

Town of Exeter											
2023 Sewer Fund SB Budget											
Prepared: November 21, 2022											
										Version #3	
Org	Object	Description	2021 Actual	2022 Budget	2022 Actual September	2023 BRC Budget	2023 SB Budget	2023 SB Budget vs. 2023 BRC Budget \$ Increase/-(Decrease)	2023 SB Budget vs. 2022 Budget \$ Increase/-(Decrease)	2023 SB Budget vs. 2022 Budget %-Difference	Explanation
SEWER FUND											
Administration											
03432031	51110	SA- Sal/Wages FT	220,562	238,902	180,037	263,817	263,817	-	24,915	10.4%	2 FT W/S Mgr & Asst Mgr Split 50/50, and GF allocations
03432031	51200	SA- Sal/Wages PT	3,217	861	721	-	-	-	(861)	-100.0%	GF allocation (HR Assistant move to FT)
03432031	51210	SA- Sal/Wages Temp	3,033	3,500	3,273	3,500	3,500	-	-	0.0%	PT Seasonal Employee 50/50 W&S Split
		Salaries Total	226,812	243,263	184,032	267,317	267,317	-	24,054	9.9%	
03432031	52100	SA- Health Insurance	50,952	55,219	41,448	57,681	59,039	1,358	3,820	6.9%	Allocations from GF
03432031	52110	SA- Dental Insurance	3,630	4,090	2,942	4,462	4,632	170	542	13.3%	Allocations from GF
03432031	52120	SA- Life Insurance	275	283	216	306	304	(2)	21	7.4%	Allocations from GF
03432031	52130	SA- LTD Insurance	532	556	417	589	589	-	33	5.9%	Allocations from GF
03432031	52140	SA- Health Insurance Buyout	2,215	2,186	1,661	586	641	55	(1,545)	-70.7%	Allocations from GF
03432031	52200	SA- FICA	13,678	15,082	11,199	16,574	16,574	-	1,491	9.9%	Based on wages: 6.2%
03432031	52210	SA- Medicare	3,199	3,527	2,619	3,876	3,876	-	349	9.9%	Based on wages: 1.45%
03432031	52300	SA- Retirement Town	27,617	33,590	25,324	35,896	35,896	-	2,306	6.9%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
03432031	52600	SA- Workers Comp Insurance	4,461	5,548	5,548	5,144	5,144	-	(404)	-7.3%	Primex
		Benefits Total	106,558	120,081	91,373	125,114	126,695	1,581	6,614	5.5%	
03432031	55293	SA- Supplies	4,501	4,000	2,377	4,500	4,500	-	500	12.5%	20% of general office supplies, copy costs, batteries; 50% of meter records maintenance; 50% supplies/maint. multi-function plotter
03432031	55224	SA- Postage	2,027	2,000	1,577	2,000	2,000	-	-	0.0%	Postage allocation, IPP notices and MOR reports
03432031	55055	SA- Consulting Services	31,800	12,000	4,302	12,000	12,000	-	-	0.0%	WW lagoon groundwater discharge permit; PFAS/PFOA; trunk lines capacity evaluation \$20k in 2020
03432031	55124	SA- Fleet Insurance	729	765	765	818	818	-	53	6.9%	Primex
03432031	55228	SA- Property Insurance	75,713	79,499	79,498	85,085	85,065	-	5,566	7.0%	Primex
03432031	55257	SA- Safety Equipment	502	-	-	-	-	-	-	-	DOL & OSHA standards, asbestos pipe, confined space equip. maint (moved to SC & ST)
03432031	55158	SA-Insurance Reimbursed Repairs	-	1	-	1	1	-	-	0.0%	Damage repairs on insurance claims
03432031	55170	SA- Legal Expense	5,917	7,500	598	7,500	7,500	-	-	0.0%	Legal expenses related to EPA permit issues
03432031	55190	SA- Mobile Communications	189	800	65	800	800	-	-	0.0%	20% Director, Town Engineer, Asst Engineer cellphones, 50% W/S Manager
03432031	55002	SA- Advertising	-	500	250	500	500	-	-	0.0%	Bid packages, requests for proposals
03432031	55050	SA- Conf Rooms/Meals	-	3,000	484	3,500	3,500	-	500	16.7%	Annual national conference
03432031	55091	SA- Education/Training	3,326	4,500	2,418	4,500	4,500	-	-	0.0%	Wastewater treatment and collections training
		General Expenses Total	124,704	114,565	92,332	121,184	121,184	-	6,619	5.8%	
		Administration Total	458,073	477,909	367,736	513,615	515,196	1,581	37,287	7.8%	A
Billing											
03432134	51110	SB- Sal/Wages FT	79,031	78,359	58,850	79,551	79,551	-	1,192	1.5%	1 FT Utilities Clerk (50/50 split W&S) & GF Allocations
03432134	51200	SB- Sal/Wages PT	5,273	12,493	3,817	13,061	13,061	-	568	4.5%	1 PT Utilities Clerk 24 hrs/wk (from 16 hrs/wk PRYR) (50/50 split WSS)
03432134	51300	SB- Sal/Wages OT	52	-	12	-	-	-	-	-	Allocations from GF
03432134	51400	SB- Longevity Pay	375	-	-	-	-	-	-	-	Allocations from GF
		Salaries Total	84,731	90,852	62,679	92,612	92,612	-	1,760	1.9%	

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03432134	52100	SB- Health Insurance	26,438	28,283	21,037	31,293	28,383	(2,910)	100	0.4%	Allocations from GF
03432134	52110	SB- Dental Insurance	1,828	1,820	1,444	2,188	1,912	(276)	92	5.1%	Allocations from GF
03432134	52120	SB- Life Insurance	121	101	85	108	108	-	7	6.9%	Allocations from GF
03432134	52130	SB - LTD Insurance	133	135	101	119	119	-	(16)	-11.9%	Allocations from GF
03432134	52200	SB- FICA	5,141	5,633	3,792	5,742	5,742	-	109	1.9%	Based on wages: 6.2%
03432134	52210	SB- Medicare	1,202	1,317	887	1,343	1,343	-	26	1.9%	Based on wages: 1.45%
03432134	52300	SB- Retirement Town	10,001	11,017	8,269	10,970	10,970	-	(47)	-0.4%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
03432134	52600	SB- Workers Comp Insurance	1,040	1,293	1,293	1,199	1,199	-	(94)	-7.3%	Primex
		Benefits Total	45,902	49,599	36,907	52,962	49,776	(3,186)	176	0.4%	
03432134	55200	SB- Supplies	2,284	3,750	1,557	3,750	3,750	-	-	0.0%	Water bill processing, Ink Cartridges, paper, letterhead, pens, etc
03432134	55224	SB- Postage	2,500	2,500	2,000	2,750	2,750	-	250	10.0%	Postage for sewer bills - increase based on spend rate as of 8/2022 and to accommodate July 2022 postage increases
03432134	55055	SB- Consulting Services	-	500	488	500	500	-	-	0.0%	Allocation of actuarial costs for GASB compliance \$500 Financial Audit and Single Audit Fees for Melanson
03432134	55014	SB- Audit Fees	9,000	13,125	4,375	13,793	13,793	-	668	5.1%	Allocation
03432134	55213	SB- Phone Utilization	4,241	4,500	3,525	5,175	5,175	-	675	15.0%	12.5% allocation of IT phone utilization
03432134	55247	SB- Registry of Deeds	-	25	-	-	-	-	(25)	-100.0%	Sewer Lien Releases
03432134	55159	SB- Internet Services	1,890	4,266	403	4,471	4,471	-	208	4.8%	12.5% allocation of IT internet services (website)
03432134	55383	SB- Email Archiving	1,434	900	1,031	1,113	1,113	-	213	23.7%	12.5% allocation of IT cost
03432134	55270	SB- Software Agreement	16,986	16,010	13,766	16,811	16,811	-	801	5.0%	1/2 MuniLink UB Software Maintenance (5% incr for 8 mo.) & Munis Allocation @ 5% increase
03432134	55308	SB- Travel Reimbursement	-	550	-	250	250	-	(300)	-54.5%	Previously was for munis PACE training travel
03432134	55091	SB- Education & Training	-	2,290	-	-	-	-	(2,290)	-100.0%	Previously was for munis travel
		General Expenses Total	38,315	48,416	27,145	48,613	48,613	-	198	0.4%	
		Sewer Billing Total	188,947	188,867	126,731	194,187	191,001	(3,186)	2,134	1.1%	A
Collection											
03432532	51110	SC- Sal/Wages FT	187,832	219,375	121,969	228,227	228,227	-	8,852	4.0%	8 FT split 50/50 WD/SC
03432532	51300	SC- Sal/Wages OT	1,745	21,000	2,691	21,000	21,000	-	-	0.0%	WD/SC/WWTP/PS (calls from dispatch or SCADA alarms) Pay for after hours on-call status, 2 employees at
03432532	51310	SC- Sal/Wages Stand-By	3,640	3,640	2,800	7,280	7,280	-	3,640	100.0%	\$140/week per union contract split 50/50 WD/SC
03432532	51400	SC- Longevity Pay	1,775	1,825	-	2,100	2,100	-	275	15.1%	8 FT per union contract split 50/50 WD/SC
03432532	51121	SC- Education/Training	-	1,125	-	1,125	1,125	-	-	0.0%	
		Salaries Total	194,992	246,965	127,461	259,732	259,732	-	12,767	5.2%	

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03432532	52100	SC-Health Insurance	65,866	79,948	37,857	84,364	76,169	(8,195)	(3,779)	-4.7%	1.5% decrease in the premium rate
03432532	52110	SC- Dental Insurance	4,063	4,893	2,321	5,818	5,139	(679)	246	5.0%	1.5% increase in the premium rate
03432532	52120	SC- Life Insurance	205	216	119	216	216	-	-	0.0%	No change in the premium rate
03432532	52200	SC- FICA	11,842	15,242	7,783	16,103	16,103	-	861	5.7%	Based on wages: 6.2%
03432532	52210	SC- Medicare	2,770	3,564	1,820	3,766	3,766	-	202	5.7%	Based on wages: 1.45%
03432532	52300	SC- Retirement Town	24,360	34,565	17,921	35,814	35,814	-	1,249	3.6%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
03432532	52600	SC- Workers Comp Ins	8,290	10,308	10,308	9,559	9,559	-	(749)	-7.3%	Primex
		Benefits Total	117,395	148,737	78,128	155,640	146,766	(8,874)	(1,970)	-1.3%	
03432532	55022	SC- Building Maintenance	8,431	10,000	7,180	10,000	10,000	-	-	0.0%	10 pumping stations
03432532	55105	SC- Equipment Maintenance	4,099	5,000	4,284	5,000	5,000	-	-	0.0%	consumables; repairs; cutting heads
03432532	55252	SC- Road Repairs	1,026	5,000	-	20,000	20,000	-	15,000	300.0%	Sewer trench paving; compaction test requirements, service repairs at mains
03432532	55153	SC- I/I Abatement	22,507	20,000	-	20,000	20,000	-	-	0.0%	Maintenance, catch basin & sump pump removal, smoke & dye testing
03432532	55369	SC- Pipe Relining	-	40,000	5,600	40,000	40,000	-	-	0.0%	Relining vitrified clay, RCP
03432532	55319	SC- Vehicle Maintenance	10,474	10,000	12,584	10,000	10,000	-	-	0.0%	10 vehicles, 3 trailers, split 50/50 with water dist
03432532	55140	SC- Grit Removal	2,148	2,750	-	2,750	2,750	-	-	0.0%	Transport of gravel, sand, etc. to Waste Management
03432532	55543	SC- CSO Monitoring	13,500	13,500	9,000	13,500	13,500	-	-	0.0%	Maintenance fee for Combined Sewer Overflow (CSO) \$ 13.5K for monitoring
03432532	55179	SC- Manhole Maintenance	25,600	69,600	7,986	70,000	70,000	-	400	0.6%	Manholes, piping & service repairs
03432532	55236	SC- Pump & Control Maintenance	33,543	49,450	8,881	49,450	49,450	-	-	0.0%	Maintain 22 sewer pumps; wear rings, impellers, shaft couplings, seats
03432532	55173	SC- Licenses	285	850	316	850	850	-	-	0.0%	19 certifications for 16 individuals in sewer collection; 1/2 master electrician (due in Nov)
03432532	55190	SC- Mobile Communications	1,645	1,600	1,133	1,600	1,600	-	-	0.0%	4 MiFi's (50%)
03432532	55003	SC- Drug/Alcohol Testing	240	500	190	500	500	-	-	0.0%	Contract w/Fleet Screen & Convenient MD; USDOT required random testing for all CDL holders & screening
03432532	55545	SC- Fire Alarm Communication	-	1,500	-	1,500	1,500	-	-	0.0%	Main Pump Station fire alarm, Webster Pump Station
03432532	55257	SC- Safety Equipment	2,310	2,750	2,388	2,750	2,750	-	-	0.0%	PPE & tools for new asbestos pipe OSHA standards, confined space equip. maint.
03432532	55314	SC- Uniforms	1,857	2,145	692	2,400	2,400	-	255	11.9%	7 split 50/50 WD/SC
03432532	55136	SC- GIS Software	7,475	9,000	4,750	10,000	10,000	-	1,000	11.1%	Software revisions/maintenance; handheld and software agreement with TiSales; new asset mngt modules
03432532	55260	SC- SCADA Software	-	3,000	-	3,000	3,000	-	-	0.0%	Software annual maintenance; I/O cards
03432532	55301	SC- Tools	1,549	2,500	200	2,500	2,500	-	-	0.0%	Sewer augers, CCTV parts
03432532	55194	SC- Natural Gas	7,472	11,150	5,625	15,000	15,000	-	3,850	34.5%	Heat & generator fuel; increase in price
03432532	55092	SC- Electricity	83,077	82,000	64,220	105,000	105,000	-	23,000	28.0%	Heat, lights, pumps, etc.; increase in rate
03432532	55128	SC- Fuel	10,303	9,300	8,800	14,200	14,200	-	4,900	52.7%	Diesel, propane, gasoline for vehicles, equipment and pumping stations; increase in price
		General Expenses Total	237,541	351,595	143,626	400,000	400,000	-	48,405	13.8%	
		Collection Total	549,928	747,297	349,216	815,372	806,496	(8,874)	59,202	7.9%	A

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Treatment											
03432633	51110	ST- Sal/Wages FT	273,416	284,462	185,363	280,735	280,735	-	(3,727)	-1.3%	5 FT: 3 Operators, 1 Sr Operator, 1 Chief Operator FY (8 Mos in 2021)
03432633	51300	ST- Sal/Wages OT	21,424	19,000	18,510	19,000	19,000	-	-	0.0%	average OT rate = \$36.95/hr, 514 hours
03432633	51310	ST- Sal/Wages Stand-By	7,280	7,280	5,600	14,560	14,560	-	7,280	100.0%	After hours on-call status, 2 employees at \$140/wk per union contract
03432633	51350	ST- Sal/Wages Storm Related FEMA	-	1	-	1	1	-	-	0.0%	Expenses related to declared emergencies
03432633	51400	ST- Longevity Pay	750	800	-	850	850	-	50	6.3%	1 FT per union contract
03432633	51121	ST- Education/Training	-	750	-	750	750	-	-	0.0%	
		Salaries Total	302,870	312,293	209,473	315,896	315,896	-	3,603	1.2%	
03432633	52100	ST- Health Insurance	120,458	126,866	72,561	116,664	116,664	-	(10,202)	-8.0%	1.5% decrease in the premium rate
03432633	52110	ST- Dental Insurance	8,136	8,520	4,678	7,799	7,799	-	(721)	-8.5%	1.5% increase in the premium rate
03432633	52120	ST- Life Insurance	289	270	167	270	270	-	-	0.0%	No change in the premium rate
03432633	52200	ST- FICA	17,404	19,315	12,260	19,586	19,586	-	270	1.4%	Based on wages: 6.2%
03432633	52210	ST- Medicare	4,070	4,518	2,887	4,580	4,580	-	63	1.4%	Based on wages: 1.45%
03432633	52300	ST- Retirement Town	38,266	43,802	29,172	43,561	43,561	-	(241)	-0.6%	Based on wages: 14.05% Jan-Jun; 13.53% Jul-Dec
03432633	52600	ST- Workers Comp Insurance	8,292	10,311	10,311	9,561	9,561	-	(750)	-7.3%	Primex
		Benefits Total	196,915	213,602	132,016	202,021	202,021	-	(11,581)	-5.4%	
03432633	55022	ST- Building Maintenance	21,921	10,500	11,347	11,000	11,000	-	500	4.8%	3 high exposure buildings; 6 new buildings & 4 large process tanks
03432633	55105	ST- Equipment Maintenance	65,436	97,500	45,588	147,500	147,500	-	50,000	51.3%	Chem feed pumps, flow meters, motorized valves, aerators; new centrifuges (2), RAS/WAS pumps (6), UV Bulbs, Ballasts & wiper motors (\$50k); DO, ORP & TN probes replacement; Atlas Copco, Solarbee circulator maint contract
03432633	55337	ST- Weed Control	2,206	4,500	1,101	4,500	4,500	-	-	0.0%	Invasive species control in lagoons from 2x to 3x/yr
03432633	55204	ST- Outfall Dredging	2,450	1	-	3,000	3,000	-	2,999	299900.0%	biennial inspection & cleaning if needed
03432633	55154	ST- Industrial Pre-treat	6,784	12,000	3,387	15,000	15,000	-	3,000	25.0%	5 significant industrial permits with monitoring
03432633	55220	ST- Pond/Lagoon Maintenance	215	2,000	245	2,000	2,000	-	-	0.0%	Inter-lagoon sluice gates/piping, wires, etc.
03432633	55173	ST- Licenses	825	1,000	95	1,000	1,000	-	-	0.0%	Required training for licensing; professional development; master electrician 15 hr training
03432633	55190	ST- Mobile Communications	1,318	3,000	866	3,000	3,000	-	-	0.0%	WWTP operators' 1 MiFi for SCADA backup
03432633	55545	ST- Alarm Communications	-	7,500	2,450	7,500	7,500	-	-	0.0%	WWTF fire alarms and SCADA alarms, 7 @ \$1500/building
03432633	55003	ST- Drug/Alcohol Testing	83	500	129	500	500	-	-	0.0%	Contract w/Fleet Screen & Convenient MD; USDOT required random testing for all CDL holders & screening new hires
03432633	55257	ST- Safety Equipment	2,163	3,500	1,385	3,500	3,500	-	-	0.0%	PPE, gas monitors, Tyvek suits, gloves, confined space equip. maint.

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03432633	55314	ST- Uniforms	2,461	3,375	1,780	3,700	3,700	-	325	9.6%	uniforms for 5 operators
03432633	55260	ST- SCADA Software/Hardware	6,691	5,000	5,530	7,500	7,500	-	2,500	50.0%	Software revisions/annual maintenance
03432633	55072	ST- Dam Registration	1,500	1,500	-	1,500	1,500	-	-	0.0%	Annual NHDES dam fees for WWTP and Clemson Pond lagoons
03432633	55161	ST- Lab Testing	53,123	105,000	24,099	120,000	120,000	-	15,000	14.3%	CSO testing, GBTN Permit testing, NPDES EPA effluent testing (PFAS/PFOA, Arsenic), groundwater monitor report, Great Bay & river monitoring from \$50k to \$75k & TN annual report; Biosolids monitoring (PFAS/PFOA)
03432633	55034	ST- Chemicals	73,813	100,000	73,779	160,000	160,000	-	60,000	60.0%	polymer, magnesium hydroxide & supplemental carbon (price has tripled in 2022)
03432633	55373	ST- Solids Handling	280,594	280,000	211,617	310,000	310,000	-	30,000	10.7%	Biweekly centrifuge solids generation & weekly disposal at Turnkey; tipping fee avg cost \$144/ton
03432633	55194	ST- Natural Gas	14,813	20,000	11,042	30,000	30,000	-	10,000	50.0%	Building heat; increase in price
03432633	55092	ST- Electricity	215,562	250,000	135,767	280,000	280,000	-	30,000	12.0%	Aerators, lights, recirc. & cham feed pumps; increase in rate
03432633	55128	ST- Fuel	3,815	3,600	3,117	5,400	5,400	-	1,600	50.0%	2 vehicles; increase in price
03432633	55131	ST- Gas Monitoring	-	100	-	100	100	-	-	0.0%	Hydrogen sulfide monitoring
		General Expenses Total	755,772	910,576	533,321	1,116,700	1,116,700	-	206,124	22.6%	
		Sewer Treatment Total	1,255,557	1,436,471	874,810	1,634,617	1,634,617	-	198,148	13.8%	A
Debt Service											
03471135	58020	Sewer Line Replacement	99,750	-	-	-	-	-	-	-	2021 Final payment
03471135	58009	Jady Hill Phase II	130,000	130,000	130,000	130,000	130,000	-	-	0.0%	2032 Final payment
03471135	58013	Portsmouth Av Sewerline	79,732	79,732	79,732	79,732	79,732	-	-	0.0%	2023 Final payment
03471135	58011	Sewerline Lincoln & Main Sts	15,000	15,000	15,000	15,000	15,000	-	-	0.0%	2024 Final payment
03471135	58025	Lincoln Street Ph#2	53,219	53,219	53,219	53,219	53,219	-	-	0.0%	2032 Final payment
03471135	58035	Salem St. Utility Design & Engin	26,769	26,769	26,769	24,538	24,538	-	(2,231)	-8.3%	2024 Final payment
03471135	58033	Wastewater Treatment Plant	2,620,678	2,620,678	-	2,620,678	2,620,678	-	-	0.0%	2039 Final payment
03471135	58040	SWTP Lagoon Sludge Removal	-	143,650	143,650	145,000	145,000	-	1,350	0.9%	2036 Final payment
03471135	58041	Salem St. Utility Improvements	-	89,726	89,726	88,853	88,853	-	(873)	-1.0%	2036 Final payment
03471135		Westside Drive Design & Engin	-	-	-	-	-	-	-	-	2027 Final payment ESTIMATE
		Sewer Debt Service Principal Total	3,025,149	3,158,774	538,096	3,157,020	3,157,020	-	(1,754)	-0.1%	
03472136	58511	Sewer Line Replacement	2,993	-	-	-	-	-	-	-	2021 Final payment
03472136	58520	Jady Hill Phase II	55,950	50,750	50,750	31,879	31,879	-	(18,871)	-37.2%	2032 Final payment
03472136	58505	Portsmouth Ave Sewerline	12,797	8,531	8,531	4,266	4,266	-	(4,265)	-50.0%	2023 Final payment
03472136	58503	Sewerline Lincoln & Main Sts	3,060	2,295	2,295	1,530	1,530	-	(765)	-33.3%	2024 Final payment
03472136	58526	Lincoln Street Ph#2	30,441	27,727	27,727	25,013	25,013	-	(2,714)	-9.8%	2032 Final payment
03472136	58535	Salem St. Utility Design & Engin	5,233	3,868	3,868	2,503	2,503	-	(1,365)	-35.3%	2024 Final payment
03472136	58533	Wastewater Treatment Plant	942,309	891,031	-	838,617	838,617	-	(52,414)	-5.9%	2039 Final payment
03472136	58540	SWTP Lagoon Sludge Removal	-	100,890	100,890	92,455	92,455	-	(8,435)	-8.4%	2036 Final payment
03472136	58541	Salem St. Utility Improvements	-	61,630	61,630	56,376	56,376	-	(5,254)	-8.5%	2036 Final payment
03472136		Westside Drive Design & Engin	-	-	-	-	-	-	-	-	2027 Final payment ESTIMATE
		Sewer Debt Service Interest Total	1,052,784	1,146,721	255,691	1,052,639	1,052,639	-	(94,082)	-8.2%	
		Debt Service Total	4,077,932	4,305,495	793,788	4,209,659	4,209,659	-	(95,836)	-2.2%	A

Town of Exeter											
2023 Sewer Fund SB Budget											
Prepared: November 21, 2022											
										Version #3	
Org	Object	Description	2021 Actual	2022 Budget	2022 Actual September	2023 BRC Budget	2023 SB Budget	2023 SB Budget vs. 2023 BRC Budget \$ Increase/- (Decrease)	2023 SB Budget vs. 2022 Budget \$ Increase/- (Decrease)	2023 SB Budget vs. 2022 Budget %- Difference	Explanation
Capital Outlay											
03490237	57010	CO- Capital Outlay - Leases	15,329	15,329	-	15,329	15,329	-	-	0.0%	See separate Lease schedule
03490237	55361	CO- Capital Outlay - Land Acquisition/Purchase	-			1	1	-	1		
03490237	57017	CO- Capital Outlay- WWTP	81,351	200,000	5,560	50,000	50,000	-	(150,000)	-75.0%	complete coating application to WWTF UV basin walls and flume wall \$250k; septage receiving station \$125k
03490237	57009	CO- Capital Outlay - Vehicle		25,626	-			-	(25,626)	-100.0%	See separate Lease schedule
		Capital Outlay Total	98,680	240,955	5,560	65,330	65,330	-	(175,625)	-72.9%	A
		Sewer Fund Total	6,672,117	7,398,994	2,517,841	7,432,780	7,422,301	(10,479)	25,307	0.3%	A
Warrant Articles/Borrowing											
		Westside Dr. Reconstruction Design		69,338				-	(69,338)	-100.0%	CIP P#25 Westside Drive Area Reconstruction (General Fund & Water Fund components)
		Court Street Pump Station				400,000	400,000	-	400,000		CIP P#27
		Sewer Capacity Rehabilitation		200,000		380,000	380,000	-	180,000	90.0%	CIP P#28
		Webster Ave Pump Station		5,700,000				-	(5,700,000)	-100.0%	CIP P#34 A portion of this project may be eligible for Congressional Direct Spending: \$1.05M, ARPA Grant \$1,395M, Forgiveness: \$ 325,500 New Borrowing Total:
		Westside Dr Area Reconstruction				860,000	860,000	-	860,000		CIP P#26 (General & Water Fund components)
03500000		Water Street Reconstruction Design				25,000	25,000	-	25,000		CIP P#25 (General & Water Fund components), BRC recommends BOS obtains grant and put towards design of project
03500000		Vacuum Utility Truck #67				78,338	78,338	-	78,338		CIP P#58, Cost: \$548,369-Lease Purchase \$78,338 for 7 yr
		Total Warrant Articles/Borrowing	-	5,989,338	-	1,743,338	1,743,338	-	(4,226,000)	-70.8%	
		Total Sewer Fund with WAR	6,672,117	13,388,332	2,517,841	9,176,118	9,165,639	(10,479)	(4,200,693)	-31.4%	

