

**Town of Exeter
General Fund
Final Budget FY 2016**

DRAFT								
Account Number	Description	2013 Actual	2014 Actual	2015 Budget	2016 Budget	2016 Budget vs. 2015 Budget \$ Increase/- (Decrease)	2016 Budget vs. 2015 Budget %- Difference	Explanation
GENERAL FUND								
General Government								
Board of Selectmen								
01-4130-0100-1000	BS- Sal/Wages Elected	16,000	16,000	16,000	16,000	-	0.0%	\$3K each 4-Select Person, \$4K for 1- Chair Person
	Salaries Total	16,000	16,000	16,000	16,000	-	0.0%	
01-4130-0100-2120	BS- Life Insurance	180	130	300	300	-	0.0%	No Increase
01-4130-0100-2200	BS- FICA	992	992	992	992	-	0.0%	Based on wages: 6.2%
01-4130-0100-2210	BS- Medicare	232	232	232	232	-	0.0%	Based on wages: 1.45%
	Benefits Total	1,404	1,354	1,524	1,524	-	0.0%	
01-4130-0100-5200	BS- Consulting Services	21,000		1,000	1,000	-	0.0%	Expenses related to tax deeded properties, other services
01-4130-0100-5810	BS- Conf/Room/Meals	407	684	250	250	-	0.0%	LGC seminars, travel
01-4130-0100-5875	BS- Equipment Purchase			500	1	(499)	-99.8%	2015 -Replace 10 chairs Wheelwright Room
01-4130-0100-5561	BS-Signs			3,000	-	(3,000)	-100.0%	Sign for the Town Office replaced in 2015
01-4130-0100-8050	BS- Special Expense	2,389	3,101	3,000	3,000	-	0.0%	Board/committee recognitions, memberships, employee recognitions
	General Expenses Total	23,796	3,785	7,750	4,251	(3,499)	-45.1%	
	Board of Selectmen Total	41,200	21,139	25,274	21,775	(3,499)	-13.8%	
Town Manager								
01-4130-0111-1110	TM- Sal/Wages FT	141,746	150,305	152,611	156,282	3,671	2.4%	2 FT: Town Mgr and Executive Assistant, 1.0% COLA
01-4130-0111-1200	TM- Sal/Wages PT	11,018	4,320	4,130	5,630	1,500	36.3%	2 PT: Recording secretaries @ \$14 per hour; BOS/BRC meetings; includes \$1500 for seasonal intern MPA student
01-4130-0111-1300	TM-Sal/Wages OT	288	282	-	-	-	0.0%	Removed due to adoption of new pay plan
01-4130-0111-1445	TM- Mobile Communication Allowance	1,200	700	-	-	-	0.0%	Reclassified to reimbursement since 2014
01-4130-0111-1700	TM- Merit	1,042	616	-	-	-	0.0%	Removed due to adoption of new pay plan
	Salaries Total	155,294	156,223	156,741	161,912	5,171	3.3%	
01-4130-0111-2100	TM- Health Insurance	34,394	43,443	43,885	48,231	4,346	9.9%	10.6% increase in BC; 10.9% decrease in MT/AB
01-4130-0111-2110	TM- Dental Insurance	2,912	3,494	3,495	3,495	-	0.0%	No increase
01-4130-0111-2120	TM- Life Insurance	160	180	180	180	-	0.0%	No increase
01-4130-0111-2130	TM- LTD Insurance	1,353	1,363	1,353	1,377	24	1.8%	No increase
01-4130-0111-2200	TM- FICA	8,948	9,015	9,718	10,039	321	3.3%	Based on wages: 6.2%
01-4130-0111-2210	TM- Medicare	2,093	2,109	2,273	2,348	75	3.3%	Based on wages: 1.45%
01-4130-0111-2300	TM- Retirement Town	13,489	16,285	16,747	17,457	710	4.2%	FY @ 11.17%
	Benefits Total	63,349	75,888	77,651	83,126	5,475	7.1%	
01-4130-0111-4310	TM- Office Equipment Maintenance	8,326	12,799	12,100	-	(12,100)	-100.0%	Incl maint agreements 2 copiers, 1 color, postage machine
01-4130-0111-4314	TM - Office Equipment Leases				8,621	8,621	0.0%	Postage Machine lease, copier leases Town Office/Planning (from off. Equip)
01-4130-0111-4320	TM- Vehicle Maintenance	155	-	250	250	-	0.0%	Routine maintenance town office pool car

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01-4130-0111-5000	TM- Supplies	3,653	3,592	3,500	3,500	-	0.0%	Supplies for town offices (paper, etc.)
