

## **SELECT BOARD MEETING**

**Monday, December 22, 2025**

**6:40 pm**

**Nowak Room, Town Offices  
10 Front Street, Exeter, NH 03833**

## **REGULAR BUSINESS MEETING BEGINS AT 7:00 PM**

Meetings can be watched on Ch 22 or Ch 6 or YouTube. Attendees can join in person or virtually via Zoom.

To access the meeting, click this link: <https://us02web.zoom.us/j/84265948844>

To access the meeting via telephone, call: +1 646 558 8656 and enter the Webinar ID: 842 6594 8844

Please join the meeting with your full name if you want to speak.

Use the "Raise Hand" button to alert the chair you wish to speak. On the phone, press \*9.

More instructions to access the meeting here: <https://www.exeternh.gov/townmanager/virtual-town-meetings>

Contact us at extvg@exeternh.gov or 603-418-6425 with any technical issues.

## **AGENDA**

1. Call Meeting to Order
2. Board Interviews
  - a. Exeter Housing Authority – Megan Spencer - 6:40 pm
  - b. Exeter Housing Authority – Kevin Fleming - 6:50 pm
3. Public Comment
4. Approval of Minutes
  - a. Regular Meeting: December 8, 2025
5. Appointments/Resignations
6. Discussion/Action Items
  - a. 79E Extension Request – Darren Winham, Economic Development Director
  - b. Complete Streets Update – Scott Bogle, Rockingham Planning Commission
  - c. 2025 Year-End Encumbrances Review – Corey Stevens, Finance Director
  - d. Amendment to PD/FD Substation Contract – Corey Stevens, Finance Director
  - e. 2025 Annual Report Bid Acceptance – Melissa Roy, Interim Town Manager
  - f. FY26 Budget Discussion
7. Tax Abatements, Veterans Credits & Exemptions
8. Permits & Approvals
  - a. Pairpoint Park Stakeholders Advisory Committee Park Logos – Steven Jones, Chair
    - i. One-Time Use Logo
    - ii. Permanent Use Logo
  - b. 911 Voluntary Change of Address
    - i. 81 Front Street Units A-F
    - ii. 77 Newfields Road
    - iii. 120 Front Street, Units A, B, C
9. Town Manager's Report
10. Select Board Committee Report
11. Correspondence
12. Review Board Calendar

13. Non-Public Session

14. Adjournment

Niko Papakonstantis, Chair

Select Board

Posted 12/19/25 Town Office, Town Website

Persons with a disabling condition may request accommodations in order to attend this meeting. Requests should be made with 72 hours notice.

AGENDA SUBJECT TO CHANGE

## **Board Interviews**



**Town of Exeter**  
Town Manager's Office  
10 Front Street, Exeter, NH 03833

Interview  
12/22/25  
6:40 PM  
confirmed

## Statement of Interest Boards and Committee Membership

**Committee Selection:** Housing Authority

New

Re-Appointment

Regular

Alternate

**Name:** Megan Spencer **Email:** maspence4516@gmail.com

**Address:** 38 Pine St, Exeter, NH 03833 **Phone:** 610-620-4616

**Registered Voter:** Yes  No

Statement of Interest/experience/background/qualification, etc. (resume can be attached).

For the last year, I have served on the Housing Advisory Committee for the Town of Exeter. I'm interested in deepening my understanding of the existing policies and programs related to housing in Exeter, and I view Housing Authority as the next logical step. I am currently on sabbatical from professional work, but bring 20+ years of analytics and insights leadership experience in Fortune 500 companies (plus 10+ years of direct and board service in the communities where I reside).

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If this is re-appointment to a position, please list all training sessions you have attended relative to your appointed position.

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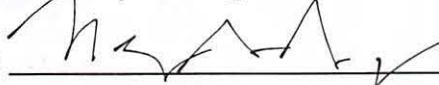
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I understand that: 1. this application will be presented to the Exeter Selectboard only for the position specified above and not for subsequent vacancies on the same board; 2. The Town Manager and Selectboard may nominate someone who has not filed a similar application; 3. this application will be available for public inspection.

After submitting this application for appointment to the Town Manager:

- The application will be reviewed and you will be scheduled for an interview with the Selectmen
- Following the interview the Board will vote on your potential appointment at the next regular meeting
- If appointed, you will receive a letter from the Town Manager and will be required to complete paperwork with the Town Clerk prior to the start of your service on the committee or board.

I certify that I am 18 years of age or older:

Signature: 

Date: December 13, 2025



**Town of Exeter**  
Town Manager's Office  
10 Front Street, Exeter, NH 03833

SB Interview  
December 22, 2025  
6:50PM

**Statement of Interest  
Boards and Committee Membership**

**RECEIVED**

DEC 1 0 2025

**Town Manager's Office**

**Committee Selection:** Exeter Housing Authority

**New**

**Re-Appointment**

**Regular**

**Alternate**

**Name:** Kevin Fleming **Email:** flemingkevin23@gmail.com

**Address:** 11 Cass Street **Phone:** 603-778-8544

**Registered Voter:** Yes  No

Statement of Interest/experience/background/qualification, etc. (resume can be attached).

- Interest in serving the Town of Exeter

- Interest in Housing as a part of a vibrant community

- Have served on boards of directors before

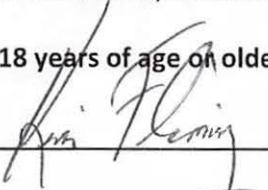
If this is re-appointment to a position, please list all training sessions you have attended relative to your appointed position.

I understand that: 1. this application will be presented to the Exeter Select Board only for the position specified above and not for subsequent vacancies on the same board; 2. The Town Manager and Select Board may nominate someone who has not filed a similar application; 3. this application will be available for public inspection.

After submitting this application for appointment to the Town Manager:

- The application will be reviewed and you will be scheduled for an interview with the Select Board
- Following the interview the Board will vote on your potential appointment at the next regular meeting
- If appointed, you will receive a letter from the Town Manager and will be required to complete paperwork with the Town Clerk prior to the start of your service on the committee or board.

I certify that I am 18 years of age or older:

Signature:  Date: 12/3/25

*To be completed by Select Board upon appointment:*

Date Appointed: \_\_\_\_\_ Term Ending: \_\_\_\_\_ Full: \_\_\_\_\_ Alternate: \_\_\_\_\_

## **Public Comment**

## **Approval of Minutes**

Select Board Meeting  
Monday December 8, 2025  
6:40 PM  
Nowak Room, Town Offices  
Draft Minutes

## 1. Call Meeting to Order

8 Members present: Chair Niko Papakonstantis, Vice-Chair Molly Cowan, Clerk Nancy Belanger,  
9 Julie Gilman, Dan Chartrand, and Interim Town Manager Melissa Roy were present at this  
10 meeting.

The meeting was called to order by Mr. Papakonstantis at 6:40 PM and the Board went downstairs to the Wheelwright Room for interviews.

## 2. Board Interviews

- a. Caryl Olmsted for the Facilities Advisory Committee/Sustainability Advisory Committee
- b. Tony Callendrello for the Train Committee

The Board reconvened in the Nowak Room at 7 PM.

### 3. Bid Opening – 2025 Annual Town Report

a. Select Print Solutions of Sutton, MA: 1) \$4,245; 2) 3.2 cents; 3) 1.6 cents.

24 MOTION: Ms. Belanger moved to refer the bid to the Town Manager's Office to make a  
25 recommendation to the Select Board. Mr. Chartrand seconded. The motion passed 5-0.

#### 4. Public Comment

a. There was no public comment at this time.

## 5. Proclamations/Recognitions

a. There were no proclamations/recognitions at this time.

## 6. Approval of Minutes

a. Regular Meeting: November 24, 2025

35 **MOTION:** Ms. Belanger moved to approve the Select Board minutes of November 24, 2025 as  
36 presented. Mr. Chartrand seconded. The motion passed 5-0.

## 7. Appointments

39 **MOTION:** Mr. Chartrand moved to appoint Caryl Olmsted as an alternate to the Facilities  
40 Advisory Committee, term to expire in April 2027. Ms. Belanger seconded. The motion passed  
41 5-0.

44 **MOTION:** Mr. Chartrand moved to appoint Caryl Olmsted as an alternate to the Sustainability  
45 Advisory Committee, term to expire in April 2027. Ms. Belanger seconded. The motion passed  
46 5-0.

47  
48 **MOTION:** Mr. Chartrand moved to appoint Tony Callendrello as an alternate to the Train  
49 Committee, term to expire in April 2026. Ms. Belanger seconded. The motion passed 5-0.  
50

51       8. Discussion/Action Items

52       a. 250 Celebration Commission Budget Approval

53       250 Celebration Commission Co-Chair Karen Prior was present to  
54 discuss the budget request. Ms. Prior said the 250 Celebration Commission has  
55 met with the Budget Recommendations Committee. We're not asking for any  
56 funding other than the \$5,000 approved by the voters in 2025. The total budget  
57 will be approximately \$26,000, and we've half raised of that already.

58       Ms. Roy said the motion should specify that the sponsorships will go  
59 through the Town Manager's Office. Ms. Prior said she thought they would be  
60 managed by Parks and Rec. Ms. Roy said it will go through the Town Manager's  
61 Office, but Parks and Rec will still be involved.

62 **MOTION:** Ms. Belanger moved to approve the 250 Celebration Commission budget of \$25,815,  
63 and also authorize the expenditure requests to go through the Town Manager's Office. Ms.  
64 Cowan seconded. Mr. Chartrand said this would all be sponsorships; it has no tax impact. The  
65 motion passed 5-0.  
66

67       Ms. Prior said one goal of the commission is to shine a spotlight on  
68 Exeter. Is it ok to promote that we are in partnership with the Public Library,  
69 Independence Museum, Historical Society, and Exeter Parks and Rec? The  
70 Board generally agreed that it was acceptable.

71  
72       b. FY26 Budget Presentation

73       Budget Recommendations Committee Chair Bob Kelly was present to  
74 discuss the budget recommendations. Mr. Kelly said we had 12 people on the  
75 BRC this year. It was an excellent group.

76       Mr. Kelly said the General Fund budget had a significant increase of 12%  
77 over 2025. We were able to reallocate some items to get it down a little bit, and  
78 over the last few weeks Town staff further lowered it to 11.8%. The final budget is  
79 a \$2.9M increase from 2025. \$1.7M of that is the first payment on the Public  
80 Safety Complex, which was overwhelmingly approved by the voters in March  
81 2024. We have new collective bargaining agreements with the Unions. There  
82 were health insurance and property and vehicle insurance increases, with a total  
83 increase of \$200,000 in insurance. We've heard more about cyberattacks on  
84 public utilities such as water supplies, so we've upgraded our IT infrastructure  
85 over the past three years. Vehicle and building maintenance costs went up or  
86 were level-funded. We try to maintain aging facilities rather than building new  
87 ones.

88                   The RSAs dictate that the Library is administratively autonomous with  
89                   their Board of Trustees. However, when it comes to building and equipment  
90                   maintenance, they don't have that skill set, and they've had some expense run-  
91                   ups that they needed assistance with. They need more support than they've  
92                   asked for in the past. Public Works has knowledgeable folks on the mechanicals  
93                   of that building. There was a renovation a few years ago, but a lot of the facilities  
94                   were not upgraded at the time. There is an increase in the Library Public  
95                   Services line of 20%, or \$40,000, to get them back to square one.

96                   There was a Miscellaneous Fire Protection fee instituted in 2023, which is  
97                   a chargeback from the General Fund to the Water Fund for fire flows. The whole  
98                   town and the commercial district especially benefit from the water availability. We  
99                   are below what it should be, but we recommended to keep going in a positive  
100                  direction, with a \$25,000 increase over the \$130,000 last year. According to  
101                  AWWA [American Water Works Association], it should be around \$750,000.

102                  The Water/Sewer Fund increases were due to CBA [Collective Bargaining  
103                  Agreements] and chemical increases. Tariffs and supply chain issues have hit us  
104                  hard. We have to order larger quantities rather than not have the chemicals in  
105                  time. For the Capital Outlay budget in the Water Fund, there were a number of  
106                  unexpended items carried over into 2026. We have healthy reserve accounts in  
107                  Water and Sewer. We need to encumber funds into next year.

108                  The CIP had fewer items this year. One project is the design portion for a  
109                  new Surface Water Treatment Plant. The existing facility on Portsmouth Ave is  
110                  50-60 years old, and some parts are 100 years old. It's an outdated facility.  
111                  There's a potential \$500,000 loan forgiveness as well as low-interest loans. The  
112                  financial impact of waiting could be several hundred thousand dollars.

113                  The Library had a Maintenance Fund but it waned a few years ago, and  
114                  they asked that it be reinstated. They wanted a one-time allocation of \$75,000,  
115                  but we suggested \$25,000 every year until it's stabilized.

116                  There are two aged vehicles that are over 10 years old and a lot of miles  
117                  recommended for replacement, not including Police Cruisers.

118                  Mr. Kelly said the Executive Team did the initial scrubbing of this budget  
119                  which made the the process easier. He presented a comparison of the CIP year  
120                  over year since 2020 . Sometimes we've done \$2M in projects, but this year  
121                  we're under \$500,000 in vehicles and projects.

122                  Mr. Papakonstantis thanked Mr. Kelly and the BRC members.

123                  Mr. Papakonstantis said the one warrant article that did not pass last year  
124                  was the street sweeper. Ms. Roy said people thought this was a beautification  
125                  tool, but it's part of our nitrogen reduction plan. We have a permit for discharge  
126                  into the river, and when we sweep the streets, we pull that debris out of our water  
127                  stream. Our current Wastewater Treatment Plant is set up to handle a certain  
128                  nitrogen load. If we need to reduce that, it would cost us a significant amount of  
129                  money to retrofit the plant. The street sweeper helps with that process. Mr. Kelly  
130                  said that piece of equipment runs constantly in a corrosive environment.

131 Mr. Papakonstantis said the budget hearing is January 20. Prior to that  
132 we will have two Select Board meetings, December 22 and January 5. He will put  
133 the budget on both agendas. Mr. Kelly said he would plan to attend both  
134 meetings.

135 Mr. Chartrand asked about the cost for the design of the new Water  
136 Treatment Plant. Mr. Kelly said \$2M. We allocated \$500,000 last year for  
137 preliminary work. We're hoping to get the \$500,000 loan forgiveness. The total  
138 would be \$2.5M including the \$500,000 from last year. Mr. Chartrand said that  
139 impacts water rates, not the tax rates.

140 Mr. Papakonstantis said thanks to the changes made per the Keegan  
141 Report, the Department Heads were working collaboratively prior to the budget  
142 process to understand the needs this year. Hiring has become very competitive  
143 out there, particularly for Police, Fire, and Public Works. The collective  
144 bargaining agreements were very fair to the employees and the town. It's less  
145 expensive to retain Town employees to recruit and train new employees. The  
146 increase is going towards staying competitive. Ms. Belanger said if we had kept  
147 going with the vacancies, we would have started to see some impacts.

148 Mr. Kelly said the last four or five years, people have been very  
149 supportive of projects. He thinks it's due to the process. We prioritize and  
150 organize them so we're not breaking people. Mr. Papakonstantis said we've been  
151 trying for the last 10 years to build something at the Rec Park, but it was  
152 repeatedly declined in voting. We kept working, and had an opportunity to  
153 purchase 10 Hampton Road, and the grand opening today was packed. Mr.  
154 Chartrand said that was a project that the voters consistently said no to, so we  
155 reconceived it and that's when the voters said yes.

156

157 c. Solar Array Renewable Energy Credits Contract

158 Conservation & Sustainability Planner Kristen Murphy was present via  
159 Zoom to discuss the Solar Array. Finance Director Corey Stevens was present in  
160 person.

161 Mr. Stevens said earlier this year the Solar Array came online at Cross  
162 Road. We've been vetting renewable energy credit brokers so we can sell the  
163 renewable energy credits. This was part of the revenue model when we  
164 constructed the array. We looked at different energy brokers, and selected a  
165 company from New Jersey called Norwood Energy. We vetted them with Legal  
166 and came up with a one-year agreement with an auto-renewal unless we opt out.  
167 Start at the first of the year. This company was recommended by Revision  
168 Energy. He also spoke to other communities who are using Norwood and  
169 recommended them.

170 Ms. Murphy said when we envisioned the financing and cost to taxpayers,  
171 a component of the financing portfolio included selling these credits. It can bring  
172 substantial funds back to the community, which would go to pay back the bond. It  
173 could be as much as \$80,000 a year.

Mr. Stevens said we also get net metering credits from Unitil in the form of a check each month. It was \$25,000 - \$30,000 per month over the summer. If we get the reimbursable credit next year, that will be \$1M. All of this will go into the revolving fund to pay the bond and do maintenance. Hopefully it will be self-sustaining until we can pay off the debt.

Ms. Gilman asked Ms. Murphy if she heard about a nearby town that made their solar array a pollinator path to do less mowing. Also some towns use grazing animals to cut the grass. Ms. Murphy said there are models of farms that partner with large-scale solar arrays for grazing. Goats aren't good because they climb but sheep could be ok. She'll look into the pollinator pathway idea.

Ms. Belanger said she likes the one year term for the contract. Mr. Stevens said they proposed 3 years but we wanted to vet them.

**MOTION:** Ms. Belanger moved to approve the proposed sale and purchase agreement between the Town of Exeter and Norwood Energy of Chester NJ to sell Renewable Energy Credits generated by the Town's solar array, and further authorize the Interim Town Manager or their designee to execute all corresponding documents. Ms. Cowan seconded. The motion passed 5-0.

The Board thanked Ms. Murphy, Mr. Stevens, and Dave Sharples for their work on this project.

**d. Supplemental Tax Warrant**

Mr. Stevens said this is an administrative correction. It's \$108 more than the tax collector will collect.

**MOTION:** Ms. Belanger moved to accept the supplemental Tax Collector's warrant and to authorize the Select Board to sign the warrant. Ms. Gilman seconded. The motion passed 5-0.

e. Investment Policy Review

Mr. Stevens said the Select Board should review and re-adopt the Town's investment policy once a year. Last year, we revised the policy. He would like to come back in January when we have 12 month data, and have the Board review it in January instead of December going forward. We started investing in 30-day certificates at favorable rates, 4.09% to 3.62%. This year we expanded the program and took \$5M of our TIF funds to invest in 2 and 3 month CDs. We made \$160,000 in interest income, which accrues to the TIF. When the TIF is sunsetted, that money will be distributed out. We also borrowed a bond anticipation note of \$3.5M in 2024 to seed the Public Safety Complex, and we were able to invest that money. We owed \$171,000, but made \$130,000, so our net interest costs were \$40,000. In 2026, we're looking to further expand that program, which will allow us to invest idle funds. This could offset us getting less revenue from the State.

Mr. Chartrand said it sounds like we're forecasting when money is going to be spent. Mr. Stevens said we do that regularly anyway.

217 **MOTION:** Ms. Belanger moved to readopt the Town's investment policy for investment of public  
218 funds under RSA 41:9VII. Ms. Cowan seconded. The motion passed 5-0.

219  
220 9. Regular Business

221 a. Tax Abatements, Veterans Credits and Exemptions

222 **MOTION:** Ms. Belanger moved to approve an abatement for 111/5/52 in the amount of \$99.00  
223 for tax year 2025. Ms. Gilman seconded. The motion passed 5-0.

224  
225 **MOTION:** Ms. Belanger moved to approve an abatement for 11/18/21 in the amount of \$187.60  
226 for tax year 2025. Ms. Gilman seconded. The motion passed 5-0.

227  
228 b. Permits & Approvals

229 i. Chemical Bid Award

230 **MOTION:** Ms. Belanger moved to award the chemical bids for 2026: 1) \$1.895 per gallon Univar  
231 Solutions Morrisville PA; 2) Coyne Croyden PA \$2.1263 per pound; 3 \$2.3100 per pound to  
232 Harcros Chemical of Nashua NH; 4 1.2769 per gallon to Univar Solutions. Ms. Gilman  
233 seconded. The motion passed 5-0.

234  
235 ii. HDRA 2025 Equalization Assessment

236 Ms. Roy said we get this every year. This is to notify the  
237 community and the Select Board of the assessment.

238 **MOTION:** Ms. Belanger moved to accept the DRA sales ratio data and authorize the Select  
239 Board to sign the certification form to be submitted to NHDRA. Ms. Gilman seconded. The  
240 motion passed 5-0.

241  
242 Mr. Chartrand said the current sales price median ratio is 90.8%.  
243 Where were we after the revaluation? Ms. Roy said we were at 94%.

244  
245 iii. Authorization of January 2026 Bonds

246 Ms. Belanger read the bond authorization notice:

247 *RESOLVED: That under and pursuant to the Municipal Finance Act,*  
248 *Chapter 33, N.H.R.S.A., as amended, the New Hampshire Municipal*  
249 *Bond Bank Law, Chapter 35-A, N.H.R.S.A., as amended, and other laws*  
250 *in addition thereto, and to votes of the Issuer duly adopted on March 12,*  
251 *2024 under Article 5 and on March 11, 2025 under Article 3 of the*  
252 *Warrants for such annual meetings of the Issuer there be and hereby is*  
253 *authorized the issuance of a \$8,478,148 bond of the Issuer (the "Bonds")*  
254 *which is being issued by the Issuer for the purposes of financing (i) the*  
255 *construction of water, sewer and drainage improvements to the School*  
256 *Street area (\$1,678,148) and (ii) the design, engineering and construction*  
257 *of a new groundwater source off Drinkwater Road (\$6,800,000). The*  
258 *Bonds shall be dated as of their date of issuance, shall be in such*  
259 *numbers and denominations as the purchaser shall request, shall mature*  
260 *in accordance with the schedule set forth in Exhibit A to the Loan*

*Agreement hereinafter described (the "Loan Agreement"), shall bear a net interest cost rate (as defined in the Loan Agreement) of four and three quarter percent (4.75%) per annum or such lesser amounts as may be determined by a majority of the Board. The Bonds shall be substantially in the form set forth as Exhibit B to the Loan Agreement and otherwise shall be issued in such manner and form as the signatories shall approve by their execution thereof.*

*RESOLVED: That the Bonds shall be sold to the Bond Bank at the par value thereof plus any applicable premium.*

**RESOLVED:** That in order to evidence the sale of the Bonds, the Treasurer of Issuer and a member of the Board are authorized and directed to execute, attest and deliver, in the name and on behalf of the Issuer, a Loan Agreement in substantially the form submitted to this meeting, which Loan Agreement is hereby approved, with such changes therein not inconsistent with this vote and approved by the officers executing the same on behalf of the Issuer. The approval of such changes by said officers shall be conclusively evidenced by the execution of the Loan Agreement by such officers.

**RESOLVED:** That all things heretofore done and all action heretofore taken by the Issuer and its officers and agents in its authorization of the projects to be financed by the Bonds are hereby ratified, approved and confirmed.

**RESOLVED:** That the Clerk and the signers of the Bonds are each hereby authorized to take any and all action necessary and convenient to carry out the provisions of this vote, including delivering the Bonds against payment therefor.

**RESOLVED:** That the useful lives of the projects being financed are in excess of ten (10) and twenty (20) years.

**MOTION:** Ms. Belanger moved to authorize the town to enter into the loan agreement with and to sell its bond to the NH Municipal Bond Bank, and further authorize the Board Chair to sign each of the four documents. Ms. Cowan seconded. The motion passed 5-0.

### c. Town Manager's Report

- i. Ms. Roy thanked the DPW, staff, and volunteers who helped with the holiday parade.
- ii. She and Corey Stevens have been working on the Police and Fire Substation with Town Engineer Paul Vlasich.
- iii. She's been working with Public Works Director Stephen Cronin on feedback regarding snow removal.
- iv. She joined the ribbon cutting at Parks and Rec today. We got \$800,000 to rehab the building through CDFA.

**d. Select Board Committee Reports**

i. Ms. Gilman had no report.

- ii. Ms. Belanger had no report.
- iii. Mr. Chartrand attended a meeting with Kristen Murphy and Director Cronin on coastal resilience for Swasey Parkway. The contractor that ran the program did a great job. They did a tabletop exercise to figure out what it would look like if we resist, moderate, or retreat from the water incursion. He attended a Sustainability Advisory meeting and went with Sustainability members and staff to Waste Management to look at their landfill and recycling operations. He attended the Rec Center open house. He attended a Complete Streets conversation at Rockingham Planning Commission.
- iv. Ms. Cowan said she attended the Communications Advisory Committee this morning. She asked if there are going to be summaries of the warrant articles in plain English this year. This was started as a Communications Advisory Committee task but was taken over by the Town Manager's Office. Ms. Roy said if these are the info sheets, the Executive Team is planning to work on them. Once those are done, they could be sent to the Communications Committee, but the timing might be tricky since they meet quarterly. Ms. Cowan said that was not necessary. She said the committee also talked about understanding the Select Board's and Town Manager's priorities and aligning the strategy on getting the word out. Ms. Roy said the plan was to start a goal tree on how each department can support the Select Board goals. She could work with the Communications Committee after that process is complete.
- v. Mr. Papakonstantis said he had internal meetings, including a meeting regarding the item of correspondence. He attended the parade on Saturday and the ribbon-cutting at the multi-generational community center.

e. Correspondence

- i. A letter from a resident which Mr. Papakonstantis addressed.

## 10. Review Board Calendar

a. The next meetings are December 22, January 5, Tuesday January 20 which is the Budget Hearing, February 2, Tuesday February 17, March 2. Saturday January 31 is the Deliberative Session, and the Election is March 10.

## 11. Non-Public Session

**MOTION:** Ms. Belanger moved to enter into non-public session under RSA 91-A:3II(a). Ms. Gilman seconded. In a roll call vote, the motion passed 5-0. The Board went into non-public session at 8:29 PM.

**MOTION:** Ms. Belanger moved to exit non-public session at 9:32 PM. Ms. Gilman seconded. Motion passed 5-0.

349 **MOTION:** Mr. Chartrand moved to seal the minutes until the matter is resolved. Ms. Belanger  
350 seconded. Motion passed 5-0.

351

352 12. Adjournment

353 **MOTION:** Ms. Belanger moved to adjourn the Select Board meeting. Ms. Gilman seconded.

354 Motion passed 5-0.

355

356 Respectfully Submitted,

357 Joanna Bartell

358 Recording Secretary

359

360

361

362

## **Appointments/Resignations**

## **Discussion/Action Items**

## **79E Extension Request**

**Economic  
Development  
Department**

# Memo

**To:** Exeter Select Board  
**From:** Darren Winham, Economic Development Director  
**Date:** 12.18.25  
**Re:** 79-E re-request for extension

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Mario A. Ponte, Sr., Trustee of the Mario A. Ponte, Sr. Revocable Trust, owner of 85-87 Water Street, received from the Town of Exeter six (6) years of tax relief through the Community Revitalization Tax Relief Incentive (RSA 79-E). In his application, Mr. Ponte expected to spend \$2.4 million; his costs have risen and will likely end up closer to \$3 million. As part of receiving 79-E relief, Mr. Ponte, as all recipients do, needed to provide a Covenant to Protect Public Benefit (attached). In addition to requiring the project remain a public benefit for the term of the incentive, the document also dictates that "the contemplated tax relief shall be null and void if proposed work is not completed by August 31, 2025." Due to construction delays, the Select Board on August 11, 2025 granted Mr. Ponte an extension until the end of the year as that is when his builder stated the project would be finished. Unfortunately, the project has run even longer. The newest issues causing delays include: a financial and logistical dispute with a neighbor over the relocation of a telephone pole that provides power to both buildings; a variety of framing details not depicted in the original plans were added and/or altered because of the uncommon preexisting building conditions of the 1800s building; leaks in the walls and basement causing a retail tenant issues with remaining fully open for the holiday season, and; a vendor error with bathtubs which, upon arrival, was found to be another model and thus had to be reordered. This last issue pushed back the drywall schedule. Therefore, Mr. Ponte is respectfully requesting an extension on his 79-E incentive until March 31, 2025.

I have enclosed: The Draft Covenant to Protect Public Benefit as agreed upon Mr. Ponte, signed August 1, 2024 and accepted by the Exeter Select Board on August 5, 2024 and the memo previously submitted asking for an extension request at the August 11, 2025 Select Board meeting.

- A variety of framing details not depicted in original plans were added and/or altered relation to receiving proper finishes with uncommon preexisting building conditions of the 1800s building. The ceiling of the roof system has multiple planes and tying the new framing to old took additional time to problem solve, design, acquire materials, and meet fire code.

**Economic  
Development  
Department**

# Memo

**To:** Exeter Select Board  
**From:** Darren Wingham, Economic Development Director  
**Date:** 8.6.25  
**Re:** 79-E request for extension

---

Mario A. Ponte, Sr., Trustee of the Mario A. Ponte, Sr. Revocable Trust, owner of 85-87 Water Street, received from the Town of Exeter six (6) years of tax relief through the Community Revitalization Tax Relief Incentive (RSA 79-E). In his application, Mr. Ponte expected to spend \$2.4 million; his costs have risen and will likely end up closer to \$3 million. As part of receiving 79-E relief, Mr. Ponte, as all recipients do, needed to provide a Covenant to Protect Public Benefit (attached). In addition to requiring the project remain a public benefit for the term of the incentive, the document also dictates that "the contemplated tax relief shall be null and void if proposed work is not completed by August 31, 2025." Unfortunately, the project has run into a few issues that will force Mr. Ponte to take a little longer for completion. First, asbestos was found in parts of the property, including on the outside walls. This was not anticipated. Second, construction crews aren't as flexible as in years past as many are trying to squeeze in as much work as they can before the snow flies and just aren't as available and on site daily as was traditional. Finally, equipment and construction materials aren't always available when they're needed. Part of this is still supply chain issues that continue to plague many industries, most notably construction. The good news is that even with these delays, Mr. Ponte fully expects to be finished with the project in 2025. Therefore, Mr. Ponte is respectfully requesting an extension on his 79-E incentive until December 31, 2025.

I have enclosed: The Draft Covenant to Protect Public Benefit as agreed upon Mr. Ponte, signed August 1, 2024 and accepted by the Exeter Select Board on August 5, 2024

**TOWN OF EXETER, NH**  
**COVENANT TO PROTECT PUBLIC BENEFIT**  
**MARIO A. PONTE, SR., TRUSTEE OF THE MARIO A. PONTE, SR. REVOCABLE**  
**TRUST OF 85-87 WATER STREET, EXETER, NH**

**Per RSA 79E (Community Revitalization Tax Relief Incentive)**

**MARIO A. PONTE, SR., TRUSTEE OF THE MARIO A. PONTE SR.  
REVOCABLE TRUST of 85-87 Water Street, Exeter, NH 03833** (hereinafter referred to as  
“GRANTOR”), owner of property situated at 85-87 Water Street, Exeter, NH and further  
identified as Town Tax Map 72, Lot 29 (hereinafter referred to as the “PROPERTY”), for itself  
and for its successors and assigns, for consideration of tax relief granted to GRANTOR by the  
**TOWN OF EXETER** with a principal address of 10 Front Street, Exeter, County of  
Rockingham, State of New Hampshire 03833 (the “GRANTEE”) pursuant to the provisions of  
RSA 79-E, agree to the following Covenants imposed by the GRANTEE.

These covenants are made in exchange for **6 years of property tax relief** (5 years as the  
GRANTEE has determined the property eligible as a “qualifying structure” per RSA 79-E:2, II  
and an additional 1 year as the GRANTEE has determined the property is located within and  
important to a locally designated historic district per RSA 79-E:5, III) granted with respect to the  
PROPERTY as a result of the substantial rehabilitation (“rehabilitation” or “redevelopment”) of  
the PROPERTY to be accomplished by the GRANTOR in accordance with GRANTOR’S  
proposed redevelopment. The specific approved scope of work is detailed in the **“MARIO A.  
PONTE, SR., TRUSTEE OF THE MARIO A. PONTE SR. REVOCABLE TRUST  
Community Revitalization Tax Relief Application (Per RSA 79-E)”** approved by GRANTEE (by  
vote of the Exeter Board of Selectmen) on November 20, 2023 incorporated herewith and  
attached hereto (the “PROPOSAL” or the “APPLICATION”).

These covenants are to protect the public benefit in accordance with the provisions of RSA 79-E  
for a term of 6 years beginning on April first of the first tax year commencing immediately after  
the completion of the redevelopment work. Notwithstanding the foregoing, the contemplated tax  
relief shall be null and void if the proposed redevelopment work is not completed by August 31,  
2025.

All applicable provisions of RSA 79-E shall apply to these covenants.

The GRANTEE agrees that the PROPERTY, if substantially rehabilitated (or “redeveloped”) in accordance with GRANTOR’s proposal provides a demonstrated public benefit in accordance with the provisions of RSA 79-E:7 insomuch as the redevelopment of said PROPERTY:

- 1) Enhances the economic vitality of downtown Exeter (RSA 79-E:7, I); and
- 2) Enhances and improves a structure that is culturally or historically important on a local, regional, state, or national level, either independently or within the context of an historic district, town center, or village center in which the building is located (RSA 79-E:7, II); and
- 3) Promotes the preservation and reuse of existing building stock throughout Exeter by the rehabilitation of historic structures, thereby conserving the embodied energy in accordance with energy efficiency guidelines established by the U.S. Secretary of the Interior’s Standards for Rehabilitation (RSA 79-E:7, II-a); and
- 4) Promotes development of Exeter’s municipal center, providing for efficiency, safety and a greater sense of community with RSA 9-B (RSA 79-E:7, III).

These covenants, which are hereby granted by the GRANTOR to the GRANTEE with respect to the above-described PROPERTY, and which shall commence simultaneously with the period of tax relief but shall continue for the duration of the 6-year tax relief period, are as follows:

**GRANTOR’S COVENANTS:**

**REDEVELOPMENT OF PROPERTY.** The Grantor agrees to redevelop the PROPERTY during the term described herein in accordance with GRANTOR’S proposal. The redevelopment contemplated by GRANTOR’S proposal shall be completed by the GRANTOR on or before August 31, 2025. All of the work detailed in GRANTOR’S proposal, to include any amendments approved by the Town thereto, must be completed in order for the tax relief to take effect. If only some of the work contemplated by GRANTOR’S proposal is completed prior to August 31, 2025, then the PROPERTY shall be fully assessed for the value of that work.

**MAINTENANCE AND USE OF THE PROPERTY.** The GRANTOR agrees to maintain, use and keep the structure in a condition that furthers the public benefits for which the tax relief was granted and accepted during the term of the tax relief under RSA 79-E:8. The GRANTOR agrees to continue to use the PROPERTY as described in the attached proposal. The use of the PROPERTY shall not be converted to a different use inconsistent with the description in the attached proposal.

**REQUIRED INSURANCE, USE OF INSURANCE PROCEEDS, AND TIMEFRAME TO REPLACE OR REMOVE DAMAGED PROPERTY.** The GRANTOR agrees and is required to obtain and maintain casualty insurance. The GRANTEE requires a lien against proceeds for any insurance claims to ensure proper restoration or demolition of any damaged structures and property. The GRANTEE further requires that the restoration or demolition

commence within one year following any insurance claim incident; otherwise the GRANTOR shall be subject to termination provisions set forth in RSA 79-E:9, I.

**RECORDING.** The GRANTEE shall record this covenant with the Rockingham County Registry of Deeds upon its execution. It shall be a burden upon the PROPERTY and bind all transferees and assignees of such PROPERTY. The GRANTOR will be solely responsible for payment of the recording fees.

**ASSESSMENT OF THE PROPERTY.** The GRANTEE agrees that the PROPERTY shall be assessed, during the term of the tax relief granted based on the pre-rehabilitation (or redevelopment) value or such other value utilized by the Assessor to address improvements not covered by RSA 79-E. If the terms of these covenants are not met, the property tax relief may be reduced or discontinued by the GRANTEE after the procedure outlined in RSA 79-E:9, I. In such case, the GRANTEE reserves the right to assess all property taxes on the PROPERTY to the GRANTOR, or its successors or assigns, as though no tax relief was granted, with interest in accordance with RSA 79-E:9, I and II. Provided that the GRANTOR complies with all the terms of these covenants, the property tax relief will commence upon the completion of the substantial rehabilitation, but in any event no later than August 31, 2025 and will end six (6) years from the commencement date.

#### **RELEASE, EXPIRATION, CONSIDERATION.**

- I. **RELEASE.** The GRANTOR may apply to the local governing body of the Town of Exeter for a release from the foregoing discretionary tax relief and associated covenant within the duration of the tax relief period of the RSA 79-E upon a demonstration of extreme personal hardship. Upon release from such covenants, the GRANTOR shall thereafter pay the full value assessment of the PROPERTY to the Tax Collector of the Town of Exeter.
- II. **EXPIRATION.** Upon final expiration of the terms of the tax relief the tax assessment will convert to the then full fair market value. Upon final expiration of the terms of this covenant, these covenants will be concluded.
- III. **CONSIDERATION.** The Tax Collector shall issue a summary receipt to the owner of such PROPERTY with a copy to the governing body of the Town of Exeter of the sums of tax relief accorded during the term of the tax relief described herein. The local governing body shall, upon receiving a copy of the above-mentioned consideration and upon the expiration of this covenant execute a release of the covenant to the GRANTOR and shall record such a release with the Rockingham County Registry of Deeds. A copy of such release or renewal shall also be sent to the local assessing official.
- IV. **MAINTENANCE OF STRUCTURE.** If, during the term of these covenants the GRANTOR shall fail to maintain and use the PROPERTY in conformity herewith or shall cause the PROPERTY to significantly deteriorate or be demolished or removed, the GRANTEE reserves the right to terminate the tax relief, which is the

subject of these covenants and may assess to the GRANTOR, its successors or assigns, all taxes as though no tax relief was granted, with interest, per RSA 79-E:9.

**ENFORCEMENT.** If a breach of this covenant is brought to the attention of the GRANTEE, the GRANTEE shall notify the GRANTOR, in writing of such breach, which notification shall articulate the nature of the breach and provide specific instructions regarding the required corrective action. GRANTEE'S notice shall be delivered in hand or by certified mail, return receipt requested to the GRANTOR. The GRANTOR shall have a reasonable amount of time, but no less than thirty (30) days after receipt of such notice to undertake the required corrective actions, including restorations, which are reasonably calculated to cure the said breach and to notify the GRANTEE thereof.

If the GRANTOR fails to take such corrective action, the GRANTEE may undertake any actions that are reasonably necessary to cure such breach, and the cost thereof, including GRANTEE'S expenses, court costs and legal fees, shall be paid by the GRANTOR, provided the said GRANTOR is determined to be directly or indirectly responsible for the breach.

The GRANTOR, by accepting and recording these covenants to the GRANTEE agrees to be bound by and to observe and enforce the provisions hereof and assumes the rights and responsibilities herein provided for and incumbent upon the GRANTOR, all in furtherance of the purposes for which this tax relief and associated covenants is delivered.

WITNESS ITS HAND this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

**GRANTEE: MARIO A. PONTE, SR.  
REVOCABLE TRUST**

\_\_\_\_\_  
**Witness**

**By: \_\_\_\_\_  
Mario A. Ponte, Sr., Trustee**

STATE OF NEW HAMPSHIRE  
COUNTY OF ROCKINGHAM

\_\_\_\_\_, 2024

Personally appeared **MARIO A. PONTE, SR. TRUSTEE OF THE MARIO A. PONTE SR. REVOCABLE TRUST**, known to me or satisfactorily proven to be the person whose name is subscribed to the foregoing instrument and acknowledged that he executed the same for the purposes contained therein on behalf of said Trust.

Before me,

\_\_\_\_\_  
**Notary Public  
My Commission Expires: \_\_\_\_\_**

ACCEPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2024 by the Town of Exeter

**TOWN OF EXETER**  
10 Front Street  
Exeter, NH 03833

By: \_\_\_\_\_

Chairman, Exeter Board of Selectmen

By: \_\_\_\_\_

By: \_\_\_\_\_

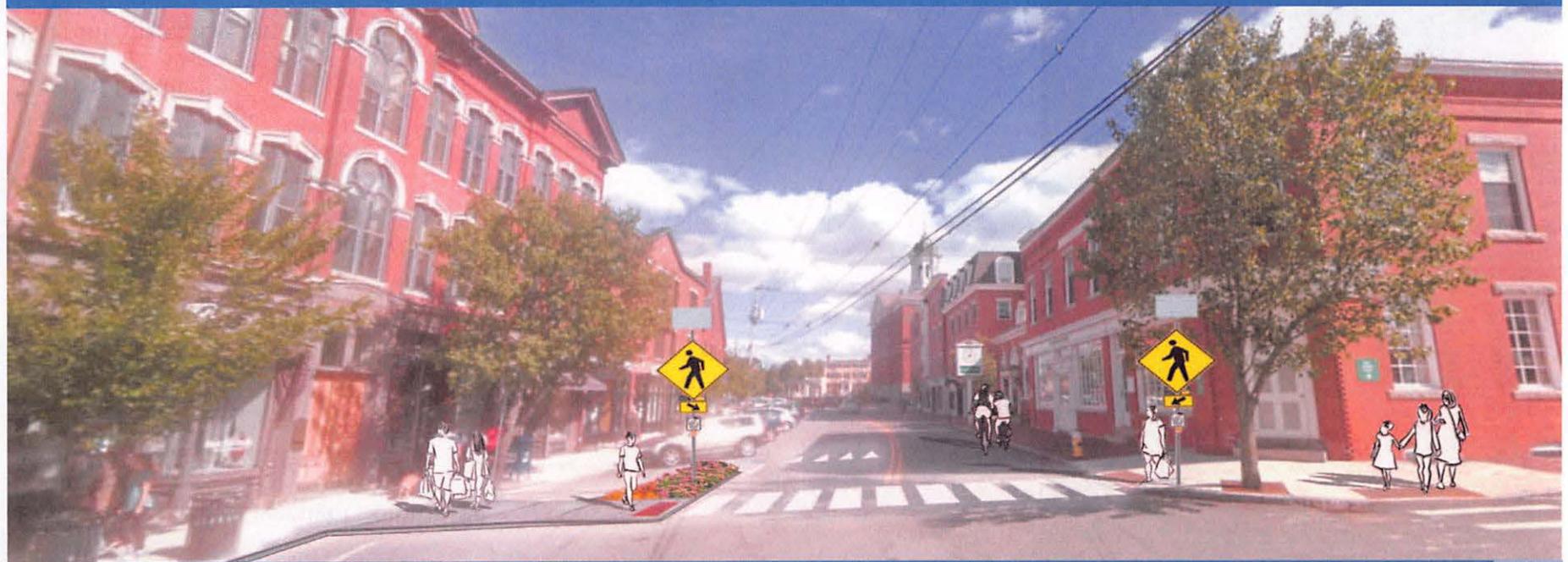
By: \_\_\_\_\_

By: \_\_\_\_\_

## **Complete Streets Update**

# EXETER COMPLETE STREETS DESIGN GUIDELINE

ROUGH DRAFT 12/15/2025



# Acknowledgements

## Exeter Master Plan Oversight Committee

Martin Kennedy

Aaron Brown

John Grueter

Dave Sharples, Director of Planning & Sustainability

Steve Cronin, Director of Public Works

## Prepared for

Town of Exeter

10 Front Street, Exeter, NH 03833

## Prepared by

Rockingham Planning Commission

Scott Bogle, Principal Transportation Planner

Mikayla Jerominek, Regional Planner

Mike Packer, GIS Specialist

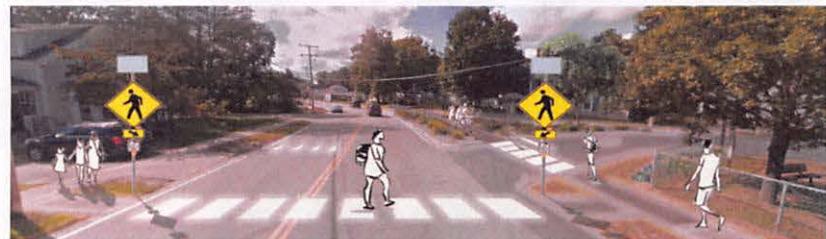


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## Glossary of Acronyms

5Es	Engineering, Encourage, Education, Enforcement, Evaluation
ADA	Americans with Disabilities Act
CIP	Capital improvement Program
CMS	Cooperative Middle School
EHS	Exeter High School
MPOC	Master Plan Oversight Committee
MUND	Mixed Use Neighborhood Development
MUTCD	Manual of Uniform Traffic Control Devices
NACTO	National Association of City Transportation Officials
PROWAG	Public Right of Way Accessibility Guidelines
RPC	Rockingham Planning Commission
RRFP	Rectangular Rapid Flashing Beacon
SS4A	Safe Streets and Roads for All
TAP	Transportation Alternatives Program



# Introduction

In 2025 the Town of Exeter adopted its first Bicycle and Pedestrian Master Plan. Among the key recommendations of the Master Plan was that the town develop a Complete Streets Policy and set of Complete Streets Design Guidelines. A Complete Street Policy represents Exeter's commitment to considering the safety and access needs of all road users when making improvements to existing infrastructure or building new projects. It also encourages street design that supports surrounding land use and transportation context.

These Design Guidelines are intended to work in tandem with Exeter's Complete Streets Policy to provide a consistent framework for designing, retrofitting, and evaluating streets so they safely accommodate all users, regardless of age, ability, or travel mode.

This document draws upon best practices from national and state transportation agencies while tailoring strategies to the scale, character, and goals of Exeter. While each street is unique, the guidelines are intended to create a foundation for predictable design and long-term investment for safe accommodation of all road users.

## What are Complete Streets?

Complete Streets are streets designed and operated to enable safe, comfortable, and convenient travel for everyone, regardless of age, ability, or how people get around. This includes pedestrians, bicyclists, motorists, transit riders, emergency responders, freight operators, and people of all ages and abilities.

A Complete Street is not a one-size fits all prescription. A complete street will look different in Boston or Brentwood than in Exeter; and within Exeter, 'completeness' looks different on Water Street than Portsmouth Avenue, Washington Street or Drinkwater Road. Rather than following a single template, Complete Streets are context-sensitive. Their design responds to land use, expected vehicle mix and travel speeds, likelihood of pedestrian and bicycle activity, and local community vision. Depending on this mix of factors, different types of streets should incorporate a range of design elements to safely accommodate all users. These elements may include sidewalks, widened shoulders, side paths, buffered bicycle lanes, curb extensions, crossing safety improvements such as flashing beacons, median islands, wider or narrower lanes, traffic calming devices, street trees, benches, etc. The mix of design elements corresponds to the safety and access needs of mix of users prioritized for each different street type.

This guide outlines a series of street design recommendations for Town staff, residents and consultants to consider when working in the public right of way. The intent is to provide flexible guidance for accommodating and balancing needs of multiple users of town roadways when making investment and design decisions.

## Complete Streets Challenges

Implementing a Complete Streets approach to transportation network planning can be a challenging transition for any municipality, and this is compounded in smaller communities in New Hampshire. Some factors in this include the following

- Auto oriented roadways – For much of the last 75 years, streets and roadways in the U.S. have been designed and built primarily for automobiles, and primarily to allow automobiles to move as quickly as possible. Some will argue that roads are built to serve cars because they are funded by fuel taxes, but many local roads, especially in New Hampshire, are funded with local property taxes which are paid by residents regardless of how they get around. Cars and trucks have become our dominant form of transportation in part out of convenience, and more recently this has been reinforced by safety concerns about walking and bicycling on roads with higher traffic volumes, higher speeds, larger vehicles and more distracted driving.
- Main Street as State Highway – A particular challenge for smaller communities is where main streets in their downtowns also serve as state highways, needing to serve as both pedestrian friendly business districts and through roads. In Exeter's case NH Route 101 functions to some degree as an east-west bypass, while NH101 in combination with NH 125 and I95 serve as north-south bypasses for regional trips that would have passed through downtown Exeter in earlier decades. The presence of these other options for through trips helps make the case for

prioritizing slow speeds and pedestrian and bicycle orientation in the town center and connecting routes.

- Climate and maintenance – Snow adds challenges for winter maintenance of pedestrian facilities in New England that aren't faced by towns in the south. Still, Exeter's Department of Public Works and their counterparts in communities that get more snow than the NH Seacoast have developed effective strategies for maintaining not just sidewalks and multi-use paths but bump-outs, pedestrian islands, and speed tables such as installed on Lincoln Street
- Lack of transportation options – Communities that lack fixed route transit have a heightened need for safe pedestrian facilities, as residents without cars lack the option of a bus to get where they need to go and may need to walk substantial distances on relatively high stress roads to reach employment and other destinations.
- Funding – Exeter has been very effective at securing federal funding for bicycle and pedestrian safety improvements through the Transportation Alternatives Program (TAP) and other sources. While still available, these programs have increasingly long timelines and cumbersome administrative requirements. Local investment can be the most timely and cost-effective approach to implementing projects.

## Benefits of Complete Streets

Complete Streets create wide-ranging benefits including:

- **Safety:** Reduced crashes and safer environments for all users.
- **Economic Vitality:** Increased foot traffic and support for local businesses.
- **Accessibility:** Ensuring residents and visitors can get where they need and want to go in town, regardless of age, disability or access to a private automobile.
- **Public Health:** More opportunities for active transportation.
- **Mobility:** Manage congestion and ensure safe freight access
- **Environmental Sustainability:** Reduced greenhouse gas emissions and stormwater improvements.

Nearly 28% of daily trips in the U.S. are less than a mile long – a distance easily covered on foot or by bicycle. To the extent our roads can be designed or redesigned such that people feel safe walking or bicycling to work, to school, to the grocery store or the town recreation center, many trips can be converted from driving to other modes; with benefits in traffic congestion, parking availability, air quality and health. The community survey conducted for Exeter's Bicycle and Pedestrian Master Plan in 2023 garnered over 880 responses, of which 82% indicated they would be more likely to walk and/or bicycle with access to more traffic separated biking/walking paths.

*A Complete Streets policy can give the Town guidance around planning and implementing walking and biking infrastructure... By thinking holistically about mobility, roadways become safer.*

*- Exeter Master Plan (2018)*

## Vision for Complete Streets in Exeter

The town's vision for Complete Streets is shaped by the Town Master Plan, Bicycle & Pedestrian Master Plan, and public engagement undertaken for the development of Complete Streets Policy and these Design Guidelines. Streets should support safe travel for residents and visitors, strengthen economic centers, and enhance neighborhood livability.