Town of Exeter									
2023 Select Board Budget Comparison									
Prepared: November 21, 2022									
Version #3									
DEPARTMENT	2021 Actual	2022 Budget	2022 Actual: September	2023 BRC Budget	2023 SB Budget	2023 SB Budget vs. 2023 BRC Budget \$ Increase/-(Decrease)	2023 Prelim Budget vs. 2022 Budget \$ Increase/-(Decrease)	2023 Prelim Budget vs. 2022 Budget %-Difference	Explanation
General Fund Appropriations									
General Government									
Select Board	20,247	20,636	14,354	20,968	20,968	-	332	1.6%	
Town Manager	259,561	259,976	210,198	263,231	263,231	-	3,255	1.3%	
Human Resources	114,852	157,836	97,122	180,786	180,786	-	22,951	14.5%	
Transportation	-	1	-	1	1	-	-	0.0%	
Legal	91,974	80,000	61,325	80,000	80,000	-	-	0.0%	
Information Technology	288,326	314,215	196,141	331,562	331,562	-	17,348	5.5%	
Trustees of Trust Funds	891	891	891	891	891	-	-	0.0%	
Town Moderator	377	1,130	673	754	754	-	(377)	-33.3%	
Town Clerk	359,898	376,327	282,325	385,342	385,342	-	9,014	2.4%	
Elections/Registration	8,550	25,003	14,605	15,533	15,533	-	(9,470)	-37.9%	
Total General Government	1,144,676	1,236,015	877,636	1,279,068	1,279,068	-	43,053	3.5%	
Finance									
Finance/Accounting	323,215	353,488	248,176	342,588	334,934	(7,654)	(18,554)	-5.2%	Medical/Dental plan change
Treasurer	9,592	9,792	7,157	9,692	9,692	-	(100)	-1.0%	
Tax Collection	103,558	102,573	79,008	114,508	110,688	(3,820)	8,115	7.9%	Medical/Dental plan change
Assessing	233,527	237,694	182,501	241,473	241,473	-	3,779	1.6%	
Total Finance	669,892	703,547	516,841	708,260	696,787	(11,473)	(6,760)	-1.0%	
Planning & Development									
Planning	218,022	271,096	190,112	281,534	281,534	-	10,438	3.9%	
Economic Development	144,534	153,114	113,187	159,558	159,558	-	6,444	4.2%	
Inspections/Code Enforcement	232,992	279,445	185,324	285,195	285,195	-	5,750	2.1%	
Conservation Commission	9,884	10,089	2,045	10,089	10,089	-	-	0.0%	
Renewable Energy Expense	-	1	-	1	1	-	-	0.0%	
Zoning Board of Adjustment	3,649	4,326	1,636	4,326	4,326	-	-	0.0%	
Historic District Commission	1,429	2,825	2,225	2,825	2,825	-	-	0.0%	
Heritage Commission	893	893	617	893	893	-	-	0.0%	
Total Planning & Development	611,403	721,789	495,146	744,422	744,422	-	22,633	3.1%	
Public Safety									
Police	3,154,884	3,530,920	2,567,597	3,653,837	3,641,566	(12,271)	110,646	3.1%	Medical plan change
Fire	3,584,175	3,883,095	2,698,159	4,088,563	4,095,312	6,749	212,217	5.5%	Medical plan change
Communications	348,406	429,319	270,520	436,862	436,862	-	7,543	1.8%	
Health	114,507	149,663	106,767	152,117	152,117	-	2,454	1.6%	
Total Public Safety	7,201,972	7,992,997	5,643,044	8,331,380	8,325,858	(5,522)	332,861	4.2%	

Town of Exeter									
2023 Select Board Budget Comparison									
Prepared: November 21, 2022									
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DEPARTMENT	2021 Actual	2022 Budget	2022 Actual: September	2023 BRC Budget	2023 SB Budget	2023 SB Budget vs. 2023 BRC Budget \$ Increase/-(Decrease)	2023 Prelim Budget vs. 2022 Budget \$ Increase/-(Decrease)	2023 Prelim Budget vs. 2022 Budget % Difference	Explanation
Public Works - General Fund									
Administration & Engineering	288,690	446,842	227,706	488,907	493,490	4,583	46,648	10.4%	Medical/Dental plan change
Highways & Streets	1,890,486	2,156,559	881,898	2,092,636	2,118,668	26,032	(37,891)	-1.8%	Medical/Dental plan change (buyout to family for open position)
Snow Removal	249,662	313,201	326,074	313,016	313,016	-	(185)	-0.1%	
Solid Waste Disposal	1,173,589	1,314,555	816,883	1,407,523	1,407,523	-	92,968	7.1%	
Street Lights	173,307	169,000	109,684	169,000	169,000	-	-	0.0%	
Stormwater	50,223	92,360	11,803	92,360	92,360	-	-	0.0%	
Total Public Works - General Fund	3,825,956	4,492,517	2,374,048	4,583,443	4,594,058	30,615	101,540	2.3%	
Maintenance									
General	472,553	564,485	389,060	597,066	597,066	-	32,581	5.8%	
Town Buildings	274,888	294,175	230,433	303,607	303,607	-	9,432	3.2%	
Maintenance Projects	85,472	100,000	30,574	100,000	100,000	-	-	0.0%	
Mechanics/Garage	184,903	290,699	200,806	282,807	283,656	849	(7,044)	-2.4%	Medical/Dental plan change
Total Maintenance	1,017,817	1,249,359	850,874	1,283,480	1,284,329	849	34,969	2.8%	
Welfare & Human Services									
Welfare	95,858	75,825	75,033	84,806	84,806	-	8,981	11.8%	
Human Services	100,970	105,105	63,228	98,610	98,610	-	(6,495)	-6.2%	
Total Welfare & Human Services	196,828	180,930	138,260	183,416	183,416	-	2,486	1.4%	
Parks & Recreation									
Recreation	346,414	389,118	295,473	402,244	402,244	-	13,126	3.4%	
Parks	212,664	250,998	164,357	220,949	220,949	-	(30,049)	-12.0%	
Total Parks & Recreation	559,078	640,116	459,830	623,193	623,193	-	(16,923)	-2.6%	
Other Culture/Recreation									
Other Culture/Recreation	23,680	18,500	8,283	18,500	18,500	-	-	0.0%	
Special Events	13,694	15,500	13,732	15,500	15,500	-	-	0.0%	
Total Other Culture/Recreation	37,374	34,000	22,015	34,000	34,000	-	-	0.0%	
Public Library									
Library	1,080,669	1,124,643	860,848	1,172,320	1,172,320	-	47,677	4.2%	
Total Library	1,080,669	1,124,643	860,848	1,172,320	1,172,320	-	47,677	4.2%	

Town of Exeter									
2023 Select Board Budget Comparison									
Prepared: November 21, 2022									
Version #3									
DEPARTMENT	2021 Actual	2022 Budget	2022 Actual: September	2023 BRC Budget	2023 SB Budget	2023 SB Budget vs. 2023 BRC Budget \$ Increase/-(Decrease)	2023 Prelim Budget vs. 2022 Budget \$ Increase/-(Decrease)	2023 Prelim Budget vs. 2022 Budget % Difference	Explanation
Debt Service & Capital									
Debt Service	1,368,183	1,385,502	1,379,475	1,497,588	1,497,588	-	112,086	8.1%	
Vehicle Replacement/Lease	290,976	395,077	257,493	229,683	229,683	-	(165,393)	-41.9%	
Misc. Expense	4,001	4	(1,919)	4	4	-	-	0.0%	
Cemeteries	-	1	-	1	1	-	-	0.0%	
Capital Outlay - Other	5,304	4,251	6,072	6,487	6,487	-	2,236	52.6%	
Total Debt Service & Capital	1,668,464	1,784,835	1,641,121	1,733,763	1,733,763	-	(51,071)	-2.9%	
Benefits & Taxes									
Health Insurance Buyout/Sick Leave/Flex Spending	130,332	149,443	184,479	171,929	182,691	10,762	33,248	22.2%	
Insurance Reserves	-	-	-	-	-	-	-	-	
Unemployment	2,897	2,416	2,416	2,320	2,320	-	(96)	-4.0%	
Worker's Compensation	201,346	250,370	250,370	232,160	232,160	-	(18,210)	-7.3%	
Insurance	76,857	72,746	73,900	77,629	77,629	-	4,883	6.7%	
Wage Reclassifications	-	15,000	-	40,000	40,000	-	25,000	166.7%	
Total Benefits & Taxes	411,433	489,975	511,165	524,038	534,800	10,762	44,825	9.1%	
Total GF Operating Budget	18,425,563	20,650,723	14,390,829	21,180,780	21,206,012	25,231	555,289	2.7%	

Town of Exeter									
2023 Select Board Budget Comparison									
Prepared: November 21, 2022									
Version #3									
DEPARTMENT	2021 Actual	2022 Budget	2022 Actual: September	2023 BRC Budget	2023 SB Budget	2023 SB Budget vs. 2023 BRC Budget \$ Increase/-(Decrease)	2023 Prelim Budget vs. 2022 Budget \$ Increase/-(Decrease)	2023 Prelim Budget vs. 2022 Budget %-Difference	Explanation
Other Appropriations - Warrant Articles									
Police Body Cameras	-	42,846	-			-	(42,846)	-100.0%	
Sick Leave Expendable Trust Fund	-	100,000	-			-	(100,000)	-100.0%	
Conservation Fund Appropriation	-	-	A	50,000	50,000	-	50,000		
Raynes Barn Improvements	-	100,000	-			-	(100,000)	-100.0%	
1-Ton Dump Body Truck	-	71,801	-			-	(71,801)	-100.0%	
Snow/Ice Deficit Fund	-	50,000	-	-	-	-	(50,000)	-100.0%	
Intersection Improvements Program	-	50,000	-			-	(50,000)	-100.0%	
Parks & Rec Capital Reserve Fund	-	100,000	A	100,000	100,000	-	-	-	
Fire Dept Car#3 Replacement	-	47,969	-			-	(47,969)	-100.0%	
Facilities Assessment	-	45,000	-			-	(45,000)	-100.0%	
Ford Explorer Hybrid	-	44,750	-			-	(44,750)	-100.0%	
Bike & Pedestrian Improvement Plan	-	25,000	-			-	(25,000)	-100.0%	
Public Works Facility	-	-	A	50,000	50,000	-	50,000		
Swasey Parkway Permit Fee Approp	-	3,625	-	-	-	-	(3,625)	-100.0%	
Pickpocket Dam Capital Reserve Fund	-	-				-	-		
Highway Pavement Hot Box	-	59,481	-			-	(59,481)	-100.0%	
Town Hall Revolving Fund	-	5,000	-			-	(5,000)	-100.0%	
Linden Street Bridge				295,000	295,000	-	295,000		
ADA Improvements Revolving Fund				25,000	25,000	-	25,000		
Downtown Traffic, Parking & Pedestrian Flow Analysis				50,000	50,000	-	50,000		
Fire Inspector Vehicle Replacement				49,313	49,313	-	49,313		
Sidewalk Tractor Replacement				35,541	35,541	-	35,541		
DPW Truck #5 replacement				53,558	53,558	-	53,558		
Police Tasers				22,133	22,133	-	22,133		
Water Street Reconstruction Design				50,000	50,000	-	50,000		
Total Other Approp.-WAR	-	745,472	-	780,545	780,545	-	35,073	4.7%	
Borrowing Other									
Westside Dr Area Reconst Design		69,338	-			-	(69,338)	-100.0%	
Purchase of 10 Hampton Rd.		1,250,000	-			-	(1,250,000)	-100.0%	
Police Complex with Fire Substation				16,300,000	16,300,000	0.0%	16,300,000		
Intersection Improvements Program				798,000	798,000	0.0%	798,000		
Westside Dr Area Reconstruction				2,415,000	2,415,000	0.0%	2,415,000		
Total Borrowing Other	-	1,319,338	-	19,513,000	19,513,000	-	18,193,662	1379.0%	
Total GF & WAR & Borrowing	18,425,563	22,715,533	14,390,829	41,474,325	41,499,557	25,231	18,784,024	82.7%	

Town of Exeter									
2023 Select Board Budget Comparison									
Prepared: November 21, 2022									
Version #3									
						2023 SB Budget vs. 2023 BRC Budget \$ Increase/-(Decrease)	2023 Prelim Budget vs. 2022 Budget \$ Increase/-(Decrease)	2023 Prelim Budget vs. 2022 Budget %-Difference	
DEPARTMENT	2021 Actual	2022 Budget	2022 Actual: September	2023 BRC Budget	2023 SB Budget				Explanation
Water Fund									
Administration	405,809	445,520	337,698	504,380	505,961	1,581	60,441	13.6%	Medical/Dental allocations
Billing and Collection	170,891	192,092	130,613	197,764	194,578	(3,186)	2,486	1.3%	Medical/Dental allocations
Distribution	760,933	894,623	599,259	1,012,624	1,003,750	(8,874)	109,128	12.2%	Medical/Dental plan change
Treatment	824,843	851,625	623,760	928,713	928,713	-	77,088	9.1%	
Debt Service	1,263,181	1,323,021	1,323,020	1,431,038	1,431,038	-	108,017	8.2%	
Capital Outlay	125,566	553,550	-	475,330	475,330	-	(78,220)	-14.1%	
Total WF Operating Budget	3,551,223	4,260,431	3,014,350	4,549,849	4,539,370	(10,479)	278,939	6.5%	
Other Appropriations - Warrant Articles									
SEIU 1984 Collective Bargaining		-	-			-	-		
Salem St. Area Utility Replacements						-	-		
Groundwater Source Development	-	-	A	500,000	500,000	-	500,000		
Public Works Garage Design		-	-			-	-		
Westside Dr Area Reconst Design		192,038	-			-	(192,038)	-100.0%	
Westside Dr Area Reconstruction				2,745,000	2,745,000	-	2,745,000		
Water Street Reconstruction Design				25,000	25,000	-	25,000		
Total Other Appropriations	-	192,038	-	3,270,000	3,270,000	-	3,077,962	1602.8%	
Total Water Fund Appropriations	3,551,223	4,452,469	3,014,350	7,819,849	7,809,370	(10,479)	3,356,901	75.4%	
Sewer Fund									
Administration	458,073	477,909	367,736	513,615	515,196	1,581	37,287	7.8%	Medical/Dental allocations
Billing and Collection	168,947	188,867	126,731	194,187	191,001	(3,186)	2,134	1.1%	Medical/Dental allocations
Collection	549,928	747,297	349,216	815,372	806,498	(8,874)	59,202	7.9%	Medical/Dental plan change
Treatment	1,255,557	1,436,471	874,810	1,634,617	1,634,617	-	198,146	13.8%	
Debt Service	4,077,932	4,305,495	793,788	4,209,659	4,209,659	-	(95,836)	-2.2%	
Capital Outlay	96,680	240,955	5,560	65,330	65,330	-	(175,625)	-72.9%	
Total SF Operating Budget	6,672,117	7,396,994	2,517,841	7,432,780	7,422,301	(10,479)	25,307	0.3%	
Other Appropriations - Warrant Articles									
Court Street Pump Station Design		-	-	400,000	400,000	-	400,000		
Sewer Capacity Rehabilitation		200,000	-	380,000	380,000	-	180,000	90.0%	
Webster Ave Pump Station		5,700,000	-			-	(5,700,000)	-100.0%	
Westside Dr Area Reconst Design		69,338	-			-	(69,338)	-100.0%	
Westside Dr Area Reconstruction				860,000	860,000	-	860,000		
Water Street Reconstruction Design				25,000	25,000	-	25,000		
Vacuum Utility Truck #67				78,338	78,338	-	78,338		
Total Other Appropriations	-	5,969,338	-	1,743,338	1,743,338	-	(4,226,000)	-70.8%	
Total Sewer Fund Appropriations	6,672,117	13,366,332	2,517,841	9,176,118	9,165,639	(10,479)	(4,200,693)	-31.4%	

Town of Exeter											
2023 Water Fund SB Budget											
Prepared: November 21, 2022										Version #3	
Org	Object	Description	2021 Actual	2022 Budget	2022 Actual September	2023 BRC Budget	2023 SB Budget	2023 SB Budget vs. 2023 BRC Budget \$ Increase/-(Decrease)	2023 SB Budget vs. 2022 Budget \$ Increase/-(Decrease)	2023 SB Budget vs. 2022 Budget % Difference	Explanation
WATER FUND											
Administration											
02433021	51110	WA- Sal/Wages FT	223,940	238,902	180,345	263,817	263,817	-	24,915	10.4%	2 FT W/S Mgr & Asst Mgr Split 50/50, and GF allocations
02433021	51200	WA- Sal/Wages PT	3,217	861	721	-	-	-	(861)	-100.0%	GF allocation (HR Assistant move to FT)
02433021	51210	WA- Sal/wages Temp	3,176	3,500	3,273	3,500	3,500	-	-	0.0%	PT Seasonal Employee 50/50 W&S Split
		Salaries Total	230,332	243,263	184,339	267,317	267,317	-	24,054	9.9%	
02433021	52100	WA- Health Insurance	52,315	55,219	41,448	57,681	59,039	1,358	3,820	6.9%	Allocations from GF
02433021	52110	WA- Dental Insurance	3,752	4,090	2,942	4,462	4,632	170	542	13.3%	Allocations from GF
02433021	52120	WA- Life Insurance	275	283	216	305	304	(2)	21	7.4%	Allocations from GF
02433021	52130	WA- LTD Insurance	532	556	417	589	589	-	33	5.9%	Allocations from GF
02433021	52140	WA- Health Insurance Buyout	2,215	2,186	1,661	586	641	55	(1,545)	-70.7%	Allocations from GF
02433021	52200	WA- FICA	13,881	15,082	11,217	16,574	16,574	-	1,491	9.9%	Based on wages: 6.2%
02433021	52210	WA- Medicare	3,246	3,527	2,623	3,876	3,876	-	349	9.9%	Based on wages: 1.45%
02433021	52300	WA- Retirement Town	28,066	33,590	25,367	35,896	35,896	-	2,308	6.9%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
02433021	52600	WA- Workers Comp Insurance	4,461	5,548	5,548	5,144	5,144	-	(404)	-7.3%	Primex
		Benefits Total	108,743	120,081	91,438	125,114	126,695	1,581	6,614	5.5%	
02433021	55293	WA- Supplies	3,036	4,000	2,105	4,500	4,500	-	500	12.5%	20% of general office supplies, copy costs, batteries; 50% of meter records maintenance; 50% Supplies/maint. multi-function plotter
02433021	55055	WA- Consulting Services	5,000	10,000	-	35,000	35,000	-	25,000	250.0%	Misc. consulting services; lead service line replacement plan
02433021	55124	WA- Fleet Insurance	369	387	387	414	414	-	27	7.0%	Primex
02433021	55228	WA- Property Insurance	50,273	52,786	52,786	56,482	56,482	-	3,696	7.0%	Primex
02433021	55157	WA- Insurance Deductible	-	1	-	1	1	-	-	0.0%	Line item for insurance deductible
02433021	55158	WA- Insurance Reimbursed Repairs	-	1	-	1	1	-	-	0.0%	Damage repairs on insurance claims
02433021	55170	WA- Legal Expense	-	1	-	1	1	-	-	0.0%	Legal expenses wellhead negotiations, administrative orders
02433021	55190	WA- Mobile Communications	189	800	65	800	800	-	-	0.0%	20% Director, Town Engineer, Asst Engineer cellphones, 50% W/S Manager
02433021	55002	WA- Advertising	-	500	250	250	250	-	(250)	-50.0%	Bid packages, Requests for Proposals
02433021	55227	WA- Printing	2,600	2,700	2,694	3,000	3,000	-	300	11.1%	Annual Consumer Confidence Rpt (CCR) & postage
02433021	55171	WA- Legal/Public Notices	998	3,000	299	3,000	3,000	-	-	0.0%	Notice of main flushing, Public Hearings, violations
02433021	55050	WA- Conf Rooms/Meals	-	3,000	276	3,500	3,500	-	500	16.7%	Annual national conference Dir 20%, WS Mgr & Asst. Mgr 50%
02433021	55091	WA- Education/Training	4,269	5,000	3,061	5,000	5,000	-	-	0.0%	Treatment, Distribution & Backflow required CEUs & dues
		General Expenses Total	66,733	82,176	61,921	111,949	111,949	-	29,773	36.2%	
		Administration Total	405,809	445,520	337,698	504,380	505,961	1,581	60,441	13.6%	A

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Billing											
02433124	51110	WB- Sal/Wages FT	79,031	78,359	59,370	79,551	79,551	-	1,192	1.5%	1 FT Utilities Clerk (50/50 split W&S) & GF Allocations
02433124	51200	WB- Sal/Wages PT	5,273	12,493	4,215	13,061	13,061	-	568	4.5%	1 PT Utilities Clerk 24 hrs/wk (50/50 split W&S)
02433124	51300	WB- Sal/Wages OT	52	-	12	-	-	-	-	-	Allocations from GF
02433124	51400	WB - Longevity Pay	375	-	-	-	-	-	-	-	Allocations from GF
		Salaries Total	84,731	90,852	63,598	92,612	92,612	-	1,760	1.9%	
02433124	52100	WB- Health Insurance	26,436	28,283	21,410	31,293	28,383	(2,910)	100	0.4%	Allocations from GF
02433124	52110	WB- Dental Insurance	1,828	1,820	1,444	2,188	1,912	(276)	92	5.1%	Allocations from GF
02433124	52120	WB- Life Insurance	121	101	88	108	108	-	7	6.9%	Allocations from GF
02433124	52130	WB - LTD Insurance	133	135	101	119	119	-	(16)	-11.9%	Allocations from GF
02433124	52200	WB- FICA	5,141	5,633	3,845	5,742	5,742	-	109	1.9%	Based on wages: 6.2%
02433124	52210	WB- Medicare	1,202	1,317	899	1,343	1,343	-	26	1.9%	Based on wages: 1.45%
02433124	52300	WB- Retirement Town	10,000	11,017	8,342	10,970	10,970	-	(47)	-0.4%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
02433124	52600	WB- Workers Comp Insurance	1,040	1,293	1,293	1,199	1,199	-	(94)	-7.3%	Primex
		Benefits Total	45,901	49,599	37,422	52,962	49,776	(3,186)	176	0.4%	
02433124	55200	WB- Supplies	2,280	3,750	1,557	3,750	3,750	-	-	0.0%	Water bill processing, ink cartridges, paper, letterhead, pens, etc
02433124	55224	WB- Postage	4,449	5,750	4,777	6,325	6,325	-	575	10.0%	Certified shut-off notices - increase based on spend rate as of 8/2022 and to accommodate July 2022 postage increases
02433124	55055	WB- Consulting Services	-	500	-	500	500	-	-	0.0%	Allocation of actuarial costs for GASB compliance \$500
02433124	55014	WB- Audit Fees	9,000	13,125	4,375	13,795	13,795	-	670	5.1%	Financial Audit and Single Audit Fees for Melanson Allocation
02433124	55213	WB- Phone Utilization	4,241	4,500	3,525	5,175	5,175	-	675	15.0%	12.5% allocation of IT phone utilization
02433124	55159	WB- Internet Services	1,890	4,266	403	4,471	4,471	-	206	4.8%	12.5% allocation of IT internet services (website)
02433124	55383	WB- Email Filtering/Archiving	1,434	900	1,031	1,113	1,113	-	213	23.7%	12.5% allocation of IT cost
02433124	55270	WB- Software Agreement	16,966	16,010	13,766	16,811	16,811	-	801	5.0%	1/2 Munilink UB Software Maintenance (5% incr for 8 mo.) & Munis Allocation @ 5% Increase
02433124	55308	WB- Travel Reimbursement	-	550	-	250	250	-	(300)	-54.5%	Previously was for munis PACE training travel
02433124	55091	WB- Education/Training	-	2,290	160	-	-	-	(2,290)	-100.0%	Previously was for munis travel
		General Expenses Total	40,260	51,641	29,594	52,190	52,190	-	550	1.1%	
		Water Billing Total	170,891	192,092	130,613	197,764	194,578	(3,186)	2,486	1.3%	A