01-4130-0111-5010	TM- Postage	376	285	350	200	(150)	-42.9%	TM office postage needs (Reserve moved to GG)
01-4130-0111-5120	TM- Reference Material	74	-	150	100	(50)	-33.3%	NHMA publications
01-4130-0111-5203	TM- Other Contracted Services	662	-	-	-	-	0.0%	Moved to Contract Services
01-4130-0111-5312	TM - Phone Reimbursement	-	580	1,200	1,440	240	20.0%	Reimbursement for phone (TM, EA)
01-4130-0111-5450	TM- Dues	12,484	13,390	13,400	14,000	600	4.5%	NHMA Town wide dues, MMANH, ICMA dues
01-4130-0111-5510	TM- Town Report Expense	3,240	2,740	3,000	2,500	(500)	-16.7%	Printing of annual Town Report
01-4130-0111-5556	TM- Legal/Public Notices	304	701	300	500	200	66.7%	Budget/bond notices, public hearings, CDBG hearings
01-4130-0111-5576	TM- Subscriptions	214	234	240	250	10	4.2%	Exeter News-Letter, Portsmouth Herald
01-4130-0111-5750	TM- Contract Services	-	-	1	1	-	0.0%	Placeholder for unanticipated contracting needs
01-4130-0111-5800	TM- Travel Reimbursement	621	504	1,550	1,550	-	0.0%	Mileage reimbursement for TM/EA
01-4130-0111-5810	TM- Conf/Room/Meals	1,157	454	1,050	1,050	-	0.0%	ICMA, MMANH conference, Primex conf, Econ Forecast
01-4130-0111-5875	TM- Equipment Purchase	278	300	300	300	-	0.0%	Small equipment (file cabinet, other)
01-4130-0111-6260	TM- Fuel	180	255	200	200	-	0.0%	Fuel for TM use of TO Pool Car
	General Expenses Total	31,724	35,835	37,591	34,462	(3,129)	-8.3%	
01-4130-0111-9997	TM- Due from Water Fund	(26,473)	(28,442)	(28,783)	(29,926)	(1,143)	4.0%	12.5% water fund
01-4130-0111-9998	TM- Due from Sewer Fund	(26,473)	(28,442)	(28,783)	(29,926)	(1,143)	4.0%	12.5% sewer fund
	Due from Water/Sewer Funds	(52,946)	(56,884)	(57,565)	(59,852)	(2,287)	4.0%	
	Town Manager Total	197,421	211,062	214,417	219,648	5,231	2.4%	
Human Resources								
01-4155-0115-1110	HR- Sal/Wages FT	59,818	62,556	63,535	65,063	1,528	2.4%	1 FT: Human Resource Director
	Salaries Total	59,818	62,556	63,535	65,063	1,528	2.4%	
01-4155-0115-2100	HR- Health Insurance	17,119	17,878	16,870	18,653	1,783	10.6%	Healthcare increase of 10.6%
01-4155-0115-2110	HR- Dental Insurance	966	966	965	966	1	0.1%	No Increase
01-4155-0115-2120	HR- Life Insurance	120	120	120	120	-	0.0%	No Increase
01-4155-0115-2130	HR- LTD Insurance	782	800	775	816	41	5.3%	No Increase
01-4155-0115-2200	HR- FICA	3,549	3,671	3,939	4,034	95	2.4%	Based on wages: 6.2%
01-4155-0115-2210	HR- Medicare	830	859	921	943	22	2.4%	Based on wages: 1.45%
01-4155-0115-2300	HR- Retirement Town	5,844	6,737	6,972	7,268	296	4.2%	FY @ 11.17%
	Benefits Total	29,210	31,031	30,562	32,800	2,238	7.3%	

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01-4155-0115-5000	HR- Supplies	2,929	1,402	800	500	(300)	-37.5%	Office supplies
01-4155-0115-5120	HR- Reference Materials	-	36	500	500	-	0.0%	Books, postings and information booklets
01-4155-0115-5200	HR- Consulting Services	-	-	1	1	-	0.0%	
01-4155-0115-5263	HR- Pre-Employment Physicals	323	716	600	600	-	0.0%	Pre-employment Expenses
01-4155-0115-5310	HR- Mobile Communications	199	360	360	360	-	0.0%	Cell Phone Reimbursement for HR Director
01-4155-0115-5380	HR- Classification Update	-	1,200	1,500	1,500	-	0.0%	MRI (update job descriptions and pay classifications)
01-4155-0115-5410	HR- Employee Notices	1,772	1,476	1,500	1,500	-	0.0%	Decrease cost of ads
01-4155-0115-5420	HR- Employee Relations	2,817	961	1,500	1,500	-	0.0%	Benefits Fair, employee service and recognition
01-4155-0115-5422	HR-Employee Wellness	281	100		1	1	0.0%	Has an offsetting revenue account
01-4155-0115-5450	HR- Dues	164	164	165	580	415	251.5%	NH HR Assoc & IPMA-HR
01-4155-0115-5800	HR- Travel Reimbursement				610	610	0.0%	Mileage,Tolls, Parking
01-4155-0115-5810	HR- Conf Rooms/Meals	282	460	500	500	-	0.0%	NHMA and Primex Conferences
