537	163	4.8%	3,520	Based on wages: 1.45%
01415001	52300	FI- Retirement Town	25,957	25,993	30,794	4,801	18.5%	30,623	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	102,675	115,887	121,679	5,792	5.0%	121,415	
01415001	55014	FI- Audit Fees	23,500	27,500	29,500	2,000	7.3%	27,500	Annual Audit and Single Fees for Melanson & Heath
01415001	55017	FI- Bank Fees	1,777	500	1,000	500	100.0%	500	Operating account bank fees
01415001	55050	FI- Conf/Room/Meals	221	500	500	-	0.0%	500	Conferences/Meals for Finance Staff - NHGFOA
01415001	55058	FI- Contract Services	500	6,500	1,500	(5,000)	-76.9%	6,500	GASB OPEB Compliance, ACA Compliance
01415001	55088	FI- Dues	50	100	100	-	0.0%	100	NHGFOA and NESGFOA Dues
01415001	55091	FI- Education/Training	829	4,000	3,500	(500)	-12.5%	4,000	Training and Education for 3 Finance Staff.
01415001	55198	FI- Office Equipment Leases	809	1,080	1,080	-	0.0%	1,080	Copier Lease \$1,075 plus Folding Machine \$ 525
01415001	55200	FI- Supplies	3,848	5,000	4,000	(1,000)	-20.0%	5,000	Folders, check stock, envelopes, paper, tax forms, kitchen supplies, deposit tickets
01415001	55224	FI- Postage	2,175	2,300	2,300	-	0.0%	2,300	Postage for mailing checks and forms
01415001	55270	FI- Software Agreement	16,302	19,550	20,775	1,225	6.3%	19,550	Munis Software Agreement (6.3% increase per yr per contract)
01415001	55308	FI- Travel Reimbursement	1,505	1,200	200	(1,000)	-83.3%	1,200	Travel for 3 finance department employees
01415001		FI- Consulting				-			GASB Compliance - New Rules - end of 2017
01415001		FI- Computer Hardware				-			To support Munis
		General Expenses Total	51,517	68,230	64,455	(3,775)	-5.5%	68,230	
01415001	55998	FI- Due from Water Fund	(40,583)	(43,574)	(45,706)	(2,132)	4.9%	(45,521)	12.5% Water Fund Offset
01415001	55999	FI- Due from Sewer Fund	(40,583)	(43,574)	(45,706)	(2,132)	4.9%	(45,521)	12.5% Sewer Fund Offset
		Due from Water/Sewer Funds	(81,166)	(87,148)	(91,411)	(4,263)	4.9%	(91,042)	
		Finance/Accounting Total	303,802	329,674	338,688	9,014	2.7%	341,355	V

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Treasurer									
01415002	51000	TR- Sal/Wages Elected	8,864	8,864	8,864	-	0.0%	8,864	Wages for Elected PT Treasurer
		Salaries Total	8,864	8,864	8,864	-	0.0%	8,864	
01415002	52200	TR- FICA	504	550	550	-	0.0%	550	Based on wages: 6.2%
01415002	52210	TR- Medicare	118	129	129	-	0.0%	129	Based on wages: 1.45%
		Benefits Total	622	678	678	-	0.0%	678	
01415002	55088	TR- Dues	50	50	50	-	0.0%	50	NHGFOA Dues
01415002	55091	TR- Education/Training	-	100	100	-	0.0%	100	Training and Education
01415002	55200	TR - Supplies	-	100	100	-	0.0%	100	Paper, pens, folders and binders
		General Expenses Total	50	250	250	-	0.0%	250	
		Treasurer Total	9,536	9,792	9,792	-	0.0%	9,792	V
Tax Collection									
01415003	51110	TX- Sal/Wages FT	94,044	105,234	104,465	(769)	-0.7%	104,198	2 FT: Deputy Tax Collector, Collections Specialist
01415003	51210	TX- Sal/Wages Temp		-	-	-			
01415003	51300	TX- Sal/Wages OT	37	-	-	-			
01415003	51400	TX- Longevity	1,500	1,500	1,500	-	0.0%	1,500	Collections Specialist longevity
		Salaries Total	95,581	106,734	105,965	(769)	-0.7%	105,698	
01415003	52100	TX- Health Insurance	21,293	19,593	19,786	193	1.0%	19,786	2.5% increase in the premium rate
01415003	52110	TX- Dental Insurance	1,156	1,086	1,086	-	0.0%	1,086	No change in the premium rate
01415003	52120	TX- Life Insurance	151	162	162	-	0.0%	162	No change in the premium rate
01415003	52200	TX- FICA	5,989	6,618	6,570	(48)	-0.7%	6,553	Based on wages: 6.2%
01415003	52210	TX- Medicare	1,401	1,548	1,536	(11)	-0.7%	1,533	Based on wages: 1.45%
01415003	52300	TX- Retirement Town	9,888	11,922	13,397	1,475	12.4%	13,359	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	39,877	40,928	42,537	1,609	3.9%	42,479	
01415003	55017	TX- Bank Fees	5,419	5,500	5,500	-	0.0%	5,500	Lockbox monthly Service Charges (not able to use for First Half billing in FY19 due to conversion)
01415003	55050	TX- Conf/Room/Meals	163	600	50	(550)	-91.7%	600	Conferences for DTC (NH Tax Collector Association)
01415003	55058	TX- Contract Services	14,866	3,000	1	(2,999)	-100.0%	3,000	Coverage for Collections Clerk (80 hours)
01415003	55073	TX- Deeded Property	1,201	3,500	2,000	(1,500)	-42.9%	3,500	Expenses related to Tax deeded properties
01415003	55088	TX- Dues	40	50	50	-	0.0%	50	NHTC Dues
01415003	55091	TX- Education/Training	60	4,225	2,000	(2,225)	-52.7%	4,225	Education reimbursement
01415003	55170	TX- Legal Expenses	321	2,000	2,000	-	0.0%	2,000	Legal services for liens, deeds and bankruptcies
01415003	55198	TX- Office Equipment Leases	1,616	2,156	2,156	-	0.0%	2,156	Two Copier leases \$ \$179.60 per month
01415003	55200	TX- Supplies	2,822	2,400	1,800	(600)	-25.0%	2,400	Paper, Ink, Envelopes, Storage Boxes, printer
01415003	55224	TX- Postage	9,247	10,000	10,000	-	0.0%	10,000	Mailing delinquency, lien, and deed notices, tax bills. Lockbox mailbox

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01415003	55247	TX- Registry of Deeds	956	950	950	-	0.0%	950	Liens & deeds recordings at Registry of Deeds
01415003	55297	TX- Tax Billing Services	2,662	3,600	3,600	-	0.0%	3,600	Processing fees and materials for tax bills
01415003	55298	TX- Tax Lien/Deeded Searches	3,674	4,000	4,000	-	0.0%	4,000	Tax Lien Services
		General Expenses Total	43,047	41,981	34,107	(7,874)	-18.8%	41,981	
01415003	55998	TX- Due from Water Fund	(38,988)	(36,916)	(37,126)	(210)	0.6%	(37,044)	25% Water Fund Offset
01415003	55999	TX- Due from Sewer Fund	(38,988)	(36,916)	(37,126)	(210)	0.6%	(37,044)	25% Sewer Fund Offset
		Due from Water/Sewer Funds Total	(77,976)	(73,831)	(74,251)	(420)	0.6%	(74,088)	
		Tax Collection Total	100,529	115,812	108,358	(7,454)	-6.4%	116,069	V
Assessing									
01415005	51110	AS- Sal/Wages FT	62,244	64,413	66,197	1,784	2.8%	65,868	1 FT: Deputy Assessor
01415005	51210	AS- Sal/Wages Temp	-	1	1	-	0.0%	1	
01415005	51300	AS- Sal/Wages OT							
		AS- Longevity Pay							
		Salaries Total	62,244	64,414	66,198	1,784	2.8%	65,869	
01415005	52100	AS- Health Insurance	19,366	19,128	19,610	482	2.5%	19,610	2.5% increase in the premium rate
01415005	52110	AS- Dental Insurance	1,141	1,050	1,050	-	0.0%	1,050	No change in the premium rate
01415005	52120	AS- Life Insurance	87	54	54	-	0.0%	54	No change in the premium rate
01415005	52200	AS- FICA	4,217	3,994	4,104	111	2.8%	4,084	Based on wages: 6.2%
01415005	52210	AS- Medicare	986	934	960	26	2.8%	955	Based on wages: 1.45%
01415005	52300	AS- Retirement Town	6,748	7,195	8,356	1,161	16.1%	8,310	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	32,546	32,355	34,134	1,779	5.5%	34,063	
01415005	55050	AS- Conf/Room/Meals	-	100	50	(50)	-50.0%	100	Meetings - meals- room
01415005	55058	AS- Contract Services	108,281	110,500	110,500	-	0.0%	110,500	Assessor contract with MRI
01415005	55088	AS- Dues	40	260	260	-	0.0%	260	IAAO & NHAOO dues
01415005	55091	AS- Education/Training	825	1,000	500	(500)	-50.0%	1,000	Course or seminar
01415005	55106	AS- Equipment Purchase	-	50	1	(49)	-98.0%	50	Small equipment
01415005	55128	AS- Fuel	-	1	1	-	0.0%	1	Deputy Assessor position
01415005	55171	AS- Legal/Public Notices	190	50	50	-	0.0%	50	Public Notices in news media
01415005	55180	AS- Mapping	4,545	5,200	4,000	(1,200)	-23.1%	5,200	Yearly updates & Building placement
01415005	55198	AS - Office Equipment Lease	809	1,078	1,078	-	0.0%	1,078	Printer Lease, \$89.80/mo
01415005	55200	AS- Supplies	118	1,250	750	(500)	-40.0%	1,250	Toner, envelopes, general supplies
01415005	55224	AS- Postage	4,239	1,250	500	(750)	-60.0%	1,250	Sales questionnaires
01415005	55247	AS- Registry of Deeds	16	100	50	(50)	-50.0%	100	Plans & deeds
01415005	55250	AS- Revaluation	-	1	1	-	0.0%	1	Independent Appraiser
01415005	55270	AS- Software Agreement	8,590	36,000	16,920	(19,080)	-53.0%	16,920	Vision contract \$6496, web fee \$3417 cloud fee \$7000
01415005	55308	AS- Travel Reimbursement	-	1	1	-	0.0%	1	Use of personal car -1 employee
		General Expenses Total	127,653	156,841	134,662	(22,179)	-14.1%	137,761	

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		Assessing Total	222,443	253,610	234,994	(18,616)	-7.3%	237,693	V
		Total Finance	636,310	708,888	691,833	(17,056)	-2.4%	704,909	
Planning & Development									
Planning									
01419101	51110	PL- Sal/Wages FT	95,195	103,067	105,347	2,280	2.2%	104,848	1 FT : Town Planner plus \$5K Stipend for Planning Director's Sustainability Officer Duties
01419101	51200	PL- Sal/Wages PT	54,417	70,688	72,627	1,939	2.7%	72,282	3 PT: Natl Resource Planner @ 27.5 hr/wk & Admin Asst @ 25 hr/wk, Recording Sec @ \$15 per hr
		Salaries Total	149,612	173,755	177,974	4,219	2.4%	177,130	
01419101	52100	PL- Health Insurance	24,213	25,823	-	(25,823)	-100.0%		Change to Health Buyout
01419101	52110	PL- Dental Insurance	1,828	1,900	1,900	-	0.0%	1,900	No change in the premium rate
01419101	52120	PL- Life Insurance	135	108	108	-	0.0%	108	No change in the premium rate
01419101	52130	PL- LTD Insurance	1,057	929	943	14	1.5%	943	No change in the premium rate
01419101	52200	PL- FICA	8,711	10,773	11,034	262	2.4%	10,982	Based on wages: 6.2%
01419101	52210	PL- Medicare	2,037	2,519	2,581	61	2.4%	2,568	Based on wages: 1.45%
01419101	52300	PL- Retirement Town	10,320	11,513	13,297	1,784	15.5%	13,227	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	48,302	53,565	29,863	(23,702)	-44.2%	29,728	
01419101	55050	PL- Conf/Room/Meals	450	1,000	200	(800)	-80.0%	1,000	APA Conference, Seminars/training. \$600 decrease due to potential impact of pandemic on in person events.
01419101	55058	PL- Contract Services	-	1	1	-	0.0%	1	
01419101	55088	PL- Dues	12,554	13,000	13,000	-	0.0%	13,000	Rockingham Planning Commission annual dues (2020 - \$12,691 estimated), APA dues (\$315).
01419101	55091	PL- Education/Training	204	500	500	-	0.0%	500	Seminars/Training for planning staff, board members
01419101	55136	PL- GIS Software	3,000	3,500	3,500	-	0.0%	3,500	Annual support and maintenance for building permit/zoning software.
01419101	55138	PL- Grant Matching	20,203	2,500	2,500	-	0.0%	2,500	No grants targeted yet but to be ready if one comes along
01419101	55155	PL- Inspection Services	-	1	1	-	0.0%	1	Placeholder for third party inspection as needed
01419101	55171	PL- Legal/Public Notices	3,494	2,000	2,000	-	0.0%	2,000	Primarily for Planning Board cases but also covers Planning dept.
01419101	55180	PL- Mapping	-	400	-	(400)	-100.0%	400	Hasn't been spent in prior years due to in-house capabilities
01419101	55198	PL- Office Equipment Leases				#VALUE!	#VALUE!		
01419101	55200	PL- Office Supplies	1,230	4,500	2,000	(2,500)	-55.6%	4,500	Misc office supplies. Covers Planning & Building depts. BRC added \$2,500 for Sustainability use in 2020. Working with SAC on potential projects.

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01419101		PL- Sustainability Expense			2,500	2,500			
01419101	55224	PL- Postage	3,999	4,000	4,000	-	0.0%	4,000	Covers Planning and Building departments as well as Planning Board packages and administration of cases. Increase based on present use.
01419101	55227	PL- Printing	121	750	400	(350)	-46.7%	750	Used for large printing jobs such as Zoning Ordinance
01419101	55246	PL- Reference Material	632	400	425	25	6.3%	400	Includes Exeter Newspaper (\$160) and Registry Review (\$229), RSA books and other reference material
01419101	55289	PL- Studies	4,410	15,000	5,000	(10,000)	-66.7%	15,000	Intend to complete buildout analysis as specified in the Master Plan. \$10,000 was spent in 2020 for impact fee update that is not needed this year.
01419101	55308	PL- Travel Reimbursement	336	1,000	200	(800)	-80.0%	1,000	To cover mileage for staff to attend training, workshops, meetings, etc. \$600 decrease due to potential impact of pandemic on in person events.
		General Expenses Total	50,633	48,552	36,227	(12,325)	-25.4%	48,552	
01419101	57000	PL-CO-Capital Outlay	4,837	1	-	(1)	-100.0%		
		Capital Outlay Total	4,837	1	-	(1)	-100.0%	-	
		Planning Total	253,384	275,873	244,064	(31,809)	-11.5%	255,410	V
Economic Development									
01465207	51110	ED- Sal/Wages FT	88,938	91,621	93,751	2,130	2.3%	93,285	1 FT: ED Director
01465207	51200	ED- Sal/Wages PT	2,275	3,000	-	(3,000)	-100.0%	-	Removed Intern \$3k
		Salaries Total	91,213	94,621	93,751	(870)	-0.9%	93,285	
01465207	52100	ED- Health Insurance	26,144	27,078	26,955	(123)	-0.5%	26,955	2.5% increase in the premium rate
01465207	52110	ED- Dental Insurance	1,371	1,900	1,900	-	0.0%	1,900	No change in the premium rate
01465207	52120	ED- Life Insurance	135	108	108	-	0.0%	108	No change in the premium rate
01465207	52130	ED- LTD Insurance	988	861	881	20	2.3%	881	No change in the premium rate
01465207	52200	ED- FICA	5,196	5,867	5,813	(54)	-0.9%	5,784	Based on wages: 6.2%
01465207	52210	ED- Medicare	1,215	1,372	1,359	(13)	-0.9%	1,353	Based on wages: 1.45%
01465207	52300	ED- Retirement Town	9,642	10,234	11,833	1,599	15.6%	11,767	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	44,690	47,420	48,849	1,429	3.0%	48,747	
01465207	55050	ED- Conf/Meals	-	1,200	1	(1,199)	-99.9%	1,200	Conferences
01465207	55224	ED- Postage	-	-	-	-	-	-	Mailings
01465207	55055	ED- Consulting Services	1,500	3,000	3,000	-	0.0%	3,000	Consulting (prop appraisals, marketing, etc.)
01465207	55091	ED- Education/Training	733	1,900	1	(1,899)	-99.9%	1,900	
01465207	55190	ED- Mobile Communications	953	1,000	1,000	-	0.0%	1,000	Cell Phone for ED Director
01465207	55200	ED- Office Supplies	55	400	400	-	0.0%	400	Paper, Pens, Ink, etc.
01465207	55308	ED -Travel Reimbursement	672	1,800	300	(1,500)	-83.3%	1,800	Mileage for ED Director
		General Expenses Total	3,913	9,300	4,702	(4,598)	-49.4%	9,300	

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		Total Economic Development	139,816	151,341	147,302	(4,039)	-2.7%	151,332	V
Inspections & Code Enforcement									
01424002	51110	BI- Sal/Wages FT	145,858	149,776	154,124	4,348	2.9%	153,357	2 FT: Building Inspector, Deputy CEO
01424002	51200	BI- Sal/Wages PT	37,495	38,648	37,820	(828)	-2.1%	37,761	1 PT: Electrical Inspector (24 Hrs/Wk)
		Salaries Total	183,353	188,424	191,944	3,520	1.9%	191,118	
01424002	52100	BI- Health Insurance	36,203	40,115	39,395	(720)	-1.8%	39,395	2.5% increase in the premium rate
01424002	52110	BI- Dental Insurance	1,899	2,100	2,100	-	0.0%	2,100	No change in the premium rate
01424002	52120	BI- Life Insurance	266	216	216	-	0.0%	216	No change in the premium rate
01424002	52130	BI- LTD Insurance	926	813	838	25	3.1%	838	No change in the premium rate
01424002	52200	BI- FICA	11,197	11,682	11,901	218	1.9%	11,849	Based on wages: 6.2%
01424002	52210	BI- Medicare	2,619	2,732	2,783	51	1.9%	2,771	Based on wages: 1.45%
01424002	52300	BI- Retirement Town	15,812	16,730	19,454	2,724	16.3%	19,346	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	68,923	74,388	76,687	2,298	3.1%	76,516	
01424002	55050	BI- Conf/Room/Meals	-	500	250	(250)	-50.0%	500	NE Building Officials Association Conference
01424002	55088	BI- Dues	245	300	300	-	0.0%	300	RNI and NHBOA Dues
01424002	55128	BI- Fuel	713	782	750	(32)	-4.1%	782	Fuel for BI
01424002	55190	BI- Mobile Communications	425	460	460	-	0.0%	460	Cell Phone for BI
01424002	55308	BI- Travel Reimbursement	1,105	1,000	1,000	-	0.0%	1,000	Mileage for Electrical Inspector
01424002	55319	BI- Vehicle Maintenance	-	1	1	-	0.0%	1	
		General Expenses Total	2,489	3,043	2,761	(282)	-9.3%	3,043	
		Inspections & Code Enf Total	254,764	265,855	271,392	5,536	2.1%	270,677	V
Conservation Commission									
01461105	51200	CC- Sal/Wages PT	836	1,000	1,000	-	0.0%	1,000	Recording secretaries @ \$15/hr avg about 6 hr/mtg
01461105	51210	CC- Sal/Wages Temp	2,622	2,520	2,520	-	0.0%	2,520	Interns 2@12/hr, 15 hrs/wk for 7 wks
		Salaries Total	3,458	3,520	3,520	-	0.0%	3,520	
01461105	52200	CC- FICA	207	218	218	-	0.0%	218	Based on wages: 6.2%
01461105	52210	CC- Medicare	48	51	51	-	0.0%	51	Based on wages: 1.45%
		Benefits Total	255	269	269	-	0.0%	269	
01461105	55022	CC- Building Maintenance				#VALUE!	#VALUE!		MOVED TO TOWN BUILDINGS
01461105	55044	CC- Community Services	936	500	500	-	0.0%	500	Covers outreach event costs: Anticipated for 2020 include \$250 Spring Tree, \$50 for 5 outreach events
01461105	55051	CC- Conservation Land Administration	1,383	1,350	1,550	200	14.8%	1,350	Combination of Cons Land Admin and Trail Mgmt and Maintenance activities such as property monitoring and maintenance needs, bridge repair, kiosk map update.
01461105	55058	CC- Contract Services	-	1,000	1,000	-	0.0%	1,000	Support for Raynes Improvements
01461105	55088	CC- Dues	825	1,000	1,000	-	0.0%	1,000	For board to join related organizations: ESRLAC (\$150), NHACC (\$700), SELT (\$150)