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Distribution											
02433222	51110	WD- Sal/Wages FT	191,222	219,375	125,360	228,227	228,227	-	8,852	4.0%	8 FT split 50/50 Water Distribution/Sewer Collection
02433222	51300	WD- Sal/Wages OT	19,497	21,000	27,077	21,000	21,000	-	-	0.0%	Avg's OT rate = \$35/hr, 600 hours; for WD/SC/WWTP/PS (calls from dispatch or SCADA alarms)
02433222	51310	WD- Sal/Wages Stand-By	3,640	3,640	2,800	7,280	7,280	-	3,640	100.0%	Pay for after hours on-call status, 2 employees at \$140/week per union contract split 50/50 WD/SC
02433222	51400	WD- Longevity Pay	1,775	1,825	-	2,100	2,100	-	275	15.1%	4 FT per union contract, split 50/50 WD/SC
02433222	51121	WD-Sal/Wages Education/Training		1,125	-	1,125	1,125	-	-	0.0%	
		Salaries Total	216,134	246,965	155,237	259,732	259,732	-	12,767	5.2%	
02433222	52100	WD- Health Insurance	68,357	79,948	37,966	84,364	76,169	(8,195)	(3,779)	-4.7%	1.5% decrease in the premium rate
02433222	52110	WD- Dental Insurance	4,111	4,893	2,334	5,818	5,139	(679)	246	5.0%	1.5% increase in the premium rate
02433222	52120	WD- Life Insurance	205	216	121	216	216	-	-	0.0%	No change in the premium rate
02433222	52200	WD- FICA	13,152	15,242	9,502	16,103	16,103	-	861	5.7%	Based on wages: 6.2%
02433222	52210	WD- Medicare	3,075	3,564	2,222	3,766	3,766	-	202	5.7%	Based on wages: 1.45%
02433222	52300	WD- Retirement Town	27,047	34,565	21,599	35,814	35,814	-	1,249	3.6%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
02433222	52600	WD- Workers Comp Insurance	8,292	10,311	10,311	9,561	9,561	-	(750)	-7.3%	Primex
		Benefits Total	124,240	148,740	84,054	155,642	146,768	(8,874)	(1,971)	-1.3%	
02433222	55022	WD- Building Maintenance	6,707	10,000	4,546	10,000	10,000	-	-	0.0%	9 water pumping stations/wells
02433222	55105	WD- Equipment Maintenance	4,701	7,000	1,608	7,000	7,000	-	-	0.0%	Pumps, generators, misc equipment
02433222	55252	WD- Road Repairs	10,397	10,000	8,420	25,000	25,000	-	15,000	150.0%	Trench patch, materials, crushing; replacing deteriorating service saddles
02433222	55319	WD- Vehicle Maintenance	7,963	10,000	4,230	10,000	10,000	-	-	0.0%	15 vehicles/equipment, 4 trailers split 50/50 WD/SC; mower maintenance 2020 (\$1k)
02433222	55296	WD- System Maintenance	40,310	52,000	42,895	84,000	84,000	-	32,000	61.5%	5 Hydrant assemblies, risers, service saddles, curbstops, pipe, valve boxes, other parts; 100 hydrant maintenance @ \$220 (\$22K); 100 valves turning @ \$100/valve (\$10K)
02433222	55059	WD- Tank Maintenance	158,723	158,723	116,205	115,100	115,100	-	(43,623)	-27.5%	Tank maintenance & rehab programs - 1 MG Hampton Rd \$37,300/yr; 1.5 MG Epping Rd Tower \$116,723/yr
02433222	55173	WD- Licenses	985	800	-	800	800	-	-	0.0%	Distribution licenses exams/renewals \$50/ea
02433222	55190	WD- Mobile Communication	1,292	1,600	781	1,600	1,600	-	-	0.0%	4 MiFi's (50%); additional tablet 2020
02433222	55545	WD- Fire Alarm Communication	-	3,500	350	3,500	3,500	-	-	0.0%	Pump station fire alarms with Burns Security for Gilman, Lary, & Stadium
02433222	55134	WD- General Hand Tools	908	1,500	680	1,800	1,800	-	300	20.0%	Drills, bits, taps, dies, ratchet wrenches
02433222	55003	WD- Drug/Alcohol Testing	322	900	141	900	900	-	-	0.0%	Contract w/Fleet Screen & Convenient MD; USDOT required random testing for all CDL holders & screening new hires
02433222	55257	WD- Safety Equipment	3,850	4,000	1,359	4,000	4,000	-	-	0.0%	PPE incl hardhats, gloves, Tyvek suits, respirators
02433222	55314	WD- Uniforms	1,773	2,145	968	2,400	2,400	-	255	11.9%	Per union contract, 8 split 50/50 WD/SC

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02433222	55136	WD- GIS Software	7,475	9,000	4,750	30,000	30,000	-	21,000	233.3%	Software revisions/maintenance; handheld and software agreement with TISales; handheld/meter reading software upgrade \$20k; People GIS asset mngt modules
02433222	55188	WD- Metering & Back Flow	77,044	115,000	91,745	163,000	163,000	-	48,000	41.7%	Rebuild/replace meters to AWWA accuracy specifications, 400 meters >10 yrs old \$140k; brass meter parts \$15k; testing, repair & replace backflow devices \$8k, brass fittings
02433222	55235	WD- Pump Station & Towers	8,075	24,450	15,938	24,450	24,450	-	-	0.0%	Pumps, I/O cards, check valve rebuilds, fuses/breakers
02433222	55194	WD- Natural Gas	6,562	9,000	6,438	12,000	12,000	-	3,000	33.3%	Heating/generator fuel; new generators at new well buildings; increase in price
02433222	55092	WD- Electricity	73,168	70,000	50,348	87,500	87,500	-	17,500	25.0%	Water Pumping Stations and towers; 3 wells; increase in rates
02433222	55128	WD- Fuel	10,303	9,300	8,564	14,200	14,200	-	4,900	52.7%	Vehicles & equipment fuel; increase in price
		General Expenses Total	420,559	498,918	359,968	597,250	597,250	-	98,332	19.7%	
		Water Distribution Total	760,933	894,623	599,259	1,012,624	1,003,750	(8,874)	109,128	12.2%	A
Treatment											
02433523	51110	WT- Sal/Wages FT	248,180	255,768	179,963	260,807	260,807	-	5,039	2.0%	1 FT WTP Ops Spr, 1 Snr Op, 2 WTP Ops
02433523	51300	WT- Sal/Wages OT	42,518	19,075	36,088	19,075	19,075	-	-	0.0%	
02433523	51310	WT- Sal/Wages Stand-By	7,280	7,280	5,540	14,560	14,560	-	7,280	100.0%	Pay for after hours on-call status, 2 employees at \$140/week per union contract
02433523	51400	WT- Longevity Pay	1,600	1,700	-	1,800	1,800	-	100	5.9%	2 FT per union contract
02433523	51121	WT-Sal/Wages Education/Training		1,500	-	1,500	1,500	-	-	0.0%	
		Salaries Total	299,578	285,323	221,491	297,742	297,742	-	12,419	4.4%	
02433523	52100	WT- Health Insurance	99,265	93,244	64,471	90,814	90,814	-	(2,430)	-2.6%	1.5% decrease in the premium rate
02433523	52110	WT- Dental Insurance	6,568	5,811	4,090	5,900	5,900	-	89	1.5%	1.5% increase in the premium rate
02433523	52120	WT- Life Insurance	241	216	202	216	216	-	-	0.0%	No change in the premium rate
02433523	52200	WT- FICA	18,266	17,597	13,495	18,460	18,460	-	863	4.9%	Based on wages: 6.2%
02433523	52210	WT- Medicare	4,272	4,115	3,156	4,317	4,317	-	202	4.9%	Based on wages: 1.45%
02433523	52300	WT- Retirement Town	37,955	39,906	30,565	41,055	41,055	-	1,149	2.9%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
02433523	52600	WT- Workers Comp Insurance	8,290	10,308	10,308	9,559	9,559	-	(749)	-7.3%	Primex
		Benefits Total	174,858	171,197	126,287	170,321	170,321	-	(876)	-0.5%	

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02433523	55022	WT- Building Maintenance	8,793	12,000	13,653	12,000	12,000	-	-	0.0%	3 buildings @ SWTP & GWTP
02433523	55388	WT- Basin/Lagoon Cleaning		12,000	1,174	5,000	5,000	-	(7,000)	-58.3%	SWTP clearwell cleaning, GWTP basin cleanings
02433523	55105	WT- Equipment Maintenance	43,661	45,000	64,347	45,000	45,000	-	-	0.0%	Repair pumps & blowers; replacement parts; chemical tubing; \$15k for Clearwell/CRT/River intake cleaning and inspection
02433523	55294	WT- Supplies Lab Equip	24,275	25,000	15,153	30,000	30,000	-	5,000	20.0%	Safe Drinking Water Act compliance; chloramine testing reagents & field units; in-line instrumentation calibration
02433523	55055	WT- Consulting	13,379	5,000	-	5,000	5,000	-	-	0.0%	Chloramine nitrification action plan assistance; PFOA asst
02433523	55270	WT- Software Equip/Contracted Ser	8,693	10,000	8,337	10,000	10,000	-	-	0.0%	VT SCADA/telemetry support, hydraulic model H2O Map
02433523	55173	WT- Licenses	273	1,200	241	1,000	1,000	-	(200)	-16.7%	Treatment licenses exams/renewals \$50/ea
02433523	55190	WT- Mobile Communication	1,009	2,600	1,763	2,600	2,600	-	-	0.0%	WTP Operations Supervisor cellphone and WTP Ipad for SCADA
02433523	55545	WT- Fire Alarm Communication	-	1,100	2,196	1,500	1,500	-	400	36.4%	SWTP/GWTP fire alarms
02433523	55257	WT- Safety Equipment	168	1,500	265	1,500	1,500	-	-	0.0%	Boots, gloves, hard hats, eye & hearing protection
02433523	55314	WT- Uniforms	1,191	1,500	1,085	1,650	1,650	-	150	10.0%	Per union contract, 3 emp
02433523	55271	WT- Software Services	670	10,000	1,750	11,000	11,000	-	1,000	10.0%	VT SCADA software maintenance service
02433523	55072	WT- Dam Registrations	3,000	3,000	-	3,000	3,000	-	-	0.0%	Annual NHDES fees/Reservoir & Pickpocket dams
02433523	55229	WT-Property Taxes	280	400	290	400	400	-	-	0.0%	Skinner Springs in Stratham (Pickpocket Dam in Brentwood now tax exempt); Pan Am charges for Summer St
02433523	55161	WT- Lab testing	24,039	32,000	10,953	40,000	40,000	-	8,000	25.0%	Coliform bacteria, organic carbon, volatile & synthetic, quarterly PFOA/PFAS \$4,500/qr; 30 Lead & Copper samples
02433523	55034	WT- Chemicals	125,106	135,000	95,738	165,000	165,000	-	30,000	22.2%	11 chemicals including ammonium sulfate for chloramines & greensand filters; New regulations require the addition of ferric chloride for arsenic precipitation. Experiencing high fuel surcharges and chemical costs tied to petroleum
02433523	55194	WT- Natural Gas	12,551	19,000	10,687	27,500	27,500	-	8,500	44.7%	heating/generator fuel
02433523	55092	WT- Electricity	78,804	72,000	44,864	90,000	90,000	-	18,000	25.0%	Pumps, lights, etc
02433523	55128	WT- Fuel	822	1,860	1,013	3,000	3,000	-	1,140	61.3%	Water Treatment Plant truck
02433523	55211	WT- Phone Lease Alarms	3,693	4,945	2,475	5,500	5,500	-	555	11.2%	AT&T texting alarm services
		General Expenses Total	350,407	395,105	275,982	460,650	460,650	-	65,545	16.6%	
		Water Treatment Total	824,843	851,625	623,760	928,713	928,713	-	77,088	9.1%	A

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Debt Service											
02471125	58024	Water Tank SRF	208,314	215,297	215,297	222,514	222,514	-	7,217	3.4%	2028 Final payment
02471125	58010	Water Line- Main & Lincoln Sts	120,000	120,000	120,000	120,000	120,000	-	-	0.0%	2024 Final payment
02471125	58022	Water Line Replacement- JH	151,050	-	-	-	-	-	-	-	2021 Final payment
02471125	58012	Portsmouth Ave Waterline	15,268	15,268	15,268	15,268	15,268	-	-	0.0%	2023 Final payment
02471125	58023	Lary Lane GWTP SRF	228,436	232,914	232,914	237,479	237,479	-	4,565	2.0%	2036 Final payment
02471125	58027	Lincoln Street Phase #2	9,593	9,593	9,593	9,593	9,593	-	-	0.0%	2032 Final payment
02471125	58028	Court Street Culvert	3,910	3,910	3,910	3,747	3,747	-	(163)	-4.2%	2027 Final payment
02471125	58032	Washington Street	55,000	55,000	55,000	55,000	55,000	-	-	0.0%	2028 Final payment
02471125	58035	Salem St. Utility Design & Engin	27,692	27,692	27,692	25,385	25,385	-	(2,307)	-8.3%	2024 Final payment
02471125	58036	Surface Water Plant TTHM Treatme	88,241	88,241	88,241	88,241	88,241	-	-	0.0%	2034 Final payment
02471125	58038	Groundwater Sources	109,000	105,000	105,000	105,000	105,000	-	-	0.0%	2025 Final payment
02471125	58042	Salem St. Utility Improvements	-	141,078	141,078	139,706	139,706	-	(1,372)	-1.0%	2036 Final payment
02471125		Groundwater Exploration	-	-	-	88,900	88,900	-	88,900	-	2036 Final payment
02471125		Westside Drive Design & Engin	-	-	-	-	-	-	-	-	2027 Final payment ESTIMATE
		Water Debt Service Principal Total	1,016,505	1,013,993	1,013,994	1,110,833	1,110,833	-	98,840	9.6%	
02472126	58524	Water Tank SRF	62,432	55,450	55,450	48,233	48,233	-	(7,217)	-13.0%	2028 Final payment
02472126	58502	Water Line- Main & Lincoln Sts	24,480	18,360	18,360	12,240	12,240	-	(6,120)	-33.3%	2024 Final payment
02472126	58521	Water Line Replacement- JH	4,532	-	-	-	-	-	-	-	2021 Final payment
02472126	58504	Portsmouth Ave Waterline	2,451	1,634	1,634	817	817	-	(817)	-50.0%	2023 Final payment
02472126	58522	Lary Lane GWTP SRF	83,196	78,719	78,719	74,153	74,153	-	(4,566)	-5.8%	2036 Final payment
02472126	58525	Lincoln Street Phase #2	5,487	4,998	4,998	4,509	4,509	-	(489)	-9.8%	2032 Final payment
02472126	58529	Court Street Culvert	1,354	1,155	1,155	956	956	-	(199)	-17.2%	2027 Final payment
02472126	58531	Washington Street	21,672	18,870	18,870	16,065	16,065	-	(2,805)	-14.9%	2028 Final payment
02472126	58535	Salem St. Utility Design & Engin	5,414	4,002	4,002	2,589	2,589	-	(1,413)	-35.3%	2024 Final payment
02472126	58536	Surface Water Plant TTHM Treatme	8,458	7,518	7,518	6,578	6,578	-	(940)	-12.5%	2034 Final payment
02472126	58538	Groundwater Sources	27,201	21,420	21,420	16,065	16,065	-	(5,355)	-25.0%	2025 Final payment
02472126	58542	Salem St. Utility Improvements	-	96,902	96,902	88,642	88,642	-	(8,260)	-8.5%	2036 Final payment
02472126		Groundwater Exploration	-	-	-	49,358	49,358	-	49,358	-	2036 Final payment
02472126		Westside Drive Design & Engin	-	-	-	-	-	-	-	-	2027 Final payment ESTIMATE
		Water Debt Service Interest Total	246,676	309,028	309,026	320,205	320,205	-	11,177	3.6%	
		Debt Service Total	1,263,181	1,323,021	1,323,020	1,431,038	1,431,038	-	108,017	8.2%	A
Capital Outlay											
02490027	55318	CO- Capital Outlay - Leases	15,329	15,329	-	15,329	15,329	-	-	0.0%	See separate lease schedule
02490027	57009	CO- Capital Outlay - Vehicle	-	78,220	-	-	-	-	(78,220)	-100.0%	See separate lease schedule
02490027	55361	CO- Capital Outlay - Land Acquisition/Purchase	-	1	-	1	1	-	-	0.0%	Filter/Clarifier Maint. \$412,000; Stadium Well Rehab/Repairs
02490027	57015	CO- Water System Capital	110,237	460,000	-	460,000	460,000	-	-	0.0%	\$60,000; River Pump Station Pump Replacement \$40,000
		Capital Outlay Total	125,566	553,550	-	475,330	475,330	-	(78,220)	-14.1%	A
		Water Fund Total	3,551,223	4,260,431	3,014,350	4,549,849	4,539,370	(10,479)	278,939	6.5%	A

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WF -Warrant Articles/Borrowing											
		Westside Dr Area Reconst Design		192,038				-	(192,038)	-100.0%	CIP P#25 Westside Drive Area Reconstruction (General Fund & Sewer Fund components)
		Groundwater Source Development				500,000	500,000	-	500,000		
		Westside Dr Area Reconstruction				2,745,000	2,745,000	-	2,745,000		CIP P#26 (General & Sewer Fund components)
		Water Street Reconstruction Design				25,000	25,000	-	25,000		CIP P#25 (General & Sewer Fund components), BRC recommends BOS obtains grant and put towards design of project
		Total Warrant Articles/Borrowing	-	192,038	-	3,270,000	3,270,000	-	3,077,962	1602.8%	
		Total Water Fund with WAR	3,551,223	4,452,469	3,014,350	7,819,849	7,809,370	(10,479)	3,356,901	75.4%	

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GENERAL FUND												
General Government												
Select Board												
01413010	51000	SB- Sal/Wages Elected	15,750	16,000	11,250	16,000	16,000	-	-	0.0%	\$3K each 4-Select Person, \$4K for 1- Chair Person	
		Salaries Total	15,750	16,000	11,250	16,000	16,000	-	-	0.0%		
01413010	52120	SB- Life Insurance	42	210	21	42	42	-	(168)	-80.0%		
01413010	52200	SB- FICA	977	992	698	992	992	-	-	0.0%	Based on wages: 6.2%	
01413010	52210	SB- Medicare	229	232	163	232	232	-	-	0.0%	Based on wages: 1.45%	
		Benefits Total	1,247	1,434	882	1,266	1,266	-	(168)	-11.7%		
01413010	55055	SB- Consulting Services	-	100	-	100	100	-	-	0.0%	Expenses related to tax dedeed properties, other services	
01413010	55050	SB- Conf/Room/Meals	-	100	-	100	100	-	-	0.0%	NHMA seminars, mileage reimbursement	
01413010	55106	SB- Equipment Purchase	-	1	-	1	1	-	-	0.0%	Placeholder for equipment needs	
01413010	55267	SB- Signs	-	1	-	1	1	-	-	0.0%	Sign for the Town Office	
01413010	55273	SB- Special Expense	3,250	3,000	2,223	3,500	3,500	-	500	16.7%	Proclamations, recognitions, special events for committees, E911 Committee activities, memberships	
		General Expenses Total	3,250	3,202	2,223	3,702	3,702	-	500	15.6%		
		Select Board Total	20,247	20,636	14,354	20,968	20,968	-	332	1.6%	A	
Town Manager												
01413011	51110	TM- Sal/Wages FT	188,180	184,744	150,878	191,472	191,472	-	6,728	3.6%	2 FT: Town Mgr and Executive Assistant	
01413011	51200	TM- Sal/Wages PT	6,649	7,500	3,378	7,500	7,500	-	-	0.0%	2 PT: Recording secretaries @ \$15 per hour (SB/BRC/Advisory meetings), Vacation repl for Ex Asst	
		Salaries Total	194,828	192,244	154,256	198,972	198,972	-	6,728	3.5%		
01413011	52100	TM- Health Insurance	52,938	53,475	39,121	48,179	48,179	-	(5,296)	-9.9%	1.5% decrease in the premium rate; 16% of Executive Asst allocated to Welfare	
01413011	52110	TM- Dental Insurance	3,799	3,743	2,732	3,495	3,495	-	(248)	-6.6%	1.5% increase in the premium rate; 16% of Executive Asst allocated to Welfare	
01413011	52120	TM- Life Insurance	195	216	170	199	199	-	(17)	-7.9%	No change in the premium rate; 16% of Executive Asst allocated to Welfare	
01413011	52130	TM- LTD Insurance	1,128	1,210	826	1,237	1,237	-	27	2.2%		
01413011	52200	TM- FICA	11,540	11,919	9,149	12,336	12,336	-	417	3.5%	Based on wages: 6.2%	
01413011	52210	TM- Medicare	2,699	2,788	2,140	2,885	2,885	-	98	3.5%	Based on wages: 1.45%	
01413011	52300	TM- Retirement Town	23,604	25,975	21,213	26,407	26,407	-	432	1.7%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec	
		Benefits Total	95,903	99,326	75,352	94,738	94,738	-	(4,587)	-4.6%		
01413011	55050	TM- Conf/Room/Meals	50	1,000	1,884	2,000	2,000	-	1,000	100.0%	ICMA/MMANH/Primex conference, seminars	
01413011	55088	TM- Dues	16,032	16,500	16,586	16,700	16,700	-	200	1.2%	NHMA (townwide), ICMA (TM), MMANH (TM) annual dues	
01413011	55091	TM- Education/Training	170	300	-	300	300	-	-	0.0%	ICMA/MMANH/Primex conference, seminars	
01413011	55106	TM- Equipment Purchase	-	300	-	300	300	-	-	0.0%	Small equipment	
01413011	55171	TM- Legal/Public Notices	676	400	379	700	700	-	300	75.0%	Budget/bond notices, public hearings, CDBG hearings	
01413011	55198	TM - Office Equipment Leases	12,629	12,700	8,194	12,800	12,800	-	100	0.8%	Pitney Bowes Postage & Folding Machines (2021 3 pmts - 2022 4 qtrly pmts); Canon printer \$253.87/mo 1 1/2 yrs left on lease; Great America Brother printers \$269.40/mo (TM only) 2 1/2 yrs left on lease	
01413011	55200	TM- Supplies	2,521	3,000	2,371	3,000	3,000	-	-	0.0%	Supplies for town offices (paper, etc.)	
01413011	55212	TM - Phone Reimbursement	1,915	1,380	1,020	1,380	1,380	-	-	0.0%	Phone reimbursement (TM, EA- 50/50 split with Welfare)	
01413011	55224	TM- Postage	179	300	40	300	300	-	-	0.0%	TM office postage needs (Reserve moved to GG); postage rates have increased	
01413011	55246	TM- Reference Material	-	100	-	100	100	-	-	0.0%	NHMA, ICMA publications	
01413011	55291	TM- Subscriptions	117	200	192	250	250	-	50	25.0%	Exeter News-Letter, Google Storage	
01413011	55302	TM- Town Report Expense	2,332	2,400	2,235	2,400	2,400	-	-	0.0%	Printing of annual Town Report (Select Print Solutions)	
01413011	55308	TM- Travel Reimbursement	61	700	514	700	700	-	-	0.0%	Mileage reimbursement for TM/EA	
		General Expenses Total	36,683	39,280	33,745	40,930	40,930	-	1,650	4.2%		
01413011	55998	TM- Due from Water Fund	(33,927)	(35,437)	(26,578)	(35,705)	(35,705)	-	(268)	0.8%	12.5% water fund	
01413011	55999	TM- Due from Sewer Fund	(33,927)	(35,437)	(26,578)	(35,705)	(35,705)	-	(268)	0.8%	12.5% sewer fund	
		Due from Water/Sewer Funds	(67,854)	(70,874)	(53,156)	(71,409)	(71,409)	-	(535)	0.8%		