01-4155-0115-5820	HR- Education/Training	15	940	1,070	1,100	30	2.8%	IPMA-HR Public Sector HR Certification, Annual Labor & Employ Law review
	General Expenses Total	8,782	7,815	8,496	9,252	756	8.9%	
01-4155-0115-9997	HR- Due from Water Fund	(8,993)	(9,380)	(9,410)	(9,786)	(377)	4.0%	10% to water fund
01-4155-0115-9998	HR- Due from Sewer Fund	(8,993)	(9,380)	(9,410)	(9,786)	(377)	4.0%	10% to sewer fund
	Due from Water/Sewer Funds	(17,986)	(18,760)	(18,819)	(19,573)	(753)	4.0%	
	Human Resources Total	79,824	82,642	83,774	87,542	3,768	4.5%	
Transportation								
01-4199-0119-5574	GG - Transportation	20,919	26,919	26,919	26,770	(149)	-0.6%	Request from COAST bus service Total 2016 ask \$32,891
	Transportation Total	20,919	26,919	26,919	26,770	(149)	-0.6%	
Legal								
01-4153-0120-5224	GG- Legal Expense	113,678	91,602	80,000	80,000	-	0.0%	
	Legal Total	113,678	91,602	80,000	80,000	-	0.0%	
Information Technology								
01-4150-0125-1110	IT- Sal/Wages FT	63,985	66,801	67,491	69,114	1,623	2.4%	1 FT: IT Coordinator (Salary Split 80% GF and 20% CATV Fund)
01-4150-0125-1200	IT- Sal/Wages PT			12,500	13,500	1,000	8.0%	PT Tech 20 hours per week for 50 weeks
01-4150-0125-1210	IT- Sal/Wages Temp	1,876	2,400	-	-	-	0.0%	
	Salaries Total	65,861	69,201	79,991	82,614	2,623	3.3%	
01-4150-0125-2100	IT- Health Insurance	13,696	14,302	13,495	14,922	1,427	10.6%	Healthcare increase of 10.6%
01-4150-0125-2110	IT- Dental Insurance	399	399	400	400	-	0.0%	No Increase
01-4150-0125-2120	IT- Life Insurance	96	96	96	96	-	0.0%	No Increase
01-4150-0125-2130	IT - LTD Insurance				1,020	1,020	0.0%	Only Dept Supervisor w/o LTD - added 2016
01-4150-0125-2200	IT- FICA	3,799	4,022	4,959	5,122	163	3.3%	Based on wages: 6.2%
01-4150-0125-2210	IT- Medicare	889	940	1,160	1,198	38	3.3%	Based on wages: 1.45%
01-4150-0125-2300	IT- Retirement Town	6,267	7,195	7,406	7,720	314	4.2%	FY @ 11.17%
	Benefits Total	25,146	26,954	27,516	30,478	2,962	10.8%	
01-4150-0125-5000	IT- Supplies	5,067	1,204	200	750	550	275.0%	Batteries, USB, RAM, Hard Drives, Power Supplies

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01-4150-0125-5310	IT- Mobile Communications	472	540	467	465	(2)	-0.4%	Cell Phone reimbursement for IT Coordinator (Reduced by 20% allocation to CATV)
01-4150-0125-5320	IT- Phone Utilization	22,576	32,319	24,750	25,043	293	1.2%	12.5% allocated to Water/Sewer Funds each - Est actual +5% + dedicated fax line for town clerk
01-4150-0125-5450	IT- Dues	500	840	840	840	-	0.0%	InfoTech research group (Invoiced in December)
01-4150-0125-5680	IT- Computer Software	9,931	8,862	12,000	9,500	(2,500)	-20.8%	MS Licenses; Antivirus Protection; Server, Backup & Network related software
01-4150-0125-5681	IT- GIS Software	5,600	5,600	6,500	6,500	-	0.0%	Maps Online, ESRI licenses, increase to Support calls (Invoiced in November)
01-4150-0125-5683	IT- Internet Services	9,953	9,293	7,950	9,240	1,290	16.2%	Google Apps, Aha Services, Cloud backup, Fair Point internet line, remote access; 12.5% allocated to Water/Sewer Funds
01-4150-0125-5684	IT- Phone Equipment Expense	4,732	3,030	2,500	(2,500)	(2,500)	-100.0%	move to network supplies
01-4150-0125-5704	IT- Network Supplies	6,411	5,181	12,900	10,000	(2,900)	-22.5%	See narrative- Communications upgrades
01-4150-0125-5740	IT- Software Agreement	2,307	-	2,000	7,200	5,200	260.0%	Database support, Firewall, VMware
01-4150-0125-5750	IT- Contract Services	6,400	6,966	9,600	9,600	-	0.0%	JDSCC contract for vacation coverage, IT emergencies, expert consultation
01-4150-0125-5800	IT- Travel Reimbursement	-	-	100	100	-	0.0%	Mileage for IT Coordinator
01-4150-0125-5820	IT- Education/Training	2,779	1,716	1,440	1,440	-	0.0%	Online training
01-4150-0125-5875	IT- Equipment Purchase		977	1,000	1,000	-	0.0%	Tools and furniture