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01461105	55091	CC- Education/Training	180	450	250	(200)	-44.4%	450	Training for board members and/or natl resource planner (NHACC-3 members and other workshops)
01461105	55171	CC- Legal/Public Notices	-	50	50	-	0.0%	50	Covers approx 1 legal notice typ in newspaper
01461105	55224	CC- Postage	22	20	20	-	0.0%	20	Mailings to ConCom members (mostly elect distr)
01461105	55247	CC- Registry of Deeds	-	30	30	-	0.0%	30	Fee for registry of deeds (typically printing plans, deeds)
01461105	55254	CC- Roadside Mowing	1,600	1,850	1,850	-	0.0%	1,850	Mowing White, Perry, Irvine and 1/2 of Morrisette \$1,850
01461105	55304	CC- Trail Mgmt Maintenance	-	-	-	-	-	-	Moved to Conservation Land Administration
		General Expenses Total	4,946	6,250	6,250	-	0.0%	6,250	
		Conservation Commission Total	8,659	10,039	10,039	-	0.0%	10,039	V
Renewable Energy Expense									
01419XXX	51200	SU- Sal/Wages PT	-	-	-	#VALUE!	-	-	PT Sustainability Coordinator @ 24 hrs/wk (8 Mos)
		Salaries Total	-	-	-	#VALUE!	-	-	
01419XXX	52200	SU- FICA	-	-	-	#VALUE!	-	-	Based on wages: 6.2%
01419XXX	52210	SU- Medicare	-	-	-	#VALUE!	-	-	Based on wages: 1.45%
		Benefits Total	-	-	-	#VALUE!	-	-	
01419118	55547	ENR- Renewable Energy Expense	-	-	1	1	-	-	Do not anticipate any expenditures in 2021.
01419XXX	55227	SU- Printing	-	-	-	-	-	-	Printing for public information and materials
01419XXX	55233	SU- Public Services	-	-	-	-	-	-	Film festival, public forums
01419XXX	55091	SU- Conf Rooms/Meals	-	-	-	-	-	-	Conference and travel expenses
		General Expenses Total	-	-	1	1	-	-	
		Renewable Energy Expense	-	-	1	1	-	-	
Zoning Board of Adjustment									
01419103	51200	ZO- Sal/Wages PT	503	860	860	-	0.0%	860	Recording secretaries @ \$15 per hour
		Salaries Total	503	860	860	-	0.0%	860	
01419103	52200	ZO- FICA	31	53	53	-	0.0%	53	
01419103	52210	ZO- Medicare	7	12	12	-	0.0%	12	
		Benefits Total	38	66	66	-	0.0%	66	
01419103	55091	ZO- Education/Training	60	200	200	-	0.0%	200	min. training allotment for board members
01419103	55171	ZO- Legal/Public Notices	1,730	1,200	1,200	-	0.0%	1,200	expenses are estimated for ZBA case administration (majority of costs paid by applicant)
01419103	55224	ZO- Postage	1,965	2,000	2,000	-	0.0%	2,000	
		General Expenses Total	3,754	3,400	3,400	-	0.0%	3,400	
		Zoning Total	4,295	4,326	4,326	-	0.0%	4,326	V
Historic District Commission									
01419104	51200	HD- Sal/Wages PT	495	650	650	-	0.0%	650	Recording secretaries @ \$15 per hour
		Salaries Total	495	650	650	-	0.0%	650	

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01419104	52200	HD- FICA	31	40	40	-	0.0%	40	Based on wages: 6.2%
01419104	52210	HD- Medicare	7	9	9	-	0.0%	9	Based on wages: 1.45%
		Benefits Total	38	50	50	-	0.0%	50	
01419104	55050	HD-Conf Rooms/Meals	-	200	200	-	0.0%	200	
01419104	55088	HD- Dues	-	50	50	-	0.0%	50	Min amt for dues associated with various organizations work with HDCs
01419104	55091	HD- Education/Training	-	200	200	-	0.0%	200	min. training allotment for board members
01419104	55138	HD- Grant Matching	22,500	10,000	1,000	(9,000)	-90.0%	10,000	CLG (Certified Local Government) Grant match
01419104	55171	HD- Legal/Public Notices	83	100	100	-	0.0%	100	
01419104	55224	HD- Postage	235	350	350	-	0.0%	350	Expenses are estimated for HDC case administration
01419104	55227	HD- Printing	-	125	125	-	0.0%	125	Printing needs for HDC as they arise
01419104	55246	HD- Reference Material	-	100	100	-	0.0%	100	
		General Expenses Total	22,819	11,125	2,125	(9,000)	-80.9%	11,125	
		Historic District Commission Total	23,351	11,825	2,825	(9,000)	-76.1%	11,825	V
Heritage Commission									
01419106	51200	HC- Sal/Wages PT	465	540	540	-	0.0%	540	Recording secretaries @ \$15 per hour
		Salaries Total	465	540	540	-	0.0%	540	
01419106	52200	HC- FICA	29	33	33	-	0.0%	33	Based on wages: 6.2%
01419106	52210	HC- Medicare	7	8	8	-	0.0%	8	Based on wages: 1.45%
		Benefits Total	36	41	41	-	0.0%	41	
01419106	55058	HC- Contract Services	64	-	1	1			
01419106	55088	HC- Dues	-	50	50	-	0.0%	50	
01419106	55091	HC- Education/Training	-	200	200	-	0.0%	200	Min. training allotment for board members
01419106	55138	HC- Grant Matching	-	1	1	-	0.0%	1	
01419106	55224	HC- Postage	-	25	25	-	0.0%	25	Expenses are estimated for Heritage Commission case administration
01419106	55227	HC- Printing	-	35	35	-	0.0%	35	
		General Expenses Total	64	311	312	1	0.3%	311	
01419106	55347	Transfer Out	423	-	-	-		-	Year End Balance Transfer
		Heritage Commission Total	988	892	893	1	0.1%	892	V
		Total Planning & Development	685,257	720,151	680,842	(39,309)	-5.6%	704,501	

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Police Department									
Police									
	51110	Sal/Wages FT	1,661,212	1,740,359	1,746,778	6,419	0.4%	1,745,089	29 FT (Chief, Deputy, Sergeants, Lieutenant, Officers, ACO, Admin)
	51125	First Responder Stipend	-	-	-	-	-	-	Paid for by Coronavirus Relief Fund
	51150	Vacation Replacement OT	42,841	46,587	46,587	-	0.0%	46,587	Shift replacement OT
	51200	Sal/Wages PT	15,614	35,882	14,500	(21,382)	-59.6%	14,500	1 PT officer, 1 PT secretarial/admin
	51300	Sal/Wages OT	78,553	97,000	97,000	-	0.0%	97,000	Coverage OT, special OT
	51350	FEMA Storm Related OT	-	1	1	-	0.0%	1	
	51400	Longevity Pay	3,000	2,300	1,700	(600)	-26.1%	1,700	For hires before 1/1/2010 only
	51410	Sick Replacement OT	20,325	19,250	19,250	-	0.0%	19,250	Shift replacement OT
	51420	Holiday Pay	61,158	58,920	58,231	(689)	-1.2%	58,231	
	51425	Firearm Incentive	1,250	1,500	1,500	-	0.0%	1,500	Instructor incentive of \$500 per employee
	51430	Field Training Incentive OT	3,495	5,491	5,000	(491)	-8.9%	5,000	Section 10.13 of current CBA
	51450	Education Incentive	5,260	3,660	4,160	500	13.7%	4,160	Ed pay for those hired prior to 1/1/2010
	51455	Training Regular Pay	642	-	-	-	-	-	
	51440	Training Coverage - OT	4,647	-	-	-	-	-	
		Salaries Total	1,897,997	2,010,950	1,994,707	(16,243)	-0.8%	1,993,018	
	52100	Health Insurance	358,945	422,102	479,896	57,794	13.7%	479,896	2.5% increase in the premium rate
	52110	Dental Insurance	26,141	34,151	33,317	(834)	-2.4%	33,317	No change in the premium rate
	52120	Life Insurance	1,967	1,674	1,728	54	3.2%	1,728	No change in the premium rate
	52130	LTD Insurance	282	981	1,014	33	3.4%	1,014	No change in the premium rate
	52200	FICA	10,463	13,417	12,350	(1,067)	-8.0%	12,334	Based on wages: 6.2%
	52210	Medicare	26,593	29,159	28,923	(236)	-0.8%	28,899	Based on wages: 1.45%
	52300	Retirement Town	16,595	20,164	23,264	3,100	15.4%	23,227	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
	52310	Retirement Police	479,612	510,191	561,438	51,247	10.0%	560,956	Based on wages: 28.43% Jan-Jun; 33.88% Jul-Dec
		Benefits Total	920,597	1,031,839	1,141,930	110,092	10.7%	1,141,371	
	55001	Accreditation	1,000	4,014	5,716	1,702	42.4%	4,014	Added PowerDMS document management software yearly account - is necessary to seek CALEA accreditation
	55035	Chiefs Expenses	998	1,000	1,000	-	0.0%	1,000	covers empl. Awards, retirement, emergency meals
	55043	Community Relations	2,022	2,500	2,500	-	0.0%	2,500	Plaques, DARE, crime preventive items increase by \$500 to include NNO yearly
	55045	Vehicle Computer Equipment	5,852	5,800	6,565	765	13.2%	5,800	Update cruisers/laptops (rhino tab)
	55047	Computer Maintenance	1,402	18,575	17,500	(1,075)	-5.8%	18,575	Contract with an IMC computer technician (cost split with Fire Dept)

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	55050	Conf/Room/Meals	1,500	3,000	3,000	-	0.0%	3,000	Professional dues added \$1,500 for Deputy Chief to attend IACP conference.
	55057	Prosecutor Service	87,616	45,000	35,000	(10,000)	-22.2%	45,000	Per diem prosecutorial services
	55064	Court Mileage Reimbursement	95	1	1	-	0.0%	1	
	55549	Covid-19 Expenses	-	-	1	1		-	Expenses related to safety and maintenance for Covid-19
	55087	Dry Cleaning	14,600	15,000	12,000	(3,000)	-20.0%	15,000	Contractual cost increase
	55088	Dues	8,493	8,350	8,545	195	2.3%	8,350	SERT
	55091	Education/Training	13,325	13,000	13,000	-	0.0%	13,000	Training course costs/meal reimbursement for the entire department (including civilians).
	55106	Equipment Purchase	28,258	20,752	17,750	(3,002)	-14.5%	20,752	Furniture, bike parts, cruiser parts, building costs, taser replacements, Public Eye
	55128	Fuel	45,472	42,192	43,440	1,248	3.0%	43,192	Fuel for patrol vehicles using monthly average at the current rate of \$2.39 (use would lower with hybrid cruiser).
	55133	General Expenses	6,218	8,850	6,000	(2,850)	-32.2%	8,850	Memorial Monument and landscaping at Public Safety Complex
	55138	Grant Matching	-	1	1	-	0.0%	1	
	55160	Investigation	4,816	5,000	5,000	-	0.0%	5,000	Covers drug investigation costs and equipment
	55190	Mobile Communications	2,969	3,146	3,147	1	0.0%	3,147	
	55193	Munitions	6,878	11,717	12,000	283	2.4%	11,717	
	55199	Office Equipment Maintenance	2,978	5,724	5,725	1	0.0%	5,724	Maintenance contract upgraded from 2 machines to 6 including printers and all service, parts and labor - will reduce cost of office supplies.
	55200	Office Supplies	14,465	11,800	11,800	-	0.0%	11,800	Office supplies, new contract eliminates ink toner, evidence, prosecution, photo
	55224	Postage	1,455	1,329	1,200	(129)	-9.7%	1,329	Postage costs for mailings adjusted for actual average
	55270	Software Agreement	15,612	17,068	17,070	2	0.0%	17,068	Tritech IMC contract - records, emergency operations, and interface for POL and FD Center Contract increase.
	55314	Uniforms	16,386	15,385	15,385	-	0.0%	15,385	Cost of uniforms/equipment for 40 employees
	55319	Vehicle Maintenance	19,823	21,000	21,000	-	0.0%	21,000	Covers repair costs for 19 vehicles
	55321	Veterinarian Service	928	2,150	2,150	-	0.0%	2,150	contract with NHSPCA
	55104	Veterinarian Equipment	962	800	500	(300)	-37.5%	800	ACO equipment added splitting cost of the online dog licensing lookup software management with Town Clerk
		General Expenses Total	304,122	283,154	266,996	(16,158)	-5.7%	284,155	
	57009	Capital Outlay -Vehicles	35,931	-	-	-		-	
	xxxx	Capital Outlay - Parking Enforcement Equipment	-	1	1	-	0.0%	1	Parking Enforcement - scanner and equipment for enforcement of 2 hour parking in the downtown area
		Capital Outlay Total	35,931	1	1	-	0.0%	1	
		Total Police Department	3,158,647	3,325,944	3,403,634	77,690	2.3%	3,418,545	V

Town of Exeter									
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Fire Department									
	51110	Sal/Wages FT	1,875,187	1,977,689	1,969,487	(8,202)	-0.4%	1,967,285	32 FT
	51120	Sal/Wages Stipend	500	500	500	-	0.0%	500	
	51125	First Responder Stipend				-			Paid for by Coronavirus Relief Fund - Not in Budget
	51150	Vacation Replacement OT	24,448	25,567	18,362	(7,205)	-28.2%	18,362	Shift replacement OT for vacations
	51200	Sal/Wages PT	6,461	17,489	17,468	(21)	-0.1%	17,381	1 PT Admin Assistant
	51300	Sal/Wages Call Back OT	104,229	120,159	109,409	(10,750)	-8.9%	109,409	General OT - call back
	51130	Personal Replacement OT	12,277	24,618	20,557	(4,061)	-16.5%	20,557	Shift replacement OT for personal leave
	51350	FEMA Storm Related OT	-	1	1	-	0.0%	1	
	51400	Longevity Pay	6,600	6,850	5,050	(1,800)	-26.3%	5,050	For employees hired prior to 1/1/2006
	51410	Sick Replacement OT	37,793	30,377	31,943	1,566	5.2%	31,943	
	51420	Holiday Pay	92,729	97,259	92,348	(4,911)	-5.0%	92,348	
	51600	Sal/Wages On Call	1,146	5,000	2,500	(2,500)	-50.0%	2,500	
	51440	Training OT				-			
		Salaries Total	2,161,370	2,305,509	2,267,625	(37,884)	-1.6%	2,265,336	
	52100	Health Insurance	450,297	445,329	415,170	(30,159)	-6.8%	415,170	2.5% increase in the premium rate
	52110	Dental Insurance	33,393	41,241	40,227	(1,014)	-2.5%	40,227	No change in the premium rate
	52120	Life Insurance	2,177	1,890	1,945	55	2.9%	1,945	No change in the premium rate
	52130	LTD Insurance	1,048	1,089	1,001	(88)	-8.1%	1,001	No change in the premium rate
	52200	FICA	3,774	5,121	4,976	(145)	-2.8%	4,952	Based on wages: 6.2%
	52210	Medicare	27,956	31,750	32,881	1,130	3.6%	32,847	Based on wages: 1.45%
	52300	Retirement Town	6,462	6,713	7,611	898	13.4%	7,569	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
	52320	Retirement Fire	624,750	668,877	691,675	22,798	3.4%	691,047	Based on wages: 30.09% Jan-Jun; 32.99% Jul-Dec
		Benefits Total	1,149,857	1,202,010	1,195,486	(6,525)	-0.5%	1,194,758	
	55019	Breathing Apparatus	12,485	12,340	11,245	(1,095)	-8.9%	12,340	Breathing apparatus testing and repairs & air compressor certification and repairs
	55035	Chiefs Expenses	665	720	720	-	0.0%	720	expenses for meetings, dinners
	55038	Cistern Maintenance	1,311	1,600	1,600	-	0.0%	1,600	Cistern & dry hydrant maintenance
	55041	Command Supplies	6,500	6,500	5,000	(1,500)	-23.1%	6,500	Emergency Operations Center radio reprogramming, replacement & repairs. Notification equipment including pagers and texting equipment and phone lines.
	55042	Communications Equipment	14,796	10,905	9,905	(1,000)	-9.2%	10,905	Radios and vehicle mobile data terminals (VDTs) \$1,650 each - examples include FDIC conference, FRI international, IMT annual conference. Line restored to pre FY19 level.
	55224	Postage	355	519	519	-	0.0%	519	Fire alarm contract maintenance, new IT maintenance proposal cost share 50/50 with Police Department.
	55058	Contract Services	-	20,340	16,440	(3,900)	-19.2%	20,340	

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	55087	Dry Cleaning	315	325	325	-	0.0%	325	Dry cleaning of chief officer uniforms & Class A dress uniforms.
	55088	Dues	7,166	7,224	7,088	(136)	-1.9%	7,224	Seacoast Region Hazmat team annual assessment, Seacoast Chiefs
	55091	Education/Training	11,413	15,990	15,990	-	0.0%	15,990	Tuition for college classes, fire certifications and education supplies.
	55106	General Equipment Purchase	43,351	45,000	45,000	-	0.0%	45,000	Firefighting equipment purchase and replacement.
	55122	Fire Alarm Supplies	6,010	6,310	-	(6,310)	-100.0%	6,310	Town wide fire alarm system maintenance.
	55123	Fire Prevention Supplies	4,490	5,450	5,450	-	0.0%	5,450	Fire investigation supplies.
	55128	Fuel	15,348	15,093	15,107	14	0.1%	15,093	Gas and diesel fuel for all fire department vehicles
	55132	General Equipment Repair	3,431	3,250	3,250	-	0.0%	3,250	Small tool & equipment repair.
	55133	General Expenses	3,150	3,200	3,200	-	0.0%	3,200	Background investigations, water, emergency scene rehabilitation, supplies, etc.
	55144	Hazmat Supplies	355	1,294	1,294	-	0.0%	1,294	Hazardous materials monitoring equipment, clean up and control supplies.
	55149	Hose Replacement	8,697	9,022	5,651	(3,371)	-37.4%	9,022	Fire hose replacement and repair.
	55151	Hydrant Maintenance	20,000	20,000	20,000	-	0.0%	20,000	Hydrant maintenance performed by water department (fixed fee)
	55190	Mobile Communications	3,233	4,566	4,203	(363)	-8.0%	4,566	Cell phone plan and data usage for staff cars, engines, and fire prevention
	55199	Office Equipment Maintenance	2,555	2,815	2,425	(390)	-13.9%	2,815	Lease agreements & service contracts for copier and time clock. Lesae agreement for new color copier is \$15 monthly increase over FY19
	55200	Office Supplies	2,048	2,265	2,265	-	0.0%	2,265	Office supplies for department (excluding health)
	55214	Physicals	7,003	8,565	8,565	-	0.0%	8,565	Pre-employment for new hires and annual physicals for all fire personnel. 14 personnel due for chest x-ray and EKG in FY20.
	55050	Conf/Room/Meals	2,519	4,200	1,000	(3,200)	-76.2%	4,200	\$1,400 each: examples include - FDIC conference, IAFC - FRI International, IMT Annual Conference.
	55230	Protective Equipment	32,151	34,198	34,198	-	0.0%	34,198	Turnout gear replacement, inspections, repair.
	55237	Radio Repairs/Maintenance	7,857	8,728	8,728	-	0.0%	8,728	Maintenance and programming FD portable and mobile radios, annual service contract with 2-Way communications.
	55270	Software Agreement	8,267	9,452	8,254	(1,198)	-12.7%	9,452	All annual software IMC dispatching program and public eye mobile data terminals annual licensing agreement and fees.
	55282	Building Supplies	1,997	2,000	2,000	-	0.0%	2,000	Laundry and miscellaneous building supplies
	55314	Uniforms	21,111	23,830	23,830	-	0.0%	23,830	Uniforms for 30 personnel plus call personnel
	55319	Vehicle Maintenance	38,346	38,544	38,544	-	0.0%	38,544	Vehicle maintenance, inspections, tires, annual pump and aerial testing and certifications.