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		Town Manager Total	259,561	259,976	210,198	263,231	263,231	-	3,255	1.3%	A
Human Resources											
01415515	51110	HR- Sal/Wages FT	81,799	123,385	89,114	146,425	146,425	-	23,040	18.7%	2 FT: Asst Town Manager/HR Director; HR Assistant (FY)
01415515	51200	HR- Sal/Wages PT	25,474	8,610	9,909	16,387	16,387	-	7,777	90.3%	New PT position proposal
		Salaries Total	107,273	131,995	99,022	162,812	162,812	-	30,817	23.3%	
01415515	52100	HR- Health Insurance	9,803	17,774	-	26,185	26,185	-	8,411	47.3%	1.5% decrease in the premium rate
01415515	52110	HR- Dental Insurance	1,317	3,119	2,183	3,799	3,799	-	680	21.8%	1.5% increase in the premium rate
01415515	52120	HR- Life Insurance	106	144	111	216	216	-	72	50.0%	No change in the premium rate
01415515	52130	HR- LTD Insurance	819	821	540	860	860	-	39	4.8%	
01415515	52200	HR- FICA	7,354	8,184	6,468	10,094	10,094	-	1,911	23.3%	Based on wages: 6.2%
01415515	52210	HR- Medicare	1,523	1,914	1,513	2,361	2,361	-	447	23.3%	Based on wages: 1.45%
01415515	52300	HR- Retirement Town	11,360	17,348	12,479	20,192	20,192	-	2,844	16.4%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	32,281	49,304	23,293	63,707	63,707	-	14,404	29.2%	
01415515	55050	HR- Conf Rooms/Meals	-	1,320	-	1,320	1,320	-	-	0.0%	Director - IPMA-HR, NHMA & Primex
01415515	55055	HR- Consulting Services	-	1	-	-	-	-	(1)	-100.0%	
01415515	55088	HR- Dues	659	561	-	1,334	1,334	-	773	137.8%	SHRM (Director & Assistant \$219), IPMA-HR-2 @\$156, Anhpetra 2@\$15, \$700 for ICMA
01415515	55091	HR- Education/Training	49	4,875	930	2,800	2,800	-	(2,075)	-42.6%	Munis Training-\$800 per day 5 days recommended by Finance \$4,000 (\$800 to W&S) for new Munis upgrade, NHMA conference, \$150, IPMA-HR Conference, \$ 700, Sheehan Phinney Annual Labor Employment Review, \$25 and HR online training, \$800
01415515	55097	HR- Employee Relations	815	1,500	78	1,500	1,500	-	-	0.0%	Benefits Fair, employee service and recognition
01415515	55099	HR- Employee Notices	56	1,500	-	1,500	1,500	-	-	0.0%	Posting of open job positions
01415515	55106	HR- Office Equipment Purchase	-	350	-	350	350	-	-	0.0%	Small office equipment items
01415515	55190	HR-Mobile Communications	384	585	458	613	613	-	28	4.8%	Cell Phone Plan HR Director (\$51.02 per month-town phone and plan)
01415515	55200	HR- Office Supplies	763	775	279	400	400	-	(375)	-48.4%	Office supplies update filing system and address records retention issues
01415515	55224	HR- Postage	6	350	23	100	100	-	(250)	-71.4%	Estimated mailings to all employees 3 times a year
01415515	55226	HR- Pre-Employment Screening	1,382	600	233	600	600	-	-	0.0%	Pre-employment expenses
01415515	55246	HR- Reference Materials	-	100	-	100	100	-	-	0.0%	Department Required Posters
01415515	55270	HR Software Agreement/Contract	-	180	-	180	180	-	-	0.0%	E-Fax secure HIPPA compliant faxing system - monthly subscription
01415515	55308	HR- Travel Reimbursement	-	100	-	100	100	-	-	0.0%	Mileage, Tolls, Parking
		General Expenses Total	4,114	12,797	2,002	10,897	10,897	-	(1,900)	-14.8%	
01415515	55998	HR- Due from Water Fund	(14,408)	(18,130)	(13,597)	(28,315)	(28,315)	-	(10,185)	56.2%	12.5% to water fund
01415515	55999	HR- Due from Sewer Fund	(14,408)	(18,130)	(13,597)	(28,315)	(28,315)	-	(10,185)	56.2%	12.5% to sewer fund
		Due from Water/Sewer Funds	(28,816)	(36,260)	(27,195)	(56,630)	(56,630)	-	(20,370)	56.2%	
		Human Resources Total	114,852	157,836	97,122	180,786	180,786	-	22,951	14.5%	A
Transportation											
01419919	55040	GG - Transportation	-	1	-	1	1	-	-	0.0%	Request from COAST bus service with \$ 16.77K to come from Transportation Fund 05
		Transportation Total	-	1	-	1	1	-	-	0.0%	A
Legal											
01415320	55170	GG- Legal Expense	91,974	80,000	61,325	80,000	80,000	-	-	0.0%	Professional legal services for Mitchell Municipal Group and other legal advisors
		Legal Total	91,974	80,000	61,325	80,000	80,000	-	-	0.0%	A

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Information Technology											
01415025	51110	IT- Sal/Wages FT	140,111	181,342	135,631	189,420	189,420	-	8,078	4.5%	3 FT: IT Coord (Split 80% GF and 20% CATV Fund); IT Tech (Split 40% GF, 5% Water/Sewer each, 50% CATV); Network Admin (12.5% Water/Sewer each)
		Salaries Total	140,111	181,342	135,631	189,420	189,420	-	8,078	4.5%	
01415025	52100	IT- Health Insurance	17,781	17,858	13,420	17,484	17,484	-	(374)	-2.1%	1.5% decrease in the premium rate
01415025	52110	IT- Denial Insurance	959	2,816	709	2,859	2,859	-	43	1.5%	1.5% increase in the premium rate
01415025	52120	IT- Life Insurance	133	221	183	221	221	-	-	0.0%	No change in the premium rate
01415025	52130	IT - LTD Insurance	739	760	543	777	777	-	17	2.2%	
01415025	52200	IT- FICA	8,313	11,243	8,457	11,744	11,744	-	501	4.5%	Based on wages: 6.2%
01415025	52210	IT- Medicare	1,944	2,629	1,978	2,747	2,747	-	117	4.5%	Based on wages: 1.45%
01415025	52300	IT- Retirement Town	18,175	25,497	19,070	26,130	26,130	-	633	2.5%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	48,045	61,024	44,359	61,962	61,962	-	937	1.5%	
01415025	55048	IT- Computer Software	21,226	15,994	7,422	21,600	21,600	-	5,606	35.1%	See Narrative
01415025	55058	IT- Contract Services	7,525	8,000	-	8,000	8,000	-	-	0.0%	See Narrative
01415025	55088	IT- Dues	184	-	-	390	390	-	390	-	See Narrative
01415025	55091	IT- Education/Training	2,285	3,000	-	3,000	3,000	-	-	0.0%	See Narrative
01415025	55108	IT- Equipment Purchase	316	1,200	39	600	600	-	(600)	-50.0%	See Narrative
01415025	55136	IT- GIS Software	8,600	8,000	-	7,100	7,100	-	(900)	-11.3%	See Narrative
01415025	55159	IT- Internet Services	30,285	25,593	9,311	26,828	26,828	-	1,235	4.8%	12.5% allocated to Water/Sewer Funds each; See Narrative
01415025	55190	IT- Mobile Communications	564	960	-	960	960	-	-	0.0%	See Narrative
01415025	55195	IT- Network Supplies	25,339	4,700	535	10,200	10,200	-	5,500	117.0%	See Narrative
01415025	55200	IT-Office Supplies	1,022	1,200	766	1,200	1,200	-	-	0.0%	See Narrative
01415025	55213	IT- Phone Utilization	25,974	27,000	21,537	31,050	31,050	-	4,050	15.0%	12.5% allocated to Water/Sewer Funds each; See Narrative
01415025	55383	IT- Email Archiving	8,606	5,400	6,833	6,675	6,675	-	1,275	23.6%	12.5% allocated to Water/Sewer Funds each; See Narrative
01415025	55270	IT- Software Agreement	1,080	9,080	-	4,580	4,580	-	(4,500)	-49.6%	See Narrative
		General Expenses Total	133,007	110,127	46,443	122,183	122,183	-	12,056	10.9%	
01415025	57003	IT- CO- Computers	15,252	13,650	9,110	12,000	12,000	-	(1,650)	-12.1%	See Narrative
01415025	57006	IT- CO- Equipment	216	1,500	670	1,500	1,500	-	-	0.0%	See Narrative
		Capital Outlay Total	15,468	15,150	9,780	13,500	13,500	-	(1,650)	-10.9%	
01415025	55998	IT- Due from Water Fund	(24,152)	(26,714)	(20,036)	(27,751)	(27,751)	-	(1,037)	3.9%	12.5% of wages/benefits for IT Coord and Network Admin; 5% of wages/benefits for IT Tech
01415025	55999	IT- Due from Sewer Fund	(24,152)	(26,714)	(20,036)	(27,751)	(27,751)	-	(1,037)	3.9%	12.5% of wages/benefits for IT Coord and Network Admin; 5% of wages/benefits for IT Tech
		Due from Water/Sewer Funds	(48,305)	(53,429)	(40,071)	(55,502)	(55,502)	-	(2,073)	3.9%	
		Information Technology Total	288,326	314,215	188,141	331,562	331,562	-	17,348	5.5%	A
Trustee of Trust Funds											
01413030	51000	TT- Sal/Wages Elected	828	828	828	828	828	-	-	0.0%	Wages for Trustee of Trust funds
		Salaries Total	828	828	828	828	828	-	-	0.0%	
01413030	52200	TT- FICA	51	51	51	51	51	-	-	0.0%	Based on wages: 6.2%
01413030	52210	TT- Medicare	12	12	12	12	12	-	-	0.0%	Based on wages: 1.45%
		Benefits Total	63	63	63	63	63	-	-	0.0%	
		Trustee of Trust Funds Total	891	891	891	891	891	-	-	0.0%	A
Town Moderator											
01414040	51000	MO- Sal/Wages Elected	350	1,050	625	700	700	-	(350)	-33.3%	1 deliberative, 1 election, 1 special election
		Salaries Total	350	1,050	625	700	700	-	(350)	-33.3%	
01414040	52200	MO- FICA	22	65	39	43	43	-	(22)	-33.3%	Based on wages: 6.2%
01414040	52210	MO- Medicare	5	15	9	10	10	-	(5)	-33.3%	Based on wages: 1.45%
		Benefits Total	27	80	48	54	54	-	(27)	-33.3%	

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		Town Moderator Total	377	1,130	673	754	754	-	(377)	-33.3%	A
Town Clerk											
01414051	51110	TC- Sal/Wages FT	213,296	220,460	167,054	229,548	229,548	-	9,089	4.1%	Includes 1 FT Town Clerk 1 FT Deputy TC + 2 FT Asst Clerks
01414051	51300	TC- Sal/Wages OT	111	300	534	300	300	-	-	0.0%	OT for Assistant Clerks
01414051	51400	TC- Longevity Pay	950	1,000	-	1,050	1,050	-	50	5.0%	Longevity for 1 Assistant Clerk
		Salaries Total	214,357	221,760	167,588	230,898	230,898	-	9,139	4.1%	
01414051	52100	TC- Health Insurance	66,019	66,469	49,858	64,712	64,712	-	(1,757)	-2.6%	1.5% decrease in the premium rate
01414051	52110	TC- Dental Insurance	5,900	5,811	4,219	5,900	5,900	-	89	1.5%	1.5% increase in the premium rate
01414051	52120	TC- Life Insurance	244	270	235	270	270	-	-	0.0%	No change in the premium rate
01414051	52130	TC- LTD Insurance	779	801	526	818	818	-	17	2.1%	
01414051	52200	TC- FICA	12,356	13,749	10,007	14,316	14,316	-	567	4.1%	Based on wages: 6.2%
01414051	52210	TC- Medicare	2,890	3,216	2,340	3,348	3,348	-	133	4.1%	Based on wages: 1.45%
01414051	52300	TC- Retirement Town	26,949	31,179	23,563	31,838	31,838	-	659	2.1%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	115,136	121,495	90,749	121,202	121,202	-	(293)	-0.2%	
01414051	55049	TC- Computer Supplies	262	1,200	-	1,200	1,200	-	-	0.0%	toner cartridges, validator ribbons, calculator ribbons
01414051	55050	TC- Conf/Room/Meals	1,232	2,000	1,947	2,000	2,000	-	-	0.0%	Mandatory Fall Conf, Spring Reg, TC Certification Training, NECTCA Conference, NEMCI&A Certification, Clerkworks Training, Election Training, IIMC Conference
01414051	55058	TC- Contract Services	328	-	345	-	-	-	-	-	Moved to Office Equipment Lease
01414051	55084	TC- Dog Tags	577	600	668	600	600	-	-	0.0%	Dog tags
01414051	55088	TC- Dues	265	300	325	360	360	-	60	20.0%	IIMC -\$175; NHCTCA-\$100; NEACTC-\$85.00
01414051	55091	TC- Education/Training	680	2,000	1,548	2,000	2,000	-	-	0.0%	Registration Fees for Mandatory Fall Conf, Spring Regional, TC Certification Training, NECTCA Conf, NEMCI&A Certification, Elections, IIMC Conference
01414051	55106	TC- Equipment Purchase	1,234	2,000	-	2,000	2,000	-	-	0.0%	Computers, printers, copiers, office furniture, panels between work stations
01414051	55198	TC- Office Equipment Lease	4,659	4,993	3,115	5,000	5,000	-	7	0.1%	GreatAmerica Financial Serv.- 3 printers; Leaf - 1 Sharp printer
01414051	55199	TC- Office Equip Maintenance	8	480	75	480	480	-	-	0.0%	Validators, Mobile printers used for elections
01414051	55200	TC- Office Supplies	1,483	2,000	1,449	2,000	2,000	-	-	0.0%	copy paper, general office supplies, envelopes
01414051	55224	TC- Postage	5,658	5,000	4,972	5,000	5,000	-	-	0.0%	dog civil forfeiture letters, letters & forms, weekly State work, monthly Vital work, weekly MV registrations
01414051	55241	TC- Record Retention	5,000	2,500	490	2,500	2,500	-	-	0.0%	Book Restoration
01414051	55246	TC- Reference Materials	178	300	178	300	300	-	-	0.0%	Not Funding--Delete Line Item,
01414051	55270	TC- Software Agreement/Contract	8,738	8,900	8,869	9,002	9,002	-	102	1.1%	Interware Development Contract for MV, Boats, Vitals, Transfer Station Permits, Credit Cards, Reports, Support, Dogs On-line prgm, CC machines
01414051	55308	TC- Travel Reimbursement	104	800	8	800	800	-	-	0.0%	Mandatory Fall Conf, Spring Reg, TC Certification Training, NECTCA Conference, NEMCI&A Certification, Clerkworks Training, Election Training, IIMC Conference
		General Expenses Total	30,405	33,073	23,988	33,242	33,242	-	169	0.5%	
		Town Clerk Total	359,898	376,327	282,325	385,342	385,342	-	9,014	2.4%	A

Town of Exeter											
2023 General Fund SB Budget											
Prepared: November 21, 2022											
Org	Object	Description	2021 Actual	2022 Budget	2022 Actual September	2023 BRC Budget	2023 SB Budget	2023 SB Budget vs. 2023 BRC Budget \$ Increase/-(Decrease)	2023 SB Budget vs. 2022 Budget \$ Increase/-(Decrease)	2023 SB Budget vs. 2022 Budget %- Difference	Version #3 Explanation
Elections											
01414052	51000	EL- Sal/Wages Elected	450	3,000	1,915	3,000	3,000	-	-	0.0%	Supervisors of the Checklist-1 mandated election, 1 deliberative, 1 special election
01414052	51210	EL- Sal/Wages Temp	1,593	8,800	3,677	2,000	2,000	-	(6,800)	-77.3%	Ballot Clerks for 1 mandated elections, 1 deliberative, 1 special election
		Salaries Total	2,043	11,800	5,592	5,000	5,000	-	(6,800)	-57.6%	
01414052	52200	EL- FICA	127	732	347	310	310	-	(422)	-57.6%	Based on wages: 6.2%
01414052	52210	EL- Medicare	30	171	81	73	73	-	(99)	-57.6%	Based on wages: 1.45%
		Benefits Total	156	903	428	383	383	-	(520)	-57.6%	
01414052	55002	EL- Advertising	-	300	-	150	150	-	(150)	-50.0%	Legal Notices
01414052	55200	EL- Office Supplies	531	600	586	600	600	-	-	0.0%	Copy paper, envelopes, general office supplies, and all supplies needed for election
01414052	55224	EL- Postage	1,772	4,000	338	2,000	2,000	-	(2,000)	-50.0%	Mandated by SOS, sending absentee ballots and any other letters required to be sent by the Checklist Sups
01414052	55322	EL- Voting Expenses	3,019	6,500	7,662	3,500	3,500	-	(3,000)	-46.2%	Mandated by SOS to pay for coding, printing, collating, shipping costs and any other Special Town Elections held by the Town
01414052	55323	EL- Voting Machines Maint.	1,029	900	-	3,900	3,900	-	3,000	333.3%	Mandated by the State of NH for servicing and maintaining of the Accuvote Machines, \$3,000 software maintenance on new polling pads
		General Expenses Total	6,351	12,300	8,586	10,150	10,150	-	(2,150)	-17.5%	
		Elections Total	8,550	25,003	14,605	15,533	15,533	-	(9,470)	-37.9%	A
		Total General Government	1,144,676	1,236,015	877,636	1,279,088	1,279,088	-	43,053	3.5%	
Finance Department											
Finance/Accounting											
01415001	51110	FI- Sal/Wages FT	240,396	250,585	183,907	243,608	243,608	-	(6,977)	-2.8%	3 FT: Finance Dir, Sr Accountant, HR/Payroll Accountant
		Salaries Total	240,396	250,585	183,907	243,608	243,608	-	(6,977)	-2.8%	
01415001	52100	FI- Health Insurance	62,670	59,499	44,286	55,279	45,581	(9,698)	(13,918)	-23.4%	1.5% decrease in the premium rate
01415001	52110	FI- Dental Insurance	4,463	4,777	2,643	4,000	3,493	(507)	(1,284)	-26.9%	1.5% increase in the premium rate
01415001	52120	FI- Life Insurance	266	270	283	324	324	-	54	20.0%	No change in the premium rate
01415001	52130	FI- LTD Insurance	1,080	1,076	551	952	952	-	(124)	-11.5%	
01415001	52200	FI- FICA	14,103	15,536	10,911	15,104	15,104	-	(433)	-2.8%	Based on wages: 6.2%
01415001	52210	FI- Medicare	3,298	3,633	2,552	3,532	3,532	-	(101)	-2.8%	Based on wages: 1.45%
01415001	52300	FI- Retirement Town	30,292	35,232	23,602	33,590	33,590	-	(1,642)	-4.7%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	116,152	120,024	84,829	112,781	102,576	(10,205)	(17,448)	-14.5%	
01415001	55014	FI- Audit Fees	22,500	26,250	8,750	27,585	27,585	-	1,335	5.1%	Annual Audit and Single Fees for Melanson
01415001	55017	FI- Bank Fees	1,229	1,000	954	4,835	4,835	-	3,835	383.5%	Bank fees historical: \$1,250 + the addition of fraud mitigation features for ACH and checks: \$3,585
01415001	55050	FI- Cont/Room/Meals	-	500	150	500	500	-	-	0.0%	Conferences/Meals for Finance Staff - NHGFOA
01415001	55058	FI- Contract Services	750	6,500	7,250	1,000	1,000	-	(5,500)	-84.6%	Off year for GAS 74/75 Valuation, Report and Disclosure
01415001	55088	FI- Dues	50	100	360	400	400	-	300	300.0%	NHGFOA + AICPA
01415001	55091	FI- Education/Training	70	4,780	-	4,000	4,000	-	(780)	-16.3%	Training and Education for 3 Finance staff
01415001	55198	FI- Office Equipment Leases	1,114	1,080	808	1,080	1,080	-	-	0.0%	Copier Lease \$1,080
01415001	55200	FI- Supplies	4,248	4,000	1,578	4,000	4,000	-	-	0.0%	Folders, check stock, envelopes, paper, tax forms, deposit tickets, kitchen/office supplies
01415001	55224	FI- Postage	1,879	2,500	1,580	2,250	2,250	-	(250)	-10.0%	Postage for mailing checks and forms
01415001	55270	FI- Software Agreement	26,059	27,521	27,520	28,896	28,896	-	1,375	5.0%	Munis Software Agreement
01415001	55308	FI- Travel Reimbursement	179	1,300	-	750	750	-	(550)	-42.3%	Travel for 3 Finance staff
		General Expenses Total	58,078	75,531	48,930	75,296	75,296	-	(235)	-0.3%	
01415001	55998	FI- Due from Water Fund	(45,706)	(46,326)	(34,745)	(44,549)	(43,273)	1,276	3,053	-6.6%	12.5% Water Fund Offset
01415001	55999	FI- Due from Sewer Fund	(45,706)	(46,326)	(34,745)	(44,549)	(43,273)	1,276	3,053	-6.6%	12.5% Sewer Fund Offset
		Dus from Water/Sewer Funds	(91,411)	(92,652)	(69,489)	(89,097)	(86,546)	2,551	6,106	-6.6%	

Town of Exeter											
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		Finance/Accounting Total	323,215	353,488	248,176	342,588	334,934	(7,654)	(18,554)	-5.2%	A
Treasurer											
01415002	51000	TR- Sal/Wages Elected	8,864	8,864	6,648	8,864	8,864	-	-	0.0%	Wages for Elected PT Treasurer
		Salaries Total	8,864	8,864	6,648	8,864	8,864	-	-	0.0%	
01415002	52200	TR- FICA	550	550	412	550	550	-	-	0.0%	Based on wages: 6.2%
01415002	52210	TR- Medicare	129	129	96	129	129	-	-	0.0%	Based on wages: 1.45%
		Benefits Total	678	678	509	678	678	-	-	0.0%	
01415002	55088	TR- Dues	50	50	-	50	50	-	-	0.0%	NHGFOA Dues
01415002	55091	TR- Education/Training	-	100	-	100	100	-	-	0.0%	Training and Education
01415002	55200	TR -Supplies	-	100	-	-	-	-	(100)	-100.0%	
		General Expenses Total	50	250	-	150	150	-	(100)	-40.0%	
		Treasurer Total	9,592	9,792	7,157	9,692	9,692	-	(100)	-1.0%	A
Tax Collection											
01415003	51110	TX- Sal/Wages FT	101,306	96,586	75,070	100,956	100,956	-	4,370	4.5%	2 FT: Deputy Tax Collector, Collections Specialist
01415003	51300	TX- Sal/Wages OT	-	-	8	-	-	-	-	-	
01415003	51400	TX- Longevity	1,500	-	-	-	-	-	-	-	
		Salaries Total	102,806	96,586	75,078	100,956	100,956	-	4,370	4.5%	
01415003	52100	TX- Health Insurance	25,494	29,766	22,356	45,488	38,679	(6,789)	8,913	29.9%	1.5% decrease in the premium rate
01415003	52110	TX- Dental Insurance	1,421	1,570	1,177	2,950	2,100	(850)	530	33.8%	1.5% increase in the premium rate
01415003	52120	TX- Life Insurance	134	162	128	162	162	-	-	0.0%	No change in the premium rate
01415003	52200	TX- FICA	6,100	5,988	4,395	6,259	6,259	-	271	4.5%	Based on wages: 6.2%
01415003	52210	TX- Medicare	1,427	1,400	1,028	1,484	1,484	-	63	4.5%	Based on wages: 1.45%
01415003	52300	TX- Retirement Town	12,839	13,580	10,375	13,922	13,922	-	342	2.5%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	47,414	52,467	39,458	70,225	62,586	(7,639)	10,119	19.3%	
01415003	55017	TX- Bank Fees	4,409	200	-	200	200	-	-	0.0%	Tax Online ACH \$10/monthly.
01415003	55050	TX- Conf/Room/Meals	50	425	50	460	460	-	35	8.2%	Conferences for DTC (NH Tax Collector Association) Price increase
01415003	55058	TX- Contract Services	-	1	-	1	1	-	-	0.0%	Coverage for Collections Clerk (80 hours)
01415003	55073	TX- Deeded Property	-	2,000	-	2,000	2,000	-	-	0.0%	Expenses related to Tax deeded properties - 4th qtr
01415003	55088	TX- Dues	40	50	40	50	50	-	-	0.0%	NHTC Dues
01415003	55091	TX- Education/Training	2,345	2,000	2,942	2,000	2,000	-	-	0.0%	Education reimbursement
01415003	55170	TX- Legal Expenses	-	2,000	-	2,000	2,000	-	-	0.0%	Legal services for liens, deeds and bankruptcies, if any
01415003	55198	TX- Office Equipment Leases	2,191	2,156	1,616	2,156	2,156	-	-	0.0%	Two Copier leases \$ \$179.60 per month
01415003	55200	TX- Supplies	1,500	1,800	780	1,800	1,800	-	-	0.0%	Paper, Ink, Envelopes, Storage Boxes, printer
01415003	55224	TX- Postage	9,918	8,500	8,315	10,000	10,000	-	1,500	17.6%	Mailing delinquency, lien, and deed notices, tax bills. Increase due to postage increases.
01415003	55247	TX- Registry of Deeds	992	950	879	950	950	-	-	0.0%	Liens & deeds recordings at Registry of Deeds
01415003	55297	TX- Tax Billing Services	2,983	3,600	1,686	3,300	3,300	-	(300)	-8.3%	Processing fees and materials for tax bills
01415003	55298	TX- Tax Lien/Deeded Searches	3,160	4,000	3,775	4,000	4,000	-	-	0.0%	Tax Lien Services
		General Expenses Total	27,589	27,662	20,094	28,917	28,917	-	1,235	4.5%	
01415003	55998	TX- Due from Water Fund	(37,126)	(37,081)	(27,811)	(42,795)	(40,886)	1,910	(3,805)	10.3%	25% Water Fund Offset
01415003	55999	TX- Due from Sewer Fund	(37,126)	(37,081)	(27,811)	(42,795)	(40,886)	1,910	(3,805)	10.3%	25% Sewer Fund Offset
		Due from Water/Sewer Funds Total	(74,251)	(74,162)	(55,621)	(85,590)	(81,771)	3,820	(7,809)	10.3%	
		Tax Collection Total	103,558	102,573	79,008	114,508	110,688	(3,820)	8,115	7.9%	A