Key elements of the vision include:

- A network of walkable, connected neighborhoods
- A vibrant and accessible town center
- Safe, low-stress walking and bicycling corridors
- Streets that reflect distinct rural, suburban, and downtown character
- Incremental infrastructure investment that supports safety, economic vitality, long-term sustainability and resilience

# Components of Complete Streets

## Roadside Zone Elements

The roadside zone includes everything between the curb and building frontage, including elements highlighted below. Each of these are also discussed in the Exeter Bicycle & Pedestrian Master Plan:

- **Sidewalks** – Sidewalks are spaces for walking, window-shopping, sitting or socializing that are separated from vehicle traffic by some combination of curb, planted buffer strip, and on-street parking. Sidewalks can be made of concrete, asphalt, or brick; and should be a minimum of five feet, and up to 20 feet in some contexts such as to allow outside dining areas.
- **Traffic Separated Multi-Use Paths** – Multi-use paths are similar to sidewalks in being horizontally and vertically separated from automobile traffic, but are wide enough to accommodate bi-directional bicycling and walking traffic. With growing driver distraction, larger vehicles and higher traffic speeds there is growing public demand for traffic-separated bicycling facilities.
- **Street Furnishings** – Streetscape elements like trees, lighting, benches play an important role in creating a safe and inviting environment for pedestrians. Lighting at crosswalks is especially critical to ensure drivers see people in crosswalks or waiting to cross. Mature trees provide shade, offsetting summertime heat for pedestrians and making downtown streets more attractive for shoppers and other road users. Benches offer respite for anyone walking, and especially older adults and young families.
- **Stormwater Features** – While rainwater on a rural highway will drain to the shoulder and be absorbed into the ground, adding curbing for vertical separation between roadway and sidewalk introduces the need for drainage infrastructure to manage stormwater. This can include connections to existing town-wide storm drain network, or other strategies like permeable pavement and bioswales.
- **Bicycle parking and amenities** - It is important to have a secure place to park bicycles as part of encouraging bicycle transportation. Racks should be placed near the entrance of buildings and parks. Given width constraints that limit dedicated bicycle lanes in Exeter's downtown, providing racks at entrances to downtown would encourage bicycling for utilitarian trips, whether to shop, eat, or visit the library or park. Covered bicycle parking area is preferred, as well as amenities like self-serve bicycle maintenance stations.
- **Transit Stops and Shelters** – In communities served by fixed route public transportation, a complete streets design treatment will often include transit shelters paired with pull-outs allowing cars to pass buses at regular stops. Exeter is not currently served by fixed route transit, though this should be considered as a future scenario in planning for major corridors.

# Components of Complete Streets

## ADA and Accessibility Considerations

Ensuring accessibility for all users is a fundamental principle of Complete Streets. The Americans with Disabilities Act (ADA) sets out principles for universal design of streets to ensure they safely accommodate travelers regardless of not just travel mode but also mobility limitations. A companion document to the ADA is the Public Rights of Way Accessibility Guidelines (PROWAG), produced by the United States Access Board, which provides a framework for designing inclusive public spaces. Design considerations emphasized under the ADA and PROWAG, and required when streets are altered, include:

- Sidewalk curb ramps with compliant slopes at all intersections.
- Tactile strips to provide detectable warning at curb ramps.
- Minimum clear areas and passing areas on sidewalks and median refuge islands.
- Maximum slopes including  $\leq 5\%$  for longitudinal/running slope and  $\leq 2\%$  cross-slope.
- Accessible pedestrian signals with audible and vibrotactile features.
- Accessible parking spaces with proper dimensions, slopes and signage.

## Roadway Zone Elements

The roadway zone includes travel and operational areas. Each of these are also discussed in the Exeter Bicycle & Pedestrian Master Plan:

- **Travel lanes** – The travel lane is the portion of the road that carries vehicles, whether cars, trucks, buses and in many cases bicycles. The width of the travel lane is a key factor that influences vehicular speed. Per the Institute of Traffic Engineers (ITE), roads with speeds below 35 mph are usually suitable for 10' travel lanes depending on truck traffic volumes. On narrower suburban or rural roads such as most in Exeter, an effective traffic calming strategy is visually narrowing the road by striping narrower travel lanes.
- **Marked Bicycle Lanes** – Marked bicycle lanes designate a specific space for bicycling on a roadway, though without vertical physical separation. These are often marked with a single line of paint and stencils, though can be “buffered” with a wider painted horizontal separation. These are an improvement over having no dedicated space for bicycling, though offer no protection from a vehicle veering into the lane. If placing a bicycle lane next to parallel parking it is critical to provide a door zone buffer area to reduce the likelihood of bicyclists being hit by drivers opening their car doors into traffic.

# Components of Complete Streets

## Roadway Zone Elements - Continued

- **Sharrows** – Shared-lane marking arrows, or “sharrows” are road markings used to indicate a travel lane where inadequate space exists to the right of traffic for people on bicycles to ride. The sharrow puts motorists on notice to expect bicyclists in the lane. Sharrows are not appropriate for roads with speeds over 30mph and should not be considered a substitute for bike lanes unless there is inadequate space for a designated bike lane. They should be accompanied by Bikes May Use Full Lane signs and a community outreach effort to remind drivers of bicyclists’ right to use the travel lane.
- **On-street parking** – On-street parking meets some of the parking need for adjacent land uses, whether on residential streets or in the downtown. It can have benefits for bicycle and pedestrian safety in creating a buffer between automobile travel lanes and adjacent sidewalks, bicycle lanes or multi-use paths; and has a traffic calming effect by typically narrowing travel lanes and increasing driver focus. A key design consideration is minimizing the potential for “dooring” of passing cyclists as parkers exit their vehicles.
- **Median Refuge Islands** – Median refuge islands are vertically separated spaces at the center of wider multi-lane arterial road that offer shelter to pedestrians if they are unable to cross the entire street in a single walk signal cycle. They are particularly beneficial for pedestrians with limited mobility, whether older adults, people with disabilities, or families with children who may need more time to cross wide streets.
- **Marked Crosswalks** - A marked crosswalk signals to motorists that people frequently cross at that location, and that they are required to slow down and yield to people in the crosswalk. How a crosswalk is painted and marked makes a big difference in how visible it is to oncoming vehicles. The Continental/Longitudinal Bar striping pattern is highly visible and has become the standard in Exeter. Visibility should be increased with lighting and signage at the crosswalk, and potentially additional markings such as advance warning signage, sharks teeth pavement markings, and rectangular rapid flashing beacons (RRFBs). In placing sidewalks it is critical to consider factors such as sight lines, lighting and crossing length.



High visibility crosswalk markings installed on Front Street in 2023

# Traffic Calming Strategies

- **Narrower lane widths.** The width of the travel lane is a key factor that influences vehicular speed. On narrower suburban or rural roads such as most in Exeter, an effective traffic calming strategy is visually narrowing the road by striping narrower travel lanes. Lanes can be narrowed by vertical barriers as well, whether on-street parking or curbing.
- **Curb extensions (bulb-outs)** - In environments with sidewalks, traffic calming can be achieved with curb bulb-outs, where curbing is used to physically narrow the roadway, particularly at crossing points. This has the double benefit of shortening the crossing distance for pedestrians at crosswalks.
- **Speed humps and tables** – These are longer and flatter than traditional speed bumps, designed to slow vehicles on residential or in-town streets by forcing a gradual reduction in speed. The longer design makes them more compatible for emergency vehicles and snow plows than older style speed bumps. Exeter has installed a speed table at Lincoln Street School
- **Chicanes and curves** – Another strategy to slow traffic is to introduce artificial curves in travel lanes on an otherwise straight road, forcing drivers to slow down and concentrate to navigate these features. This is often done with center islands or alternating bulb outs.
- **Roundabouts** – Roundabouts are circular intersections where traffic flows in a counter-clockwise direction and entering traffic is forced to slow-down and yield to vehicles already in the intersection, resulting in fewer severe crashes than a signal or stop-controlled intersection. This said, the consistent flow of traffic, where cars are not required to stop by a signal or stop sign, requires special design attention to ensure safe pedestrian and bicycle accommodation.
- **Speed Feedback Signage** – Speed feedback signs show the posted speed limit but also feature a radar unit which displays the speed of oncoming vehicles to alert drivers to their actual speed and the posted speed limit. These work best if they flash or provide a SLOW DOWN message if drivers exceed a preset speed threshold.
- **Tightening Intersections** – The design of an intersection influences vehicle speed as drivers navigate a turn. Where slower vehicle speeds are desired, especially in downtowns and neighborhoods, intersections should be designed or redesigned to force drivers to slow down to make their turn. This can be accomplished by converting acute angle intersections to right angles, and tightening the radius at right angle intersections – especially where truck access is not a major design consideration. This also has the benefit of shortening pedestrian crossing distances.

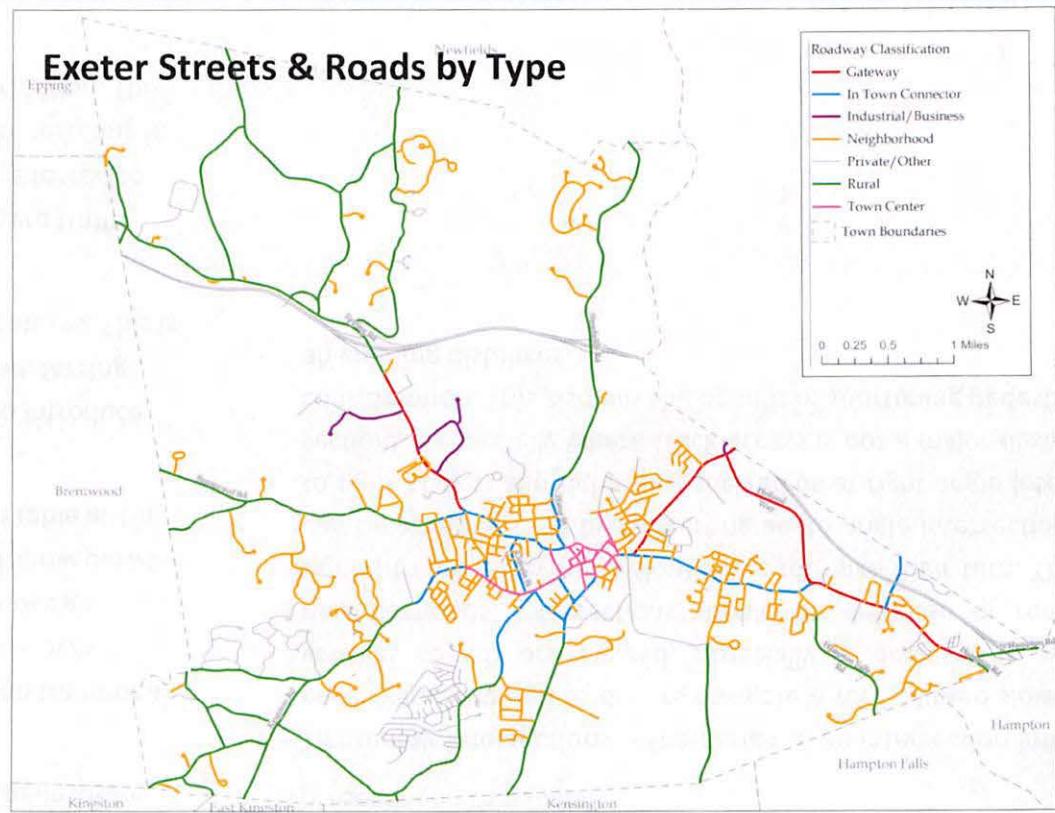
# Street Typology

Street design must respond to context. Exeter's Complete Streets Typology classifies streets into six primary types. The descriptions of these types make up the balance of the Design Guidelines Book. The section for each type includes a map of included streets and roads, target speeds and traffic volumes appropriate to each type, modal priorities, recommended design elements, and illustrations of street profile scenarios based on specific streets in Exeter.



## Modal Priorities

Adjacent land uses determine the types of trips and activities likely to be prevalent on a given street or road. This in turn should shape the priority given to different



uses and users of the street or road in designing its features. As an example, on-street parking is more important in the town center and neighborhoods than it is on Rural Roads. Foot traffic is key to the vitality of restaurants and retail shops, so pedestrian access is a high priority in a downtown area. The discussion of each street type includes recommended prioritization of four street uses: Automobiles, Pedestrians, Bicyclists and Parking.

# Neighborhood Streets

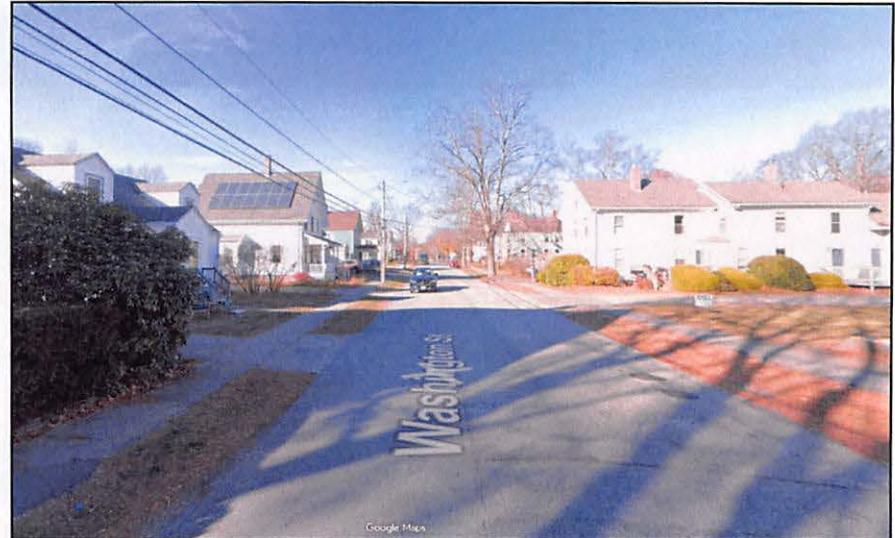
## Description

Neighborhood Streets serve residential areas and prioritize walking, bicycling, and local access. Speeds are low, typically 20–25 mph, and traffic volumes are modest unless a neighborhood street serves as a cut-through route. Sidewalks are beneficial, but not necessary on most residential streets. Exeter has begun taking steps to narrow pavement in neighborhood such as Westside Drive where streets were exceedingly wide as originally designed and promote inappropriately high speeds.

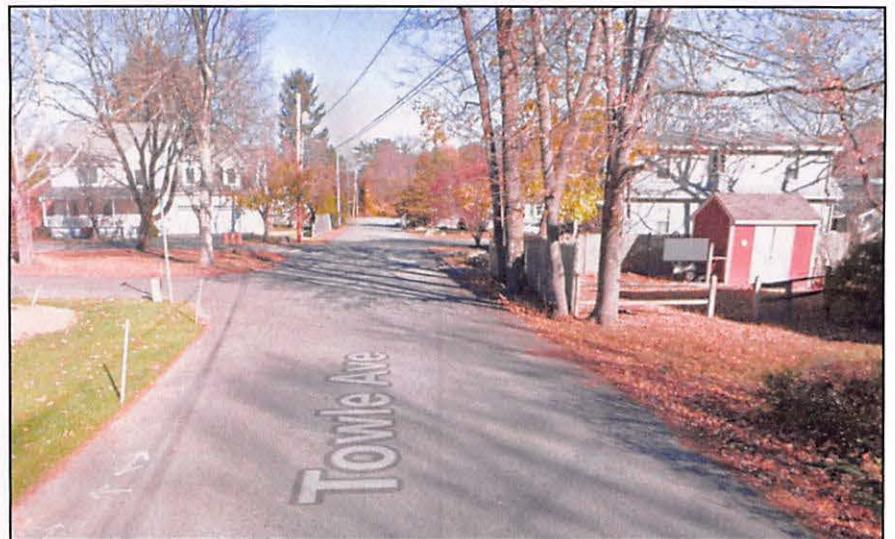
## Vision for Neighborhood Streets

Neighborhood Streets should:

- Promote safety and livability
- Create comfortable walking routes
- Support low-stress connections to parks, schools, and other community destinations
- Use context-sensitive traffic calming

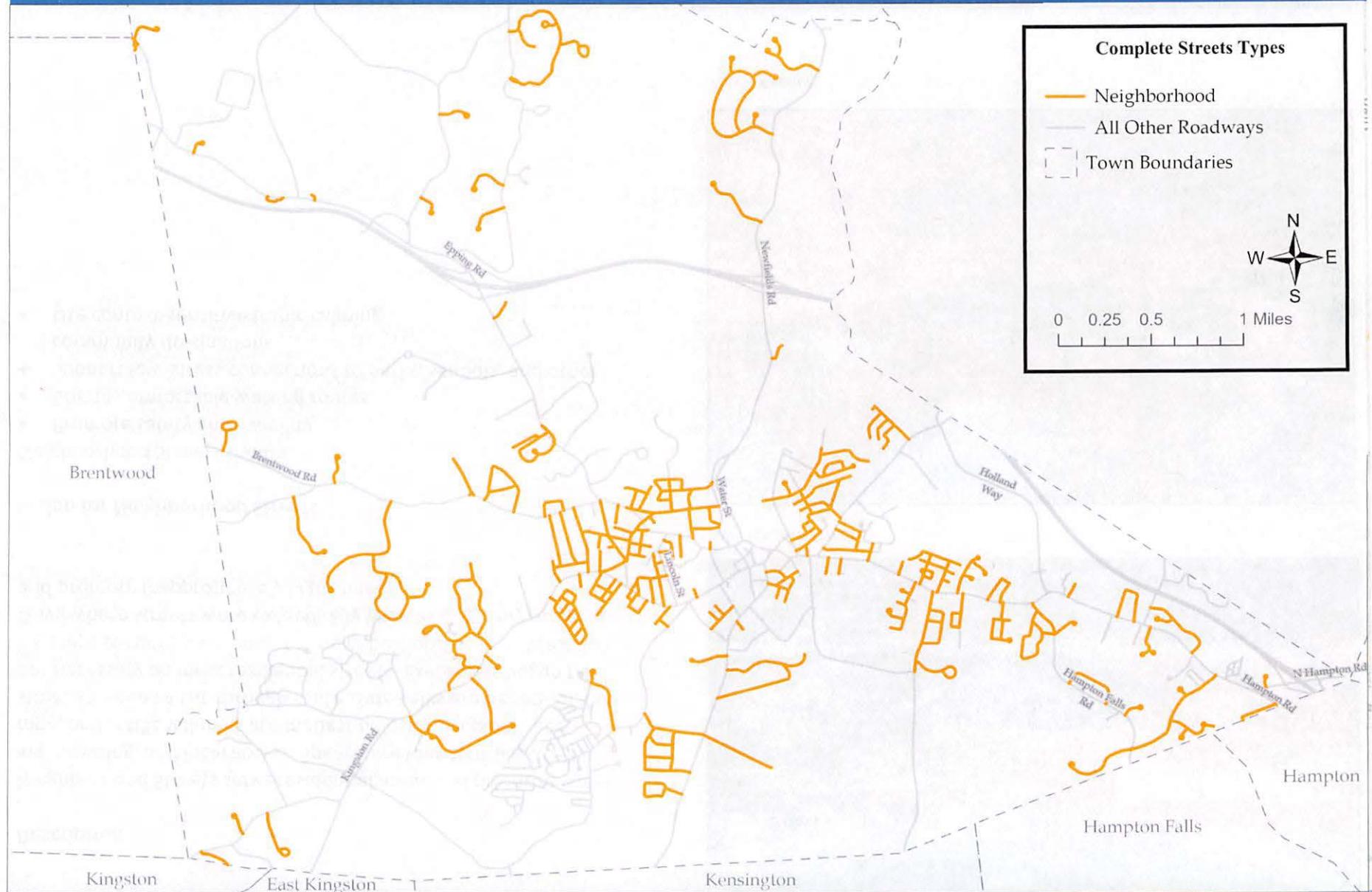


*Washington Street*

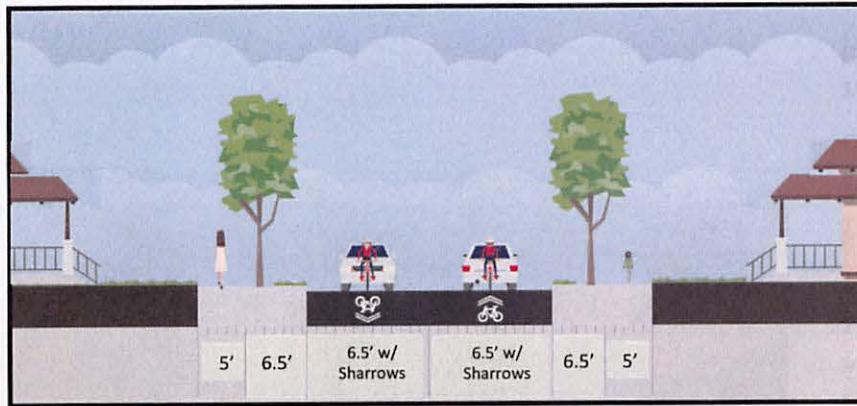


*Towle Avenue*

## EXETER'S NEIGHBORHOOD STREETS

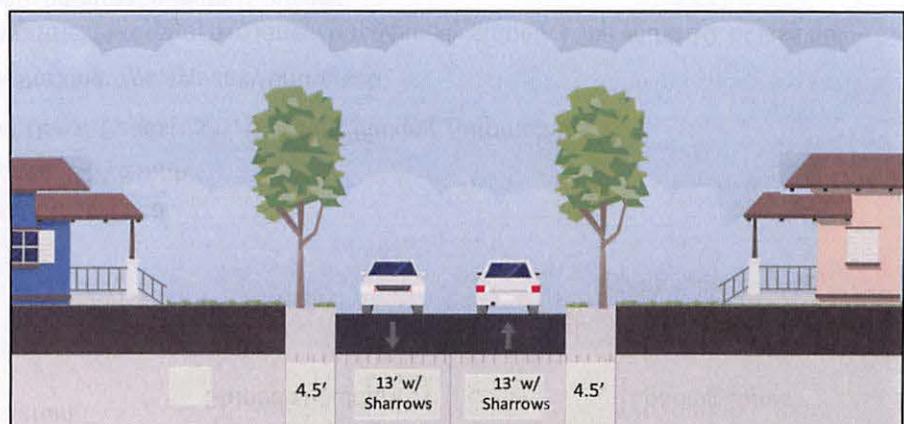


## NEIGHBORHOOD STREET: SAMPLE PROFILES



Neighborhood Streets in Exeter can include a variety of pavement widths depending on when the neighborhood was built. Streets in neighborhoods developed in the late 1800s and early 1900s often have narrow pavement width but include sidewalks and in some cases buffer strips between road and sidewalk. Washington Street and Union Street are examples from this era. Mid-20th century, post-WWII neighborhoods such as Towle Avenue or Haven Lane often lack sidewalks and have relatively narrow overall pavement width. Later neighborhoods from the 1980s-2010s such as Westside Drive frequently have very wide spans of pavement of 40' and

greater, sometimes with sidewalks and sometimes without. Sidewalks are not essential for a low-speed, low traffic volume street like Towle Avenue to feel safe for walking and bicycling. Higher volume residential streets that are used as cut-through routes, like Washington Street, Winter Street, or Jady Hill Avenue straddle the line between Neighborhood Streets and Connector Streets. For these streets sidewalks are especially important and shared lane markings (sharrows) may be appropriate. Neighborhood Streets should support on-street parking and avoid centerlines and striped shoulders which tend to serve as visual cues for higher vehicle speeds.



## NEIGHBORHOOD STREET: STREET FEATURES OVERVIEW

	Bicycle and Pedestrian Enhancements	Traffic Calming	Curbside Management	Traffic Management
Required	N/A	N/A	N/A	N/A
High Priority	N/A	Narrow pavement widths and on-street parking calm traffic	On-street parking (typically unstriped), lighting (particularly at crossings), street trees	N/A
Appropriate in Some Circumstances	Sharrows, Sidewalks	Curb extensions/ bulb-outs, raised speed reducers, chicanes	Curb, planting strip	N/A
Not Required	Sidepath, buffered bike lane, separated bike lane, bike racks	Mid-block crosswalk, pedestrian refuge islands	Striped shoulders	Loading Zones
Not Appropriate	N/A	N/A	Median	Evacuation routes, truck routes, centerline striping



West Side Drive

**Functional Class:** Local  
**Target Speed:** 20-25 mph  
**Priority of Uses:** Pedestrians, Bicycles, Parking, Automobiles  
**On Street Parking:** Yes, typically unmarked  
**Lanes & Widths:** Maximum two lanes, not typically striped. Lane width 10' or less but wider where on-street parking is allowed  
**Sidewalk:** Usually only one side, none in low volume mid-century neighborhoods  
**Traffic Separated Bike Lane:** No  
**Shoulder Bike Lane:** No  
**Sharrows:** Typically not needed with exceptions of streets used as cut-throughs  
**Centerline or Median:** No  
**Traffic Calming:** Narrow Lanes, Potential Curb Extensions or Speed Tables if desired to limit cut-through traffic

# Town Center Streets

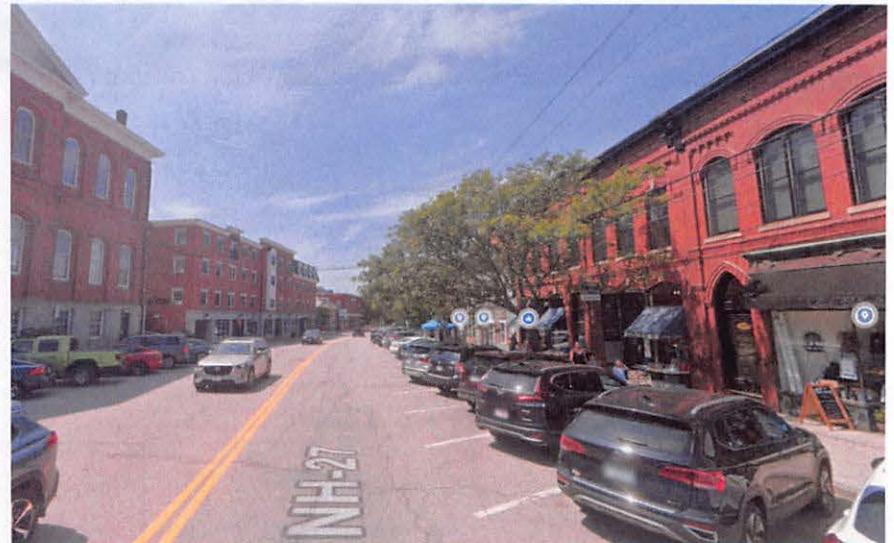
## Description

Town Center streets serve the historic and commercial core of Exeter. They carry a mix of users, including pedestrians, bicyclists, and slow-moving vehicles coming into town for shopping, restaurants, other services or community destinations like the public library, town hall or the town recreation center. An attractive and low stress walking environment is critical to the success of downtown businesses. While Exeter's town center streets largely lack adequate width for dedicated bicycle lanes, narrow travel lanes, on-street parking, and high likelihood of cars pulling out of parking stalls, opening car doors and pedestrians in crosswalks force most drivers to slow down in these areas. Posted speed limit is 25 mph. A safe and attractive pedestrian environment is a particular priority in the town center.

## Vision for Town Center Streets

Town Center streets should:

- Support economic activity
- Encourage walking and lingering
- Integrate placemaking features like benches, wayfinding
- Provide safe bicycle accommodations where feasible

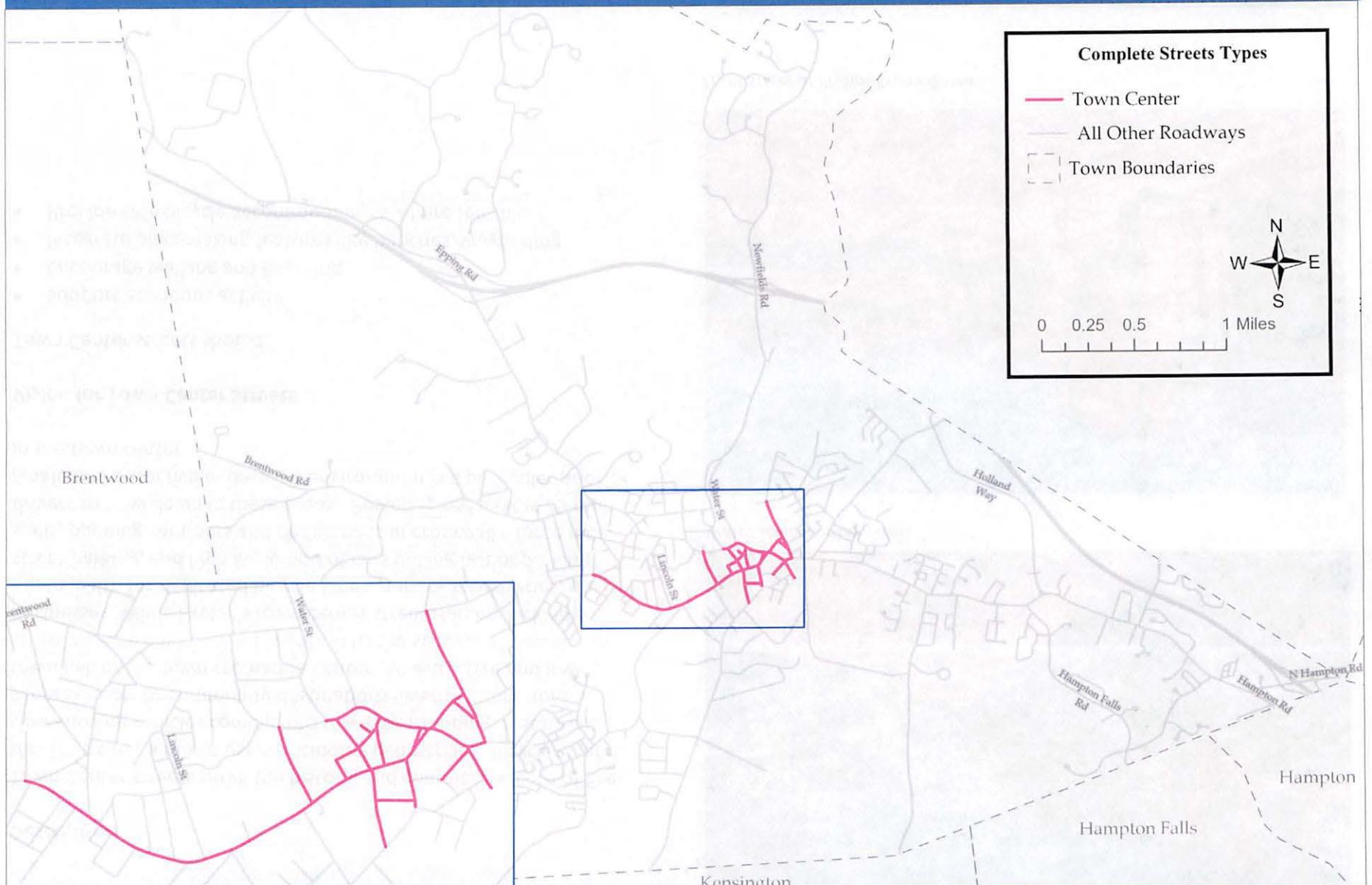


Water Street Looking West

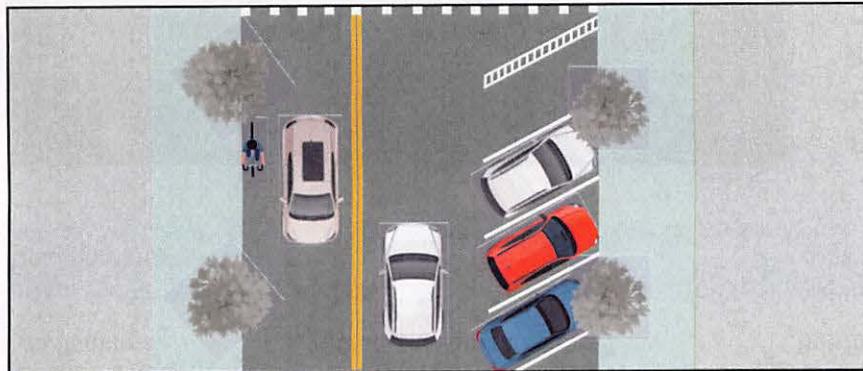
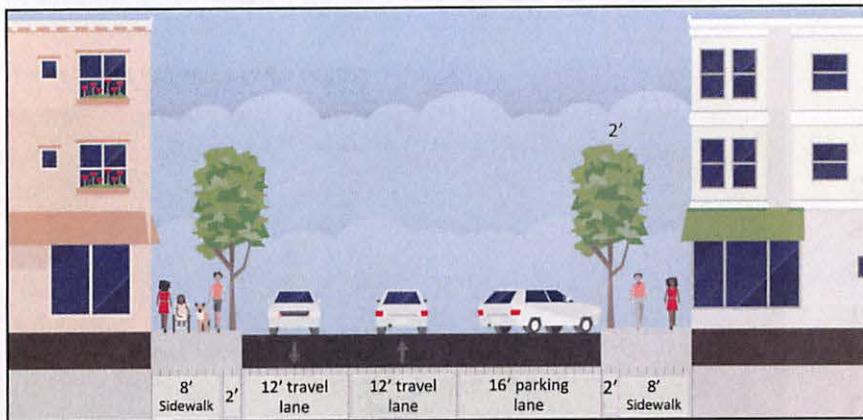


Front Street at Phillips Exeter Green

## EXETER'S TOWN CENTER STREETS



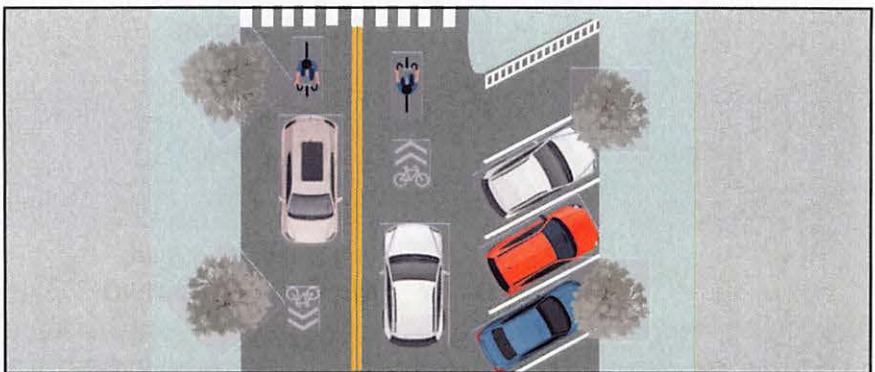
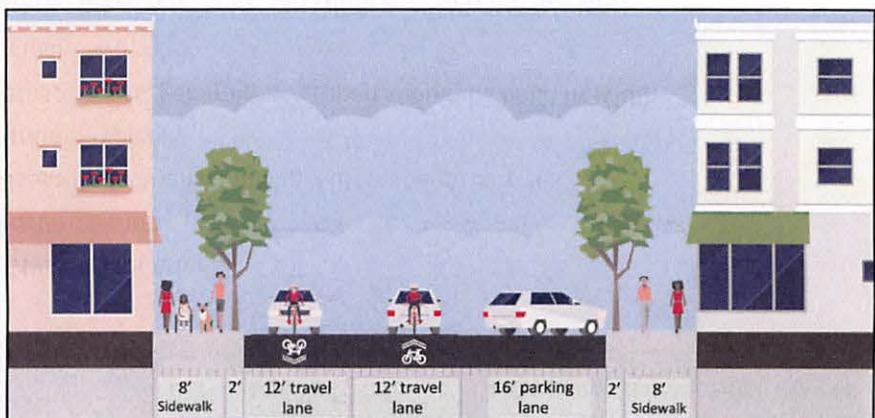
## TOWN CENTER STREETS: SAMPLE PROFILES



*Existing conditions on Water Street east of Center Street*

Exeter has made significant investments in recent years in its downtown sidewalk system, replacing older asphalt sidewalks with concrete, upgrading ADA tip-downs and tactile plates at crossings, and adding a bump-out at one key crossing point. Street trees add to the pleasant walking atmosphere. The angled parking on Water Street between Front Street and Swazey Parkway creates a high stress environment for bicycling, but inadequate right of way exists to add

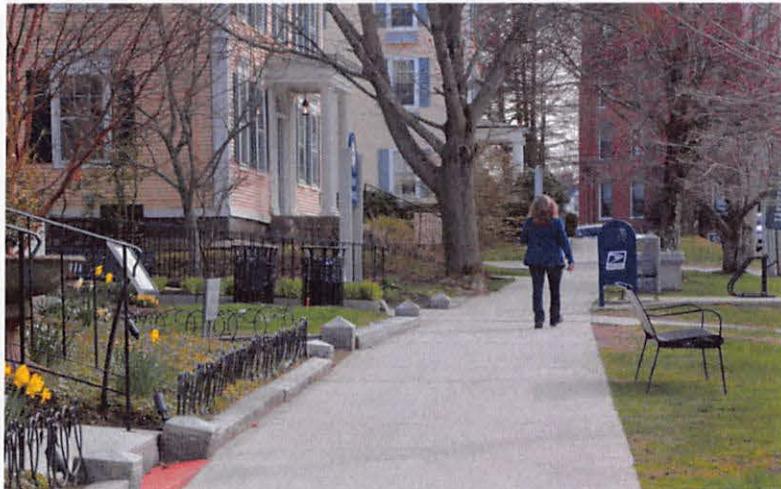
dedicated bicycle lanes. Opportunities to improve safe interactions between motorized and non-motorized users include adding sharrows where bicycle lanes won't fit, higher visibility crosswalks with improved lighting, warning signage and in some cases bump-outs and flashing beacons at crossing points. In some locations uneven brick sidewalks and sloped concrete sections create accessibility problems that should be addressed.



*Concept for pedestrian crossing and bicycle improvements*

## TOWN CENTER STREETS: STREET FEATURES OVERVIEW

	Bicycle and Pedestrian Enhancements	Traffic Calming	Curbside Management	Traffic Management
Required	Sidewalks	N/A	Curb, Street Lighting	N/A
High Priority	Bike Racks	Narrow Lanes	On-street parking, street trees, furnishings such as benches	N/A
Appropriate in Some circumstances	Sharrows, Bike Lanes, Buffered Bike Lanes	Mid-Block Crosswalks, Curb Extensions/ Bulb-outs, Raised Speed Reducers, Pedestrian Refuge Island, Bus Shelter	Planting Strip	Loading Zones
Not Required	Sidepath, Separated Bike Lane	Bus Pull Off	Striped Shoulders	N/A
Not Appropriate	N/A	Chicanes	Median	Evacuation Routes, Truck Routes



Front Street at Exeter Town Offices

**Functional Class:** Minor Arterial  
**Target Speed:** 20-25 mph  
**Priority of Uses:** Pedestrians, Parking, Automobiles, Bicycles  
**On Street Parking:** Typically  
**Lanes & Widths:** 2 lanes, generally no striped shoulders defining width  
**Sidewalk:** Usually two sides  
**Traffic Separated Bike Lane:** Ideal, but width generally not available  
**Shoulder Bike Lane:** Where right of way is available  
**Sharrows:** Usually most viable solution in Exeter Town Center  
**Centerline or Median:** No  
**Traffic Calming:** Narrow Lanes, Potential Curb Extensions

# In-Town Connector Streets

## Description

In-Town Connectors link residential areas with the town center, schools, and parks. These streets see higher traffic volumes but must remain multimodal. Connectors typically serve as transition zones where rural highways enter more densely developed areas of town, so traffic along outer portions of connector roads tends to be higher speed and come down as it approaches downtown. These transition zones see a significant percentage of auto crashes involving pedestrian and bicyclists, so street design should provide protected facilities for bicycling and walking, and visual cues like speed feedback signs that remind drivers they are coming into the town center and high likelihood of people walking and bicycling along and crossing the street.

## Vision for In-Town Connector

These corridors should:

- Provide continuous bike lanes or shared-use paths
- Ensure safe pedestrian crossings
- Balance throughput with safety

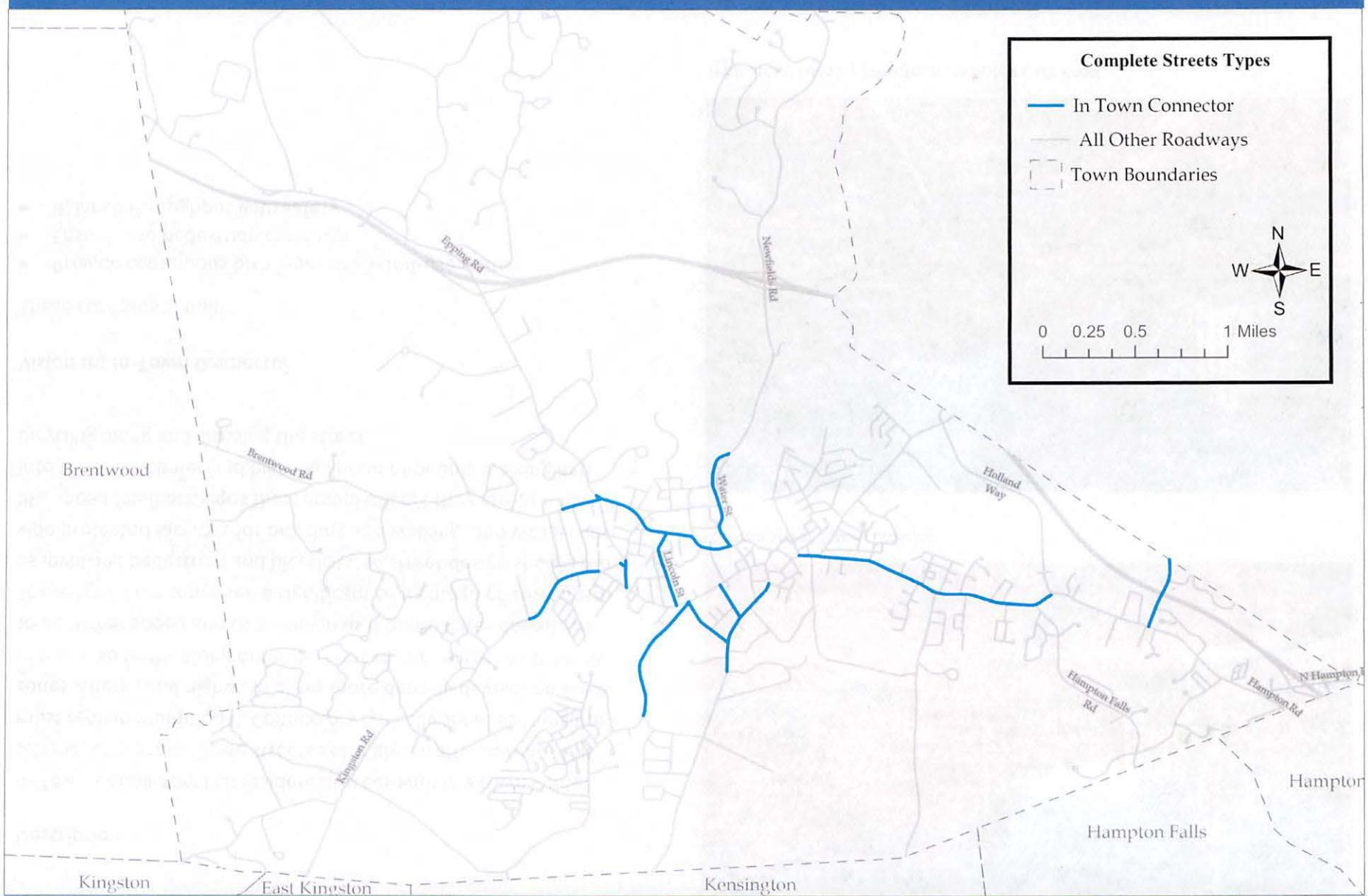


*Lincoln Street School Crossing*

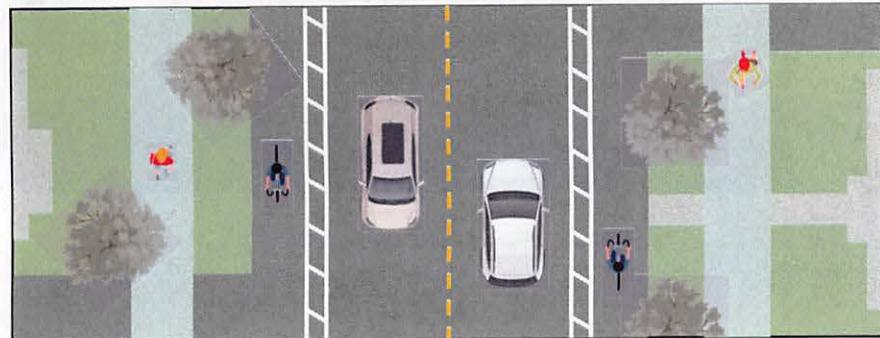
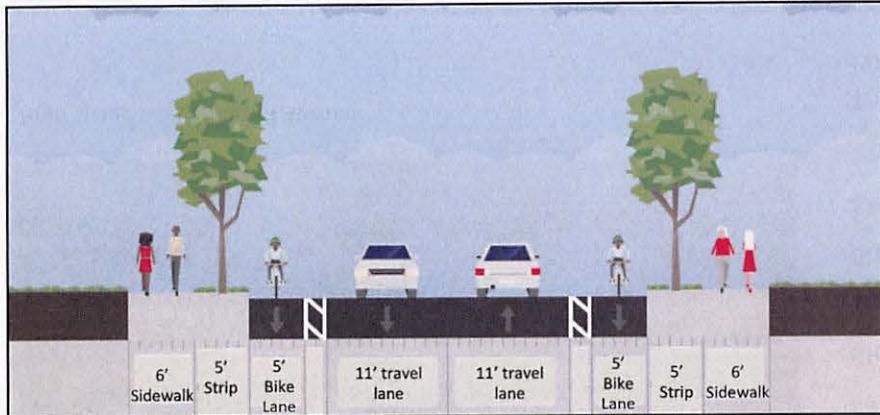


*High Street Looking West from Hampton Falls Road*

## EXETER'S IN-TOWN CONNECTOR STREETS



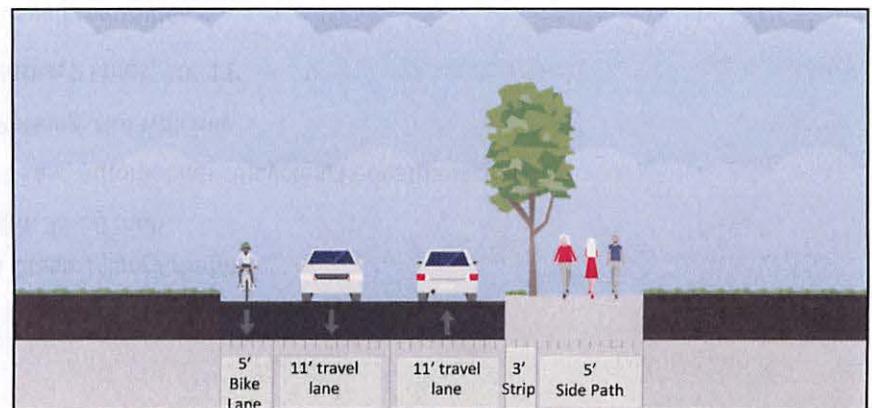
## IN-TOWN CONNECTOR STREETS: SAMPLE PROFILES



**Concept A for separated bicycle facilities on Connector Streets, including buffered bicycle lanes**

A clear finding from the community survey conducted for the Exeter Bicycle and Pedestrian Master Plan was public desire for greater separation between automobile traffic and bicycle and pedestrian facilities. While all of Exeter's In-Town Connector Streets feature sidewalks on at least one side, in most cases people must ride bicycles either in lanes shared with automobiles or on shoulders separated from the travel lane by only a stripe. Right of way exists on many of these Connector streets to achieve better separation between automobiles and people on bicycles. Two approaches to this

are shown in the illustrations here. Concept A replaces a single fog line with a 2' wide striped buffer to create horizontal separation. Concept B is designed for areas of narrower right of way, and foregoes sidewalk on one side of the road to have space for a 10' wide, bi-directional multi-use path on the opposite side. Ideally this is separated from the roadway by a planter strip, which together with street trees create a lower stress environment than sidewalk immediately adjacent to the curb. Concept B in particular may be challenging in town Historic Districts.



**Concept B for separated bicycle facilities on Connector Streets including multi-use side path on one side of the street**

## IN-TOWN CONNECTOR STREETS: STREET FEATURES OVERVIEW

	Bicycle and Pedestrian Enhancements	Traffic Calming	Curbside Management	Traffic Management
Required	Sidewalks	N/A	Curb	Centerline Striping
High Priority	Bike Lanes, Buffered Bike Lanes	N/A	Street Lighting (particularly at crossings), Planting Strips, Street Trees	N/A
Appropriate in Some Circumstances	Sharrows, Side Paths, Separated Bike Lanes	Curb Extensions/ Bulb-Outs, Mid-Block Crossings, Bus Shelter	Shoulders, On-Street Parking	Emergency Routes
Not Required	Bike Racks, Bike Corrals	Bus Pull Offs	N/A	N/A
Not Appropriate	N/A	Chicanes	Medians	Loading Zones



High Street East of Buzell Avenue

**Functional Class:** Minor Arterial

**Target Speed:** 25-30 mph

**Priority of Uses:** Automobiles, Bicycles, Pedestrians, Parking

**On Street Parking:** Not typically

**Lanes & Widths:** 2 lanes, 10'-11'

**Sidewalk:** Usually two sides

**Traffic Separated Bike Lane:** Preferable

**Shoulder Bike Lane:** Minimum accommodation

**Sharrows:** In some cases

**Centerline or Median:** Centerline

**Traffic Calming:** Speed notification, signage or other notification of rural transition zone. Potential lane narrowing from adjoining rural highway.

# Gateway Streets

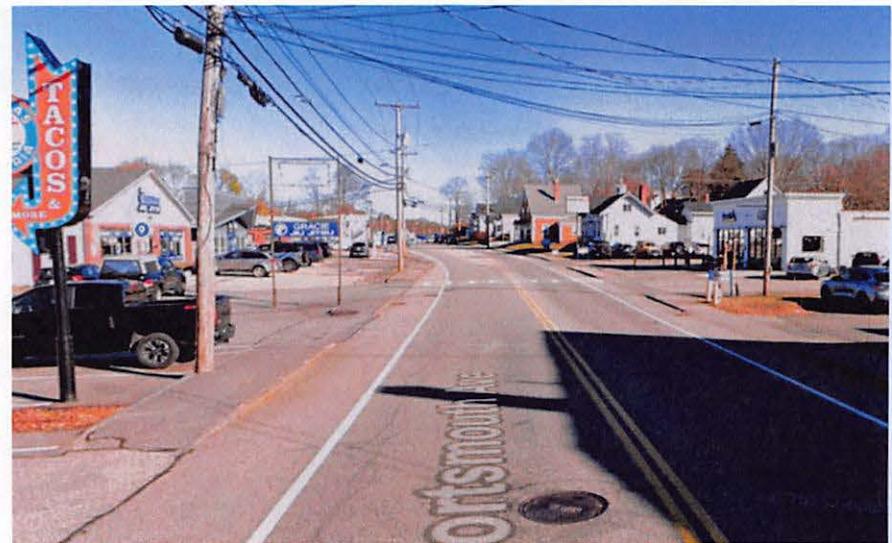
## Description

Gateway streets are major entry points welcoming visitors to the town. They feature relatively high traffic volumes and speeds as compared to Connectors, Neighborhood and Town Center streets. Adjacent land use immediately on Gateway Streets is largely commercial, though they connect to multifamily residential developments and pocket neighborhoods whose residents need to travel the corridor to reach other parts of town. Traffic volumes and frequent turning movements, together with intersections that have largely been built for automobile traffic, make existing gateway streets high stress environments for walking and bicycling.