	General Expenses Total	76,728	76,528	82,247	81,678	(569)	-0.7%	
01-4150-0125-7000	IT- CO- Computers	8,031	9,086	6,550	11,380	4,830	73.7%	16 PCs and 8 monitors
	Capital Outlay Total	8,031	9,086	6,550	11,380	4,830	73.7%	
01-4150-0125-9997	IT- Due from Water Fund	(14,784)	(16,377)	(11,876)	(12,449)	(573)	4.8%	12.5% of wages/benefits
01-4150-0125-9998	IT- Due from Sewer Fund	(14,784)	(16,377)	(11,876)	(12,449)	(573)	4.8%	12.5% of wages/benefits
	Due from Water/Sewer Funds	(29,568)	(32,754)	(23,752)	(24,898)	(1,146)	4.8%	
	Information Technology Total	146,198	149,015	172,552	181,252	8,700	5.0%	
Trustee of Trust Funds								
01-4130-0130-1000	TT- Sal/Wages Elected	828	828	828	828	-	0.0%	Wages for Trustee of Trust funds
	Salaries Total	828	828	828	828	-	0.0%	
01-4130-0130-2200	TT- FICA	51	51	51	51	-	0.0%	Based on wages: 6.2%
01-4130-0130-2210	TT- Medicare	12	12	12	12	-	0.0%	Based on wages: 1.45%
	Benefits Total	63	63	63	63	-	0.0%	
	Trustee of Trust Funds Total	891	891	891	891	-	0.0%	

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<u>Town Moderator</u>								
01-4140-0140-1000	MO- Sal/Wages Elected	300	500	400	1,250	850	212.5%	4 Elections & 1 deliberative, 1 Special Election Moderator (2 elections in 2015)
	Salaries Total	300	500	400	1,250	850	212.5%	
01-4140-0140-2200	MO- FICA	19	69	25	78	53	212.5%	Based on wages: 6.2%
01-4140-0140-2210	MO- Medicare	4	8	6	18	12	212.5%	Based on wages: 1.45%
	Benefits Total	23	77	31	96	65	212.5%	
	Town Moderator Total	323	577	431	1,346	915	212.5%	
<u>Town Clerk</u>								
01-4140-0151-1000	TC- Sal/Wages Elected	58,485	66,369	70,613	72,311	1,698	2.4%	1 FT: Town Clerk
01-4140-0151-1110	TC- Sal/Wages FT	79,186	79,260	79,300	109,387	30,087	37.9%	Includes Deputy TC FT for 9 months + 2 FT Asst Clerks, Municipal Agent Fee increase of \$.50 to help offset budget impact
01-4140-0151-1200	TC- Sal/Wages PT	43,411	42,975	51,619	7,081	(44,538)	-86.3%	Eliminating 1 PT position & making 1 PT position FT
01-4140-0151-1300	TC- Sal/Wages OT	318	178	800	800	-	0.0%	OT for Assistant Clerks
01-4140-0151-1400	TC- Longevity Pay	900	1,300	1,400	1,400	-	0.0%	Longevity for Assistant Clerks
	Salaries Total	182,300	190,082	203,732	190,979	(12,753)	-6.3%	
01-4140-0151-2100	TC- Health Insurance	49,580	51,785	47,665	69,588	21,923	46.0%	Incl 8 months Deputy TC change to FT status
01-4140-0151-2110	TC- Dental Insurance	2,897	2,897	2,900	4,065	1,165	40.2%	Incl 8 months Deputy TC change to FT status
01-4140-0151-2120	TC- Life Insurance	240	240	240	280	40	16.7%	Incl 8 months Deputy TC change to FT status
01-4140-0151-2130	TC- LTD Insurance	766	784	760	800	40	5.3%	
01-4140-0151-2200	TC- FICA	10,897	11,359	12,631	11,841	(791)	-6.3%	Based on wages: 6.2%
01-4140-0151-2210	TC- Medicare	2,549	2,656	2,954	2,769	(185)	-6.3%	Based on wages: 1.45%
01-4140-0151-2300	TC- Retirement Town	13,552	15,715	16,693	20,541	3,848	23.1%	FY @ 11.17%
	Benefits Total	80,481	85,437	83,843	109,884	26,041	31.1%	

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01-4140-0151-4310	TC- Office Equip Maintenance	258	-	500	500	-	0.0%	outside computer maintenance, beyond contract
01-4140-0151-5000	TC- Supplies	2,701	2,648	2,000	2,000	-	0.0%	check security paper, copy paper, general office supplies, incentive awards, envelopes,
01-4140-0151-5005	TC- Computer Supplies	344	1,078	1,200	1,200	-	0.0%	toner cartridges f/6 printers MICA cartridges, validator ribbons, calculator ribbons,
01-4140-0151-5010	TC- Postage	5,320	4,679	6,200	5,000	(1,200)	-19.4%	dog civil forfeiture letters, dog reminders, letters & forms, weekly State work, monthly Vital work
01-4140-0151-5120	TC- Reference Materials	869	1,147	500	300	(200)	-40.0%	reduced canceled subscription to Thomson Reuters because RSA's are on line.