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Assessing											
01415005	51110	AS- Sal/Wages FT	66,177	68,040	60,309	82,687	82,687	-	14,647	21.5%	1 FT: Assessor
01415005	51210	AS- Sal/Wages Temp	-	1	-	1	1	-	-	0.0%	
		Salaries Total	66,177	68,041	60,309	82,688	82,688	-	14,647	21.5%	
01415005	52100	AS- Health Insurance	19,808	19,808	15,255	19,396	19,396	-	(410)	-2.1%	1.5% decrease in the premium rate
01415005	52110	AS- Dental Insurance	1,050	1,034	927	1,050	1,050	-	16	1.5%	1.5% increase in the premium rate
01415005	52120	AS- Life Insurance	54	54	85	108	108	-	54	100.0%	No change in the premium rate
01415005	52130	AS- LTD Insurance	61		363	760	760	-	760		
01415005	52200	AS- FICA	4,662	4,219	4,096	5,127	5,127	-	908	21.5%	Based on wages: 6.2%
01415005	52210	AS- Medicare	1,090	987	958	1,199	1,199	-	212	21.5%	Based on wages: 1.45%
01415005	52300	AS- Retirement Town	8,353	9,566	8,479	11,402	11,402	-	1,836	19.2%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	34,875	35,666	30,164	39,042	39,042	-	3,376	9.5%	
01415005	55050	AS- Conf/Room/Meals	-	50	-	50	50	-	-	0.0%	Meetings - meals- room
01415005	55058	AS- Contract Services	111,750	110,500	71,512	94,100	94,100	-	(16,400)	-14.8%	Assessor contract with MRI
01415005	55088	AS- Dues	275	270	50	290	290	-	20	7.4%	IAAO & NHAAD dues
01415005	55091	AS- Education/Training	35	500	-	650	650	-	150	30.0%	Course or seminar
01415005	55106	AS- Equipment Purchase	-	1	-	1	1	-	-	0.0%	Small equipment
01415005	55128	AS- Fuel	-	1	-	1	1	-	-	0.0%	Assessor position
01415005	55171	AS- Legal/Public Notices	-	50	-	50	50	-	-	0.0%	Public Notices in news media
01415005	55180	AS- Mapping	3,763	4,150	3,503	4,600	4,600	-	450	10.8%	Yrly updates \$3,850 & Building placement \$15.00 per bldg
01415005	55198	AS- Office Equipment Lease	1,114	1,078	808	1,078	1,078	-	-	0.0%	Printer Lease, \$89.80/mo
01415005	55200	AS- Supplies	419	500	78	300	300	-	(200)	-40.0%	Toner, envelopes, general supplies
01415005	55224	AS- Postage	667	1,300	536	1,500	1,500	-	200	15.4%	Sales questionnaires, cyclical letters, exemption requalification notices (elderly, veterans)
01415005	55247	AS- Registry of Deeds	21	50	21	50	50	-	-	0.0%	Plans, deeds & recording fees
01415005	55250	AS- Revaluation	-	1	-	1	1	-	-	0.0%	Independent Appraiser
01415005	55270	AS- Software Agreement	14,432	15,535	15,519	17,071	17,071	-	1,536	9.9%	Vision contract \$7,881 web fee \$3,554 cloud fee \$5,656
01415005	55308	AS- Travel Reimbursement	-	1	-	1	1	-	-	0.0%	Use of personal car -1 employee
		General Expenses Total	132,475	133,987	92,028	119,743	119,743	-	(14,244)	-10.6%	
		Assessing Total	233,527	237,694	182,501	241,473	241,473	-	3,779	1.6%	A
		Total Finance	689,892	703,547	516,841	708,260	696,787	(11,473)	(6,760)	-1.0%	

Town of Exeter											
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Planning & Development											
Planning											
01419101	51110	PL- Sal/Wages FT	108,105	151,209	111,731	174,135	174,135	-	22,926	15.2%	2 FT : Town Planner; 1 FT Conservation/Sustainability Planner (FY)
01419101	51200	PL- Sal/Wages PT	53,873	42,438	25,334	26,419	26,419	-	(16,019)	-37.7%	1 Admin Asst @ 20 hr/wk; Recording Sec @ \$15 per hr
		Salaries Total	161,978	193,647	137,064	200,554	200,554	-	6,907	3.6%	
01419101	52110	PL- Dental Insurance	1,900	3,119	1,403	3,799	3,799	-	680	21.8%	1.5% increase in the premium rate
01419101	52120	PL- Life Insurance	108	144	139	216	216	-	72	50.0%	No change in the premium rate
01419101	52130	PL- LTD Insurance	943	970	638	991	991	-	21	2.2%	
01419101	52200	PL- FICA	10,050	12,006	8,827	12,434	12,434	-	428	3.6%	Based on wages: 6.2%
01419101	52210	PL- Medicare	2,350	2,808	2,064	2,808	2,808	-	100	3.6%	Based on wages: 1.45%
01419101	52300	PL- Retirement Town	13,646	21,260	15,573	24,012	24,012	-	2,752	12.9%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	28,998	40,307	28,645	44,380	44,380	-	4,053	10.1%	
01419101	55050	PL- Conf/Room/Meals	200	200	-	800	800	-	600	300.0%	APA Conference, Seminars/training. Covers two full time employees and 1 part time
01419101	55058	PL- Contract Services	422	1	-	1	1	-	-	0.0%	
01419101	55088	PL- Dues	12,763	13,315	13,025	13,442	13,442	-	127	1.0%	Rockingham Planning Commission annual dues (2023 - \$13,127 estimated), APA dues (\$315).
01419101	55091	PL- Education/Training	-	500	295	500	500	-	-	0.0%	Seminars/Training for planning staff, board members
01419101	55136	PL- GIS Software	3,000	3,500	3,150	3,500	3,500	-	-	0.0%	Annual support and maintenance for building permit/zoning software. Paid annually in the fall.
01419101	55138	PL- Grant Matching	-	2,500	-	2,500	2,500	-	-	0.0%	No grants targeted at this time but to be ready if one comes along
01419101	55155	PL- Inspection Services	-	1	-	1	1	-	-	0.0%	Placeholder for third party inspection as needed
01419101	55171	PL- Legal/Public Notices	5,180	2,000	2,864	2,000	2,000	-	-	0.0%	Primarily for Planning Board cases but also covers Planning dept.
01419101	55180	PL- Mapping	-	-	-	1	1	-	1	-	Hasn't been spent in prior years due to in-house capabilities
01419101	55200	PL- Office Supplies	768	2,000	531	2,000	2,000	-	-	0.0%	Misc office supplies. Covers Planning & Building depts.
01419101	55384	PL- Sustainability Expense	-	2,500	551	1,250	1,250	-	(1,250)	-50.0%	Provide source of funding for Clean Energy NH membership, annual Local Energy Solutions conference, & attendance at New England Municipal Sustainability meetings
01419101	55224	PL- Postage	4,073	4,000	2,638	4,000	4,000	-	-	0.0%	Covers Planning and Building departments as well as Planning Board packages and administration of cases.
01419101	55227	PL- Printing	1	400	509	400	400	-	-	0.0%	Used for large printing jobs such as Zoning Ordinance
01419101	55246	PL- Reference Material	423	425	422	425	425	-	-	0.0%	Includes Exeter Newspaper (\$160) and Registry Review (\$229), RSA books and other reference material
01419101	55289	PL- Studies	-	5,000	420	5,000	5,000	-	-	0.0%	Conducting zoning analysis with current funds and under contract for \$5,000. No decisions have been made for 2023 at this time but will work on Master Plan Action Agenda items.
01419101	55308	PL- Travel Reimbursement	216	800	-	800	800	-	-	0.0%	To cover mileage for staff to attend training, workshops, meetings, etc.
		General Expenses Total	27,046	37,142	24,404	36,620	36,620	-	(522)	-1.4%	
		Planning Total	218,022	271,086	190,112	281,534	281,534	-	10,438	3.9%	A
Economic Development											
01465207	51110	ED- Sal/Wages FT	93,722	96,361	73,481	100,746	100,746	-	4,385	4.6%	1 FT: ED Director
		Salaries Total	93,722	96,361	73,481	100,746	100,746	-	4,385	4.6%	
01465207	52100	ED- Health Insurance	26,924	26,848	20,178	26,279	26,279	-	(569)	-2.1%	1.5% decrease in the premium rate
01465207	52110	ED- Dental Insurance	1,900	1,871	1,403	1,900	1,900	-	29	1.5%	1.5% increase in the premium rate
01465207	52120	ED- Life Insurance	108	108	85	108	108	-	-	0.0%	No change in the premium rate
01465207	52130	ED- LTD Insurance	882	906	596	926	926	-	20	2.2%	
01465207	52200	ED- FICA	5,451	5,974	4,236	6,246	6,246	-	272	4.8%	Based on wages: 6.2%
01465207	52210	ED- Medicare	1,275	1,397	991	1,461	1,461	-	64	4.8%	Based on wages: 1.45%
01465207	52300	ED- Retirement Town	11,829	13,548	10,331	13,892	13,892	-	344	2.5%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	48,368	50,653	37,821	50,812	50,812	-	159	0.3%	
01465207	55050	ED- Conf/Room/Meals	-	1,200	-	1,500	1,500	-	300	25.0%	OU EDI Conference and accommodations -5 Days
01465207	55055	ED- Consulting Services	1,620	1,200	1,035	2,500	2,500	-	1,300	108.3%	Consulting (prop appraisals, marketing, etc.)
01465207	55091	ED- Education/Training	-	1,900	-	2,000	2,000	-	100	5.3%	OU EDI final classes
01465207	55190	ED- Mobile Communications	823	600	489	600	600	-	-	0.0%	Cell Phone for ED Director
01465207	55200	ED- Office Supplies	-	400	46	400	400	-	-	0.0%	Paper, Pens, Ink, etc.
01465207	55308	ED-Travel Reimbursement	-	800	314	1,000	1,000	-	200	25.0%	Mileage for ED Director, Airfare to OU EDI Conference
		General Expenses Total	2,443	6,100	1,885	8,000	8,000	-	1,900	31.1%	

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		Total Economic Development	144,534	153,114	113,187	159,558	159,558	-	6,444	4.2%	A
Inspections & Code Enforcement											
01424002	51110	BI- Sal/Wages FT	156,192	157,582	124,256	163,069	163,069	-	5,487	3.5%	2 FT: Building Inspector, Deputy CEO
01424002	51200	BI- Sal/Wages PT	-	38,857	-	39,140	39,140	-	283	0.7%	1 PT: Electrical Inspector (24 Hrs/Wk)
		Salaries Total	156,192	196,439	124,256	202,209	202,209	-	5,770	2.9%	
01424002	52100	BI- Health Insurance	39,775	39,775	30,519	38,932	38,932	-	(843)	-2.1%	1.5% decrease in the premium rate
01424002	52110	BI- Dental Insurance	2,100	2,069	1,302	2,100	2,100	-	31	1.5%	1.5% increase in the premium rate
01424002	52120	BI- Life Insurance	216	216	167	216	216	-	-	0.0%	No change in the premium rate
01424002	52130	BI- LTD Insurance	838	861	561	880	880	-	19	2.2%	
01424002	52200	BI- FICA	9,864	12,179	7,752	12,537	12,537	-	358	2.9%	Based on wages: 6.2%
01424002	52210	BI- Medicare	2,307	2,848	1,813	2,932	2,932	-	84	2.9%	Based on wages: 1.45%
01424002	52300	BI- Retirement Town	19,745	22,156	17,470	22,488	22,488	-	332	1.5%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	74,845	80,105	59,585	80,085	80,085	-	(20)	0.0%	
01424002	55091	BI- Education/Training	-	250	-	250	250	-	-	0.0%	NE Building Officials Association Conference
01424002	55088	BI- Dues	470	300	30	300	300	-	-	0.0%	RNI and NHBOA Dues
01424002	55128	BI- Fuel	737	750	725	750	750	-	-	0.0%	Fuel for BI
01424002	55190	BI- Mobile Communications	748	600	669	600	600	-	-	0.0%	Cell Phone for BI
01424002	55308	BI- Travel Reimbursement	-	1,000	-	1,000	1,000	-	-	0.0%	Mileage for Electrical Inspector
01424002	55319	BI- Vehicle Maintenance	-	1	59	1	1	-	-	0.0%	
		General Expenses Total	1,955	2,901	1,483	2,901	2,901	-	-	0.0%	
		Inspections & Code Enf Total	232,992	279,445	185,324	285,195	285,195	-	5,750	2.1%	A
Conservation Commission											
01461105	51200	CC- Sal/Wages PT	218	1,000	368	1,000	1,000	-	-	0.0%	Recording secretaries @ \$15/hr avg about 6 hr/mtg
01461105	51210	CC- Sal/Wages Temp	-	2,520	-	2,520	2,520	-	-	0.0%	Interns 2@12/hr. 15 hrs/wk for 7 wks
		Salaries Total	218	3,520	368	3,520	3,520	-	-	0.0%	
01461105	52200	CC- FICA	13	218	23	218	218	-	-	0.0%	Based on wages: 6.2%
01461105	52210	CC- Medicare	3	51	5	51	51	-	-	0.0%	Based on wages: 1.45%
		Benefits Total	17	269	28	269	269	-	-	0.0%	
01461105	55044	CC- Community Services	340	-	-	-	-	-	-	-	Moved to Conservation Land Administration
01461105	55051	CC- Conservation Land Administration	52	2,050	656	2,050	2,050	-	-	0.0%	Covers costs for outreach activities (Spring Tree program, pollinator projects, star gazing event, etc), trail maintenance (bridge, signs, paint, etc) and conservation land administration work such as property monitoring and maintenance needs like invasive brush removal, and supplies such as tools, gloves and equipment.
01461105	55058	CC- Contract Services	6,790	1,000	93	1,000	1,000	-	-	0.0%	Raynes minor maintenance repair needs.
01461105	55088	CC- Dues	700	1,200	900	1,200	1,200	-	-	0.0%	For board to join related organizations: ESRLAC (\$150), NHACC (\$900), SELT (\$150)
01461105	55091	CC- Education/Training	-	250	-	250	250	-	-	0.0%	Training for board members and/or Cons & Sust planner (NHACC-3 members and other workshops)
01461105	55171	CC- Legal/Public Notices	93	50	-	50	50	-	-	0.0%	Covers approx 1 legal notice typ in newspaper
01461105	55224	CC- Postage	-	20	-	20	20	-	-	0.0%	Mallings to ConCom members (mostly elect distr)
01461105	55247	CC- Registry of Deeds	-	30	-	30	30	-	-	0.0%	Fee for registry of deeds (typically printing plans, deeds)
01461105	55254	CC- Roadside Mowing	1,575	1,700	-	1,700	1,700	-	-	0.0%	Mowing White, Perry, Irvine and 1/2 of Morrisette. This is paid out Oct-Dec
01461105	55293	CC- Supplies	100	-	-	-	-	-	-	-	
		General Expenses Total	9,650	6,300	1,650	6,300	6,300	-	-	0.0%	
		Conservation Commission Total	9,884	10,089	2,045	10,089	10,089	-	-	0.0%	A
Renewable Energy Expense											
01419118	55547	ENR- Renewable Energy Expense	-	1	-	1	1	-	-	0.0%	Potential Grant Matching
		General Expenses Total	-	1	-	1	1	-	-	0.0%	
		Renewable Energy Expense	-	1	-	1	1	-	-	0.0%	A

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Zoning Board of Adjustment											
01419103	51200	ZO- Sal/Wages PT	150	860	188	860	860	-	-	0.0%	Recording secretaries @ \$15 per hour
		Salaries Total	150	860	188	860	860	-	-	0.0%	
01419103	52200	ZO- FICA	9	53	12	53	53	-	-	0.0%	
01419103	52210	ZO- Medicare	2	12	3	12	12	-	-	0.0%	
		Benefits Total	11	66	14	66	66	-	-	0.0%	
01419103	55091	ZO- Education/Training	-	200	-	200	200	-	-	0.0%	min. training allotment for board members
01419103	55171	ZO- Legal/Public Notices	2,045	1,200	-	1,200	1,200	-	-	0.0%	expenses are estimated for ZBA case administration (majority of costs paid by applicant)
01419103	55224	ZO- Postage	1,443	2,000	1,435	2,000	2,000	-	-	0.0%	
		General Expenses Total	3,488	3,400	1,435	3,400	3,400	-	-	0.0%	
		Zoning Total	3,649	4,326	1,636	4,326	4,326	-	-	0.0%	A
Historic District Commission											
01419104	51200	HD- Sal/Wages PT	300	650	540	650	650	-	-	0.0%	Recording secretaries @ \$15 per hour
		Salaries Total	300	650	540	650	650	-	-	0.0%	
01419104	52200	HD- FICA	19	40	33	40	40	-	-	0.0%	Based on wages: 6.2%
01419104	52210	HD- Medicare	4	9	8	9	9	-	-	0.0%	Based on wages: 1.45%
		Benefits Total	23	50	41	50	50	-	-	0.0%	
01419104	55050	HD-Conf Rooms/Meals	-	200	-	200	200	-	-	0.0%	
01419104	55088	HD- Dues	-	50	-	50	50	-	-	0.0%	Min amt for dues associated with various organizations work with HDCs
01419104	55091	HD- Education/Training	-	200	100	200	200	-	-	0.0%	min. training allotment for board members
01419104	55138	HD- Grant Matching	-	1,000	-	1,000	1,000	-	-	0.0%	CLG (Certified Local Government) Grant match. We did not apply for a CLG grant in 2022 but anticipate submitting in 2023.
01419104	55171	HD- Legal/Public Notices	157	100	1,284	100	100	-	-	0.0%	
01419104	55224	HD- Postage	950	350	260	350	350	-	-	0.0%	Expenses are estimated for HDC case administration
01419104	55227	HD- Printing	-	125	-	125	125	-	-	0.0%	Printing needs for HDC as they arise
01419104	55246	HD- Reference Material	-	100	-	100	100	-	-	0.0%	
		General Expenses Total	1,106	2,125	1,643	2,125	2,125	-	-	0.0%	
		Historic District Commission Total	1,429	2,825	2,225	2,825	2,825	-	-	0.0%	A
Heritage Commission											
01419106	51200	HC- Sal/Wages PT	210	540	465	540	540	-	-	0.0%	Recording secretaries @ \$15 per hour
		Salaries Total	210	540	465	540	540	-	-	0.0%	
01419106	52200	HC- FICA	13	33	29	33	33	-	-	0.0%	Based on wages: 6.2%
01419106	52210	HC- Medicare	3	8	7	8	8	-	-	0.0%	Based on wages: 1.45%
		Benefits Total	16	41	36	41	41	-	-	0.0%	
01419106	55058	HC- Contract Services	-	1	-	1	1	-	-	0.0%	
01419106	55088	HC- Dues	-	50	-	50	50	-	-	0.0%	
01419106	55091	HC- Education/Training	-	200	91	200	200	-	-	0.0%	Min. training allotment for board members
01419106	55138	HC- Grant Matching	-	1	-	1	1	-	-	0.0%	
01419106	55224	HC- Postage	-	25	25	25	25	-	-	0.0%	Expenses are estimated for Heritage Commission case administration
01419106	55227	HC- Printing	-	35	-	35	35	-	-	0.0%	
		General Expenses Total	-	312	116	312	312	-	-	0.0%	
01419106	55347	Transfer Out	667	-	-	-	-	-	-		Year End Balance Transfer
			667	-	-	-	-	-	-		
		Heritage Commission Total	893	893	617	893	893	-	-	0.0%	A
		Total Planning & Development	611,403	721,789	495,146	744,422	744,422	-	22,633	3.1%	

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Police Department											
Police											
	51110	Sal/Wages FT	1,612,027	1,806,113	1,283,655	1,902,245	1,902,245	-	96,132	5.3%	29 FT (Chief, Deputy, Sergeants, Lieutenant, Officers, Admin)
	51111	Sal/Wages Shift Differential			3,012	8,320	8,320	-	8,320		Per Police CBA
	51121	Sal/Wages Incentive	-	-	-	6,000	6,000	-	6,000		Per Police CBA
	51150	Vacation Replacement OT	58,432	46,587	52,854	46,587	46,587	-	-	0.0%	Cost to cover the replacement of officers on vacation
	51200	Sal/Wages PT	9,824	14,500	12,686	14,500	14,500	-	-	0.0%	Currently have 1 Auxiliary Officer who teaches DARE spring/fall
	51300	Sal/Wages OT	83,626	97,000	82,314	103,267	103,267	-	6,267	6.5%	Coverage OT
	51350	FEMA Storm Related OT	-	1	-	1	1	-	-	0.0%	Expenses related to declared emergencies
	51400	Longevity Pay	1,700	1,750	-	1,800	1,800	-	50	2.9%	For hires before 1/1/2010 only
	51410	Sick Replacement OT	15,555	19,250	23,002	19,250	19,250	-	-	0.0%	covers for officers out sick
	51420	Holiday Pay	69,799	58,514	11,273	66,270	66,270	-	7,756	13.3%	contract item
	51425	Firearm Incentive	1,500	1,500	750	-	-	-	(1,500)	-100.0%	contract item (moved to Incentive)
	51430	Field Training Incentive OT	583	5,000	6,455	-	-	-	(5,000)	-100.0%	contract item (moved to Incentive)
	51435	Comfort Dog OT	-	-	-	5,600	5,600	-	5,600		Offsetting reduction in Staff OT
	51450	Education Incentive	2,860	4,160	15,000	16,500	16,500	-	12,340	296.6%	Per Police CBA
	51455	Training Regular Pay	7,752	-	18,088	-	-	-	-		Training Regular Pay
	51440	Training Coverage - OT	9,710	-	9,085	-	-	-	-		Training Coverage - OT
		Salaries Total	1,873,368	2,054,375	1,518,152	2,190,340	2,190,340	-	135,965	6.6%	
	52100	Health Insurance	420,147	467,262	322,127	413,685	401,414	(12,271)	(65,848)	-14.1%	1.5% decrease in the premium rate
	52110	Dental Insurance	30,344	32,301	22,650	35,506	35,506	-	3,205	9.9%	1.5% increase in the premium rate
	52120	Life Insurance	1,571	1,782	1,178	1,783	1,783	-	1	0.1%	No change in the premium rate
	52130	LTD Insurance	1,026	1,068	705	1,092	1,092	-	24	2.2%	
	52200	FICA	8,207	12,606	6,718	9,428	9,428	-	(3,178)	-25.2%	Based on wages: 6.2%
	52210	Medicare	27,146	29,783	22,355	31,760	31,760	-	1,977	6.6%	Based on wages: 1.45%
	52300	Retirement Town	17,729	26,545	15,735	20,969	20,969	-	(5,576)	-21.0%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
	52310	Retirement Police	547,016	627,009	475,209	657,814	657,814	-	30,805	4.9%	Based on wages: 33.68% Jan-Jun; 31.28% Jul-Dec
		Benefits Total	1,053,187	1,198,356	866,673	1,172,037	1,159,766	(12,271)	(38,590)	-3.2%	
	55001	Accreditation	5,796	5,922	5,922	6,483	6,483	-	561	9.5%	Guardian Tracking (\$1581) and PowerDMS document management software yearly account renews in August (\$4341)-is necessary to continue towards CALEA Accreditation
	55035	Chiefs Expenses	1,184	1,200	505	1,200	1,200	-	-	0.0%	Covers empl. awards, retirements, dept meetings, hosting meals
	55043	Community Relations	2,159	7,500	4,621	7,500	7,500	-	-	0.0%	Contractor will assist as Public information officer,plaques,dare, crime prevention items includes NNO yearly, Halloween safety, Child badges, safety seats, etc.
	55045	Vehicle Computer Equipment	2,395	6,565	2,186	6,565	6,565	-	-	0.0%	Update/cruiser laptops with purchase and install one new Rhino Tablet with mount and antenna
	55047	Computer Maintenance/Service Contract	17,500	17,500	12,813	17,500	17,500	-	-	0.0%	Certified Computer Solutions (\$16,440) which is a 5 year contract-this is 3rd year, PD laptop service (\$375), Cross Agency expense for IMC (\$400)
	55050	Conf/Room/Meals	660	3,000	416	3,000	3,000	-	-	0.0%	Professional Development training conferences for the Chief and Deputy Chief-IACP convention etc.
	55057	Prosecutor Service	9,275	35,000	6,118	35,000	35,000	-	-	0.0%	Per diem contracts with attorneys for assistance with Police Prosecution
	55064	Court Mileage Reimbursement	-	1	-	-	-	-	(1)	-100.0%	involves motion drafting, advising, and courtroom assistance, etc.
	55087	Dry Cleaning	12,000	10,800	8,100	10,800	10,800	-	-	0.0%	Contractual cost increase
	55088	Dues	8,495	8,918	6,300	8,993	8,993	-	75	0.8%	Yearly dues for SERT, NENA 911, NESPIN,Child Advocacy Center, and professional association memberships
	55091	Education/Training	21,608	17,000	14,639	17,000	17,000	-	-	0.0%	Training course costs/meal reimbursement for the entire department (including civilians), increase for yearly mental health training for all officers and dispatchers with MHP
	55108	Equipment Purchase	22,680	17,750	12,995	17,750	17,750	-	-	0.0%	Mountain bike parts, stop stick replacement, flashlights, some building improvement costs, furniture/boards, Taser cartridges, less lethal tools- OC
	55128	Fuel	30,487	40,000	27,073	41,734	41,734	-	1,734	4.3%	Fuel for patrol vehicles using monthly average at the rate of \$2.35 ESTIMATE
	55133	General Expenses	4,019	6,000	5,887	6,000	6,000	-	-	0.0%	Towing charges,patrol enforcement supplies radar replacements, speed signs, promotional testing materials, hiring costs includes polygraph, medical, and psychological testing, Livescan fee (\$476), etc.