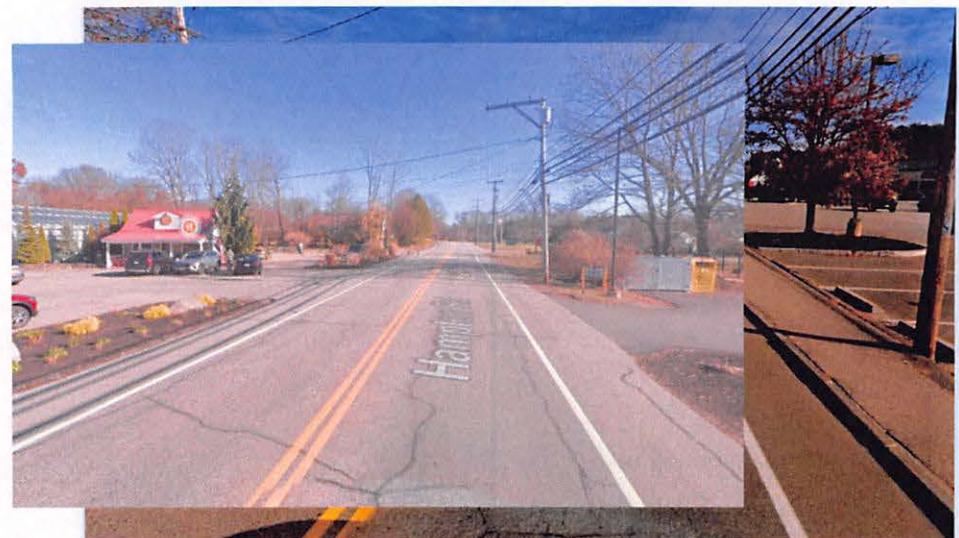
## Vision for Gateway Streets in Exeter

Gateway streets should:

- Provide clear visual cues that signal entry into town
- Transition from higher-speed approaches to pedestrian-friendly environments
- Incorporate signage, landscaping, and speed management

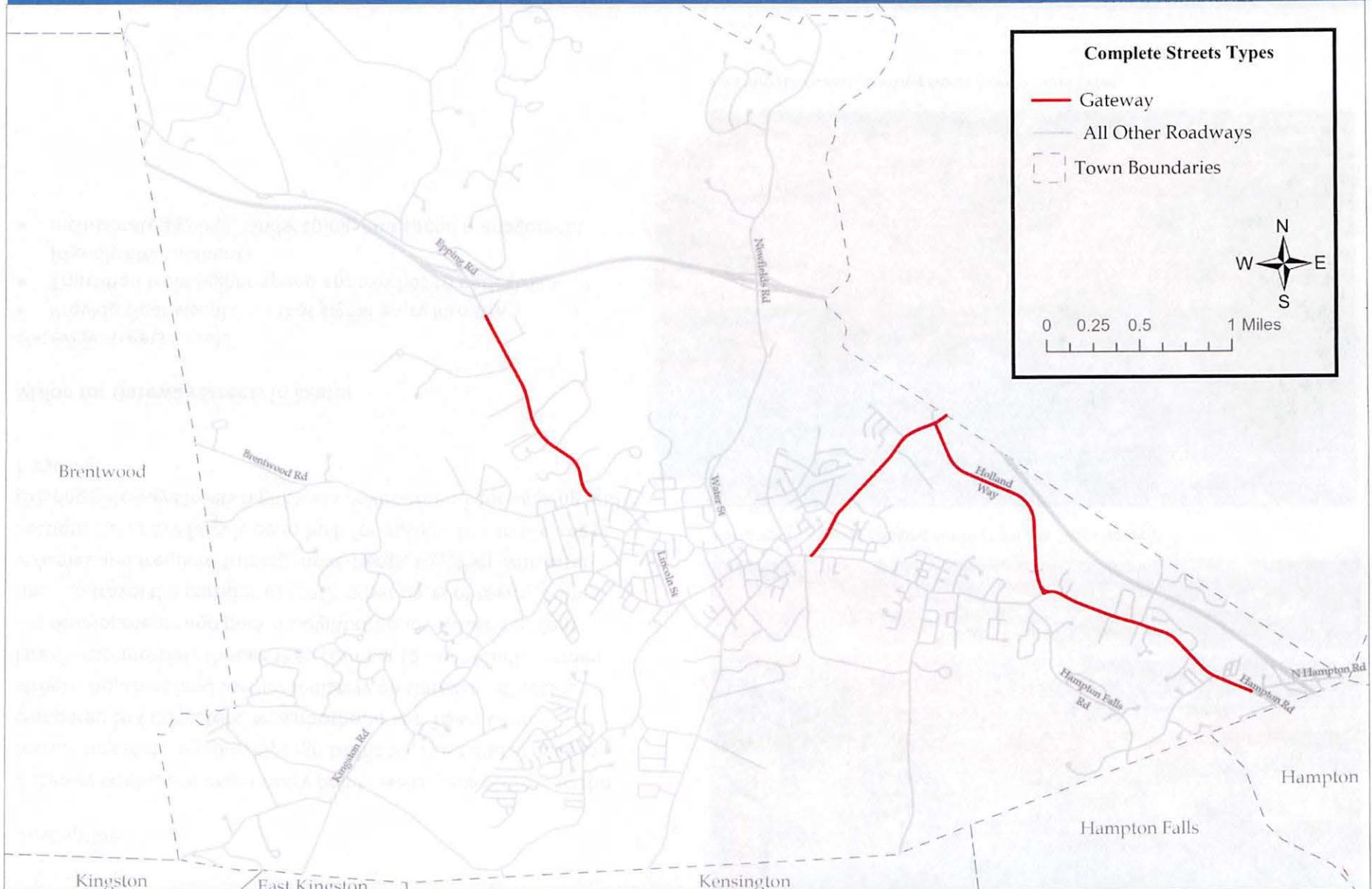


*Portsmouth Avenue Looking North From Las Olas Taqueria*

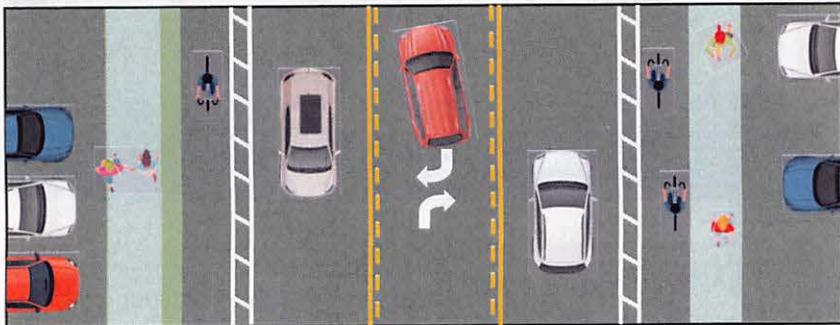
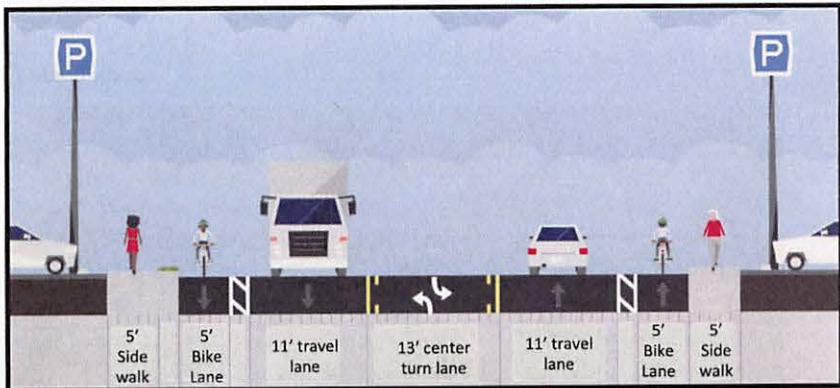


*Portsmouth Avenue Looking North from Alumni Drive*

## EXETER'S GATEWAY STREETS



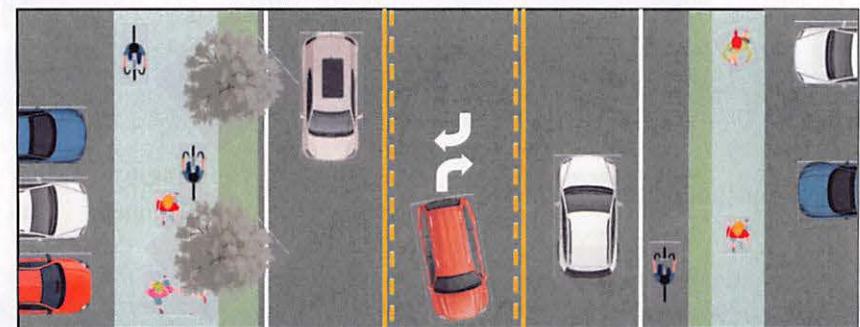
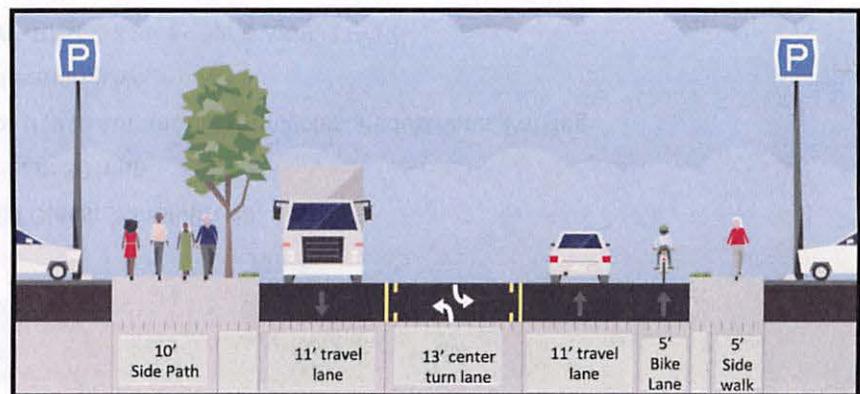
## GATEWAY STREETS: SAMPLE PROFILES



*Concept A for redesign of Portsmouth Avenue with buffered bike lanes*

Public desire for greater separation between automobile traffic and bicycle and pedestrian facilities applies on Gateway Streets as well, with their high traffic volumes and frequent turning movements. One scenario for a Complete Streets redesign of Portsmouth Avenue north of Alumni Drive, as an example of a Gateway Street, involves consolidating to a single center turn lane, and using the freed width to expand existing shoulders, add a painted buffer zone between bicycle lane and traffic lanes, and add a planted buffer strips between shoulder and sidewalk.

An alternate scenario is to provide a vertically and horizontally separated, bi-directional multi-use side path on one side of the street, while maintaining a narrower single direction sidewalk and shoulder bicycle lane on the opposite side of the street. Based on available data, the town's right of way for Portsmouth Avenue between Alumni Drive and Needham Bank is approximately 65' - considerably wider than used by the current four lanes of traffic, narrow shoulder and narrow, unbuffered sidewalk. Right of way north of Needham Bank to the NH101 interchanges is 75'-100'.



*Concept B for redesign of Portsmouth Avenue with multi-use sidepath*

## GATEWAY STREETS: STREET FEATURES OVERVIEW

	Bicycle and Pedestrian Enhancements	Traffic Calming	Curbside Management	Traffic Management
Required	N/A	N/A	Shoulder	Center Line Striping
High Priority	Sidewalk, Buffered Bike Lanes, Pedestrian Refuge Islands, Bus Side Paths	Mid-Block Crosswalks with Flashing Beacons	Lighting (particularly at crossings), Street Trees, Planting Strips	Truck Routes, Emergency Routes
Appropriate in Some Circumstances	Shoulder Bike Route	Curb Extensions/Bulb-Outs	Curb	N/A
Not Required	Bike Racks		N/A	N/A
Not Appropriate	Shared Lane Markings/Sharrows	Raised Speed Reducers, Chicanes	On-Street Parking	Loading Zones



Epping Road

**Functional Class:** Minor Arterial  
**Target Speed:** 30 mph  
**Priority of Uses:** Automobiles, Bicycles, Pedestrians, Parking  
**On Street Parking:** No  
**Lanes & Widths:** 2-3 lanes, lane width 11'-12'  
**Sidewalk:** Usually two sided  
**Traffic Separated Bike Lane:** Preferred  
**Shoulder Bike Lane:** Minimum  
**Sharrows:** No  
**Centerline or Median:** Centerline yes, Median refuge at crosswalks  
**Traffic Calming:** Not typically

# Business/Industrial Access Roads

## Description

These roads serve industrial or commercial zones, hosting freight and employee traffic. Typically these roads in Exeter have been designed solely with trucks and automobiles in mind; but especially as residential development fills in along the Gateway corridors from which these roads lead, design consideration should be given to providing non-motorized access to allow employees to more safely reach these employment centers.

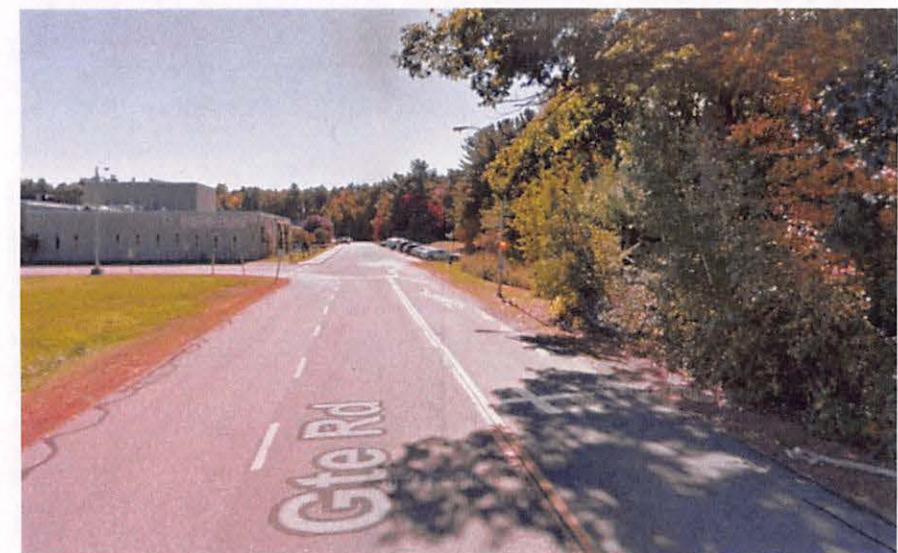
## Vision for Business/Industrial Access Roads in Exeter

Business/Industrial streets should:

- Safely accommodate freight movement
- Include safe pedestrian access for employees
- Provide bicycle connections to employment hubs

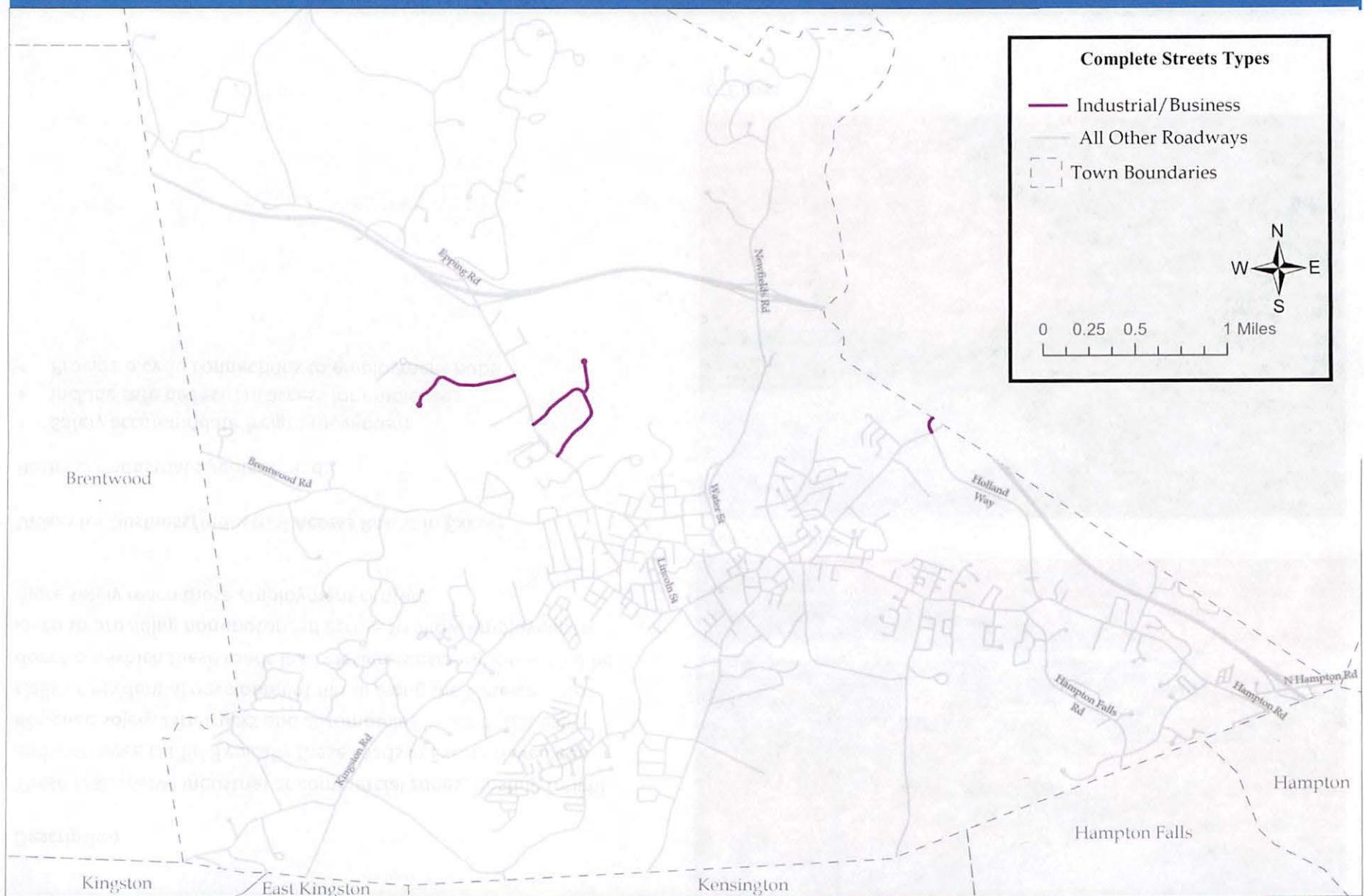


*Continental Drive*

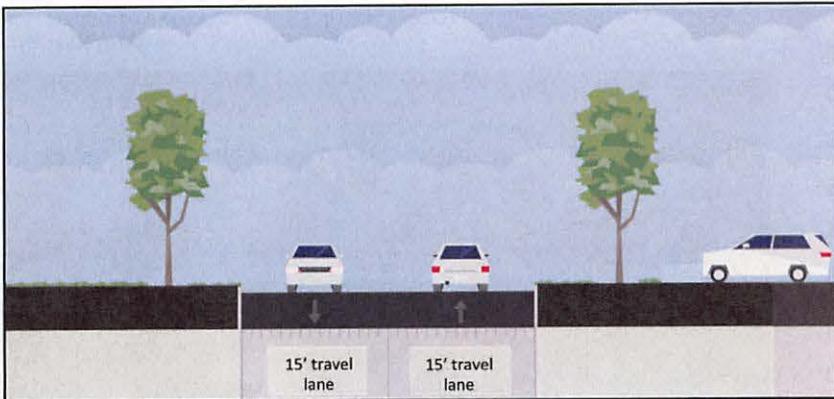


*GTE Road*

## EXETER'S BUSINESS/INDUSTRIAL ACCESS ROADS



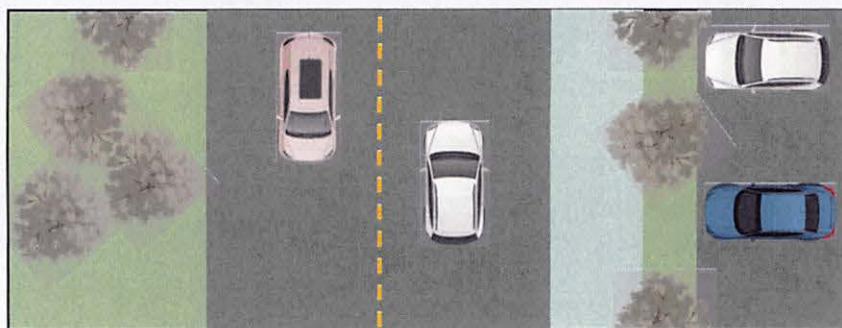
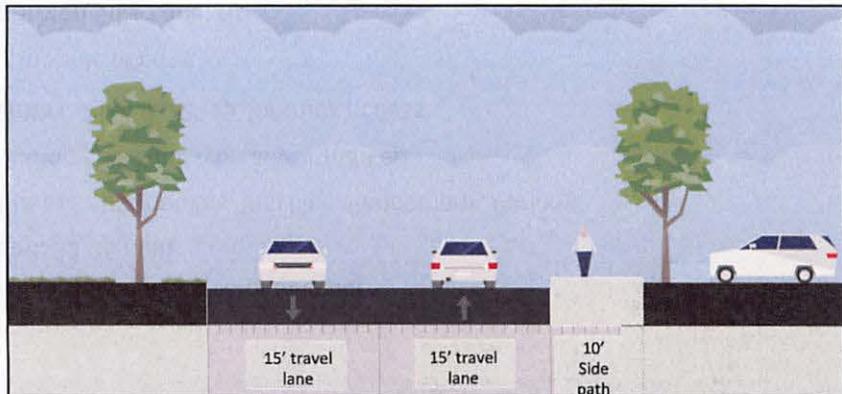
## BUSINESS/INDUSTRIAL ACCESS ROADS: SAMPLE PROFILES



*Typical existing conditions on industrial park access roads in Exeter*

Exeter has only a handful of publicly-owned business/industrial access roads, including Industrial Drive, Continental Drive, and GTE Road. All are designed exclusively for large truck and other automobile traffic, with no pedestrian or bicycle accommodation. Given that these roads connect some of the largest employment centers in town, pedestrian and bicycle access would also be appropriate. Ver-

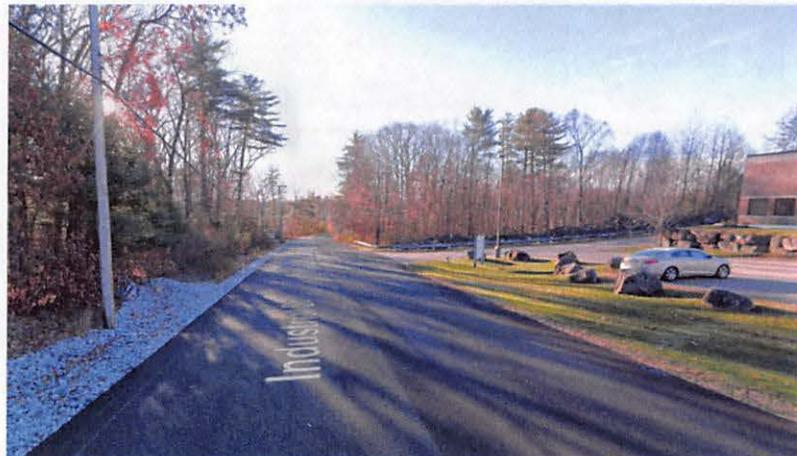
tically separated bike/ped facilities are preferred over simple, painted horizontal separation, though simply adding pavement width for bicycle accommodation would be an incremental improvement.



*Proposed configuration with sidewalk added*

## BUSINESS/INDUSTRIAL ACCESS ROADS: ROAD FEATURES OVERVIEW

	Bicycle and Pedestrian Enhancements	Traffic Calming	Curbside Management	Traffic Management
Required	N/A	N/A	Shoulder	N/A
High Priority	Sidewalks	N/A	N/A	N/A
Appropriate in Some Circumstances	Bike Lane, Buffered Bike Lane, Side Path	Mid/Block Crosswalks	Curb, Planting Strip, Street Lighting especially at crossings	Center Lane Striping
Not Required	Bike Racks	Curb Extensions/Bulb Outs	N/A	N/A
Not Appropriate	Shared Lane Markings/Sharrows,	Raised Speed Reducers, Chicanes	On-Street Parking	Loading Zones



Industrial Drive

**Functional Class:** Major Collector or Local  
**Target Speed:** 30-35 mph  
**Priority of Uses:** Automobiles, Bicycles, Pedestrians, Parking  
**On Street Parking:** Yes and typically unmarked  
**Lanes & Widths:** 2 lanes 12'-15' for truck access  
**Sidewalk:** One side or none  
**Traffic Separated Bike Lane:** No  
**Shoulder Bike Lane:** Preferred  
**Sharrows:** No  
**Centerline or Median:** No necessarily  
**Traffic Calming:** No

# Rural Roads

## Description

Rural roads lie outside of Exeter's Urban Compact area and often have scenic or agricultural character. The category of Rural roads actually includes two distinct road types: 1) rural state highways with striped centerlines and striped shoulders creating 11'-12' travel lanes; and 2) narrower, lower speed local rural roads that typically lack striping. Rural roads support longer distance connections between communities, mainly by automobile, and cycling along them is typically limited to experienced recreational and utilitarian riders. Exeter in 2023 extended sidewalk along otherwise rural Kingston Road to connect outlying neighborhoods, but generally sidewalks are not a high priority investment on rural roads. Widening shoulders to 4' creates space for bicycling outside of the travel lane and provides maintenance and safety benefits for all road users.

## Vision for Rural Roads in Exeter

Rural streets should:

- Maintain rural character
- Improve safety through shoulder widening
- Accommodate bicyclists with paved shoulders or paths



*Brentwood Road Looking West at Jolly Rand Trail*

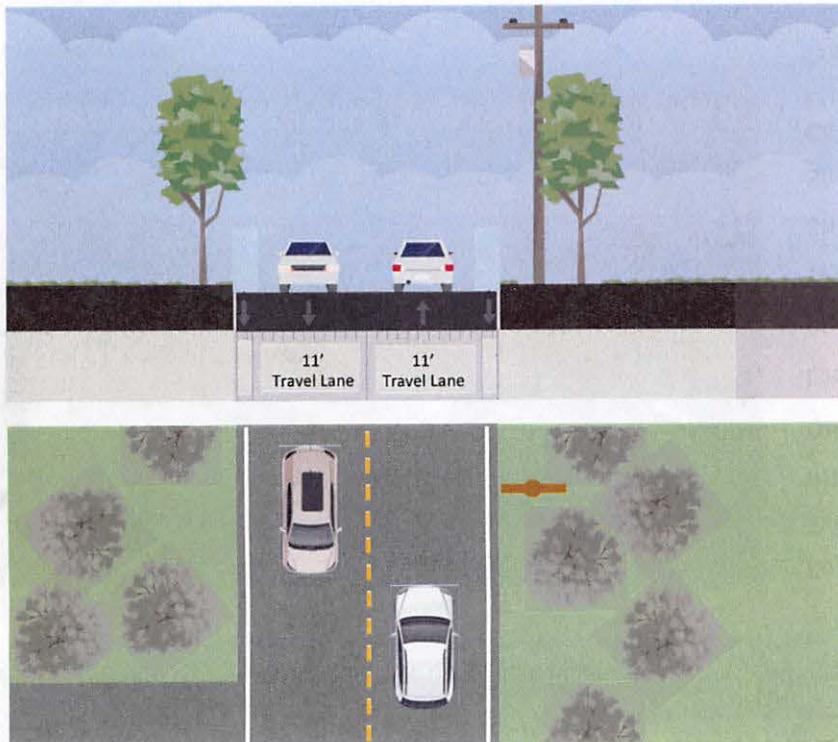


*Hampton Road Looking East near Hampton Town Line*

## EXETER'S RURAL ROADS



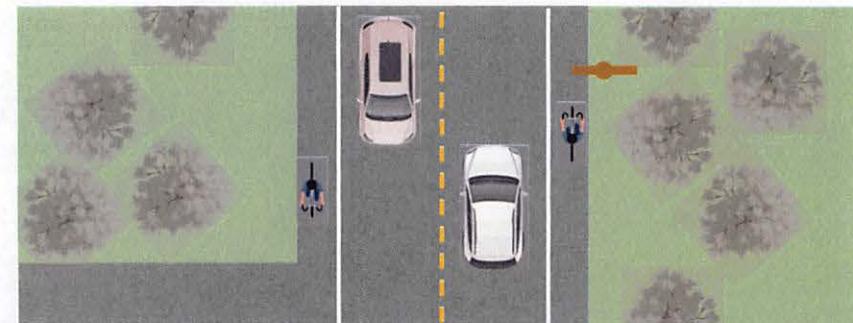
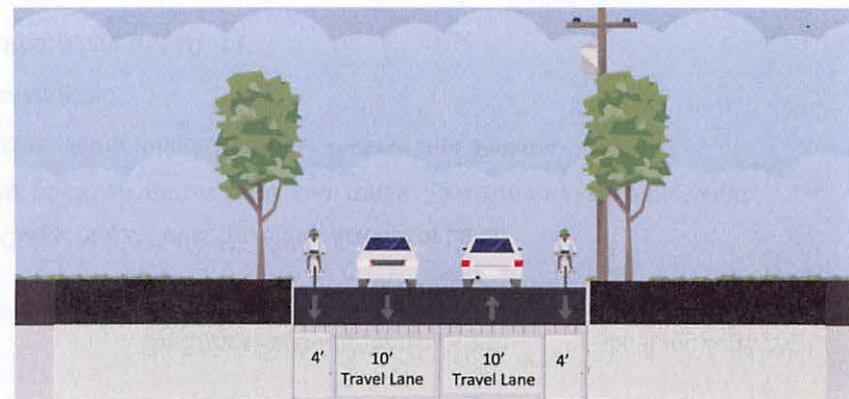
## RURAL ROADS: SAMPLE PROFILES



*Typical existing conditions on rural roads in Exeter*

Rural Roads in Exeter include both numbered state highways featuring striped centerline, striped shoulders, and relatively high speeds and traffic volumes; as well as narrower local rural roads that often lack center lines and support lower traffic volumes and speeds.

What both types of rural roads generally share in is design focused on accommodating automobiles and not other modes of transportation such as walking or bicycle. This said most rural roads in Exeter have adequate right of way to support shoulder widening. Sidewalks are generally not appropriate for rural roads, with possible exceptions for connecting neighborhoods to downtown from just outside of Urban Compact boundaries.



*Proposed configuration with shoulder widening*

## RURAL ROADS: ROAD FEATURES OVERVIEW

	Bicycle and Pedestrian Enhancements	Traffic Calming	Curbside Management	Traffic Management
Required	N/A	N/A	N/A	N/A
High Priority	Shoulder Bicycle Lane	Narrow Lane Striping	N/A	N/A
Appropriate in Some Circumstances	Sharrows, Sidewalks	Crosswalks for Trail Crossings, Pedestrian Refuge Islands, Bus Shelter	Lighting at Trail Crossings	Centerline Striping, Evacuation Routes, Truck Routes
Not Required	Separated Bike Lane	Pedestrian Refuge Islands, Bus Pull-Outs	Curb, Street Trees	N/A
Not Appropriate	Buffered Bike Lane, Bike Racks	Chicanes	On-Street Parking, Median	Loading Zones



Drinkwater Road

**Functional Class:** Major Collector, Minor Arterial or Local

**Target Speed:** 25-30 on narrow, local rural roads; 35-40 on rural state highways

**Priority of Uses:** Automobiles, Bicycles, Pedestrians, Parking

**On Street Parking:** No

**Lanes & Widths:** 2 lanes at 10'-11'

**Sidewalk:** Typically none. Kingston Road sidewalk to Tamarind Lane is exception

**Traffic Separated Bike Lane:** No

**Shoulder Bike Lane:** Target 4' shoulders on rural state highways

**Sharrows:** No

**Centerline or Median:** Centerline on state highways, usually no centerline on local rural roads

**Traffic Calming:** Narrowing striped lane width

# Implementation

Plans and guideline books are only as good as their implementation. The following paragraphs offer recommendations for ensuring that Exeter's new Complete Streets Policy and Design Guidelines result in the desired improvements to safety, connectivity and economic vitality.

- **Operations & Maintenance** – Much of this guide focuses on design or redesign of street infrastructure. There is much to be gained with these engineering improvements, but they tend to be expensive and time consuming to implement. It's important to also focus attention and resources on how existing pedestrian and bicycle facilities are operated and maintained for a safety and accessibility.
- Plowing pedestrian facilities promptly following snow storms - A sidewalk or multi-use path is of little use in the winter if it is not plowed for days after a storm such that people, particularly people with disabilities, are forced to walk in the travel lane to find clear pavement.
- Clearing shoulders and vegetation management – Sand and debris collect on road shoulders and can create hazards for people on bicycles. Spring cleaning of shoulders is important as well as regular trimming of roadside brush that impinges on shoulders blocking sightlines or forcing people biking out into the travel lane.
- Regular repainting of pavement markings – As paint on crosswalks and other markings is worn by auto tires, those crosswalks and marking becomes less visible and the safety benefit diminishes considerably. Visibility of crosswalks is largely a matter of painted lines being wide, close together and regularly refreshed.

- **Prioritizing Projects** - Which complete streets redesign projects are implemented first will be a combination of purposeful prioritization of larger projects and a systematic approach to incorporating small improvements as opportunities arise.

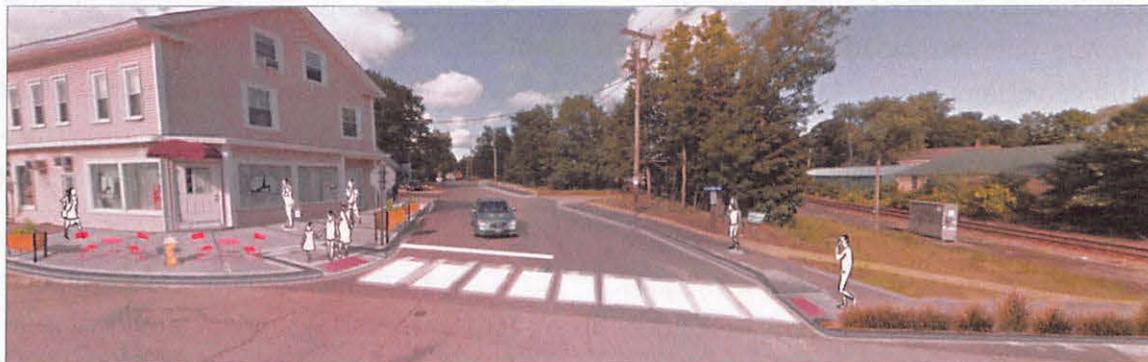
- Connectivity – Public input heavily emphasized the importance of connectivity in project prioritization. When adding new projects to the town's Capital Improvement Program (CIP), top priority in funding new pedestrian and bicycle infrastructure should go to improving safe access to schools, parks, playgrounds and community facilities.

- Opportunistic Approach - The town can look for opportunities to incorporate improvements such as identified here into broader projects already defined in Exeter's 2026-2031 Capital Improvement Program. CIP projects presenting opportunities to improve pedestrian and bicycle safety and accessibility, whether conceived for this purpose or as side benefits from utility work, include:

- Railroad Avenue/Front Street (2026-2027)
- Phase III Intersection Study Program (2027)
- Portsmouth Avenue Reconstruction (2027-2029)
- Water Street Improvements (2024-2026)
- Washington Street Improvements (2026-2027)
- Green Street Neighborhood Reconstruction (2029-2030)
- Bow Street Area Reconstruction (2031)

# Implementation

- Low Hanging Fruit - Not all infrastructure improvement rise to the level of a CIP project. The Exeter Bicycle and Pedestrian Master Plan (2025) describes over 50 pedestrian and bicycle safety projects addressing Engineering, Education, Encouragement, Enforcement and Evaluation. Each is coded based on cost, timeline and level of impact. Among the lowest hanging fruit on the list are crosswalk safety improvements focused on higher visibility paint markings, warning signage and lighting.
- Complete Streets Design Approach for All Road Projects - Update the project development process for all local street and road projects to ensure needs of all road users are considered in the design process – recognizing that different street types have different user hierarchy as described in this document.
- Complete Streets Citizen Advisory Committee – Establish an Exeter Complete Streets Advisory Committee composed of town staff, residents and business community representatives that can guide implementation of the Bike/Ped Master Plan and Complete Streets Policy.
- Tracking Performance – Exeter’s new Complete Streets Policy, the companion document to these Design Guidelines, identifies several metrics for tracking performance in implementing a complete streets approach in town. These include:
  - Pedestrian and bicycle volume counts to measure use of existing and improved routes. Conduct baseline counts then track changes in volume following completion of improvements.
  - Vehicle speed counts in targeted corridors. Establish baseline speed data on targeted streets and track change as traffic calming strategies are incorporated.
  - Crash incidence, particularly involving vulnerable road users. Track crash numbers, severity, locations and contributing factors such as speed and distraction.
  - Track training in complete streets design approach for municipal staff and board members



## Additional Design References

As planning concepts advance to engineering, projects should reflect current best practices in bicycle and pedestrian design. The technical sources below provide extensive guidance for planning, implementing, and maintaining bicycle and pedestrian infrastructure.

- AASHTO Guide for the Development of Bicycle Facilities, 5<sup>th</sup> Edition (2024)
- Manual of Uniform Traffic Control Devices (MUTCD), 11<sup>th</sup> Edition (2023)
- Public Right of Way Access Guidelines (PROWAG) Final Rule, United States Access Board (2023)
- AASHTO Guide for the Planning, Design and Operation of Pedestrian Facilities, 2<sup>nd</sup> Edition (2021)
- FHWA Safe Transportation for Every Pedestrian (STEP) Studio: Tools for Selecting and Implementing Countermeasures for Improving Pedestrian Crossing Safety (2020)
- FHWA Small Town and Rural Multimodal Networks Design Guide (2017)
- NACTO Urban Street Design Guide (2013)
- Exeter Town Master Plan (2018)
- Exeter Bicycle & Pedestrian Master Plan (2024)



## **TOWN OF EXETER COMPLETE STREETS POLICY - DRAFT**

### **PREAMBLE**

Exeter's traditional New England community layout includes a downtown core centering on Water and Front Streets, residential neighborhoods in close proximity to downtown, town parks and conservation land, gateway business districts and rural highways connecting to neighboring communities including Portsmouth, Hampton, Newfields, Brentwood, and Stratham. Exeter is home to Phillips Exeter Academy, historic districts and individual historical and cultural sites foundational to the nation's history, and nature-based recreational opportunities like the Swasey Town Forest. The town is also served by the Amtrak Downeaster passenger rail service and the Cooperative Alliance for Seacoast Transportation (COAST) on-demand transit, allowing people of all ages and abilities to make trips around town and the region. Exeter's amenities and location make it an attractive place for families and households of all ages and abilities, and for multiple transportation modes.

Exeter's downtown and its in-town neighborhoods are largely walkable and connected by an extensive sidewalk network, which the town has incrementally expanded and over many years. Town support for Complete Streets principles was made explicit in the 2018 Exeter Master Plan, and reiterated in Exeter's Bicycle and Pedestrian Master Plan adopted in 2025; both of which call for development of a town Complete Streets Policy. In addition to the call for a Complete Streets Policy, the Bicycle and Pedestrian Master Plan included recommendations for over 50 specific infrastructure and non-infrastructure projects to improve non-motorized safety and accessibility.

### **1. VISION AND INTENT**

*Streets and roadways in Exeter will be convenient, safe and accessible for travelers of all ages and abilities, including people walking, bicycling, driving, and riding public transportation.*

The term “Complete Streets” means streets that are designed and operated to enable safe access for all users, so that pedestrians, bicyclists, motorists and public transportation users of all ages and abilities are able to safely move along and across streets and roadways.

The town’s vision for Complete Streets is shaped by the Town Master Plan (2018), Bicycle & Pedestrian Master Plan (2025), and public engagement undertaken for the development of this Complete Streets Policy and the accompanying Complete Streets Design Guidelines. Public feedback received as part of all three of these planning processes strongly supported the idea that streets should support safe travel for residents and visitors, strengthen economic centers, and enhance neighborhood livability.

Key elements of the vision include:

- A network of walkable, connected neighborhoods
- A vibrant and accessible town center
- Safe, low-stress walking and bicycling corridors
- Streets that reflect distinct rural, suburban, and downtown character
- Incremental infrastructure investment that supports safety, economic vitality, long-term sustainability and resilience

While motor vehicles are anticipated to remain a dominant mode of transportation in town, ensuring that people walking and bicycling can safely get where they need to go in Exeter is important and will yield broader benefits for the community, supporting economic vitality and quality of life for residents, visitors and businesses. People who need complete streets range from youth commuting to school, jobs and entertainment in town; to visitors coming to town to shop and dine; to older adults aging in place in their homes who need to reach the grocery store, library, downtown businesses, or doctor's offices.

The intent of this Policy is to formalize the strategic and comprehensive planning, design, operation and maintenance of Exeter roadways so that Complete Streets principles are able to be incorporated during eligible improvements and projects. These principles strive to provide the best possible combination of service, mobility, convenience, health, and safety while strengthening connection to civic life and essential destinations in Exeter.

All transportation infrastructure and street design and construction projects requiring funding (state, federal, private) or approval by the Town of Exeter shall adhere to the Town's Complete Streets policy. For projects inside the Town's boundaries but outside its jurisdiction, such as on a private development or at an education institution, the Town will advocate that the project comply with the Complete Streets Policy and interconnect with the existing multimodal transportation network.

## **CORE COMMITMENT**

### **2. ALL USERS AND MODES**

Exeter's transportation system will be designed, maintained and operated to the greatest extent possible to ensure and promote the safety, health, comfort and convenience of all users of all modes of transportation. These users include pedestrians, bicyclists, assistive mobility device users, public transit and paratransit riders, motorists, commercial vehicle drivers, emergency crews, and freight providers. Those who cannot drive private cars – including children, and many elderly, disabled or low income residents – will have increased mobility, independence, and safety. The transportation system will contribute directly to the safety, health, economic vitality

and quality of life of all Town residents and will promote access to multi-modal transportation for all.

### **3. ALL PROJECTS AND PHASES**

All transportation and roadway projects, including municipal road repairs, upgrades and expansion projects on public right of way, are opportunities to incorporate Complete Streets principles in design and construction. Complete Streets elements that anticipate future demand for walking, bicycling, transit and motorist uses will be integrated into the design of new, rehabilitated or reconstructed roadways and/or transportation infrastructure projects. Complete Streets may be achieved by incorporating single elements into a particular project or incrementally through a series of smaller improvements or maintenance over time.

The Town of Exeter will develop procedures to incorporate Complete Street elements in all transportation projects, including municipal road repairs, upgrades, or expansion projects on public right-of-way. The Town will approach every relevant project – transportation, public utilities, infrastructure, and public and private development – as an opportunity to improve public access and safety along Exeter’s transportation network. The Town of Exeter, through collaboration with the appropriate Town boards, committees, and departments, will actively seek opportunities to repurpose rights-of-way to enhance interconnections for people walking, biking, or riding public transit.

*(Note – Portsmouth policy referenced private developments as well: “Complete Streets principles will be applied on all new City projects and privately funded developments, and incrementally on existing streets through a series of small improvements and activities over time.”*

### **4. EXCEPTIONS**

Complete Streets principles will be applied in all street construction, retrofit, and reconstruction projects except in unusual or extraordinary circumstances:

1. Where pedestrians and bicyclists are prohibited by law from using the facility. In this case, alternative facilities and accommodations should be provided within the same transportation corridor, and the ability to reasonably and conveniently cross the facility will be part of the facility design and construction.
2. Where existing right-of-way does not allow for the accommodation of all users. In this case alternatives shall be explored such as obtaining additional right-of-way, use of revised travel lane configurations, paved shoulders, signage, traffic calming, education or enforcement to accommodate pedestrians, cyclists, transit vehicles and riders and persons with disabilities.

3. Where the cost of establishing walkways or bikeways or other accommodations would be disproportionate to the need, particularly if alternative facilities are available within a reasonable walking and/or bicycling distance.
4. Where application of Complete Streets principles is unnecessary or inappropriate because it would be contrary to public safety and increase risk of injury or death.
5. Where the construction is not practically feasible or cost effective because of unreasonable adverse impacts on the environment or on neighboring land uses, including impact from right-of-way acquisition.
6. Ordinary maintenance activities designed to keep street and other transportation assets in serviceable condition or when interim measures are implemented on temporary detour or haul routes. However, all temporary detours shall comply with temporary traffic control requirements of the Manual of Uniform Traffic Control Devices.
7. Ordinary public works or utility maintenance activities, including, but not limited to: water, sewer and storm sewer main repairs; installation of new or removal of existing water or sewer service lines, installation or repair of fire hydrants, installation or repair of private utility fixtures.

Exceptions from the Complete Street Policy shall be reviewed by the Planning Board which will forward its recommendations to the Select Board with supporting documentation. Any exceptions must be approved by the Select Board, with documentation made publicly available.

## **BEST PRACTICES:**

### **5. DESIGN**

The Town of Exeter shall use the best and latest design guidance, standards, and recommendations to make Complete Streets improvements that are relevant, applicable, functional, and desirable. Design criteria shall not be purely prescriptive, but shall be based on the thoughtful application of engineering and design principals. References include, but are not

Relevant and updated documents and guidelines produced by relevant experts, including but not limited to:

- American Association of State Highway and Transportation Officials (AASHTO), Guide for Development of Bicycle Facilities, 5<sup>th</sup> Edition (2024)

- American Association of State Highway and Transportation Officials (AASHTO), Guide for the Planning, Design and Operation of Pedestrian Facilities, 2<sup>nd</sup> Edition (2021)
- Federal Highway Administration (FHWA), Small Town and Rural Multimodal Networks Design Guide (2016)
- FHWA Safe Transportation for Every Pedestrian (STEP) Studio: Tools for Selecting and Implementing Countermeasures for Improving Pedestrian Crossing Safety (2020)
- Federal Highway Administration (FHWA), Manual on Uniform Traffic Control Devices (MUTCD), 11<sup>th</sup> Edition (2023)
- United States Architectural and Transportation Barriers Compliance Board (the Access Board), Public Right of Way Accessibility Guidelines (PROWAG) (2024)
- United States Architectural and Transportation Barriers Compliance Board (the Access Board), Americans with Disabilities Act (ADA) Accessibility Standards (2010)
- Smart Growth America, Complete Streets Policy Framework (2023)
- The National Association of City Transportation Officials (NACTO) Urban Bikeway Design Guide, 3<sup>rd</sup> Edition (2025)
- The National Association of City Transportation Officials (NACTO) Urban Street Design Guide (2013)

As design guidelines and best practices such as those listed above are updated, the most recent versions shall be referred to in place of older versions.

## 6. CONTEXT SENSITIVITY

Complete Streets elements included in the planning and implementation of roadway projects shall be applied in a manner sensitive to the context of the community's physical, economic, and social setting. This context sensitive approach seeks a balance between preserving and enhancing scenic, aesthetic, historical, community and environmental resources while improving or maintaining safety, mobility, accessibility and infrastructure. It includes participation of those affected, and, as much as feasible, neighborhood based community outreach and/or meetings on or near project sites. Balance is achieved through broad, active and innovative public outreach efforts early and continually, the application of flexibility through design, addressing all relevant modes of travel, and considering the community's goals, values and aesthetics at a level commensurate with project needs.

## 7. PERFORMANCE MEASURES

Established performance standards shall measure how well the street is serving all users. As better data collection evolves, so will the standards.

Using existing baseline data, the following performance measures will be used to show progress:

- Linear feet of new or reconstructed sidewalks -
- Miles of new or restriped on street bicycle facilities – add nuance – shoulders or protected lanes?
- Number of new street trees/number of street trees removed/ Total number of street trees
- Number of crosswalk and intersection improvements
- Number of new safety signage installations
- Miles of repaved or reconstructed road
- Number and reasons of approved exemptions from Town Complete Streets Policy
- Condition of existing sidewalks, crosswalks, bike lanes and markings, including during winter months
- Miles of buffered and off street bicycle facilities
- Percent completion of bicycle and pedestrian networks envisioned in the Exeter Bicycle \* Pedestrian Master Plan
- Change in rate of crashes, injuries and fatalities by mode

## 8. IMPLEMENTATION

The Town of Exeter shall implement this policy in such a way that Complete Streets principles are fully integrated into routine transportation decision making practices and processes. The following is the implementation plan:

1. Establish new or revise existing procedures, plans, regulations, policies, guidelines and other documentation to assure accommodation of all users in each project and to reflect current best practices in transportation design.
2. Encourage municipal staff and community leaders to attend training on Complete Streets principles and best implementation practices.
3. Establish and maintain an inventory of pedestrian, bicycle and transit infrastructure to assist with prioritization of improvement projects.
4. Promote project coordination among Town departments to encourage the most responsible and efficient use of resources for projects within the public way.
5. Consider capital planning and funding increases to encourage implementation of the Complete Streets Policy, and pursue outside federal, state and private resources.
6. Work with neighboring municipalities and relevant stakeholders as needed to improve interregional travel between Exeter and neighboring communities when Complete Streets improvements warrant such collaboration.
7. [Potential point about the outreach and engagement to be done with Complete Street Improvement(s).]
8. [For discussion: Enforce and provide education on proper road use behavior for all users and all modes, and adopt additional regulations as necessary.]

9. Present a Progress Report to the Master Plan Oversight Committee, Select Board and Town Manager each year including performance measures outcomes and Complete Streets implementation successes.

Oversight responsibility: The Select Board and the Town Manager, in concert with other appropriate Town departments and committees, shall oversee implementation, establish reporting requirements, and review annual progress reports.

## **2025 Year-End Encumbrances Review**

**Amendment to PD/FD Substation Contract**



## TOWN OF EXETER, NEW HAMPSHIRE

10 FRONT STREET • EXETER, NH • 03833-3792 • (603) 778-0591 • FAX 772-4709

[www.exeternh.gov](http://www.exeternh.gov)

**TO:** EXETER SELECTBOARD  
**FROM:** COREY STEVENS, FINANCE DIRECTOR  
**SUBJECT:** PUBLIC SAFETY COMPLEX – AMENDMENT #4 REVISION  
**DATE:** DECEMBER 22, 2025

---

In the Selectboard packet this evening is Revision #1 to Amendment #4 of the architectural agreement with TGAS for work on the new Public Safety Complex. Amendment #4 deals with the project's solar canopy. Through our discussion with the design team and construction manager, we have decided to build the solar canopy onsite, rather than pursue a pre-built structure. This decision adds design and engineering costs to the original Amendment #4, and we therefore seek Board approval to move forward with the revised amendment.