01-4140-0151-5450	TC- Dues	210	190	200	200	-	0.0%	IIMC -125; NHCTCA-30; NEACTC-30
01-4140-0151-5630	TC- Record Retention	4,769	4,928	5,000	23,625	18,625	372.5%	Historical Shelving Unit@ \$18,625 to be paid from special warrant article or special revenue fund, remainder balance paid from records retention. Any monies left will be spent on restoring books.
01-4140-0151-5631	TC- Dog Tags	258	1,296	800	800	-	0.0%	Dog tags, forms, Top Dog Contest, Police envelopes
01-4140-0151-5740	TC- Software Agreement	7,120	7,786	7,600	7,620	20	0.3%	Interware Development Co Contract MV, Boats, Vitals, Transfer Station Permits, Credit Cards, Reports
01-4140-0151-5750	TC- Contract Services	2,328	2,695	2,600	2,600	-	0.0%	Sharp Copier, Seacoast Computer Contract Services
01-4140-0151-5800	TC- Travel Reimbursement	710	1,033	800	800	-	0.0%	Mandatory Regional, Conference, TC Certification, Training
01-4140-0151-5810	TC- Conf/Room/Meals	595	695	695	700	5	0.7%	Mandatory Conference (Certification requirement)
01-4140-0151-5820	TC- Education/Training	605	733	800	800	-	0.0%	Mandatory Regional, Conference, TC Certification, Training
01-4140-0151-5875	TC- Equipment Purchase	3,054	3,347	2,000	2,000	-	0.0%	computers, printers, copiers, chairs, office furniture
	General Expenses Total	29,141	32,254	30,895	48,145	17,250	55.8%	
	Town Clerk Total	291,922	307,773	318,470	349,008	30,538	9.6%	

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Elections								
01-4140-0152-1210	EL- Sal/Wages Temp	3,107	7,440	3,500	10,245	6,745	192.7%	Ballot Clerks and Supervisors of the Checklist for Four Mandated elections, 1 deliberative, 1 special election
	Salaries Total	3,107	7,440	3,500	10,245	6,745	192.7%	
01-4140-0152-2200	EL- FICA	193	461	217	635	418	192.7%	Based on wages: 6.2%
01-4140-0152-2210	EL- Medicare	45	107	51	149	98	192.7%	Based on wages: 1.45%
	Benefits Total	238	568	268	784	516	192.7%	
01-4140-0152-5000	EL- Supplies	497	685	500	1,629	1,129	225.9%	Increased to cover copy paper needed to print 28 checklists by law, envelopes, signage and any other general office supplies. Possible purchase of a camera for voter ID mandated by the State of NH
01-4140-0152-5010	EL- Postage	54	1,021	600	1,200	600	100.0%	Increased mandated by SOS, sending absentee ballots and any other letters required to send by the Checklist Supervisors
01-4140-0152-5400	EL- Advertising	149	161	300	300	-	0.0%	Legal Notices
01-4140-0152-5640	EL- Voting Expenses	8,174	5,635	4,000	8,942	4,942	123.6%	Mandated by SOS fro pay for coding, printing, collating, shipping costs and any other Special Town Elections held by the Town
01-4140-0152-5661	EL- Voting Machines	676	637	700	900	200	28.6%	Mandated by the State of NH for all servicing, maintaining and replacement of the Accuvote Machines.
	General Expenses Total	9,550	8,139	6,100	12,972	6,872	112.6%	
	Elections Total	12,895	16,147	9,868	24,000	14,132	143.2%	
	Total General Government	905,271	907,767	932,597	992,233	59,636	6.4%	

**Town of Exeter
General Fund
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Account Number	Description	2013 Actual	2014 Actual	2015 Budget	2016 Budget	2016 Budget vs. 2015 Budget \$ Increase/- (Decrease)	2016 Budget vs. 2015 Budget %- Difference	Explanation
Finance Department								
Finance/Accounting								
01-4150-0201-1110	FI- Sal/Wages FT	192,784	202,807	205,432	209,603	4,171	2.0%	3 FT: Finance Dir, Accountant, Acct Clerk
01-4150-0201-1210	FI- Sal/Wages Temp	221		-	-	-	0.0%	
01-4150-0201-1300	FI- Sal/Wages OT	65	164	-	-	-	0.0%	
01-4150-0201-1400	FI- Longevity Pay	600	800	850	850	-	0.0%	Longevity Pay for Accounting Clerk
	Salaries Total	193,670	203,771	206,282	210,453	4,171	2.0%	