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	55160	Investigation	5,000	5,000	-	5,000	5,000	-	-	0.0%	Covers drug investigation costs and equipment
	55190	Mobile Communications	1,935	5,253	3,117	3,050	3,050	-	(2,203)	-41.9%	AT&T FirstNet department cell and laptop modem plan- there is also a Dispatch phone failover plan- We put all mobile comms expense lines (Staff and Patrol) into this one single line item-overall increase of \$2106 yearly
	55193	Munitions	12,074	15,700	14,098	15,700	15,700	-	-	0.0%	There is an ammunition shortage across the country and an increase in firearms ammunition costs (pistol and rifle). We will also need to add a rifle to our shooting simulator as currently we have only pistols (\$2,700). This line item also includes items for training and equipment for bean bag shotguns and simulated shooting drills protective gear, and includes the cost of both lethal and less lethal ammunition, gun accessories and cleaning, targets, range fees, etc.
	55199	Office Equipment Maintenance	5,724	5,725	4,341	5,725	5,725	-	-	0.0%	Maintenance contract of 6 machines including: copier printers and all service, parts, and labor
	55200	Office Supplies	10,053	11,800	9,024	11,800	11,800	-	-	0.0%	Office supplies, new contract eliminates ink toner, evidence, prosecution, photo
	55224	Postage	1,083	1,200	734	1,000	1,000	-	(200)	-16.7%	Postage costs for mailings
	55270	Software Agreement	17,070	17,855	17,855	23,410	23,410	-	5,555	31.1%	Central Square IMC full contract- records, emergency operations, and interface for POL and FD Dispatch Center
	55314	Uniforms	15,780	16,200	14,015	16,200	16,200	-	-	0.0%	Cost for uniforms and uniform related equipment for 40 employees- include bullet proof vest replacements and contractual clothing allowance for staff division of \$400 each/year.
	55319	Vehicle Maintenance	20,304	21,000	11,731	21,000	21,000	-	-	0.0%	Covers repair costs for 19 vehicles
	55390	Comfort Dog Expenses	-	-	-	8,000	8,000	-	8,000		Cost of dog, food, vet bills, equipment
	55321	Veterinarian Service	750	1,000	-	750	750	-	(250)	-25.0%	contract with SPCA (\$750), unforeseen animal vet charges, rabies testing
	55104	Veterinarian Equipment	300	300	300	300	300	-	-	0.0%	ACO equipment added splitting cost of the online dog licensing lookup software management with Town Clerk
		General Expenses Total	228,330	278,189	182,772	291,460	291,460	-	13,271	4.8%	
		Total Police Department	3,154,884	3,530,920	2,567,597	3,653,837	3,641,566	(12,271)	110,646	3.1%	A

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Fire Department											
	51110	Sal/Wages FT	1,917,459	2,006,989	1,476,947	2,128,363	2,128,363	-	121,374	6.0%	33 FT
	51121	Sal/Wages Incentive		8,402	2,002	20,350	20,350	-	11,948	142.2%	Negotiated in CBA
	51150	Vacation Replacement OT	34,201	19,487	21,577	19,487	19,487	-	-	0.0%	Overtime for Vacation Leave Replacement
	51200	Sal/Wages PT	9,811	1	-	-	-	-	(1)	-100.0%	1 PT: Office Clerk (20hr/wk) (removed in 2022)
	51300	Sal/Wages Call Back OT	77,354	100,136	75,815	88,201	88,201	-	(11,935)	-11.9%	Overtime for emergency recall and other off-duty details
	51130	Personal Replacement OT	-	19,397	16,527	19,397	19,397	-	-	0.0%	Overtime for Personal Leave Replacement
	51350	FEMA Storm Related OT	-	1	-	1	1	-	-	0.0%	Expenses related to declared emergencies
	51400	Longevity Pay	4,550	2,700	950	1,850	1,850	-	(850)	-31.5%	For employees hired prior to 1/1/2006
	51410	Sick Replacement OT	29,528	34,305	30,404	34,305	34,305	-	-	0.0%	Overtime for Sick Replacement
	51420	Holiday Pay	86,621	101,193	4,116	110,172	110,172	-	8,979	8.9%	Holiday pay (12 holidays @ 12hrs)
	51600	Sal/Wages On Call	321	2,500	19	2,500	2,500	-	-	0.0%	PT On-Call salaries
		Salaries Total	2,159,845	2,295,111	1,628,356	2,424,626	2,424,626	-	129,515	5.6%	
	52100	Health Insurance	380,701	447,404	307,619	499,798	506,547	6,749	59,143	13.2%	1.5% decrease in the premium rate
	52110	Dental Insurance	36,776	38,311	26,484	42,327	42,327	-	4,016	10.5%	1.5% increase in the premium rate
	52120	Life Insurance	1,752	2,692	1,288	3,564	3,564	-	872	32.4%	No change in the premium rate
	52130	LTD Insurance	989	1,042	684	1,085	1,085	-	23	2.2%	
	52200	FICA	5,480	3,059	2,131	3,217	3,217	-	168	5.2%	Based on wages: 6.2%
	52210	Medicare	30,916	33,279	23,426	35,157	35,157	-	1,878	5.6%	Based on wages: 1.45%
	52300	Retirement Town	9,599	6,586	4,993	6,809	6,809	-	223	3.4%	Based on wages: 14.06%
	52320	Retirement Fire	661,110	740,878	530,988	749,533	749,533	-	8,655	1.2%	Based on wages: 32.99%
		Benefits Total	1,127,323	1,273,251	897,613	1,341,470	1,348,219	6,749	74,968	5.9%	
	55019	Breathing Apparatus	9,434	11,666	4,240	6,120	6,120	-	(5,546)	-47.5%	Breathing apparatus testing and repairs & air compressor certification and repairs
	55035	Chiefs Expenses	729	720	601	750	750	-	30	4.2%	expenses for meetings, dinners
	55038	Cistern Maintenance	373	1,600	-	900	900	-	(700)	-43.8%	Cistern & dry hydrant maintenance
	55041	Command Supplies	-	5,000	1,805	3,500	3,500	-	(1,500)	-30.0%	Emergency Operations Center supplies during drills, exercise and incidents, including food, office supplies, & training material
	55042	Communications Equipment	3,757	10,960	4,007	10,793	10,793	-	(167)	-1.5%	2 way radio (mobile and portable); RAVE Mobile Safety - Emergency Community Notification (Reverse 911)
	55043	Community Relations	-	-	-	2,500	2,500	-	2,500		Annual Contract for Social Media Consultant and Community Relations Specialist.
	55224	Postage	437	519	189	300	300	-	(219)	-42.2%	Postage for General FD, Fire Prevention, new candidate hiring, etc.
	55058	Contract Services	16,565	16,815	12,690	17,565	17,565	-	750	4.5%	50% of annual contracted IT support for the Public Safety Complex. Shared cost with Police Department
	55087	Dry Cleaning	202	325	99	250	250	-	(75)	-23.1%	Dry cleaning of chief officer uniforms & Class "A" dress uniforms.
	55088	Dues	7,537	7,234	7,247	7,831	7,831	-	597	8.3%	Seacoast Region Hazmat team annual assessment, Annual Association Dues with multiple organizations
	55091	Education/Training	15,500	15,476	2,133	17,756	17,756	-	2,280	14.7%	Tuition for college classes, fire certifications and education supplies.
	55106	General Equipment Purchase	43,392	45,000	21,693	45,000	45,000	-	-	0.0%	Firefighting equipment purchase and replacement.
	55123	Fire Prevention Supplies	5,510	5,450	2,470	5,565	5,565	-	115	2.1%	NFPA annual membership, Fire Prevention/Investigation Supplies
	55128	Fuel	12,607	12,440	9,275	20,015	20,015	-	7,575	60.9%	Gas and diesel fuel for all fire department vehicles, Plus 800 gallon tank at fire station
	55132	General Equipment Repair	3,114	3,500	3,234	3,450	3,450	-	(50)	-1.4%	Small tool & equipment repair.
	55133	General Expenses	3,224	3,200	2,056	3,620	3,620	-	420	13.1%	Background investigations, water, emergency scene rehabilitation, supplies, etc.
	55144	Hazmat Supplies	1,259	1,525	1,166	1,525	1,525	-	-	0.0%	Hazardous materials monitoring equipment, clean up and control supplies.
	55149	Hose Replacement	4,166	5,629	341	5,660	5,660	-	31	0.6%	Fire hose replacement and repair.
	55151	Hydrant Maintenance	20,000	20,000	15,000	20,000	20,000	-	-	0.0%	Hydrant Maintenance Fee/Rental to Water Department
	55190	Mobile Communications	4,608	5,458	3,356	5,458	5,458	-	-	0.0%	Cell phone plan and data usage for staff cars, engines, and fire prevention
	55199	Office Equipment Maintenance	2,458	2,409	1,798	2,510	2,510	-	101	4.2%	Lease Agreements/Service Contracts (copier & time clock)
	55200	Office Supplies	2,128	2,265	1,857	2,500	2,500	-	235	10.4%	Office Supplies for entire Fire Department (except Health)
	55214	Physicals	3,800	10,630	10,075	2,625	2,625	-	(8,005)	-75.3%	Pre-employment for new hires and Annual physicals for all fire personnel. Examples include - FDIC conference, IAFC - FRI International, IMT Annual Conference.
	55050	Conf/Room/Meals	400	4,200	-	4,500	4,500	-	300	7.1%	
	55230	Protective Equipment	35,982	36,367	16,492	44,382	44,382	-	8,015	22.0%	Turnout gear replacement, inspections, repair.

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	55237	Radio Repairs/Maintenance	4,664	8,728	2,752	5,728	5,728	-	(3,000)	-34.4%	Maint. & programming FD Portable & Mobile Radios, Annual service contract; Emergency Operations Center radio reprogramming, replacement & repairs
	55270	Software Agreement	8,423	8,569	8,620	10,657	10,657	-	2,088	24.4%	Annual agreements for IMC data collection & dispatching, Public Eye mobile data terminals, eDispatch firefighter notification, and Knox Box Cloud Service
	55282	Building Supplies	1,905	3,128	1,778	3,128	3,128	-	-	0.0%	Laundry & misc bldg. cleaning supplies
	55314	Uniforms	25,070	24,496	26,065	25,958	25,958	-	1,462	6.0%	Uniforms for 32 FT employees, 3 Call members
	55319	Vehicle Maintenance	43,027	38,922	8,779	39,917	39,917	-	995	2.6%	Vehicle maintenance, inspections, tires, annual pump and aerial testing and certifications.
	55264	Shelter Equipment	-	1	-	1	1	-	-	0.0%	Agreement with SAU16 to provide shelter food/supplies
	55095	Emergency Management Equipment	1,875	2,500	2,373	2,000	2,000	-	(500)	-20.0%	Upgrades to computers and on scene materials (replacement cones, barricades, signage, barriers)
	55119	FEMA Reimb -Force Labor	-	-	-	1	1	-	1	-	FEMA line if needed
	55118	FEMA Reimb - Force Equip	-	-	-	1	1	-	1	-	FEMA line if needed
		General Expenses Total	282,145	314,732	172,190	322,466	322,466	-	7,734	2.5%	
	57006	Capital Outlay	14,862	1	-	1	1	-	-	0.0%	\$1 place holder if grant funds become available.
		Capital Outlay Total	14,862	1	-	1	1	-	-	0.0%	
		Total Fire Department	3,584,175	3,883,095	2,699,159	4,088,563	4,095,312	6,749	212,217	5.5%	A
Public Safety Shared Services											
Communications											
01429905	51110	PDD- Sal/Wages FT	194,590	219,390	150,395	230,138	230,138	-	10,748	4.9%	5 FT Staff
01429905	51111	PDD- Sal/Wages Shift Differential	-	-	688	4,160	4,160	-	4,160	-	Per Police CBA
01429905	51121	PDD- Sal/Wages Incentive Reg	-	-	-	500	500	-	500	-	Per Police CBA
01429905	51150	PDD- Vacation Replacement OT	7,134	9,000	8,675	9,000	9,000	-	-	0.0%	covers vacation/personal days for dispatchers
01429905	51200	PDD- Sal/Wages PT	-	2,500	-	2,500	2,500	-	-	0.0%	Reduced to budget for one at several shifts a month
01429905	51300	PDD-Sal/Wages OT	13,537	14,600	11,894	14,600	14,600	-	-	0.0%	covers cost in emergencies and regular coverage added \$3000 from sick replacement
01429905	51350	PDD-FEMA Storm Related OT	-	1	-	-	-	-	(1)	-100.0%	Expenses related to declared emergencies
01429905	51410	PDD-Sick Replacement OT	2,895	3,000	1,109	3,000	3,000	-	-	0.0%	covers OT for dispatchers out sick removed \$3000 to be placed into reg OT
01429905	51420	PDD-Holiday Pay	11,118	9,115	1,994	10,665	10,665	-	1,550	17.0%	contract item
01429905	51440	PDD-Training Coverage - OT	-	-	720	-	-	-	-	-	Training Regular Pay
01429905	51455	PDD-Training Regular Pay	1,481	-	2,549	-	-	-	-	-	Training Coverage - OT
01429905	51450	PDD-Education Incentive	-	1,000	1,500	2,500	2,500	-	1,500	150.0%	contract item
		Salaries Total	230,754	258,606	179,524	277,063	277,063	-	18,457	7.1%	

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01429905	52100	PDD-Health Insurance	43,037	83,034	39,797	64,221	64,221	-	(18,813)	-22.7%	1.5% decrease in the premium rate
01429905	52110	PDD-Dental Insurance	2,453	4,542	2,580	4,579	4,579	-	37	0.8%	1.5% increase in the premium rate
01429905	52120	PDD-Life Insurance	248	270	170	270	270	-	-	0.0%	No change in the premium rate
01429905	52200	PDD-FICA	13,951	16,034	10,924	17,178	17,178	-	1,144	7.1%	Based on wages: 6.2%
01429905	52210	PDD-Medicare	3,263	3,750	2,538	4,017	4,017	-	268	7.1%	Based on wages: 1.45%
01429905	52300	PDD-Retirement Town	28,927	36,009	25,199	37,859	37,859	-	1,850	5.1%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	91,879	143,638	81,208	128,124	128,124	-	(15,514)	-10.8%	
01429905	55105	PDD-Equipment Maintenance	20,485	20,825	9,331	25,325	25,325	-	4,500	21.6%	2-way comms maintenance/service yearly and monthly contracts, Acorn VS logger (\$1275). Contracts paid at the end of the year.
01429905	55108	PDD-Equipment Repair	5,289	5,800	369	5,800	5,800	-	-	0.0%	Uncovered replacement/repair costs for dispatch items and radio equipment and portable radios, cross agency
01429905	55256	PDD-Phone Repairs/Service	-	450	89	550	550	-	100	22.2%	dispatch center phone repairs, Firstnet emergency phone service \$533, updates, sonicwall fee
		General Expenses Total	25,773	27,075	9,788	31,675	31,675	-	4,600	17.0%	
		Communications Total	348,408	429,319	270,520	438,862	438,862	-	7,543	1.8%	A
Health											
01441105	51110	FH- Sal/Wages FT	57,872	61,870	47,179	64,685	64,685	-	2,815	4.5%	1 FT: Health Officer
		Salaries Total	57,872	61,870	47,179	64,685	64,685	-	2,815	4.5%	
01441105	52100	FH- Health Insurance	-	26,738	20,082	26,185	26,185	-	(553)	-2.1%	1.5% decrease in the premium rate
01441105	52110	FH- Dental Insurance	1,900	1,871	1,403	1,900	1,900	-	29	1.5%	1.5% increase in the premium rate
01441105	52120	FH- Life Insurance	81	108	85	108	108	-	-	0.0%	No change in the premium rate
01441105	52200	FH- FICA	3,588	3,836	2,733	4,010	4,010	-	175	4.5%	Based on wages: 6.2%
01441105	52210	FH- Medicare	839	897	639	938	938	-	41	4.5%	Based on wages: 1.45%
01441105	52300	FH- Town Retirement	7,305	8,699	6,633	8,919	8,919	-	220	2.5%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	13,712	42,149	31,587	42,060	42,060	-	(89)	-0.2%	
01441105	55293	FH- Supplies	1,210	600	392	600	600	-	-	0.0%	Health Inspection and office supplies
01441105	55224	FH- Postage	13	58	23	50	50	-	(8)	-13.8%	Health Dept. mailings
01441105	55055	FH- Consulting	-	1	-	1	1	-	-	0.0%	Hazardous Materials Remediation & Consulting for Sportsmen's Club project
01441105	55190	FH- Mobile Communications	1,023	1,000	522	996	996	-	(4)	-0.4%	Phone plan & mobile data terminal usage for Health Officer.
01441105	55191	FH- Mosquito Control	36,600	39,000	23,000	40,000	40,000	-	1,000	2.6%	Mosquito control maintenance contract costs
01441105	55270	FH- Software Agreement	2,400	2,400	2,400	2,640	2,640	-	240	10.0%	Metverse forms and reporting
01441105	55308	FH- Travel Reimbursement	87	200	-	200	200	-	-	0.0%	Mileage reimbursement for Health Officer
01441105	55050	FH- Conf/Room/Meals	-	795	164	795	795	-	-	0.0%	Training, Meeting and Seminars for Health Officer
01441105	55088	FH- Dues	90	90	-	90	90	-	-	0.0%	Health Dept. dues & memberships
01441105	55091	FH- Education/Training	1,500	1,500	1,500	-	-	-	(1,500)	-100.0%	
		General Expenses Total	42,922	45,644	28,001	45,372	45,372	-	(272)	-0.6%	
		Health Total	114,507	149,663	108,767	152,117	152,117	-	2,454	1.6%	A
		Total Public Safety Shared Services	462,913	578,982	377,287	588,980	588,980	-	9,998	1.7%	

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Public Works - General Fund											
Administration & Engineering											
01431101	51110	PWA- Sal/Wages FT	398,532	482,042	313,391	530,253	530,253	-	48,212	10.0%	6 FT: Director, Town Eng, Eng Tech, Office Mgr, Office Clerk, Asst Engineer, new GIS Tech (6 mos)
01431101	51200	PWA- Sal/Wages PT	-	1	-	1	1	-	-	0.0%	1- PT-recording secretary for River Committee @ \$15/hr
01431101	51300	PWA- Sal/Wages OT	-	500	429	500	500	-	-	0.0%	
		Salaries Total	398,532	482,543	313,819	530,754	530,754	-	48,212	10.0%	
01431101	52100	PWA- Health Insurance	55,879	109,930	62,508	120,684	127,472	6,788	17,542	16.0%	1.5% decrease in the premium rate
01431101	52110	PWA- Dental Insurance	5,086	6,881	4,385	8,785	9,635	850	2,754	40.0%	1.5% increase in the premium rate
01431101	52120	PWA- Life Insurance	518	540	328	594	594	-	54	10.0%	No change in the premium rate
01431101	52130	PWA- LTD Insurance	1,119	1,136	716	1,147	1,147	-	11	1.0%	
01431101	52200	PWA- FICA	24,102	29,918	18,877	32,907	32,907	-	2,989	10.0%	Based on wages: 6.2%
01431101	52210	PWA- Medicare	5,637	6,997	4,368	7,696	7,696	-	699	10.0%	Based on wages: 1.45%
01431101	52300	PWA- Retirement Town	50,250	67,845	44,123	73,107	73,107	-	5,262	7.8%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	142,590	223,247	135,105	244,920	252,558	7,638	29,311	13.1%	
01431101	55003	PWA- Drug/Alcohol Testing	571	1,200	881	1,200	1,200	-	-	0.0%	Contract w/Access; required (per USDOT) random testing for all CDL holders & screening new hires
01431101	55050	PWA- Conf/Room/Meals	4	3,000	828	3,000	3,000	-	-	0.0%	National or regional conf 60% Dir, Town Eng; 100% Maint Supt, Hwy Supt @ \$1100 ea
01431101	55058	PWA- Contracted Services	-	1	-	1	1	-	-	0.0%	Moved to CIP
01431101	55088	PWA- Dues	695	700	555	700	700	-	-	0.0%	Dues: APWA \$210, NHPWA \$100, Mutual Aid \$25; Licenses: PE 2@150/2 yr
01431101	55091	PWA- Education/Training	127	2,000	1,169	2,000	2,000	-	-	0.0%	Education and training for staff (NHMA, NHDES, NEPW Association)
01431101	55128	PWA- Fuel	959	1,345	1,150	1,500	1,500	-	155	11.5%	Dir & Eng vehicles; unleaded contract price projected to be \$2.97/gal
01431101	55133	PWA- General Expenses	614	850	920	1,200	1,200	-	350	41.2%	Meal reimbursement during extended operations per Director's determination increased from \$8 to \$12
01431101	55158	PWA- Insurance Deductible	-	1	-	1	1	-	-	0.0%	Damage repairs on insurance claims
01431101	55181	PWA- Master Fuel Account	(7,547)	1	(21,712)	1	1	-	-	0.0%	Bulk fuel delivery charges less dept allocations; for 109 vehicles
01431101	55190	PWA- Mobile Communications	1,173	1,200	592	1,200	1,200	-	-	0.0%	60% Director, Town Engineer & Asst Engineer; 100% Highway, MiFi (Engineering)
01431101	55200	PWA- Office Supplies	5,816	10,000	5,574	10,000	10,000	-	-	0.0%	Gen office supplies \$6500; Eng supplies \$3500: plotter paper & ink, field books, Town Standards, scanning plans; 60% of copier billing
01431101	55224	PWA- Postage	300	500	119	500	500	-	-	0.0%	General day to day mailings
01431101	55237	PWA- Radio Repairs	205	600	125	600	600	-	-	0.0%	4 Desk sets, 6 portables, 42 vehicle units
01431101	55238	PWA- Radio Replacement	1,000	1,000	-	1,000	1,000	-	-	0.0%	Digital repeater to communicate with Fire & Police
01431101	55319	PWA- Vehicle Maintenance	556	600	40	600	600	-	-	0.0%	Dir & Eng vehicles
		General Expenses Total	4,473	22,998	(9,759)	23,503	23,503	-	505	2.2%	
01431101	55998	PWA- Due from Water Fund	(128,453)	(140,973)	(105,729)	(155,135)	(156,662)	(1,528)	(15,690)	11.1%	20% Water Fund offset
01431101	55999	PWA- Due from Sewer Fund	(128,453)	(140,973)	(105,729)	(155,135)	(156,662)	(1,528)	(15,690)	11.1%	20% Sewer Fund offset
		Due from Water/Sewer Funds Total	(256,906)	(281,946)	(211,458)	(310,269)	(313,325)	(3,055)	(31,379)	11.1%	
		Administration & Engineering Total	288,690	446,942	227,706	488,907	493,490	4,583	46,648	10.4%	A