**Motion to authorize the Interim Town Manager to execute contract amendment #4, r.1 with TGAS Architects for additional design and engineering services related to the solar canopy.**

*Corey*

October 9, 2025  
December 5, 2025

Melissa Roy | Assistant Town Manager & HR Director  
Corey Stevens | Finance Director, Town of Exeter  
Town of Exeter  
10 Front Street, Exeter, NH 03833  
Direct: (603) 773-6112

VIA EMAIL: mroy@exeternh.com  
cstevens@exeternh.gov

RE: Exeter NH Police Headquarters and Fire Substation

**Contract Amendment Request Number Four r.1**

Dear Melissa and Corey,

This contract amendment revision serves to replace the previously approved Amendment Four of proposed Additional Services for the solar canopy, now that the Town has agreed to move forward with a stick-built structure rather than a pre-engineered metal building (PEMB). This decision shifts the ownership of the design to our team and expedites the design and engineering required to help meet Eckman's schedule goals for the foundations; to pour building foundations between the middle to the end of January and then move onto the canopy footings in early February. While we expect to deliver the foundation plan on or before the end of January, the rest of the design may follow soon thereafter because coordination of additional services through the holiday season does present some schedule challenges outside of our control. Design team discussions with Eckman today confirm that they are comfortable with this schedule of delivery.

With that being said, our team is dedicated to the success of this project and recognizes the importance of this additional service. We're therefore applying a courtesy credit of \$3,605.0 by foregoing our Principals' professional fees as well as our business office time relating to this solar canopy work.

Below is a summary of fees for structural Consultant service, our TGAS Consultant Management fee, and TGAS Design tasks specific to this work which is further detailed in the attached "TGAS Solar Canopy - TGAS Design Additional Services Fee, Amendment Four r.1" form.

<b>e2</b>	12/05/25, Letter ADD SERVICES #2 – Solar Canopy Structure	\$ 16,000.00
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**Current Contract Amendment**

Consultant Services:	\$ 16,000.00
TGAS Management at 10%	\$ 1,600.00
<b>TGAS Design Tasks in Connection with this work</b>	<b>\$ 35,411.25*</b>

\* Includes 40 hours of design time to date.

Subtotal of Fees:	\$ 53,011.25
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<b>TGAS Courtesy Credit</b>	<b>\$ (3,605.00)</b>
Leading to a contract amendment of:	\$ 49,406.25

Please authorize this amendment at your earliest convenience. Our team is available to discuss further, if you have any questions.

With best regards,



Lizomie Bustillo, Chief Operating Officer

Signed and accepted as part of The Galante Architecture Studio contract by:

---

Authorized Signatory for the Town of Exeter NH

---

Date



## PROPOSAL FOR STRUCTURAL ENGINEERING SERVICES

### NEW POLICE AND FIRE SUBSTATION ADD SERVICES #2

CONTINENTAL DRIVE  
EXETER, NEW HAMPSHIRE

DECEMBER 5, 2025  
PREPARED FOR: TGAS

488 Montauk Ave., New London, CT 06320  
2352 Main St., Concord, MA 01742



info@e2engineers.com  
[www.e2engineers.com](http://www.e2engineers.com)  
(860) 437-3259

proposal



Lizamie Bustillo  
Chief Operating Officer  
The Galante Architectural Studios (TGAS)  
146 Mt. Auburn Street  
Cambridge, Massachusetts

Re: Proposal for Structural Engineering Services  
ADD SERVICES #2 – Solar Canopy Structure  
New Police Department and Fire Substation  
Continental Drive  
Exeter, New Hampshire

Dear Lizamie,

Per your request, **e2 engineers (Engineer)** is pleased to submit **TGAS (Client)** the following proposal for the ADDITIONAL SERVICES required for the proposed solar canopy structure at the new Police Department and Fire Substation to be located in Exeter, New Hampshire.

Based on information provided by the Client, the project shall include:

- ❖ Analysis and design of new 41'+ x 100' solar canopy structure. The canopy shall be a structural steel structure with cast-in-place concrete foundations. The Engineer shall design the canopy for all dead, live and climatic loads as well as a 10 psf uniform area surcharge load for supporting the solar arrays. The design of the connections of the solar installation to the structure are by the solar company.

#### **Scope of Services**

The Client and the Engineer have agreed to a list of services the Engineer will provide to the Client, set forth on the appended Scope of Services, Exhibit A.

If agreed to in writing by the Client and the Engineer, the Engineer shall provide Additional Services, which shall be labeled as Exhibit B, appended hereto. Additional Services are not included as part of the Scope of Services and shall be paid for by the Client in addition to payment for the services listed in Exhibit A. Payment for Additional Services will be made by the Client, in accordance with the Engineer's prevailing Fee Schedule.



## Exhibit A

Per our correspondence, the Engineer interprets the structural work for this project as follows:

1. Structural Engineering Services: Design and analysis of new shallow canopy structure and shallow foundations.
2. Structural Engineering Services: Preparation of foundation plans, sections, and details for permitting, bidding and construction.
3. Bid Phase Services: Participate in the bid process, answer Request(s)-For-Information (RFI), and review bids with the design team.
4. Construction Administration Services: Construction Administration (CA) services, which include the review of shop drawings, product submittals, and inspection/test reports during construction for work associated with primary structural systems. CA shall include the following:
  - a.) Attendance to virtual kick-off meeting to establish Contractor's submittal schedule, Engineer's project site visit schedule and points of contact.
  - b.) Organization of electronic drawing files for use by subcontractors for preparing shop drawings and as-built documents.
  - c.) Proposal is predicated on individual product submittal reviews using an electronic computer software program (preferred Procore).
  - d.) Attend periodic construction virtual meetings to review contractor progress and performance. Meeting notes with respect to the structural scope of work will be developed and distributed by the Engineer to TGAS (Client) for each meeting attended, in email format.



- e.) Proposal is based on the Owner retaining a third-party testing and inspection company to review and document the installation of the cast-in-place concrete foundations and the subsequent superstructure.
- f.) Singular review of shop drawings for concrete reinforcing.
- g.) Review and response of Request(s)-For-Information (RFI) for clarification of structural plans, sections, details, and specifications.
- h.) Construction Oversight Services: Construction Oversight (CO) services are strongly recommended. The Engineer will provide up to one (1) half-day site visits during the construction phase, along with field reports of observed conditions and identification of any issues that may arise and require the attention of the Client. Additional site visits will be charged per the Engineer's Hourly Fee Schedule.

Based on the information supplied to the Engineer, below is a schedule of costs for this project:

Phase	Fee
Construction Documents (CD)	\$12,500.00
Construction Administration (CA)	\$3,500.00
<b>Total Fee</b>	<b>\$16,000.00</b>

#### **Exhibit B - General Exclusions**

Unless stated otherwise in the Scope, the following are general exclusions from the BASIC SERVICES to be provided as a part of this work. Should these or other tasks be requested by the Client, costs will be invoiced as ADDITIONAL SERVICES at the rates provided herein or otherwise agreed upon under a SUPPLEMENTAL AGREEMENT.

1. Design of solar array connections to the canopy structure.
2. Design of canopy structure for a ballasted solar array.
3. Site surveying or civil engineering.



4. Buoyancy slabs, hydrostatic foundations.
5. Design of deep foundations.
6. Shoring of excavations (SOE).
7. Design of underpinning systems.
8. Temporary shoring means and methods.
9. Construction cost estimates, construction means and methods, and construction sequencing.
10. Architectural engineering.
11. Design of pre-engineered structural systems.
12. Redesign of any particular item after acceptance by the Client, and/or review of alternate designs proffered By Others.
13. Permitting services.
14. LEED services.
15. Attendance at regulatory meetings or with authorities having jurisdiction.
16. Special Inspections Coordinator services.
17. Reproduction, mailing and courier costs.
18. Travel expenses (i.e., lodging, per diem for meals, fuel, tolls, etc.).

Construction Administration Services Exclusions:

1. Review of under-slab coordination submittal(s).
2. Multiple review(s) of the same submittal(s). Should a submittal be returned Revise and Resubmit or Rejected for Non-Conformance, review of supplemental submittal(s) shall be an ADDITIONAL SERVICE.
3. Special Inspections Coordinator services.
4. Design of repairs and/or structural improvements uncovered during construction in and around existing structures. Design of structural repairs and/or improvements deemed necessary during construction shall be an ADDITIONAL SERVICE.
5. Design or drafting for correction of work due to Contractor error or negligence.

**Fee Schedule**

Principal	\$295/hour
Associate Principal	\$265/hour
Senior Engineer II	\$245/hour



Senior Engineer I	\$225/hour
Project Engineer II	\$190/hour
Project Engineer I	\$170/hour
Administrative	\$70/hour

Engineer shall notify Client of coming change in rates 30 days prior to rate change effect.

#### Risk Allowance

The Engineer's total liability to the Client, for any and all injuries, claims, losses, expenses, damages or claim expenses arising out of this agreement, from any cause or causes shall not exceed the total amount of \$1,000,000 or the insurance funds at the time of judgment, whichever is less.

This proposal is valid for sixty (60) days upon the date of the proposal. Thank you for contacting the Engineer to provide structural engineering services. The Engineer looks forward to our association with you on this project.

Very truly yours,

A handwritten signature in black ink, appearing to read 'R. Scott Ericson'.

R. Scott Ericson, P.E.  
Principal  
e2 engineers

Accepted By:

Title:

Company:

Date:



## TERMS AND CONDITIONS

### **Substitutions**

Upon request by the Client, the Engineer shall evaluate and make recommendations regarding substitutions of materials, products or equipment proposed by the Client's consultants or contractors. The Engineer shall be compensated for these services as Additional Services, as well as any for services required to modify and coordinate the construction documents prepared by the Engineer with those of the Engineer's sub-consultants and the Client's consultants. The Engineer also shall be entitled to adjustment(s) in schedule caused by this additional effort.

### **Unconditional Payment**

Payment to the Engineer is expressly not conditioned upon the Client receiving any payment from third parties who are not a party to this contract, such as property owners, developers, funding agencies, etc. Payment to the Engineer is due upon phase completion and delivery of drawings will be held by Engineer until Client pays all outstanding invoices to date.

Invoices for professional services shall be submitted, at the option of the Engineer, either upon completion of such services or on a monthly basis. However, invoices shall be payable within thirty (30) days after the date of the invoice. All billings over thirty (30) days past due will be subject to interest charges of 2.0% per month on the unpaid balance. In the event that part or all of the account remains unpaid in full, ninety (90) days after initial billing, the Client shall be responsible for all costs of collection including, without limitation, reasonable attorney's fees. This Agreement is notice, where required, that the Engineer shall file a lien whenever necessary to collect past due amounts.

All time and materials invoices and all ADDITIONAL Services shall be invoiced at the rate for the professional services indicated. Rates are subject to change at the beginning of each calendar year.

### **Building Information Model**

The Engineer shall prepare the deliverables for this project utilizing Building Information Modeling (BIM) software (in this case Revit Structure). The model is being provided to help appropriate parties understand the design intent of the project. All modeling shall meet Level 300 Level of Development per BIM Council "Level of Development Specification: 2013." The model is NOT being provided as a measurable, accurate, or complete documentation of the design. The information in the model may be incomplete, inaccurate, corrupted, or defective to many causes including drafting errors, unforeseen alterations, program translation, or interoperability issues.

This model is one of the tools that the Engineer uses to prepare the Contract Documents. The Contract Documents, in some cases, contain carefully extracted and enhanced elements of this model. However, the User should never assume that all the elements of the model are accurate or identical to the Bidding or Contract Documents.

By signing the proposal below, you are indicating that you understand and accept that this model may conflict with the Contract Documents and may contain other errors. You understand that the model is not an element of the Contract Documents. Further, it is agreed that your use of the model in any way is solely at your risk. You hold harmless and indemnify the Engineer from any and all claims and damages that may arise from your use of this model.

### **Suspension of Services**

If the Project or the Engineer's services are suspended by the Client for more than thirty (30) calendar days, consecutive or in the aggregate, over the term of this Agreement, the Engineer shall be compensated for all services performed and reimbursable expenses incurred prior to the receipt of notice of suspension. In addition, upon resumption of services, the Client shall compensate the Engineer for expenses incurred as a result of the suspension and resumption of its services, and the Engineer's schedule and fees for the remainder of the Project shall be equitably adjusted.

If the Engineer's services are suspended for more than ninety (90) days, consecutive or in the aggregate, the Engineer may terminate this Agreement upon giving not less than five (5) calendar days' written notice to the Client.

If the Client is in breach of the payment terms or otherwise is in material breach of this Agreement, the Engineer may suspend performance of services upon five (5) calendar days' notice to the Client. The Engineer shall have no liability to the Client, and the Client agrees to make no claim for any delay or damage as a result of such suspension caused by any breach of this Agreement by the Client. Upon receipt of payment in full of all outstanding sums due from the Client, or curing of such other breach that caused the Engineer to suspend services, the Engineer shall resume services, and there shall be an equitable adjustment to the remaining project schedule and fees as a result of the suspension.

### **Termination**

In the event of termination of this Agreement by either party, the Client shall within fifteen (15) calendar days of termination pay the Engineer for all services rendered and



all reimbursable costs incurred by the Engineer up to the date of termination, in accordance with the payment provisions of this Agreement.

The Client may terminate this Agreement for the Client's convenience and without cause upon giving the Engineer not less than seven (7) calendar days' written notice.

Either party may terminate this Agreement for cause upon giving the other party not less than seven (7) calendar day's written notice for any of the following reasons:

- Substantial failure by the other party to perform in accordance with the terms of this Agreement and through no fault of the terminating party;
- Assignment of this Agreement or transfer of the Project by either party to any other entity without the prior written consent of the other party;
- Suspension of the Project or the Engineer's services by the Client for more than ninety (90) calendar days, consecutive or in the aggregate;
- Material changes in the conditions under which this Agreement was entered into, the Scope of Services or the nature of the Project, and the failure of the parties to reach agreement on the compensation and schedule adjustments necessitated by such changes.

In the event of any termination that is not the fault of the Engineer, the Client shall pay the Engineer, in addition to payment for services rendered and reimbursable costs incurred, for all expenses reasonably incurred by the Engineer in connection with the orderly termination of this Agreement, including but not limited to demobilization, reassignment of personnel, associated overhead costs and all other expenses directly resulting from the termination.

#### **Client Provided Information**

The Engineer shall be entitled to generally rely on the accuracy and completeness of information and documents furnished by Client and by other Engineers such as surveys, soil boring logs, geotechnical reports, and working drawings of existing structures. Any substantial inaccuracies in the quality or completeness of information provided which requires a substantial effort to change or correct our work that is based on Client provided information shall constitute a change in the Scope of Services and be subject to the provisions which pertain to Additional Services.

Task	1/2	1/4	1/8	1/16	1/32	1/64	1/128	1/256	1/512	1/1024	1/2048	1/4096	1/8192	1/16384	1/32768	1/65536	1/131072	1/262144	1/524288	1/1048576	1/2097152	1/4194304	1/8388608	1/16777216	1/33554432	1/67108864	1/134217728	1/268435456	1/536870912	1/1073741824	1/2147483648	1/4294967296	1/8589934592	1/17179869184	1/34359738368	1/68719476736	1/137438953472	1/274877906944	1/549755813888	1/1099511627776	1/2199023255552	1/4398046511104	1/8796093022208	1/17592186044016	1/35184372088032	1/70368744176064	1/140737488352128	1/281474976704256	1/562949953408512	1/1125899906817264	1/2251799813634528	1/4503599627269056	1/9007199254538112	1/18014398509076224	1/36028797018152448	1/72057594036304896	1/144115188072609792	1/288230376145219584	1/576460752290439168	1/1152921504580878336	1/2305843009161756672	1/4611686018323513344	1/9223372036647026688	1/18446744073294053376	1/36893488146588106752	1/73786976293176213504	1/147573952586352427008	1/295147905172704854016	1/590295810345409708032	1/1180591620690819416064	1/2361183241381638832128	1/4722366482763277664256	1/9444732965526555328512	1/18889465931053110656024	1/37778931862106221312048	1/75557863724212442624096	1/15111572748442888528112	1/30223145496885777056224	1/60446290993771554112448	1/120892581987543108224896	1/241785163975086216449792	1/483570327950172432899584	1/967140655900344865799168	1/1934281311800689731598336	1/3868562623601379463196672	1/7737125247202758926393344	1/1547425049440551785278688	1/3094850098881103570557376	1/6189700197762207141114752	1/1237940039524401428229504	1/2475880079048802856458008	1/4951760158097605712916016	1/9903520316195211425832032	1/19807040632384022851664064	1/39614081264768045703328128	1/79228162529536091406656256	1/15845632505907218281331256	1/31691265011814436562662512	1/63382530023628873125325024	1/12676506004735754625650048	1/25353012009471509251300096	1/50706024018943018502600192	1/10141204803988603705300384	1/20282409607977207410600768	1/40564819215954414821201536	1/81129638431908829642403072	1/16225927686381765928480640	1/32451855372763531856961280	1/64903710745486063713922560	1/12980742149097212742785120	1/25961484298194425485570240	1/51922968596388850971140480	1/103845937192777701942280960	1/207691874385555403884561920	1/415383748771110807769123840	1/830767497542221615538247680	1/1661534995084443311076495360	1/3323069980168886622152990720	1/6646139960337773244305981440	1/13292279920675546488611962880	1/26584559841351092977223925760	1/53169119682702185954447851520	1/10633823936540437190889703040	1/21267647873080874381779406080	1/42535295746161748763558812160	1/85070591492323497527117624320	1/170141182984646995054233248640	1/340282365969293980108466497280	1/680564731938587960216932994560	1/136112946387775932043386989120	1/272225892775551864086773978240	1/544451785551103728173547956480	1/1088903571102207456347095112960	1/2177807142204414912694190225920	1/4355614284408829825388380451840	1/8711228568817659650776760903680	1/17422457137635319301555208067360	1/34844914275270638603110416134720	1/69689828550541277206220832269440	1/13937965710108255441241666453880	1/27875931420216510882483332907760	1/55751862840433021764966665815520	1/11150372568086044332933331163120	1/22300745136172088665866662326240	1/44601490272344177331733324652480	1/89202980544688354663466649304960	1/17840596108937670932693329869920	1/35681192217875341865386659739840	1/71362384435750683730773319479680	1/14272476887540136746154663895360	1/28544953775080273492309327789720	1/57089907550160546984618655579440	1/11417981510032109396927311155880	1/22835963020064218793854622311760	1/45671926040128437587709244623520	1/91343852080256875175418489247040	1/182687704160513750350836978494080	1/365375408320257500701673956988160	1/730750816640515001403347913976320	1/1461501633280285002806698267952640	1/2923003266560570005613396535905280	1/5846006533121140001126793071810560	1/11692003062422800022533966143621120	1/23384006124845600045067932287242240	1/46768012249691200090135864574484480	1/93536024499382400018027173148968960	1/18707204899676400036054346629793920	1/37414409799352800072108693259587840	1/74828819598705600014421786659175680	1/14965763919741120002884357331835120	1/29931527839482240005768714663670400	1/59863055678964480011537429327340800	1/119726111357928960023074858654716800	1/239452222715857920046149717309433600	1/478904445431715840092299434618867200	1/957808890863431680184598869237734400	1/1915617781726863203689197738475468800	1/3831235563453726407378395576950937600	1/7662471126907452801556791153901875200	1/15324942253814905603113822307803504000	1/30649884507629811206227644615607008000	1/612997690152596224124552892312140160000	1/1225995380315934448249065784624280320000	1/2451990760631868896498131569248566640000	1/4903981521263737792996263138497133280000	1/9807963042527475585992526276994266560000	1/1961592608505495117198553253398853120000	1/3923185217010985234397106506797706240000	1/7846370434021970468794213013595412480000	1/15692740868043940937984226027188224960000	1/31385481736087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## **2025 Annual Town Report Bid Acceptance**



# TOWN OF EXETER, NEW HAMPSHIRE

10 FRONT STREET • EXETER, NH • 03833-3792 • (603) 778-0591 • FAX 777-1514

[www.exeternh.gov](http://www.exeternh.gov)

## MEMORANDUM

TO: Exeter Select Board  
FROM: Melissa Roy, Interim Town Manager  
DATE: December 19, 2025  
RE: 2025 Annual Report Bid Acceptance

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The Town posted Requests for Proposals (RFP) for the printing of the 2025 Annual Report and received a single bid response. The bid came from Select Print Solutions which is the company that has won the bid for many years. Below are the recommendations for bid awards.

Suggested Motion:

*I move to award the bid for the 2025 Annual Report Printing to Select Print Solutions of Sutton, MA, in the amount of \$4,245, with the provision that any additional pages, over the specified 225 pages, would be charged at a price of three point two cents per page.*

**Proposal:**

To: Town Manager, Exeter, NH 03833

For: Furnish all materials for completion of attached 2025 Exeter Annual Town/School Report Scope of Work, according to the Project Manual, including preparation specifications, binding and printing.

The undersigned, declares that the only person(s) or party(ies) interested in this proposal as principals are those named herein; that this proposal is made without collusion with any other person, firm or corporation; that they have carefully examined the work and the project's specifications, attached hereto; to provide all materials and complete said work within the specified time prescribed; and that they will take payment for completed work when approved by the Select Board for the following lump sum prices:

Quote Item #1:

Complete all work, except addition/reduction, lump sum, for 500 reports per specification

\$4,245

(Written price)

four thousand two hundred forty five

Quote Item #2:

Additional pages, over the specified 225 pages (per page)

\$0.032

(Written price)

Three point two cents

Quote Item #3:

Reduction of bid price for pages under the specified amount of 225 pages (per page)

\$0.016

(Written price)

One point six cents

Vendor deadline to receive all paperwork (for delivery by February 27, 2026) is no later than:

February 9, 2026.

Full name and address of individual, firm, partnership or corporation submitting this quote:

Select Print Solutions

Federal Tax ID or Social Security #: 33-2208609

Vendor: \_\_\_\_\_

Phone: 602-1063-0468

Address: PO Box 523 Sutton, MA 01590

Contact Name: Christopher Fuller

Title: Owner

Email: selectprintsolutions@gmail.com

Signature: Christopher Fuller Date: 11/24/2025

December 8, 2015

**BID OPENING - 2025 Annual Exeter Town Report**

BID OPENING - 2025 Annual Exeter Town Report			
Bidder	Quote #1	Quote #2	Quote #3
Select print Solutions	500 Reports as specified \$4,245.00	Additional pages over 225 3.2 Cents	Reduction of pages under 225 1.6 Cents

## **FY26 Budget Discussion**

Town of Exeter									
2026 Comparison Budgets: Select Board									
Prepared: December 3, 2025									
Version #3									
DEPARTMENT	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)
<b>General Fund Appropriations</b>									
<b>General Government</b>									
Select Board	22,881	22,462	18,206	22,462	22,462	-	0.0%	22,462	-
Town Manager	305,107	459,152	393,297	461,073	461,073	1,921	0.4%	453,694	(7,379)
Human Resources	199,566	216,602	93,260	241,520	222,631	6,029	2.8%	222,223	(408)
Transportation	-	1	-	1	1	-	0.0%	1	-
Legal	112,148	100,000	78,271	100,000	100,000	-	0.0%	100,000	-
Media Communications	59,969	73,526	57,676	73,886	73,886	360	0.5%	72,921	(965)
Trustees of Trust Funds	891	891	891	891	891	-	0.0%	891	-
Town Moderator	1,373	673	377	1,454	1,454	781	116.0%	1,454	-
Town Clerk	352,041	425,835	342,291	448,597	448,597	22,762	5.3%	448,606	9
Elections/Registration	31,794	21,682	14,380	29,278	29,278	7,596	35.0%	27,827	(1,451)
<b>Total General Government</b>	<b>1,085,770</b>	<b>1,320,824</b>	<b>998,650</b>	<b>1,379,162</b>	<b>1,360,273</b>	<b>39,449</b>	<b>3.0%</b>	<b>1,350,079</b>	<b>(10,194)</b>
<b>Finance</b>									
Finance/Accounting	366,673	407,803	350,689	407,029	407,029	(774)	-0.2%	407,505	476
Treasurer	9,542	9,545	7,952	9,545	9,545	-	0.0%	9,545	-
Tax Collection	109,113	136,875	117,999	136,811	136,811	(64)	0.0%	139,384	2,573
Assessing	267,808	275,818	223,207	267,652	267,652	(8,166)	-3.0%	261,435	(6,217)
Information Technology	313,456	430,044	332,059	418,384	407,765	(22,279)	-5.2%	399,519	(8,246)
<b>Total Finance</b>	<b>1,066,591</b>	<b>1,260,085</b>	<b>1,031,906</b>	<b>1,239,421</b>	<b>1,228,802</b>	<b>(31,283)</b>	<b>-2.5%</b>	<b>1,217,388</b>	<b>(11,414)</b>
<b>Planning &amp; Development</b>									
Planning	284,461	325,186	237,284	323,601	323,601	(1,585)	-0.5%	317,283	(6,318)
Economic Development	165,511	180,902	147,080	185,810	185,810	4,908	2.7%	183,371	(2,439)
Inspections/Code Enforcement	263,693	268,728	213,463	270,775	304,036	35,308	13.1%	299,630	(4,406)
Conservation Commission	8,441	9,796	6,283	9,808	9,808	12	0.1%	7,287	(2,521)
Renewable Energy Expense	-	1	-	1	1	-	0.0%	1	-
Zoning Board of Adjustment	3,366	4,271	2,450	3,868	3,868	(403)	-9.4%	4,046	178
Historic District Commission	311	1,557	925	1,045	1,045	(512)	-32.9%	1,557	512
Heritage Commission	1,109	1,544	772	1,379	1,379	(165)	-10.7%	1,496	117
<b>Total Planning &amp; Development</b>	<b>726,892</b>	<b>791,985</b>	<b>608,258</b>	<b>796,287</b>	<b>829,548</b>	<b>37,563</b>	<b>4.7%</b>	<b>814,671</b>	<b>(14,877)</b>
<b>Public Safety</b>									

Town of Exeter									
2026 Comparison Budgets: Select Board									
Prepared: December 3, 2025									
Version #3									
DEPARTMENT	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)
Police	3,936,990	4,298,391	3,313,290	4,594,480	4,585,934	287,543	6.7%	4,573,584	(12,350)
Fire	4,177,336	4,441,683	3,369,847	4,724,888	4,682,888	241,205	5.4%	4,642,186	(40,702)
Dispatch	428,863	539,229	385,822	566,298	566,799	27,570	5.1%	570,599	3,800
Health	127,257	142,892	112,852	135,720	135,720	(7,172)	-5.0%	139,804	4,084
<b>Total Public Safety</b>	<b>8,670,446</b>	<b>9,422,196</b>	<b>7,181,811</b>	<b>10,021,386</b>	<b>9,971,341</b>	<b>549,145</b>	<b>5.8%</b>	<b>9,926,173</b>	<b>(45,168)</b>
<b>Public Works - General Fund</b>									
Administration & Engineering	380,028	615,972	369,511	546,093	546,093	(69,879)	-11.3%	536,638	(9,455)
Highways & Streets	1,916,028	2,155,975	1,547,319	2,322,674	2,316,455	160,480	7.4%	2,240,799	(75,656)
Snow Removal	319,625	289,511	357,830	289,238	289,238	(273)	-0.1%	289,238	-
Solid Waste Disposal	1,524,568	1,652,139	1,138,658	1,767,360	1,767,360	115,221	7.0%	1,650,566	(116,794)
Street Lights	125,557	147,000	97,160	140,000	140,000	(7,000)	-4.8%	147,000	7,000
Stormwater	57,414	92,360	30,367	74,360	74,360	(18,000)	-19.5%	92,360	18,000
<b>Total Public Works - General Fund</b>	<b>4,323,220</b>	<b>4,952,957</b>	<b>3,540,845</b>	<b>5,139,725</b>	<b>5,133,506</b>	<b>180,549</b>	<b>3.6%</b>	<b>4,956,601</b>	<b>(176,905)</b>
<b>Maintenance</b>									
General	470,189	579,113	435,797	672,226	672,226	93,113	16.1%	669,360	(2,866)
Town Buildings	292,834	320,632	247,225	331,007	331,007	10,375	3.2%	329,607	(1,400)
Maintenance Projects	65,403	100,000	24,909	100,000	100,000	-	0.0%	100,000	-
Mechanics/Garage	213,803	325,125	116,871	300,844	315,342	(9,783)	-3.0%	315,342	-
<b>Total Maintenance</b>	<b>1,042,230</b>	<b>1,324,869</b>	<b>824,802</b>	<b>1,404,077</b>	<b>1,418,575</b>	<b>93,706</b>	<b>7.1%</b>	<b>1,414,309</b>	<b>(4,266)</b>
<b>Welfare &amp; Human Services</b>									
Welfare	179,331	177,758	139,169	197,340	197,340	19,582	11.0%	177,562	(19,778)
Human Services	98,325	100,000	100,000	101,125	101,125	1,125	1.1%	100,000	(1,125)
<b>Total Welfare &amp; Human Services</b>	<b>277,656</b>	<b>277,758</b>	<b>239,169</b>	<b>298,465</b>	<b>298,465</b>	<b>20,707</b>	<b>7.5%</b>	<b>277,562</b>	<b>(20,903)</b>
<b>Parks &amp; Recreation</b>									
Recreation	431,179	511,729	407,849	568,209	568,210	56,481	11.0%	561,240	(6,970)
Parks	239,324	251,497	226,164	298,292	298,292	46,795	18.6%	298,292	-
<b>Total Parks &amp; Recreation</b>	<b>670,503</b>	<b>763,226</b>	<b>634,012</b>	<b>866,501</b>	<b>866,502</b>	<b>103,276</b>	<b>13.5%</b>	<b>859,532</b>	<b>(6,970)</b>
<b>Other Culture/Recreation</b>									
Other Culture/Recreation	18,164	18,500	12,181	21,000	21,000	2,500	13.5%	18,500	(2,500)
Special Events	15,943	18,000	17,278	18,000	18,000	-	0.0%	18,000	-

Town of Exeter									
2026 Comparison Budgets: Select Board									
Prepared: December 3, 2025									
Version #3									
DEPARTMENT	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)
<b>Total Other Culture/Recreation</b>	<b>34,107</b>	<b>36,500</b>	<b>29,459</b>	<b>39,000</b>	<b>39,000</b>	<b>2,500</b>	<b>6.8%</b>	<b>36,500</b>	<b>(2,500)</b>
<b>Public Library</b>									
Library	1,190,669	1,281,634	1,091,039	1,338,335	1,335,579	53,945	4.2%	1,263,757	(71,822)
<b>Total Library</b>	<b>1,190,669</b>	<b>1,281,634</b>	<b>1,091,039</b>	<b>1,338,335</b>	<b>1,335,579</b>	<b>53,945</b>	<b>4.2%</b>	<b>1,263,757</b>	<b>(71,822)</b>
<b>Debt Service &amp; Capital</b>									
Debt Service	2,059,658	1,948,573	1,948,571	3,585,342	3,585,342	1,636,769	84.0%	3,585,342	-
Vehicle Replacement/Lease	242,266	341,567	207,275	395,113	395,113	53,546	15.7%	323,113	(72,000)
Misc. Expense	103,105	130,004	102,625	155,004	155,004	25,000	19.2%	130,004	(25,000)
Cemeteries	-	1	-	1	1	-	0.0%	1	-
Capital Outlay - Other	7,310	13,017	6,420	13,017	13,017	-	0.0%	13,017	-
<b>Total Debt Service &amp; Capital</b>	<b>2,412,340</b>	<b>2,433,162</b>	<b>2,264,890</b>	<b>4,148,477</b>	<b>4,148,477</b>	<b>1,715,315</b>	<b>70.5%</b>	<b>4,051,477</b>	<b>(97,000)</b>
<b>Benefits &amp; Taxes</b>									
Health Insurance Buyout/Sick Leave/Flex Spending	221,339	239,388	347,263	307,814	309,937	70,549	29.5%	309,937	-
Unemployment	2,341	2,446	2,446	2,822	2,822	376	15.4%	2,822	-
Worker's Compensation	246,089	260,854	260,854	281,818	281,818	20,964	8.0%	281,818	-
Insurance	93,701	88,441	146,785	120,680	120,680	32,239	36.5%	120,680	-
Employee Wellness	-	-	392	-	-	-	#DIV/0!	-	-
<b>Total Benefits &amp; Taxes</b>	<b>563,470</b>	<b>591,129</b>	<b>757,740</b>	<b>713,134</b>	<b>715,257</b>	<b>124,128</b>	<b>21.0%</b>	<b>715,257</b>	<b>-</b>
<b>Total GF Operating Budget</b>	<b>22,063,894</b>	<b>24,456,325</b>	<b>19,202,581</b>	<b>27,383,970</b>	<b>27,345,325</b>	<b>2,889,000</b>	<b>11.8%</b>	<b>26,883,306</b>	<b>(462,019)</b>
<b>Water Fund</b>									
Administration	420,791	599,274	436,538	603,724	601,850	2,577	0.4%	591,146	(10,704)
Billing and Collection	198,663	224,238	177,984	238,541	238,541	14,303	6.4%	230,504	(8,037)
Distribution	798,138	945,346	636,313	993,657	999,520	54,174	5.7%	995,588	(3,933)
Treatment	967,063	1,166,276	835,742	1,270,267	1,265,575	99,299	8.5%	1,186,043	(79,532)
Debt Service	1,613,896	1,427,932	1,427,933	1,515,357	1,515,357	87,425	6.1%	1,515,357	-
Capital Outlay	74,691	271,935	58,736	201,935	201,935	(70,000)	-25.7%	271,935	70,000
<b>Total WF Operating Budget</b>	<b>4,073,241</b>	<b>4,635,000</b>	<b>3,573,245</b>	<b>4,823,481</b>	<b>4,822,778</b>	<b>187,778</b>	<b>4.1%</b>	<b>4,790,573</b>	<b>(32,206)</b>
<b>Sewer Fund</b>									

Town of Exeter									
2026 Comparison Budgets: Select Board									
Prepared: December 3, 2025									
Version #3									
DEPARTMENT	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)
Administration	475,501	630,909	518,513	642,882	641,008	10,100	1.6%	635,304	(5,704)
Billing and Collection	192,175	220,663	172,184	234,291	234,291	13,628	6.2%	226,929	(7,362)
Collection	482,946	744,394	407,551	758,774	764,637	20,243	2.7%	794,636	29,999
Treatment	1,343,796	1,722,122	1,202,308	1,737,633	1,737,633	15,511	0.9%	1,703,880	(33,753)
Debt Service	4,182,958	4,675,128	1,254,819	4,535,489	4,535,489	(139,639)	-3.0%	4,535,489	-
Capital Outlay	127,899	188,936	134,459	248,936	248,936	60,000	31.8%	188,936	(60,000)
Appropriations from Reserves	485,363	-	45,359	-	-	-	#DIV/0!	-	-
<b>Total SF Operating Budget</b>	<b>7,290,639</b>	<b>8,182,152</b>	<b>3,735,193</b>	<b>8,158,005</b>	<b>8,161,994</b>	<b>(20,158)</b>	<b>-0.2%</b>	<b>8,085,174</b>	<b>(76,821)</b>

Town of Exeter											
2026 General Fund Budget: SB											
Prepared: December 3, 2025											
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)
<b>GENERAL FUND</b>											
<b>General Government</b>											
<b>Select Board</b>											
01413010	51000	SB- Sal/Wages Elected	16,000	16,000	13,333	16,000	16,000	-	0.0%	16,000	-
		Salaries Total	16,000	16,000	13,333	16,000	16,000	-	0.0%	16,000	-
01413010	52120	SB- Life Insurance	37	36	30	36	36	-	0.0%	36	-
01413010	52200	SB- FICA	992	992	827	992	992	-	0.0%	992	-
01413010	52210	SB- Medicare	232	232	194	232	232	-	0.0%	232	-
		Benefits Total	1,261	1,260	1,051	1,260	1,260	-	0.0%	1,260	-
01413010	55055	SB- Consulting Services	-	100	2,932	100	100	-	0.0%	100	-
01413010	55050	SB- Conf/Room/Meals	-	100	-	100	100	-	0.0%	100	-
01413010	55106	SB- Equipment Purchase	-	1	-	1	1	-	0.0%	1	-
01413010	55267	SB- Signs	-	1	-	1	1	-	0.0%	1	-
01413010	55273	SB- Special Expense	5,620	5,000	890	5,000	5,000	-	0.0%	5,000	-
		General Expenses Total	5,620	5,202	3,822	5,202	5,202	-	0.0%	5,202	-
		Select Board Total	22,881	22,462	18,206	22,462	22,462	-	0.0%	22,462	-
											A
<b>Town Manager</b>											
01413011	51110	TM- Sal/Wages FT	232,420	386,936	325,520	383,115	383,115	(3,821)	-1.0%	375,603	(7,512)
		Salaries Total	237,654	393,150	327,849	388,636	388,636	(4,514)	-1.1%	381,008	(7,628)
01413011	52100	TM- Health Insurance	54,495	59,539	55,317	68,200	68,200	8,661	14.5%	68,200	-
01413011	52110	TM- Dental Insurance	3,607	5,331	4,791	5,566	5,566	235	4.4%	5,566	-
01413011	52120	TM- Life Insurance	192	268	232	288	288	-	0.0%	288	-
01413011	52130	TM- LTD Insurance	974	1,842	1,503	1,920	1,920	78	4.2%	1,920	-
01413011	52200	TM- FICA	14,185	24,375	19,605	24,095	24,095	(280)	-1.1%	23,622	(473)
01413011	52210	TM- Medicare	3,317	5,701	4,624	5,635	5,635	(65)	-1.1%	5,525	(111)
01413011	52300	TM- Retirement Town	31,446	50,778	40,986	48,847	48,847	(1,931)	-3.8%	47,889	(958)
		Benefits Total	108,216	147,854	127,058	154,551	154,551	6,697	4.5%	153,010	(1,541)
01413011	55050	TM- Conf/Room/Meals	1,000	6,500	1,428	6,500	6,500	-	0.0%	6,500	-
01413011	55058	TM- Contract Services	1,875	1	1,520	1	1	-	0.0%	1	-
01413011	55088	TM- Dues	17,359	18,600	18,688	18,600	18,600	-	0.0%	18,600	-
01413011	55091	TM- Education/Training	-	2,300	-	2,300	2,300	-	0.0%	2,300	-
01413011	55106	TM- Equipment Purchase	-	300	38	300	300	-	0.0%	300	-
01413011	55171	TM- Legal/Public Notices	1,341	700	715	700	700	-	0.0%	700	-
01413011	55190	TM- Mobile Communications	686	1,000	349	1,470	1,470	470	47.0%	1,000	(470)
01413011	55198	TM - Office Equipment Leases	12,875	13,000	9,122	13,000	13,000	-	0.0%	13,000	-
01413011	55200	TM- Supplies	3,790	4,500	2,290	4,500	4,500	-	0.0%	4,500	-
01413011	55212	TM - Phone Reimbursement	115	-	-	-	-	-	-	-	-
01413011	55224	TM- Postage	149	300	96	300	300	-	0.0%	300	-
01413011	55246	TM- Reference Material	-	100	-	100	100	-	0.0%	100	-
01413011	55291	TM- Subscriptions	322	325	315	325	325	-	0.0%	325	-

Town of Exeter											Version #3
2026 General Fund Budget: SB											
Prepared: December 3, 2025											
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$
											Explanations
01413011	55302	TM- Town Report Expense	3,526	3,600	3,621	3,600	3,600	-	0.0%	3,600	-
01413011	55308	TM- Travel Reimbursement	1,368	500	392	500	500	-	0.0%	500	-
		General Expenses Total	44,406	51,726	38,574	52,196	52,196	470	0.9%	51,726	(470)
01413011	55998	TM- Due from Water Fund	(42,585)	(66,789)	(50,092)	(67,155)	(67,155)	(366)	0.5%	(66,025)	1,131
01413011	55999	TM- Due from Sewer Fund	(42,585)	(66,789)	(50,092)	(67,155)	(67,155)	(366)	0.5%	(66,025)	1,131
		Due from Water/Sewer Funds	(85,169)	(133,578)	(100,184)	(134,310)	(134,310)	(732)	0.5%	(132,050)	2,260
		Town Manager Total	305,107	459,152	393,297	461,073	461,073	1,921	0.4%	453,694	(7,379)
<b>Human Resources</b>											
01415515	51110	HR- Sal/Wages FT	177,557	147,840	53,909	174,115	174,115	26,275	17.8%	170,701	(3,414)
01415515	51200	HR- Sal/Wages PT	12,537	25,322	20,056	26,603	25,828	506	2.0%	25,322	(506)
		Salaries Total	190,094	173,162	73,965	200,718	199,943	26,781	15.5%	196,023	(3,920)
01415515	52100	HR- Health Insurance	19,347	57,836	26,820	62,574	38,224	(19,612)	-33.9%	38,224	-
01415515	52110	HR- Dental Insurance	3,088	3,655	1,740	3,386	3,386	(269)	-7.4%	3,386	-
01415515	52120	HR- Life Insurance	192	168	80	192	192	24	14.3%	192	-
01415515	52130	HR- LTD Insurance	969	540	-	805	805	265	49.1%	805	-
01415515	52200	HR- FICA	11,777	10,736	5,058	12,445	12,396	1,660	15.5%	12,153	(243)
01415515	52210	HR- Medicare	2,754	2,511	1,183	2,910	2,899	388	15.5%	2,842	(57)
01415515	52300	HR- Retirement Town	24,023	19,286	7,119	22,200	22,200	2,914	15.1%	21,764	(435)
		Benefits Total	62,151	94,732	42,000	104,512	80,102	(14,630)	-15.4%	79,366	(736)
01415515	55050	HR- Conf Rooms/Meals	3,075	1,350	-	1,350	1,350	-	0.0%	1,350	-
01415515	55088	HR- Dues	981	930	474	930	930	-	0.0%	930	-
01415515	55091	HR- Education/Training	1,174	6,000	185	3,000	3,000	(3,000)	-50.0%	6,000	3,000
01415515	55097	HR- Employee Relations	1,668	1,500	2,443	3,000	3,000	1,500	100.0%	1,500	(1,500)
01415515	55099	HR- Employee Notices	-	1,000	-	-	-	(1,000)	-100.0%	1,000	1,000
01415515	55106	HR- Office Equipment Purchase	-	1,000	928	500	500	(500)	-50.0%	1,000	500
01415515	55190	HR-Mobile Communications	381	462	375	468	468	6	1.3%	462	(6)
01415515	55200	HR- Office Supplies	1,030	1,000	1,021	1,000	1,000	-	0.0%	1,000	-
01415515	55224	HR- Postage	89	240	76	200	200	(40)	-16.7%	240	40
01415515	55226	HR- Pre-Employment Screening	1,075	2,000	877	1,800	1,800	(200)	-10.0%	2,000	200
01415515	55246	HR- Reference Materials	-	100	-	100	100	-	0.0%	100	-
01415515	55308	HR- Travel Reimbursement	-	100	110	250	250	150	150.0%	100	(150)
		General Expenses Total	9,472	15,682	6,487	12,598	12,598	(3,084)	-19.7%	15,682	3,084
01415515	55998	HR- Due from Water Fund	(31,076)	(33,487)	(14,596)	(38,154)	(35,006)	(1,519)	4.5%	(34,424)	582
01415515	55999	HR- Due from Sewer Fund	(31,076)	(33,487)	(14,596)	(38,154)	(35,006)	(1,519)	4.5%	(34,424)	582
		Due from Water/Sewer Funds	(62,151)	(66,974)	(29,192)	(76,308)	(70,012)	(3,038)	4.5%	(68,848)	1,164
		Human Resources Total	199,566	216,602	93,260	241,520	222,631	6,029	2.8%	222,223	(408)
<b>Transportation</b>											
01419919	55040	GG - Transportation		1	-	1	1	-	0.0%	1	-
		Transportation Total	-	1	-	1	1	-	0.0%	1	-
<b>Legal</b>											
01415320	55170	GG- Legal Expense	112,148	100,000	78,271	100,000	100,000	-	0.0%	100,000	-
		Legal Total	112,148	100,000	78,271	100,000	100,000	-	0.0%	100,000	-
											Professional legal services for Mitchell Municipal Group and other legal advisors

Town of Exeter												
2026 General Fund Budget: SB												
Prepared: December 3, 2025												
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$	
											Explanations	
<b>Media Communications</b>												
01419902	51110	COM- Sal/Wages FT	37,407	41,483	32,209	41,325	41,325	(158)	-0.4%	40,515	(810)	
		Salaries Total	37,407	41,483	32,209	41,325	41,325	(158)	-0.4%	40,515	(810)	
01419902	52100	COM- Health Insurance	11,665	17,102	14,252	19,590	19,590	2,488	14.5%	19,590	-	
01419902	52110	COM- Dental Insurance	531	577	481	603	603	26	4.5%	603	-	
01419902	52120	COM- Life Insurance	48	48	40	48	48	-	0.0%	48	-	
01419902	52200	COM- FICA	2,201	2,572	1,853	2,562	2,562	(10)	-0.4%	2,512	(50)	
01419902	52210	COM- Medicare	515	602	433	599	599	(2)	-0.4%	587	(12)	
01419902	52300	COM- Retirement Town	5,061	5,442	4,249	5,269	5,269	(173)	-3.2%	5,166	(103)	
		Benefits Total	20,021	26,343	21,308	28,671	28,671	2,328	8.8%	28,506	(165)	
01419902	55002	COM- Advertising		500	200	500	500	-	0.0%	500	-	
01419902	55048	COM- Computer Software	1,665	1,800	1,377	2,210	2,210	410	22.8%	1,800	(410)	
01419902	55088	COM- Dues		168	180	180	180	-	0.0%	180	-	
01419902	55091	COM- Education/Training		628	900	598	600	600	(300)	-33.3%	900	300
01419902	55106	COM- Equipment Purchase			1,800	1,630	-	-	(1,800)	-100.0%	-	-
		Media Communications Total	59,969	73,526	57,676	73,886	73,886	360	0.5%	72,921	(965) A	
<b>Trustee of Trust Funds</b>												
01413030	51000	TT- Sal/Wages Elected	828	828	828	828	828	-	0.0%	828	-	
		Salaries Total	828	828	828	828	828	-	0.0%	828	-	
01413030	52200	TT- FICA	51	51	51	51	51	-	0.0%	51	-	
01413030	52210	TT- Medicare	12	12	12	12	12	-	0.0%	12	-	
		Benefits Total	63	63	63	63	63	-	0.0%	63	-	
		Trustee of Trust Funds Total	891	891	891	891	891	-	0.0%	891	- A	
<b>Town Moderator</b>												
01414040	51000	MO- Sal/Wages Elected	1,275	625	350	1,350	1,350	725	116.0%	1,350	-	
		Salaries Total	1,275	625	350	1,350	1,350	725	116.0%	1,350	-	
01414040	52200	MO- FICA	79	39	22	84	84	45	116.0%	84	-	
01414040	52210	MO- Medicare	19	9	5	20	20	11	116.0%	20	-	
		Benefits Total	98	48	27	104	104	56	116.7%	104	-	
		Town Moderator Total	1,373	673	377	1,454	1,454	781	116.0%	1,454	- A	
<b>Town Clerk</b>												
01414051	51110	TC- Sal/Wages FT	213,678	254,446	204,628	262,544	262,544	8,098	3.2%	255,319	(3,225)	
01414051	51300	TC- Sal/Wages OT	2,131	1,000	828	1,000	1,000	-	0.0%	1,000	-	
		Salaries Total	215,808	255,446	205,455	263,544	263,544	8,098	3.2%	260,319	(3,225)	
01414051	52100	TC- Health Insurance	57,168	72,060	60,050	88,467	88,467	16,407	22.8%	88,467	-	