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	55264	Shelter Equipment	-	1,200	1	(1,199)	-99.9%	1,200	Agreement with SAU16 to provide shelter food/supplies as necessary.
	55095	Emergency Management Equipment	3,500	3,500	2,500	(1,000)	-28.6%	3,500	FEMA line if needed
	55119	FEMA Reimb -Force Labor	-	1	-	(1)	-100.0%	1	FEMA line if needed
	55118	FEMA Reimb - Force Equip	-	1	-	(1)	-100.0%	1	FEMA line if needed
	55117	FEMA Reimb- Debris Removal	-	-	-	-			Line Item not FEMA line if needed
	55120	FEMA Reimb- Materials	-	-	-	-			Line Item not FEMA line if needed
	55121	FEMA Reimb- Permanent Work	-	-	-	-			FEMA line if needed
		General Expenses Total	290,426	328,947	304,297	(24,650)	-7.5%	328,947	
	57006	Capital Outlay	18,900	15,445	16,988	1,543	10.0%	-	FY20 is upgrade of audio-visual equipment in EOC.
		Capital Outlay Total	18,900	15,445	16,988	1,543	10.0%	-	
		Total Fire Department	3,620,553	3,851,911	3,784,396	(67,516)	-1.8%	3,789,041	V
Public Safety Shared Services									
Communications									
01429905	51110	PDD- Sal/Wages FT	207,025	228,143	211,326	(16,817)	-7.4%	211,326	5 FT Staff
01429905	51150	PDD- Vacation Replacement OT	12,857	9,000	9,000	-	0.0%	9,000	covers vacation/personal days for dispatchers
01429905	51200	PDD- Sal/Wages PT	4,538	3,500	2,500	(1,000)	-28.6%	2,500	Reduced to budget for one at several shifts a month
01429905	51300	PDD-Sal/Wages OT	11,378	14,600	14,600	-	0.0%	14,600	covers cost in emergencies and regular coverage added \$3000 from sick replacement
01429905	51350	PDD-FEMA Storm Related OT	-	1	1	-	0.0%	1	Expenses related to declared emergencies
01429905	51400	PDD-Longevity Pay	300	700	-	(700)	-100.0%	-	contract item
01429905	51410	PDD-Sick Replacement OT	4,412	3,000	3,000	-	0.0%	3,000	covers OT for dispatchers out sick removed \$3000 to be placed into reg OT
01429905	51420	PDD-Holiday Pay	8,437	9,680	8,951	(729)	-7.5%	8,951	contract item
01429905	51430	PDD-Sal/Wages FTO Incentive	1,271	-	-	-			
01429905	51440	PDD-Training Coverage - OT	-	-	-	-			
01429905	51455	PDD-Training Regular Pay	220	-	-	-			
01429905	51450	PDD-Education Incentive	-	1,000	1,000	-	0.0%	1,000	contract item
		Salaries Total	250,438	269,624	250,378	(19,246)	-7.1%	250,378	
01429905	52100	PDD-Health Insurance	49,254	36,632	47,122	10,490	28.6%	47,122	2.5% increase in the premium rate
01429905	52110	PDD-Dental Insurance	3,374	4,579	2,650	(1,929)	-42.1%	2,650	No change in the premium rate
01429905	52120	PDD-Life Insurance	291	270	270	-	0.0%	270	No change in the premium rate
01429905	52200	PDD-FICA	14,511	16,717	15,523	(1,193)	-7.1%	15,523	Based on wages: 6.2%
01429905	52210	PDD-Medicare	3,397	3,910	3,630	(279)	-7.1%	3,630	Based on wages: 1.45%
01429905	52300	PDD-Retirement Town	20,093	29,726	31,311	1,585	5.3%	31,311	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	90,920	91,833	100,507	8,674	9.4%	100,507	

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01429905	55105	PDD-Equipment Maintenance	23,662	20,825	20,825	-	0.0%	20,825	covers our maintenance/service yearly and monthly contracts
01429905	55108	PDD-Equipment Repair	5,456	5,800	5,800	-	0.0%	5,800	uncovered repair costs
01429905	55277	SPOTS Computer Maintenance	-	-	-	-	-	-	computer connection with state police- removed by BRC
01429905	55256	PDD-Phone Repairs/Service	129	300	300	-	0.0%	300	uncovered phone repair costs Revised with past spending and removed Ipad from this account
		General Expenses Total	29,247	26,925	26,925	-	0.0%	26,925	
01429905	57006	PDD- Capital Outlay-Equipment	-	28,700	-	(28,700)	-100.0%	-	Public Safety Camera System transferred from IT Budget
		Capital Outlay Total	-	28,700	-	(28,700)	-100.0%	-	
		Communications Total	370,605	417,082	377,810	(39,272)	-9.4%	377,810	V
Health									
01441105	51110	FH- Sal/Wages FT	56,749	58,647	60,194	1,547	2.6%	59,895	1 FT: Health Officer
		Salaries Total	56,749	58,647	60,194	1,547	2.6%	59,895	
01441105	52100	FH- Health Insurance							2.5% increase in the premium rate
01441105	52110	FH- Dental Insurance	1,502	1,900	1,900	-	0.0%	1,900	No change in the premium rate
01441105	52120	FH- Life Insurance	135	108	108	-	0.0%	108	No change in the premium rate
01441105	52200	FH- FICA	3,690	3,636	3,732	96	2.6%	3,713	Based on wages: 6.2%
01441105	52210	FH- Medicare	863	850	873	22	2.6%	868	Based on wages: 1.45%
01441105	52300	FH- Town Retirement	6,152	6,551	7,598	1,047	16.0%	7,556	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	12,342	13,045	14,211	1,165	8.9%	14,146	
01441105	55293	FH- Supplies	539	950	950	-	0.0%	950	Health Inspection and office supplies
01441105	55224	FH- Postage	44	77	77	-	0.0%	77	Health Dept. mailings
01441105	55055	FH- Consulting	140	1,000	1	(999)	-99.9%	1,000	Hazardous Materials Remediation & Consulting for Sportsmen's Club project
01441105	55190	FH- Mobile Communications	1,310	1,608	1,023	(585)	-36.4%	1,608	Phone plan & mobile data terminal usage for Health Officer.
01441105	55191	FH- Mosquito Control	56,100	56,100	39,000	(17,100)	-30.5%	56,100	Mosquito control maintenance contract costs
01441105	55270	FH- Software Agreement	2,253	2,253	2,400	147	6.5%	2,253	Metverse forms and reporting
01441105	55308	FH- Travel Reimbursement	87	500	500	-	0.0%	500	Mileage reimbursement for Health Officer
01441105	55050	FH- Conf/Room/Meals	774	795	795	-	0.0%	795	Training, Meeting and Seminars for Health Officer
01441105	55088	FH- Dues	35	35	45	10	28.6%	35	Health Dept. dues & memberships
		General Expenses Total	61,282	63,318	44,791	(18,527)	-29.3%	63,318	
01-4414-050	1441105	FH- Capital Outlay				#VALUE!	#VALUE!		
		Capital Outlay Total	-	-	-	#VALUE!	#VALUE!	-	
		Health Total	130,373	135,010	119,196	(15,815)	-11.7%	137,359	V

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		Total Public Safety Shared Services	500,978	552,093	497,006	(55,087)	-10.0%	515,169	V
Public Works - General Fund									
Administration & Engineering									
01431101	51110	PWA- Sal/Wages FT	436,703	448,227	457,847	9,620	2.1%	455,784	6 FT: Director, Town Eng, Eng Tech, Office Mgr, Office Clerk, Asst Engineer
01431101	51200	PWA- Sal/Wages PT	-	500	1	(499)	-99.8%	1	1- PT-recording secretary for River Committee @ \$15/hr
01431101	51300	PWA- Sal/Wages OT	480	500	500	-	0.0%	500	
		Salaries Total	437,183	449,227	458,348	9,121	2.0%	456,285	
01431101	52100	PWA- Health Insurance	63,446	64,080	82,348	18,268	28.5%	82,348	2.5% increase in the premium rate
01431101	52110	PWA- Dental Insurance	5,367	6,136	6,986	850	13.9%	6,986	No change in the premium rate
01431101	52120	PWA- Life Insurance	689	540	540	-	0.0%	540	No change in the premium rate
01431101	52130	PWA- LTD Insurance	1,248	1,089	1,120	31	2.8%	1,120	No change in the premium rate
01431101	52200	PWA- FICA	25,720	27,852	28,418	566	2.0%	28,290	Based on wages: 6.2%
01431101	52210	PWA- Medicare	6,015	6,514	6,646	132	2.0%	6,616	Based on wages: 1.45%
01431101	52300	PWA- Retirement Town	47,400	50,123	57,861	7,738	15.4%	57,571	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	149,885	156,334	183,919	27,585	17.6%	183,471	
01431101	55003	PWA- Drug/Alcohol Testing	590	1,200	1,200	-	0.0%	1,200	Contract w/Access; required (per USDOT) random testing for all CDL holders & screening new hires
01431101	55048	PWA- Computer Software				-			
01431101	55050	PWA- Conf/Room/Meals	1,672	3,000	1	(2,999)	-100.0%	3,000	National or regional conf 60% Dir, Town Eng; 100% Maint Supt, Hwy Supt @\$1100 ea
01431101	55058	PWA- Contracted Services	-	25,000	1	(24,999)	-100.0%	-	Moved to CIP
01431101	55088	PWA- Dues	635	700	700	-	0.0%	700	Dues: APWA \$210, NHPWA \$100, Mutual Aid \$25; Licenses: PE 2@150/2 yr
01431101	55091	PWA- Education/Training	1,224	2,000	2,000	-	0.0%	2,000	Education and training for staff
01431101	55128	PWA- Fuel	1,274	1,345	1,345	-	0.0%	1,345	Dir & Eng vehicles
01431101	55133	PWA- General Expenses	791	850	850	-	0.0%	850	Meal reimbursement during extended operations per Director's determination
01431101	55158	PWA- Insurance Deductible	-	1,000	1	(999)	-99.9%	1,000	Damage repairs on insurance claims
01431101	55181	PWA- Master Fuel Account	3,273	1	1	-	0.0%	1	Bulk fuel delivery charges less dept allocations; for 109 vehicles
01431101	55190	PWA- Mobile Communications	898	1,200	1,200	-	0.0%	1,200	60% Director, Town Engineer & Asst Engineer; 100% Highway, MiFi (Engineering)
01431101	55200	PWA- Office Supplies	9,872	10,000	10,000	-	0.0%	10,000	Gen office supplies \$6500; Eng supplies \$3500: plotter paper & ink, field books, Town Standards, scanning plans; 60% of copier billing
01431101	55224	PWA- Postage	212	500	500	-	0.0%	500	
01431101	55237	PWA- Radio Repairs	12	600	600	-	0.0%	600	4 Desk sets, 6 portables, 42 vehicle units
01431101	55238	PWA- Radio Replacement	-	1,000	1,000	-	0.0%	1,000	Digital repeater to communicate with Fire & Police

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01431101	55319	PWA- Vehicle Maintenance	1,031	600	600	-	0.0%	600	Dir & Eng vehicles
		General Expenses Total	21,483	48,996	19,999	(28,997)	-59.2%	23,996	
01431101	57019	PWA- CO- Communications Equipme	-	-	-	#VALUE!	#VALUE!	-	
		Capital Outlay Total	-	-	-	#VALUE!	#VALUE!	-	
01431101	55998	PWA- Due from Water Fund	(117,533)	(121,104)	(128,453)	(7,349)	6.1%	(127,951)	20% Water Fund offset
01431101	55999	PWA- Due from Sewer Fund	(117,533)	(121,104)	(128,453)	(7,349)	6.1%	(127,951)	20% Sewer Fund offset
		Due from Water/Sewer Funds Total	(235,066)	(242,209)	(256,907)	(14,698)	6.1%	(255,902)	
		Administration & Engineering Total	373,485	412,348	405,359	(6,989)	-1.7%	407,850	V
Highways and Streets									
01431202	51110	HWY- Sal/Wages FT	611,717	639,436	660,834	21,398	3.3%	660,374	12 FT
01431202	51210	HWY- Sal/Wages Temp	-	1	1	-	0.0%	1	Intern, Summer/Fall laborer
01431202	51300	HWY- Sal/Wages OT	19,409	20,000	20,000	-	0.0%	20,000	Emergency ops, callouts, flood watch, voting/traffic control
01431202	51310	HWY- Sal/Wages Stand-By	7,160	7,280	7,280	-	0.0%	7,280	After hours on-call status, \$140/wk per union contract
01431202	51350	HWY- FEMA Storm Related OT	-	1	1	-	0.0%	1	Expenses related to declared emergencies
01431202	51400	HWY- Longevity Pay	7,450	6,650	6,900	250	3.8%	6,900	8 FT per union contract
		Salaries Total	645,736	673,368	695,016	21,648	3.2%	694,556	
01431202	52100	HWY- Health Insurance	188,733	209,428	214,075	4,647	2.2%	214,075	2.5% increase in the premium rate
01431202	52110	HWY- Dental Insurance	11,296	13,464	13,971	507	3.8%	13,971	No change in the premium rate
01431202	52120	HWY- Life Insurance	856	702	702	-	0.0%	702	No change in the premium rate
01431202	52200	HWY- FICA	37,582	41,749	43,091	1,342	3.2%	43,062	Based on wages: 6.2%
01431202	52210	HWY- Medicare	8,789	9,764	10,078	314	3.2%	10,071	Based on wages: 1.45%
01431202	52300	HWY- Retirement Town	69,816	75,215	87,908	12,693	16.9%	87,843	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	317,072	350,322	369,825	19,503	5.6%	369,725	
01431202	55013	HWY- Asphalt Reclamation	10,000	10,000	10,000	-	0.0%	10,000	Grinding & screening to recycle asphalt and concrete into reusable product. Screening compost and sand
01431202	55020	HWY- Bridge Repairs	6,830	5,500	24,000	18,500	336.4%	5,500	Replace deck and bridge rail at Garrison Lane red-list bridge (in-house)
01431202	55066	HWY- Culvert Repairs/Replacement	3,026	2,000	2,000	-	0.0%	2,000	Repair or replace culverts (pipes & headers)
01431202	55071	HWY- Dam Maintenance	9,012	15,000	2,500	(12,500)	-83.3%	15,000	Dam & abutment concrete & mechanical repairs at Pickpocket, Colcord
01431202	55072	HWY - Dam Registration	400	400	400	-	0.0%	400	Annual NHDES fees (due December) Sloans Brook
01431202	55091	HWY- Education/Training	1,673	3,000	1,500	(1,500)	-50.0%	3,000	Classes, licensing (CDL, UNH Tech Transfer classes)
01431202	55096	HWY- Emergency Traffic Control	1,000	1,000	500	(500)	-50.0%	1,000	Uniformed officer in high traffic, emergencies
01431202	55107	HWY- Equipment Rentals	4,830	4,500	2,000	(2,500)	-55.6%	4,500	Rental of equipment not owned by Town, including bulldozer, excavator, grader, screen
01431202	55128	HWY- Fuel	34,020	21,455	19,455	(2,000)	-9.3%	21,455	Fuel for highway dept vehicles & equipment

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01431202	55134	HWY- General Hand Tools	3,724	4,000	3,500	(500)	-12.5%	4,000	Repl/repair hand tools incl. compacter, hand-saw, chainsaws, small power tools
01431202	55190	HWY- Mobile Communications	1,415	1	1	-	0.0%	1	moved to phone reimbursement
01431202	55212	HWY- Phone Reimbursement	1,840	2,400	2,400	-	0.0%	2,400	Cell Phone stipend \$50/mo for Supt + 3 Foremen
01431202	55257	HWY- Safety Equipment	6,597	4,500	4,000	(500)	-11.1%	4,500	Hardhats, vests, eye protection, Technu, steel-toed boot repl \$185/yr per employee
01431202	55267	HWY- Signs	5,913	14,000	7,000	(7,000)	-50.0%	14,000	Sign replacement for retro reflectivity, damages.
01431202	55285	HWY- Storm Drain Repair	10,039	9,000	6,000	(3,000)	-33.3%	9,000	Repair drain castings. 1,305 catch basins
01431202	55286	HWY- Street Marking	24,516	30,000	25,000	(5,000)	-16.7%	30,000	Fog lines, center lines, parking spaces (butyl rubber by contractor); crosswalks 2x yr
01431202	55287	HWY- Street Repairs/Maint	19,476	18,000	18,000	-	0.0%	18,000	Patching town roads & shoulder repair materials; includes asphalt, concrete, gravel
01431202	55310	HWY- Tree Maintenance	20,559	22,500	17,500	(5,000)	-22.2%	22,500	All trees in Town ROW & parks incl pruning, fertilizing & removal w/ licensed arborist; increasing demands for tree removal & pruning; additional street trees at Lincoln & presence of Emerald Ash Borer (EAB)
01431202	55314	HWY- Uniforms	4,436	6,000	6,000	-	0.0%	6,000	12 employees
01431202	55319	HWY- Vehicle Maintenance	34,407	45,000	40,000	(5,000)	-11.1%	45,000	Maintenance of all dept vehicles and equip.
01431202	55337	HWY- Weed Control	8,000	8,000	8,000	-	0.0%	8,000	Along medians & curbing; contract w/licensed herbicide applicator, \$2000/app x 4/yr
01431202		HWY- Tree Feeding				-			Consolidated into Tree Maintenance account
01431202		HWY- Licenses				-			
01431202		HWY- Equipment Purchase				-			See CIP; Replacement of #65 & 9 (#33 Warrant Art)
		General Expenses Total	211,714	226,256	199,756	(26,500)	-11.7%	226,256	
01431202	55251	HWY-Road Paving/Maintenance	745,790	800,000	700,000	(100,000)	-12.5%	800,000	Incl crack sealing, reconstruction, etc. 3% increase material cost
01431202	55067	HWY- Culvert Replacement	696	23,000	23,000	-	0.0%	23,000	Tamarind Lane 18" steel culvert replacement or reline
01431202	55266	HWY- Sidewalks/Curbing	15,220	15,000	10,000	(5,000)	-33.3%	15,000	Sidewalks and curbing, minor repair & replacements
01431202	55284	HWY- Storm Drain Cleaning	19,989	25,000	20,000	(5,000)	-20.0%	25,000	Annual clean 50% catch basins, material testing
		Capital Outlay Total	781,696	863,000	753,000	(110,000)	-12.7%	863,000	
		Highways & Streets Total	1,956,218	2,112,946	2,017,597	(95,349)	-4.5%	2,153,537	V
Snow Removal									
01431903	51300	PS- Sal/Wages - OT Snow	101,114	72,700	70,000	(2,700)	-3.7%	70,000	Includes Mechanic
01431903	51350	PS- Sal/Wages - FEMA Storm Related	-	1	1	-	0.0%	1	Expenses related to declared emergencies
		PS- Sal/Wages-OT Mech	-			-			Moved to OT snow
		Salaries Total	101,114	72,701	70,001	(2,700)	-3.7%	70,001	
01431903	52200	PS- FICA	6,206	4,507	4,340	(167)	-3.7%	4,340	Based on wages: 6.2%
01431903	52210	PS- Medicare	1,451	1,054	1,015	(39)	-3.7%	1,015	Based on wages: 1.45%