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Highways and Streets											
01431202	51110	HWY- Sal/Wages FT	618,085	678,275	476,087	702,501	702,501	-	24,227	3.6%	12 FT
01431202	51210	HWY- Sal/Wages Temp	-	1	-	1	1	-	-	0.0%	Intern, Summer/Fall laborer
01431202	51121	HWY- Sal/Wages Incentive Reg	-	1,000	-	2,750	2,750	-	1,750	175.0%	Per SEIU CBA
01431202	51300	HWY- Sal/Wages OT	6,874	20,000	7,575	20,000	20,000	-	-	0.0%	Emergency ops, callouts, flood watch, voting/traffic control
01431202	51310	HWY- Sal/Wages Stand-By	7,280	7,280	5,600	7,280	7,280	-	-	0.0%	After hours on-call status, \$140/wk per union contract
01431202	51350	HWY- FEMA Storm Related OT	-	1	-	1	1	-	-	0.0%	Expenses related to declared emergencies
01431202	51400	HWY- Longevity Pay	6,900	7,150	-	7,050	7,050	-	(100)	-1.4%	6 FT per union contract
		Salaries Total	639,139	713,707	489,262	739,583	739,583	-	25,877	3.6%	
01431202	52100	HWY- Health Insurance	191,092	206,353	134,165	203,821	229,853	26,032	23,300	11.3%	1.5% decrease in the premium rate
01431202	52110	HWY- Dental Insurance	12,486	14,614	7,904	14,478	14,478	-	(136)	-0.9%	1.5% increase in the premium rate
01431202	52120	HWY- Life Insurance	817	702	315	702	702	-	-	0.0%	No change in the premium rate
01431202	52200	HWY- FICA	38,600	44,187	29,200	45,854	45,854	-	1,667	3.8%	Based on wages: 6.2%
01431202	52210	HWY- Medicare	9,027	10,334	6,829	10,724	10,724	-	390	3.8%	Based on wages: 1.45%
01431202	52300	HWY- Retirement Town	79,806	100,208	67,669	101,973	101,973	-	1,767	1.8%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	331,828	376,397	246,082	377,352	403,384	26,032	26,987	7.2%	
01431202	55013	HWY- Asphalt Reclamation	10,958	10,000	-	10,000	10,000	-	-	0.0%	Grinding & screening to recycle asphalt and concrete into reusable product. Screening compost and sand
01431202	55020	HWY- Bridge Repairs	23,223	5,500	4,825	5,500	5,500	-	-	0.0%	Maintenance and repair of 7 Town-owned bridges
01431202	55088	HWY- Culvert Repairs/Replacement	3,128	4,000	808	4,000	4,000	-	-	0.0%	Minor repairs, replace & clearing culverts (pipes & headers)
01431202	55071	HWY- Dam Maintenance	-	2,500	298	2,500	2,500	-	-	0.0%	Dam & abutment concrete & mechanical repairs at Pickpocket, Colcord, Sloans Brook
01431202	55072	HWY - Dam Registration	400	400	-	400	400	-	-	0.0%	Annual NHDES fees (due December) Sloans Brook
01431202	55091	HWY- Education/Training	1,100	1,500	720	1,500	1,500	-	-	0.0%	Classes, licensing (CDL, UNH Tech Transfer classes)
01431202	55096	HWY- Emergency Traffic Control	390	500	-	500	500	-	-	0.0%	Uniformed officer in high traffic, emergencies
01431202	55107	HWY- Equipment Rentals	2,514	4,500	123	4,500	4,500	-	-	0.0%	Rental of equipment not owned by Town, including bulldozer, excavator, grader, screen
01431202	55128	HWY- Fuel	18,377	19,455	16,534	28,000	28,000	-	8,545	43.9%	Fuel for highway dept vehicles & equipment; contract price projected to be unleaded \$2.97/gal & diesel \$3.80/gal
01431202	55134	HWY- General Hand Tools	3,993	4,000	826	4,000	4,000	-	-	0.0%	Repl/repair hand tools incl. compacter, hand-saw, chainsaws, small power tools
01431202	55190	HWY- Mobile Communications	857	1	640	1	1	-	-	0.0%	moved to phone reimbursement
01431202	55212	HWY- Phone Reimbursement	1,800	2,400	1,004	2,400	2,400	-	-	0.0%	Cell Phone stipend \$40/mo for Supt + 3 Foremen
01431202	55257	HWY- Safety Equipment	5,323	5,000	4,396	5,000	5,000	-	-	0.0%	Hardhats, vests, eye protection, Technu, steel-toed boot repl \$185/yr per employee
01431202	55267	HWY- Signs	7,485	8,000	7,165	8,000	8,000	-	-	0.0%	Sign replacement for retro reflectivity, damages.
01431202	55285	HWY- Storm Drain Repair	3,703	6,000	2,973	6,000	6,000	-	-	0.0%	Repair drain castings. 1,305 catch basins
01431202	55286	HWY- Street Marking	25,906	35,000	33,816	35,000	35,000	-	-	0.0%	Fog lines, center lines, parking spaces (butyl rubber by contractor); crosswalks 2x yr
01431202	55287	HWY- Street Repairs/Maint	14,688	18,000	12,007	18,000	18,000	-	-	0.0%	Patching town roads & shoulder repair materials; includes asphalt, concrete, gravel
01431202	55310	HWY- Tree Maintenance	6,106	20,000	18,597	20,000	20,000	-	-	0.0%	All trees in Town ROW & parks incl pruning, fertilizing & removal w/ licensed arborist; increasing demands for tree removal & pruning; additional street trees at Lincoln & presence of Emerald Ash Borer (EAB)
01431202	55314	HWY- Uniforms	7,435	6,700	3,055	7,400	7,400	-	700	10.4%	12 employees (Laundering, repair and replacement)
01431202	55319	HWY- Vehicle Maintenance	57,383	50,000	32,766	50,000	50,000	-	-	0.0%	Maintenance of all dept vehicles and equip
01431202	55337	HWY- Weed Control	8,000	8,000	6,000	8,000	8,000	-	-	0.0%	Along medians & curbing; contract w/licensed herbicide applicator, \$2000/app x 4/yr
		General Expenses Total	202,749	211,458	146,553	220,701	220,701	-	9,245	4.4%	
01431202	55251	HWY-Road Paving/Maintenance	666,526	800,000	-	700,000	700,000	-	(100,000)	-12.5%	Incl crack sealing, reconstruction, etc. 3% increase material cost
01431202	55067	HWY- Culvert Replacement	23,000	10,000	-	10,000	10,000	-	-	0.0%	Replace culverts and repair headers & outlets in Town roads
01431202	55266	HWY- Sidewalks/Curbing	6,764	15,000	-	15,000	15,000	-	-	0.0%	Sidewalks and curbing, minor repair & replacements
01431202	55284	HWY- Storm Drain Cleaning	20,480	30,000	-	30,000	30,000	-	-	0.0%	Annual clean 50% catch basins, material testing, MS4 permit compliance
		Capital Outlay Total	716,770	855,000	-	755,000	755,000	-	(100,000)	-11.7%	
		Highways & Streets Total	1,890,486	2,156,559	881,898	2,092,636	2,118,668	26,032	(37,891)	-1.8%	A

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Snow Removal											
01431903	51300	PS- Sal/Wages - OT Snow	48,064	70,000	72,183	70,000	70,000	-	-	0.0%	Includes Mechanic
01431903	51350	PS- Sal/Wages - FEMA Storm Related C	-	1	-	1	1	-	-	0.0%	Expenses related to declared emergencies
		Salaries Total	48,064	70,001	72,183	70,001	70,001	-	-	0.0%	
01431903	52200	PS- FICA	2,977	4,340	4,470	4,340	4,340	-	-	0.0%	Based on wages: 6.2%
01431903	52210	PS- Medicare	698	1,015	1,034	1,015	1,015	-	-	0.0%	Based on wages: 1.45%
01431903	52300	PS- Retirement Town	5,594	9,842	9,789	9,657	9,657	-	(185)	-1.9%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	9,267	15,197	15,292	15,012	15,012	-	(185)	-1.2%	
01431903	55026	PS- Calcium Chloride	-	1	-	1	1	-	-	0.0%	Salt additive used during harsh temperatures in the winter
01431903	55061	PS- Contracted Snow Removal	8,793	45,000	22,973	45,000	45,000	-	-	0.0%	Hire contractors w/10 wheelers to remove snow for safety downtown, Lincoln St, Ports Ave.
01431903	55118	PS- FEMA Reimb Force Equip	-	1	-	1	1	-	-	0.0%	Expenses declared winter emergencies
01431903	55119	PS- FEMA Reimb Force Labor	-	1	-	1	1	-	-	0.0%	Expenses declared winter emergencies
01431903	55128	PS- Fuel	11,428	17,000	11,284	17,000	17,000	-	-	0.0%	Fuel for snow removal vehicles; contract price projected to be unleaded \$2.97/gal & diesel \$3.80/gal
01431903	55216	PS- Plow Damages	2,076	3,500	1,335	3,500	3,500	-	-	0.0%	Private property damage caused by snow plows
01431903	55218	PS- Plowing	87,748	80,000	65,589	80,000	80,000	-	-	0.0%	Hired contractors to supplement Town staff to plow, salt & sand
01431903	55258	PS- Salt	73,725	60,000	119,311	60,000	60,000	-	-	0.0%	Deicer for Town roads, sidewalks, parking lots; 2022 pricing \$67/ton
01431903	55259	PS- Sand	831	2,000	590	2,000	2,000	-	-	0.0%	Purchase sand during winter months to spread along the town roads, sidewalks & parking lots
01431903	55319	PS- Vehicle Maintenance	7,730	20,500	17,558	20,500	20,500	-	-	0.0%	Repair snow plows and snow removal equipment
		General Expenses Total	192,331	228,003	238,599	228,003	228,003	-	-	0.0%	
		Snow Removal Total	249,662	313,201	326,074	313,016	313,016	-	(185)	-0.1%	A
Solid Waste Disposal											
01432304	51200	SW- Sal/Wages PT	19,033	19,146	13,433	20,017	20,017	-	871	4.5%	1 PT @ 16 hrs/wk including transfer station winter schedule and weekend trash removal
01432304	51300	SW- Sal/Wages OT	9,833	4,000	7,835	4,000	4,000	-	-	0.0%	OT for Highway employees assigned to Transfer Station
		Salaries Total	28,866	23,146	21,268	24,017	24,017	-	871	3.8%	
01432304	52200	SW- FICA	1,793	1,435	1,319	1,489	1,489	-	54	3.8%	Based on wages: 6.2%
01432304	52210	SW- Medicare	419	336	320	348	348	-	13	3.8%	Based on wages: 1.45%
01432304	52300	SW-Retirement	1,271	562	1,070	552	552	-	(10)	-1.8%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	3,484	2,333	2,709	2,389	2,389	-	56	2.4%	
01432304	55018	SW- Blue Bags	98,604	115,000	97,953	78,000	78,000	-	(37,000)	-32.2%	Includes vendor delivery to store; offset by revenue; projected production cost 30% increase after Jul 2021
01432304	55054	SW- Construction Debris	11,769	13,400	7,386	13,400	13,400	-	-	0.0%	Construction debris container at Transfer Station
01432304	55082	SW- Disposal/Recycling Contract	933,314	996,000	626,245	1,125,000	1,125,000	-	129,000	13.0%	5-year contract extension with WM runs June 2022 - May 2027, reflects 6.5% annual rates increase and anticipated fuel surcharges; recycled materials value highly variable
01432304	55086	SW- Brush Grinding	6,081	20,000	10,200	20,000	20,000	-	-	0.0%	Brush grinding & removal by contractor 2 to 3x per yr as space needs require (contracted Dirt Doctor thru 2025)
01432304	55021	SW-Brush Cutting/Removal						-	-		
01432304	55091	SW- Education/Training	200	200	-	200	200	-	-	0.0%	Solid waste training
01432304	55092	SW- Electricity	1,719	1,500	992	2,000	2,000	-	500	33.3%	Transfer station building
01432304	55093	SW- Electronic Waste Expense	9,171	10,000	6,687	10,000	10,000	-	-	0.0%	Removal of electronic waste collected at Transfer Station, offset by sticker revenue
01432304	55150	SW- Household Haz Waste Removal	22,858	42,750	-	35,000	35,000	-	(7,750)	-18.1%	Cost of annual Oct event; Exeter share \$11,300 the rest offset by regional collection revenue & State grant
01432304	55163	SW- Landfill Monitoring	16,729	41,035	16,542	41,035	41,035	-	-	0.0%	Gas and water quality testing, including PFAS & 1,4-dioxane at Cross Road landfill, GMZ expanded & 3 monitoring wells added \$31k; replace damaged soil gas standpipes \$10k; (landfill cap settlement & slope repair \$75k Oct 2021)
01432304	55188	SW- Metal Removal	1,275	1,500	1,325	1,500	1,500	-	-	0.0%	Hauling charge to remove metals & white goods

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01432304	55201	SW- Operations Maintenance	8,907	6,000	1,547	6,000	6,000	-	-	0.0%	Mowing, materials and supplies at the Transfer Station (Security cameras and equipment)
01432304	55244	SW- Recycle Containers	12,818	19,000	13,475	26,000	26,000	-	7,000	36.8%	65 gal carts unit price \$75; offset by revenue
01432304	55293	SW- Supplies	1,678	1,500	8	1,500	1,500	-	-	0.0%	Stickers and garbage litter bags for Town & Public Works Offices to sell
01432304	55300	SW- Tire Disposal	279	2,000	273	2,000	2,000	-	-	0.0%	Disposal of Town tires
01432304	55386	SW- Yard Waste	15,971	16,450	8,104	18,532	16,532	-	82	0.5%	Twice per year curbside collection- leaf and yard waste
01432304	55551	SW- Food Waste Compost Program	1,864	2,741	2,171	2,950	2,950	-	209	7.6%	Weekly collection at Transfer Station (Mr. Fox)
		General Expenses Total	1,141,238	1,289,076	792,907	1,381,117	1,381,117	-	92,041	7.1%	
		Solid Waste Disposal Total	1,173,588	1,314,555	816,883	1,407,523	1,407,523	-	92,968	7.1%	A
Street Lights											
01431605	55092	PW- Electricity- Street Lights	160,379	160,000	106,330	160,000	160,000	-	-	0.0%	All street lights in Town rights-of-way
01431605	55303	PW- Traffic Light Maintenance	12,928	9,000	3,354	9,000	9,000	-	-	0.0%	High St, Green St, Alum Dr, Holland Way, Continental Dr signals; controllers, loop detectors, bulbs, audibles & emergency vehicle pre-emption controllers
		General Expenses Total	173,307	169,000	109,684	169,000	169,000	-	-	0.0%	
		Street Lights Total	173,307	169,000	109,684	169,000	169,000	-	-	0.0%	A
Stormwater											
01431118	55293	STW- Supplies	2,659	2,700	835	2,700	2,700	-	-	0.0%	Pet waste bags (Town Clerk & Highway), plotter supplies (ink, printheads, paper)
01431118	55058	STW- Contracted Services	43,487	57,100	10,988	57,100	57,100	-	-	0.0%	wet weather sample 134 outfalls/6 years ~ 22 outfalls/yr x \$700/outfall = \$15,400; outfall catchment investigations & remediation \$10k; quarterly SWPPP inspections \$6k; AMP project TN changes \$6k; MS4 annual rpt \$6500; TN (NPS only) annual report \$10k; staff training (GIS/inspections/Maintenance) \$3200
01431118	55190	STW-Mobile Communications	-	480	-	480	480	-	-	0.0%	Tablet/mifi \$40.12/mo
01431118	55291	STW- Subscriptions	4,077	4,080	-	4,080	4,080	-	-	0.0%	GPS, SmartNet, PeopleForms subscriptions
01431118	55386	STW- Catch Basin Replacement	-	28,000	-	28,000	28,000	-	-	0.0%	Replace 7 Catch basins @ \$4k each (MS4 Permit requirement)
		General Expenses Total	50,223	92,360	11,803	92,360	92,360	-	-	0.0%	
		Stormwater Total	50,223	92,360	11,803	92,360	92,360	-	-	0.0%	A
		Subtotal before Maintenance	3,825,956	4,492,517	2,374,048	4,563,443	4,594,058	30,615	101,540	2.3%	

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Public Works - Maintenance											
General											
01419408	51110	PM- Sal/Wages FT	225,130	278,431	177,161	291,292	291,292	-	12,861	4.6%	5 FT Maint Supt, Custodian, 3 Maint Techs
01419408	51200	PM- Sal/Wages PT	34,616	35,132	26,930	35,834	35,834	-	702	2.0%	1 PT Custodian @ 34hr per week
01419408	51300	PM- Sal/Wages OT	6,462	3,000	5,201	3,000	3,000	-	-	0.0%	Emergencies, callouts
01419408	51310	PM- Sal/Wages Stand-By	7,280	7,280	5,600	7,280	7,280	-	-	0.0%	Pay for after hours on-call status, \$140/week per union contract
01419408	51350	PM- FEMA Storm Related OT	-	1	-	1	1	-	-	0.0%	Expenses related to declared emergencies
01419408	51400	PM- Longevity Pay	1,550	1,600	-	1,650	1,650	-	50	3.1%	2 FT per union contract
01419408	51450	PM- Sal/Wages Education Incentive	-	750	-	750	750	-	-	0.0%	
		Salaries Total	275,037	326,194	214,892	339,807	339,807	-	13,613	4.2%	
01419408	52100	PM- Health Insurance	46,512	73,506	35,007	71,439	71,439	-	-	1.5%	1.5% decrease in the premium rate
01419408	52110	PM- Dental Insurance	4,073	5,846	2,981	5,936	5,936	-	90	1.5%	1.5% increase in the premium rate
01419408	52120	PM- Life Insurance	273	324	201	324	324	-	-	0.0%	No change in the premium rate
01419408	52200	PM- FICA	16,610	20,178	13,035	21,068	21,068	-	890	4.4%	Based on wages: 6.2%
01419408	52210	PM- Medicare	3,884	4,719	3,049	4,927	4,927	-	208	4.4%	Based on wages: 1.45%
01419408	52300	PM- Retirement Town	30,386	40,818	26,428	41,915	41,915	-	1,097	2.7%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	101,738	145,391	80,701	145,609	145,609	-	218	0.2%	
01419408	55048	PM- Computer Software	3,000	5,000	42	5,000	5,000	-	-	0.0%	Dropping TMA for annual maint of Fleet & Facility Maint software TMA (Dec); converting to People GIS work order system
01419408	55058	PM- Contract Services	61,240	46,500	65,985	46,500	46,500	-	-	0.0%	Town buildings roof snow removal \$6k; contracted cleaning Town Offices \$26k; Rec Ctr 2x week starting 2020 (\$11k); TH Finance Offices & Public Restrooms
01419408	55089	PM- Custodial Supplies	12,261	18,000	11,857	22,000	22,000	-	4,000	22.2%	All Town buildings' paper & cleaning products
01419408	55549	PM- Covid-19 Expenses	6,191	6,000	6,000	-	-	-	(6,000)	-100.0%	
01419408	55091	PM- Education/Training	800	800	-	800	800	-	-	0.0%	Continuing education requirements for License renewals Master Elect, Journeyman Plumber/Gas fitter, Education seminars Carpenter.
01419408	55128	PM- Fuel	4,703	4,000	3,764	6,200	6,200	-	2,200	55.0%	Maintenance Dept vehicles (5); also includes loaner vehicles to Town Departments; unleaded contract price projected to be \$2.97/gal
01419408	55173	PM- Licenses	20	300	310	300	300	-	-	0.0%	Licenses for Electrician and HVAC Plumber Tech
01419408	55176	PM- Maintenance Bld Materials	422	1,200	549	1,200	1,200	-	-	0.0%	Stock paint, putty, nails, screws
01419408	55178	PM- Maintenance Tools	1,500	3,000	1,267	3,000	3,000	-	-	0.0%	HVAC Tech, plumber, elec. tools, replenish drill bits, small power tools
01419408	55190	PM- Mobile Communications	304	600	203	600	600	-	-	0.0%	Maint. Superintendent cell phone
01419408	55257	PM- Safety Equipment	1,556	2,000	797	2,000	2,000	-	-	0.0%	Fall protection, eye protection, steel-toed boot replacement \$185/yr
01419408	55314	PM- Uniforms	3,781	5,500	2,693	6,050	6,050	-	550	10.0%	Uniforms and cleaning for 5 Staff
01419408		PM- Fire Safety	-	-	-	18,000	18,000	-	18,000		Fire alarm systems, emergency lighting & fire extinguishers
		General Expenses Total	95,778	92,900	93,467	111,650	111,650	-	18,750	20.2%	approx \$30/month
		General Maintenance Total	472,553	564,485	389,060	597,066	597,066	-	32,581	5.8%	A
Town Buildings											
		Swasey Parkway- Sal/Wages PT	-	-	26	-	-	-	-		Recording Secretary for Swasey Parkway
		Swasey Parkway- FICA	-	-	2	-	-	-	-		Recording Secretary for Swasey Parkway
		Swasey Parkway- Medicare	-	-	0	-	-	-	-		Recording Secretary for Swasey Parkway
		Town Buildings-Water/Sewer Bills	17,151	16,735	11,287	17,835	17,835	-	1,100	6.6%	Water/Sewer bills for Town Buildings
		Town Buildings- Building Maintenance	81,987	76,500	91,164	79,500	79,500	-	3,000	3.9%	Building Maintenance for Town Buildings, Incl Swasey Parkway & Raynes Barn
		Town Buildings-Covid-19 Expenses	3,585	5,000	5,000	-	-	-	(5,000)	-100.0%	Covid-19 for Town Buildings
		Town Buildings- Natural Gas	47,017	60,000	37,993	75,850	75,850	-	15,850	26.4%	Natural Gas for Town Buildings
		Town Buildings- Electricity	97,782	104,950	66,462	98,950	98,950	-	(6,000)	-5.7%	Electricity for Town Buildings, Incl. Swasey Parkway & Raynes Barn
		Train Station- Supplies	1,324	3,800	349	3,800	3,800	-	-	0.0%	Light fixtures, electrical breakers, signage
		Train Station- Platform Lease Liability	22,603	23,790	14,454	23,790	23,790	-	-	0.0%	Platform Lease Liability Insurance for Train Station
		Train Station- Platform Lease	3,439	3,400	3,697	3,882	3,882	-	482	14.2%	Platform Lease for Train Station
		Town Buildings Total	274,888	294,175	230,433	303,607	303,607	-	9,432	3.2%	A
Maintenance Projects											
01419408	55177	PM- Maintenance Projects	85,472	100,000	30,574	100,000	100,000	-	-	0.0%	Town owned building projects
		Total Maintenance Projects	85,472	100,000	30,574	100,000	100,000	-	-	0.0%	A
		Town Maintenance/Buildings Total	832,914	958,660	650,068	1,000,673	1,000,673	-	42,013	4.4%	

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Mechanics/Garage:											
01419415	51110	PG- Sal/Wages FT	100,510	150,009	116,138	160,730	160,730	-	10,721	7.1%	3 FT: 1 Mech foreman; 2 Mechanics
01419415	51300	PG- Sal/Wages OT	1,824	3,000	1,504	3,000	3,000	-	-	0.0%	Mechanic OT -76 hours per year
01419415	51121	PG- Sal/Wages Education/Training		750	-	750	750	-	-	0.0%	
		Salaries Total	102,333	153,759	117,642	164,480	164,480	-	10,721	7.0%	
01419415	52100	PG- Health Insurance	46,464	80,446	46,429	61,706	61,706	-	(18,740)	-23.3%	1.5% decrease in the premium rate
01419415	52110	PG- Dental Insurance	2,913	5,614	2,536	3,493	4,342	849	(1,272)	-22.7%	1.5% increase in the premium rate
01419415	52120	PG- Life Insurance	117	162	81	162	162	-	-	0.0%	No change in the premium rate
01419415	52200	PG- FICA	5,957	9,486	6,780	10,198	10,198	-	712	7.5%	Based on wages: 6.2%
01419415	52210	PG- Medicare	1,393	2,219	1,586	2,385	2,385	-	166	7.5%	Based on wages: 1.45%
01419415	52300	PG- Retirement Town	12,938	21,513	16,541	22,683	22,683	-	1,170	5.4%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	69,782	119,440	73,952	100,627	101,476	849	(17,965)	-15.0%	
01419415	55128	PG- Fuel	1,127	1,600	978	1,800	1,800	-	200	12.5%	Mechanics shop truck & forklift
01419415	55129	PG- Fuel Dispensing System	4,590	4,000	2,038	4,000	4,000	-	-	0.0%	Fuel pumps, UST inspection, reporting equipment, 23 year old fuel island maintenance
01419415	55183	PG- Mechanics Tools	1,326	3,900	1,742	3,900	3,900	-	-	0.0%	Increase mechanics' allowance from \$500 to \$800/ea (hasn't increased since 2000); replace Town owned tools; rental
01419415	55316	PG- Vehicle Equipment Stock	4,145	5,000	2,874	5,000	5,000	-	-	0.0%	Fluids, filters, bulbs, nuts & bolts for all Town Departments
01419415	55319	PG- Vehicle Maintenance	951	2,000	1,222	2,000	2,000	-	-	0.0%	Maintenance Dept vehicles (5) + forklift
01419415	55338	PG- Weight Testing/Repair	649	1,000	360	1,000	1,000	-	-	0.0%	3 mechanic lifts certified testing & repair, 2 crane mounted electric hoists
		General Expenses Total	12,788	17,500	9,212	17,700	17,700	-	200	1.1%	
		Mechanics/Garage Total	184,903	290,699	200,806	282,807	283,656	849	(7,044)	-2.4%	A
		Total Public Works	4,843,773	5,741,877	3,224,923	5,846,922	5,878,386	31,464	138,510	2.4%	A
Welfare & Human Services											
Welfare											
01444110	51110	WE- Sal/Wages FT	8,111	10,660	8,129	11,145	11,145	-	485	4.5%	16% of Executive Assistant
		Salaries Total	8,111	10,660	8,129	11,145	11,145	-	485	4.5%	
01444110	52100	WE- Health Insurance			1,063	4,190	4,190	-	4,190		16% of Executive Assistant
01444110	52110	WE- Dental Insurance			75	304	304	-	304		16% of Executive Assistant
01444110	52120	WE- Life Insurance			4	17	17	-	17		16% of Executive Assistant
01444110	52200	WE- FICA	497	661	473	691	691	-	30	4.5%	Based on wages: 6.2%
01444110	52210	WE- Medicare	116	155	111	162	162	-	7	4.5%	Based on wages: 1.45%
01444110	52300	WE-Retirement - Town	1,023	1,499	1,143	1,537	1,537	-	38	2.5%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	1,637	2,314	2,869	6,901	6,901	-	4,586	198.2%	
01444110	55025	WE- Direct Relief- Burial Expense	2,250	3,000	3,485	6,000	6,000	-	3,000	100.0%	Raised to \$2000 per RSA 165:27-a
01444110	55075	WE - Direct Relief- Electricity	3,939	6,000	5,113	6,000	6,000	-	-	0.0%	Above RCA Utility assistance
01444110	55076	WE - Direct Relief-Food/Gas	-	500	-	500	500	-	-	0.0%	Grocery store gift cards if St. V de P not available.
01444110	55077	WE - Direct Relief - Heat	221	2,500	4,201	3,500	3,500	-	1,000	40.0%	Oil or gas/propane
01444110	55078	WE - Direct Relief -Medical	-	2,500	3,808	2,500	2,500	-	-	0.0%	May advocate with other agencies.
01444110	55079	WE - Direct Relief- Rent	29,923	19,000	27,288	19,000	19,000	-	-	0.0%	May advocate with other agencies
01444110	55133	WE- Direct Relief Miscellaneous	4,512	1,500	456	1,500	1,500	-	-	0.0%	DR not included in other lines (car repairs, daycare, etc.)
01444110	55541	WE - Direct Relief- Hotel	44,550	27,000	19,279	27,000	27,000	-	-	0.0%	Shelters unavailable or children/elderly/handicapped.
		Direct Relief Expenses Total	85,395	62,000	63,680	66,000	66,000	-	4,000	6.5%	
01444110	55050	WE- Conf/Room/Meals	215	200	-	200	200	-	-	0.0%	NHLWAA Quarterly & Annual Mtg
01444110	55088	WE- Dues	140	140	40	40	40	-	(100)	-71.4%	NHLWAA \$40; (Housing \$100 - move to Planning Dept)
01444110	55190	WE- Mobile Communications	134	180	120	180	180	-	-	0.0%	Off hours usage - split 50/50 with TM budget
01444110	55200	WE-Office Supplies	151	150	120	150	150	-	-	0.0%	notebooks, folders and desk supplies.
01444110	55224	WE- Postage	35	30	22	40	40	-	10	33.3%	Client/state/agencies - postage
01444110	55308	WE- Travel Reimbursement	41	150	51	150	150	-	-	0.0%	Local mtgs, NHMA Conf., NHLWAA Mtgs, Seminars
		General Expenses Total	716	850	354	760	760	-	(90)	-10.6%	