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Prepared: December 3, 2025											
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$
											Increases/ (Decrease)
01414051	52110	TC- Dental Insurance	4,014	4,437	4,162	5,783	5,783	1,346	30.3%	5,783	- 4.4% rate increase
01414051	52120	TC- Life Insurance	197	240	200	240	240	-	0.0%	240	- No change
01414051	52130	TC- LTD Insurance	770	744	659	805	805	61	8.2%	805	- No change
01414051	52200	TC- FICA	12,604	15,838	11,929	16,340	16,340	502	3.2%	16,140	(200) Based on wages: 6.2%
01414051	52210	TC- Medicare	2,948	3,704	2,790	3,821	3,821	117	3.2%	3,775	(47) Based on wages: 1.45%
01414051	52300	TC- Retirement Town	28,504	33,480	27,108	33,602	33,602	122	0.4%	33,191	(411) Based on wages: 12.75%
		Benefits Total	106,205	130,503	106,898	149,058	149,058	18,555	14.2%	148,401	(657)
01414051	55017	TC- Bank Fees		600	-	-	-	(600)	-100.0%	600	600 Moved to Finance
01414051	55049	TC- Computer Supplies	259	1,200	-	500	500	(700)	-58.3%	1,200	700 toner cartridges, validator ribbons, calculator ribbons, paper
											Mandatory Fall Conf, Spring Reg, TC Certification Training, NECTCA Conference, NEMCI&A Certification, Clerkworks Training, Election Training, IIMC Conference, Cost of
01414051	55050	TC- Conf/Room/Meals	2,663	4,000	850	3,000	3,000	(1,000)	-25.0%	4,000	1,000 Rooms/Meals have increased
01414051	55084	TC- Dog Tags	864	800	1,302	1,300	1,300	500	62.5%	800	(500) Dog tags, Cost of tags & Shipping have increased
01414051	55088	TC- Dues	327	500	465	560	560	60	12.0%	500	(60) IIMC-\$390; NHCTCA-\$80; NEACTC-\$90
											Registration Fees for Mandatory Fall Conf, Spring Regional, TC Certification Training, NECTCA Conf, NEMCI&A Certification, Elections, IIMC Conference Registration fees
01414051	55091	TC- Education/Training	1,321	3,000	2,529	2,000	2,000	(1,000)	-33.3%	3,000	1,000 have increased
01414051	55106	TC- Equipment Purchase	530	2,000	1,892	1,500	1,500	(500)	-25.0%	2,000	500 Computers, printers, copiers, office furniture
01414051	55180	TC- Mobile Communications	618	1,000	708	950	950	(50)	-5.0%	1,000	50 \$78.18 p/mth x 12 mths \$940.00
01414051	55198	TC- Office Equipment Lease	3,415	4,000	2,544	3,500	3,500	(500)	-12.5%	4,000	500 Great America Financial Serv.- 3 printers; Leaf - 1 Sharp printer
01414051	55199	TC- Office Equip Maintenance	331	480	112	100	100	(380)	-79.2%	480	380 Misc office equipment expense
01414051	55200	TC- Office Supplies	3,121	2,500	2,115	2,500	2,500	-	0.0%	2,500	- copy paper, general office supplies, envelopes. All supplies & shipping have increased
											Dog civil forfeiture letters, letters & forms, weekly State work, monthly Vital work, weekly MV registrations Certified postage,
01414051	55224	TC- Postage	7,235	6,000	7,334	7,000	7,000	1,000	16.7%	6,000	(1,000) Postage increases
01414051	55241	TC- Record Retention	-	2,500	375	2,500	2,500	-	0.0%	2,500	- Book Restoration, 3 ring binders, sheet covers for in-house restoration
											Interware Development Contract for MV, Boats, Vitals, Transfer Station Permits, Credit Cards, Reports, Support, Dogs On-line prgm, CC machines Cost of contract and support increased
01414051	55270	TC- Software Agreement/Contract	9,342	10,006	9,706	10,085	10,085	79	0.8%	10,006	(79)
											Mandatory Fall Conf, Spring Reg, TC Certification Training, NECTCA Conference, NEMCI&A Certification, Clerkworks Training, Election Training, IIMC Conference Cost of gas has increased
01414051	55308	TC- Travel Reimbursement	-	1,300	5	500	500	(800)	-61.5%	1,300	800
		General Expenses Total	30,028	39,886	29,938	35,995	35,995	(3,891)	-9.8%	39,886	3,891
		Town Clerk Total	352,041	425,835	342,291	448,597	448,597	22,762	5.3%	448,606	9 A
Elections											
01414052	51000	EL- Sal/Wages Elected	6,805	3,520	1,320	5,356	5,356	1,836	52.2%	5,356	- Supervisors of the Checklist - 3 mandated elections, 2
01414052	51210	EL- Sal/Wages Temp	4,484	2,688	628	6,560	6,560	3,872	144.0%	6,560	- deliberative, 1 special election
		Salaries Total	11,289	6,208	1,948	11,916	11,916	5,708	91.9%	11,916	- Ballot Clerks for 3 mandated elections, 1 special election
01414052	52200	EL- FICA	700	385	121	739	739	354	91.9%	739	- Based on wages: 6.2%
01414052	52210	EL- Medicare	164	90	28	173	173	83	91.9%	173	- Based on wages: 1.45%
		Benefits Total	864	475	149	912	912	437	92.0%	912	-
01414052	55002	EL- Advertising	-	150	-	1	1	(149)	-99.3%	150	149 Legal Notices

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01414052	55198	EL- Office Equipment Lease		448	373	448	448	-	0.0%	448	-
											Supervisors printer/scanner
01414052	55200	EL- Office Supplies	4,461	1,500	771	1,500	1,500	-	0.0%	1,500	-
01414052	55224	EL- Postage	1,536	2,500	151	1,750	1,750	(750)	-30.0%	2,500	750
01414052	55322	EL- Voting Expenses	7,219	6,500	7,988	8,850	8,850	2,350	36.2%	6,500	(2,350)
01414052	55323	EL- Voting Machines Maint.	6,425	3,900	3,000	3,900	3,900	-	0.0%	3,900	-
		General Expenses Total	19,642	14,998	12,283	16,449	16,449	1,451	9.7%	14,998	(1,451)
01414052	57006	EL- CO- Equipment Capital Outlay Total		1	-	1	1	-	0.0%	1	-
				1	-	1	1	-	0.0%	1	-
		Elections Total	31,794	21,682	14,380	29,278	29,278	7,596	35.0%	27,827	(1,451) A
		Total General Government	1,085,770	1,320,824	998,650	1,379,162	1,360,273	39,449	2.99%	1,350,078	(10,184)
Finance Department											
Finance/Accounting											
01415001	51110	FI- Sal/Wages FT	273,080	304,978	251,146	303,817	303,817	(1,161)	-0.4%	297,860	(5,957) 3 FT: Finance Dir, Sr Accountant, HR/Payroll Accountant
		Salaries Total	273,080	304,978	251,146	303,817	303,817	(1,161)	-0.4%	297,860	(5,957)
01415001	52100	FI- Health Insurance	50,139	58,791	48,993	67,847	67,847	9,056	15.4%	67,847	- ABSO rate increase 14.5%; ABSOS rate increase 18.8%
01415001	52110	FI- Dental Insurance	3,657	3,840	3,200	4,009	4,009	169	4.4%	4,009	- 4.4% rate increase
01415001	52120	FI- Life Insurance	288	288	240	288	288	-	0.0%	288	- No change
01415001	52130	FI- LTD Insurance	909	882	783	960	960	78	8.8%	960	- No change
01415001	52200	FI- FICA	16,410	18,909	15,151	18,837	18,837	(72)	-0.4%	18,457	(369) Based on wages: 6.2%
01415001	52210	FI- Medicare	3,838	4,422	3,543	4,405	4,405	(17)	-0.4%	4,319	(86) Based on wages: 1.45%
01415001	52300	FI- Retirement Town Benefits Total	36,948	40,013	33,149	38,737	38,737	(1,276)	-3.2%	37,977	(760) Based on wages: 12.75%
			112,188	127,145	105,059	135,083	135,083	7,938	6.2%	133,867	(1,216)
											Annual and Single Audits Fees - per auditor's fee schedule. Allocated 50/25/25% between GF, Water & Sewer - Total \$55,500
01415001	55014	FI- Audit Fees	24,500	27,000	25,250	27,750	27,750	750	2.9%	27,000	(750) \$55,500
01415001	55017	FI- Bank Fees	7,605	6,000	5,165	1,500	1,500	(4,500)	-75.0%	6,000	4,500 Anticipated banking changes will result in fee savings
01415001	55050	FI- Conf/Room/Meals	260	500	448	500	500	-	0.0%	500	- Conferences/Meals for Finance Staff - Maintaining same budget as 2025
01415001	55058	FI- Contract Services	4,150	4,925	7,925	3,800	3,800	(1,125)	-22.8%	4,925	1,125 GASB 74/75 full valuation disclosure for annual financial audit, 50% GF; 25% Water; 25% Sewer - Total \$7,600; Removed 1x cost for credit rating in 2025 of \$4,500
01415001	55088	FI- Dues	575	625	64	625	625	-	0.0%	625	- Covers audit/accounting, government finance, and payroll memberships: AICPA: 350; NHGFOA: 85; GFOA: 195 - paid in Q3 & Q4
01415001	55091	FI- Education/Training	1,784	4,000	7	2,000	2,000	(2,000)	-50.0%	4,000	2,000 Training and Education for 3 Finance staff - Reducing some to reflect historical, but maintaining half.
01415001	55190	FI- Mobile Communications	384	960	349	480	480	(480)	-50.0%	960	480 Town cell phone implemented in 2024
01415001	55198	FI- Office Equipment Leases	454	450	436	450	450	-	0.0%	450	- New contract - \$37.30/mo
01415001	55200	FI- Supplies	3,109	4,000	2,382	4,000	4,000	-	0.0%	4,000	- Maintain PY budget level - folders, check stock, envelopes, paper, tax forms, deposit tickets, kitchen/office supplies
01415001	55224	FI- Postage	2,478	2,500	1,574	2,500	2,500	-	0.0%	2,500	- Based on average monthly spend thru July '25

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											Explanations	
01415001	55270	FI- Software Agreement	31,050	32,000	31,909	33,500	33,500	1,500	4.7%	32,000	(1,500)	Munis Software Agreement @ 5% increase over 2025 actual. Allocated 66/17/17% between GF, Water & Sewer - Total \$50,770
01415001	55308	FI- Travel Reimbursement	-	750	-	750	750	-	0.0%	750	-	Travel for 3 Finance staff - Maintaining same budget as 2025
		General Expenses Total	76,349	83,710	75,507	77,855	77,855	(5,855)	-7.0%	83,710	5,855	
01415001	55998	FI- Due from Water Fund	(47,472)	(54,015)	(40,512)	(54,863)	(54,863)	(847)	1.6%	(53,966)	897	12.5% Water Fund Offset
01415001	55999	FI- Due from Sewer Fund	(47,472)	(54,015)	(40,512)	(54,863)	(54,863)	(847)	1.6%	(53,966)	897	12.5% Sewer Fund Offset
		Due from Water/Sewer Funds	(94,944)	(108,030)	(81,024)	(109,726)	(109,726)	(1,698)	1.6%	(107,932)	1,794	
		Finance/Accounting Total	366,673	407,803	350,689	407,029	407,029	(774)	-0.2%	407,505	476	A
Treasurer											-	
01415002	51000	TR- Sal/Wages Elected	8,864	8,864	7,387	8,864	8,864	-	0.0%	8,864	-	Wages PT Treasurer
		Salaries Total	8,864	8,864	7,387	8,864	8,864	-	0.0%	8,864	-	
01415002	52200	TR- FICA	550	550	458	550	550	-	0.0%	550	-	Based on wages: 6.2%
01415002	52210	TR- Medicare	129	129	107	129	129	-	0.0%	129	-	Based on wages: 1.45%
		Benefits Total	678	679	565	679	679	-	0.0%	679	-	
01415002	55088	TR- Dues	-	1	-	1	1	-	0.0%	1	-	Moved to Finance Dues line
01415002	55091	TR- Education/Training	-	-	1	1	1	-	0.0%	1	-	Absorbed into Finance budget
		General Expenses Total	-	2	-	2	2	-	0.0%	2	-	
		Treasurer Total	9,542	9,545	7,952	9,545	9,545	-	0.0%	9,545	-	A
Tax Collection												
01415003	51110	TX- Sal/Wages FT	120,891	134,495	110,725	137,330	137,330	2,835	2.1%	135,658	(1,672)	2 FT: Deputy Tax Collector, Collections Specialist, new CBA agreement
01415003	51300	TX- Sal/Wages OT	264	104	61	100	100	(4)	-4.3%	100	-	
		Salaries Total	121,154	134,600	110,785	137,430	137,430	2,830	2.1%	135,758	(1,672)	
01415003	52100	TX- Health Insurance	30,099	36,064	30,053	41,763	41,763	5,699	15.8%	41,763	-	AB20 rate increase 14.5%; ABSOS rate increase 18.8%
01415003	52110	TX- Dental Insurance	1,668	1,751	1,460	1,828	1,828	77	4.4%	1,828	-	4.4% rate increase
01415003	52120	TX- Life Insurance	144	144	120	144	144	-	0.0%	144	-	No change
01415003	52200	TX- FICA	7,128	8,345	6,590	8,521	8,521	175	2.1%	8,417	(104)	Based on wages: 6.2%
01415003	52210	TX- Medicare	1,567	1,952	1,541	1,993	1,993	41	2.1%	1,968	(24)	Based on wages: 1.45%
01415003	52300	TX- Retirement Town	16,387	17,652	14,615	17,522	17,522	(130)	-0.7%	17,309	(213)	Based on wages: 12.75%
		Benefits Total	57,093	65,908	54,379	71,771	71,771	5,863	8.9%	71,429	(342)	
01415003	55017	TX- Bank Fees	15	760	-	-	-	(760)	-100.0%	780	780	Moved to Finance
01415003	55050	TX- Con/Room/Meals	-	200	-	200	200	-	0.0%	200	-	Conferences for DTC (NH Tax Collector Association)
01415003	55058	TX- Contract Services	-	1	-	2,000	2,000	(1)	-100.0%	1	1	Coverage for Collections Clerk
01415003	55073	TX- Deeded Property	-	2,000	-	2,000	2,000	-	0.0%	2,000	-	Expenses related to Tax deeded properties
01415003	55088	TX- Dues	40	40	40	40	40	-	0.0%	40	-	NHTC Dues - no increase
01415003	55091	TX- Education/Training	470	2,000	60	1,000	1,000	(1,000)	-50.0%	2,000	1,000	Training and workshops
01415003	55170	TX- Legal Expenses	-	2,000	-	2,000	2,000	-	0.0%	2,000	-	Legal services for liens,deeds and bankruptcies
01415003	55198	TX- Office Equipment Leases	1,567	1,900	992	1,900	1,900	-	0.0%	1,900	-	Great American lease - \$75/mo. + New check scanner (1x fee in '25)
01415003	55200	TX- Supplies	1,766	1,900	1,102	1,900	1,900	-	0.0%	1,900	-	Paper, Ink, Envelopes, Storage Boxes, printer
01415003	55224	TX- Postage	9,293	13,000	12,007	11,000	11,000	(2,000)	-15.4%	13,000	2,000	Mailing delinquency, lien, and deed notices, tax bills. Decrease reflect anticipated FY26 activity and review of historical spending.
01415003	55247	TX- Registry of Deeds	588	1,000	716	1,000	1,000	-	0.0%	1,000	-	Liens, lien redemptions & deeds recordings at Registry of Deeds
01415003	55297	TX- Tax Billing Services	3,236	5,470	5,163	5,670	5,670	200	3.7%	5,470	(200)	Processing fees and materials for tax bills. Resident Access software + assoc. PCI fee
01415003	55298	TX- Tax Lien/Deeded Searches	3,661	5,500	7,323	5,500	5,500	-	0.0%	5,500	-	Required mortgagee searches for liening and deeding.
		General Expenses Total	20,635	35,791	27,403	32,210	32,210	(3,581)	-10.0%	35,791	3,581	

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01415003	55998	TX- Due from Water Fund	(44,885)	(49,712)	(37,284)	(52,300)	(52,300)	(2,589)	5.2%	(51,797)	504	25% Water Fund Offset
01415003	55999	TX- Due from Sewer Fund	(44,885)	(49,712)	(37,284)	(52,300)	(52,300)	(2,589)	5.2%	(51,797)	504	25% Sewer Fund Offset
		Due from Water/Sewer Funds Total	(89,770)	(99,424)	(74,568)	(104,600)	(104,600)	(5,176)	5.2%	(103,594)	1,006	
		Tax Collection Total	109,113	136,875	117,999	136,811	136,811	(64)	0.0%	139,384	2,573	A
Assessing												
01415005	51110	AS- Sal/Wages FT	89,651	97,064	78,728	96,695	96,695	(369)	-0.4%	94,800	(1,895)	1 FT: Assessor
01415005	51210	AS- Sal/Wages Temp	-	1	-	1	1	-	0.0%	1	-	
		Salaries Total	89,651	97,065	78,728	96,696	96,696	(369)	-0.4%	94,801	(1,895)	
01415005	52100	AS- Health Insurance	21,336	25,336	14,779	14,511	14,511	(10,825)	-42.7%	14,511	-	AB20 rate increase 14.5%; ABSOS rate increase 18.8%
01415005	52110	AS- Dental Insurance	1,099	1,154	683	623	623	(531)	-46.0%	623	-	4.4% rate increase
01415005	52120	AS- Life Insurance	96	96	80	96	96	-	0.0%	96	-	No change
01415005	52130	AS- LTD Insurance	731	701	621	758	758	57	8.1%	758	-	No change
01415005	52200	AS- FICA	5,250	6,018	4,732	5,995	5,995	(23)	-0.4%	5,878	(117)	Based on wages: 6.2%
01415005	52210	AS- Medicare	1,228	1,407	1,107	1,402	1,402	(5)	-0.4%	1,375	(27)	Based on wages: 1.45%
01415005	52300	AS- Retirement Town	12,130	12,735	10,397	12,329	12,329	(406)	-3.2%	12,087	(242)	Based on wages: 12.75%
		Benefits Total	41,869	47,447	32,400	35,714	35,714	(11,733)	-24.7%	35,328	(386)	
01415005	55050	AS- Conf/Room/Meals	-	50	-	50	50	-	0.0%	50	-	Meetings rooms & meals
01415005	55058	AS- Contract Services	100,632	100,500	84,438	102,800	102,800	2,300	2.3%	100,500	(2,300)	Assessor contract with MRI - contractual increase (Contract ends in 2026)
01415005	55088	AS- Dues	290	280	305	280	290	-	0.0%	290	-	IAAO & NHAO dues
01415005	55091	AS- Education/Training	675	675	284	675	675	-	0.0%	675	-	Course or seminar
01415005	55108	AS- Equipment Purchase	-	1	-	1	1	-	0.0%	1	-	Small equipment
01415005	55128	AS- Fuel	-	1	-	1	1	-	0.0%	1	-	Assessor position
01415005	55171	AS- Legal/Public Notices	-	50	-	50	50	-	0.0%	50	-	Public Notices in news media
01415005	55180	AS- Mapping	4,800	5,300	4,150	5,300	5,300	-	0.0%	5,300	-	Yrly updates \$4,300 & Building placement \$20.00 per bdg
01415005	55190	AS- Mobile Communications	45	540	404	-	-	(540)	-100.0%	540	540	Town cell phone (Moved to Town Manager)
01415005	55198	AS- Office Equipment Lease	454	1,078	436	450	450	(628)	-58.3%	1,078	628	Printer Lease, \$37.30/mo
01415005	55200	AS- Supplies	379	300	128	300	300	-	0.0%	300	-	Toner, envelopes, general supplies
01415005	55224	AS- Postage	760	1,000	461	750	750	(250)	-25.0%	1,000	250	Sales questionnaires and cyclical letters
01415005	55247	AS- Registry of Deeds	85	50	6	50	50	-	0.0%	50	-	Plans, deeds and recording fees
01415005	55250	AS- Revaluation	9,000	-	-	-	-	-	-	-	-	
01415005	55270	AS- Software Agreement	19,169	21,470	21,469	24,524	24,524	3,054	14.2%	21,470	(3,054)	Vision contract \$11,007 web fee \$5,216 cloud fee \$8,301
01415005	55308	AS- Travel Reimbursement	-	1	-	1	1	-	0.0%	1	-	Use of personal car - 1 employee
		General Expenses Total	136,288	131,306	112,080	135,242	135,242	3,936	3.0%	131,306	(3,936)	
		Assessing Total	267,808	275,818	223,207	267,652	267,652	(8,186)	-3.0%	261,435	(6,217)	A
Information Technology												
01415025	51110	IT- Sal/Wages FT	197,704	196,107	160,500	174,512	174,512	(21,595)	-11.0%	171,082	(3,430)	2 FT: IT Director; IT Technician
		Salaries Total	197,704	196,107	160,500	174,512	174,512	(21,595)	-11.0%	171,082	(3,430)	
01415025	52100	IT- Health Insurance	-	34,203	-	14,157	-	(34,203)	-100.0%	-	-	AB20 rate increase 14.5%; ABSOS rate increase 18.8%
01415025	52110	IT- Dental Insurance	569	4,177	448	623	623	(3,554)	-85.1%	623	-	4.4% rate increase
01415025	52120	IT- Life Insurance	192	192	168	192	192	-	0.0%	192	-	No change
01415025	52130	IT- LTD Insurance	938	888	733	863	863	(35)	-3.9%	863	-	No change
01415025	52200	IT- FICA	12,193	12,159	9,938	10,820	10,820	(1,339)	-11.0%	10,607	(213)	Based on wages: 6.2%
01415025	52210	IT- Medicare	2,852	2,844	2,324	2,530	2,530	(313)	-11.0%	2,481	(50)	Based on wages: 1.45%
01415025	52300	IT- Retirement Town	26,749	25,729	19,479	22,250	22,250	(3,479)	-13.5%	21,813	(437)	Based on wages: 12.75%
		Benefits Total	43,493	80,202	33,088	51,435	37,278	(42,924)	-53.5%	36,579	(699)	
01415025	55048	IT- Computer Software	22,461	26,520	28,170	42,059	42,059	15,539	58.6%	26,520	(15,539)	Line 55270 - \$9500, HP Warranty \$5500, Block5 licensing/renewals \$1600

Town of Exeter											Version #3
2026 General Fund Budget: SB											
Prepared: December 3, 2025											
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$
01415025	55058	IT- Contract Services	4,850	59,039	55,717	80,000	80,000	20,961	35.5%	80,000	-
01415025	55088	IT- Dues	435	450	448	1,959	1,959	1,509	335.3%	450	(1,509)
01415025	55091	IT- Education/Training	2,908	3,000	3,128	3,750	3,750	750	25.0%	3,000	(750)
01415025	55106	IT- Equipment Purchase	-	600	-	600	600	-	0.0%	600	-
01415025	55136	IT- GIS Software	3,020	2,900	3,300	3,300	3,300	400	13.8%	2,900	(400)
01415025	55159	IT- Internet Services	19,253	33,675	12,870	50,100	50,100	16,425	48.8%	33,675	(16,425)
01415025	55190	IT- Mobile Communications	424	960	437	1,080	1,080	120	12.5%	960	(120)
01415025	55195	IT- Network Supplies	12,157	17,515	28,531	6,200	6,200	(11,315)	-64.6%	17,515	11,315
01415025	55200	IT- Office Supplies	1,851	1,000	682	1,000	1,000	-	0.0%	1,000	-
01415025	55213	IT- Phone Utilization	36,491	32,400	27,814	32,400	32,400	-	0.0%	32,400	-
01415025	55383	IT- Archiving	2,819	1,575	3,915	1,875	1,875	300	19.0%	1,575	(300)
01415025	55270	IT- Software Agreement	4,030	9,479	-	-	-	(9,479)	-100.0%	9,479	9,479
01415025	55308	IT- Travel Reimbursement	519	500	263	500	500	-	0.0%	500	-
		General Expenses Total	111,217	189,613	165,273	224,823	224,823	35,210	18.6%	210,574	(14,249)
01415025	57003	IT- CO- Computers	22,083	31,300	25,006	21,600	21,600	(9,700)	-31.0%	31,300	9,700
01415025	57006	IT- CO- Equipment	3,791	1,900	-	2,500	2,500	600	31.6%	1,900	(600)
		Capital Outlay Total	25,874	33,200	25,006	24,100	24,100	(9,100)	-27.4%	33,200	9,100
01415025	55998	IT- Due from Water Fund	(32,416)	(34,539)	(25,904)	(28,243)	(26,474)	8,065	-23.4%	(25,958)	516
01415025	55999	IT- Due from Sewer Fund	(32,416)	(34,539)	(25,904)	(28,243)	(26,474)	8,065	-23.4%	(25,958)	516
		Due from Water/Sewer Funds	(64,832)	(69,078)	(51,808)	(56,486)	(52,948)	16,130	-23.4%	(51,916)	1,032
		Information Technology Total	313,456	430,044	332,059	418,384	407,765	(22,279)	-5.2%	399,519	(8,248) A
		Total Finance	1,066,591	1,260,085	1,031,906	1,239,421	1,228,802	(31,283)	-2.5%	1,217,388	(11,414) A
Planning & Development											
Planning											
01419101	51110	PL- Sal/Wages FT	189,173	207,691	144,331	206,900	206,900	(791)	-0.4%	202,844	(4,056)
01419101	51200	PL- Sal/Wages PT	26,445	29,385	19,481	30,587	30,587	1,202	4.1%	29,985	(602)
		Salaries Total	215,618	237,076	163,812	237,487	237,487	411	0.2%	232,829	(4,658)
01419101	52100	PL- Health Insurance	-	-	-	-	-	-	-	-	AB20 rate increase 14.5%; ABSOS rate increase 18.8%
01419101	52110	PL- Dental Insurance	1,989	4,177	1,392	2,180	2,180	(1,997)	-47.8%	2,180	-
01419101	52120	PL- Life Insurance	192	192	144	192	192	-	0.0%	192	-
01419101	52130	PL- LTD Insurance	944	907	639	960	960	53	5.8%	960	-
01419101	52200	PL- FICA	13,368	14,699	10,156	14,724	14,724	25	0.2%	14,435	(289)
01419101	52210	PL- Medicare	3,126	3,438	2,375	3,444	3,444	6	0.2%	3,376	(68)
01419101	52300	PL- Retirement Town	25,595	27,249	19,170	26,380	26,380	(869)	-3.2%	25,863	(517)
		Benefits Total	45,215	50,662	33,876	47,880	47,880	(2,782)	-5.5%	47,006	(874)
01419101	55050	PL- Conf/Room/Meals	400	800	-	800	800	-	0.0%	800	-
01419101	55058	PL- Contract Services	-	1	12,517	1	1	-	0.0%	1	-
01419101	55088	PL- Dues	13,494	13,650	14,084	14,436	14,436	786	5.8%	13,650	(786)
01419101	55091	PL- Education/Training	-	500	75	500	500	-	0.0%	500	-
		Information Technology Total	313,456	430,044	332,059	418,384	407,765	(22,279)	-5.2%	399,519	(8,248) A
		Total Finance	1,066,591	1,260,085	1,031,906	1,239,421	1,228,802	(31,283)	-2.5%	1,217,388	(11,414) A
		Planning & Development Total	215,618	237,076	163,812	237,487	237,487	411	0.2%	232,829	(4,658)
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		Planning & Development Total	215,618	237,076	163,812	237,487	237,487	411	0.2%	232,829	(4,658)
		Information Technology Total	313,456	430,044	332,059	418,384	407,765	(22,279)	-5.2%	399,519	(8,248) A
		Total Finance	1,066,591	1,260,085	1,031,906	1,239,421	1,228,802	(31,283)	-2.5%	1,217,388	(11,414) A
		Planning & Development Total	215,618	237,076	163,812	237,487	237,487	411	0.2%	232,829	(4,658)
		Information Technology Total	313,456	430,044	332,059	418,384	407,765	(22,279)	-5.2%	399,519	(8,248) A
		Total Finance	1,066,591	1,260,085	1,031,906	1,239,421	1,228,802	(31,283)	-2.5%	1,217,388	(11,414) A
		Planning & Development Total	215,618	237,076	163,812	237,487	237,487	411	0.2%	232,829	(4,658)
		Information Technology Total	313,456	430,044	332,059	418,384	407,765	(22,279)	-5.2%	399,519	(8,248) A
		Total Finance	1,066,591	1,260,085	1,031,906	1,239,421	1,228,802	(31,283)	-2.5%	1,217,388	(11,414) A
		Planning & Development Total	215,618	237,076	163,812	237,487</td					

Town of Exeter											Version #3
2026 General Fund Budget: SB											
Prepared: December 3, 2025											
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)
01419101	55136	PL- GIS Software	-	3,500	4,125	3,500	3,500	-	0.0%	3,500	-
01419101	55138	PL- Grant Matching	-	2,500	-	2,500	2,500	-	0.0%	2,500	-
01419101	55155	PL- Inspection Services	-	1	-	1	1	-	0.0%	1	-
01419101	55171	PL- Legal/Public Notices	2,363	2,000	1,758	2,000	2,000	-	0.0%	2,000	-
01419101	55180	PL- Mapping	-	1	-	1	1	-	0.0%	1	-
01419101	55190	PL- Mobile Communications	840	605	698	605	605	-	0.0%	605	-
01419101	55200	PL- Office Supplies	1,073	2,000	445	2,000	2,000	-	0.0%	2,000	-
01419101	55384	PL- Sustainability Expense	620	1,250	639	1,250	1,250	-	0.0%	1,250	-
01419101	55224	PL- Postage	3,431	4,000	3,118	4,000	4,000	-	0.0%	4,000	-
01419101	55227	PL- Printing	566	400	363	400	400	-	0.0%	400	-
01419101	55246	PL- Reference Material	442	440	458	440	440	-	0.0%	440	-
01419101	55289	PL- Studies	-	5,000	1,314	5,000	5,000	-	0.0%	5,000	-
01419101	55308	PL- Travel Reimbursement	398	800	-	800	800	-	0.0%	800	-
		General Expenses Total	23,628	37,448	39,595	38,234	38,234	786	2.1%	37,448	(786)
		Planning Total	284,461	325,188	237,284	323,601	323,601	(1,585)	-0.5%	317,283	(6,318) A
<b>Economic Development</b>											
01465207	51110	ED- Sal/Wages FT	108,396	117,360	95,189	116,913	116,913	(447)	-0.4%	114,620	(2,293)
		Salaries Total	108,396	117,360	95,189	116,913	116,913	(447)	-0.4%	114,620	(2,293)
01465207	52100	ED- Health Insurance	28,907	32,184	26,820	38,224	38,224	6,040	18.8%	38,224	-
01465207	52110	ED- Dental Insurance	1,989	2,088	1,740	2,180	2,180	92	4.4%	2,180	-
01465207	52120	ED- Life Insurance	96	96	80	96	96	-	0.0%	96	-
01465207	52130	ED- LTD Insurance	866	847	729	917	917	70	8.3%	917	-
01465207	52200	ED- FICA	6,244	7,276	5,902	7,249	7,249	(28)	-0.4%	7,106	(142) Based on wages: 6.2%
01465207	52210	ED- Medicare	1,460	1,702	1,380	1,695	1,695	(6)	-0.4%	1,662	(33) Based on wages: 1.45%
01465207	52300	ED- Retirement Town Benefits Total	14,666	15,397	12,571	14,906	14,906	(491)	-3.2%	14,614	(292) Based on wages: 12.75%
			54,229	59,590	49,222	65,267	65,267	5,677	9.5%	64,799	(468)
01465207	55050	ED- Conf/Room/Meals	-	200	-			(200)	-100.0%	200	200 Classes complete
01465207	55055	ED- Consulting Services	1,853	2,500	2,315	2,500	2,500	-	0.0%	2,500	- Consulting (property appraisals, marketing, etc.)
01465207	55091	ED- Education/Training	-	1	-			(1)	-100.0%	1	1 Classes complete
01465207	55190	ED- Mobile Communications	482	600	354	480	480	(120)	-20.0%	600	120 Cell Phone for ED Director
01465207	55200	ED- Office Supplies	-	1	-			(1)	-100.0%	1	1 Limited need - printer, paper, pens, ink, etc.
01465207	55308	ED- Travel Reimbursement	551	650	-	650	650	-	0.0%	650	-
		General Expenses Total	2,886	3,952	2,669	3,630	3,630	(322)	-8.1%	3,952	322
		Total Economic Development	165,511	180,902	147,080	185,810	185,810	4,908	2.7%	183,371	(2,439) A
<b>Inspections &amp; Code Enforcement</b>											
01424002	51110	BI- Sal/Wages FT	178,081	192,586	156,224	191,680	191,680	(906)	-0.5%	188,020	(3,660) 2 FT: Building Inspector, Deputy CEO

Town of Exeter											Version #3
2026 General Fund Budget: SB											
Prepared: December 3, 2025											
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)
01424002	51200	BI- Sal/Wages PT	-	1	-	1	1	-	0.0%	1	-
		Salaries Total	176,081	192,587	156,224	191,681	191,681	(906)	-0.5%	188,021	(3,660)
01424002	52100	BI- Health Insurance	42,825	25,336	21,113	29,021	61,670	36,334	143.4%	61,670	-
01424002	52110	BI- Dental Insurance	2,199	2,309	1,924	2,410	3,022	713	30.9%	3,022	-4.4% rate increase
01424002	52120	BI- Life Insurance	96	96	80	96	96	-	0.0%	96	- No change
01424002	52130	BI- LTD Insurance	826	799	708	884	884	65	8.1%	884	- No change
01424002	52200	BI- FICA	11,133	11,940	9,427	11,884	11,884	(56)	-0.5%	11,657	(227) Based on wages: 6.2%
01424002	52210	BI- Medicare	2,604	2,793	2,205	2,779	2,779	(13)	-0.5%	2,726	(53) Based on wages: 1.45%
01424002	52300	BI- Retirement Town	24,094	25,267	20,631	24,439	24,439	(828)	-3.3%	23,973	(467) Based on wages: 12.75%
		Benefits Total	83,777	68,540	56,088	71,493	104,754	36,214	52.8%	104,008	(746)
01424002	55091	BI- Education/Training	-	250	-	250	250	-	0.0%	250	- NE Building Officials Association Conference
01424002	55058	BI- Contracted Services	-	5,000	-	5,000	5,000	-	0.0%	5,000	- Inspection services
01424002	55088	BI- Dues	105	300	-	300	300	-	0.0%	300	- RN and NHBOA Dues
01424002	55126	BI- Fuel	1,101	950	803	1,070	1,070	120	12.6%	950	(120) Fuel for BI
01424002	55190	BI- Mobile Communications	477	600	349	480	480	(120)	-20.0%	600	120 Cell Phone for BI
01424002	55308	BI- Travel Reimbursement	-	500	-	500	500	-	0.0%	500	- Mileage for Electrical inspector
01424002	55319	BI- Vehicle Maintenance	152	1	-	1	1	-	0.0%	1	-
		General Expenses Total	1,834	7,601	1,152	7,601	7,601	-	0.0%	7,601	-
		Inspections & Code Enf Total	263,693	268,728	213,463	270,775	304,036	35,308	13.1%	299,630	(4,406) A
<b>Conservation Commission</b>											
01461105	51200	CC- Sal/Wages PT	656	602	427	820	820	218	36.2%	800	(20) Recording secretary
01461105	51210	CC- Sal/Wages Temp	-	2,530	2,550	-	-	(2,530)	-100.0%	-	- No interns planned for 2026
		Salaries Total	656	3,132	2,977	820	820	(2,312)	-73.8%	800	(20)
01461105	52200	CC- FICA	41	194	185	51	51	(143)	-73.8%	50	(1) Based on wages: 6.2%
01461105	52210	CC- Medicare	10	45	43	12	12	(34)	-73.8%	12	(0) Based on wages: 1.45%
		Benefits Total	50	239	228	63	63	(176)	-73.6%	62	(1)
01461105	55051	CC- Conservation Land Administration	1,865	2,050	1,096	4,500	4,500	2,450	119.5%	2,050	(2,450) Covers costs for outreach activities (Spring Tree program-\$458, Raynes event support: port-a-potty rental \$175, mowing \$300 ea time), trail maintenance (bridge, signs, paint, etc) and conservation land administration work such invasive brush removal, and supplies such as tools, gloves and equipment.
01461105	55058	CC- Contract Services	3,108	1,000	-	1,000	1,000	-	0.0%	1,000	- Small contracts for Raynes repairs
01461105	55088	CC- Dues	875	1,200	850	1,250	1,250	50	4.2%	1,200	(50) For board to join related organizations: ESRLAC (\$300), NHACC (\$850), SELT (\$100)
01461105	55091	CC- Education/Training	60	250	145	250	250	-	0.0%	250	- Training for board members and/or Cons/Sust planner (NHACC-3 members and other workshops)
01461105	55171	CC- Legal/Public Notices	-	50	-	50	50	-	0.0%	50	- Covers approx 1 legal notice typ in newspaper
01461105	55224	CC- Postage	-	20	-	20	20	-	0.0%	20	- Mailings to ConCom members (mostly elect distr)
01461105	55247	CC- Registry of Deeds	1	30	-	30	30	-	0.0%	30	- Fee for registry of deeds (typically printing plans, deeds)
01461105	55254	CC- Roadside Mowing	1,825	1,825	987	1,825	1,825	-	0.0%	1,825	- Mowing White, Perry, Irvine and 1/2 of Morrisette. This is paid out Oct-Dec
		General Expenses Total	7,735	6,425	3,078	8,925	8,925	2,500	38.9%	6,425	(2,500)
		Conservation Commission Total	8,441	9,796	6,283	9,808	9,808	12	0.1%	7,287	(2,521) A
<b>Renewable Energy Expense</b>											
01419118	55547	ENR- Renewable Energy Expense	-	1	-	1	1	-	0.0%	1	- Potential Grant Matching

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		General Expenses Total	-	1	-	1	1	-	0.0%	1	-
		Renewable Energy Expense	-	1	-	1	1	-	0.0%	1	- A
		Zoning Board of Adjustment									
01419103	51200	ZO- Sal/Wages PT	374	809	266	620	620	(189)	-23.4%	600	(20)
		Salaries Total	374	809	266	620	620	(189)	-23.4%	600	(20)
01419103	52200	ZO- FICA	23	50	16	38	38	(12)	-23.4%	37	(1)
01419103	52210	ZO- Medicare	5	12	4	9	9	(3)	-23.4%	9	(0)
		Benefits Total	29	62	20	47	47	(15)	-24.2%	46	(1)
01419103	55091	ZO- Education/Training	-	200	-	1	1	(199)	-99.5%	200	199
01419103	55171	ZO- Legal/Public Notices	751	1,200	733	1,200	1,200	-	0.0%	1,200	-
01419103	55224	ZO- Postage	2,212	2,000	1,431	2,000	2,000	-	0.0%	2,000	-
		General Expenses Total	2,963	3,400	2,164	3,201	3,201	(199)	-5.9%	3,400	199
		Zoning Total	3,366	4,271	2,450	3,868	3,868	(403)	-9.4%	4,046	178 A
		Historic District Commission									
01419104	51200	HD- Sal/Wages PT	243	400	591	410	410	10	2.5%	400	(10)
		Salaries Total	243	400	591	410	410	10	2.5%	400	(10)
01419104	52200	HD- FICA	15	25	37	25	25	1	2.5%	25	(1)
01419104	52210	HD- Medicare	4	6	9	6	6	0	2.5%	6	(0)
		Benefits Total	19	31	46	31	31	-	0.0%	31	-
01419104	55050	HD-Conf Rooms/Meals	-	200	-	1	1	(199)	-99.5%	200	199
01419104	55088	HD- Dues	-	50	-	1	1	(49)	-98.0%	50	49
01419104	55091	HD- Education/Training	-	200	-	100	100	(100)	-50.0%	200	100
01419104	55138	HD- Grant Matching	-	1	-	1	1	-	0.0%	1	-
01419104	55171	HD- Legal/Public Notices	-	100	124	100	100	-	0.0%	100	-
01419104	55224	HD- Postage	49	350	164	350	350	-	0.0%	350	-
01419104	55227	HD- Printing	-	125	-	1	1	(124)	-99.2%	125	124
01419104	55246	HD- Reference Material	-	100	-	50	50	(50)	-50.0%	100	50
		General Expenses Total	49	1,126	288	604	604	(522)	-46.4%	1,126	522
		Historic District Commission Total	311	1,557	925	1,045	1,045	(512)	-32.9%	1,557	512 A
		Heritage Commission									
01419106	51200	HC- Sal/Wages PT	1,197	1,144	686	1,130	1,130	(14)	-1.2%	1,100	(30)
		Salaries Total	1,197	1,144	686	1,130	1,130	(14)	-1.2%	1,100	(30)
01419106	52200	HC- FICA	74	71	43	70	70	(1)	-1.2%	68	(2)
01419106	52210	HC- Medicare	17	17	10	16	16	(0)	-1.2%	16	(0)
		Benefits Total	92	88	53	86	86	(2)	-2.3%	84	(2)
01419106	55058	HC- Contract Services	-	1	-	1	1	-	0.0%	1	-
01419106	55088	HC- Dues	-	50	-	1	1	(49)	-98.0%	50	49
01419106	55091	HC- Education/Training	-	200	-	100	100	(100)	-50.0%	200	100
01419106	55138	HC- Grant Matching	-	1	-	1	1	-	0.0%	1	-

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											Explanations
01419106	55224	HC- Postage	-	25	33	25	25	-	0.0%	25	-
01419106	55227	HC- Printing	-	35	-	35	35	-	0.0%	35	-
		General Expenses Total	-	312	33	163	163	(149)	-47.8%	312	149
01419106	55347	Transfer Out	(180)					-		-	
			(180)	-	-	-	-	-		-	Year End Balance Transfer
		Heritage Commission Total	1,109	1,544	772	1,379	1,379	(185)	-10.7%	1,496	117 A
		Total Planning & Development	726,892	791,985	608,258	796,287	829,548	37,563	4.7%	814,671	(14,877)
Police Department											
	51110	Sal/Wages FT	1,914,078	2,116,721	1,622,514	2,225,762	2,215,191	98,470	4.7%	2,204,746	(10,445) 29 FT (Chief, Deputy, Sergeants, Lieutenant, Officers, Admin)
	51111	Sal/Wages Shift Differential	15,922	17,300	11,836	17,300	17,300	-	0.0%	17,300	- Per Police CBA
	51121	Sal/Wages Incentive	5,900	2,500	-	3,000	3,000	500	20.0%	3,000	- Per Police CBA
	51130	Personal Replacement OT	16,551	19,749	11,549	17,851	17,851	(1,898)	-9.6%	17,851	- Overtime for Personal Leave Replace and Fitness day
	51150	Vacation Replacement OT	42,779	50,043	23,145	58,945	58,945	8,902	17.8%	58,945	- Cost to cover the replacement of officers on vacation
	51200	Sal/Wages PT	101,584	97,180	77,312	82,946	82,946	(14,244)	-14.7%	82,946	-
											1 PT officer who is the prosecutor (Removed PT DARE officer)
											Encompasses multiple types of overtime such as SERT, Training, added coverage, staying late for reports, etc.
	51300	Sal/Wages OT	139,399	115,822	101,839	116,715	116,715	893	0.8%	116,715	-
	51400	Longevity Pay	1,200	1,250	-	1,300	1,300	50	4.0%	1,300	- For union hires before 1/1/2010 only
	51410	Sick Replacement OT	23,036	22,020	28,633	41,263	41,263	19,243	87.4%	41,263	- Cost to cover the replacement of officers on sick leave
	51420	Holiday Pay	75,540	68,409	12,594	76,798	76,267	7,585	11.5%	76,267	- Contract item
	51425	Firearm Incentive	500	2,500	-	3,000	3,000	500	20.0%	3,000	- Contract item - \$1000 stipend for being an instructor (3 instructors)
	51430	Field Training Incentive OT	2,724	5,125	925	24,232	24,232	19,107	372.8%	24,232	- Contract item - Field Training Officer Incentive, 2 hrs of OT per shift while training a new officer - 4 open positions to train at approx. 12 week period
	51435	Canine OT	6,265	12,436	10,275	17,098	17,098	4,662	37.5%	17,098	- Comfort Dog @ 3.5 hrs a week overtime, plus Case law @ 3.5 hrs a week OT for Police canine.
	51450	Education Incentive	15,500	17,500	15,000	14,000	13,000	(4,500)	-25.7%	13,000	- Per Police CBA - stipends for having a college degree
	51440	Training Coverage - OT	12,243	16,441	14,136	16,261	16,261	(180)	-1.1%	16,261	- To cover periods when officers are at training. State increased mandated training to 24 hours for each officer.
		Salaries Total	2,373,220	2,565,006	1,929,757	2,716,471	2,704,369	139,383	5.4%	2,693,924	(10,445)
	52100	Health Insurance	526,036	630,778	527,897	729,254	741,402	110,624	17.5%	741,402	- AB20 rate increase 14.5%; ABSOS rate increase 18.8%
	52110	Dental Insurance	40,155	45,078	38,292	47,996	43,325	(1,753)	-3.9%	43,325	- 4.4% rate increase
	52120	Life Insurance	1,552	1,584	1,312	1,584	1,584	-	0.0%	1,584	- No change
	52130	LTD Insurance	968	960	800	960	960	-	0.0%	960	- No change
	52200	FICA	9,962	10,946	8,180	11,332	11,332	386	3.5%	11,250	(82) Based on wages: 6.2%
	52210	Medicare	33,669	37,193	26,355	39,389	39,213	2,021	5.4%	39,062	(151) Based on wages: 1.45%
	52300	Retirement Town	22,573	23,135	18,915	23,303	23,303	168	0.7%	23,136	(167) Based on wages: 12.75%
	52310	Retirement Police	656,670	712,222	531,483	758,508	754,763	42,540	6.0%	751,937	(2,826) Based on wages: 30.95%
		Benefits Total	1,291,584	1,461,896	1,151,234	1,612,326	1,615,882	153,986	10.5%	1,612,856	(3,226)
											Guardian Tracking \$2,049 and PowerDMS document and policy management software yearly account renewals in August \$5,200-is necessary for CALEA Accreditation
	55001	Accreditation	6,482	7,249	4,646	7,249	7,249	-	0.0%	7,249	- Covers empl. awards, retirements, dept meetings, hosting meals
	55035	Chiefs Expenses	1,194	1,200	146	1,200	1,200	-	0.0%	1,200	-

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	55043	Community Relations	6,573	4,500	2,040	2,500	2,500	(2,000)	-44.4%	4,500	2,000
	55045	Vehicle Computer Equipment	5,638	5,805	5,675	5,805	5,805	-	0.0%	5,805	-
	55047	Computer Maint/Service Contract	18,798	4,485	5,643	-	-	(4,485)	-100.0%	-	-
	55050	Conf/Room/Meals	3,685	3,000	3,000	3,000	3,000	-	0.0%	3,000	-
	55087	Dry Cleaning	10,800	12,400	10,333	12,400	12,400	-	0.0%	12,400	-
	55088	Dues	8,280	8,993	5,550	8,993	8,993	-	0.0%	8,993	-
	55091	Education/Training	17,078	20,000	23,384	25,000	25,000	5,000	25.0%	20,000	(5,000)
	55106	Equipment Purchase	38,911	42,370	38,614	42,370	42,370	-	0.0%	42,370	-
	55128	Fuel	42,126	39,908	37,677	40,896	40,896	988	2.5%	39,908	(988)
	55133	General Expenses	6,008	7,500	7,711	7,500	7,500	-	0.0%	7,500	-
	55138	Grant Matching	-	2,168	393	1,905	1,905	(263)	-12.1%	2,168	263
	55160	Investigation	2,045	5,000	1,489	1,000	1,000	(4,000)	-80.0%	5,000	4,000
	55180	Mobile Communications	4,999	3,904	3,738	4,558	4,558	654	16.8%	3,904	(654)
	55193	Munitions	15,674	15,700	14,686	15,700	15,700	-	0.0%	15,700	-
	55199	Office Equipment Maintenance	4,774	5,725	4,340	5,725	5,725	-	0.0%	5,725	-
	55200	Office Supplies	10,644	11,800	7,352	10,600	10,600	(1,200)	-10.2%	11,800	1,200
	55224	Postage	1,182	1,000	1,064	1,000	1,000	-	0.0%	1,000	-
	55270	Software Agreement	25,664	26,002	26,002	26,002	26,002	-	0.0%	26,002	-
	55314	Uniforms	16,184	18,730	13,968	18,730	18,730	-	0.0%	18,730	-
	55319	Vehicle Maintenance	20,840	21,000	13,328	21,000	21,000	-	0.0%	21,000	-
	55390	Comfort Dog Expenses	4,185	2,000	1,220	2,000	2,000	-	0.0%	2,000	-
	55321	Veterinarian Service	120	750	-	250	250	(500)	-66.7%	750	500
	55104	Veterinarian Equipment	300	300	300	300	300	-	0.0%	300	-

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		General Expenses Total	272,185	271,489	232,300	265,683	265,683	(5,806)	-2.1%	267,004	1,321
		Total Police Department	3,936,990	4,298,391	3,313,290	4,594,480	4,585,934	287,543	6.7%	4,573,584	(12,350) A
<b>Fire Department</b>											
	51110	Sal/Wages FT	2,241,670	2,367,924	1,889,931	2,476,362	2,476,362	108,438	4.6%	2,465,833	(10,529) 33 FT (New CBA)
	51121	Sal/Wages Incentive	15,604	19,320	-	38,232	38,232	18,912	97.9%	38,232	- Negotiated in CBA
	51150	Vacation Replacement OT	15,985	19,038	31,823	21,618	21,618	2,580	13.6%	21,618	- Overtime for Vacation Leave Replacement
	51200	Sal/Wages PT	10,427	15,206	12,641	15,740	15,740	534	3.5%	15,431	(309) 1 PT: Emergency Management Director - 24 hrs. Monthly
	51300	Sal/Wages Call Back OT	88,599	97,706	34,573	113,500	113,500	15,794	16.2%	113,500	- Overtime for emergency recall and other off-duty details
	51130	Personal Replacement OT	10,491	13,919	14,328	14,404	14,404	485	3.5%	14,404	- Overtime for Personal Leave Replacement (New CBA)
	51400	Longevity Pay	1,950	1,950	-	2,000	2,000	50	2.6%	2,000	- For employees hired prior to 1/1/2006
	51410	Sick Replacement OT	15,066	24,943	17,109	18,918	18,918	(6,025)	-24.2%	18,918	- Overtime for Sick Replacement
	51420	Holiday Pay	111,121	114,846	1,770	130,300	130,340	15,494	13.5%	130,340	- Holiday pay (12 holidays @ 12hrs)
	51600	Sal/Wages On Call	187	500	19	300	300	(200)	-40.0%	300	- PT On-Call salaries
		Salaries Total	2,511,101	2,675,352	2,002,194	2,831,374	2,831,414	156,062	5.8%	2,820,576	(10,838)
	52100	Health Insurance	535,724	615,734	505,305	684,746	641,535	25,801	4.2%	641,535	- AB20 rate increase 14.5%; ABSOS rate increase 18.8%
	52110	Dental Insurance	42,911	46,532	37,803	47,957	48,932	2,400	5.2%	48,932	- 4.4% rate increase
	52120	Life Insurance	3,064	3,120	2,636	3,168	3,168	48	1.5%	3,168	- No change
	52130	LTD Insurance	963	960	800	960	960	-	0.0%	960	- No change
	52200	FICA	4,063	4,789	3,772	4,795	4,795	7	0.1%	4,701	(94) Based on wages: 6.2%
	52210	Medicare	35,600	38,793	27,757	41,055	41,065	2,271	5.9%	40,907	(157) Based on wages: 1.45%
	52300	Retirement Town	7,689	8,073	6,591	7,816	7,816	(257)	-3.2%	7,662	(154) Based on wages: 12.75%
	52320	Retirement Fire	751,883	770,556	573,348	802,802	802,988	32,432	4.2%	800,269	(2,719) Based on wages: 29.15%
		Benefits Total	1,381,897	1,488,557	1,158,011	1,593,299	1,551,259	62,702	4.2%	1,548,134	(3,125)
	55019	Breathing Apparatus	5,236	5,615	5,635	6,730	6,730	1,115	19.9%	5,615	(1,115) Breathing Apparatus testing & Air compressor certification & repairs
	55035	Chiefs Expenses	755	750	420	750	750	-	0.0%	750	- Chiefs expenses for meetings, dinners, recognition pins, awards
	55041	Command Supplies	4,535	5,000	1,758	5,000	5,000	-	0.0%	5,000	- Emergency Operations Center supplies during drills, exercise and incidents, including food, office supplies, & training material
	55042	Communications Equipment	4,007	11,512	6,689	10,941	10,941	(571)	-5.0%	11,512	571 2 way radio (mobile and portable); RAVE Mobile Safety - Emergency Community Notification (Reverse 911)
	55043	Community Relations	3,744	1,000	-	1	1	(999)	-99.9%	1,000	999 Previously - Annual cost for Social Media Consultant and Community Relations Specialist.
	55224	Postage	94	200	84	175	175	(25)	-12.5%	200	25 Postage for General FD, Fire Prevention, new candidate hiring, etc.
	55058	Contract Services	20,943	4,298	4,298	-	-	(4,298)	-100.0%	-	- All IT related expenses were moved to the town's IT department in 2025
	55087	Dry Cleaning	182	-	-	-	-	-	-	-	- Discontinuing this line.
	55088	Dues	9,153	9,227	8,965	9,670	9,670	443	4.8%	9,227	(443) Annual Association Dues with multiple organizations
	55091	Education/Training	16,672	17,650	12,948	19,491	19,491	1,841	10.4%	17,650	(1,841) Tuition for college classes, fire certifications and education supplies.
	55106	General Equipment Purchase	24,622	45,000	27,287	45,000	45,000	-	0.0%	45,000	- Necessary firefighting equipment purchases & replacement
	55123	Fire Prevention Supplies	4,827	6,822	5,001	6,900	6,900	78	1.1%	6,822	(78) NFPA annual membership & Fire Prevention & Investigation Supplies
	55128	Fuel	18,836	19,950	15,685	20,950	20,950	1,000	5.0%	19,950	(1,000) Gas and diesel fuel for all fire department vehicles, Plus 500 gallon tank at fire station
	55132	General Equipment Repair	3,471	4,100	2,803	4,300	4,300	200	4.9%	4,100	(200) Small tool & equipment repair
	55133	General Expenses	3,547	3,600	2,665	3,500	3,500	(100)	-2.8%	3,600	100 Background investigations, Water, Emergency scene rehab. supplies, etc.

