

Select Board Goals 2023-24

Goal Area: Boards/Committees

1. Review merging Heritage Commission and Historic District Commission
2. Review Board/Committee recruitment. Develop strategies
3. Develop succession planning for Boards/Committees
4. Promote diversity on Boards/Committees
5. Look at consolidation of Boards/Committees
6. Continue to hold an All Boards Meeting in Fall 2023
7. Boards/Committees Training on RSA 91-A
8. Introductory Packets for Each Committee Tailored to that committee
9. Modify Housing Advisory Committee charge
10. Reappointments to committees/alternates and keeping up to speed on regular business
11. Professional development opportunities for boards/committees

Goal Area: Organizational

1. Department Head Succession Plan
2. Succession Planning
3. Long Term Organizational Plan
4. Replacements/retirements
5. Mentoring
6. MRI Study on Classification
7. Recruitment/Retention Activities
8. Employee Engagement

Goal Area: Intergovernmental

1. Work with other Towns to lobby the state, develop coalitions
2. Work with NHMA to conduct outreach
3. Be active on the legislative front
4. Meet with state

Goal Area: Communications

1. Review communications budget needs
2. Develop updated policy/procedure for social media
3. Department budgets to access communication

Goal Area: Housing

1. Review regional approach to attainable housing.

Goal Area: Capital Projects/Other

1. Police Station/Fire Substation Project
2. Continue review and evaluation of parking
3. Review use of Center street parking lot

4. Wrap up TIF District
5. Capital project work completion
6. Pine Street/Linden Street/Front Street Roundabout
7. Swasey Parkway reconfiguration
8. Black Heritage Pocket Park
9. Seed packet garden concept

Goal Area: Examining Flood Areas

1. Utilize DPW and Planning to develop long term strategy for flooding issues. Five, ten, fifteen, and 20 year horizons.