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		Welfare Total	95,858	75,825	75,033	84,806	84,806	-	8,981	11.8%	A
Human Services											
01444511	55360	HS- Human Services Funding	100,970	105,105	63,228	98,610	98,610	-	(6,495)	-6.2%	See separate list (Human Services Funding Committee)
		Human Services Total	100,970	105,105	63,228	98,610	98,610	-	(6,495)	-6.2%	A
		Total Welfare & Human Services	196,828	180,930	138,260	183,416	183,416	-	2,486	1.4%	
Parks & Recreation											
Recreation											
01452001	51110	PR- Sal/Wages FT	242,866	257,136	196,002	269,357	269,357	-	12,221	4.8%	4 FT: Director, Asst. Director, Rec Coord, Office Manager
01452001	51300	PR- Sal/Wages OT	1,188	-	-	-	-	-	-	-	Recreation Coordinator nights and weekends
		Salaries Total	244,054	257,136	196,002	269,357	269,357	-	12,221	4.8%	
01452001	52100	PR- Health Insurance	40,562	63,378	47,625	62,067	62,067	-	(1,311)	-2.1%	1.5% decrease in the premium rate
01452001	52110	PR- Dental Insurance	3,806	4,277	3,208	4,342	4,342	-	65	1.5%	1.5% increase in the premium rate
01452001	52120	PR- Life Insurance	250	270	282	378	378	-	108	40.0%	No change in the premium rate
01452001	52130	PR- LTD Insurance	859	883	581	902	902	-	19	2.2%	
01452001	52200	PR- FICA	14,783	15,942	11,709	16,700	16,700	-	758	4.8%	Based on wages: 6.2%
01452001	52210	PR- Medicare	3,457	3,728	2,738	3,906	3,906	-	177	4.8%	Based on wages: 1.45%
01452001	52300	PR- Retirement Town	30,655	36,153	27,558	37,142	37,142	-	989	2.7%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	94,373	124,632	93,702	125,437	125,437	-	805	0.6%	
01452001	55088	PR- Dues	655	700	690	800	800	-	100	14.3%	NHRP/NRPA/NEPA Dues for Department Staff. NHRPA raised membership fees for the first time in 10 years
01452001	55224	PR- Postage	240	150	-	150	150	-	-	0.0%	Mailings
01452001	55293	PR- Supplies	2,482	1,500	1,193	1,500	1,500	-	-	0.0%	Office supplies: pens, paper, ink and other supplies
01452001	55542	PR- Senior Services	4,611	5,000	3,886	5,000	5,000	-	-	0.0%	Senior Programming will need to go up as we develop more programming at 10 Hampton Rd. For now, We can produce enough of programming.
		General Expenses Total	7,987	7,350	5,769	7,450	7,450	-	100	1.4%	
		Recreation Total	346,414	389,118	295,473	402,244	402,244	-	13,126	3.4%	A
Parks											
01452002	51110	PK- Sal/Wages FT	53,975	86,471	44,057	94,008	94,008	-	7,537	8.7%	2 FT (Foreman and Laborer)
01452002	51300	PK- Sal/Wages OT	2,025	4,500	1,184	4,500	4,500	-	-	0.0%	OT for 2 FT Employees
01452002	51400	PK- Longevity Pay	792	-	-	-	-	-	-	-	Per Union Contract
		Salaries Total	56,792	90,971	45,240	98,508	98,508	-	7,537	8.3%	
01452002	52100	PK- Health Insurance	24,495	46,813	13,152	-	-	-	(46,813)	-100.0%	Medical buyout
01452002	52110	PK- Dental Insurance	1,364	2,906	516	2,950	2,950	-	44	1.5%	1.5% increase in the premium rate
01452002	52120	PK- Life Insurance	83	108	25	108	108	-	-	0.0%	No change in the premium rate
01452002	52200	PK- FICA	3,510	5,640	2,823	6,107	6,107	-	467	8.3%	Based on wages: 6.2%
01452002	52210	PK- Medicare	821	1,319	660	1,428	1,428	-	109	8.3%	Based on wages: 1.45%
01452002	52300	PK- Retirement Town	7,049	12,791	6,361	13,586	13,586	-	795	6.2%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
		Benefits Total	37,320	69,577	23,537	24,180	24,180	-	(45,397)	-65.2%	
01452002	55033	PK- Chem Toilet Rental	3,695	2,100	2,300	2,300	2,300	-	200	9.5%	Prices remain high due inflation. This would cover all passive recreational porta potties such as concert series, playground porta potties as well as general park porta potties.
01452002	55058	PK- Contract Services	64,081	45,050	57,358	58,010	58,010	-	12,960	28.8%	The cost of materials and labor has increased due to covid. This line is very important for the parks to stay well maintained. It consists of Fertilization, Mulching and Edging, Irrigation Maintenance, Dock Maintenance, and other contractor services. We have added in the following services to this line: Product Parks Software, Janitor service and pest control.
01452002	55106	PK- Equipment Purchase	4,102	5,000	5,000	1	1	-	(4,999)	-100.0%	We have had numerous repairs on various pieces of equipment. This should remain level funded.
01452002	55108	PK- Equipment Repairs	1,151	850	615	850	850	-	-	0.0%	
01452002	55109	PK- Equipment Supplies	10,309	7,800	5,946	7,800	7,800	-	-	0.0%	Typical use is Flags, field paint, keys and locks, lumber misc.

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01452002	55128	PK- Fuel	2,913	4,200	3,804	4,200	4,200	-	-	0.0%	Fuel estimate-Staying with a two man crew. Will split during the summer with a seasonal going with both full time staff to accomplish tasks for the day.
01452002	55164	PK- Landscaping Supplies	19,598	14,500	12,772	14,500	14,500	-	-	0.0%	All materials have skyrocketed in the past year, mulch, playground chips. Our biggest challenge is paying for pool chemicals.
01452002	55239	PK- Park Maintenance	8,070	7,000	5,468	7,000	7,000	-	-	0.0%	This line include Bench repair, Playground repairs, Structural repairs and construction and fence repairs with all the supplied associated with these type of projects.
01452002	55267	PK- Signs	1,187	700	1,081	700	700	-	-	0.0%	More signage is needed
01452002	55314	PK- Uniforms	1,281	750	767	900	900	-	150	20.0%	Shoes, shirts, pants (pricing has increased for beachable material for shirts).
01452002	55319	PK- Vehicle Maintenance	2,165	2,500	472	2,000	2,000	-	(500)	-20.0%	The fleet is getting older and needs to be babied.
		General Expenses Total	118,551	90,450	95,580	98,261	98,261	-	7,811	8.6%	
		Parks Total	212,664	250,998	164,357	220,949	220,949	-	(30,049)	-12.0%	A
		Total Parks & Recreation	559,078	640,116	459,830	623,193	623,193	-	(16,923)	-2.6%	
Other Culture & Recreation											
Other Culture & Recreation											
01452004	55036	OC- Christmas Lights	4,804	5,000	236	5,000	5,000	-	-	0.0%	Churchill's greenery, Unifl electric bill
01452004	55037	OC- Christmas Parade	7,931	4,500	347	4,500	4,500	-	-	0.0%	Parade costs including bands, Police detail, etc.
01452004	55292	OC- Summer Concerts	10,945	9,000	7,700	9,000	9,000	-	-	0.0%	Summer concerts in Swasey Parkway
		Other Culture & Recreation Total	23,680	18,500	8,283	18,500	18,500	-	-	0.0%	A
Special Events											
01452005	55112	SE- Exeter Brass Band	3,531	4,000	3,734	4,000	4,000	-	-	0.0%	Payments to brass band performers
01452005	55320	SE- Veteran's Activities	2,183	3,500	1,998	3,500	3,500	-	-	0.0%	Memorial Day flags, Vets Day flags, Lunch
01452005	55005	SE- Fireworks	8,000	8,000	8,000	8,000	8,000	-	-	0.0%	Fireworks for AIM Festival
		Special Events Total	13,694	15,500	13,732	15,500	15,500	-	-	0.0%	A
		Total Other Culture & Recreation	37,374	34,000	22,015	34,000	34,000	-	-	0.0%	
Public Library											
Library											
01455001	51110	LB- Sal/Wages FT	470,875	490,683	385,258	547,371	547,371	-	56,688	11.6%	9 FT Employees
01455001	51200	LB- Sal/Wages PT	132,137	191,500	96,435	185,800	185,800	-	(5,700)	-3.0%	14 PT Employees
		Salaries Total	603,012	682,183	481,692	733,171	733,171	-	50,988	7.5%	
01455001	52100	LB- Health Insurance	105,738	106,165	77,294	104,240	104,240	-	(1,925)	-1.8%	1.5% decrease in the premium rate
01455001	52110	LB- Dental Insurance	6,208	6,114	4,452	6,192	6,192	-	78	1.3%	1.5% increase in the premium rate
01455001	52120	LB- Life Insurance	405	486	276	540	540	-	54	11.1%	No change in the premium rate
01455001	52130	LB- LTD Insurance	1,092	1,086	731	1,147	1,147	-	61	5.6%	
01455001	52140	LB- Health Insurance Buyout	-	-	1,837	2,932	2,932	-	2,932		1 employee
01455001	52200	LB- FICA	36,039	42,295	28,850	45,457	45,457	-	3,161	7.5%	Based on wages: 6.2%
01455001	52210	LB- Medicare	8,429	9,892	6,747	10,631	10,631	-	739	7.5%	Based on wages: 1.45%
01455001	52300	LB- Retirement Town	57,788	68,990	51,537	75,483	75,483	-	6,493	9.4%	Based on wages: 14.06% Jan-Jun; 13.53% Jul-Dec
01455001	52500	LB- Unemployment Comp	218	182	182	175	175	-	(7)	-3.8%	Primex
01455001	52600	LB- Workers Comp Insurance	2,660	3,308	3,308	3,067	3,067	-	(241)	-7.3%	Primex
01455001	55172	LB- Liability Insurance	1,274	1,338	1,338	1,431	1,431	-	93	7.0%	Primex
		Benefits Total	219,850	239,856	176,552	251,295	251,295	-	11,439	4.8%	
01455001	55233	LB- Public Services	202,604	202,604	202,604	187,854	187,854	-	(14,750)	-7.3%	Appropriation for general Library expenses paid directly by Library
01455001	55313	LB- Transfer Budget Balance	55,203					-	-		
		General Expenses Total	257,807	202,604	202,604	187,854	187,854	-	(14,750)	-7.3%	
		Total Library	1,080,669	1,124,643	860,848	1,172,320	1,172,320	-	47,677	4.2%	A

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Debt Service & Capital											
Debt Services											
01471121	58003	GF- Epping Rd Water Tank	105,000	105,000	105,000	105,000	105,000	-	-	0.0%	2028 Final payment
01471121	58004	GF- Great Dam Removal	155,000	155,000	155,000	155,000	155,000	-	-	0.0%	2024 Final payment
01471121	58005	GF- Great Dam Study	34,200	-	-	-	-	-	-	-	2021 Final payment
01471121	58007	GF- Sidewalk Program	55,000	55,000	55,000	55,000	55,000	-	-	0.0%	2025 Final payment
01471121	58008	GF- Linden St. Bridge/Culvert	70,000	70,000	70,000	70,000	70,000	-	-	0.0%	2025 Final payment
01471121	58026	GF- Lincoln Street Ph#2	97,188	97,188	97,188	97,188	97,188	-	-	0.0%	2032 Final payment
01471121	58029	GF- Court Street Culvert	116,090	116,090	116,090	111,253	111,253	-	(4,837)	-4.2%	2027 Final payment
01471121	58031	GF- String Bridge Rehabilitation	65,000	60,000	60,000	60,000	60,000	-	-	0.0%	2023 Final payment
01471121	58034	GF- Rec Park Development	45,000	45,000	45,000	45,000	45,000	-	-	0.0%	2024 Final payment
01471121	58035	GF- Salem St. Utility Design & Engin	5,538	5,538	5,538	5,077	5,077	-	(461)	-8.3%	2024 Final payment
01471121	58037	GF- Library Renovations/Addition	251,600	255,000	255,000	254,825	254,825	-	(175)	-0.1%	2035 Final payment
01471121	58043	GF- Salem St. Utility Improvements	-	56,996	56,996	56,441	56,441	-	(555)	-1.0%	2036 Final payment
01471121		GF- Recreation Center Building	-	-	-	111,100	111,100	-	111,100	-	2032 Final payment
01471121		GF- Westside Drive Design & Engin	-	-	-	-	-	-	-	-	2027 Final payment ESTIMATE
		GF Debt Service Principal Total	999,616	1,020,812	1,020,812	1,125,884	1,125,884	-	105,072	10.3%	
01472122	58514	GF- Epping Rd Water Tank Interest	38,001	38,756	32,730	27,459	27,459	-	(11,297)	-29.1%	2028 Final payment
01472122	58515	GF- Great Dam Removal Interest	31,620	23,715	23,715	15,810	15,810	-	(7,905)	-33.3%	2024 Final payment
01472122	58516	GF- Great Dam Study Interest	1,026	-	-	-	-	-	-	-	2021 Final payment
01472122	58518	GF- Sidewalk Program Interest	7,553	5,848	5,848	4,693	4,693	-	(1,155)	-19.8%	2025 Final payment
01472122	58519	GF- Linden St. Bridge/Culvert	9,306	7,136	7,136	5,666	5,666	-	(1,470)	-20.6%	2025 Final payment
01472122	58527	GF- Lincoln Street Ph#2	55,591	50,635	50,635	45,678	45,678	-	(4,957)	-9.8%	2032 Final payment
01472122	58528	GF- Court Street Culvert	40,211	34,280	34,280	28,369	28,369	-	(5,921)	-17.3%	2027 Final payment
01472122	58530	GF- String Bridge Rehabilitation	9,435	6,120	6,120	3,060	3,060	-	(3,060)	-50.0%	2023 Final payment
01472122	58534	GF- Rec Park Development	9,180	6,885	6,885	4,590	4,590	-	(2,295)	-33.3%	2024 Final payment
01472122	58535	GF- Salem St. Utility Design & Engin	1,083	800	800	518	518	-	(282)	-35.3%	2024 Final payment
01472122	58537	GF- Library Renovations/Addition	165,562	151,356	151,356	138,351	138,351	-	(13,005)	-8.6%	2035 Final payment
01472122	58543	GF- Salem St. Utility Improvements	-	39,148	39,148	35,811	35,811	-	(3,337)	-8.5%	2038 Final payment
01472122		GF- Recreation Center Building	-	-	-	61,698	61,698	-	61,698	-	2032 Final payment
01472122		GF- Westside Drive Design & Engin	-	-	-	-	-	-	-	-	2027 Final payment ESTIMATE
		GF Debt Service Interest Total	368,567	364,689	358,663	371,703	371,703	-	7,014	1.9%	
01472323	58501	GF- TAN Interest	-	1	-	1	1	-	-	0.0%	Reserve for Tax Anticipation Note
		TAN Interest Total	-	1	-	1	1	-	-	0.0%	
		Debt Services Total	1,368,183	1,385,502	1,379,475	1,497,588	1,497,588	-	112,086	8.1%	A
Miscellaneous											
01419417	55081	GG- Disaster Repairs - Insured	-	1	-	1	1	-	-	0.0%	
01419417	55224	GG- Postage	5,513	-	(8,634)	1	1	-	-	0.0%	Town-wide postage reserve
01419417	55060	GG- Cash Over/Short	19	1	(88)	1	1	-	-	0.0%	Town-wide cash over/short in-house collections
01419417	55189	GG- Misc Expense	(1,531)	1	6,802	1	1	-	-	0.0%	Internal audit entry
		General Expenses Total	4,001	4	(1,919)	4	4	-	-	0.0%	A
Vehicle Replacement											
01419416	57005	GG- CO - Leases	290,976	285,077	120,895	203,683	203,683	-	(81,393)	-28.6%	See separate list
01419418	57012	GG- CO - Vehicles	-	110,000	136,599	26,000	26,000	-	(84,000)	-76.4%	See separate list
		Capital Outlay Total	290,976	395,077	257,493	229,683	229,683	-	(165,393)	-41.9%	A
Cemeteries											
01419500	57000	GG-CO-Cemeteries	-	1	-	1	1	-	-	0.0%	
			-	1	-	1	1	-	-	0.0%	A
Capital Outlay-Other											
01419900	55361	GG- CO- Land Acquisition/Purchase	-	1	-	1	1	-	-	0.0%	
01419900	57006	GG- CO- Equipment	5,304	4,250	6,072	6,486	6,486	-	2,236	52.6%	Vehicle Data Gathering (AA Tracking) - includes 3% escalator for 9 mo.
		Capital Outlay Total	5,304	4,251	6,072	6,487	6,487	-	2,236	52.6%	A

Town of Exeter											
2023 General Fund SB Budget											
Prepared: November 21, 2022											
										Version #3	
Org	Object	Description	2021 Actual	2022 Budget	2022 Actual September	2023 BRC Budget	2023 SB Budget	2023 SB Budget vs. 2023 BRC Budget \$ Increase/(Decrease)	2023 SB Budget vs. 2022 Budget \$ Increase/(Decrease)	2023 SB Budget vs. 2022 Budget %-Difference	Explanation
		General Government Total	300,281	399,333	261,646	236,175	236,175	-	(163,157)	-40.9%	
		Total Debt Service & Capital	1,668,464	1,784,835	1,641,121	1,733,763	1,733,763	-	(51,071)	-2.9%	
Benefits & Taxes											
Payroll Taxes & Benefits											
		GG- Health Insurance Reserve		-		-	-	-	-		7.5% increase YOY General Fund, Water Fund, Sewer Fund
		GG- Dental Insurance Reserve				-	-	-	-		2% increase YOY General Fund, Water Fund, Sewer Fund
		GG- Life Insurance Reserve				-	-	-	-		2% increase YOY General Fund, Water Fund, Sewer Fund
01415535	52140	GG- Insurance Buyout	74,822	148,219	126,914	170,705	181,467	10,762	33,248	22.4%	Health Insurance Buyout
01415535	52200	GG- FICA	4,089	1	1,326	1	1	-	-	0.0%	
01415535	52210	GG- Medicare	2,494	1	664	1	1	-	-	0.0%	
01415538	52150	GG-Retirement/ Sick Leave Buyout	48,263	1	54,983	1	1	-	-	0.0%	Use funds in Sick Leave CRF
01415531	55125	GG- Flexible Spending Fees	685	1,221	613	1,221	1,221	-	-	0.0%	Fees for employees FSA account
01415531	55371	GG- Wage Reclassifications	-	15,000		40,000	40,000	-	25,000	166.7%	Wage adjustments/classifications (Reclass from the HR)
		Payroll Taxes & Benefits Total	130,332	164,443	184,479	211,929	222,691	10,762	58,248	35.4%	A
Unemployment											
01415533	52500	GG- Unemployment Comp	2,897	2,416	2,416	2,320	2,320	-	(96)	-4.0%	Primex
		Unemployment Total	2,897	2,416	2,416	2,320	2,320	-	(96)	-4.0%	A
Worker's Compensation											
01415537	52600	GG- Workers Comp Insurance	201,346	250,370	250,370	232,160	232,160	-	(18,210)	-7.3%	Primex
		Worker's Compensation Total	201,346	250,370	250,370	232,160	232,160	-	(18,210)	-7.3%	A
Insurance											
01419614	55124	GG- Fleet Insurance	7,855	8,248	8,248	8,826	8,826	-	578	7.0%	Primex
01419614	55157	GG- Insurance Deductible	2,000	3,000	-	3,000	3,000	-	-	0.0%	Town has \$1K deductible per occurrence
01419614	55158	GG- Ins Reimbursed Repairs	8,434	1	4,155	1	1	-	-	0.0%	
01419614	55172	GG- Liability Insurance	58,568	61,497	61,497	65,802	65,802	-	4,305	7.0%	Primex
		Insurance Total	76,857	72,746	73,900	77,629	77,629	-	4,883	6.7%	A
		Total Benefits & Taxes	411,433	489,975	511,165	524,038	534,800	10,762	44,825	9.1%	
		Total General Fund	18,425,563	20,650,723	14,390,829	21,180,780	21,206,012	25,231	555,289	2.7%	

Town of Exeter											
2023 General Fund SB Budget											
Prepared: November 21, 2022											
										Version #3	
Org	Object	Description	2021 Actual	2022 Budget	2022 Actual September	2023 BRC Budget	2023 SB Budget	2023 SB Budget vs. 2023 BRC Budget \$ Increase/-(Decrease)	2023 SB Budget vs. 2022 Budget \$ Increase/-(Decrease)	2023 SB Budget vs. 2022 Budget % Difference	Explanation
Warrant Articles/Other											
01500000	59***	Raynes Barn Improvements		100,000				-	(100,000)	-100.0%	CIP P#12 Building Maint. Town is seeking LCHIP grant to reduce Town's expense (GF Fund Balance)
01500000	59***	Police Body Cameras		42,846				-	(42,846)	-100.0%	CIP P#14, Cost: \$204,139-Lease Purchase \$ 42,846 for 5 yrs
01500000	59090	Parks & Rec CRF		100,000	A	100,000	100,000	-	-	0.0%	CIP P#12 Continued investment in capital reserve fund established in 2019 (GF Fund Balance)
01500000	59***	Highway 1-Ton Dump Body Truck #9		71,801				-	(71,801)	-100.0%	CIP P#71 (GF Fund Balance)
01500000		Highway Pavement Hot Box		59,481				-	(59,481)	-100.0%	CIP P#63
01500000	59080	Intersection Improvements Program		50,000				-	(50,000)	-100.0%	CIP P#18, requested to advance one yr in response to intersection concerns
01500000	59102	Public Works Facility		-	A	50,000	50,000	-	50,000		CIP P#1 (GF Fund Balance)
01500000	59***	Fire Dept Car#3 Replacement		47,989				-	(47,989)	-100.0%	CIP P#41 (GF Fund Balance)
01500000	59***	Facilities Condition Assessment		45,000				-	(45,000)	-100.0%	CIP P#2, Recommended by Facilities Committee
01500000	59***	Highway Ford Explorer Hybrid #65		44,750				-	(44,750)	-100.0%	CIP P#59
01500000	59***	Bike & Pedestrian Improvement Plan		25,000				-	(25,000)	-100.0%	CIP P#9 Develop a Bike & Pedestrian Master Plan for inclusion in the Town's Master Plan Document
01500000	59017	Sick Leave Expendable Trust Fund		100,000				-	(100,000)	-100.0%	Sick Leave Capital Reserve - Funds from GF Balance
01500000	59049	Snow/Ice Deficit Fund		50,000				-	(50,000)	-100.0%	Snow/Ice Deficit Non-Capital CRF (GF Fund Balance)
01500000	59060	Swasy Parkway Permit Fee Approp		3,625				-	(3,625)	-100.0%	Appropriation from Fund Balance to turn over Swasey Parkway fees to the SP
		Town Hall Revolving Fund		5,000				-	(5,000)	-100.0%	Expendable Trust Fund - Amount
01500000	59095	Conservation Fund Appropriation			A	50,000	50,000	-	50,000		CIP P#11 (GF Fund Balance)
01500000	59093	Pickpocket Dam						-	-		
01500000		Linden Street Bridge			A	295,000	295,000	-	295,000		CIP P#17
		ADA Improvements Revolving Fund			A	25,000	25,000	-	25,000		CIP P#7 (GF Fund Balance)
		Downtown Traffic, Parking & Pedestrian Flow Analysis			A	50,000	50,000	-	50,000		CIP P#9 (GF Fund Balance)
01500000		Fire Inspector Vehicle Replacement			A	49,313	49,313	-	49,313		CIP P#42 (GF Fund Balance)
		Sidewalk Tractor Replacement			A	35,541	35,541	-	35,541		CIP P#49, Cost: \$177,705-Lease Purchase \$ 35,541 for 5 yrs
01500001		DPW Truck #5 replacement			A	53,558	53,558	-	53,558		CIP P #50 (GF Fund Balance)
		Police Tasers			A	22,133	22,133	-	22,133		Cost: \$110,665 Lease Purchase \$22,133 for 5 years
01500001		Water Street Reconstruction Design			A	50,000	50,000	-	50,000		CIP P#25 (Water & Sewer Fund components), BRC recommends BOS obtains grant and put towards design of project
		Total Warrant Articles		745,472		780,545	780,545		35,073	4.7%	
Borrowing/ Other											
		Westside Dr Area Reconst Design		69,338				-	(69,338)	-100.0%	CIP P#25 Westside Drive Area Reconstruction (Water & Sewer Fund components)
		10 Hampton Rd. Property Purchase		1,250,000				-	(1,250,000)	-100.0%	Purchase property for new Parks & Rec offices and \$100K in improvements
		Salem St. Area Utility Replacements		-				-	-		
		Police Complex with Fire Substation			A	16,300,000	16,300,000	-	16,300,000		CIP P#3
		Intersection Improvements Program			A	798,000	798,000	-	798,000		CIP P#16
		Westside Dr Area Reconstruction			A	2,415,000	2,415,000	-	2,415,000		CIP P#26 (Water & Sewer Fund components)
		Total Borrowing/Other		1,319,338		19,513,000	19,513,000		18,193,662	1379.0%	
		Total GF Warrant Articles/Other		2,064,810		20,293,545	20,293,545		18,228,735	882.8%	
		Total General Fund Budget & Warrant Articles	18,425,563	22,715,533	14,390,829	41,474,325	41,499,557	25,231	18,784,024	82.7%	