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01431903	52300	PS- Retirement Town	10,824	8,121	8,831	710	8.7%	8,831	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	18,482	13,682	14,186	504	3.7%	14,186	
01431903	55026	PS- Calcium Chloride	-	500	1	(499)	-99.8%	500	Salt additive used during harsh temperatures in the winter
01431903	55061	PS- Contracted Snow Removal	29,698	50,000	45,000	(5,000)	-10.0%	50,000	Hire contractors w/10 wheelers to remove snow for safety downtown, Lincoln St, Ports Ave.
01431903	55118	PS- FEMA Reimb Force Equip	-	1	1	-	0.0%	1	Expenses declared winter emergencies
01431903	55119	PS- FEMA Reimb Force Labor	-	1	1	-	0.0%	1	Expenses declared winter emergencies
01431903	55128	PS- Fuel	12,755	19,670	17,000	(2,670)	-13.6%	19,670	Fuel for snow removal vehicles
01431903	55216	PS- Plow Damages	3,771	4,000	3,500	(500)	-12.5%	4,000	Private property damage caused by snow plows
01431903	55217	PS- Plow/Spreader Repair	-	-	-	-	-	-	Moved to vehicle maintenance
01431903	55218	PS- Plowing	168,780	85,000	80,000	(5,000)	-5.9%	85,000	Hire contractors to plow, including dedicated Lincoln St improvements
01431903	55258	PS- Salt	98,520	65,000	60,000	(5,000)	-7.7%	65,000	Winter salt for town roads, sidewalks, parking lots; 2020 \$46.75/ton
01431903	55259	PS- Sand	982	1,000	1,000	-	0.0%	1,000	Purchase sand during winter months to spread along the town roads, sidewalks, parking lots
01431903	55319	PS- Vehicle Maintenance	30,991	23,000	20,500	(2,500)	-10.9%	23,000	Repair snow plows and snow removal equip
		General Expenses Total	345,496	248,172	227,003	(21,169)	-8.5%	248,172	
		Snow Removal Total	465,091	334,555	311,190	(23,365)	-7.0%	332,359	V
Solid Waste Disposal									
01432304	51200	SW- Sal/Wages PT	17,592	18,196	18,627	431	2.4%	18,534	1 PT @ 16 hrs/wk including transfer station winter schedule and weekend trash removal
01432304	51300	SW- Sal/Wages OT	11,883	5,000	4,000	(1,000)	-20.0%	4,000	OT for Highway employees assigned to Transfer Station
		Salaries Total	29,475	23,196	22,627	(569)	-2.5%	22,534	
01432304	52200	SW- FICA	1,622	1,438	1,403	(35)	-2.5%	1,397	Based on wages: 6.2%
01432304	52210	SW- Medicare	379	336	328	(8)	-2.5%	327	Based on wages: 1.45%
01432304	52300	SW-Retirement	1,264	559	505	(54)	-9.6%	505	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	3,266	2,333	2,236	(97)	-4.2%	2,229	
01432304	55018	SW- Blue Bags	115,233	75,000	115,000	40,000	53.3%	75,000	Includes vendor delivery to store; offset by revenue
01432304	55054	SW- Construction Debris	8,044	10,000	10,000	-	0.0%	10,000	Construction debris container at Transfer Station
01432304	55082	SW- Disposal/Recycling Contract	981,280	1,001,880	1,030,000	28,120	2.8%	1,001,880	Per contract with Waste Management June 2017 through May 2022 with 3% annual increases
01432304	55086	SW- Brush Grinding	15,300	23,000	15,000	(8,000)	-34.8%	23,000	Brush grinding and removal by contractor 2 to 3x per year as space needs require (contracted with Dirt Doctor thru 2022)
01432304	55091	SW- Education/Training	(111)	650	200	(450)	-69.2%	650	Solid waste training

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01432304	55092	SW- Electricity	1,549	1,500	1,500	-	0.0%	1,500	Transfer station building
01432304	55093	SW- Electronic Waste Expense	8,927	14,000	10,000	(4,000)	-28.6%	14,000	Removal of electronic waste collected at Transfer Station, offset by sticker revenue
01432304	55127	SW- Freon Waste Expense				-			Removal of freon
01432304	55130	SW- Garbage Litter Bags Expense				-			Moved to supplies expense
01432304	55150	SW- Household Haz Waste Removal	28,631	39,000	42,750	3,750	9.6%	39,000	Cost of annual Oct event; Exeter share \$11,300 the rest offset by regional collection revenue & State grant
01432304	55163	SW- Landfill Monitoring	46,916	70,000	100,000	30,000	42.9%	70,000	Gas and water quality testing, including PFAS & 1,4-dioxane at Cross Road landfill \$25k; seep metals loading by GZA; landfill cap settlement & slope repair \$75k in 2021
01432304	55167	SW- Large Cardboard				-			Roll-off container at Transfer Station (in WM contract)
01432304	55174	SW- Litter Bins Downtown				-			Reclassified to Recycle Containers in 2017
01432304	55186	SW- Metal Removal	1,475	3,000	1,500	(1,500)	-50.0%	3,000	Hauling charge to remove metals & white goods
01432304	55201	SW- Operations Maintenance	4,636	8,400	5,000	(3,400)	-40.5%	8,400	Mowing, materials and supplies at the Transfer Station
01432304	55243	SW- Recycle Bins				-			Moved to recycle containers
01432304	55244	SW- Recycle Containers	12,987	13,100	13,100	-	0.0%	13,100	Downtown litter bins; 65 gal carts & 12 gal bins and other trash bins; offset by revenue
01432304	55293	SW- Supplies	3,312	1,700	1,500	(200)	-11.8%	1,700	Offices to sell
01432304	55300	SW- Tire Disposal	2,500	2,500	2,000	(500)	-20.0%	2,500	Disposal of Town tires
01432304	55366	SW- Yard Waste	15,054	15,505	15,972	467	3.0%	15,505	Twice per year curbside collection- leaf and yard waste
		General Expenses Total	1,245,734	1,279,235	1,363,522	84,287	6.6%	1,279,235	
		Solid Waste Disposal Total	1,278,475	1,304,764	1,388,385	83,621	6.4%	1,303,998	V
Street Lights									
01431605	55092	PW- Electricity- Street Lights	169,888	160,000	160,000	-	0.0%	160,000	All street lights in Town rights-of-way
01431605	55303	PW- Traffic Light Maintenance	11,127	10,340	9,000	(1,340)	-13.0%	10,340	High St, Green St, Alum Dr, Holland Way, Continental Dr signals; controllers, loop detectors, bulbs, audibles & emergency vehicle pre-emption controllers
		General Expenses Total	181,015	170,340	169,000	(1,340)	-0.8%	170,340	
		Street Lights Total	181,015	170,340	169,000	(1,340)	-0.8%	170,340	V
Stormwater									
01431118	55293	STW- Supplies	2,037	2,700	2,700	-	0.0%	2,700	Pet waste bags (Town Clerk & Highway), plotter supplies (ink, printheads, paper)
01431118		STW- Postage				-			brochures - salt

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01431118	55058	STW- Contracted Services	33,768	52,740	46,740	(6,000)	-11.4%	52,740	IDDE dry weather screening at 22 sites \$22k, IDDE procedures & training \$6k, TN (NPS only) annual report \$8k, MS4 annual report \$5k, Kimmins Brook BMP \$6k, municipal O&M procedures (Good housekeeping & pollution prevention) \$5k
01431118	55190	STW-Mobile Communications	-	480	480	-	0.0%	480	Tablet/mifi \$40.12/mo
01431101	55102	STW- EPA Stormwater Phase II	-	-	-	-	-	-	
01431101		STW- Printing	-	-	-	-	-	-	Norris Brook-rain garden signs
01431118	55291	STW- Subscriptions	-	4,080	4,080	-	0.0%	4,080	GPS, SmartNet, PeopleForms subscriptions
01431118		STW- GIS Software	-	-	-	-	-	-	Smart Antenna (GPS device)
01431118	55270	STW- Software Agreement	11,331	-	-	-	-	-	NHDES CWSRF Asset Management
01-4311-0618-5820		STW- Education/Training	-	-	-	-	-	-	
		General Expenses Total	47,136	60,000	54,000	(6,000)	-10.0%	60,000	
		Stormwater Total	47,136	60,000	54,000	(6,000)	-10.0%	60,000	V
		Subtotal before Maintenance	4,301,421	4,394,953	4,345,531	(49,422)	-1.1%	4,428,083	
Public Works - Maintenance									
General									
01419406	51110	PM- Sal/Wages FT	262,899	267,219	272,095	4,876	1.8%	271,713	5 FT Maint Supt, Custodian, 3 Maint Techs
01419406	51200	PM- Sal/Wages PT	33,442	33,695	34,612	917	2.7%	34,440	1 PT Custodian @ 34hr per week
01419406	51300	PM- Sal/Wages OT	6,818	3,000	3,000	-	0.0%	3,000	Emergencies, callouts
01419406	51310	PM- Sal/Wages Stand-By	6,720	7,280	7,280	-	0.0%	7,280	Pay for after hours on-call status, \$140/week per union contract
01419406	51350	PM- FEMA Storm Related OT	-	1	1	-	0.0%	1	Expenses related to declared emergencies
01419406	51400	PM- Longevity Pay	1,450	1,500	1,550	50	3.3%	1,550	2 FT per union contract
		Salaries Total	311,329	312,695	318,538	5,843	1.9%	317,984	
01419406	52100	PM- Health Insurance	72,249	73,645	72,725	(920)	-1.2%	72,725	2.5% increase in the premium rate
01419406	52110	PM- Dental Insurance	5,222	5,595	5,936	341	6.1%	5,936	No change in the premium rate
01419406	52120	PM- Life Insurance	388	324	324	-	0.0%	324	No change in the premium rate
01419406	52200	PM- FICA	17,970	19,387	19,749	362	1.9%	19,715	Based on wages: 6.2%
01419406	52210	PM- Medicare	4,203	4,534	4,619	85	1.9%	4,611	Based on wages: 1.45%
01419406	52300	PM- Retirement Town	30,045	31,164	35,894	4,730	15.2%	35,840	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	130,078	134,649	139,247	4,598	3.4%	139,151	
01419406	55048	PM- Computer Software	3,568	3,000	3,000	-	0.0%	3,000	Dropping TMA for annual maint of Fleet & Facility Maint software TMA (Dec); converting to People GIS work order system

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01419406	55058	PM- Contract Services	27,724	43,000	43,000	-	0.0%	43,000	Town buildings roof snow removal \$6k and contracted cleaning for Town Offices \$26K; Rec Ctr 2x week starting 2020 (\$11k)
01419406	55069	PM- Custodial Supplies	13,645	16,000	16,000	-	0.0%	16,000	All Town buildings' paper & cleaning products
01419406	55549	PM- Covid-19 Expenses			11,000	11,000			Rec Ctr & Snr Ctr daily & TH Public Restrooms 2/wk \$8k; \$3k in custodial supplies
01419406	55091	PM- Education/Training	119	800	800	-	0.0%	800	Continuing education requirements for License renewals Master Elect, Journeyman Plumber/Gas fitter. Education seminars Carpenter.
01419406	55128	PM- Fuel	3,494	4,475	4,000	(475)	-10.6%	4,475	Maintenance Dept vehicles (5)
01419406	55173	PM- Licenses	450	300	300	-	0.0%	300	Licenses for Electrician and HVAC Plumber Tech
01419406	55176	PM- Maintenance Bld Materials	17	1,200	1,200	-	0.0%	1,200	Stock paint, putty, nails, screws
01419406	55178	PM- Maintenance Tools	2,006	3,000	3,000	-	0.0%	3,000	HVAC Tech, plumber, elec. tools, replenish drill bits, small power tools
01419406	55190	PM- Mobile Communications	740	600	600	-	0.0%	600	Maint. Superintendent cell phone
01419406	55257	PM- Safety Equipment	1,231	2,000	2,000	-	0.0%	2,000	Fall protection, eye protection, steel-toed boot replacement \$185/yr
01419406	55314	PM- Uniforms	3,047	5,500	5,500	-	0.0%	5,500	Uniforms and cleaning for 5 Staff
		General Expenses Total	56,040	79,875	90,400	10,525	13.2%	79,875	
		General Maintenance Total	497,447	527,219	548,185	20,966	4.0%	537,010	V
Town Buildings									
01458908	51200	Swasey Parkway- Sal/Wages PT	-	-	-	-	-	-	Recording Secretary for Swasey Parkway
01458908	52200	Swasey Parkway- FICA	-	-	-	-	-	-	Recording Secretary for Swasey Parkway
01458908	52210	Swasey Parkway- Medicare	-	-	-	-	-	-	Recording Secretary for Swasey Parkway
		Town Buildings-Water/Sewer Bills	12,821	17,705	17,005	(700)	-4.0%	17,705	Water/Sewer bills for Town Buildings
		Town Buildings- Building Maintenance	76,683	73,500	72,500	(1,000)	-1.4%	73,500	Building Maintenance for Town Buildings, Incl Swasey Parkway & Raynes Barn
		Town Buildings-Covid-19 Expenses	-	-	5,000	5,000		-	Covid-19 for Town Buildings
		Town Buildings- Natural Gas	57,654	60,000	60,000	-	0.0%	60,000	Natural Gas for Town Buildings
		Town Buildings- Electricity	97,396	108,950	107,950	(1,000)	-0.9%	108,950	Electricity for Town Buildings, Incl. Swasey Parkway & Raynes Barn
		Train Station- Supplies	1,625	3,800	3,800	-	0.0%	3,800	Light fixtures, electrical breakers, signage
		Train Station- Platform Lease Liability	21,426	22,069	23,790	1,721	7.8%	22,069	Platform Lease Liability Insurance for Train Station
		Train Station- Platform Lease	3,312	3,400	3,400	-	0.0%	3,400	Platform Lease for Train Station
		Town Buildings Total	270,917	289,424	293,445	4,021	1.4%	289,424	
Maintenance Projects									
01419406	55177	PM- Maintenance Projects	71,675	100,000	100,000	-	0.0%	100,000	Town owned building projects
		Total Maintenance Projects	71,675	100,000	100,000	-	0.0%	100,000	
		Town Maintenance/Buildings Total	840,038	916,643	941,630	24,987	2.7%	926,434	

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Mechanics/Garage:									
01419415	51110	PG- Sal/Wages FT	102,931	143,073	145,704	2,631	1.8%	145,704	3 FT: 1 Mech foreman; 2 Mechanics
01419415		PG- Sal/Wages PT				-			
01419415	51300	PG- Sal/Wages OT	1,798	3,000	3,000	-	0.0%	3,000	Mechanic OT -76 hours per year
01419415	51310	PG- Sal/Wages Standby Pay	-	-	-	-		-	
01419415	51400	PG- Longevity Pay	800	-	-	-		-	
		Salaries Total	105,529	146,073	148,704	2,631	1.8%	148,704	
01419415	52100	PG- Health Insurance	22,911	77,470	72,545	(4,925)	-6.4%	72,545	2.5% increase in the premium rate
01419415	52110	PG- Dental Insurance	3,182	5,700	4,850	(850)	-14.9%	4,850	No change in the premium rate
01419415	52120	PG- Life Insurance	281	162	162	-	0.0%	162	No change in the premium rate
01419415	52200	PG- FICA	6,500	9,057	9,220	163	1.8%	9,220	Based on wages: 6.2%
01419415	52210	PG- Medicare	1,520	2,118	2,156	38	1.8%	2,156	Based on wages: 1.45%
01419415	52300	PG- Retirement Town	11,547	16,316	18,797	2,481	15.2%	18,797	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	45,922	110,823	107,730	(3,093)	-2.8%	107,730	
01419415	55128	PG- Fuel	1,839	1,600	1,600	-	0.0%	1,600	Mechanics shop truck & forklift
01419415	55129	PG- Fuel Dispensing System	5,238	4,000	4,000	-	0.0%	4,000	Fuel pumps, UST inspection, reporting equipment, 22 year old fuel island maintenance
01419415	55183	PG- Mechanics Tools	17,458	3,000	3,000	-	0.0%	3,000	Mechanics' allowance 3@\$500/ea; replace Town owned tools; rental
01419415	55316	PG- Vehicle Equipment Stock	5,887	5,000	5,000	-	0.0%	5,000	Fluids, filters, bulbs, nuts & bolts for all Town Departments
01419415	55319	PG- Vehicle Maintenance	5,112	2,000	2,000	-	0.0%	2,000	Maintenance Dept vehicles (5) + forklift
01419415	55338	PG- Weight Testing/Repair	376	1,000	1,000	-	0.0%	1,000	3 mechanic lifts certified testing & repair, 2 crane mounted electric hoists
		General Expenses Total	35,910	16,600	16,600	-	0.0%	16,600	
		Mechanics/Garage Total	187,361	273,496	273,034	(462)	-0.2%	273,034	V
		Total Public Works Budget	5,328,820	5,585,092	5,560,195	(24,897)	-0.46%	5,627,550	V
Welfare & Human Services									
Welfare									
01444110	51110	WE- Sal/Wages FT	7,014	7,942	8,152	210	2.6%	8,111	
		WE- Sal/Wages PT	-	-	-	-		-	
		Salaries Total	7,014	7,942	8,152	210	2.6%	8,111	
1444110	52100	WE- Health Insurance	866			-			
01444110	52110	WE- Dental Insurance	62			-			
01444110	52120	WE- Dental Insurance	3			-			
01444110	52200	WE- FICA	408	492	505	13	2.6%	503	Based on wages: 6.2%
01444110	52210	WE- Medicare	95	115	118	3	2.6%	118	Based on wages: 1.45%
01444110	52300	WE-Retirement - Town	791	887	1,029	142	16.0%	1,023	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec

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		Benefits Total	2,225	1,495	1,653	158	10.6%	1,643	
01444110	55025	WE- Burial Expense	2,250	3,000	3,000	-	0.0%	3,000	Cremation - aging low income population
01444110	55050	WE- Conf/Room/Meals	-	200	200	-	0.0%	200	1 Conference - 4 meetings in Concord
01444110	55075	WE - Direct Relief- Electricity	5,723	7,500	7,500	-	0.0%	7,500	\$ Town funds - Wentworth Trust reimbursed \$2,817.74
01444110	55076	WE - Direct Relief-Food/Gas	-	500	500	-	0.0%	500	Requests for food/gas has increased this year with the homeless population increasing
01444110	55077	WE - Direct Relief - Heat	2,104	2,500	2,500	-	0.0%	2,500	\$ Town funds - Wentworth Trust reimbursed \$0
01444110	55078	WE - Direct Relief -Medical	799	2,500	2,500	-	0.0%	2,500	\$ Town funds - Wentworth Trust reimbursed \$0
01444110	55079	WE - Direct Relief- Rent/Hotel	53,283	45,000	45,000	-	0.0%	45,000	2019 YTD August: Wentworth Trust reimbursed \$7,911.22; Town Funds \$ 15,261.47
01444110	55088	WE- Dues	40	55	55	-	0.0%	55	State local welfare dues
01444110	55106	WE- Equipment Purchase	-	250	-	(250)	-100.0%	250	
01444110	55133	WE- Direct Relief General Expense	-	1,500	1,500	-	0.0%	1,500	Direct relief items that don't fall under other lines i.e. car repairs, registration, taxes, etc. covered by Wentworth and town is reimbursed
01444110	55212	WE- Phone Reimbursement	60	180	180	-	0.0%	180	For off hours usage / split 50/50 with TM budget
01444110	55200	WE-Office Supplies	236	210	210	-	0.0%	210	notebooks, folders and desk supplies.
01444110	55224	WE- Postage	3	20	20	-	0.0%	20	Client/state/agencies - postage - most are done electronically
01444110	55308	WE- Travel Reimbursement	178	200	150	(50)	-25.0%	200	Travel to local monthly meetings to Raymond, State Monthly Meetings in Concord - Seminars
01444110		WE - Direct Relief- Hotel		-		-		-	Combined with rent
01444110		WE- Direct Relief				-			Combined with General Expense
01444110		WE-Software Agreement				-			NH Gap software
		General Expenses Total	64,676	63,615	63,315	(300)	-0.5%	63,615	
		Welfare Total	73,915	73,052	73,120	68	0.1%	73,369	V
Human Services									
01444511	55360	HS- Human Services Funding	106,625	103,805	106,720	2,915	2.8%	103,805	See separate list (Human Services Funding Committee)
		Human Services Total	106,625	103,805	106,720	2,915	2.8%	103,805	V
		Total Welfare & Human Services	180,540	176,857	179,840	2,983	1.7%	177,174	
Parks & Recreation									
Recreation									
01452001	51110	PR- Sal/Wages FT	223,610	245,957	252,939	6,982	2.8%	251,681	4 FT: Director, Asst. Director, Rec Coordinator, Office Manager (Full year at full-time)
01452001	51200	PR- Sal/Wages PT	6,259	-	-	-		-	Moved to FT
01452001	51300	PR- Sal/Wages OT	1,262	1,200	1,200	-	0.0%	1,200	Recreation Coordinator nights and weekends
		Salaries Total	231,131	247,157	254,139	6,982	2.8%	252,881	