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	55144	Hazmat Supplies	1,672	2,686	1,855	3,639	3,639	953	35.5%	2,686	(953)	Hazardous materials monitoring equipment, clean up and control supplies.		
	55149	Hose Replacement	5,853	5,800	5,161	6,683	6,683	883	15.2%	5,800	(883)	Fire hose replacement and repair.		
	55190	Mobile Communications	5,555	6,095	4,175	6,095	6,095	-	0.0%	6,095	-	Cell Phone plan and Data usage for Suppression staff, Engines and Fire Prevention - No price increases expected in 2026		
	55199	Office Equipment Maintenance	2,437	2,450	1,866	2,450	2,450	-	0.0%	2,450	-	Lease Agreements & Service Contacts for copier		
	55200	Office Supplies	1,466	2,300	978	2,000	2,000	(300)	-13.0%	2,300	300	Office Supplies for entire Fire Department (except Health)		
	55214	Physicals	1,022	1,700	923	1,850	1,850	150	8.8%	1,700	(150)	Pre-employment physicals for new hires		
	55050	Conf/Room/Meals	5,076	4,000	2,140	4,000	4,000	-	0.0%	4,000	-	2 Chief Officers - New England Chiefs seminar and expo and 2 Chief Officers to attend FDIC in Indianapolis		
	55230	Protective Equipment	55,269	21,000	14,587	37,952	37,952	16,952	80.7%	21,000	(16,952)	Turnout gear replacement & inspections (Redline Inc.) 2 sets in '26.		
	55237	Radio Repairs/Maintenance	4,314	5,700	4,607	5,182	5,182	(518)	-9.1%	5,700	518	Maint. & programming FD Portable & Mobile Radios, Annual service contract with 2-Way Communications		
	55270	Software Agreement	10,363	13,959	11,288	14,392	14,392	433	3.1%	13,959	(433)	All annual software agreements for IMC data collection & dispatching, GeoTeamz mobile data terminals, eDispatch firefighter notification, and Knox Box Cloud Service.		
	55282	Building Supplies	3,137	3,500	2,548	3,500	3,500	-	0.0%	3,500	-	Laundry & misc bldg. cleaning supplies		
	55308	Travel Reimbursement	78	1,195	464	900	900	(295)	-24.7%	1,195	295	Travel reimbursement for use of personal vehicle to attend meetings, briefings and training.		
	55314	Uniforms	16,595	26,661	21,823	30,660	30,660	3,999	15.0%	26,661	(3,999)	Uniforms for 32 FT employees, 1 Call member		
	55319	Vehicle Maintenance	50,878	43,500	42,679	45,000	45,000	1,500	3.4%	43,500	(1,500)	Vehicle Maintenance, Inspections, Tires, Annual Pump and Aerial Testing and Certifications, Plymo-Vent Exhaust Capture System		
	55264	Shelter Equipment	-	1	-	1	1	-	0.0%	1	-	Place Holder - Agreement with SAU16 to provide, shelter, food and supplies as necessary		
	55095	Emergency Management Equipment	-	2,500	310	2,500	2,500	-	0.0%	2,500	-	Examples of necessary equipment includes: EOC Audio-Visual equipment, and on scene materials (replacement cones, barricades, signage, barriers)		
	55119	FEMA Reimb - Force Labor	-	1	-	1	1	-	0.0%	1	-	FEMA line if needed		
	55118	FEMA Reimb - Force Equip	-	1	-	1	1	-	0.0%	1	-	FEMA line if needed		
	General Expenses Total		284,338	277,773	209,641	300,214	300,214	22,441	8.1%	273,475	(26,739)			
	57006	Capital Outlay	-	1	-	1	1	-	0.0%	1	-	\$1 place holder if grant funds become available		
	Capital Outlay Total		-	1	-	1	1	-	0.0%	1	-			
	Total Fire Department		4,177,336	4,441,683	3,369,847	4,724,888	4,682,888	241,205	5.4%	4,642,186	(40,702)	A		
Public Safety Shared Services														
Dispatch														
01429905	51110	PDD- Sal/Wages FT	199,108	264,563	200,298	281,494	281,494	16,931	6.4%	281,494	-	5 FT Staff in General Fund budget. 1 FT in EMS Fund budget		
01429905	51111	PDD- Sal/Wages Shift Differential	3,773	3,755	3,120	3,755	3,755	-	0.0%	3,755	-	Per Police CBA		
01429905	51121	PDD- Sal/Wages Incentive Reg	1,914	500	-	500	500	-	0.0%	500	-	Per Police CBA		
01429905	51130	PDD- Personal Replacement OT	5,552	4,259	4,649	4,891	4,891	632	14.8%	4,891	-	Overtime for Personal Leave Replacement		
01429905	51150	PDD- Vacation Replacement OT	12,535	10,561	7,536	11,772	11,772	1,211	11.5%	11,772	-	Overtime for Vacation Leave Replacement		
01429905	51200	PDD- Sal/Wages PT	-	2,596	-	1	1	(2,595)	-100.0%	1	-			
01429905	51300	PDD-Sal/Wages OT	19,853	13,309	15,367	18,427	18,427	5,118	38.5%	18,427	-	Covers cost in emergencies and regular coverage		
01429905	51410	PDD-Sick Replacement OT	5,406	2,218	5,627	5,609	5,609	3,391	152.9%	5,609	-	Covers OT for Dispatchers out sick		
01429905	51420	PDD-Holiday Pay	11,856	11,267	3,082	15,746	15,746	4,479	39.8%	15,746	-	contract item		
01429905	51430	PDD-Sal/Wages FTO Incentive	1,499	3,489	3,750	13,748	13,748	10,259	294.0%	13,748	-	contract item		
01429905	51450	PDD-Education Incentive	2,000	3,250	2,250	2,250	2,750	(500)	-15.4%	2,750	-	contract item		
	Salaries Total		263,496	319,767	246,325	358,193	358,693	38,926	12.2%	358,693	-			

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01429905	52100	PDD-Health Insurance	74,259	114,156	73,321	99,131	99,131	(15,025)	-13.2%	99,131	-
01429905	52110	PDD-Dental Insurance	5,707	7,459	4,998	7,788	7,788	329	4.4%	7,788	4.4% rate increase
01429905	52120	PDD-Life Insurance	192	240	193	240	240	-	0.0%	240	No change
01429905	52200	PDD-FICA	16,366	19,826	14,885	22,208	22,208	2,382	12.0%	22,208	Based on wages: 6.2%
01429905	52210	PDD-Medicare	3,828	4,637	3,481	5,194	5,194	557	12.0%	5,194	Based on wages: 1.45%
01429905	52300	PDD-Retirement Town Benefits Total	35,575	41,469	32,314	45,669	45,670	4,201	10.1%	45,670	Based on wages: 12.75%
			135,927	187,787	129,192	180,230	180,231	(7,556)	-4.0%	180,231	-
01429905	55105	PDD-Equipment Maintenance	23,054	25,325	9,735	25,325	25,325	-	0.0%	25,325	2-way comms maintenance/service yearly and monthly contracts, Acorn VS logger (\$1375). Contracts paid at the end of the year. Dispatch 4G failovers (\$4,500)
01429905	55108	PDD-Equipment Repair	5,800	5,800	210	2,000	2,000	(3,800)	-65.5%	5,800	3,800 Uncovered replacement/repair costs for dispatch items and radio equipment and portable radios, cross agency
01429905	55256	PDD-Phone Repairs/Service	586	550	361	550	550	-	0.0%	550	550 Dispatch center phone repairs, Firstnet emergency phone service \$533, updates, sonicwall fee
		General Expenses Total	29,440	31,675	10,306	27,875	27,875	(3,800)	-12.0%	31,675	3,800
		Dispatch Total	428,863	539,229	385,822	566,298	566,799	27,570	5.1%	570,599	3,800 A
<b>Health</b>											
01441105	51110	FH- Sa/Wages FT	71,606	78,356	63,554	78,058	78,058	(298)	-0.4%	76,527	(1,531) 1 FT: Health Officer
		Salaries Total	71,606	78,356	63,554	78,058	78,058	(298)	-0.4%	76,527	(1,531)
01441105	52110	FH- Dental Insurance	-	597	-	-	-	(597)	-100.0%	-	4.4% rate increase
01441105	52120	FH- Life Insurance	96	96	80	96	96	-	0.0%	96	No change
01441105	52200	FH- FICA	4,440	4,858	3,940	4,840	4,840	(18)	-0.4%	4,745	(95) Based on wages: 6.2%
01441105	52210	FH- Medicare	1,038	1,136	922	1,132	1,132	(4)	-0.4%	1,110	(22) Based on wages: 1.45%
01441105	52300	FH- Town Retirement Benefits Total	9,688	10,280	8,393	9,952	9,952	(328)	-3.2%	9,757	(195) Based on wages: 12.75%
			15,262	16,967	13,335	16,020	16,020	(947)	-5.6%	15,708	(312)
01441105	55293	FH- Supplies	421	600	582	600	600	-	0.0%	600	- Health inspection and office supplies
01441105	55224	FH- Postage	63	96	83	100	100	4	4.2%	96	(4) Health Dept. mailings
01441105	55055	FH- Consulting	-	1	-	1	1	-	0.0%	1	-
01441105	55190	FH- Mobile Communications	639	996	598	996	996	-	0.0%	996	- Phone plan & mobile data terminal usage for Health Officer
01441105	55191	FH- Mosquito Control	34,500	34,500	27,600	34,500	34,500	-	0.0%	34,500	- Mosquito control maintenance contract costs
01441105	55270	FH- Software Agreement	2,640	-	2,640	2,640	2,640	-	0.0%	2,640	- Relevant FoodCode Pro forms and reporting
01441105	55308	FH- Travel Reimbursement	220	480	-	480	480	-	0.0%	480	- Mileage reimbursement for Health Officer
01441105	55050	FH- Conf/Room/Meals	270	1,225	188	1,225	1,225	-	0.0%	1,225	- Two people (Bailey & Fritz) NH Health Officer, Healthy Homes conf, NE FDA seminar
01441105	55088	FH- Dues	90	90	93	100	100	10	11.1%	90	(10) Health Dept. dues & memberships
01441105	55091	FH- Education/Training	1,545	6,941	6,819	1,000	1,000	(5,941)	-85.6%	6,941	5,941 Misc classes for Health Officer and Deputy Health Officer
		General Expenses Total	40,389	47,569	35,963	41,642	41,642	(5,927)	-12.5%	47,569	5,927
		Health Total	127,257	142,892	112,852	135,720	135,720	(7,172)	-5.0%	139,804	4,084 A
		Total Public Safety Shared Services	556,120	682,121	498,674	702,018	702,519	20,398	3.0%	710,403	7,884 0.0%
<b>Public Works - General Fund</b>											
<b>Administration &amp; Engineering</b>											
01431101	51110	PWA- Sal/Wages FT	440,173	691,240	361,686	583,975	583,975	(107,265)	-15.5%	573,530	(10,445) 6 FT: Director, Town Eng, Office Mgr, Office Clerk, Asst. Engineer, GIS Coord. (Eng Tech position reallocated to Maint. General Foreman)
01431101	51200	PWA- Sal/Wages PT	344	300	67,540	205	205	(95)	-31.7%	200	(5) 1 PT-recording secretary for River Committee

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01431101	51300	PWA- Sal/Wages OT	647	720	321	720	720	(0)	-0.1%	720	-
		Salaries Total	441,163	692,261	429,547	584,900	584,900	(107,361)	-15.5%	574,450	(10,450)
01431101	52100	PWA- Health Insurance	53,447	138,300	61,719	153,265	153,265	14,965	10.8%	153,265	- AB20 rate increase 14.5%; ABSOS rate increase 18.8%
01431101	52110	PWA- Dental Insurance	5,670	10,702	5,269	9,181	9,181	(1,521)	-14.2%	9,181	- 4.4% rate increase
01431101	52120	PWA- Life Insurance	360	624	296	528	528	(96)	-15.4%	528	- No change
01431101	52130	PWA- LTD Insurance	912	960	800	960	960	-	0.0%	960	- No change
01431101	52200	PWA- FICA	26,676	42,920	25,481	36,264	36,264	(6,656)	-15.5%	35,616	(648) Based on wages: 6.2%
01431101	52210	PWA- Medicare	6,239	10,038	6,135	8,481	8,481	(1,557)	-15.5%	8,330	(152) Based on wages: 1.45%
01431101	52300	PWA- Retirement Town	58,967	90,776	53,912	74,549	74,549	(16,227)	-17.8%	73,217	(1,332) Based on wages: 12.75%
		Benefits Total	152,269	294,320	153,611	283,228	283,228	(11,092)	-3.8%	281,097	(2,131)
01431101	55003	PWA- Drug/Alcohol Testing	754	1,200	1,489	1,200	1,200	-	0.0%	1,200	-
01431101	55050	PWA- Conf/Room/Meals	1,055	3,000	674	2,000	2,000	(1,000)	-33.3%	3,000	1,000 Maint Supt, Hwy Supt.
01431101	55058	PWA- Contracted Services	17,836	1	13,509	2,500	2,500	2,499	24990.0%	1	(2,499) Moved to CIP in 2025. Funding for as-needed Intersection/Traffic Reviews in 2026 as CIP Phase III Intersection Improvements was deferred to FY27)
01431101	55088	PWA- Dues	1,124	1,270	1,344	1,450	1,450	180	14.2%	1,270	(180) Dues: APWA \$1025, NHPWA \$100, Mutual Aid \$25; Licenses: PE @150/2 yr. APWA Increased from \$995 in FY25 to \$1025 in FY26.
01431101	55091	PWA- Education/Training	1,530	2,000	627	2,000	2,000	-	0.0%	2,000	-
01431101	55128	PWA- Fuel	2,607	1,500	2,472	2,725	2,725	1,225	81.7%	1,500	(1,225) Education and training for staff (NHMA, NHDES, NEPW Association)
01431101	55133	PWA- General Expenses	1,355	1,000	-	1,000	1,000	-	0.0%	1,000	-
01431101	55158	PWA- Insurance Deductible	-	1	-	1	1	-	0.0%	1	-
01431101	55181	PWA- Master Fuel Account	6,761	1	(2,240)	1	1	-	0.0%	1	-
01431101	55190	PWA- Mobile Communications	1,772	1,300	875	1,300	1,300	-	0.0%	1,300	-
01431101	55200	PWA- Office Supplies	7,533	10,000	8,225	9,000	9,000	(1,000)	-10.0%	10,000	1,000 Gen office supplies \$8500; Eng supplies \$3500: plotter paper & ink, field books, Town Standards, scanning plans; 60% of copier billing.
01431101	55224	PWA- Postage	414	550	641	550	550	-	0.0%	550	- General day to day mailings
01431101	55237	PWA- Radio Repairs	-	300	-	300	300	-	0.0%	300	- 4 Desk sets, 6 portables, 42 vehicle units
01431101	55238	PWA- Radio Replacement	-	500	-	500	500	-	0.0%	500	- Digital repeater to communicate with Fire & Police
01431101	55319	PWA- Vehicle Maintenance	230	600	275	600	600	-	0.0%	600	- Dir & Eng vehicles
		General Expenses Total	42,971	23,223	27,892	25,127	25,127	1,904	8.2%	23,223	(1,904)
01431101	55998	PWA- Due from Water Fund	(128,188)	(196,916)	(120,770)	(173,581)	(173,581)	23,334	-11.8%	(171,066)	2,515 20% Water Fund offset
01431101	55999	PWA- Due from Sewer Fund	(128,188)	(196,916)	(120,770)	(173,581)	(173,581)	23,334	-11.8%	(171,066)	2,515 20% Sewer Fund offset
		Due from Water/Sewer Funds Total	(256,375)	(393,832)	(241,540)	(347,162)	(347,162)	46,670	-11.9%	(342,132)	5,030
		Administration & Engineering Total	380,028	615,972	369,511	546,093	546,093	(69,879)	-11.3%	536,638	(9,455) A
Highways and Streets											
01431202	51110	HWY- Sal/Wages FT	737,648	789,714	615,432	833,815	832,240	42,526	5.4%	829,950	(2,290) 12 FT - Highway Supt., General Foreman, 2 Foreman, 5 HEO, 1 Truck Driver, 2 Laborers
01431202	51210	HWY- Sal/Wages Temp	-	1	-	1	1	-	0.0%	1	- Intern, Summer/Fall laborer
01431202	51211	HWY- Sal/Wages Incentive Reg	2,750	2,750	-	2,750	2,750	-	0.0%	2,750	- Per SEIU CBA
01431202	51300	HWY- Sal/Wages OT	21,046	22,773	17,168	22,773	22,773	(0)	0.0%	22,773	- Emergency ops, callouts, flood watch, voting/traffic control

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											Explanations	
01431202	51310	HWY- Sal/Wages Stand-By	7,980	10,920	11,740	14,560	14,560	3,640	33.3%	14,560	-	After hours on-call status, \$280/wk (Increased from \$210 to \$280 per SEIU CBA)
01431202	51400	HWY- Longevity Pay	7,050	7,150	-	7,200	7,200	50	0.7%	7,200	-	6 FT per union contract
		Salaries Total	776,473	833,309	644,340	881,099	879,524	46,215	5.5%	877,234	(2,290)	
01431202	52100	HWY- Health Insurance	191,875	234,598	187,562	274,269	269,947	35,349	15.1%	269,947	-	AB20 rate increase 14.5%; ABSOS rate increase 18.8%
01431202	52110	HWY- Dental Insurance	12,934	14,983	10,901	14,437	14,437	(546)	-3.6%	14,437	-	4.4% rate increase
01431202	52120	HWY- Life Insurance	601	624	508	624	624	-	0.0%	624	-	No change
01431202	52200	HWY- FICA	46,009	51,665	37,988	54,628	54,530	2,865	5.5%	54,389	(142)	Based on wages: 6.2%
01431202	52210	HWY- Medicare	10,760	12,083	8,880	12,776	12,753	670	5.5%	12,720	(33)	Based on wages: 1.45%
01431202	52300	HWY- Retirement Town	105,057	109,112	85,018	112,340	112,139	3,027	2.8%	111,847	(292)	Based on wages: 12.75%
		Benefits Total	367,236	423,065	330,838	469,074	464,430	41,365	9.8%	463,964	(466)	
01431202	55013	HWY- Asphalt Reclamation	-	5,000	-	5,000	5,000	-	0.0%	5,000	-	1x reduction of \$5K in 2024 - Grinding & screening to recycle asphalt and concrete into reusable product. Screening compost and sand.
01431202	55020	HWY- Bridge Repairs	-	5,500	5,250	5,500	5,500	-	0.0%	5,500	-	Maintenance and repair of 7 Town-owned bridges.
01431202	55066	HWY- Culvert Repairs/Replacement	-	3,000	67	5,000	5,000	2,000	66.7%	3,000	(2,000)	Minor repairs & clearing of culverts (pipes & headwalls). Dam & abutment concrete & mechanical repairs at Pickpocket, Colcord, Sloans Brook
01431202	55071	HWY- Dam Maintenance	2,830	2,500	-	2,500	2,500	-	0.0%	2,500	-	
01431202	55072	HWY - Dam Registration	1,900	400	-	800	800	400	100.0%	400	(400)	Annual NHDES fees (due December) Sloans Brook
01431202	55091	HWY- Education/Training	1,918	1,500	600	1,500	1,500	-	0.0%	1,500	-	Classes, licensing (CDL, UNH Tech Transfer classes)
01431202	55096	HWY- Emergency Traffic Control	-	500	595	500	500	-	0.0%	500	-	Uniformed officer in high traffic, emergencies
01431202	55107	HWY- Equipment Rentals	2,601	4,500	650	4,500	4,500	-	0.0%	4,500	-	Rental of equipment not owned by Town: bulldozer, excavator, grader, screener
01431202	55128	HWY- Fuel	30,576	25,500	27,996	35,500	35,500	10,000	39.2%	25,500	(10,000)	Fuel for highway dept vehicles & equipment; contract price projected to be unleaded \$2.84/gal & diesel \$3.16/gal. 1600 gals gas & 5350 gals diesel.
01431202	55134	HWY- General Hand Tools	3,795	4,000	1,876	4,000	4,000	-	0.0%	4,000	-	Repl/repair hand tools: compacter, hand-saw, chainsaws, small power tools
01431202	55190	HWY- Mobile Communications	-	1	-	1	1	-	0.0%	1	-	Moved to phone reimbursement
01431202	55212	HWY- Phone Reimbursement	2,569	2,800	2,722	3,300	3,300	500	17.9%	2,800	(500)	Cell Phone stipend for Supt + 3 Foremen (\$40/mo), On-Call Cell Phone, MiFi & Tablets (\$112/mo)
01431202	55257	HWY- Safety Equipment	5,312	6,000	4,130	6,000	6,000	-	0.0%	6,000	-	Hardhats, vests, eye protection, Techhu, steel-toed boot repl \$300/yr per employee. (Boot allowance increased from \$185/yr to \$300/yr per SEIU CBA.)
01431202	55267	HWY- Signs	7,802	8,000	3,987	8,000	8,000	-	0.0%	8,000	-	Sign replacement for retro reflectivity, damages.
01431202	55285	HWY- Storm Drain Repair	7,809	6,000	317	6,000	6,000	-	0.0%	6,000	-	Repair drain castings. 1,305 catch basins
01431202	55286	HWY- Street Marking	34,979	35,000	34,307	35,000	35,000	-	0.0%	35,000	-	Fog lines, center lines, parking spaces (butyl rubber by contractor); crosswalks 2x yr
01431202	55287	HWY- Street Repairs/Maint	11,862	18,000	13,247	18,000	18,000	-	0.0%	18,000	-	Patching town roads & shoulder repair materials; includes asphalt, concrete, gravel
01431202	55310	HWY- Tree Maintenance	17,488	25,000	3,204	25,000	25,000	-	0.0%	25,000	-	All trees in Town ROW & parks incl pruning, fertilizing & removal w/ licensed arborist; increasing demands for tree removal & pruning; additional street trees at Lincoln & presence of Emerald Ash Borer (EAB) - Reduced from \$55,535 to \$25,000 in FY25.
01431202	55314	HWY- Uniforms	9,704	7,400	7,244	7,400	7,400	-	0.0%	7,400	-	12 employees (Laundering, repair and replacement)
01431202	55319	HWY- Vehicle Maintenance	64,176	60,000	63,141	60,000	60,000	-	0.0%	60,000	-	Maintenance of all dept vehicles and equip
01431202	55337	HWY- Weed Control	9,000	9,000	9,000	9,000	9,000	-	0.0%	9,000	-	Along medians & curbing; contract w/licensed herbicide applicator, \$1K switch from Roundup to pre-emergent.
		General Expenses Total	214,322	229,601	178,332	242,501	242,501	12,900	5.6%	229,601	(12,900)	Incl crack sealing, reconstruction, etc. 2024 Pavement Management Plan Update recommends \$1.1M annually to maintain current PCI.
01431202	55251	HWY-Road Paving/Maintenance	549,995	625,000	387,499	700,000	700,000	75,000	12.0%	625,000	(75,000)	

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Prepared: December 3, 2025											
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/-(Decrease)	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/-(Decrease)
01431202	55067	HWY- Culvert Replacement	-	5,000	4,620	-	-	(5,000)	-10.0%	5,000	5,000
01431202	55266	HWY- Sidewalks/Curbing	8,001	10,000	-	10,000	10,000	-	0.0%	10,000	-
01431202	55284	HWY- Storm Drain Cleaning	-	30,000	1,690	20,000	20,000	(10,000)	-33.3%	30,000	10,000
		Capital Outlay Total	557,996	670,000	393,809	730,000	730,000	60,000	9.0%	670,000	(60,000)
		Highways & Streets Total	1,916,028	2,155,975	1,547,319	2,322,674	2,316,455	180,480	7.4%	2,240,799	(75,856) A
<b>Snow Removal</b>											
01431903	51300	PS- Sal/Wages - OT Snow	49,708	70,000	60,488	70,000	70,000	-	0.0%	70,000	-
01431903	51200	PS- Salaries/Wages PT	2,140	1,815	2,388	1,815	1,815	-	0.0%	1,815	-
		Salaries Total	51,848	71,815	62,877	71,815	71,815	-	0.0%	71,815	-
01431903	52200	PS- FICA	3,210	4,453	3,897	4,453	4,453	-	0.0%	4,453	-
01431903	52210	PS- Medicare	751	1,041	911	1,041	1,041	-	0.0%	1,041	-
01431903	52300	PS- Retirement Town	6,716	9,198	8,184	8,925	8,925	(273)	-3.0%	8,925	-
		Benefits Total	10,677	14,692	12,992	14,419	14,419	(273)	-1.9%	14,419	-
01431903	55026	PS- Calcium Chloride	-	1	-	1	1	-	0.0%	1	-
01431903	55061	PS- Contracted Snow Removal	-	1	11,315	1	1	-	0.0%	1	-
01431903	55118	PS- FEMA Reimb Force Equip	-	1	-	1	1	-	0.0%	1	-
01431903	55119	PS- FEMA Reimb Force Labor	-	1	-	1	1	-	0.0%	1	-
01431903	55128	PS- Fuel	13,628	17,000	15,855	17,000	17,000	-	0.0%	17,000	-
01431903	55216	PS- Plow Damages	2,495	3,500	1,349	3,500	3,500	-	0.0%	3,500	-
01431903	55218	PS- Plowing	135,310	80,000	121,665	80,000	80,000	-	0.0%	80,000	-
01431903	55258	PS- Salt	85,990	80,000	104,754	80,000	80,000	-	0.0%	80,000	-
01431903	55259	PS- Sand	1,274	2,000	307	2,000	2,000	-	0.0%	2,000	-
01431903	55319	PS- Vehicle Maintenance	18,405	20,500	26,717	20,500	20,500	-	0.0%	20,500	-
		General Expenses Total	257,101	203,004	281,961	203,004	203,004	-	0.0%	203,004	-
		Snow Removal Total	319,625	289,511	357,830	289,238	289,238	(273)	-0.1%	289,238	- A
<b>Solid Waste Disposal</b>											
01432304	51200	SW- Sal/Wages PT	25,500	24,951	18,808	25,796	25,796	845	3.4%	25,290	(506) 1 PT @ 16 hrs/wk including transfer station winter schedule and weekend trash removal
01432304	51300	SW- Sal/Wages OT	817	5,785	636	4,000	4,000	(1,785)	-30.9%	4,000	- OT for Highway employees assigned to Transfer Station
		Salaries Total	26,317	30,736	19,444	29,796	29,796	(940)	-3.1%	29,290	(506)
01432304	52200	SW- FICA	1,632	1,906	1,206	1,847	1,847	(58)	-3.1%	1,816	(31) Based on wages: 6.2%
01432304	52210	SW- Medicare	382	446	282	432	432	(14)	-3.1%	425	(7) Based on wages: 1.45%
01432304	52300	SW- Retirement	34	526	86	510	510	(16)	-3.0%	510	- Based on wages: 12.75%
		Benefits Total	2,048	2,878	1,574	2,789	2,789	(89)	-3.1%	2,751	(38)
01432304	55018	SW- Blue Bags	131,705	120,000	110,572	120,000	120,000	-	0.0%	120,000	- Includes vendor delivery to store; offset by revenue.
01432304	55023	SW- Bulky Waste Sticker	555			-	-	-		-	-
01432304	55054	SW- Construction Debris	11,561	16,000	8,426	16,000	16,000	-	0.0%	16,000	- Construction debris container at Transfer Station (WM contract)

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											Explanations
01432304	55082	SW- Disposal/Recycling Contract	1,191,609	1,310,680	941,744	1,436,242	1,436,242	125,562	9.6%	1,310,680	(125,562) \$3.50/ton surcharge goes into effect 1/1/2026.
01432304	55086	SW- Brush Grinding	15,000	15,000	-	15,000	15,000	-	0.0%	15,000	- Brush grinding & removal by contractor 2 to 3x per yr as space needs require.
01432304	55091	SW- Education/Training	-	200	-	200	200	-	0.0%	200	- Solid waste training
01432304	55092	SW- Electricity	2,088	2,000	1,911	2,000	2,000	-	0.0%	2,000	- Transfer station building
01432304	55093	SW- Electronic Waste Expense	7,075	10,000	5,805	10,000	10,000	-	0.0%	10,000	- Removal of electronic waste collected at Transfer Station, offset by sticker revenue
01432304	55127	SW- Freon Waste Expense	300		-	-	-	-	-	-	
01432304	55150	SW- Household Haz Waste Removal	41,982	35,000	-	35,000	35,000	-	0.0%	35,000	- Cost of annual Oct event: \$5,550 Setup Fee + (365 vehicles @ \$80/vehicle); Exeter share \$11,300 the rest offset by regional collection revenue & State grant
01432304	55163	SW- Landfill Monitoring	38,317	51,500	29,137	51,500	51,500	-	0.0%	51,500	- Gas and water quality testing, including PFAS & 1,4-dioxane at Cross Road landfill. (GZA = \$32,175, CEC = \$10,750, EA = \$9,781)
01432304	55173	SW- Licenses			575	-	-	-	-	-	
01432304	55186	SW- Metal Removal	929	1,500	1,089	1,500	1,500	-	0.0%	1,500	- Hauling charge to remove metals & white goods
01432304	55201	SW- Operations Maintenance	6,079	6,000	4,249	6,000	6,000	-	0.0%	6,000	- Mowing, materials and supplies at the Transfer Station (Security cameras and equipment)
01432304	55244	SW- Recycle Containers	26,289	26,000	-	16,000	16,000	(10,000)	-38.5%	26,000	10,000 (1x reduction in 2026)
01432304	55293	SW- Supplies	2,040	2,500	1,880	2,500	2,500	-	0.0%	2,500	- Stickers and garbage litter bags for Town & Public Works Offices to sell
01432304	55300	SW- Tire Disposal	320	1,000	326	1,000	1,000	-	0.0%	1,000	- Disposal of Town tires
01432304	55366	SW- Yard Waste	17,193	17,193	8,765	17,881	17,881	688	4.0%	17,193	(688) Twice per year curbside collection- leaf and yard waste (WM contract). \$8765 Event 1, \$9116 Event 2.
01432304	55551	SW- Food Waste Compost Program	3,161	3,952	3,161	3,952	3,952	-	0.0%	3,952	- Weekly collection at Transfer Station (Mr. Fox) - 4 Bins
		General Expenses Total	1,496,204	1,618,525	1,117,640	1,734,775	1,734,775	116,250	7.2%	1,618,525	(116,250)
		<b>Solid Waste Disposal Total</b>	<b>1,524,568</b>	<b>1,652,139</b>	<b>1,138,658</b>	<b>1,767,380</b>	<b>1,767,360</b>	<b>115,221</b>	<b>7.0%</b>	<b>1,650,568</b>	<b>(116,794) A</b>
<b>Street Lights</b>											
01431605	55092	PW- Electricity- Street Lights	122,397	140,000	90,091	130,000	130,000	(10,000)	-7.1%	140,000	10,000 All street lights in Town rights-of-way (Reduce for end of fixed fee commitment)
01431605	55303	PW- Traffic Light Maintenance	3,161	7,000	7,069	10,000	10,000	3,000	42.9%	7,000	(3,000) High St, Green St, Alum Dr, Holland Way, Continental Dr signals; controllers, loop detectors, bulbs, audibles & emergency vehicle pre-emption controllers. Increase in Traffic & Pedestrian Signal Maintenance.
		General Expenses Total	125,557	147,000	97,160	140,000	140,000	(7,000)	-4.8%	147,000	7,000
		<b>Street Lights Total</b>	<b>125,557</b>	<b>147,000</b>	<b>97,160</b>	<b>140,000</b>	<b>140,000</b>	<b>(7,000)</b>	<b>-4.8%</b>	<b>147,000</b>	<b>7,000 A</b>
<b>Stormwater</b>											
01431118	55293	STW- Supplies	2,937	2,700	800	2,700	2,700	-	0.0%	2,700	- Pet waste bags (Town Clerk & Highway), plotter supplies (ink, printheads, paper)
01431118	55058	STW- Contracted Services	54,477	57,100	29,567	57,100	57,100	-	0.0%	57,100	- Wet weather sample 134 outfalls/8 years ~ 22 outfalls/yr x \$700/outfall = \$15,400; outfall catchment investigations & remediation \$10,700; quarterly SWPPP inspections \$6k; AMP project TN changes \$6k; MS4 annual rpt \$6K; public outreach \$4K, staff training (IDDE, PTAP) \$9K
01431118	55190	STW- Mobile Communications	-	480	-	480	480	-	0.0%	480	- Tablet/mifi 12 months @ \$40/mo.
01431118	55291	STW- Subscriptions	-	4,080	-	4,080	4,080	-	0.0%	4,080	- GPS, SmartNet, PeopleForms subscriptions

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											Explanations
01431118	55386	STW- Catch Basin Replacement	-	28,000	-	10,000	10,000	(18,000)	-64.3%	28,000	18,000
		General Expenses Total	57,414	92,360	30,367	74,360	74,360	(18,000)	-19.5%	92,360	18,000
		Stormwater Total	57,414	92,360	30,367	74,360	74,360	(18,000)	-19.5%	92,360	18,000 A
		Subtotal before Maintenance	4,323,220	4,952,957	3,540,845	5,139,725	5,133,506	180,549	3.6%	4,956,601	(176,905)
<b>Public Works - Maintenance</b>											
<b>General</b>											
01419406	51110	PM- Sal/Wages FT	214,942	266,218	198,139	329,768	329,768	63,550	23.9%	327,849	(1,919)
01419406	51200	PM- Sal/Wages PT	38,421	40,769	18,181	26,016	26,016	(14,753)	-36.2%	25,500	(516)
01419406	51300	PM- Sal/Wages OT	3,581	7,476	1,795	7,476	7,476	0	0.0%	7,476	-
01419406	51310	PM- Sal/Wages Stand-By	7,980	10,920	11,740	14,560	14,560	3,640	33.3%	14,560	-
01419406	51400	PM- Longevity Pay	1,500	1,500	-	-	-	(1,500)	-100.0%	-	-
		Salaries Total	266,423	326,883	229,855	377,820	377,820	50,937	15.6%	375,385	(2,435)
01419406	52100	PM- Health Insurance	33,245	48,437	23,103	77,596	77,596	29,159	60.2%	77,596	-
01419406	52110	PM- Dental Insurance	2,862	3,503	2,177	5,214	5,214	1,711	48.8%	5,214	-
01419406	52120	PM- Life Insurance	206	240	192	288	288	48	20.0%	288	-
01419406	52200	PM- FICA	15,988	20,267	14,049	23,425	23,425	3,158	15.6%	23,274	(151)
01419406	52210	PM- Medicare	3,739	4,740	3,286	5,478	5,478	739	15.6%	5,443	(35)
01419406	52300	PM- Retirement Town	30,602	37,493	26,912	44,855	44,855	7,362	19.6%	44,610	(245)
		Benefits Total	86,643	114,680	69,720	156,856	156,856	42,176	36.8%	156,425	(431)
01419406	55048	PM- Computer Software	684	5,000	4,104	5,000	5,000	-	0.0%	5,000	-
01419406	55058	PM- Contract Services	62,030	70,000	84,205	70,000	70,000	-	0.0%	70,000	-
01419406	55069	PM- Custodial Supplies	15,588	20,000	13,670	20,000	20,000	-	0.0%	20,000	-
01419406	55091	PM- Education/Training	-	200	-	200	200	-	0.0%	200	-
01419406	55128	PM- Fuel	3,337	5,500	4,378	5,500	5,500	-	0.0%	5,500	-
01419406	55173	PM- Licenses	146	300	152	300	300	-	0.0%	300	-
01419406	55176	PM- Maintenance Bld Materials	1,592	1,200	559	1,200	1,200	-	0.0%	1,200	-
01419406	55178	PM- Maintenance Tools	2,200	3,000	1,355	3,000	3,000	-	0.0%	3,000	-
01419406	55190	PM- Mobile Communications	309	300	224	300	300	-	0.0%	300	-
01419406	55257	PM- Safety Equipment	1,662	2,000	549	2,000	2,000	-	0.0%	2,000	-
01419406	55314	PM- Uniforms	4,218	6,050	3,421	6,050	6,050	-	0.0%	6,050	-
01419406	55392	PM- Fire Safety	25,358	24,000	23,605	24,000	24,000	-	0.0%	24,000	-
		General Expenses Total	117,124	137,550	136,222	137,550	137,550	-	0.0%	137,550	-
		General Maintenance Total	470,189	579,113	435,797	672,226	672,226	93,113	16.1%	669,360	(2,866) A
<b>Town Buildings</b>											
		Swasey Parkway- Sal/Wages PT	-	-	93	-	-	-	-	-	Recording Secretary for Swasey Parkway

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		Swasey Parkway- FICA	-	-	6	-	-	-	-	-	-
		Swasey Parkway- Medicare	-	-	1	-	-	-	-	-	-
		Town Buildings-Water/Sewer Bills	24,861	18,835	19,955	18,835	18,835	18,835		18,835	- Water/Sewer bills for Town Buildings
		Town Buildings- Building Maintenance	76,101	94,000	67,540	94,000	94,000	94,000		94,000	- Building Maintenance for Town Buildings, Incl Swasey Parkway & Raynes Barn
		Town Buildings- Natural Gas	60,701	72,250	46,761	72,250	72,250	72,250		72,250	- Natural Gas for Town Buildings
		Town Buildings- Electricity	99,707	100,450	80,853	101,850	101,850	100,450	7175.0%	100,450	(1,400) - Recording Secretary for Swasey Parkway Barn
		Train Station- Supplies	174	3,000	525	3,000	3,000	3,000		3,000	- Recording Secretary for Swasey Parkway
		Train Station- Platform Lease Liability	27,636	28,021	27,750	36,986	36,986	28,021	312.2%	36,986	- Water/Sewer bills for Town Buildings
		Train Station- Platform Lease	3,655	4,076	3,742	4,076	4,076	4,076		4,076	- Platform Lease Liability Insurance for Train Station
		Town Buildings Total	292,834	320,632	247,225	331,007	331,007	320,632	3090.4%	329,607	(1,400) A - Natural Gas for Town Buildings
Maintenance Projects											
01419406	55177	PM- Maintenance Projects	65,403	100,000	24,909	100,000	100,000	100,000		100,000	- Town owned building projects: Highway Garage Roof Structural Repairs to meet current snow load requirements (per Bureau Veritas report) - \$50K; Space Needs Assessment (Facilities Committee) - \$50K
		Total Maintenance Projects	65,403	100,000	24,909	100,000	100,000	100,000		100,000	- A
		Town Maintenance/Buildings Total	828,427	999,745	707,931	1,103,233	1,103,233	1,030,615	1419.2%	1,098,867	(4,266) A
Mechanics/Garage:											
01419415	51110	PG- Sal/Wages FT	126,919	180,178	69,977	184,975	195,498	15,320	8.5%	195,498	- 3 FT: 1 Mech foreman; 2 Mechanics
01419415	51300	PG- Sal/Wages OT	4,089	3,488	1,309	3,488	3,488	(0)	0.0%	3,488	- Mechanic OT - 76 hours per year
01419415	51121	PG- Sal/Wages Education/Training	750	750	-	-	-	(750)	-100.0%	-	-
		Salaries Total	131,759	184,417	71,286	188,463	198,986	14,569	7.9%	198,986	-
01419415	52100	PG- Health Insurance	39,012	80,132	21,702	55,767	55,767	(24,365)	-30.4%	55,767	- AB20 rate increase 14.5%; ABSOS rate increase 18.8%
01419415	52110	PG- Dental Insurance	2,558	4,774	1,194	623	2,452	(2,322)	-48.6%	2,452	- 4.4% rate increase
01419415	52120	PG- Life Insurance	90	144	52	144	144	-	0.0%	144	- No change
01419415	52200	PG- FICA	7,855	11,434	4,182	11,685	12,337	903	7.9%	12,337	- Based on wages: 6.2%
01419415	52210	PG- Medicare	1,837	2,674	978	2,733	2,885	211	7.9%	2,885	- Based on wages: 1.45%
01419415	52300	PG- Retirement Town	18,073	24,150	8,963	24,029	25,371	1,221	5.1%	25,371	- Based on wages: 12.75%
		Benefits Total	69,425	123,368	37,071	94,981	98,956	(24,352)	-19.7%	98,956	-
01419415	55128	PG- Fuel	1,209	1,500	1,018	1,500	1,500	-	0.0%	1,500	- Mechanics shop truck & forklift
01419415	55129	PG- Fuel Dispensing System	4,027	4,000	2,750	4,000	4,000	-	0.0%	4,000	- Fuel pumps, UST inspection, reporting equipment, Annual fuel island maintenance
01419415	55183	PG- Mechanics Tools	1,822	3,900	966	3,900	3,900	-	0.0%	3,900	- Mechanics' allowance \$800/ea; replace Town owned tools; rental
01419415	55316	PG- Vehicle Equipment Stock	3,672	5,000	1,851	5,000	5,000	-	0.0%	5,000	- Fluids, filters, bulbs, nuts & bolts for all Town Departments
01419415	55319	PG- Vehicle Maintenance	1,529	2,000	1,928	2,000	2,000	-	0.0%	2,000	- Maintenance Dept vehicles (5) + forklift
01419415	55338	PG- Weight Testing/Repair	360	1,000	-	1,000	1,000	-	0.0%	1,000	- 3 mechanic lifts certified testing & repair, 2 crane mounted electric hoists
		General Expenses Total	12,619	17,400	8,513	17,400	17,400	-	0.0%	17,400	-
		Mechanics/Garage Total	213,803	325,125	116,871	300,844	315,342	(9,783)	-3.0%	315,342	- A
		Total Public Works	5,365,450	6,277,826	4,365,647	6,543,802	6,552,081	274,255	4.4%	6,370,910	(181,171) A
Welfare & Human Services											
01444110	51200	WE- Sal/Wages PT	21,529	46,519	25,338	47,291	47,291	772	1.7%	46,337	(954) PT Welfare/ Human Services Administrator

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		Salaries Total	21,529	46,519	25,338	47,291	47,291	772	1.7%	46,337	(954)
01444110	52200	WE- FICA	1,335	2,884	1,571	2,932	2,932	48	1.7%	2,873	(59)
01444110	52210	WE- Medicare	312	675	367	686	686	11	1.7%	672	(14)
		Benefits Total	1,647	3,559	1,938	3,618	3,618	59	1.7%	3,545	(73)
01444110	55025	WE - Direct Relief- Burial Expense	8,510	6,000	10,822	7,000	7,000	1,000	16.7%	6,000	(1,000)
01444110	55075	WE - Direct Relief- Electricity	12,694	8,000	2,575	8,000	8,000	-	0.0%	8,000	-
01444110	55076	WE - Direct Relief - Food/Gas	-	250	457	1	1	(249)	-99.6%	250	249
01444110	55077	WE - Direct Relief - Heat	2,030	6,000	-	5,000	5,000	(1,000)	-16.7%	6,000	1,000
01444110	55078	WE - Direct Relief -Medical	1,132	5,000	1,817	5,000	5,000	-	0.0%	5,000	-
01444110	55079	WE - Direct Relief- Rent	103,797	70,000	72,963	90,000	90,000	20,000	28.6%	70,000	(20,000)
01444110	55133	WE - Direct Relief- Miscellaneous	2,193	4,000	-	3,000	3,000	(1,000)	-25.0%	4,000	1,000
01444110	55541	WE - Direct Relief- Hotel	25,014	27,000	22,313	27,000	27,000	-	0.0%	27,000	-
		Direct Relief Expenses Total	155,369	126,250	110,948	145,001	145,001	18,751	14.9%	126,250	(18,751)
01444110	55050	WE- Conf/Room/Meals	201	200	114	200	200	-	0.0%	200	-
01444110	55088	WE- Dues	40	40	40	40	40	-	0.0%	40	-
01444110	55190	WE- Mobile Communications	169	400	349	400	400	-	0.0%	400	-
01444110	55198	WE- Office Equipment Leases	37	450	373	450	450	-	0.0%	450	-
01444110	55200	WE- Office Supplies	261	150	61	150	150	-	0.0%	150	-
01444110	55224	WE- Postage	22	40	8	40	40	-	0.0%	40	-
01444110	55308	WE- Travel Reimbursement	56	150	-	150	150	-	0.0%	150	-
		General Expenses Total	786	1,430	945	1,430	1,430	-	0.0%	1,430	-
		Welfare Total	179,331	177,758	139,169	197,340	197,340	19,582	11.0%	177,562	(19,778)
Human Services											
01444511	55360	HS- Human Services Funding	98,325	100,000	100,000	101,125	101,125	1,125	1.1%	100,000	(1,125)
		Human Services Total	98,325	100,000	100,000	101,125	101,125	1,125	1.1%	100,000	(1,125)
		Total Welfare & Human Services	277,656	277,758	239,169	298,465	298,465	20,707	7.5%	277,562	(20,903)
Parks & Recreation											
Recreation											
01452001	51110	PR- Sal/Wages FT	293,714	324,904	258,440	323,919	323,920	(984)	-0.3%	318,442	(5,478)
01452001	51200	PR- Sal/Wages PT		14,921	5,760	17,440	17,440	2,519	16.9%	17,093	(347)
		Salaries Total	293,714	339,825	264,200	341,359	341,360	1,535	0.5%	335,535	(5,825)
01452001	52100	PR- Health Insurance	63,743	90,227	77,509	143,941	143,941	53,714	59.5%	143,941	-
01452001	52110	PR- Dental Insurance	3,657	4,397	3,838	6,771	6,771	2,374	54.0%	6,771	-
01452001	52120	PR- Life Insurance	384	384	312	384	384	-	0.0%	384	-
01452001	52130	PR- LTD Insurance	853	823	729	890	890	67	8.1%	890	-
01452001	52200	PR- FICA	17,422	21,069	16,076	21,164	21,164	95	0.5%	20,803	(361)
01452001	52210	PR- Medicare	4,075	4,927	3,760	4,950	4,950	22	0.5%	4,865	(84)
01452001	52300	PR- Retirement Town	39,739	42,627	33,917	41,300	41,300	(1,327)	-3.1%	40,801	(698)
		Benefits Total	129,874	164,454	136,142	219,400	219,400	54,946	33.4%	218,255	(1,145)
01452001	55088	PR- Dues	945	800	800	800	800	-	0.0%	800	-
01452001	55224	PR- Postage	146	150	-	150	150	-	0.0%	150	-
01452001	55293	PR- Supplies	1,500	1,600	1,282	1,500	1,500	-	0.0%	1,500	-
01452001	55542	PR- Senior Services	5,000	5,000	4,911	5,000	5,000	-	0.0%	5,000	-
		Version #3									
		Explanations									

Town of Exeter											
2026 General Fund Budget: SB											
Prepared: December 3, 2025											
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)
01452001	55050	PR- Conf/Room/Meals			515		-	-	-	-	-
		General Expenses Total	7,591	7,450	7,507	7,450	7,450	-	0.0%	7,450	-
		Recreation Total	431,179	511,729	407,949	568,209	568,210	56,481	11.0%	561,240	(6,970) A
Parks											
01452002	51110	PK- Sa/Wages FT	92,095	100,558	77,325	108,765	108,765	8,207	8.2%	108,765	-
01452002	51300	PK- Sa/Wages OT	2,955	4,812	2,968	4,812	4,812	0	0.0%	4,812	- OT for 2 FT Employees
		Salaries Total	95,051	105,369	80,293	113,577	113,577	8,208	7.8%	113,577	-
01452002	52100	PK- Health Insurance	10,544	12,521	22,503	48,744	48,744	36,223	289.3%	48,744	- AB20 rate increase 14.5%; ABSOS rate increase 18.8%
01452002	52110	PK- Dental Insurance	569	1,751	1,753	2,804	2,804	1,053	60.1%	2,804	- 4.4% rate increase
01452002	52120	PK- Life Insurance	80	96	76	96	96	-	0.0%	96	- No change
01452002	52200	PK- FICA	5,778	6,533	4,775	7,042	7,042	509	7.8%	7,042	- Based on wages: 6.2%
01452002	52210	PK- Medicare	1,351	1,528	1,117	1,647	1,647	119	7.8%	1,647	- Based on wages: 1.45%
01452002	52300	PK- Retirement Town	12,613	13,788	10,461	14,481	14,481	683	4.9%	14,481	- Based on wages: 12.75%
		Benefits Total	30,934	36,227	40,684	74,814	74,814	38,587	106.5%	74,814	-
01452002	55033	PK- Chem Toilet Rental	2,300	2,300	2,300	2,300	2,300	-	0.0%	2,300	- Level Funded for 2026
01452002	55058	PK- Contract Services	69,957	69,350	65,481	69,350	69,350	-	0.0%	69,350	- Mulching, Fertilization, contract mowing, irrigation
01452002	55106	PK- Equipment Purchase	107	1	-	1	1	-	0.0%	1	-
01452002	55108	PK- Equipment Repairs	839	850	1,053	850	850	-	0.0%	850	- Level Funded for 2026
01452002	55109	PK- Equipment Supplies	8,125	7,800	7,393	7,800	7,800	-	0.0%	7,800	- Level Funded for 2026, Typical use is Flags, field paint, keys and locks, lumber misc.
01452002	55128	PK- Fuel	5,202	4,200	4,436	4,200	4,200	-	0.0%	4,200	- Level Funded for 2026
01452002	55164	PK- Landscaping Supplies	14,716	14,500	12,575	14,500	14,500	-	0.0%	14,500	- Level Funded for 2026
01452002	55239	PK- Park Maintenance	7,962	7,000	8,595	7,000	7,000	-	0.0%	7,000	- Level Funded for 2026
01452002	55267	PK- Signs	832	500	245	500	500	-	0.0%	500	- Level Funded for 2026-need park signnage
01452002	55314	PK- Uniforms	1,336	900	605	900	900	-	0.0%	900	- Level funded, Shoes, shirts, pants for staff
01452002	55319	PK- Vehicle Maintenance	1,964	2,500	2,503	2,500	2,500	-	0.0%	2,500	- Level Funded for 2026
		General Expenses Total	113,339	109,901	105,186	109,901	109,901	-	0.0%	109,901	-
		Parks Total	239,324	251,497	226,164	298,292	298,292	46,795	18.6%	298,292	- A
		Total Parks & Recreation	670,503	763,226	634,012	866,501	866,502	103,276	13.5%	859,532	(6,970)
Other Culture & Recreation											
Other Culture & Recreation											
01452004	55036	OC- Christmas Lights	5,564	5,000	189	6,000	6,000	1,000	20.0%	5,000	(1,000) Incr. \$1K per request to accommodate rising costs. Greenery, electricity
01452004	55037	OC- Christmas Parade	4,500	4,500	3,202	6,000	6,000	1,500	33.3%	4,500	(1,500) Incr. \$1.5K per request to accommodate rising costs. Parade costs including bands, Police detail, etc.
01452004	55292	OC- Summer Concerts	8,100	9,000	8,790	9,000	9,000	-	0.0%	9,000	- Summer concerts in Swasey Parkway-level funded
		Other Culture & Recreation Total	18,164	18,500	12,181	21,000	21,000	2,500	13.5%	18,500	(2,500) A
Special Events											
01452005	55112	SE- Exeter Brass Band	3,950	4,000	4,020	4,000	4,000	-	0.0%	4,000	- Payments to brass band performers
01452005	55320	SE- Veteran's Activities	3,993	4,000	3,258	4,000	4,000	-	0.0%	4,000	- Memorial Day flags, Vets Day flags, Lunch
01452005	55006	SE- Fireworks	8,000	10,000	10,000	10,000	10,000	-	0.0%	10,000	- Fireworks for AIM Festival, cost of fireworks have gone up and a need for police detail to keep residents from walking in shooting zone.
		Special Events Total	15,943	18,000	17,278	18,000	18,000	-	0.0%	18,000	- A
		Total Other Culture & Recreation	34,107	36,500	29,459	39,000	39,000	2,500	6.8%	36,500	(2,500)