01-4150-0201-2100	FI- Health Insurance	52,193	45,153	42,175	46,634	4,459	10.6%	Healthcare increase of 10.6%
01-4150-0201-2110	FI- Dental Insurance	2,897	2,431	2,430	2,431	1	0.0%	
01-4150-0201-2120	FI- Life Insurance	300	300	300	300	-	0.0%	
01-4150-0201-2130	FI- LTD Insurance	1,220	1,244	1,209	1,264	55	4.5%	
01-4150-0201-2200	FI- FICA	11,325	12,126	12,789	13,048	259	2.0%	Based on wages: 6.2%
01-4150-0201-2210	FI- Medicare	2,648	2,836	2,991	3,052	60	2.0%	Based on wages: 1.45%
01-4150-0201-2300	FI- Retirement Town	18,947	21,946	22,638	23,508	870	3.8%	FY @ 11.17%
	Benefits Total	89,530	86,036	84,533	90,237	5,704	6.7%	
01-4150-0201-5000	FI- Supplies	5,808	3,697	5,000	5,000	-	0.0%	Folders, Check Stock, Paper, Ink Cartridges, kitchen supplies, Deposit tickets for all Town Depts
01-4150-0201-5010	FI- Postage	3,467	2,275	2,200	2,200	-	0.0%	Postage for mailing A/P checks to vendors
01-4150-0201-5150	FI- Bank Fees	16,834	10,856	9,000	9,000	-	0.0%	Lockbox and Monthly Service Charges
01-4150-0201-5200	FI- Consulting	7,250	-	6,500	6,500	-	0.0%	GASB Compliance Updates
01-4150-0201-5202	FI- Contract Services		4,685	1,000	350	(650)	-65.0%	Disposal of old finance records
01-4150-0201-5220	FI- Audit Fees	12,500	21,294	23,250	23,250	-	0.0%	Annual town audit fees
01-4150-0201-5450	FI- Dues	551	265	700	700	-	0.0%	NHGFOA, AICPA and NHSCPA Dues
01-4150-0201-5740	FI- Software Agreement	6,983	7,219	8,500	8,500	-	0.0%	Munisart Software Agreement
01-4150-0201-5800	FI- Travel Reimbursement	391	85	100	1,000	900	900.0%	Monthly Travel to Concord for NHGFOA meeting and Travel for 3 finance department employees
01-4150-0201-5810	FI- Conf/Room/Meals	-	95	500	500	-	0.0%	Conferences/Meals for Finance Staff - NHLGC
01-4150-0201-5820	FI- Education/Training	551	544	500	500	-	0.0%	Education for Finance staff to keep current on regulations
	General Expenses Total	54,335	51,014	57,250	57,500	250	0.4%	
01-4150-0201-9997	FI- Due from Water Fund	(35,683)	(36,001)	(36,352)	(37,586)	(1,234)	3.4%	12.5% Water Fund Offset
01-4150-0201-9998	FI- Due from Sewer Fund	(35,683)	(36,001)	(36,352)	(37,586)	(1,234)	3.4%	12.5% Sewer Fund Offset
	Due from Water/Sewer Funds	(71,366)	(72,002)	(72,704)	(75,172)	(2,469)	3.4%	
	Finance/Accounting Total	266,169	268,819	275,361	283,017	7,656	2.8%	

**Town of Exeter
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Account Number	Description	2013 Actual	2014 Actual	2015 Budget	2016 Budget	2016 Budget vs. 2015 Budget \$ Increase/- (Decrease)	2016 Budget vs. 2015 Budget %- Difference	Explanation
Treasurer								
01-4150-0202-1000	TR- Sal/Wages Elected	8,864	8,864	9,864	9,864	-	0.0%	Wages for PT Treasurer and PT Deputy Treasurer
	Salaries Total	8,864	8,864	9,864	9,864	-	0.0%	
01-4150-0202-2200	TR- FICA	550	550	612	612	-	0.0%	Based on wages: 6.2%
01-4150-0202-2210	TR- Medicare	129	129	143	143	-	0.0%	Based on wages: 1.45%
	Benefits Total	678	679	755	755	-	0.0%	
01-4150-0202-5000	TR - Supplies		73		200	200	0.0%	Paper, pens, folders and binders for Treasurer
01-4150-0202-5450	TR- Dues			400		(400)	-100.0%	
01-4150-0202-5820	TR- Education/Training			400	400	-	0.0%	Training and Education for Treasurer
	General Expenses Total	-	73	800	600	(200)	-25.0%	
	Treasurer Total	9,542	9,616	11,419	11,219	(200)	-1.8%	
Tax Collection								
01-4150-0203-1110	TX- Sal/Wages FT	78,339	86,621	93,523	95,031	1,508	1.6%	2 FT: Deputy Tax Collector, Collections Specialist
01-4150-0203-1210	TX- Sal/Wages Temp	-		-		-	0.0%	
01-4150-0203-1300	TX- Sal/Wages OT	1,159	755	-	-	-	0.0%	
01-4130-0203-1400	TX- Longevity	1,050	1,500	1,500	1,500	-	0.0%	Collections Specialist longevity
	Salaries Total	80,548	88,876	95,023	96,531	1,508	1.6%	