Town of Exeter									
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01452001	52100	PR- Health Insurance	35,405	35,387	36,275	888	2.5%	36,275	2.5% increase in the premium rate
01452001	52110	PR- Dental Insurance	3,730	4,345	4,345	-	0.0%	4,345	No change in the premium rate
01452001	52120	PR- Life Insurance	403	324	325	1	0.3%	325	No change in the premium rate
01452001	52130	PR- LTD Insurance	-	832	859	27	3.2%	859	No change in the premium rate
01452001	52200	PR- FICA	13,760	15,324	15,757	433	2.8%	15,679	Based on wages: 6.2%
01452001	52210	PR- Medicare	3,218	3,584	3,685	101	2.8%	3,667	Based on wages: 1.45%
01452001	52300	PR- Retirement Town	24,325	27,607	32,078	4,471	16.2%	31,901	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	80,842	87,403	93,324	5,921	6.8%	93,050	
01452001	55088	PR- Dues	-	700	700	-	0.0%	700	NHRP/NRPA/NEPA Dues for Department Staff
01452001	55224	PR- Postage	23	150	150	-	0.0%	150	General office mailing
01452001	55293	PR- Supplies	1,489	1,500	1,500	-	0.0%	1,500	Office supplies: pens, paper, ink and other supplies
01452001	55542	PR- Senior Services		7,500	7,500	-	0.0%	7,500	Senior Programming Initiative
		General Expenses Total	1,512	9,850	9,850	-	0.0%	9,850	
		Recreation Total	313,485	344,410	357,313	12,903	3.7%	355,781	V
Parks									
01452002	51110	PK- Sal/Wages FT	71,706	74,454	77,068	2,614	3.5%	77,068	2 FT Employees
01452002	51200	PK- Sal/Wages Temp	-	-	-	-	-	-	Using contracted Services
01452002	51300	PK- Sal/Wages OT	4,837	5,500	5,500	-	0.0%	5,500	OT for 2 FT Employees
01452002	51400	PK- Longevity Pay	800	900	1,000	100	11.1%	1,000	2 FT Employees
		Salaries Total	77,342	80,854	83,568	2,714	3.4%	83,568	
01452002	52100	PK- Health Insurance	28,080	28,695	29,410	715	2.5%	29,410	2.5% increase in the premium rate
01452002	52110	PK- Dental Insurance	1,533	1,593	1,593	-	0.0%	1,593	No change in the premium rate
01452002	52120	PK- Life Insurance	134	108	108	-	0.0%	108	No change in the premium rate
01452002	52200	PK- FICA	4,406	5,013	5,181	168	3.4%	5,181	Based on wages: 6.2%
01452002	52210	PK- Medicare	1,030	1,172	1,212	39	3.4%	1,212	Based on wages: 1.45%
01452002	52300	PK- Retirement Town	8,448	9,031	10,576	1,545	17.1%	10,576	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	43,631	45,613	48,080	2,467	5.4%	48,080	
01452002	55033	PK- Chem Toilet Rental	1,600	1,900	1,900	-	0.0%	1,900	Brickyard park, swasey parkway, Rec Park in spring and fall as well as on the upper fields. Price has gone up but so has the usage as we keep the chemical toilet at Planet Playground year round. Good for public health.

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01452002	55058	PK- Contract Services	38,848	45,050	45,050	-	0.0%	45,050	Contracting services to mulch the playgrounds, mulch beds, while maintaining edging and weeding of sites. Help in renovating the public safety building landscaping in 2020. Additional treatment for poison ivy at various parks most notably, the Recreation Park.
01452002	55106	PK- Equipment Purchase	20,200	3,000	3,000	-	0.0%	3,000	Additional equipment: Walk behind leaf blower and infield drag.
01452002	55108	PK- Equipment Repairs	723	850	850	-	0.0%	850	Equipment that is older need to be maintained properly. New equipment has been purchased in the past year reducing some need for constant repairs.
01452002	55109	PK- Equipment Supplies	8,320	8,800	8,800	-	0.0%	8,800	Flags, field paint, keys and locks, lumber misc.
01452002	55128	PK- Fuel	5,846	5,165	5,165	-	0.0%	5,165	Fuel estimate
01452002	55164	PK- Landscaping Supplies	11,021	15,500	15,500	-	0.0%	15,500	Purchase of mulch, playground chips, flowers, weed fabric. Supplies for landscaping of the public safety building as well as 32 Court st. Infield top dressing
01452002	55239	PK- Park Maintenance	1,439	7,000	7,000	-	0.0%	7,000	Playground repairs, fencing repairs, umbrellas
01452002	55267	PK- Signs	968	700	700	-	0.0%	700	General sign replacement-New Adopter signs, New Kids Park Sign, New informational boards.
01452002	55314	PK- Uniforms	391	750	750	-	0.0%	750	Shoes, shirts, pants (pricing has increased for beathable material for shirts).
01452002	55319	PK- Vehicle Maintenance	2,605	3,000	2,500	(500)	-16.7%	3,000	Snow Tires for the newest truck in our fleet would be helpful along with snow tires for our 15 passenger van. Conversion of old 15 passenger van into a event van.
01452002		PK-Postage				-			
		General Expenses Total	91,960	91,715	91,215	(500)	-0.5%	91,715	
01452002	55283	PK- Stewart Park Maintenance	5,533	-	-	-		-	Stewart Park installation and removal assistance and crane rental for docks removal
		Capital Outlay Total	5,533	-	-	-		-	
		Parks Total	218,467	218,182	222,863	4,681	2.1%	223,363	V
		Total Parks & Recreation	531,952	562,592	580,176	17,584	3.1%	579,144	
Other Culture & Recreation									
Other Culture & Recreation									
01452004	55111	OC- Exeter Arts Committee	-	-		#VALUE!	#VALUE!	-	Inactive Committee
01452004	55036	OC- Christmas Lights	5,009	5,000	5,000	-	0.0%	5,000	Churchill's greenery 1,500, Unutil electric bill

Town of Exeter									
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01452004	55063	OC- Council on Aging	-	-	-	-	-	-	Council disbanded and Boston Post Cane ceremony taken over by Historical Society and senior transportation taken over by Transportation Committee
01452004	55037	OC- Christmas Parade	3,000	3,000	4,500	1,500	50.0%	4,500	Christmas Parade committee grant
01452004	55292	OC- Summer Concerts	9,000	9,000	9,000	-	0.0%	9,000	Summer concerts in Swasey Parkway
		Other Culture & Recreation Total	17,009	17,000	18,500	1,500	8.8%	18,500	V
Special Events									
01452005	55112	SE- Exeter Brass Band	3,500	3,500	3,500	-	0.0%	3,500	Payments to brass band performers
01452005	55320	SE- Veteran's Activities	3,392	3,500	3,500	-	0.0%	3,500	Memorial Day flags, Vets Day flags, Lunch
01452005	55006	SE- Fireworks	8,000	8,000	8,000	-	0.0%	8,000	Fireworks for AIM Festival anticipated slight increase
		Special Events Total	14,892	15,000	15,000	-	0.0%	15,000	V
		Total Other Culture & Recreation	31,901	32,000	33,500	1,500	4.7%	33,500	
Public Library									
Library									
01455001	51110	LB- Sal/Wages FT	441,205	451,674	468,192	16,518	3.7%	465,863	8 FT Employees
01455001	51200	LB- Sal/Wages PT	141,058	178,728	183,340	4,612	2.6%	183,340	14 PT Employees
01455001	51400	LB- Longevity Pay				-			Longevity Pay program terminated at end of FY17
		Salaries Total	582,263	630,402	651,532	21,130	3.4%	649,203	
01455001	52100	LB- Health Insurance	86,086	85,532	105,795	20,263	23.7%	105,795	2.5% increase in the premium rate
01455001	52110	LB- Dental Insurance	4,472	6,208	6,208	-	0.0%	6,208	No change in the premium rate
01455001	52120	LB- Life Insurance	425	486	486	-	0.0%	486	No change in the premium rate
01455001	52130	LB- LTD Insurance	1,240	1,080	1,092	12	1.1%	1,092	No change in the premium rate
01455001	52140	LB-Health Insurance Buyout				-			None in FY21
01455001	52200	LB- FICA	33,879	39,085	40,395	1,310	3.4%	40,251	Based on wages: 6.2%
01455001	52210	LB- Medicare	7,924	9,141	9,447	306	3.4%	9,413	Based on wages: 1.45%
01455001	52300	LB- Retirement Town	47,671	50,452	59,096	8,644	17.1%	58,768	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
01455001	52500	LB- Unemployment Comp	260	218	218	-	0.0%	218	Primex Actual Invoice
01455001	52600	LB- Workers Comp Insurance	1,609	2,819	3,120	301	10.7%	3,120	Primex Actual Invoice (no holiday premium in 2021)
01455001	55172	LB- Liability Insurance	1,189	1,158	1,274	116	10.0%	1,274	Primex Actual Invoice
		Benefits Total	184,756	196,179	227,131	30,952	15.8%	226,625	
01455001	55326	LB- Water/Sewer Bills-Library	-	-					
01455001	55233	LB- Public Services	202,604	206,304	202,604	(3,700)	-1.8%	206,304	Appropriation for general Library expenses paid directly by Library
01455001	55313	LB- Transfer Budget Balance	55,298			-			
		General Expenses Total	257,902	206,304	202,604	(3,700)	-1.8%	206,304	

Town of Exeter									
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01455001		LB- Library Balance Transfer							Year end return of budget funds
		Unassigned Fund Bal Refund Total	-	-	-			-	
		Total Library	1,024,921	1,032,885	1,081,267	48,382	4.68%	1,082,132	V
Debt Service & Capital									
Debt Services									
01471121	58003	GF- Epping Rd Water Tank	105,000	105,000	105,000	-	0.0%	105,000	2028 Final payment
01471121	58004	GF- Great Dam Removal	155,000	155,000	155,000	-	0.0%	155,000	2024 Final payment
01471121	58005	GF- Great Dam Study	34,800	34,800	34,200	(600)	-1.7%	34,200	2021 Final payment
01471121	58006	GF- Norris Brook Culverts	55,000	-	-	-	-	-	2019 Final payment
01471121	58007	GF- Sidewalk Program	55,000	55,000	55,000	-	0.0%	55,000	2025 Final payment
01471121	58008	GF- Linden St. Bridge/Culvert	70,000	70,000	70,000	-	0.0%	70,000	2025 Final payment
01471121	58009	GF- Jady Hill Phase II Utilities	25,000	-	-	-	-	-	2019 Final payment
01471121	58026	GF- Lincoln Street Ph#2	97,188	97,188	97,188	-	0.0%	97,188	2032 Final payment
01471121	58029	GF- Court Street Culvert	116,090	116,090	116,090	-	0.0%	116,090	2027 Final payment
01471121	58031	GF- String Bridge Rehabilitation	63,050	65,000	65,000	-	0.0%	65,000	2023 Final payment
01471121	58034	GF- Rec Park Development		45,600	45,000	(600)	-1.3%	45,000	2024 Final payment
01471121	58035	GF- Salem St. Utility Design & Engin		5,908	5,538	(370)	-6.3%	5,538	2024 Final payment
01471121		GF- Library Renovations/Addition			251,600	251,600		251,600	2035 Final payment
01-4711-0920	01471121					-			
		GF Debt Service Principal Total	776,128	749,586	999,616	250,030	33.4%	999,616	
01-4721-0922-8054		GF- Conservation Bond Interest				#VALUE!	#VALUE!		2015 Final payment
01-4721-0922-8056		GF- Train Stn. Storm Sep Bond Interest				#VALUE!	#VALUE!		2016 Final payment
01472122	58514	GF- Epping Rd Water Tank Interest	50,506	49,300	44,027	(5,273)	-10.7%	44,027	2028 Final payment
01472122	58515	GF- Great Dam Removal Interest	47,430	39,525	31,620	(7,905)	-20.0%	31,620	2024 Final payment
01472122	58516	GF- Great Dam Study Interest	3,114	2,070	1,026	(1,044)	-50.4%	1,026	2021 Final payment
01472122	58517	GF- Norris Brook Culverts Interest	1,513	-	-	-	-	-	2019 Final payment
01472122	58518	GF- Sidewalk Program Interest	12,063	9,808	7,553	(2,255)	-23.0%	7,553	2025 Final payment
01472122	58519	GF- Linden St. Bridge/Culvert	15,046	12,176	9,306	(2,870)	-23.6%	9,306	2025 Final payment
01472122	58520	GF- Jady Hill Phase II Utilities Int	688	-	-	-	-	-	2019 Final payment
01472122	58527	GF- Lincoln Street Ph#2	65,505	60,548	55,591	(4,957)	-8.2%	55,591	2032 Final payment
01472122	58528	GF- Court Street Culvert	52,052	46,131	40,211	(5,920)	-12.8%	40,211	2027 Final payment
01472122	58530	GF- String Bridge Rehabilitation	18,715	12,750	9,435	(3,315)	-26.0%	9,435	2023 Final payment
01472122	58534	GF- Rec Park Development		12,625	9,180	(3,445)	-27.3%	9,180	2024 Final payment
01472122	58535	GF- Salem St. Utility Design & Engin		1,520	1,083	(437)	-28.8%	1,083	2024 Final payment
01472122		GF- Library Renovations/Addition			165,566	165,566		165,566	2035 Final payment
01-4711-0920	01472122								

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		GF Debt Service Interest Total	266,630	246,453	374,598	128,145	52.0%	374,598	
01472323	58501	GF- TAN Interest	-	1	1	-	0.0%	1	Reserve for Tax Anticipation Note
		TAN Interest Total	-	1	1	-	0.0%	1	
01472324	58500	GF- BAN Interest	-	59,100	-	(59,100)	-100.0%	-	Interest on BAN (Library renovation) per Newburyport Savings Bank. BAN extended through 8/2020
		BAN Interest Total	-	59,100	-	(59,100)	-100.0%	-	
		Debt Services Total	1,042,757	1,055,140	1,374,215	319,075	30.2%	1,374,215	
Miscellaneous									
01-4194-01	01419417	GG- Disaster Repairs - Insured		1	1	-	0.0%	1	
01419417	55224	GG- Postage	1,639	1	1	-	0.0%	1	Town-wide postage reserve
01419417	55060	GG- Cash Over/Short	2,840	1	1	-	0.0%	1	Town-wide cash over/short in-house collections
01419417	55189	GG- Misc Expense	(140)	1	1	-	0.0%	1	Internal audit entry
		General Expenses Total	4,339	4	4	-	0.0%	4	V
Vehicle Replacement									
01419416	57005	GG- CO - Leases	447,227	338,953	290,615	(48,338)	-14.3%	290,615	See separate list
01419418	57012	GG- CO - Vehicles	65,419	77,955	106,000	28,045	36.0%	77,955	See separate list
		Capital Outlay Total	512,646	416,907	396,615	(20,293)	-4.9%	368,570	
Cemetaries									
01419500	57000	GG-CO-Cemetaries	-	1	1	-	0.0%	1	
			-	1	1	-	0.0%	1	V
Capital Outlay-Other									
01419900	55361	GG- CO- Land Acquisition/Purchase	-	1	1	-	0.0%	1	
01419900	57020	GG- CO-Public Safety Study	37,125			-			
01419900	57006	GG- CO- Equipment	6,996	4,250	4,250	-	0.0%	4,250	Vehicle Data Gathering (AA Tracking)
		Capital Outlay Total	44,121	4,251	4,251	-	0.0%	4,251	V
		General Government Total	561,106	421,163	400,871	(20,293)	-4.8%	372,826	
		Total Debt Service & Capital	1,603,864	1,476,303	1,775,086	298,783	20.2%	1,747,041	
Benefits & Taxes									
Payroll Taxes & Benefits									
		GG- Health Insurance Reserve			-	-			2021- 2.5% increase YOY General Fund, Water Fund, Sewer Fund
		GG- Dental Insurance Reserve			-	-			FY21 No Increase in dental insurance
		GG- Life Insurance Reserve		-	-	-		-	

Town of Exeter									
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		GG- Disability Insurance Reserve				-			2020- Est. 2.0% increase YOY General Fund, Water Fund, Sewer Fund
01415531	52153	GG- AD&D Reserve				-			AD&D Reserve
01415535	52140	GG- Insurance Buyout	131,803	160,330	156,054	(4,276)	-2.7%	156,054	Health Insurance Buyout
01415536	52150	GG-Retirement/ Sick Leave Buyout	80,067	1	1	-	0.0%	1	Use funds in Sick Leave CRF
01415531	55125	GG- Flexible Spending Fees	897	1,221	1,221	-	0.0%	1,221	Fees for employees FSA accounts (33 health % 4 depend care)
		Payroll Taxes & Benefits Total	212,766	161,552	157,276	(4,276)	-2.6%	157,276	
Unemployment									
01415533	52500	GG- Unemployment Comp	3,456	2,897	2,897	-	0.0%	2,897	Primex Actual Invoice
		Unemployment Total	3,456	2,897	2,897	-	0.0%	2,897	
Worker's Compensation									
01415537	52600	GG- Workers Comp Insurance	121,787	213,402	236,198	22,796	10.7%	236,198	Primex Actual Invoice (no holiday premium in 2021)
		Worker's Compensation Total	121,787	213,402	236,198	22,796	10.7%	236,198	
Insurance									
01419614	55124	GG- Fleet Insurance	7,335	7,141	7,855	714	10.0%	7,855	Primex Actual Invoice (no holiday premium in 2021)
01419614	55157	GG- Insurance Deductible	3,000	3,000	3,000	-	0.0%	3,000	Town has \$1K deductible per occurrence
01419614	55158	GG- Ins Reimbursed Repairs	6,748	1	1	-	0.0%	1	
01419614	55172	GG- Liability Insurance	54,686	53,237	58,568	5,331	10.0%	58,568	Primex Actual Invoice (no holiday premium in 2021)
		Insurance Total	71,769	63,379	69,424	6,045	9.5%	69,424	
		Total Benefits & Taxes	409,778	441,230	465,795	24,565	5.6%	465,795	V
		Total General Fund	18,716,035	19,605,537	19,891,082	285,545	1.46%	19,978,374	
Warrant Articles/Other									
WAR									
01500000	59013	SEIU 1984 Collective Bargaining							SEIU 1984 Collective Bargaining - 3 Year Agreement
01500000	59072	Sidewalk Program CRF		60,000		(60,000)	-100.0%		None for 2021
01500000		Public Safety Complex Heating Boilers				-			Replace 1999 twin gas heaters
01500000	59017	Sick Leave Expendable Trust Fund		100,000	100,000	-	0.0%		Sick Leave Fund held & invested by Trustee of Trust Funds
01500000	59049	Snow/Ice Deficit Fund		50,000	50,000	-	0.0%		Snow/Ice Deficit Non-Capital CRF
01500000	59xxx	Swasey Parkway Permit Fee Approp			1,300				Appropriation from Fund Balance to turn over Swasey Parkway fees to the SP Expendable Trust Fund
01500000	59091	LED Streetlight Replacement	184,028			-			Amount to come from fund balance
01500000	59080	Intersection Improvements Program	-			-			CIP P#22 Study of unsignalized intersections
01500000	59075	Cemetary CRF	14,000			-			Maintenance of Town owned inactive cemeteries
01500000	59060	Swasey Parkway CRF	24,000			-			Create a CRF for Swasey Parkway Pavillion using escrow account funds
01500000	59074	ADA Accessibility	10,500			-			CIP P#1 ADA study