Town of Exeter											Version #3
2026 General Fund Budget: SB											
Prepared: December 3, 2025											
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)
Public Library											
Library											
01455001	51110	LB- Sal/Wages FT	603,954	658,914	500,676	635,119	635,119	(23,795)	-3.6%	622,665	(12,454)
01455001	51200	LB- Sal/Wages PT	150,978	135,400	156,385	150,816	150,816	15,416	11.4%	135,400	(15,416)
		Salaries Total	754,933	794,314	657,060	785,935	785,935	(8,379)	-1.1%	758,065	(27,870)
01455001	52100	LB- Health Insurance	108,927	122,879	103,455	155,265	140,755	17,876	14.5%	140,755	-
01455001	52110	LB- Dental Insurance	6,253	6,267	5,273	7,750	7,750	1,483	23.7%	7,750	-4.4% rate increase
01455001	52120	LB- Life Insurance	456	432	384	432	432	-	0.0%	432	- No change
01455001	52130	LB- LTD Insurance	974	960	795	927	927	(33)	-3.4%	927	- No change
01455001	52140	LB- Health Insurance Buyout	3,212	3,800	3,070	-	11,754	7,954	209.3%	11,754	-
01455001	52200	LB- FICA	45,510	49,247	39,656	48,728	48,728	(519)	-1.1%	47,000	(1,728)
01455001	52210	LB- Medicare	10,644	11,518	9,274	11,396	11,396	(121)	-1.1%	10,992	(404)
01455001	52300	LB- Retirement Town	81,183	86,448	66,324	80,978	80,978	(5,470)	-6.3%	79,390	(1,588)
01455001	52500	LB- Unemployment Comp	176	184	184	212	212	28	15.2%	212	- Primex
01455001	52600	LB- Workers Comp Insurance	3,250	3,446	3,446	3,723	3,723	277	8.0%	3,723	- Primex
01455001	55172	LB- Liability Insurance	1,531	1,639	1,639	2,257	2,257	618	37.7%	2,257	- Primex
		Benefits Total	262,116	286,820	233,479	311,668	308,912	22,092	7.7%	305,192	(3,720)
01455001	55233	LB- Public Services	173,621	200,500	200,500	240,732	240,732	40,232	20.1%	200,500	(40,232)
		General Expenses Total	173,621	200,500	200,500	240,732	240,732	40,232	20.1%	200,500	(40,232)
		Total Library	1,190,669	1,281,634	1,091,039	1,338,335	1,335,579	53,945	4.2%	1,263,757	(71,822) A
Debt Service & Capital											
Debt Services											
01471121	58003	Epping Rd Water Tank	105,000	105,000	105,000	105,000	105,000	-	0.0%	105,000	- 2028 Final payment
01471121	58004	Great Dam Removal	155,000	-	-	-	-	-	-	-	- 2024 Final payment
01471121	58007	Sidewalk Program	55,000	54,700	54,700	-	-	(54,700)	-100.0%	-	- 2025 Final payment
01471121	58008	Linden St. Bridge/Culvert	65,000	64,700	64,700	-	-	(64,700)	-100.0%	-	- 2025 Final payment
01471121	58026	Lincoln Street Pth#2	97,188	97,188	97,188	97,188	97,188	-	0.0%	97,188	- 2032 Final payment
01471121	58029	Court Street Culvert	111,253	111,253	111,253	111,253	111,253	-	0.0%	111,253	- 2027 Final payment
01471121	58034	Ree Park Development	45,000	-	-	-	-	-	-	-	- 2024 Final payment
01471121	58035	Salem St. Utility Design & Engin	5,077	-	-	-	-	-	-	-	- 2024 Final payment
01471121	58037	Library Renovations/Addition	255,000	255,000	255,000	255,000	255,000	-	0.0%	255,000	- 2035 Final payment
01471121	58043	Salem St. Utility Improvements	56,441	55,451	55,451	55,451	55,451	-	0.0%	55,451	- 2036 Final payment
01471121	58044	Recreation Center Building	111,100	111,100	111,100	111,100	111,100	-	0.0%	111,100	- 2032 Final payment
01471121	58045	Westside Drive Design & Engin	-	-	-	7,623	7,623	7,623	-	7,623	- 2030 Final payment
01471121	58049	Solar Array at Cross Road	239,164	239,164	239,164	239,164	239,164	-	0.0%	239,164	- 2043 Final payment
01471121	58050	Intersection Imprv Program	72,274	72,274	72,274	72,274	72,274	-	0.0%	72,274	- 2033 Final payment
01471121	58051	Westside Drive Construction	55,482	55,482	55,482	55,482	55,482	-	0.0%	55,482	- 2038 Final payment (Bond only, excludes SRF)
01471121	58055	Police Station/Fire Substation	-	-	-	826,950	826,950	826,950	-	826,950	- 2045 Final payment
01471121	58056	Linden St. Bridge Rehabilitation	-	-	-	116,650	116,650	116,650	-	116,650	- 2035 Final payment
01471121	58057	DPW Fuel Island	-	-	-	109,450	109,450	109,450	-	109,450	- 2030 Final payment
		GF Debt Service Principal Total	1,427,979	1,221,312	1,221,312	2,162,585	2,162,585	941,273	77.1%	2,162,585	-
01472122	58514	Epping Rd Water Tank Interest	22,187	16,917	16,917	12,696	12,696	(4,221)	-25.0%	12,696	- 2028 Final payment
01472122	58515	Great Dam Removal Interest	7,905	-	-	-	-	-	-	-	- 2024 Final payment
01472122	58518	Sidewalk Program Interest	3,401	1,696	1,696	-	-	(1,696)	-100.0%	-	- 2025 Final payment
01472122	58519	Linden St. Bridge/Culvert	4,021	2,006	2,006	-	-	(2,006)	-100.0%	-	- 2025 Final payment
01472122	58527	Lincoln Street Pth#2	40,722	35,765	35,765	30,809	30,809	(4,956)	-13.9%	30,809	- 2032 Final payment
01472122	58528	Court Street Culvert	22,696	17,022	17,022	11,348	11,348	(5,674)	-33.3%	11,348	- 2027 Final payment
01472122	58534	Ree Park Development	2,295	-	-	-	-	-	-	-	- 2024 Final payment

Town of Exeter											Version #3		
2026 General Fund Budget: SB													
Prepared: December 3, 2025													
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$		
											Explanations		
01472122	58535	Salem St. Utility Design & Engin	259	-				-	-	-	2024 Final payment		
01472122	58537	Library Renovations/Addition	125,355	112,350	112,350	99,345	99,345	(13,005)	-11.6%	99,345	- 2035 Final payment		
01472122	58543	Salem St. Utility Improvements	32,933	30,054	30,054	27,226	27,226	(2,828)	-9.4%	27,226	- 2036 Final payment		
01472122	58544	Recreation Center Building	50,995	45,329	45,329	39,663	39,663	(5,666)	-12.5%	39,663	- 2032 Final payment		
01472122	58545	Westside Drive Design & Engin	-			1,109	1,109	1,109	-	1,109	- 2030 Final payment		
01472122	58549	Solar Array at Cross Road	238,287	222,183	222,183	209,986	209,986	(12,197)	-5.5%	209,986	- 2043 Final payment		
01472122	58550	Intersection Imprv Program	37,474	33,174	33,174	29,488	29,488	(3,686)	-11.1%	29,488	- 2033 Final payment		
01472122	58551	Westside Drive Construction	43,151	39,614	39,614	36,784	36,784	(2,830)	-7.1%	36,784	- 2038 Final payment (Bond only, excludes SRF)		
01472122	58555	Police Station/Fire Substation	-			837,529	837,529	837,529	-	837,529	- 2045 Final payment		
01472122	58556	Linden St. Bridge Rehabilitation	-			59,064	59,064	59,064	-	59,064	- 2035 Final payment		
01472122	58557	DPW Fuel Island	-			27,708	27,708	27,708	-	27,708	- 2030 Final payment		
	GF Debt Service Interest Total		631,679	556,110	556,109	1,422,755	1,422,755	866,645	155.8%	1,422,755	-		
01472323	58501	GF- TAN Interest	-	1	-	1	1	-	0.0%	1	- Reserve for Tax Anticipation Note		
	TAN Interest Total		-	1	-	1	1	-	0.0%	1	-		
01472424	58500	GF- BAN Interest	-	171,150	171,150	1	1	(171,149)	-100.0%	1	- '25 was for interest on BAN (Police Station/ Fire Substation)		
	BAN Interest Total		-	171,150	171,150	1	1	(171,149)	-100.0%	1	-		
	Debt Services Total		2,059,658	1,948,573	1,948,571	3,585,342	3,585,342	1,636,769	84.0%	3,585,342	- A		
<b>Miscellaneous</b>													
01419417	55081	GG- Disaster Repairs - Insured	-	1	-	1	1	-	0.0%	1	-		
01419417	55224	GG- Postage	2,051	1	5,125	1	1	-	0.0%	1	- Town-wide postage reserve		
01419417	55060	GG- Cash Over/Short	(6)	1	(1)	1	1	-	0.0%	1	- Town-wide cash over/short in-house collections		
01419417	55189	GG- Misc Expense	1,060	1	-	1	1	-	0.0%	1	- Internal audit entry		
01419417	55151	GG- Fire Protection	100,000	130,000	97,500	155,000	155,000	25,000	19.2%	130,000	(25,000) Fire Protection System Fee		
	General Expenses Total		103,105	130,004	102,625	155,004	155,004	25,000	19.2%	130,004	(25,000) A		
<b>Vehicle Replacement</b>													
01419416	57005	GG- CO - Leases	242,266	275,567	162,217	257,113	257,113	(18,454)	-6.7%	257,113	- See separate list		
01419418	57012	GG- CO - Vehicles	-	66,000	45,058	138,000	138,000	72,000	109.1%	66,000	(72,000) See separate list		
	Capital Outlay Total		242,266	341,567	207,275	395,113	395,113	53,546	15.7%	323,113	(72,000) A		
<b>Cemeteries</b>													
01419500	57000	GG-CO-Cemeteries	-	1	-	1	1	-	0.0%	1	-		
			-	1	-	1	1	-	0.0%	1	- A		
<b>Capital Outlay-Other</b>													
01419900	55361	GG- CO- Land Acquisition/Purchase	-	1	-	1	1	-	0.0%	1	-		
01419900	57006	GG- CO- Equipment	7,310	13,015	6,420	13,015	13,015	-	0.0%	13,015	- Vehicle Data Gathering (AA Tracking) equipment		
01419900	57014	GG-CO-Exeter Sportsman Club	-	1	-	1	1	-	0.0%	1	-		
	Capital Outlay Total		7,310	13,017	6,420	13,017	13,017	-	0.0%	13,017	- A		
	General Government Total		352,682	484,589	316,319	563,135	563,135	78,546	16.2%	466,135	(97,000)		
	Total Debt Service & Capital		2,412,340	2,433,162	2,264,890	4,148,477	4,148,477	1,715,315	70.5%	4,051,477	(97,000)		
<b>Benefits &amp; Taxes</b>													
<b>Payroll Taxes &amp; Benefits</b>													
01415535	52140	GG- Insurance Buyout	169,552	221,638	180,687	285,379	287,351	65,713	29.6%	287,351	- Health Insurance Buyout- estimated		
01415535	52200	GG- FICA	5,132	13,742	5,522	17,694	17,816	4,074	29.7%	17,816	- Based on buyout: 6.2%		
01415535	52210	GG- Medicare	2,517	3,214	2,669	4,138	4,167	953	29.7%	4,167	- Based on buyout: 1.45%		
01415536	52150	GG- Retirement/ Sick Leave Buyout	42,949	1	147,187	1	1	-	0.0%	1	- Use funds in Sick Leave CRF		
01415538	52200	GG- FICA	-	1	8,665	1	1	-	0.0%	1	- Retirement/ Sick Leave Buyout		
01415536	52210	GG- Medicare	623	1	2,120	1	1	-	0.0%	1	- Retirement/ Sick Leave Buyout		

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2026 General Fund Budget: SB											
Prepared: December 3, 2025											
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget \$	2026 SB Budget vs. 2025 Budget % Difference	2026 Default Budget vs. 2026 Budget \$
											Explanations
01415531	55125	GG- Flexible Spending Fees	567	792	413	600	600	(192)	-24.2%	600	- Fees for employees FSA account
01415531	55098	GG- Employee Wellness	-	-	392	-	-	-	-	-	Employee wellness needs beyond those provided by the Town's health insurance carrier. Hold until program is further developed
01415531	55371	GG- Wage Reclassifications	-	-	-	-	-	-	-	-	Wage adjustments/classifications during the year
		Payroll Taxes & Benefits Total	221,339	239,389	347,655	307,814	309,937	70,548	29.5%	309,937	-
<b>Unemployment</b>											
01415533	52500	GG- Unemployment Comp	2,341	2,446	2,446	2,822	2,822	376	15.4%	2,822	- Primex
		Unemployment Total	2,341	2,446	2,446	2,822	2,822	376	15.4%	2,822	- A
<b>Worker's Compensation</b>											
01415537	52600	GG- Workers Comp Insurance	246,089	260,854	260,854	281,818	281,818	20,964	8.0%	281,818	- Primex
		Worker's Compensation Total	246,089	260,854	260,854	281,818	281,818	20,964	8.0%	281,818	- A
<b>Insurance</b>											
01419614	55124	GG- Fleet Insurance	9,443	10,104	10,104	13,917	13,917	3,813	37.7%	13,917	- Primex
01419614	55157	GG- Insurance Deductible	-	3,000	-	3,000	3,000	-	0.0%	3,000	- Town has \$1K deductible per occurrence
01419614	55158	GG- Ins Reimbursed Repairs	13,850	1	61,345	1	1	-	0.0%	1	-
01419614	55172	GG- Liability Insurance	70,408	75,336	75,336	103,762	103,762	28,426	37.7%	103,762	- Primex
		Insurance Total	93,701	88,441	146,785	120,680	120,680	32,239	36.5%	120,680	- A
		Total Benefits & Taxes	563,470	591,130	757,740	713,134	715,257	124,127	21.0%	715,257	-
		Total General Fund	22,063,894	24,456,326	19,202,582	27,383,970	27,345,325	2,888,999	11.81%	26,883,306	(462,019) A
<b>Warrant Articles/Other</b>											
01500000	59090	Parks & Recreation CRF	100,000	-	-	-	(100,000)	-100.0%	-	-	CIP pg.6 - continued investment in capital reserve fund established in 2019 - P&R REMOVED FOR 2026
01500000	59017	Sick Leave Expendable Trust Fund	100,000	-	100,000	100,000	-	0.0%	100,000	-	Sick Leave Capital Reserve - (GF Fund Balance)
01500000	59049	Snow/Ice Deficit Fund	75,000	-	75,000	75,000	-	0.0%	75,000	-	Snow/Ice Deficit Non-Capital CRF - (GF Fund Balance)
01500000	59074	ADA Improvements CRF	25,000	-	25,000	25,000	-	0.0%	25,000	-	Continued investment in ADA improvements - (GF Fund Balance)
01500000	59124	SQC Celebration Fund	5,000	-	-	(5,000)	-100.0%	-	-	-	For sesquicentennial celebration - (GF Fund Balance)
01500000	59128	Pairpoint Park Design & Engineering	-	-	-	-	-	-	-	-	CIP pg.11 - park design & engineering documents
01500000	59118	Fire - Car #2 Replacement	-	-	67,194	67,194	67,194	-	67,194	-	CIP pg.42 - replace FD Car #2 - (GF Fund Balance)
01500000	59020	Dump Truck #52	-	-	85,000	85,000	85,000	-	85,000	-	CIP pg.62 - replace dump truck #52 - (GF Fund Balance)
01500000	59129	Library Building Fund	-	-	25,000	25,000	25,000	-	25,000	-	CIP pg.16 - for Library maintenance and repairs above operating budget
01500000	59130	Pedestrian Improvements	-	-	266,988	266,988	266,988	-	266,988	-	CIP pg.13 - \$1,334,939 project cost w/ 80% TAP grant
		Front/Pine Linden Street Drainage	100,000	-	-	(100,000)	-100.0%	-	-	-	Prior Year CIP Item
		Transfer Station Improvements	50,000	-	-	(50,000)	-100.0%	-	-	-	Prior Year CIP Item
		Dump Truck #33 - Replacement	40,000	-	-	(40,000)	-100.0%	-	-	-	Prior Year CIP Item
		Sidewalk Tractor #58 - Replacement	56,250	-	-	(56,250)	-100.0%	-	-	-	Prior Year CIP Item
		P&R ADA Accessible Van - New	15,000	-	-	(15,000)	-100.0%	-	-	-	Prior Year CIP Item
		Fire Utility 1 Truck - Replacement	71,355	-	-	(71,355)	-100.0%	-	-	-	Prior Year CIP Item
		Public EV Charging Facility	120,000	-	-	(120,000)	-100.0%	-	-	-	Prior Year CIP Item
		Styrofoam Recycling Unit	80,000	-	-	(80,000)	-100.0%	-	-	-	Prior Year CIP Item
		Exeter Police Association Agreement	-	-	-	-	-	-	-	-	Prior Year - \$133,009 included in GF Operating budget
		Exeter Professional Fire Assoc.	-	-	-	-	-	-	-	-	Prior Year - \$158,248 included in GF Operating budget
		SEIU 1984 Collective Bargaining	-	-	-	-	-	-	-	-	Prior Year - \$70,451 included in GF Operating budget
		Total Warrant Articles	837,605	-	644,182	644,182	(193,423)	-23.1%	644,182	-	-
<b>Borrowing/ Other</b>											

Town of Exeter											Version #3
2026 General Fund Budget: SB											
Prepared: December 3, 2025											
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)
01500000	59053	Street Sweeper - Great Bay Nitrogen Prg.		395,000		412,000	412,000	17,000	4.3%	412,000	-
		Pickpocket Dam Removal		2,100,000		-	-	(2,100,000)	-100.0%	-	-
		Linden St. Bridge Supplemental Funding		1,257,900		-	-	(1,257,900)	-100.0%	-	-
		Fuel Island Replacement at DPW		575,000		-	-	(575,000)	-100.0%	-	-
		Total Borrowing/Other	-	4,327,900	-	412,000	412,000	(3,915,900)	-90.5%	412,000	-
		Total GF Warrant Articles/Other	-	5,165,505	-	1,056,182	1,056,182	(4,109,323)	-79.6%	1,056,182	-
		Total General Fund Budget & Warrant Articles	<b>22,063,894</b>	<b>29,621,831</b>	<b>19,202,582</b>	<b>28,440,152</b>	<b>28,401,507</b>	<b>(1,220,324)</b>	<b>-4.1%</b>	<b>27,939,488</b>	<b>(462,019)</b>

Town of Exeter		2026 Water Fund Budget: SB											
Prepared: December 3, 2025													
Org	Object	Description		2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget %- Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)	Explanations
<b>WATER FUND</b>													
<b>Administration</b>													
02433021	51110	WA- Sal/Wages FT		228,845	333,649	232,187	312,627	312,626	(21,023)	-6.3%	306,700	2 FT W/S Mgr & Asst Mgr Split 50/50, and GF allocations	
02433021	51200	WA- Sal/Wages PT		3,237	3,225	3,774	3,325	3,229	4	0.1%	3,165	(64) GF allocation	
02433021	51210	WA- Sal/wages Temp		-	3,500	-	3,500	3,500	-	0.0%	3,500	- PT Seasonal Employee 50/50 W&S Split	
02433021	51300	WA- Sal/wages OT				48	-	-	-	-	-		
		Salaries Total		232,082	340,374	236,010	319,452	319,355	(21,019)	-6.2%	313,365	(5,990)	
02433021	52100	WA- Health Insurance		41,573	76,377	60,425	79,826	78,056	1,679	2.2%	78,056	AB20 rate increase 14.5%; ABSOS rate increase 18.8%; Allocations from GF	
02433021	52110	WA- Dental Insurance		3,645	5,407	3,523	4,726	4,726	(681)	-12.6%	4,726	- 4.4% rate increase; Allocations from GF	
02433021	52120	WA- Life Insurance		183	302	190	286	286	(16)	-5.3%	286	- Allocations from GF	
02433021	52130	WA- LTD Insurance		540	602	418	641	641	39	6.5%	641	- Allocations from GF	
02433021	52140	WA- Health Insurance Buyout		2,377	2,813	1,729	2,351	2,351	(462)	-16.4%	2,351	- Allocations from GF	
02433021	52200	WA- FICA		14,250	21,103	13,669	19,806	19,800	(1,303)	-6.2%	19,429	(371) Based on wages: 6.2%	
02433021	52210	WA- Medicare		3,313	4,935	3,197	4,632	4,631	(305)	-6.2%	4,544	(87) Based on wages: 1.45%	
02433021	52300	WA- Retirement Town		30,760	43,759	27,406	39,860	39,860	(3,899)	-8.9%	39,104	(756) Based on wages: 12.75%	
02433021	52600	WA- Workers Comp Insurance		5,453	5,780	5,780	6,244	6,244	464	8.0%	6,244	- Primex	
		Benefits Total		102,093	161,078	116,337	158,372	156,595	(4,483)	-2.8%	155,381	(1,214)	
02433021	55293	WA- Supplies		4,095	4,500	3,343	4,500	4,500	-	0.0%	4,500	- 20% of general office supplies, copy costs, batteries; 50% of meter records maintenance; 50% Supplies/maint. multi-function plotter	
02433021	55055	WA- Consulting Services		12,000	13,250	7,506	13,250	13,250	-	0.0%	13,250	- Lead service line continued work (Federal requirement). Water System Hydraulic Model updates.	
02433021	55124	WA- Fleet Insurance		443	474	474	652	652	178	37.6%	652	- Primex	
02433021	55228	WA- Property Insurance		60,435	64,665	64,665	89,065	89,065	24,400	37.7%	89,065	- Primex	
02433021	55157	WA- Insurance Deductible		-	1	-	1	1	-	0.0%	1	- Line item for insurance deductible	
02433021	55158	WA- Insurance Reimbursed Repairs		-	1	-	1	1	-	0.0%	1	- Damage repairs on insurance claims	
02433021	55170	WA- Legal Expense		-	1	-	1	1	-	0.0%	1	- Legal expenses wellhead negotiations, administrative orders	
02433021	55190	WA- Mobile Communications		394	800	225	800	800	-	0.0%	800	- 20% Director, Town Engineer, Asst Engineer cellphones, 50% W/S Manager	
02433021	55002	WA- Advertising		-	250	-	250	250	-	0.0%	250	- Bid packages, Requests for Proposals	
02433021	55227	WA- Printing		3,000	3,000	3,280	3,500	3,500	500	16.7%	3,000	(500) Annual Consumer Confidence Rpt (CCR) & postage	
02433021	55171	WA- Legal/Public Notices		1,420	3,000	-	5,000	5,000	2,000	66.7%	3,000	(2,000) Notice of main flushing, Public Hearings, violations, lead service inventory inquiries. Mandated LSL Public Notifications.	
02433021	55050	WA- Conf Rooms/Meals		333	2,880	16	2,880	2,880	-	0.0%	2,880	- Annual national conference Dir, Eng 20%, WS Mgr & Asst. Mgr 50%	
02433021	55091	WA- Education/Training		4,495	5,000	4,681	6,000	6,000	1,000	20.0%	5,000	(1,000) Treatment, Distribution & Backflow required CEUs & dues. 4 New Hires requiring Licensure.	
		General Expenses Total		86,615	97,822	84,191	125,900	125,900	28,078	28.7%	122,400	(3,500)	
		Administration Total		420,791	599,274	436,538	603,724	601,850	2,577	0.4%	591,146	(10,704) A	
<b>Billing</b>													
02433124	51110	WB- Sal/Wages FT		91,117	98,987	75,798	101,593	101,593	2,606	2.6%	100,430	(1,163) 1 FT Utilities Clerk (50/50 split W&S) & GF Allocations	

Town of Exeter											
2026 Water Fund Budget: SB											
Prepared: December 3, 2025											
Version #3											
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget %- Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)
02433124	51200	WB- Sal/Wages PT	5,264	14,389	7,647	14,364	14,364	(25)	-0.2%	14,081	(283)
02433124	51300	WB- Sal/Wages OT	75	25	29	25	25	-	0.0%	25	-
		Salaries Total	96,456	113,401	83,474	115,982	115,982	2,581	2.3%	114,536	(1,446)
02433124	52100	WB- Health Insurance	28,031	33,268	26,430	38,283	38,283	5,015	15.1%	38,283	-
02433124	52110	WB- Dental Insurance	1,869	1,962	1,559	2,048	2,048	86	4.4%	2,048	-
02433124	52120	WB- Life Insurance	93	96	74	96	96	-	0.0%	96	-
02433124	52130	WB - LTD Insurance	113	110	83	120	120	10	9.1%	120	-
02433124	52200	WB- FICA	5,824	7,031	5,021	7,191	7,191	160	2.3%	7,101	(90)
02433124	52210	WB- Medicare	1,362	1,644	1,174	1,682	1,682	37	2.3%	1,661	(21)
02433124	52300	WB- Retirement Town	12,338	12,983	9,955	12,956	12,956	(27)	-0.2%	12,808	(148)
02433124	52600	WB- Workers Comp Insurance	1,271	1,347	1,347	1,455	1,455	108	8.0%	1,455	-
		Benefits Total	50,901	58,441	45,642	63,831	63,831	5,390	9.2%	63,572	(259)
02433124	55200	WB- Supplies	2,098	3,000	1,627	3,000	3,000	-	0.0%	3,000	-
02433124	55224	WB- Postage	8,901	6,325	6,324	7,000	7,000	675	10.7%	6,325	(675)
02433124	55055	WB- Consulting Services	1,650	215	3,963	1,900	1,900	1,685	783.7%	215	(1,685)
02433124	55014	WB- Audit Fees	12,250	13,500	12,625	13,875	13,875	375	2.8%	13,500	(375)
02433124	55213	WB- Phone Utilization	6,004	5,400	4,619	5,400	5,400	-	0.0%	5,400	-
02433124	55159	WB- Internet Services	2,774	5,613	2,145	8,350	8,350	2,737	48.8%	5,613	(2,737)
02433124	55383	WB- Email Filtering/Archiving	-	263	280	313	313	50	19.0%	263	(50)
02433124	55270	WB- Software Agreement	17,629	18,080	17,285	18,890	18,890	810	4.5%	18,080	(810)
		General Expenses Total	51,306	52,396	48,868	58,728	58,728	6,332	12.1%	52,396	(6,332)
		Water Billing Total	198,663	224,238	177,984	238,541	238,541	14,303	6.4%	230,504	(8,037)
Distribution											
02433222	51110	WD- Sal/Wages FT	173,418	250,045	158,578	270,589	270,589	20,544	8.2%	270,589	-
02433222	51300	WD- Sal/Wages OT	17,256	22,076	17,650	21,538	21,538	(538)	-2.4%	21,538	(1)
02433222	51310	WD- Sal/Wages Stand-By	4,105	5,460	5,745	7,280	7,280	1,820	33.3%	7,280	-
02433222	51400	WD- Longevity Pay	2,150	2,200	-	2,250	2,250	50	2.3%	2,250	-
02433222	51121	WD-Sal/Wages Education/Training	-	1,125	-	1,125	1,125	-	0.0%	1,125	-
		Salaries Total	196,929	280,906	181,972	302,782	302,782	21,876	7.8%	302,782	(1)
02433222	52100	WD- Health Insurance	31,631	71,368	36,484	91,622	97,193	25,826	36.2%	97,193	(1)
02433222	52110	WD- Dental Insurance	1,668	4,437	1,695	3,927	4,218	(219)	-4.9%	4,218	-
02433222	52120	WD- Life Insurance	124	192	120	192	192	-	0.0%	192	-
02433222	52140	WD - Health Insurance Buyout	1,729	3,756	2,456	2,152	2,152	(1,604)	-42.7%	2,152	(1)
02433222	52200	WD- FICA	11,965	17,416	11,341	18,772	18,772	1,356	7.8%	18,772	(0)

Town of Exeter												
2026 Water Fund Budget: SB												
Prepared: December 3, 2025											Version #3	
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget %- Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)	Explanations
02433222	52210	WD- Medicare	2,798	4,073	2,652	4,390	4,390	317	7.8%	4,390	(0)	Based on wages: 1.45%
02433222	52300	WD- Retirement Town	26,644	36,776	24,032	38,605	38,605	1,829	5.0%	38,605	(0)	Based on wages: 12.75%
02433222	52600	WD- Workers Comp Insurance	10,135	10,743	10,743	11,606	11,606	863	8.0%	11,606	-	Primex
		Benefits Total	86,695	148,761	89,523	171,266	177,128	28,368	19.1%	177,127	(1)	
02433222	55022	WD- Building Maintenance	25,970	7,000	2,022	7,000	7,000	-	0.0%	7,000	-	9 water pumping stations/wells; PW campus analysis
02433222	55105	WD- Equipment Maintenance	1,045	5,500	948	5,500	5,500	-	0.0%	5,500	-	Pumps, generators, misc equipment
02433222	55252	WD- Road Repairs	6,845	15,000	4,832	15,000	15,000	-	0.0%	15,000	-	Trench patch, materials, crushing; replacing deteriorating service saddles
02433222	55319	WD- Vehicle Maintenance	12,031	10,000	4,464	10,000	10,000	-	0.0%	10,000	-	15 vehicles/equipment, 4 trailers split 50/50 WD/SC
02433222	55296	WD- System Maintenance	54,881	60,000	37,739	60,000	60,000	-	0.0%	60,000	-	5 Hydrant assemblies, risers, service saddles, curbstops, pipe, valve boxes, other parts; 100 hydrant maintenance @ \$220 (\$22K); 100 valves turning @ \$100/valve (\$10K)
02433222	55059	WD- Tank Maintenance	104,519	105,329	83,278	113,710	113,710	8,381	8.0%	105,329	(8,381)	Tank maintenance & rehab programs - 1 MG Hampton Rd \$40,410/yr; 1.5 MG Epping Rd Tower \$73,300/yr. Increase per Annual Maint. Contract w/USG
02433222	55173	WD- Licenses	105	800	100	800	800	-	0.0%	800	-	Distribution licenses exams/renewals \$50/ea
02433222	55190	WD- Mobile Communication	1,107	1,600	1,162	1,600	1,600	-	0.0%	1,600	-	4 MiFi's (50%); tablet
02433222	55545	WD- Fire Alarm Communication	3,805	2,100	2,100	2,100	2,100	-	0.0%	2,100	-	Pump station fire alarms for Gilman, Lary, & Stadium - \$175/qr ea.
02433222	55134	WD- General Hand Tools	1,095	1,800	1,153	1,800	1,800	-	0.0%	1,800	-	Drills, bits, taps, dies, ratchet wrenches
02433222	55003	WD- Drug/Alcohol Testing	312	500	383	500	500	-	0.0%	500	-	Contract w/Fleet Screen & Convenient MD; USDOT required random testing for all CDL holders & screening new hires
02433222	55257	WD- Safety Equipment	1,544	4,000	2,569	4,000	4,000	-	0.0%	4,000	-	PPE incl hardhats, gloves, Tyvek suits, respirators. (Boot allowance increased from \$185/yr to \$300/yr per SEIU CBA)
02433222	55314	WD- Uniforms	1,950	2,400	1,728	2,400	2,400	-	0.0%	2,400	-	Per union contract, 8 split 50/50 WD/SC
02433222	55136	WD- GIS Software	17,992	12,000	10,872	12,000	12,000	-	0.0%	12,000	-	Neptune handheld and software agreement with Ti-Sales \$6,000 (50% W/S); PeopleGIS asset management modules \$5,000, Upgrades & Support \$4,000
02433222	55188	WD- Metering & Back Flow	161,379	163,000	112,598	163,000	163,000	-	0.0%	163,000	-	Rebuild/replace meters to AWWA accuracy specifications, 400 meters >10 yrs old \$140k; brass meter parts \$15k; testing, repair & replace backflow devices \$8k, brass fittings
02433222	55235	WD- Pump Station & Towers	14,228	24,450	12,300	20,000	20,000	(4,450)	-18.2%	24,450	4,450	Pumps, I/O cards, check valve rebuilds, fuses/breakers
02433222	55194	WD- Natural Gas	9,202	11,000	7,834	11,000	11,000	-	0.0%	11,000	-	Heating/generator fuel; new generators at new well buildings
02433222	55092	WD- Electricity	83,088	75,000	67,202	75,000	75,000	-	0.0%	75,000	-	Water Pumping Stations and towers; 3 wells
02433222	55128	WD- Fuel	13,417	14,200	11,534	14,200	14,200	-	0.0%	14,200	-	Vehicles & equipment fuel
		General Expenses Total	514,514	515,679	364,818	519,610	519,610	3,931	0.8%	515,679	(3,931)	
		Water Distribution Total	798,138	945,346	636,313	993,657	999,520	54,174	5.7%	995,588	(3,933)	A
Treatment												
02433523	51110	WT- Sal/Wages FT	286,316	351,827	233,670	357,329	358,992	7,165	2.0%	357,151	(1,841)	5 FT - Water Ops. Supervisor, Senior WTP Operator, 3 WTP Operators
02433523	51200	WT- Salaries/Wages PT			35,532	-	-	-	-	-	-	

Town of Exeter		2026 Water Fund Budget: SB									
Prepared: December 3, 2025											
Org	Object	Description	2024	2025	2025	2026	2026	2026 SB	2026 SB	2026 Default	Explanations
			Actual	Budget	Actual: October	Budget: BRC	Budget: SB	Budget vs. 2025 Budget \$ Increase/- (Decrease)	Budget vs. 2025 Budget %- Difference	Budget: Default	
02433523	51300	WT- Sal/Wages OT	63,021	47,676	43,080	47,676	47,676	(0)	0.0%	47,676	-
02433523	51310	WT- Sal/Wages Stand-By	7,980	10,920	11,740	14,560	14,560	3,640	33.3%	14,560	Pay for after hours on-call status, 1 employee at \$280/week. (Increased from \$210 to \$280 per SEIU CBA)
02433523	51400	WT- Longevity Pay	1,900	2,000	-	1,050	1,050	(950)	-47.5%	1,050	- 2 FT per union contract
02433523	51121	WT-Sal/Wages Education/Training	2,250	2,250	-	1,500	1,500	(750)	-33.3%	1,500	-
		Salaries Total	361,467	414,674	324,022	422,115	423,778	9,104	2.2%	421,937	(1,841)
02433523	52100	WT- Health Insurance	99,436	151,794	87,491	169,672	163,954	12,160	8.0%	163,954	AB20 rate increase 14.5%; ABSOS rate increase 18.8%
02433523	52110	WT- Dental Insurance	6,177	8,574	5,161	8,952	7,976	(598)	-7.0%	7,976	- 4.4% rate increase
02433523	52120	WT- Life Insurance	192	240	164	288	288	48	20.0%	288	- No change
02433523	52200	WT- FICA	21,825	25,710	19,746	26,171	26,274	564	2.2%	26,160	(114) Based on wages: 6.2%
02433523	52210	WT- Medicare	5,104	6,013	4,618	6,121	6,145	132	2.2%	6,118	(27) Based on wages: 1.45%
02433523	52300	WT- Retirement Town	48,906	54,321	42,343	53,820	54,032	(289)	-0.5%	53,797	(235) Based on wages: 12.75%
02433523	52600	WT- Workers Comp Insurance	10,132	10,740	10,740	11,603	11,603	863	8.0%	11,603	- Primex
		Benefits Total	191,773	257,392	170,263	276,627	270,272	12,880	5.0%	269,896	(376)
02433523	55022	WT- Building Maintenance	10,154	15,000	8,473	15,000	15,000	-	0.0%	15,000	- 3 buildings @ SWTP & GWTP
02433523	55368	WT- Basin/Lagoon Cleaning	-	5,000	-	5,000	5,000	-	0.0%	5,000	- SWTP clearwell cleaning, GWTP basin cleanings
02433523	55105	WT- Equipment Maintenance	45,267	45,000	40,055	45,000	45,000	-	0.0%	45,000	- Equipment repair & replacement: flow meter; valves; pumps; motors; blowers; chemical feed systems; valves; process instrumentation & analyzers
02433523	55294	WT- Supplies Lab Equip	26,075	30,000	23,039	30,000	30,000	-	0.0%	30,000	- Laboratory & field equipment reagents; instrumentation calibration & verification
02433523	55055	WT- Consulting	-	10,000	-	1,000	1,000	(9,000)	-90.0%	10,000	9,000 Process-related engineering services (ex: nitrification);
02433523	55270	WT- Software Equip/Contracted Srv	-	10,000	8,645	10,000	10,000	-	0.0%	10,000	- VT SCADA/Telemetry, Hydraulic Model H2O Map On-Call Support Services
02433523	55173	WT- Licenses	125	1,000	50	600	600	(400)	-40.0%	1,000	400 Required training for licensing; professional development; master electrician 15 hr training
02433523	55190	WT- Mobile Communication	927	2,600	947	2,600	2,600	-	0.0%	2,600	- WTP Ops. Supr. & On-call cellphones, 1 WTP Ipad for SCADA
02433523	55545	WT- Fire Alarm Communication	210	1,400	1,225	1,400	1,400	-	0.0%	1,400	- SWTP/GWTP fire alarms - \$175/qtr ea.
02433523	55257	WT- Safety Equipment	719	1,500	577	1,500	1,500	-	0.0%	1,500	- Boots, gloves, hard hats, eye & hearing protection (Boot allowance increased from \$185/yr to \$300/yr per SEIU CBA)
02433523	55314	WT- Uniforms	2,083	2,600	1,720	2,600	2,600	-	0.0%	2,600	- Per union contract, 4 Operators
02433523	55271	WT- Software Services	6,280	11,000	9,091	11,000	11,000	-	0.0%	11,000	- VT SCADA, Mission SCADA, XL Reporter annual software maintenance agreements
02433523	55072	WT- Dam Registrations	1,500	3,000	-	6,000	6,000	3,000	100.0%	3,000	(3,000) Annual NHDES Dam registration fees: Reservoir & Pickpocket (high hazard) - \$750 ea.
02433523	55229	WT-Property Taxes	545	750	347	750	750	-	0.0%	750	- Skinner Springs in Stratham, CDX easement for Summer St, Pickpocket Dam in Brentwood now tax exempt
02433523	55161	WT- Lab testing	28,225	40,000	20,495	40,000	40,000	-	0.0%	40,000	- SDWA Compliance & Water Quality Analysis: bacteria, organic carbon, volatile & synthetic, quarterly PFOA/PFAS \$4,500/qtr, 30 Lead & Copper samples, chloramines

Town of Exeter											
2026 Water Fund Budget: SB											
Prepared: December 3, 2025											
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget %- Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)
02433523	55034	WT- Chemicals	181,200	200,860	141,842	284,575	284,575	83,715	41.7%	200,860	(83,715)
02433523	55194	WT- Natural Gas	19,137	25,000	14,253	25,000	25,000	-	0.0%	25,000	-
02433523	55092	WT- Electricity	83,955	80,000	64,811	80,000	80,000	-	0.0%	80,000	-
02433523	55128	WT- Fuel	2,139	3,000	1,772	3,000	3,000	-	0.0%	3,000	-
02433523	55211	WT- Phone Lease Alarms	5,280	6,500	4,116	6,500	6,500	-	0.0%	6,500	-
		General Expenses Total	413,823	494,210	341,456	571,525	571,525	77,315	15.6%	494,210	(77,315)
		Water Treatment Total	967,063	1,166,276	835,742	1,270,267	1,265,575	99,299	8.5%	1,186,043	(79,532)
<b>Debt Service</b>											
02471125	58024	Water Tank SRF	229,972	237,681	237,681	245,648	245,648	7,967	3.4%	245,648	-
02471125	58010	Water Line- Main & Lincoln Sts	120,000	-	-	-	-	-	-	-	2028 Final payment
02471125	58023	Lary Lane GWTP SRF	242,133	246,879	246,879	251,718	251,718	4,839	2.0%	251,718	-
02471125	58027	Lincoln Street Phase #2	9,593	9,593	9,593	9,593	9,593	-	0.0%	9,593	-
02471125	58028	Court Street Culvert	3,747	3,747	3,747	3,747	3,747	-	0.0%	3,747	-
02471125	58032	Washington Street	55,000	55,000	55,000	50,000	50,000	(5,000)	-9.1%	50,000	-
02471125	58035	Salem St. Utility Design & Engin	25,385	-	-	-	-	-	-	-	2024 Final payment
02471125	58036	Surface Water Plant TTHM Treatment	88,241	88,241	88,241	88,241	88,241	-	0.0%	88,241	-
02471125	58038	Groundwater Sources	105,000	105,000	105,000	-	-	(105,000)	-100.0%	-	-
02471125	58042	Salem St. Utility Improvements	139,706	137,255	137,255	137,255	137,255	-	0.0%	137,255	-
02471125	58047	Groundwater Exploration	88,900	88,900	88,900	88,900	88,900	-	0.0%	88,900	-
02471125	58048	Westside Drive Design & Engin	-	-	-	21,113	21,113	21,113	-	21,113	-
02471125	58052	Groundwater Source Development	95,069	95,069	95,069	95,069	95,069	-	0.0%	95,069	-
02471125	58051	Westside Drive Construction	63,063	63,063	63,063	63,063	63,063	-	0.0%	63,063	-
02471125	58058	School Street Construction	-	-	-	-	-	-	-	-	2036 Final payment
02471125	58059	New GW Development Phase #2	-	-	-	-	-	-	-	-	2046 Final payment
		Water Debt Service Principal Total	1,265,810	1,130,428	1,130,428	1,054,347	1,054,347	(76,081)	-6.7%	1,054,347	-
02472126	58524	Water Tank SRF	40,774	33,065	33,065	25,098	25,098	(7,967)	-24.1%	25,098	-
02472126	58502	Water Line- Main & Lincoln Sts	6,120	-	-	-	-	-	-	-	2024 Final payment
02472126	58522	Lary Lane GWTP SRF	69,499	64,753	64,753	59,914	59,914	(4,839)	-7.5%	59,914	-
02472126	58525	Lincoln Street Phase #2	4,020	3,530	3,530	3,041	3,041	(489)	-13.9%	3,041	-
02472126	58529	Court Street Culvert	764	573	573	382	382	(191)	-33.3%	382	-
02472126	58531	Washington Street	13,260	10,455	10,455	7,650	7,650	(2,805)	-26.8%	7,650	-
02472126	58535	Salem St. Utility Design & Engin	1,295	-	-	-	-	-	-	-	2024 Final payment
02472126	58536	Surface Water Plant TTHM Treatment	5,639	4,699	4,699	3,759	3,759	(940)	-20.0%	3,759	-
02472126	58538	Groundwater Sources	10,710	5,355	5,355	-	-	(5,355)	-100.0%	-	-
02472126	58542	Salem St. Utility Improvements	81,517	74,392	74,392	67,392	67,392	(7,000)	-9.4%	67,392	-
02472126	58547	Groundwater Exploration	40,795	36,261	36,261	31,727	31,727	(4,534)	-12.5%	31,727	-
02472126	58548	Westside Drive Design & Engin	-	-	-	30,710	30,710	30,710	-	30,710	-
02472126	58552	Groundwater Source Development	24,647	19,394	19,394	14,546	14,546	(4,848)	-25.0%	14,546	-
02472126	58551	Westside Drive Construction	49,047	45,027	45,027	41,811	41,811	(3,216)	-7.1%	41,811	-
02472126	58558	School Street Construction	-	-	-	28,780	28,780	28,780	-	28,780	-
02472126	58559	New GW Development Phase #2	-	-	-	146,200	146,200	146,200	-	146,200	-
		Water Debt Service Interest Total	348,086	297,504	297,505	461,010	461,010	163,506	55.0%	461,010	-
		Debt Service Total	1,613,896	1,427,932	1,427,933	1,515,357	1,515,357	87,425	6.1%	1,515,357	-

Town of Exeter												
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<b>Capital Outlay</b>												
02490027	57006	CO- Capital Outlay - Equipment	15,951	1,935	-	1,935	1,935	-	0.0%	1,935	-	Allocation of Vehicle Data Gathering (AA Tracking) system
02490027	57009	CO- Capital Outlay - Vehicle	15,380	-								See separate lease schedule
02490027	57015	CO- Water System Capital	38,360	270,000	58,736	200,000	200,000	(70,000)	-25.9%	270,000	70,000	(YR4 of contract); Stadium Well Cleaning & Rehabilitation \$60,000; SWTP Finished Water Pump Replacement \$30,000; SWTP & GWTP
02490027	57016	WF- Capital Outlay - WTP	5,000									
		Capital Outlay Total	74,691	271,935	58,736	201,935	201,935	(70,000)	-25.7%	271,935	70,000	
		Water Fund Total	4,073,241	4,635,000	3,573,245	4,823,481	4,822,778	187,778	4.1%	4,790,573	(32,206)	A
<b>WF -Warrant Articles/Borrowing</b>												
02500000	55560	Lead Service Line Inventory		-		173,000	173,000	173,000		173,000	-	CIP pg.35 - continued evaluation of LSLs in the Town
02500000	59131	Surface Water Treatment Plant Residuals		-		495,061	495,061	495,061		495,061	-	CIP pg.36 - remove sludge from WWTP settling lagoon
15491061	53305	Surface Water Treatment Plant Design		-		2,000,000	2,000,000	2,000,000		2,000,000	-	CIP pg.3 - SWTP design - anticipated 100% SRF forgiveness of \$500K
		Groundwater Source Development		6,800,000		-	-	(6,800,000)	-100.0%	-	-	Prior Year CIP Item
		SEIU 1984 Collective Bargaining						-				Prior Year - \$33,643 included in WF Operating budget
		Total Warrant Articles/Borrowing	-	6,800,000	-	2,668,061	2,668,061	(4,131,939)	-60.8%	2,668,061	-	
		Total Water Fund with WAR	4,073,241	11,435,000	3,573,245	7,491,542	7,490,839	(3,944,161)	-34.5%	7,458,634	(32,206)	

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<b>SEWER FUND</b>												
<b>Administration</b>												
03432031	51110	SA- Sal/Wages FT	228,846	333,649	230,239	312,627	312,626	(21,023)	-6.3%	306,700	(5,926)	2 FT W/S Mgr & Asst Mgr Split 50/50, and GF allocations
03432031	51200	SA- Sal/Wages PT	3,237	3,225	3,587	3,325	3,229	4	0.1%	3,165	(64)	GF allocation (HR Assistant move to FT)
03432031	51210	SA- Sal/Wages Temp	-	3,500	-	3,500	3,500	-	0.0%	3,500	-	PT Seasonal Employee 50/50 W&S Split
03432031	51300	SA- Sal/Wages Temp			48			-	-		-	
		Salaries Total	232,083	340,374	233,875	319,452	319,355	(21,019)	-6.2%	313,365	(5,990)	
03432031	52100	SA- Health Insurance	41,573	76,377	59,998	79,826	78,056	1,679	2.2%	78,056	-	AB20 rate increase 14.5%; ABSOS rate increase 18.8%; Allocations from GF
03432031	52110	SA- Dental Insurance	3,645	5,407	3,523	4,726	4,726	(681)	-12.6%	4,726	-	4.4% rate increase; Allocations from GF
03432031	52120	SA- Life Insurance	183	302	188	286	286	(16)	-5.3%	286	-	Allocations from GF
03432031	52130	SA- LTD Insurance	540	602	418	641	641	39	6.5%	641	-	Allocations from GF
03432031	52140	SA- Health Insurance Buyout	2,377	2,813	1,729	2,351	2,351	(462)	-16.4%	2,351	-	Allocations from GF
03432031	52200	SA- FICA	14,250	21,103	13,544	19,806	19,800	(1,303)	-6.2%	19,429	(371)	Based on wages: 6.2%
03432031	52210	SA- Medicare	3,313	4,935	3,168	4,632	4,631	(305)	-6.2%	4,544	(87)	Based on wages: 1.45%
03432031	52300	SA- Retirement Town	30,760	43,759	27,167	39,860	39,860	(3,899)	-8.9%	39,104	(756)	Based on wages: 12.75%
03432031	52600	SA- Workers Comp Insurance	5,453	5,780	5,780	6,244	6,244	464	8.0%	6,244	-	Primex
		Benefits Total	102,094	161,078	115,515	158,372	156,595	(4,483)	-2.8%	155,381	(1,214)	
03432031	55293	SA- Supplies	4,070	4,500	2,804	4,500	4,500	-	0.0%	4,500	-	20% of general office supplies, copy costs, batteries; 50% of meter records maintenance; 50% supplies/maint. multi-function plotter
03432031	55224	SA- Postage	3,328	2,200	2,474	2,200	2,200	-	0.0%	2,200	-	Postage allocation, IPP notices and MOR reports
03432031	55055	SA- Consulting Services	36,733	8,250	61,061	8,250	8,250	-	0.0%	8,250	-	Process-related engineering services
03432031	55124	SA- Fleet Insurance	876	937	937	1,291	1,291	354	37.8%	1,291	-	Primex
03432031	55226	SA- Property Insurance	91,017	97,389	97,389	134,136	134,136	36,747	37.7%	134,136	-	Primex
03432031	55158	SA-Insurance Reimbursed Repairs	-	1	-	1	1	-	0.0%	1	-	Damage repairs on insurance claims
03432031	55170	SA- Legal Expense	-	7,500	-	5,000	5,000	(2,500)	-33.3%	7,500	2,500	Legal expenses related to EPA permit issues
03432031	55190	SA- Mobile Communications	394	800	225	800	800	-	0.0%	800	-	20% Director, Town Engineer, Asst Engineer cellphones, 50% W/S Manager
03432031	55002	SA- Advertising	-	500	-	500	500	-	0.0%	500	-	Bid packages, requests for proposals
03432031	55050	SA- Conf Rooms/Meals	333	2,880	80	2,880	2,880	-	0.0%	2,880	-	Annual national conference Dir, Eng 20%, WS Mgr & Asst. Mgr 50%
03432031	55091	SA- Education/Training	4,574	4,500	4,153	5,500	5,500	1,000	22.2%	4,500	(1,000)	Wastewater treatment and collections training. 4 New Hires requiring Licensure.
		General Expenses Total	141,325	129,457	169,123	165,058	165,058	35,601	27.5%	166,558	1,500	
		Administration Total	475,501	630,909	518,513	642,882	641,008	10,100	1.6%	635,304	(5,704)	A