01-4150-0203-2100	TX- Health Insurance	26,930	28,190	25,305	27,980	2,675	10.6%	Healthcare increase of 10.6%
01-4150-0203-2110	TX- Dental Insurance	1,465	1,465	1,465	1,465	-	0.0%	
01-4150-0203-2120	TX- Life Insurance	120	120	120	120	-	0.0%	
01-4150-0203-2200	TX- FICA	4,773	5,240	5,891	5,985	93	1.6%	Based on wages: 6.2%
01-4150-0203-2210	TX- Medicare	1,116	1,225	1,378	1,400	22	1.6%	Based on wages: 1.45%
01-4150-0203-2300	TX- Retirement Town	7,900	9,572	10,430	10,783	353	3.4%	FY @ 11.17%
	Benefits Total	42,304	45,812	44,589	47,733	3,143	7.0%	
01-4150-0203-5000	TX- Supplies	1,622	1,394	1,700	2,200	500	29.4%	Paper, Ink, Envelopes, Storage Boxes
01-4150-0203-5001	TX- Tax Billing Services	3,583	3,274	3,600	3,600	-	0.0%	Processing fees and materials for tax bills
01-4150-0203-5010	TX- Postage	7,591	7,722	9,500	9,500	-	0.0%	Mailing lien, deed notices, tax bills, lockbox mailbox
01-4150-0203-5224	TX- Legal Expenses	9,274	6,232	5,000	5,000	-	0.0%	Legal services for liens, deeds and bankruptcies
01-4150-0203-5450	TX- Dues	40	40	50	50	-	0.0%	NHTC Dues
01-4150-0203-5470	TX- Registry of Deeds	888	969	1,400	1,400	-	0.0%	Lien recordings at Registry of Deeds
01-4150-0203-5471	TX- Deeded Property	3,609	2,570	3,500	3,500	-	0.0%	Expenses related to Tax deeded properties
01-4150-0203-5810	TX- Conf/Room/Meals	561	414	600	600	-	0.0%	Conferences for DTC
01-4150-0203-5820	TX- Education/Training	450	100	400	400	-	0.0%	Training for DTC
	General Expenses Total	27,618	22,715	25,750	26,250	500	1.9%	
01-4150-0203-9997	TX- Due from Water Fund	(30,451)	(32,033)	(34,903)	(36,066)	(1,163)	3.3%	25% Water Fund Offset
01-4150-0203-9998	TX- Due from Sewer Fund	(30,451)	(32,033)	(34,903)	(36,066)	(1,163)	3.3%	25% Sewer Fund Offset
	Due from Water/Sewer Funds Total	(60,902)	(64,066)	(69,806)	(72,132)	(2,326)	3.3%	
	Tax Collection Total	89,568	93,337	95,556	98,382	2,826	3.0%	
Assessing								
01-4150-0205-1110	AS- Sal/Wages FT	129,716	71,842	46,311	46,654	343	0.7%	1 FT: Assessing Clerk

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Account Number	Description	2013 Actual	2014 Actual	2015 Budget	2016 Budget	2016 Budget vs. 2015 Budget \$ Increase/- (Decrease)	2016 Budget vs. 2015 Budget %- Difference	Explanation
01-4150-0205-1210	AS- Sal/Wages Temp		4,870	1,000	1	(999)	-99.9%	
01-4150-0205-1300	AS- Sal/Wages OT	8	41	100	100	-	0.0%	Assessing Clerk
01-4150-0205-1400	AS- Longevity Pay	550	750	800	800	-	0.0%	Assessing Clerk
	Salaries Total	130,274	77,503	48,211	47,555	(656)	-1.4%	
01-4150-0205-2100	AS- Health Insurance	40,180	21,470	16,870	18,653	1,783	10.6%	Healthcare increase of 10.6%
01-4150-0205-2110	AS- Dental Insurance	2,405	1,257	965	966	1	0.1%	No Increase
01-4150-0205-2120	AS- Life Insurance	180	80	60	60	-	0.0%	No Increase
01-4150-0205-2130	AS- LTD Insurance	1,118	188	-	-	-	0.0%	N/A
01-4150-0205-2200	AS- FICA	8,327	7,140	2,989	2,948	(41)	-1.4%	Based on wages: 6.2%
01-4150-0205-2210	AS- Medicare	1,947	1,670	699	690	(10)	-1.4%	Based on wages: 1.45%
01-4150-0205-2300	AS- Retirement Town	12,760	10,899	5,181	5,312	131	2.5%	FY @ 11.17%
	Benefits Total	66,916	42,704	26,764	28,629	1,865	7.0%	
01-4150-0205-5000	AS- Supplies	1,040	2,774	1,800	1,800	-	0.0%	Toner, envelopes, general supplies
01-4150-0205-5010	AS- Postage	1,264	1,177	6,000	700	(5,300)	-88.3%	Value changes
01-4150-0205-5450	AS- Dues	231	20	50	40	(10)	-20.0%	IAAO dues
01-4150-0205-5460	AS- Mapping	5,000	7,250	5,200	5,200	-	0.0%	Yearly updates & GPS
01-4150-0205-5470	AS- Registry of Deeds	61	62	100	100	-	0.0%	Plans & deeds
01-4150-0205-5480	AS- Revaluation	2,500	-	1	1	-	0.0%	Independent Appraiser
01-4150-0205-5560	AS- Legal/Public Notices		-	150	150	-	0.0%	Public Notices in news media