Town of Exeter									
2021 General Fund Budget									
Select Board Budget									
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Org	Object	Description	2019 Actual	2020 Budget	2021 SB Budget	2021 SB Budget vs. 2020 Budget \$ Increase/-(Decrease)	2021 SB Budget vs. 2020 Budget %- Difference	2021 Default Budget	Explanation
01500000	59090	Parks & Rec CRF	42,741	100,000	100,000	-	0.0%		CIP P#12 Continued investment in capital reserve fund established in 2019
01500000	59083	Public Safety Data & Analysis	30,753			-			Police, Fire/EMS Facility, Staffing & Data Analysis of all operations
01500000	59079	Dispatch Communication upgrade	99,186			-			CIP P#19
01500000	59093	Pickpocket Dam CRF	20,254	110,000	100,000	(10,000)	-9.1%		CIP P#15 Engineering evaluation/study \$90K plus hydrolic analysis \$ 20K (Plus add the balance from this year's balance for Pickpocket Dam)
01500000		Great Bridge Deficit Funding	173,774			-			To fund the 2001 Great Bridge Capital Project deficit
01500000		Stewart Park Seawall Deficit Funding			105,794	105,794			To fund the Stewart Park Seawall Capital Project deficit
01500000		Public Works Garage Design		-	100,000	60,000			CIP P#1 Design
01500000		Public Safety Alternatives Analysis			100,000	100,000			CIP P#3 Design & Engineering
01500000		Bike/Pedestrian Master Plan				-			CIP P#5 Planning study- part of Master Plan
01500000		Waterfront Seawall				-			CIP P#22 Construction (in-house) Waterfront boardwalk repairs (BRC rec using maint proj budget)
01500000	59096	Town wide Vehicle Replacements		147,872		(147,872)	-100.0%		See separate vehicle list
01500000	59095	Conservation Fund Appropriation		50,000	50,000	-	0.0%		CIP P#7 To support conservation initiatives such as land purchase to be added to the Conservation Fund
01500000	59079	Communications Repeater Site		78,792		(78,792)	-100.0%		CIP P#11 Fuller Lane Water Tower
01500000	59094	Metered Parking		115,000		(115,000)	-100.0%		Train St (Metered) Lincoln St (1 Hr)
		Total Warrant Articles	599,236	811,664	707,094	(104,570)	-12.9%	-	
Borrowing/ Other									
		Salem St. Area Utility Replacements			1,010,000	1,010,000			CIP P#19 Drainage improvements (Water & Sewer Fund components)
		Borrowing/Other Total	-	-	4,610,000	4,610,000			
		GF Warrant Articles/Other Total	599,236	811,664	5,317,094	4,505,430	6		
		Total General Fund Budget & Warrant Articles	19,315,271	20,417,201	25,208,176	4,790,975	23.5%	19,978,374	

FY21 Water Fund Budget

Town of Exeter										
2021 Water Fund Budget										
Select Board Budget										
Version #3 Updated: 1/11/21										
Org	Object	Description	2019 Budget	2020 Budget	2021 SB Budget	2021 SB Budget vs. 2020 Budget \$ Increase/(Decrease)	2021 SB Budget vs. 2020 Budget %-Difference	2021 Default Budget	2021 SB Budget vs. 2021 Default \$ Increase/(Decrease)	Explanation
WATER FUND										
Administration										
02433021	51110	WA- Sal/Wages FT	195,835	211,725	222,420	10,695	5.1%	215,741	(6,679)	2 FT W/S Mgr & Asst Mgr Split 50/50, and GF allocations (increase mostly due to change from Engineering Tech to Asst. Engineer)
02433021	51200	WA- Sal/Wages PT		3,145	3,104	(41)	-1.3%	3,099	(5)	GF allocation
02433021	51210	WA- Sal/wages Temp	3,500	3,500	3,500	-	0.0%	3,500	-	PT Seasonal Employee 50/50 W&S Split
		Salaries Total	199,335	218,370	229,024	10,654	4.9%	222,340	(6,684)	
02433021	52100	WA- Health Insurance	42,921	45,142	51,780	6,638	14.7%	51,780	-	Allocations from GF
02433021	52110	WA- Dental Insurance	3,237	3,384	3,691	307	9.1%	3,691	-	Allocations from GF
02433021	52120	WA- Life Insurance	305	259	275	16	6.2%	275	-	Allocations from GF
02433021	52130	WA- LTD Insurance	589	520	532	12	2.3%	532	-	Allocations from GF
02433021	52140	WA - Health Insurance Buyout	2,196	2,828	2,214	(614)	-21.7%	2,214	-	Allocations from GF
02433021	52200	WA- FICA	12,359	13,539	14,199	661	4.9%	14,199	(0)	Based on wages: 6.2%
02433021	52210	WA- Medicare	2,890	3,166	3,321	154	4.9%	3,321	0	Based on wages: 1.45%
02433021	52300	WA- Retirement Town	22,278	23,650	27,526	3,876	16.4%	27,526	-	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
02433021	52600	WA- Workers Comp Insurance	2,699	4,729	5,234	505	10.7%	5,234	-	Primex Actual Invoice (no holiday premium in 2021)
		Benefits Total	89,474	97,217	108,772	11,555	11.9%	108,772	(0)	
02433021	55293	WA- Supplies	4,000	4,000	4,000	-	0.0%	4,000	-	20% of general office supplies, copy costs, batteries; 50% of meter records maintenance; 50% Supplies/maint. multi-function plotter
02433021	55055	WA- Consulting Services	5,000	5,000	5,000	-	0.0%	5,000	-	Misc. consulting services
02433021	55124	WA- Fleet Insurance	344	335	368	33	9.9%	368	-	Primex Actual Invoice (no holiday premium in 2021)
02433021	55228	WA- Property Insurance	46,940	45,698	50,273	4,575	10.0%	50,273	-	Primex Actual Invoice (no holiday premium in 2021)
02433021	55157	WA- Insurance Deductible	1	1	1	-	0.0%	1	-	Line item for insurance deductible
02433021	55158	WA- Insurance Reimbursed Repairs	1,000	1,000	1	(999)	-99.9%	1	-	Damage repairs on insurance claims
02433021	55170	WA- Legal Expense	5,000	5,000	1	(4,999)	-100.0%	1	-	Legal expenses wellhead negotiations, administrative orders
02433021	55190	WA- Mobile Communications	800	800	800	-	0.0%	800	-	20% Director, Town Engineer, Asst Engineer cellphones, 50% W/S Manager
02433021	55002	WA- Advertising	500	500	500	-	0.0%	500	-	Bid packages, Requests for Proposals
02433021	55227	WA- Printing	2,600	2,600	2,600	-	0.0%	2,600	-	Annual Consumer Confidence Rpt (CCR) & postage
02433021	55171	WA- Legal/Public Notices	5,000	4,000	3,000	(1,000)	-25.0%	4,000	1,000	Notice of main flushing, Public Hearings, violations
02433021	55050	WA- Conf Rooms/Meals	2,000	2,640	-	(2,640)	-100.0%	2,540	2,540	Annual national conference Dir 20%, WS Mgr & Asst. Mgr 50% (forego 2021)
02433021	55091	WA- Education/Training	6,000	6,000	5,000	(1,000)	-16.7%	6,000	1,000	Treatment, Distribution & Backflow required CEUs & dues
		General Expenses Total	79,185	77,574	71,544	(6,030)	-7.8%	76,084	4,540	
		Administration Total	367,994	393,161	409,340	16,179	4.1%	407,196	(2,144)	V
Billing										
02433124	51110	WB- Sal/Wages FT	74,929	75,818	77,983	2,165	2.9%	77,764	(219)	1 FT Utilities Clerk (50/50 split W&S) & GF Allocations
02433124	51200	WB- Sal/Wages PT	11,373	11,765	12,154	389	3.3%	12,094	(60)	1 PT Utilities Clerk 24 hrs/wk (50/50 split W&S)
02433124	51300	WB- Sal/Wages OT	706	306	306	-	0.0%	306	-	Allocations from GF
02433124	51400	WB - Longevity Pay	500	375	375	-	0.0%	375	-	Allocations from GF

Town of Exeter										
2021 Water Fund Budget										
Select Board Budget										
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		Salaries Total	87,508	88,264	90,818	2,554	2.9%	90,539	(279)	
02433124	52100	WB- Health Insurance	25,935	26,052	26,483	431	1.7%	26,483	-	Allocations from GF
02433124	52110	WB- Dental Insurance	1,718	1,828	1,828	-	0.0%	1,828	-	Allocations from GF
02433124	52120	WB- Life Insurance	118	101	101	-	0.0%	101	-	Allocations from GF
02433124	52130	WB - LTD Insurance	149	129	133	4	3.1%	133	-	Allocations from GF
02433124	52200	WB- FICA	5,425	5,472	5,631	158	2.9%	5,613	(17)	Based on wages: 6.2%
02433124	52210	WB- Medicare	1,269	1,280	1,317	37	2.9%	1,313	(4)	Based on wages: 1.45%
02433124	52300	WB- Retirement Town	8,567	8,545	9,939	1,394	16.3%	9,930	(9)	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
02433124	52600	WB- Workers Comp Insurance	629	1,102	1,220	118	10.7%	1,220	-	Primex Actual Invoice (no holiday premium in 2021)
		Benefits Total	43,810	44,509	46,652	2,142	4.8%	46,621	(30)	
										Water bill processing, ink cartridges, paper, letterhead, pens, etc
02433124	55200	WB- Supplies	3,500	3,750	3,750	-	0.0%	3,750	-	
02433124	55224	WB- Postage	4,800	5,750	5,750	-	0.0%	5,750	-	Certified shut-off notices
02433124	55055	WB- Consulting Services	2,000	5,000	500	(4,500)	-90.0%	5,000	4,500	Allocation of actuarial costs for GASB compliance \$500
02433124	55014	WB- Audit Fees	8,250	8,500	9,000	500	5.9%	8,500	(500)	Audit fees for Melanson & Health
02433124	55213	WB- Phone Utilization	4,200	4,200	4,263	63	1.5%	4,200	(63)	12.5% allocation of IT phone utilization
02433124	55159	WB- Internet Services	1,155	1,155	2,565	1,410	122.1%	1,155	(1,410)	12.5% allocation of IT internet services (website)
02433124		WB- Email Filtering/Archiving			2,350	2,350		2,350	-	12.5% allocation of IT cost
02433124	55270	WB- Software Agreement	9,900	10,500	5,500	(5,000)	-47.6%	8,150	2,650	Utility Billing Software Maintenance Agreement
02433124	55308	WB- Travel Reimbursement		1,500	-	(1,500)	-100.0%	1,500	1,500	
02433124	55091	WB- Education/Training	50	6,425	-	(6,425)	-100.0%	6,425	6,425	
		General Expenses Total	33,855	46,780	33,678	(13,103)	-28.0%	46,780	13,103	
		Water Billing Total	166,173	179,553	171,147	(8,406)	-4.7%	183,940	12,793	V
Distribution										
02433222	51110	WD- Sal/Wages FT	201,782	210,258	215,727	5,469	2.6%	215,727	-	8 FT split 50/50 Water Distribution/Sewer Collection
02433222	51300	WD- Sal/Wages OT	21,000	21,000	21,000	-	0.0%	21,000	-	Avg's OT rate = \$35/hr, 600 hours; for WD/SC/WWTP/PS (calls from dispatch or SCADA alarms)
02433222	51310	WD- Sal/Wages Stand-By	3,640	3,640	3,640	-	0.0%	3,640	-	Pay for after hours on-call status, \$140/week per union contract split 50/50 WD/SC
02433222	51400	WD- Longevity Pay	1,625	1,725	1,775	50	2.9%	1,775	-	4 FT per union contract, split 50/50 WD/SC
		Salaries Total	228,047	236,623	242,142	5,519	2.3%	242,142	-	
02433222	52100	WD- Health Insurance	55,915	68,863	78,918	10,055	14.6%	78,918	-	2.5% increase in the premium rate
02433222	52110	WD- Dental Insurance	4,538	4,036	4,715	679	16.8%	4,715	-	No change in the premium rate
02433222	52120	WD- Life Insurance	252	216	216	-	0.0%	216	-	No change in the premium rate
02433222	52200	WD- FICA	14,139	14,671	15,013	342	2.3%	15,013	-	Based on wages: 6.2%
02433222	52210	WD- Medicare	3,307	3,431	3,511	80	2.3%	3,511	-	Based on wages: 1.45%
02433222	52300	WD- Retirement Town	25,700	26,431	30,626	4,195	15.9%	30,626	-	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
02433222	52600	WD- Workers Comp Insurance	5,015	8,788	9,727	939	10.7%	9,727	-	Primex Actual Invoice (no holiday premium in 2021)
		Benefits Total	108,865	126,435	142,725	16,290	12.9%	142,725	-	

Town of Exeter										
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02433222	55022	WD- Building Maintenance	7,000	8,000	8,000	-	0.0%	8,000	-	9 water pumping stations/wells; LLW ground floor slab rehab \$25k (BRC recommends adding to CIP)
02433222	55105	WD- Equipment Maintenance	7,000	7,000	7,000	-	0.0%	7,000	-	Pumps, generators, misc equipment
02433222	55252	WD- Road Repairs	10,000	10,000	10,000	-	0.0%	10,000	-	Trench patch, materials, crushing (replacing deteriorating service saddles); may use contractor
02433222	55319	WD- Vehicle Maintenance	7,000	10,000	9,000	(1,000)	-10.0%	10,000	1,000	15 vehicles/equipment, 4 trailers split 50/50 WD/SC; mower maintenance 2020 (\$1k)
02433222	55296	WD- System Maintenance	54,000	54,000	52,000	(2,000)	-3.7%	54,000	2,000	5 Hydrant assemblies, risers, service saddles, curbstops, pipe, valve boxes, other parts; \$1k automatic flushing hydrant
02433222	55059	WD- Tank Maintenance	158,723	158,723	158,723	-	0.0%	158,723	-	Tank maintenance & rehab programs - 1 MG Hampton Rd \$42,000/yr; 1.5 MG Epping Rd Tower \$116,723/yr
02433222	55173	WD- Licenses	800	800	800	-	0.0%	800	-	Distribution licenses exams/renewals \$50/ea
02433222	55190	WD- Mobile Communication	1,050	1,450	1,600	150	10.3%	1,450	(150)	4 MiFi's (50%); additional tablet 2020
02433222		WD- Fire Alarm Communication		1	1	-	0.0%	1	-	Pump station fire alarms; discussions & agreements pending
02433222	55134	WD- General Hand Tools	1,500	1,500	1,500	-	0.0%	1,500	-	Drills, bits, taps, dies, ratchet wrenches
02433222	55003	WD- Drug/Alcohol Testing	900	900	900	-	0.0%	900	-	Contract w/Fleet Screen & Convenient MD; USDOT required random testing for all CDL holders & screening new hires
02433222	55257	WD- Safety Equipment	3,500	3,500	4,000	500	14.3%	3,500	(500)	PPE incl hardhats, gloves, Tyvek suits, respirators
02433222	55314	WD- Uniforms	2,145	2,145	2,145	-	0.0%	2,145	-	Per union contract, 8 split 50/50 WD/SC
02433222	55136	WD- GIS Software	4,500	4,500	7,500	3,000	66.7%	4,500	(3,000)	Software revisions/maintenance; handheld and software agreement with TiSales; new People GIS asset mgmt modules
02433222	55188	WD- Metering & Back Flow	80,000	80,000	112,000	32,000	40.0%	80,000	(32,000)	Rebuild/replace meters to AWWA accuracy specifications, 503 meters >10 yrs old \$152K (3 year ramp up); brass meter parts \$15k; testing, repair & replace backflow devices \$8k, brass fittings
02433222	55235	WD- Pump Station & Towers	41,950	41,950	24,450	(17,500)	-41.7%	41,950	17,500	Pumps, I/O cards, check valve rebuilds, fuses/breakers; Gilman Well rehab deferred
02433222	55194	WD- Natural Gas	9,000	10,000	9,000	(1,000)	-10.0%	10,000	1,000	Heating/generator fuel; new generators at new well buildings
02433222	55092	WD- Electricity	70,000	70,000	70,000	-	0.0%	70,000	-	Water Pumping Stations and towers; 3 wells
02433222	55128	WD- Fuel	10,000	9,300	9,300	-	0.0%	9,300	-	Vehicles & equipment fuel
		General Expenses Total	469,068	473,769	487,919	14,150	3.0%	473,769	(14,150)	
		Water Distribution Total	805,979	836,826	872,786	35,959	4.3%	858,636	(14,150)	V
Treatment										
02433523	51110	WT- Sal/Wages FT	230,737	240,508	248,345	7,837	3.3%	248,345	-	1 FT WTP Ops Spr, 1 Snr Op, 2 WTP Ops
02433523	51300	WT- Sal/Wages OT	19,075	19,075	19,075	-	0.0%	19,075	-	
02433523	51310	WT- Sal/Wages Stand-By	7,280	7,280	7,280	-	0.0%	7,280	-	Pay for after hours on-call status, \$140/week per union contract
02433523	51400	WT- Longevity Pay	1,300	1,500	1,600	100	6.7%	1,600	-	2 FT per union contract
		Salaries Total	258,392	268,363	276,300	7,937	3.0%	276,300	-	
02433523	52100	WT- Health Insurance	91,373	97,527	99,375	1,848	1.9%	99,375	-	2.5% increase in the premium rate
02433523	52110	WT- Dental Insurance	6,496	6,750	6,750	-	0.0%	6,750	-	No change in the premium rate

Town of Exeter										
2021 Water Fund Budget										
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02433523	52120	WT- Life Insurance	315	216	216	-	0.0%	216	-	No change in the premium rate
02433523	52200	WT- FICA	16,020	16,639	17,131	492	3.0%	17,131	-	Based on wages: 6.2%
02433523	52210	WT- Medicare	3,747	3,891	4,008	115	3.0%	4,008	-	Based on wages: 1.45%
02433523	52300	WT- Retirement Town	29,124	29,976	34,926	4,950	16.5%	34,926	-	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
02433523	52600	WT- Workers Comp Insurance	5,014	8,786	9,725	939	10.7%	9,725	-	Primex Actual Invoice (no holiday premium in 2021)
		Benefits Total	152,089	163,785	172,129	8,344	5.1%	172,129	-	
02433523	55022	WT- Building Maintenance	12,000	12,000	12,000	-	0.0%	12,000	-	3 buildings @ SWTP & GWTP
02433523	55368	WT- Basin/Lagoon Cleaning	5,000	30,000	-	(30,000)	-100.0%	-	-	Included as a CIP/Separate warrant article
02433523	55105	WT- Equipment Maintenance	28,000	46,000	45,000	(1,000)	-2.2%	46,000	1,000	Repair pumps & blowers; replacement parts; chemical tubing; \$15k for Clearwell/CRT/River intake cleaning and inspection
02433523	55294	WT- Supplies Lab Equip	13,000	24,000	23,000	(1,000)	-4.2%	24,000	1,000	Safe Drinking Water Act compliance; chloramine testing reagents & field units; in-line instrumentation calibration
02433523	55055	WT- Consulting	20,000	5,000	5,000	-	0.0%	5,000	-	Chloramine nitrification action plan assistance; PFOA asst
02433523	55270	WT- Software Equip/Contracted Serv	10,000	5,000	10,000	5,000	100.0%	10,000	-	VT SCADA/telemetry support, hydraulic model H2O Map
02433523	55173	WT- Licenses	1,200	1,200	1,200	-	0.0%	1,200	-	Treatment licenses exams/renewals \$50/ea
02433523	55190	WT- Mobile Communication	1,500	3,600	2,600	(1,000)	-27.8%	3,600	1,000	WTP Operations Supervisor cellphone and WTP Ipad for SCADA
02433523	XXXX	WT- Fire Alarm Communication		1	1	-	0.0%	1	-	SWTP/GWTP fire alarms
02433523	55257	WT- Safety Equipment	1,500	1,500	1,500	-	0.0%	1,500	-	Boots, gloves, hard hats, eye & hearing protection
02433523	55314	WT- Uniforms	2,400	2,400	1,500	(900)	-37.5%	2,400	900	Per union contract, 3 emp
02433523	55271	WT- Software Services	7,000	7,000	10,000	3,000	42.9%	7,000	(3,000)	VT SCADA software maintenance service
02433523	55072	WT- Dam Registrations	3,000	3,000	3,000	-	0.0%	3,000	-	Annual NHDES fees/Reservoir & Pickpocket dams
02433523	55229	WT-Property Taxes	200	360	360	-	0.0%	360	-	Skinner Springs in Stratham (Pickpocket Dam in Brentwood now tax exempt); Pan Am charges for Summer St
02433523	55161	WT- Lab testing	26,000	33,500	30,000	(3,500)	-10.4%	33,500	3,500	Coliform bacteria, organic carbon, volatile & synthetic, quarterly PFOA/PFAS \$4,500; 30 Lead & Copper samples
02433523	55034	WT- Chemicals	90,000	105,000	131,000	26,000	24.8%	105,000	(26,000)	11 chemicals including ammonium sulfate for chloramines & greensand filters; New regulations require the addition of ferric chloride for arsenic precipitation.
02433523	55194	WT- Natural Gas	25,000	23,000	19,000	(4,000)	-17.4%	23,000	4,000	heating/generator fuel
02433523	55092	WT- Electricity	80,000	72,000	72,000	-	0.0%	72,000	-	Pumps, lights, etc
02433523	55128	WT- Fuel	2,000	1,860	1,860	-	0.0%	1,860	-	Water Treatment Plant truck
02433523	55211	WT- Phone Lease Alarms	4,945	4,945	4,945	-	0.0%	4,945	-	AT&T texting alarm services
		General Expenses Total	332,745	381,366	373,966	(7,400)	-1.9%	356,366	(17,600)	
		Water Treatment Total	743,226	813,514	822,395	8,881	1.1%	804,795	(17,600)	V
Debt Service										
02471125	58024	DS- Water Tank SRF	195,021	201,558	208,314	6,756	3.4%	208,314	-	2028 Final payment
02471125	58010	DS- Water Line- Main & Lincoln Sts	125,000	120,000	120,000	-	0.0%	120,000	-	2024 Final payment
02471125	58022	DS- Water Line Replacement- JH	153,700	153,700	151,050	(2,650)	-1.7%	151,050	-	2021 Final payment
02471125	58012	DS- Portsmouth Ave Waterline	16,071	15,268	15,268	-	0.0%	15,268	-	2023 Final payment
02471125	58015	DS-Water Meter Replacement	107,383	-	-	-	-	-	-	2019 Final payment
02471125	58023	DS- Lary Lane GWTP SRF	219,738	224,045	228,436	4,391	2.0%	228,436	-	2036 Final payment
02471125	58027	DS- Lincoln Street Phase #2	9,593	9,593	9,593	-	0.0%	9,593	-	2032 Final payment