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<u>Billing</u>																					
03432134	51110	SB- Sal/Wages FT	90,518	98,987	75,477	101,593	101,593	2,606	2.6%	100,430	(1,163)										
03432134	51200	SB- Sal/Wages PT	4,491	14,389	6,939	14,364	14,364	(25)	-0.2%	14,081	(283)										
03432134	51300	SB- Sal/Wages OT	75	25	29	25	25	-	0.0%	25	-										
		Salaries Total	95,085	113,401	82,445	115,982	115,982	2,581	2.3%	114,536	(1,446)										
03432134	52100	SB- Health Insurance	28,031	33,268	26,289	38,283	38,283	5,015	15.1%	38,283	-										
03432134	52110	SB- Dental Insurance	1,869	1,962	1,559	2,048	2,048	86	4.4%	2,048	-										
03432134	52120	SB- Life Insurance	93	96	74	96	96	-	0.0%	96	-										
03432134	52130	SB - LTD Insurance	113	110	83	120	120	10	9.1%	120	-										
03432134	52200	SB- FICA	5,740	7,031	4,958	7,191	7,191	160	2.3%	7,101	(90)										
03432134	52210	SB- Medicare	1,342	1,644	1,160	1,682	1,682	37	2.3%	1,661	(21)										
03432134	52300	SB- Retirement Town	12,257	12,983	9,913	12,956	12,956	(27)	-0.2%	12,808	(148)										
03432134	52600	SB- Workers Comp Insurance	1,271	1,347	1,347	1,455	1,455	108	8.0%	1,455	-										
		Benefits Total	50,716	58,441	45,382	63,831	63,831	5,390	9.2%	63,572	(259)										
03432134	55200	SB- Supplies	2,069	3,000	1,583	3,000	3,000	-	0.0%	3,000	-										
03432134	55224	SB- Postage	4,000	2,750	2,070	2,750	2,750	-	0.0%	2,750	-										
03432134	55055	SB- Consulting Services	1,650	215	3,750	1,900	1,900	1,685	783.7%	215	(1,685)										
03432134	55014	SB- Audit Fees	12,250	13,500	12,625	13,875	13,875	375	2.8%	13,500	(375)										
03432134	55213	SB- Phone Utilization	6,004	5,400	4,619	5,400	5,400	-	0.0%	5,400	-										
03432134	55159	SB- Internet Services	2,774	5,613	2,145	8,350	8,350	2,737	48.8%	5,613	(2,737)										
03432134	55383	SB- Email Archiving	-	263	280	313	313	50	19.0%	263	(50)										
03432134	55270	SB- Software Agreement	17,629	18,080	17,285	18,890	18,890	810	4.5%	18,080	(810)										
		General Expenses Total	46,375	48,821	44,357	54,478	54,478	5,657	11.6%	48,821	(5,657)										
		Sewer Billing Total	192,175	220,663	172,184	234,291	234,291	13,628	6.2%	226,929	(7,362) A										

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<b>Collection</b>													
03432532	51110	SC- Sal/Wages FT	170,201	250,045	155,671	270,589	270,589	20,544	8.2%	270,589	-	8 FT split 50/50 WD/SC	
03432532	51300	SC- Sal/Wages OT	283	22,076	704	21,538	21,538	(538)	-2.4%	21,538	(1)	WD/SC/NWTP/PS (calls from dispatch or SCADA alarms)	
03432532	51310	SC- Sal/Wages Stand-By	3,895	5,460	5,995	7,280	7,280	1,820	33.3%	7,280	-	Pay for after hours on-call status, 1 employee at \$280/week split 50/50 WD/SC (Increased from \$210 to \$280 per SEIU CBA)	
03432532	51400	SC- Longevity Pay	2,150	2,200	-	2,250	2,250	50	2.3%	2,250	-	8 FT per union contract split 50/50 WD/SC	
03432532	51121	SC- Education/Training	-	1,125	-	1,125	1,125	-	0.0%	1,125	-		
		Salaries Total	176,529	280,906	162,370	302,782	302,782	21,876	7.8%	302,782	(1)		
03432532	52100	SC-Health Insurance	31,632	71,368	35,956	91,622	97,193	25,826	36.2%	97,193	(1)	AB20 rate increase 14.5%; ABSOS rate increase 18.8%	
03432532	52110	SC- Dental Insurance	1,668	4,437	1,695	3,927	4,218	(219)	-4.9%	4,218	-	4.4% rate increase	
03432532	52120	SC- Life Insurance	124	192	116	192	192	-	0.0%	192	-	No change	
03432532	52140	SC - Health Insurance Buyout	1,730	3,756	2,456	2,152	2,152	(1,604)	-42.7%	2,152	(1)		
03432532	52200	SC- FICA	10,706	17,416	10,000	18,772	18,772	1,356	7.8%	18,772	(0)	Based on wages: 6.2%	
03432532	52210	SC- Medicare	2,504	4,073	2,339	4,390	4,390	317	7.8%	4,390	(0)	Based on wages: 1.45%	
03432532	52300	SC- Retirement Town	23,894	36,776	21,176	38,605	38,605	1,829	5.0%	38,605	(0)	Based on wages: 12.75%	
03432532	52600	SC- Workers Comp Ins	10,132	10,740	10,740	11,603	11,603	863	8.0%	11,603	-	Primex	
		Benefits Total	82,389	148,758	84,478	171,263	177,125	28,368	19.1%	177,124	(1)		
03432532	55022	SC- Building Maintenance	9,582	10,000	10,390	10,000	10,000	-	0.0%	10,000	-	10 pumping stations, PW campus analysis	
03432532	55105	SC- Equipment Maintenance	4,908	5,000	2,128	5,000	5,000	-	0.0%	5,000	-	consumables; repairs; cutting heads	
03432532	55252	SC- Road Repairs	-	5,000	-	5,000	5,000	-	0.0%	5,000	-	Sewer trench paving; compaction test requirements, service repairs at mains	
03432532	55153	SC- I/I Abatement	-	5,000	-	5,000	5,000	-	0.0%	5,000	-	Maint., catch basin & sump pump removal, smoke & dye testing	
03432532	55369	SC- Pipe Relining	4,302	5,000	-	5,000	5,000	-	0.0%	5,000	-	Relining vitrified clay, RCP	
03432532	55319	SC- Vehicle Maintenance	6,180	12,000	3,987	12,000	12,000	-	0.0%	12,000	-	10 vehicles, 3 trailers, split 50/50 with water dist	
03432532	55140	SC- Grit Removal	1,772	2,750	542	2,750	2,750	-	0.0%	2,750	-	Transport of gravel, sand, etc. to Waste Management	
03432532	55543	SC- CSO Monitoring	13,500	13,500	6,750	13,500	13,500	-	0.0%	13,500	-	Maintenance fee for Combined Sewer Overflow (CSO) \$ 13.5K annual contract for monitoring NPDES public notification of CSO events	
03432532	55179	SC- Manhole Maintenance	24,917	50,000	18,600	40,000	40,000	(10,000)	-20.0%	50,000	10,000	Manholes, piping & service repairs (reduced \$20k in FY24 due to staffing shortages)	
03432532	55236	SC- Pump & Control Maintenance	27,637	30,000	12,550	30,000	30,000	-	0.0%	30,000	-	Maintain 22 sewer pumps; wear rings, impellers, shaft couplings, seals	
03432532	55173	SC- Licenses	105	850	275	850	850	-	0.0%	850	-	19 certifications for 16 individuals in sewer collection; 1/2 master electrician (due in Nov)	
03432532	55190	SC- Mobile Communications	1,107	1,780	1,162	1,780	1,780	-	0.0%	1,780	-	4 MiFi's (50%),2 tablets	
03432532	55003	SC- Drug/Alcohol Testing	388	500	358	500	500	-	0.0%	500	-	Contract w/Fleet Screen & Convenient MD; USDOT required random testing for all CDL holders & screening	
03432532	55545	SC- Fire Alarm Communication	1,750	1,500	1,529	1,500	1,500	-	0.0%	1,500	-	Main Pump Station fire alarm, Webster Pump Station	
03432532	55257	SC- Safety Equipment	1,419	2,750	1,697	2,750	2,750	-	0.0%	2,750	-	PPE & tools for new asbestos pipe OSHA standards, confined space equip. maint.	
03432532	55314	SC- Uniforms	1,950	2,400	1,728	2,400	2,400	-	0.0%	2,400	-	7 split 50/50 WD/SC	
03432532	55136	SC- GIS Software	8,413	12,000	10,872	12,000	12,000	-	0.0%	12,000	-	Neptune handheld and software agreement with Ti-Sales \$6,000 (50% W/S); PeopleGIS asset management modules \$5,000, Upgrades & Support \$4,000	

Town of Exeter												
2026 Sewer Fund Budget: SB												
Prepared: December 3, 2025												
											Version #3	
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)	Explanations
03432532	55260	SC- SCADA Software	2,497	3,000	550	3,000	3,000	-	0.0%	3,000	-	VT SCADA/Telemetry, On-Call Support Services
03432532	55301	SC- Tools	702	2,500	653	2,500	2,500	-	0.0%	2,500	-	Sewer augers, CCTV parts
03432532	55194	SC- Natural Gas	9,963	15,000	7,403	15,000	15,000	-	0.0%	15,000	-	Heat & generator fuel
03432532	55092	SC- Electricity	89,521	120,000	68,005	100,000	100,000	(20,000)	-16.7%	120,000	20,000	Heat, lights, pumps, etc.
03432532	55128	SC- Fuel	13,417	14,200	11,524	14,200	14,200	-	0.0%	14,200	-	Diesel, propane, gasoline for vehicles, equipment and pumping stations
		General Expenses Total	224,028	314,730	160,703	284,730	284,730	(30,000)	-9.5%	314,730	30,000	
		Collection Total	482,946	744,394	407,551	758,774	764,637	20,243	2.7%	794,638	29,899	A

Town of Exeter		2026 Sewer Fund Budget: SB										Version #3	
Prepared: December 3, 2025													
Org	Object	Description		2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)	Explanations
<b>Treatment</b>													
03432633	51110	ST- Sal/Wages FT		249,214	389,050	201,713	400,133	400,133	11,083	2.8%	398,346	(1,787)	6 FT - WWTP Ops. Supervisor, Senior WWTP Operator, 4 WWTP Operators
03432633	51200	ST- Salaries/Wages PT		42,930		38,940	-	-	-	-	-	-	
03432633	51300	ST- Sal/Wages OT		18,186	20,027	16,398	20,027	20,027	(0)	0.0%	20,027	-	average OT rate = \$36.95/hr, 514 hours
03432633	51310	ST- Sal/Wages Stand-By		7,920	21,840	11,740	14,560	14,560	(7,280)	-33.3%	14,560	-	Pay for after hours on-call status, 1 employee at \$280/week. (Increased from \$210 to \$280 per SEIU CBA)
03432633	51400	ST- Longevity Pay		900	950	-	1,000	1,000	50	5.3%	1,000	-	1 FT per union contract
03432633	51121	ST- Education/Training		1,250	1,250	-	1,250	1,250	-	0.0%	1,250	-	
		Salaries Total		320,400	433,117	268,791	436,970	436,970	3,853	0.9%	435,183	(1,787)	
03432633	52100	ST- Health Insurance		99,277	172,266	86,881	150,553	150,553	(21,713)	-12.6%	150,553	-	AB20 rate increase 14.5%; ABSOS rate increase 18.8%
03432633	52110	ST- Dental Insurance		6,602	11,039	5,719	8,370	8,370	(2,669)	-24.2%	8,370	-	4.4% rate increase
03432633	52120	ST- Life Insurance		185	288	172	288	288	-	0.0%	288	-	No change
03432633	52140	ST- Health Insurance Buyout		-	-	867	4,303	4,303	4,303	-	4,303	-	
03432633	52200	ST- FICA		18,767	26,853	15,739	27,092	27,092	239	0.9%	26,981	(111)	Based on wages: 6.2%
03432633	52210	ST- Medicare		4,389	6,280	3,681	6,336	6,336	56	0.9%	6,310	(26)	Based on wages: 1.45%
03432633	52300	ST- Retirement Town		36,521	56,736	30,237	55,714	55,714	(1,022)	-1.8%	55,486	(228)	Based on wages: 12.75%
03432633	52600	ST- Workers Comp Insurance		10,135	10,743	10,743	11,606	11,606	863	8.0%	11,606	-	Primex
		Benefits Total		175,875	284,205	154,038	264,262	264,262	(19,943)	-7.0%	263,897	(365)	
03432633	55022	ST- Building Maintenance		13,770	11,000	11,961	15,000	15,000	4,000	36.4%	11,000	(4,000)	3 high exposure buildings; 6 new bldgs & 4 large process tanks
03432633	55050	ST- Conf/Room/Meals		315		-	-	-	-	-	-	-	
03432633	55105	ST- Equipment Maintenance		99,375	130,000	103,041	136,500	136,500	6,500	5.0%	130,000	(6,500)	Blower Filter Replacement for 3 Blowers
03432633	55337	ST- Weed Control		2,482	4,500	2,532	4,500	4,500	-	0.0%	4,500	-	Invasive species control in lagoons from 2x to 3x/yr
03432633	55204	ST- Outfall Dredging		-	6,000	-	1	1	(5,999)	-100.0%	6,000	5,999	Routine Bi-Annual Cleaning & Inspection of plant outfall. Will be needed in FY27.
03432633	55154	ST- Industrial Pre-treat		11,386	12,000	8,782	12,000	12,000	-	0.0%	12,000	-	Industrial pre-treatment permit renewals w/monitoring (Typ. 5/YR)
03432633	55220	ST- Pond/Lagoon Maintenance		-	2,000	285	2,000	2,000	-	0.0%	2,000	-	Inter-lagoon sluice gates/piping, wires, etc.
03432633	55173	ST- Licenses		736	1,000	202	1,000	1,000	-	0.0%	1,000	-	Required training for licensing; professional development; master electrician 15 hr training
03432633	55190	ST- Mobile Communications		2,014	2,600	929	2,600	2,600	-	0.0%	2,600	-	WWTP Ops. Sup. & On-call cellphones, 1 MiFi for SCADA backup
03432633	55545	ST- Alarm Communications		4,254	8,000	5,199	8,000	8,000	-	0.0%	8,000	-	WWTF fire alarms and SCADA alarms, 2 ATT Cellular Alarm Dialers, Comcast
03432633	55003	ST- Drug/Alcohol Testing		132	500	25	500	500	-	0.0%	500	-	Contract w/Fleet Screen & Convenient MD; USDOT required random testing for all CDL holders & screening new hires
03432633	55257	ST- Safety Equipment		2,613	3,500	2,337	3,500	3,500	-	0.0%	3,500	-	PPPE, gas monitors, Tyvek suits, gloves, confined space equip. maint.
03432633	55314	ST- Uniforms		3,364	3,000	1,956	3,000	3,000	-	0.0%	3,000	-	Uniforms for 5 WWTP operators
03432633	55260	ST- SCADA Software/Hardware		8,739	7,500	4,961	7,500	7,500	-	0.0%	7,500	-	VT SCADA & maintenance agreement
03432633	55072	ST- Dam Registration		800	1,500	-	1,600	1,600	100	6.7%	1,500	(100)	Annual NHDES Dam registration fees: WWTP Outfall (\$750) & Clemson Pond (\$400)

Town of Exeter											
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03432633	55161	ST- Lab Testing	113,139	130,000	128,392	142,000	142,000	12,000	9.2%	130,000	(12,000)
03432633	55034	ST- Chemicals	85,778	130,000	109,177	130,000	130,000	-	0.0%	130,000	-
03432633	55373	ST- Solids Handling	265,942	300,000	218,508	315,000	315,000	15,000	5.0%	300,000	(15,000)
03432633	55194	ST- Natural Gas	11,958	17,500	10,919	17,500	17,500	-	0.0%	17,500	-
03432633	55092	ST- Electricity	217,318	230,000	167,654	230,000	230,000	-	0.0%	230,000	-
03432633	55128	ST- Fuel	3,407	4,100	2,617	4,100	4,100	-	0.0%	4,100	-
03432633	55131	ST- Gas Monitoring	-	100	-	100	100	-	0.0%	100	-
		General Expenses Total	847,521	1,004,800	779,479	1,036,401	1,036,401	31,601	3.1%	1,004,800	(31,601)
		Sewer Treatment Total	1,343,796	1,722,122	1,202,308	1,737,633	1,737,633	15,511	0.9%	1,703,880	(33,753)
											A

Town of Exeter												Version #3	
2026 Sewer Fund Budget: SB													
Prepared: December 3, 2025													
Org	Object	Description	2024 Actual	2025 Budget	2025 Actual: October	2026 Budget: BRC	2026 Budget: SB	2026 SB Budget vs. 2025 Budget \$ Increase/- (Decrease)	2026 SB Budget vs. 2025 Budget % Difference	2026 Budget: Default	2026 Default Budget vs. 2026 Budget \$ Increase/- (Decrease)	Explanations	
<b>Debt Service</b>													
03471135	58009	Jady Hill Phase II	130,000	130,000	130,000	130,000	130,000	-	0.0%	130,000	-	2032 Final payment	
03471135	58011	Sewerline Lincoln & Main Sts	15,000	-				-			-	2024 Final payment	
03471135	58025	Lincoln Street Ph#2	53,219	53,219	53,219	53,219	53,219	-	0.0%	53,219	-	2032 Final payment	
03471135	58035	Salem St. Utility Design & Engin	24,538	-				-			-	2024 Final payment	
03471135	58033	Wastewater Treatment Plant	2,620,678	2,620,678	-	2,620,678	2,620,678	-	0.0%	2,620,678	-	2039 Final payment	
03471135	58040	SWTP Lagoon Sludge Removal	145,000	145,000	145,000	145,000	145,000	-	0.0%	145,000	-	2036 Final payment	
03471135	58041	Salem St. Utility Improvements	88,853	87,294	87,294	87,294	87,294	-	0.0%	87,294	-	2036 Final payment	
03471135	58046	Westside Drive Design & Engin	-				7,623	7,623	7,623	7,623	-	2030 Final payment	
03471135	58053	Court Street Pump Station	76,056	76,055	76,055	76,055	76,055	-	0.0%	76,055	-	2028 Final payment	
03471135	58051	Westside Drive Construction	19,757	19,757	19,757	19,757	19,757	-	0.0%	19,757	-	2038 Final payment (Bond only, excludes SRF)	
03471135	58054	Squamscott River Sewer Siphons	510,000	476,800	459,000	459,000	(51,000)	-10.0%	459,000	-	2034 Final payment		
		<b>Sewer Debt Service Principal Total</b>	3,173,101	3,642,003	988,125	3,598,626	3,598,626	(43,377)	-1.2%	3,598,626	-		
											-		
03472136	58520	Jady Hill Phase II	27,350	23,150	23,150	17,022	17,022	(6,128)	-26.5%	17,022	-	2032 Final payment	
03472136	58503	Sewerline Lincoln & Main Sts	765	-				-			-	2024 Final payment	
03472136	58526	Lincoln Street Ph#2	22,299	19,585	19,585	16,870	16,870	(2,715)	-13.9%	16,870	-	2032 Final payment	
03472136	58535	Salem St. Utility Design & Engin	1,251	-				-			-	2024 Final payment	
03472136	58533	Wastewater Treatment Plant	786,203	733,790	-	681,376	681,376	(52,414)	-7.1%	681,376	-	2039 Final payment	
03472136	58540	SWTP Lagoon Sludge Removal	85,060	77,665	77,665	70,270	70,270	(7,395)	-9.5%	70,270	-	2036 Final payment	
03472136	58541	Salem St. Utility Improvements	51,845	47,313	47,313	42,861	42,861	(4,452)	-9.4%	42,861	-	2036 Final payment	
03472136	58546	Westside Drive Design & Engin	-			1,109	1,109	1,109	1,109	1,109	-	2030 Final payment	
03472136	58553	Court Street Pump Station	19,717	15,515	15,515	11,636	11,636	(3,879)	-25.0%	11,636	-	2028 Final payment	
03472136	58551	Westside Drive Construction	15,366	14,107	14,107	13,099	13,099	(1,008)	-7.1%	13,099	-	2038 Final payment (Bond only, excludes SRF)	
03472136	58554	Squamscott River Sewer Siphons	-	102,000	69,359	82,620	82,620	(19,380)	-19.0%	82,620	-	2034 Final payment	
		<b>Sewer Debt Service Interest Total</b>	1,009,857	1,033,125	266,694	936,863	936,863	(96,262)	-9.3%	936,863	-		
											-		
		<b>Debt Service Total</b>	4,182,958	4,675,128	1,254,819	4,535,489	4,535,489	(139,639)	-3.0%	4,535,489	-	A	
<b>Capital Outlay</b>													
03490237	57010	CO- Capital Outlay - Leases	87,001	87,001	87,001	87,001	87,001	-	0.0%	87,001	-	See separate Lease schedule	
03490237	55361	CO- Capital Outlay - Land Acquisition/Purchase	-			-	-	-		-	-	Allocation of Vehicle Data Gathering (AA Tracking) system	
03490237	57006	CO- Capital Outlay - Equipment	15,951	1,935	-	1,935	1,935	-	0.0%	1,935	-		
											-		
03490237	57017	CO- Capital Outlay- WWTP	9,567	100,000	47,458	160,000	160,000	60,000	60.0%	100,000	(60,000)	Sludge Pump Replacement (\$50k); Clarifier #2 Maintenance (\$50k); Sewer Pump Station Roof Repair/Replacement (\$25k) - Court, Front; Odor	
03490237	57009	CO- Capital Outlay - Vehicle	15,380	-				-				Control System Filter Media Replacement (\$35k) See separate Lease schedule	
		<b>Capital Outlay Total</b>	127,899	188,936	134,459	248,936	248,936	60,000	31.8%	188,936	(60,000)	A	
											-		
<b>Sewer Appropriations from Reserves</b>													
03490363	55540	SF-Approp frm Reserves-Siphons	468,938	-	250			-					
03490363	55550	SF-Approp frm Reserves-Septage	16,425	-	5,796			-					
03490363	55561	SF-Approp frm Reserves-General	-		39,313			-				SB apprv 4/14/2025 \$40,000; SB apprv 5/12/2025 \$17,000	
		<b>Sewer Appropriations from Reserves Total</b>	485,363	-	45,359	-	-	-		-	-		
											-		
		<b>Sewer Fund Total</b>	7,280,639	8,182,152	3,735,193	8,158,005	8,161,994	(20,158)	-0.25%	8,085,174	(76,821)	A	
											-		
<b>Warrant Articles/Borrowing</b>													
16491086	53305	High St./ Cross-Country Sewer Rehab.	-	-	-	-	-	-			-	CIP pg.32 - improve capacity and structural integrity of sewer lines - DEFER FOR FY2026	

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03500000	59122	Front/Pine Linden Street Drainage		150,000		-	-	(150,000)	-100.0%	-	-	Prior Year CIP Item
03500000	59126	Clemson Pond Cleaning & Insp.		500,000		-	-	(500,000)	-100.0%	-	-	Prior Year CIP Item
03500000	59127	WWTP Effluent Flume Repair		245,000		-	-	(245,000)	-100.0%	-	-	Prior Year CIP Item
03500000	59045	SEIU 1984 Collective Bargaining						-				Prior Year - \$34,425 included in SF Operating budget
		Total Warrant Articles/Borrowing	-	895,000	-	-	-	(895,000)	-100.0%	-	-	
		Total Sewer Fund with WAR	7,290,639	9,077,152	3,735,193	8,158,005	8,161,994	(915,158)	-10.1%	8,085,174	(76,821)	

## **Tax Abatements, Veteran's Credits & Exemptions**

## **List for Select Board meeting December 22, 2025**

<b>Solar Exemption</b>				
Map/Lot/Unit	Location	Amount	Tax Year	
24/31	51 Newfields Rd	\$17,000.00	2025	

11. *What is the name of the person who is the subject of the photograph?*

## **Permits & Approvals**

**Pairpoint Park Stakeholders Advisory Committee Logo Approvals**

Motions from the Pairpoint Park Stakeholders Advisory Committee

For the Select Board to Consider

Regarding Logos for the Park

Updated, December 18, 2025

1. One-purpose Only Logo: The Pairpoint Park Stakeholders Advisory Committee recommends the use of Joe Stagnone's Pairpoint Park logo for the PR video in which it is currently contained.

Explanation: Joe Stagnone produced and created a fundraising video for Pairpoint Park in September, before we decided on a logo to recommend to the Select Board. Separately, at that time we were considering whether to recommend to the Select Board that Pairpoint Park be labeled an ecological park.

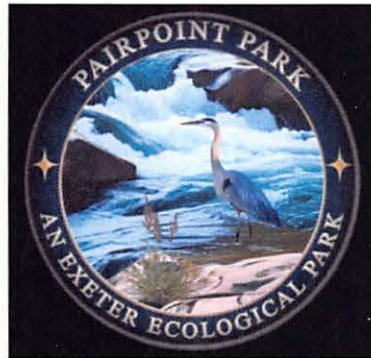
At our December 11 2025 meeting, we voted to recommend Amanda's logo (see below) for all promotional literature, images and swag. Secondly, we voted to recommend Joe's logo for one purpose only: the fundraising video. Thirdly, we voted not to recommend that the park be labeled an ecological park.

The fundraising video went live on the Pairpoint Park webpage on Friday, December 12.

On December 16, Joe revised his logo to replace the words "An Exeter Ecological Park" with "Exeter, New Hampshire." Joe retains the ability to revise the video; we cannot.

As of December 16, Joe's revised logo appears on the committee's webpage.

We are asking for acceptance of his logo for one purpose only: the fundraising video. Joe Stagnone's original and revised logos are shown below.



Original as of Dec. 12



Revised as of Dec. 16

2. Permanent Logo: The Pairpoint Park Stakeholders Advisory Committee recommends adoption of the two versions of Amanda Kelly's logo for the park's logo.

Explanation: At our December 11, 2025, meeting, the committee voted to approve two versions of Amanda Kelly's logo for use in all promotional literature, images and swag. The two versions of Amanda's logo are as follows:



**911 Voluntary Change of Address**

**81 Front Street Units A-F**



# EXETER FIRE DEPARTMENT

20 COURT STREET, EXETER, NH 03833-2716

Tel 603.773.6133 Fax 603.773.6128

JUSTIN D PIZON, CHIEF OF DEPARTMENT

12/12/2025

To: Melisa Roy, Acting Town Manager

From: Jason Fritz, Deputy Fire Chief

RE: Voluntary Change of Address

Melisa,

Can you please add this to the agenda for the 12/22/25 Select Board Meeting?

The existing residential structure currently located at 81 Front St. (TMP #72-195) has been renovated into a multi-family structure. To keep this property properly addressed it will be changed to **81 Front St. Units A-F**. This change conforms with the addressing standards put forth by the New Hampshire E-9-1-1 Commission.

See attached maps and images for clarification. This change was presented to the E911 committee by the property owner and has been vetted and approved by the E911 committee.

***Recommended motion;***

To accept the new address at 81 Front Street;

**81 Front St. Unit A**

**81 Front St. Unit B**

**81 Front St. Unit C**

**81 Front St. Unit D**

**81 Front St. Unit E**

**81 Front St. Unit F**

Thank you,

Jason Fritz

Deputy Fire Chief

Fire Prevention Inspections & Investigations



## TOWN OF EXETER, NEW HAMPSHIRE

10 FRONT STREET • EXETER, NH • 03833-3792 • (603) 778-0591

•FAX 772-4709

[www.exeternh.gov](http://www.exeternh.gov)

December 23, 2025

U. S. Postal Service  
Postmaster/Delivery Supervisor  
34 Front Street  
Exeter, New Hampshire 03833

Dear Postmaster:

Please accept this letter as formal notification of a new address(es) in Exeter, N.H. The property at 81 Front Street (and identified as Tax Map Parcel #72-195) has been renovated and is now a multi-family development containing six (6) residential condominiums. **The address for this property will remain as 81 Front Street, with the residential condominium units identified as Units A-F.** Please see attached map for reference.

This change will take effect January 23, 2026.

Please feel free to call (603) 773-6113 or email me at [deastman@exeternh.gov](mailto:deastman@exeternh.gov) with any questions or concerns.

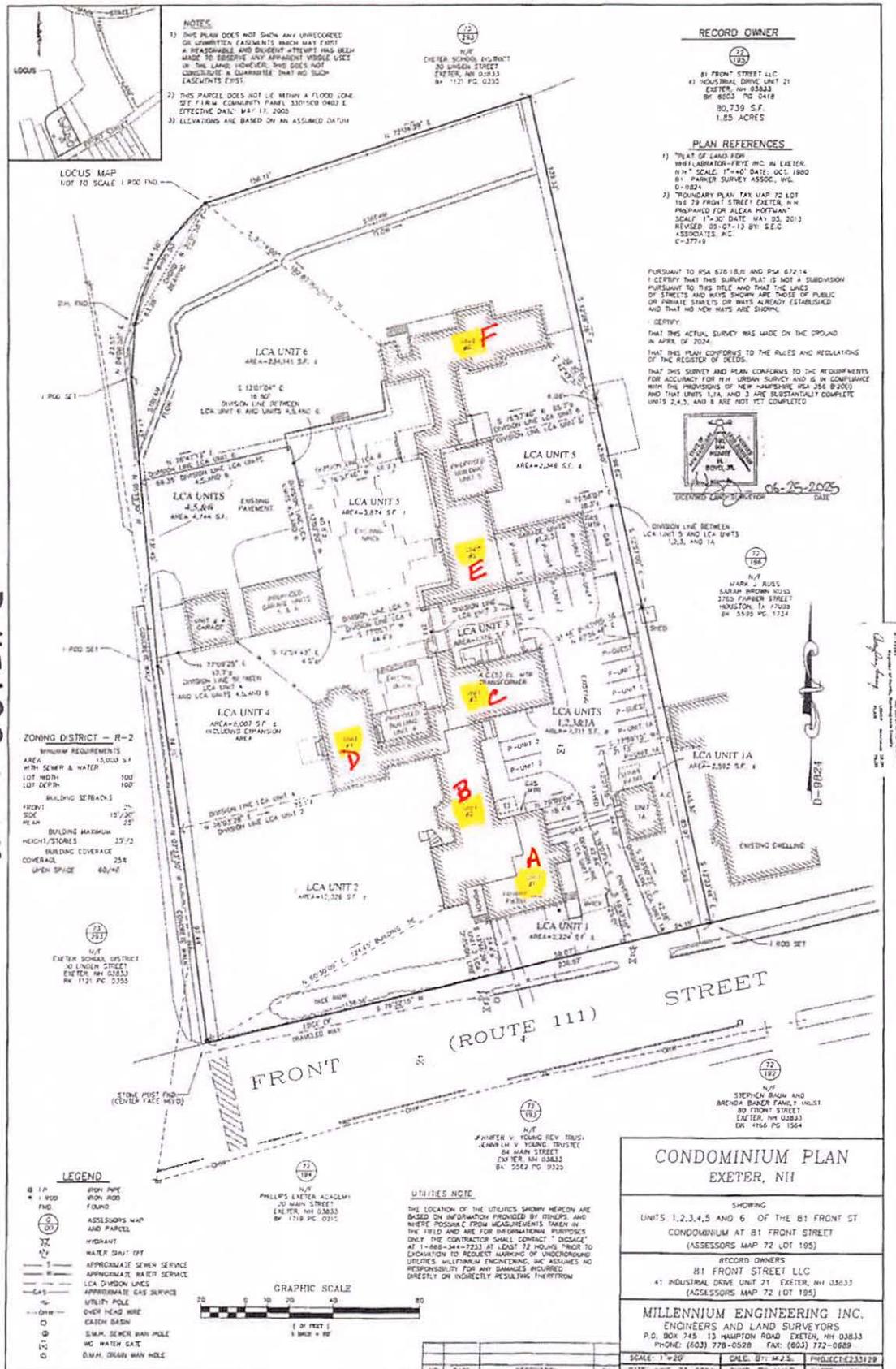
Thank you.

Douglas Eastman  
Building Inspector/Code Enforcement Officer  
E911 Committee Chairman

Signed by Douglas Eastman and notarized on this 23<sup>rd</sup> day of December 2025.

Barbara J. McEvoy  
Notary Public – New Hampshire  
Commission expires 5/7/2030

CC: DPW, Tax Collector, Tax Assessor, Planning Office, Fire Chief, Police Chief, Deputy Police Chief, Town Clerk, AT&T, Comcast, Utili Gas & Electric, Consolidated 911 Management, State of NH Communications Services, Map Book, FedEx, UPS, USPS, GPS Mapping, SAU16 Transportation Coordinator



Unit addresses for condominiums  
at 81 Front Street  
Units A-F

DATE 12/02/2025

MAP 72 LOT 195



## **TOWN OF EXETER, NEW HAMPSHIRE**

10 FRONT STREET • EXETER, NH • 03833-3792 • (603) 778-0591 • FAX 772-4709  
[www.exeternh.gov](http://www.exeternh.gov)

### **APPLICATION FOR VOLUNTARY CHANGE OF ADDRESS**

NAME OF OWNER: 81 FRONT STREET LLC

MAILING ADDRESS: 41 INDUSTRIAL DR UNIT 21 EXETER, NH 03833

LOCATION OF PROPERTY: 81 Front St. Exeter, NH 03833

APPLICATION IS FOR CHANGE OF ADDRESS NUMBER FROM: 81 Front St.

TO: 81 Front St Units A-F FOR EMERGENCY RESPONDERS TO EASILY LOCATE THE  
PROPERTY.

Signature of property owner(s):

Select Board:      Approve       Reject

Explanation: This property has been renovated into a multi-family structure.

Date recommended by E911 12/05/2025

Date adopted by the Select Board   /  /

**911 Voluntary Change of Address**

**77 Newfields Road**



# EXETER FIRE DEPARTMENT

20 COURT STREET, EXETER, NH 03833-2716

Tel 603.773.6133 Fax 603.773.6128

**JUSTIN D PIZON, CHIEF OF DEPARTMENT**

12/12/2025

To: Melisa Roy, Acting Town Manager

From: Jason Fritz, Deputy Fire Chief

RE: Voluntary Change of Address

Melisa,

Can you please add this to the agenda for the 12/22/25 Select Board Meeting?

The existing residential structure currently located at 75A Newfields Rd (TMP #22-7-2) will be changed to **77 Newfields Rd**. This change conforms with the addressing standards put forth by the New Hampshire E-9-1-1 Commission.

See attached maps and images for clarification. This change was presented to the E911 committee by the resident and has been vetted and approved by the E911 committee.

***Recommended motion:***

To accept the new address at **77 Newfields Rd** as listed.

Thank you,

Jason Fritz  
Deputy Fire Chief  
Fire Prevention Inspections & Investigations



## TOWN OF EXETER, NEW HAMPSHIRE

10 FRONT STREET • EXETER, NH • 03833-3792 • (603) 778-0591

•FAX 772-4709

[www.exeternh.gov](http://www.exeternh.gov)

December 23, 2025

U. S. Postal Service  
Postmaster/Delivery Supervisor  
34 Front Street  
Exeter, New Hampshire 03833

Dear Postmaster:

Please accept this letter as formal notification of a new address(es) in Exeter, N.H. The address for the property at 75 A Newfields Road (and identified as Tax Map Parcel #22-7-1) has been changed. **The new address for this property will be 77 Newfields Road.** Please see attached map for reference.

This change will take effect January 23, 2026.

Please feel free to call (603) 773-6113 or email me at [deastman@exeternh.gov](mailto:deastman@exeternh.gov) with any questions or concerns.

Thank you.

Douglas Eastman  
Building Inspector/Code Enforcement Officer  
E911 Committee Chairman

Signed by Douglas Eastman and notarized on this 23<sup>rd</sup> day of December, 2025.

\_\_\_\_\_  
Notary Public – New Hampshire  
Commission expires 5/1/2030

CC: DPW, Tax Collector, Tax Assessor, Planning Office, Fire Chief, Police Chief, Deputy Police Chief, Town Clerk, AT&T, Comcast, UtiliGas & Electric, Consolidated 911 Management, State of NH Communications Services, Map Book, FedEx, UPS, USPS, GPS Mapping, SAU16 Transportation Coordinator



DATE Nov. 21, 2025

MAP 22 LOT 7



## **TOWN OF EXETER, NEW HAMPSHIRE**

10 FRONT STREET • EXETER, NH • 03833-3792 • (603) 778-0591 • FAX 772-4709  
[www.exeternh.gov](http://www.exeternh.gov)

### **APPLICATION FOR VOLUNTARY CHANGE OF ADDRESS**

NAME OF OWNER: Kenneth E. Berkenbush

MAILING ADDRESS: 75A Newfields Road Exeter NH. 03833

LOCATION OF PROPERTY: Exeter NH.

APPLICATION IS FOR CHANGE OF ADDRESS NUMBER FROM: 75A Newfields Road

TO: 77 Newfields Road FOR EMERGENCY RESPONDERS TO EASILY LOCATE THE PROPERTY.

Signature of property owner(s): 

Select Board:      Approve       Reject

Explanation: \_\_\_\_\_

Date recommended by E911      /  /  

Date adopted by the Select Board      /  /

**911 Voluntary Change of Address**

**120 Front Street, Units A, B, C**



# EXETER FIRE DEPARTMENT

20 COURT STREET, EXETER, NH 03833-2716

Tel 603.773.6133 Fax 603.773.6128

JUSTIN D PIZON, CHIEF OF DEPARTMENT

12/18/2025

To: Melisa Roy, Acting Town Manager

From: Jason Fritz, Deputy Fire Chief

RE: Voluntary Change of Address

Melisa,

Can you please add this to the agenda for the 12/22/25 Select Board Meeting?

The existing residential structure currently located at 120 Front St (TMP #73-17) will be changed to **120 Front St. Units A, B & C**. This change conforms with the addressing standards put forth by the New Hampshire E-9-1-1 Commission.

See attached maps and images for clarification. This change was presented to the E911 committee by the resident and has been vetted and approved by the E911 committee.

***Recommended motion:***

To accept the new address **120 Front St. Units A, B & C**, as listed.

Thank you,

Jason Fritz

Deputy Fire Chief

Fire Prevention Inspections & Investigations

DATE 12/17/2025

MAP 73 LOT 17



## **TOWN OF EXETER, NEW HAMPSHIRE**

10 FRONT STREET • EXETER, NH • 03833-3792 • (603) 778-0591 • FAX 772-4709  
[www.exeternh.gov](http://www.exeternh.gov)

### **APPLICATION FOR VOLUNTARY CHANGE OF ADDRESS**

NAME OF OWNER: ART UP FRONT STREET LLC

MAILING ADDRESS: 120 FRONT ST EXETER, NH 03833

LOCATION OF PROPERTY: 120 FRONT ST EXETER, NH 03833

APPLICATION IS FOR CHANGE OF ADDRESS NUMBER FROM: 120 FRONT ST EXETER, NH 03833

TO: 120 FRONT ST, Units A,B,C FOR EMERGENCY RESPONDERS TO EASILY LOCATE THE

PROPERTY.

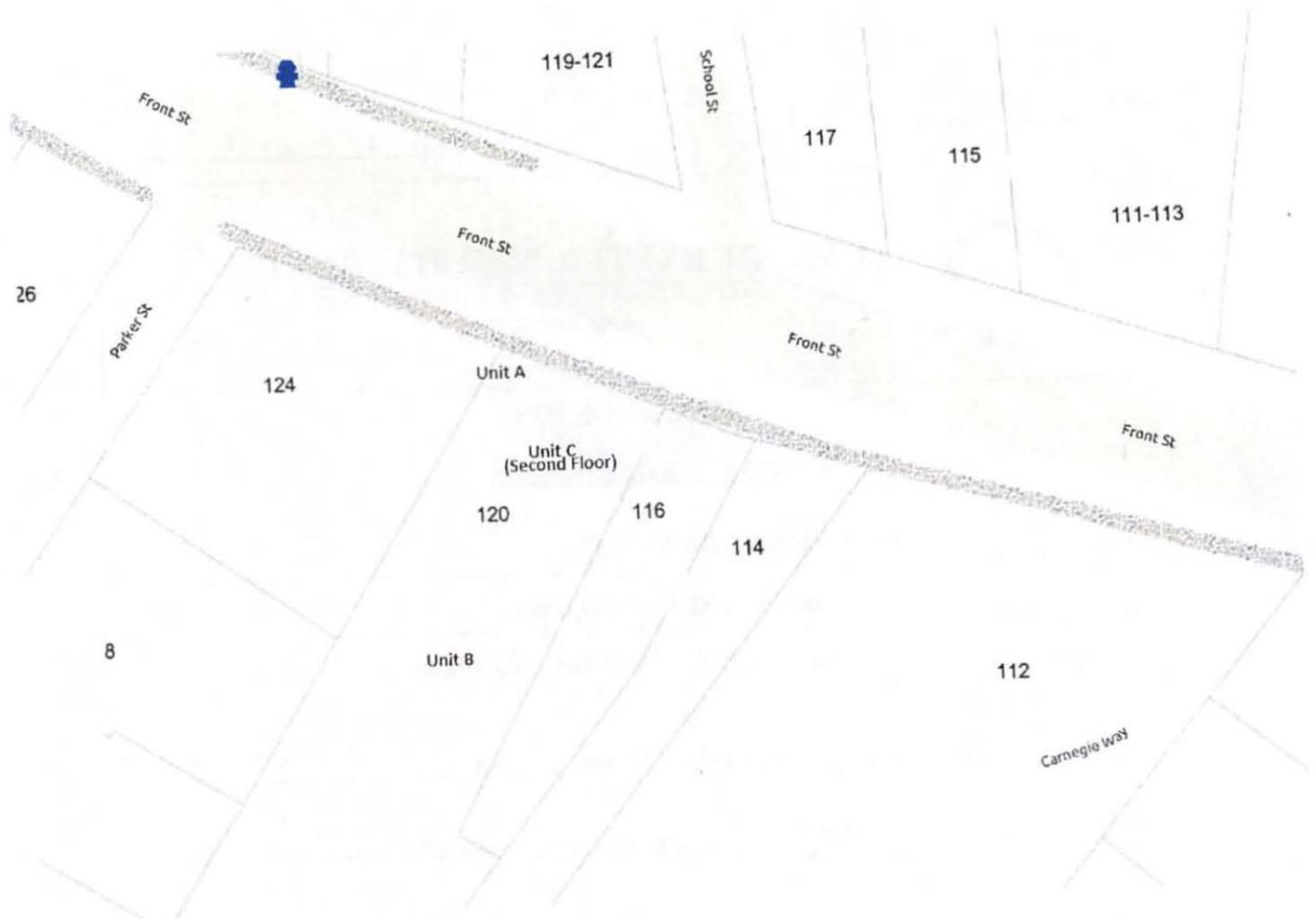
Signature of property owner(s): Rose Bryant, member art up front street LLC

Select Board:      Approve       Reject

Explanation: \_\_\_\_\_

Date recommended by E911 12/17/2025

Date adopted by the Select Board   /  /



## **Town Manager Report**

## **Select Board Committee Reports**

## **Correspondence**



Pam McElroy <pmcelroy@exeternh.gov>

## Fwd: Pairpoint Park - resident commentary for Select Board

1 message

**Niko Papakonstantis** <npapakonstantis@exeternh.gov>

Fri, Dec 12, 2025 at 8:39 AM

To: Melissa Roy <mroy@exeternh.gov>, Pam McElroy <pmcelroy@exeternh.gov>

For the packet....

----- Forwarded message -----

From: **Niko Papakonstantis** <npapakonstantis@exeternh.gov>

Date: Fri, Dec 12, 2025 at 8:39 AM

Subject: Re: Pairpoint Park - resident commentary for Select Board

To: Rachel Carter <rgkarter@gmail.com>

Hello Rachel,

Thank you for your email.

You will recall that the opportunity to accept this donated land was presented to the Selectboard in early December, 2023, barely enough time to hold the required three public hearings. The SB voted to accept the donation with the understanding that it would get in line with existing Capital Improvement Projects.

In 2024, the SB created an advisory committee of interested volunteers in town. Part of the charge was to develop a plan for the park, including identification of funding sources. The committee has done an exceptional job thus far.

Of course there are other budget priorities that have arisen this year and we must balance the wants with the needs. Having a park in this space will be exciting, and we will certainly explore all options.

The SB understands how wonderful it will be to have a park in this location. As stewards of public land and taxpayer dollars, we must ensure that the direction forward is responsible and transparent.

Please feel free to reach out should you wish to discuss further.

Respectfully,

Niko

On Wed, Dec 10, 2025 at 8:23 PM Rachel Carter <rgkarter@gmail.com> wrote:

Dear Select Board members,

I wanted to start by expressing my gratitude for the energy and effort dedicated to the Pairpoint Park project. Like many residents, I am eager to see a new open space created for our community. However, I am writing today regarding the project's current status and timeline.

Earlier this year, many residents, including myself, participated in the public process to review design proposals and select a preferred option. I had expected this to follow a similar path to past park improvements (like Park Street and Planet playgrounds), moving efficiently from survey results into action.

It has since come to my attention that the execution of the chosen design may be a much longer process, primarily contingent on significant fundraising.

In hindsight, presenting several complex, high-cost options without clear budgetary context may have set false expectations within the community. Had residents been presented with various options based on a range of costs and immediate feasibility, I wonder if the results would have been the same. We overlooked the value of a simpler, faster option.

During a previous Selectboard meeting there was a resident who expressed a strong desire to donate time and energy—not just money—to help bring the space to a usable condition.

While town procedures are important, why can't we leverage this existing community enthusiasm? Why not move forward with a practical, simplified "Phase I" option now, and keep the larger vision as a "Phase II" goal for the future?

We could have immediate community benefits: a place for families to gather, residents to relax with coffee from local shops, and much-needed vibrant open space downtown.

Sometimes the most effective solution is the simplest one. This seems like a perfect opportunity for the Town of Exeter to agree to open Pairpoint Park in its simplest, most immediately achievable form.

Thank you for your time and consideration.

Sincerely,

Rachel Carter  
2 Blackford Drive, Exeter, NH 03833  
rgkarter@gmail.com



Town  
of  
Exeter

Pam McElroy <pmcelroy@exeternh.gov>

## Fwd: Downtown snowbanks

1 message

**Niko Papakonstantis** <npapakonstantis@exeternh.gov>

Fri, Dec 12, 2025 at 8:40 AM

To: Pam McElroy <pmcelroy@exeternh.gov>, Melissa Roy <mroy@exeternh.gov>

For the packet....

----- Forwarded message -----

From: **Niko Papakonstantis** <npapakonstantis@exeternh.gov>

Date: Sun, Dec 7, 2025 at 2:56 PM

Subject: Re: Downtown snowbanks

To: JOSEPH BAILLARGEON <[divenh@comcast.net](mailto:divenh@comcast.net)>

CC: Stephen Cronin <[scronin@exeternh.gov](mailto:scronin@exeternh.gov)>, Melissa Roy <[mroy@exeternh.gov](mailto:mroy@exeternh.gov)>

Good afternoon Mr. Baillargeon,

Thank you for writing to me with your concerns. I'm appreciative of all feedback from folks and am sharing your email with the interim Town Manager and Public Works Director, respectively. I copied them here.

I've learned that all storms are different, each presenting challenges of their own given the timing, changes in temperature and precipitation, and other factors. Particularly in New England, these challenges can be significant regardless of equipment and people power. Regardless, most of the time we are almost perfect, and sometimes we can be better.

Ensuring that the community is always safe is one of the most critical elements the residents expect from us. We take this responsibility very seriously. We also always look at what we can be doing better and more time efficiently without compromising safety of our residents and our staff. Constructive comments like yours help us get better for sure. I'm always sincerely grateful when folks reach out directly to us. Hearing from our residents helps us do our job.

Many thanks for reaching out!! Should we not speak before the end of the year, please enjoy a happy and festive holiday season and my best wishes for a healthy 2026.

Respectfully,

Niko

On Sat, Dec 6, 2025 at 4:16 PM JOSEPH BAILLARGEON <[divenh@comcast.net](mailto:divenh@comcast.net)> wrote:

Niko,

I don't think that we have ever met but I'm a resident living on Powder Mill Rd. I want to express my disappointment with the way the snow mitigation in the downtown area has been done or should I say not done. In a Town where we buy every toy that public works requests and pay the price for it, the service that we get is subpar. Because of the Christmas celebrations, the downtown area should have been cleared of all the snow that fell on Tuesday. People are not able to exit their cars safely and making their way to the sidewalks is hazardous. Thanks for your attention to this matter. Please share this letter with the other Select Board members.

Thanks again,  
Joseph Baillargeon

## **Review Board Calendar**

**Non-Public Session**