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02471125	58028	DS- Court Street Culvert	3,910	3,910	3,910	-	0.0%	3,910	-	2027 Final payment
02471125	58032	DS- Washington Street	-	55,000	55,000	-	0.0%	55,000	-	2028 Final payment
02471125	58035	DS- Salem St. Utility Design & Engin	-	29,538	27,692	(1,846)	-6.2%	27,692	-	2024 Final payment
02471125	58036	DS- Surface Water Plant TTHM Treatment	-	84,000	88,241	4,241	5.0%	88,241	-	2034 Final payment
02471125		DS- Groundwater Sources	-	-	109,000	109,000	-	109,000	-	2025 Final payment
		Water Debt Service Principal Total	830,416	896,612	1,016,504	119,892	13.4%	1,016,504	-	
02472126	58524	DS- Water Tank SRF	75,726	69,188	62,432	(6,756)	-9.8%	62,432	-	2028 Final payment
02472126	58502	DS- Water Line- Main & Lincoln Sts	36,975	30,600	24,480	(6,120)	-20.0%	24,480	-	2024 Final payment
02472126	58521	DS- Water Line Replacement- JH	13,754	9,143	4,532	(4,611)	-50.4%	4,532	-	2021 Final payment
02472126	58504	DS- Portsmouth Ave Waterline	4,087	3,267	2,450	(817)	-25.0%	2,450	-	2023 Final payment
02472126	58507	DS-Water Meter Replacement	1,042	-	-	-	-	-	-	2019 Final payment
02472126	58522	DS- Lary Lane GWTP SRF	91,894	87,587	83,196	(4,391)	-5.0%	83,196	-	2036 Final payment
02472126	58525	DS- Lincoln Street Phase #2	6,466	5,977	5,487	(490)	-8.2%	5,487	-	2032 Final payment
02472126	58529	DS- Court Street Culvert	1,753	1,554	1,354	(200)	-12.9%	1,354	-	2027 Final payment
02472126	58531	DS- Washington Street	-	24,480	21,675	(2,805)	-11.5%	21,675	-	2028 Final payment
02472126	58535	DS- Salem St. Utility Design & Engin	-	7,593	5,414	(2,179)	-28.7%	5,414	-	2024 Final payment
02472126	58536	DS- Surface Water Plant TTHM Treatment	-	28,649	8,458	(20,191)	-70.5%	8,458	-	2034 Final payment
02472126		DS- Groundwater Sources	-	-	27,204	27,204	-	27,204	-	2025 Final payment
		Water Debt Service Interest Total	231,697	268,038	246,682	(21,356)	-8.0%	246,682	-	
		Debt Service Total	1,062,113	1,164,650	1,263,186	98,536	8.5%	1,263,186	-	V
Capital Outlay										
02490027	55318	CO- Capital Outlay - Leases	37,571	17,031	15,329	(1,702)	-10.0%	15,329	-	See separate lease schedule
02490027	57009	CO- Capital Outlay - Vehicle	-	48,059	-	(48,059)	-100.0%	-	-	None for 2021
02490027	55361	CO- Capital Outlay - Land Acquisition/Purchase	1	1	1	-	0.0%	1	-	
02490027	57015	CO- Water System Capital	100,000	100,000	500,000	400,000	400.0%	100,000	(400,000)	Capital outlay needs for water facilities: SWTP VFD/Pump Repl \$85k, River Sta pump \$55k, LL rehab, SWTP Lagoon sludge removal \$275K, SWTP Upgrades \$60K, Recoating metal surfaces \$25K
		Capital Outlay Total	137,572	165,091	516,330	350,239	212.1%	116,330	(400,000)	V
		Water Fund Total	3,282,057	3,552,795	4,054,184	501,389	14.1%	3,633,083	(421,101)	V
WF -Warrant Articles										
015491037		Washington St Waterline Replacement								2018 CIP Page#26
		SWTP TTHM Treatment								2017 EPA & NHDES Standards for THM's
		SEIU 1984 Collective Bargaining	-							SEIU 1984 Collective Bargaining - 3 Year Agreement
		Court St. Bridge/Culvert Replacement								
025000		Public Works Garage Design			20,000					Allocation of 20% for PW Garage Design
		Lincoln St. Project Phase II								2017 Utilities, Roads and Sidewalks (has General and Sewer Fund components)

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		Salem St. Area Utility Replacements	150,000		2,500,000	2,500,000				components)
		Groundwater Source Development		200,000	1,000,000	800,000	400.0%			CIP P#25 Well devel., testing, permitting, installation, etc.
		Hampton Road Booster Station				-				CIP P#23 Design
		SWTP Lagoon Cleaning				-				CIP P#26 Waste settling \$275K
		SWTP Upgrades				-				CIP P#27 Design and Engineering \$400K
		Warrant Articles Total	150,000	200,000	3,520,000	3,320,000	1660.0%	-	-	
		Total Water Fund with WAR	<u>3,432,057</u>	<u>3,752,795</u>	<u>7,574,184</u>	<u>3,821,389</u>	101.8%	<u>3,633,083</u>	<u>(421,101)</u>	

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SEWER FUND										
Administration										
03432031	51110	SA- Sal/Wages FT	187,572	211,725	222,420	10,695	5.1%	215,741	(6,679)	2 FT W/S Mgr & Asst Mgr Split 50/50, and GF allocations (increase mostly due to change from Engineering Tech to Asst. Engineer)
03432031	51200	SA- Sal/Wages PT		3,145	3,104	(41)	-1.3%	3,099	(5)	GF allocation New PT HR Assistant
03432031	51210	SA- Sal/Wages Temp	2,829	3,500	3,500	-	0.0%	3,500	-	PT Seasonal Employee 50/50 W&S Split
		Salaries Total	190,401	218,370	229,024	10,654	4.9%	222,340	(6,684)	
03432031	52100	SA- Health Insurance	34,533	45,142	51,780	6,638	14.7%	51,780	-	Allocations from GF
03432031	52110	SA- Dental Insurance	2,547	3,384	3,691	307	9.1%	3,691	-	Allocations from GF
03432031	52120	SA- Life Insurance	237	259	275	16	6.2%	275	-	Allocations from GF
03432031	52130	SA- LTD Insurance	589	520	532	12	2.3%	532	-	Allocations from GF
03432031	52140	SA- Health Insurance Buyout	2,196	2,828	2,214	(614)	-21.7%	2,214	-	Allocations from GF
03432031	52200	SA- FICA	11,692	13,539	14,199	661	4.9%	13,785	(414)	Based on wages: 6.2%
03432031	52210	SA- Medicare	2,734	3,166	3,321	154	4.9%	3,224	(97)	Based on wages: 1.45%
03432031	52300	SA- Retirement Town	21,150	23,650	27,526	3,876	16.4%	27,526	-	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
03432031	52600	SA- Workers Comp Insurance	2,699	4,729	5,234	505	10.7%	5,234	-	Primex Actual Invoice (no holiday premium in 2021)
		Benefits Total	78,377	97,217	108,772	11,555	11.9%	108,261	(511)	
03432031	55293	SA- Supplies	4,349	4,000	4,000	-	0.0%	4,000	-	20% of general office supplies, copy costs, batteries; 50% of meter records maintenance; 50% supplies/maint. multi-function plotter
03432031	55224	SA- Postage	2,790	2,000	2,000	-	0.0%	2,000	-	Postage allocation, IPP notices and MOR reports
03432031	55055	SA- Consulting Services	20,031	12,000	32,000	20,000	166.7%	12,000	(20,000)	WW lagoon groundwater discharge permit; PFAS/PFOA; trunk lines capacity evaluation \$20k
03432031	55124	SA- Fleet Insurance	680	662	728	66	10.0%	662	(66)	Primex Actual Invoice (no holiday premium in 2021)
03432031	55228	SA- Property Insurance	70,694	68,824	75,713	6,889	10.0%	75,713	-	Primex Actual Invoice (no holiday premium in 2021)
03432031	55158	SA-Insurance Reimbursed Repairs	-	1,000	1	(999)	-99.9%	1,000	999	Damage repairs on insurance claims
03432031	55170	SA- Legal Expense	10,725	5,000	5,000	-	0.0%	5,000	-	Legal expenses related to EPA permit issues
03432031	55190	SA- Mobile Communications	195	800	800	-	0.0%	800	-	20% Director, Town Engineer, Asst Engineer cellphones, 50% W/S Manager
03432031	55002	SA- Advertising	-	500	500	-	0.0%	500	-	Bid packages, requests for proposals
03432031	55257	SA- Safety Equipment	226	-	-	-	-	-	-	DOL & OSHA standards, asbestos pipe, confined space equip. maint (moved to SC & ST)
03432031	55050	SA- Conf Rooms/Meals	1,371	2,640	1	(2,639)	-100.0%	2,640	2,639	Annual national conference (forego 2021)
03432031	55091	SA- Education/Training	4,080	4,500	4,500	-	0.0%	4,500	-	Wastewater treatment and collections training
		General Expenses Total	115,141	101,926	125,243	23,317	22.9%	108,815	(16,428)	
		Administration Total	383,919	417,513	463,039	45,526	10.9%	439,416	(23,623)	V
Billing										
03432134	51110	SB- Sal/Wages FT	74,584	75,818	77,983	2,165	2.9%	77,764	(219)	1 FT Utilities Clerk (50/50 split W&S) & GF Allocations
03432134	51200	SB- Sal/Wages PT	10,511	11,765	12,154	389	3.3%	12,094	(60)	1 PT Utilities Clerk 24 hrs/wk (from 16 hrs/wk PRYR) (50/50 split W&S)
03432134	51300	SB- Sal/Wages OT	783	306	306	-	0.0%	306	-	Allocations from GF
03432134	51400	SB- Longevity Pay	500	375	375	-	0.0%	375	-	Allocations from GF

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		Salaries Total	86,378	88,264	90,818	2,554	2.9%	90,539	(279)	
03432134	52100	SB- Health Insurance	25,764	26,052	26,483	431	1.7%	26,483	-	Allocations from GF
03432134	52110	SB- Dental Insurance	1,718	1,828	1,828	-	0.0%	1,828	-	Allocations from GF
03432134	52120	SB- Life Insurance	126	101	101	-	0.0%	101	-	Allocations from GF
03432134	52130	SB - LTD Insurance	149	129	133	4	3.1%	133	-	Allocations from GF
03432134	52200	SB- FICA	5,169	5,472	5,631	158	2.9%	5,613	(17)	Based on wages: 6.2%
03432134	52210	SB- Medicare	1,209	1,280	1,317	37	2.9%	1,313	(4)	Based on wages: 1.45%
03432134	52300	SB- Retirement Town	8,446	8,545	9,939	1,394	16.3%	9,930	(9)	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
03432134	52600	SB- Workers Comp Insurance	628	1,102	1,220	118	10.7%	1,220	-	Primex Actual Invoice (no holiday premium in 2021)
		Benefits Total	43,209	44,509	46,652	2,142	4.8%	46,621	(30)	
										Water bill processing, Ink Cartridges, paper, letterhead, pens, etc
03432134	55200	SB- Supplies	3,546	3,750	3,750	-	0.0%	3,750	-	
03432134	55224	SB- Postage	2,000	2,500	2,500	-	0.0%	2,500	-	Postage for sewer bills
03432134	55055	SB- Consulting Services	-	5,000	500	(4,500)	-90.0%	5,000	4,500	Allocation of actuarial costs for GASB compliance \$500
03432134	55014	SB- Audit Fees	8,250	8,500	9,000	500	5.9%	8,500	(500)	Audit Fees for Melanson & Health
03432134	55213	SB- Phone Utilization	3,826	4,200	4,263	63	1.5%	4,200	(63)	12.5% allocation of IT phone utilization
03432134	55247	SB- Registry of Deeds	-	25	25	-	0.0%	25	-	Sewer Lien Releases
03432134	55159	SB- Internet Services	-	1,155	2,565	1,410	122.1%	1,155	(1,410)	12.5% allocation of IT internet services (website)
03432134		SB- Email Filtering/Archiving	-		2,350	2,350		2,350	-	12.5% allocation of IT cost
03432134	55270	SB- Software Agreement	9,507	10,500	5,500	(5,000)	-47.6%	8,150	2,650	Utility Billing Software Maintenance Agreement
03432134	55308	SB- Travel Reimbursement	-	1,500	-	(1,500)	-100.0%	1,500	1,500	
03432134	55091	SB- Education & Training	-	6,425	-	(6,425)	-100.0%	6,425	6,425	
		General Expenses Total	27,129	43,555	30,453	(13,103)	-30.1%	43,555	13,103	
		Sewer Billing Total	156,716	176,328	167,922	(8,406)	-4.8%	180,715	12,793	V
Collection										
03432532	51110	SC- Sal/Wages FT	191,883	210,258	215,727	5,469	2.6%	215,727	-	8 FT split 50/50 WD/SC
03432532	51300	SC- Sal/Wages OT	17,313	21,000	21,000	-	0.0%	21,000	-	WD/SC/WWTP/PS (calls from dispatch or SCADA alarms)
03432532	51310	SC- Sal/Wages Stand-By	2,820	3,640	3,640	-	0.0%	3,640	-	Pay for after hours on-call status, \$140/week per union contract split 50/50 WD/SC
03432532	51400	SC- Longevity Pay	1,675	1,725	1,775	50	2.9%	1,775	-	8 FT per union contract split 50/50 WD/SC
		Salaries Total	213,691	236,623	242,142	5,519	2.3%	242,142	-	
03432532	52100	SC-Health Insurance	51,699	68,863	78,918	10,055	14.6%	78,918	-	2.5% increase in the premium rate
03432532	52110	SC- Dental Insurance	2,695	4,036	4,715	679	16.8%	4,715	-	No change in the premium rate
03432532	52120	SC- Life Insurance	236	216	216	-	0.0%	216	-	No change in the premium rate
03432532	52200	SC- FICA	12,393	14,671	15,013	342	2.3%	15,013	-	Based on wages: 6.2%
03432532	52210	SC- Medicare	2,898	3,431	3,511	80	2.3%	3,511	-	Based on wages: 1.45%
03432532	52300	SC- Retirement Town	23,291	26,431	30,626	4,195	15.9%	30,626	-	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
03432532	52600	SC- Workers Comp Ins	5,015	8,787	9,725	938	10.7%	9,725	-	Primex Actual Invoice (no holiday premium in 2021)
		Benefits Total	98,227	126,434	142,723	16,289	12.9%	142,723	-	
03432532	55022	SC- Building Maintenance	7,880	10,000	10,000	-	0.0%	10,000	-	10 pumping stations
03432532	55105	SC- Equipment Maintenance	4,112	5,000	5,000	-	0.0%	5,000	-	consumables; repairs; cutting heads

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03432532	55252	SC- Road Repairs	3,033	5,000	5,000	-	0.0%	5,000	-	Sewer trench paving; compaction test requirements, service repairs at mains
03432532	55153	SC- I/I Abatement	19,800	20,000	20,000	-	0.0%	20,000	-	Reclassified from Capital Outlay - maintenance item Catch Basin removal, smoke & dye testing
03432532	55369	SC- Pipe Relining	-	40,000	40,000	-	0.0%	40,000	-	Relining vitrified clay, RCP
03432532	55319	SC- Vehicle Maintenance	9,431	10,000	9,000	(1,000)	-10.0%	10,000	1,000	10 vehicles, 3 trailers, split 50/50 with water dist
03432532	55140	SC- Grit Removal	2,500	2,500	2,500	-	0.0%	2,500	-	Transport of gravel, sand, etc. to Waste Management from WWTP
03432532	55543	SC- CSO Monitoring	-	13,500	13,500	-	0.0%	13,500	-	Maintenance fee for Combined Sewer Overflow (CSO) \$ 13.5K for monitoring; CSO outfall dredging (Clemson Pond) \$75k - reclass to capital outly by BRC
03432532	55179	SC- Manhole Maintenance	42,982	69,600	69,600	-	0.0%	69,600	-	Manholes, piping & service repairs
03432532	55236	SC- Pump & Control Maintenance	42,232	49,450	49,450	-	0.0%	49,450	-	Maintain 22 sewer pumps; wear rings, impellers, shaft couplings, seals
03432532	55173	SC- Licenses	48	1,000	1,000	-	0.0%	1,000	-	19 certifications for 16 individuals in sewer collection; 1/2 master electrician (due in Nov)
03432532	55190	SC- Mobile Communications	914	1,450	1,600	150	10.3%	1,450	(150)	4 MiFi's (50%)
03432532	55003	SC- Drug/Alcohol Testing	415	800	500	(300)	-37.5%	800	300	Contract w/Fleet Screen & Convenient MD; USDOT required random testing for all CDL holders & screening new hires
03432532		SC- Fire Alarm Communication		1	1	-	0.0%	1	-	Pump Station fire alarms
03432532	55257	SC- Safety Equipment	2,184	2,250	2,500	250	11.1%	2,250	(250)	PPE & tools for new asbestos pipe OSHA standards, confined space equip. maint.
03432532	55314	SC- Uniforms	1,504	2,145	2,145	-	0.0%	2,145	-	7 split 50/50 WD/SC
03432532	55136	SC- GIS Software	2,187	4,500	7,500	3,000	66.7%	4,500	(3,000)	Software revisions/maintenance; handheld and software agreement with TiSales; new asset mngt modules
03432532	55260	SC- SCADA Software	518	3,000	3,000	-	0.0%	3,000	-	Software annual maintenance; I/O cards
03432532	55301	SC- Tools	1,988	2,500	2,500	-	0.0%	2,500	-	Sewer augers, CCTV parts
03432532	55194	SC- Natural Gas	7,586	11,150	11,150	-	0.0%	11,150	-	Heat & generator fuel
03432532	55092	SC- Electricity	105,055	82,000	82,000	-	0.0%	82,000	-	Heat, lights, pumps, etc. (new power for MPS grinder pump)
03432532	55128	SC- Fuel	11,787	9,300	9,300	-	0.0%	9,300	-	Diesel, propane, gasoline for vehicles, equipment and pumping stations
		General Expenses Total	266,156	345,146	347,246	2,100	0.6%	345,146	(2,100)	
		Collection Total	578,074	708,202	732,111	23,908	3.4%	730,011	(2,100)	V
Treatment										
03432633	51110	ST- Sal/Wages FT	187,728	255,439	269,641	14,202	5.6%	269,641	-	5 FT: 3 Operators, 1 Sr Operator, 1 Chief Operator (8 Mos)
03432633	51300	ST- Sal/Wages OT	36,646	19,000	19,000	-	0.0%	19,000	-	average OT rate = \$36.95/hr, 514 hours
03432633	51310	ST- Sal/Wages Stand-By	6,720	7,280	7,280	-	0.0%	7,280	-	After hours on-call status, \$140/wk per union contract
03432633	51350	ST- Sal/Wages Storm Related FEMA OT	-	1	1	-	0.0%	1	-	Expenses related to declared emergencies
03432633	51400	ST- Longevity Pay	650	700	750	50	7.1%	750	-	1 FT per union contract
		Salaries Total	231,744	282,420	296,672	14,252	5.0%	296,672	-	

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03432633	52100	ST- Health Insurance	79,998	122,421	125,845	3,424	2.8%	125,845	-	2.5% increase in the premium rate
03432633	52110	ST- Dental Insurance	5,311	8,650	7,800	(850)	-9.8%	7,800	-	No change in the premium rate
03432633	52120	ST- Life Insurance	230	270	270	-	0.0%	270	-	No change in the premium rate
03432633	52200	ST- FICA	13,267	17,510	18,394	884	5.0%	18,394	-	Based on wages: 6.2%
03432633	52210	ST- Medicare	3,103	4,095	4,302	207	5.0%	4,302	-	Based on wages: 1.45%
03432633	52300	ST- Retirement Town	25,066	31,546	37,494	5,948	18.9%	37,494	-	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
03432633	52600	ST- Workers Comp Insurance	5,015	8,787	9,727	940	10.7%	9,727	-	Primex Actual Invoice (no holiday premium in 2021)
		Benefits Total	131,990	193,279	203,831	10,552	5.5%	203,831	-	
03432633	55022	ST- Building Maintenance	9,049	10,500	10,500	-	0.0%	10,500	-	3 high exposure buildings; 6 new buildings & 4 large process tanks
03432633	55105	ST- Equipment Maintenance	48,387	50,000	75,000	25,000	50.0%	50,000	(25,000)	Chem feed pumps, flow meters, motorized valves, aerators; new centrifuges (2), RAS/WAS pumps (6), UV Bulbs & Ballasts (\$5k); DO, ORP & TN probes replacement (\$20k)
03432633	55337	ST- Weed Control	1,406	3,000	4,500	1,500	50.0%	3,000	(1,500)	Invasive species control in lagoons from 2x to 3x/yr
03432633	55204	ST- Outfall Dredging	2,380	6,500	6,500	-	0.0%	6,500	-	biennial inspection & cleaning if needed
03432633	55154	ST- Industrial Pre-treat	8,659	15,000	12,000	(3,000)	-20.0%	15,000	3,000	Covid is limiting site visits. 5 significant industrial permits with monitoring
03432633	55220	ST- Pond/Lagoon Maintenance	779	2,500	2,500	-	0.0%	2,500	-	Inter-lagoon sluice gates/piping, weirs, etc.
03432633	55173	ST- Licenses	890	1,200	1,200	-	0.0%	1,200	-	Required training for licensing; professional development; master electrician 15 hr training
03432633	55190	ST- Mobile Communications	1,645	3,000	3,000	-	0.0%	3,000	-	WWTP operators' 1 MiFi for SCADA backup
03432633		ST- Alarm Communications		1	1	-	0.0%	1	-	WWTF fire alarms and SCADA alarms
03432633	55003	ST- Drug/Alcohol Testing	71	500	500	-	0.0%	500	-	Contract w/Fleet Screen & Convenient MD; USDOT required random testing for all CDL holders & screening new hires
03432633	55257	ST- Safety Equipment	1,887	2,500	3,500	1,000	40.0%	2,500	(1,000)	PPE, gas monitors, Tyvek suits, gloves, confined space equip. maint.
03432633	55314	ST- Uniforms	1,454	3,375	3,375	-	0.0%	3,375	-	uniforms for 5 operators
03432633	55260	ST- SCADA Software/Hardware	5,968	5,000	5,000	-	0.0%	5,000	-	Software revisions/annual maintenance
03432633	55072	ST- Dam Registration	1,500	1,500	1,500	-	0.0%	1,500	-	Annual NHDES dam fees for WWTP and Clemson Pond lagoons
03432633	55161	ST- Lab Testing	60,927	60,000	46,000	(14,000)	-23.3%	60,000	14,000	CSO testing, NPDES nitrogen testing, EPA effluent testing, groundwater monitor report, Great Bay & river monitoring from \$32k to \$18k & TN annual report
03432633	55034	ST- Chemicals	61,040	100,000	100,000	-	0.0%	100,000	-	polymer, magnesium hydroxide & supplemental carbon
03432633	55373	ST- Solids Handling	81,921	336,000	280,000	(56,000)	-16.7%	336,000	56,000	Biweekly centrifuge solids generation & weekly disposal at Turnkey
03432633	55194	ST- Natural Gas	13,568	22,000	20,000	(2,000)	-9.1%	22,000	2,000	Building heat
03432633	55092	ST- Electricity	231,341	312,000	250,000	(62,000)	-19.9%	312,000	62,000	Aerators, lights, recirc. & chem feed pumps
03432633	55128	ST- Fuel	2,437	4,200	3,600	(600)	-14.3%	4,200	600	2 vehicles
03432633	55131	ST- Gas Monitoring	16	1,000	1,000	-	0.0%	1,000	-	Hydrogen sulfide monitoring
		General Expenses Total	535,325	939,776	829,676	(110,100)	-11.7%	939,776	110,100	
		Sewer Treatment Total	899,059	1,415,476	1,330,179	(85,296)	-6.0%	1,440,279	110,100	V

Town of Exeter										
2021 Sewer Fund Budget										
Select Board Budget										
Version #3 Updated: 1/11/21										
Org	Object	Description	2019 Actual	2020 Budget	2021 SB Budget	2021 SB Budget vs. 2020 Budget \$ Increase/(Decrease)	2021 SB Budget vs. 2020 Budget %- Difference	2021 Default Budget	2021 SB Budget vs. 2021 Default \$ Increase/(Decrease)	Explanation
Debt Service										
03471135	58020	Sewer Line Replacement	101,500	101,500	99,750	(1,750)	-1.7%	99,750	-	2021 Final payment
03471135	58021	Wastewater Facilities Design	50,000	-	-	-	-	-	-	2019 Final payment
03471135	58009	Jady Hill Phase II	130,000	130,000	130,000	-	0.0%	130,000	-	2032 Final payment
03471135	58013	Portsmouth Av Sewerline	83,929	79,732	79,732	-	0.0%	79,732	-	2023 Final payment
03471135	58011	Sewerline Lincoln & Main Sts	20,000	20,000	15,000	(5,000)	-25.0%	15,000	-	2024 Final payment
03471135	58025	Lincoln Street Ph#2	53,219	53,219	53,219	-	0.0%	53,219	-	2032 Final payment
03471135	58035	Salem St. Utility Design & Engin	-	28,554	26,769	(1,785)	-6.3%	26,769	-	2024 Final payment
03471135	58033	Wastewater Treatment Plant	206,881	2,666,533	2,642,940	(23,592)	-0.9%	2,642,940	-	2039 Final payment STATE ESTIMATE dated 12/4/2020
		Sewer Debt Service Principal Total	645,529	3,079,538	3,047,410	(32,127)	-1.0%	3,047,410	-	
03472136	58511	Sewer Line Replacement	9,083	6,038	2,993	(3,045)	-50.4%	2,993	-	2021 Final payment
03472136	58523	WW Facilities Design	1,375	-	-	-	-	-	-	2019 Final payment
03472136	58520	Jady Hill Phase II	64,725	61,150	55,950	(5,200)	-8.5%	55,950	-	2032 Final payment
03472136	58505	Portsmouth Ave Sewerlins	21,343	17,063	12,797	(4,266)	-25.0%	12,797	-	2023 Final payment
03472136	58503	Sewerline Lincoln & Main Sts	5,100	4,080	3,060	(1,020)	-25.0%	3,060	-	2024 Final payment
03472136	58526	Lincoln Street Ph#2	35,870	33,156	30,441	(2,715)	-8.2%	30,441	-	2032 Final payment
03472136	58535	Salem St. Utility Design & Engin	-	7,340	5,233	(2,107)	-28.7%	5,233	-	2024 Final payment
03472136	58533	Wastewater Treatment Plant	98,334	1,640,631	948,897	(691,733)	-42.2%	948,897	-	2039 Final payment STATE ESTIMATE dated 12/4/2020
		Sewer Debt Service Interest Total	235,829	1,769,458	1,059,371	(710,086)	-40.1%	1,059,371	-	
		Debt Service Total	881,358	4,848,995	4,106,782	(742,213)	-15.3%	4,106,782	-	V
Capital Outlay										
03490237	57010	CO- Capital Outlay - Leases	1,716	17,030	15,329	(1,701)	-10.0%	15,329	-	See separate Lease schedule
03490237	55361	CO- Capital Outlay - Land Acquisition/Purchase	-	-	1	1	-	-	(1)	
03490237	57017	CO- Capital Outlay- WWTP	97,850	30,000	200,000	170,000	566.7%	30,000	(170,000)	Replace 15 year old sewer inspection camera \$80k; WWTF flume epoxy coating \$30k, Clemson Pond Dredge \$ 75K
03490237	57009	CO- Capital Outlay - Vehicle	-	73,060	-	(73,060)	-100.0%	-	-	None for 2021
03490237		CO- Lagoon Sludge Removal	-	1	1	-	0.0%	1	-	CIP
		Capital Outlay Total	99,566	120,091	215,331	95,240	79.3%	45,330	(170,001)	V
		Sewer Fund Total	3,023,130	7,686,605	7,015,364	(671,241)	-8.7%	6,942,533	(72,831)	V
Warrant Articles/Other										
		Westside Drive Design/Engineering	-	100,000	-	(100,000)	(1)	-	-	There will be a \$75K State Grant
03500000		Public Works Garage Design	-	20,000	-	-	-	-	-	Allocation of 20% for PW Garage Design
		Squamscott River Sewer Siphons	-	1,600,000	-	(1,600,000)	(1)	-	-	CIP P#29 , Potential 10% forgiveness on SRF loan
		Folsom Street Pump Station Rehabilitation	-	150,000	-	(150,000)	(1)	-	-	CIP P#27 - work to be done in house
		Salem St. Area Utility Replacements	-	-	1,590,000	1,590,000	-	-	-	CIP P#19 Sewer drain lines replacement (General & Water Fund components)
		Lagoon Sludge Removal	-	-	2,600,000	2,600,000	-	-	-	CIP P#30
		Warrant Articles Total	-	1,870,000	4,190,000	2,320,000	124.1%	-	-	

Town of Exeter										
2021 Sewer Fund Budget										
Select Board Budget										
Version #3 Updated: 1/11/21										
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		Total Sewer Fund with WAR	<u>3,023,130</u>	<u>9,556,605</u>	<u>11,205,364</u>	<u>1,648,759</u>	17.3%	<u>6,942,533</u>	<u>(72,831)</u>	



Russ Dean <rdean@exeternh.gov>

FAC Recommendations

1 message

Kris Weeks <krisweeks12@gmail.com>


Fri, Jan 15, 2021 at 12:04 PM

To: Niko Papakonstantis <NPapakonstantis@exeternh.gov>, DBrowne@exeternh.gov, mcowan@exeternh.gov, jgilman@exeternh.gov, loliff@exeternh.gov, Russ Dean <rdean@exeternh.gov>, David Sharples <dsharples@exeternh.gov>
Cc: Amanda Kelly <amanda@gardenmakeoversnh.com>, Robert Corson <robjcorson@msn.com>, Mark Leighton <mleighton@exeter.edu>, Peter Lennon <orvamdogs@gmail.com>

Dear Members of the Select Board and Town Administration,

Attached is a letter from the Facility Advisory Committee that includes recommendations for two projects being considered at the upcoming budget hearing. A member of our committee will attend the public hearing on Tuesday, January 19th, and can speak to these recommendations as well as answer any questions.

Best regards,
Kris Weeks
Chair, Facility Advisory Committee

 **FAC Letter to SB 01-15-21.pdf**
84K

EXETER FACILITIES ADVISORY COMMITTEE

Town Offices, 10 Front Street, Exeter NH 03833

November 12, 2020

Exeter Budget Recommendations Committee
Town Offices
10 Front Street
Exeter, NH 03833

Dear Chairman Kelly and Members of the Exeter Budget Recommendations Committee:

Pursuant to its Charge* from the Select Board to assist Town leadership in setting facilities priorities and budgets, the Facilities Advisory Committee (FAC) respectfully submits its recommendations regarding two proposed projects for the Fiscal Years (FY) 2021-2026 Capital Improvement Program (CIP). The FAC asks that these recommendations be considered during the Budget Recommendations Committee's (BRC) review of the spending requests in the new CIP, and that this letter and attachments be placed in the record for that meeting.

These projects, as described in the CIP, are the Public Safety Alternative Analysis and Design and Engineering (\$200,000 in FY 21, Total amount: To Be Determined), and the Department of Public Works (DPW) Facility Garage (\$150,000 in FY 21, \$4,962,000 in FY 22, Total: \$5,112,000).

The FAC's recommendations are based on consultations with the Department Heads and Staff sponsoring these requests and on detailed site visits to the existing Town facilities these projects are intended to replace.

By 5-0 votes, the FAC makes the following recommendations.

- (1) The Public Safety project should be approved and revised as follows: (a) the first phase to be funded in FY 21 should consist of an Analysis of Alternatives and Feasibility Study to identify a preferred facilities option, (b) a second project phase for Design, Engineering and Construction should occur in the following fiscal years, (c) the FY 21 funding for the first phase should not exceed \$150,000-\$200,000, and (d) the Request for Proposal (RFP) for the outside analytical work contemplated to assist the BRC, FAC, and Town Staff in recommending a proposed facilities solution to the Select Board be structured and based on the attached RFP Outline drafted by the FAC.
- (2) Due to the fact that we have not been given sufficient information or answers to several key questions about the proposed Public Works Facility Garage, the FAC recommends that this project receive zero FY 21 funds. The information the FAC has requested is: (a) a detailed breakdown of the tasks to be completed in FY 21, (b) an updated cost estimate for all phases of the entire project, including the fuel island, from the estimates presented in the FY 21-26 CIP, and (c) a detailed explanation and justification for the apparent growth in one of the garage options being considered from 15,000 square feet to almost 40,000 square feet. This explanation should include an updated cost estimate for this much larger structure.

Public Safety Project: The FAC believes that the Town's recent Public Safety Study demonstrates that Exeter needs a new Public Safety facility. However, the FAC concludes that the CIP project should focus first on an Analysis of Alternatives and a Feasibility Study of these alternatives in FY 21.

The FAC would recommend against any premature down-selection to a particular project without allowing for a comprehensive analysis of several options that include community input.

In the FAC's opinion, such an effort is critical to define the project options, to develop a firm cost estimate for the most affordable, feasible, and cost-effective option, and to solicit public input on that option. We believe that such an effort is needed in a separate project phase and before any Design and Engineering work is begun on construction designs, blueprints, and plans in a follow-on phase.

The FAC believes that sequencing the overall project in this way would give the taxpayers much more confidence that the project's value merits their support at an annual Town election, and thus would reduce the risk that the project would be delayed if a more costly, combined approach including design and engineering were to be pursued. The Town's experience this year with the Parks & Recreation Department Renovation/Expansion warrant article is instructive in this regard.

The FAC strongly believes that the analytical foundation for this project needs to be as strong as possible to convince the Town's taxpayers to support it. With this in mind, the FAC drafted the attached RFP Outline for the FY 21 phase to ensure that a rigorous analysis and feasibility study of any preferred alternative is accomplished. In drafting this RFP Outline, the FAC relied on its combined 57 years of experience as architects and facility managers and its combined 43 years of project and program analysis and evaluation.

Public Works Garage Project:

The FAC's recommendation for the Garage project is based on the lack of details so far available about the project and about the specific tasks and deliverables to be accomplished with FY 21 funds. We also believe that the likely delay in beginning construction until FY 23 requires the spending plan for the new garage and fuel island in the CIP to be updated to include additional inflation reflecting this delay.

We also wanted to identify to the BRC several items under discussion that might influence the final scope and costs of the garage project, including erecting a larger structure to accommodate a staff consolidation there and perhaps new DPW missions in the future, and developing a site-wide master plan for the entire DPW complex at 13 Newfields Road.

Thank you in advance for your consideration of these views. A FAC representative will attend the BRC's CIP meeting to answer any questions you might have about this letter. Also attached for your information are the Minutes of the FAC's meetings/site walks on these projects.

Cordially,

Rob Corson, Chair
Kris Weeks, Vice Chair
Amanda Kelly
Mark Leighton
Peter Lennon, Clerk

Attachments: (A) Public Safety Complex RFP Outline
(B) FAC Minutes: August 13, 2020 (Public Safety); FAC Minutes, July 30, 2020 (DPW)

* As approved by the Select Board (SB) on May 20, 2019, part of the FAC's Charge is to: (1) assess and analyze municipally-owned facilities in order to prioritize physical plant needs and budgets, and (2) advise it, the Town Manager, Planning Board, Budget Recommendations Committee, and DPW on facilities priorities, including construction, replacement, renovation, and maintenance.

ATTACHMENT (A):

RFP OUTLINE FOR PUBLIC SAFETY COMPLEX

Options A, B, C from CPSM (Center for Public Safety Management, Washington, DC) study as "roadmap" – some options may require land acquisition/evaluate feasibility of acquisition vs. option.

- 1) Program Review – Architect/CPSM (as proofers/study)**
 - a) Level of service determination
 - i) Police
 - ii) Fire, Health and Emergency Preparedness
 - b) Staffing support
 - c) Shared services - Dispatch
- 2) Site Evaluation**
 - a) Background
 - i) ASTM Phase I- Environmental
 - ii) Deed Research
 - iii) Boundary survey- Alta
 - iv) Geotech evaluation and borings (later)
 - v) Zoning Review - Dave
 - vi) Planning Review - Dave
 - vii) Infrastructure
 - (1) Water
 - (2) Sewer
 - (3) Power/Electric
 - (4) Tel/Com
 - viii) Hardness/ Resilience
- 3) Facility Options**
 - a) Program documentation (add sustainable features?)
 - b) Existing conditions evaluation on current facility
 - c) Feasibility Studies
 - i) Renovations/ Additions to existing facility
 - (1) Site Plan test fit
 - ii) New facility with combined services
 - (1) Site specific
 - (a) Site Plan test Fit
 - iii) New facility with separated program
 - (1) Site Specific
 - (a) Site Plan Test Fit
- 4) Preferred Alternative (to be presented with other options)**
- 5) Community participation assistance**
 - a) Attend two community information events/Master Plan/website for project, etc.
- 6) Independent Cost Estimate including a range of costs**
- 7) Deliverables**
 - a) Site Evaluation- Report
 - b) Site and Building Program
 - c) Facility Options
 - i) Site Plan (digital and presentation boards)
 - ii) Building Plans (digital and presentation boards)
 - iii) Overall concept renderings (digital and presentation boards)

- iv) Design Narratives by construction Division
- v) Independent Cost Estimate
- vi) Sustainability analysis
 - (1) Site
 - (2) Facility

Tax Abatements, Credits & Exemptions

List for Select Board meeting January 19, 2021

Veteran Credits

Map/lot	Location	Amount
74/28	73 Westside Dr	500.00
68/6/611	6 Sterling Hill Ln 611	500.00
90/18/39	14 Meadwood Dr	500.00
63/79	26-28 Spruce St	500.00
19/16/27	3A Stonewall Way	500.00
69/3/9	33 Acadia Lane	500.00

Abatements

Map/lot	Location	Amount	
70/99	104 Front St	225.72	2019
70/99	104 Front St	237.55	2020

Solar Exemption

Map/lot	Location
64/22/1	32 Park Street
62/57	44 Brentwood Road
11/18/16	6 Terrys Way
75/25	17 Greenleaf Dr.
101/5	108 Kingston Rd

Permits & Approvals

Correspondence