01-4150-0205-5740	AS- Software Agreement	7,600	7,750	8,140	8,140	-	0.0%	5% increase Vision yearly contract & web fee
01-4150-0205-5750	AS- Contract Services		66,237	105,000	107,500	2,500	2.4%	Assessor contracted through MRI
01-4150-0205-5800	AS- Travel Reimbursement	57	365	500	300	(200)	-40.0%	Use of personal car -1 employee
01-4150-0205-5810	AS- Conf/Room/Meals	61	-	50	100	50	100.0%	Meetings - meals- room
01-4150-0205-5820	AS- Education/Training	-	555	500	500	-	0.0%	Course or seminar
01-4150-0205-5875	AS- Equipment Purchase		378	50	50	-	0.0%	Small equipment
01-4150-0205-6260	AS- Fuel		-	150	100	(50)	-33.3%	Fuel for Town Car used for town business travel
	General Expenses Total	17,814	86,568	127,691	124,681	(3,010)	-2.4%	
	Assessing Total	215,005	206,775	202,666	200,865	(1,801)	-0.9%	
	Total Finance	580,284	578,547	585,002	593,483	8,481	1.4%	

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Account Number	Description	2013 Actual	2014 Actual	2015 Budget	2016 Budget	2016 Budget vs. 2015 Budget \$ Increase/- (Decrease)	2016 Budget vs. 2015 Budget %- Difference	Explanation
Planning & Development								
Planning								
01-4191-0301-1110	PL- Sal/Wages FT	81,479	85,587	86,275	75,711	(10,564)	-12.2%	1 FT : Town Planner Gr 15 Step Min
01-4191-0301-1200	PL- Sal/Wages PT	59,533	57,167	71,732	69,025	(2,707)	-3.8%	3 PT: Natl Resource Planner, Sec, Recording Sec
	Salaries Total	141,012	142,754	158,007	144,736	(13,271)	-8.4%	
01-4191-0301-2100	PL- Health Insurance	8,809	8,939	8,435	25,182	16,747	198.5%	Assume Family Plan
01-4191-0301-2110	PL- Dental Insurance	250	499	500	1,747	1,247	249.4%	Assume Family Plan
01-4191-0301-2120	PL- Life Insurance	120	120	120	120	-	0.0%	No increase
01-4191-0301-2130	PL- LTD Insurance	1,064	1,095	1,043	1,108	65	6.2%	
01-4191-0301-2200	PL- FICA	8,632	8,609	9,796	8,974	(823)	-8.4%	Based on wages: 6.2%
01-4191-0301-2210	PL- Medicare	2,019	2,013	2,291	2,099	(192)	-8.4%	Based on wages: 1.45%
01-4191-0301-2300	PL- Retirement Town	7,956	9,186	9,470	8,457	(1,013)	-10.7%	FY @ 11.17%
	Benefits Total	28,849	30,461	31,656	47,686	16,031	50.6%	
01-4191-0301-5000	PL- Supplies	6,842	2,552	3,000	3,000	-	0.0%	Covers both Planning and Building depts.
01-4191-0301-5010	PL- Postage	2,936	6,366	3,500	3,500	-	0.0%	Covers Planning and Building departments as well as Planning Board packages and administration of cases.
01-4191-0301-5120	PL- Reference Material	469	626	400	400	-	0.0%	Includes Exeter Newspaper (\$160) and Registry Review (\$198), RSA books and other reference material
01-4191-0301-5450	PL- Dues	11,628	11,959	12,053	12,200	147	1.2%	Rockingham Planning Commission (2015 est.\$11,738), APA dues (\$315),
01-4191-0301-5500	PL- Printing	1,027	3	1,200	750	(450)	-37.5%	used for large printing jobs such as Zoning Ordinance
01-4191-0301-5560	PL- Legal/Public Notices	1,761	2,511	1,900	2,000	100	5.3%	Primarily for Planning Board cases but also covers Planning dept., slight increase based on current use
01-4191-0301-5570	PL- Mapping	7,000	76	400	400	-	0.0%	Budget needed for large, poster size zoning and other land use maps
01-4191-0301-5571	PL- Studies	9,000	13,362	10,000	6,000	(4,000)	-40.0%	Reduced in lieu of 50K master plan update in CIP as CRF; ongoing consulting needs (zoning reviews, etc.)
01-4191-0301-5573	PL- Inspection Services	-	-	200	1	(199)	-99.5%	Placeholder for third party inspection as needed
01-4191-0301-5680	PL- Computer Software	-	-	-	-	-	0.0%	
01-4191-0301-5681	PL- GIS Software	-	-	19,600	5,000	(14,600)	-74.5%	Annual maintenance fee for new permit software
01-4191-0301-5750	PL- Contract Services	-	-	-	1	1	0.0%	Placeholder for interim planning services past Jan 1st
01-4191-0301-5800	PL- Travel Reimbursement	1,328	914	1,400	1,000	(400)	-28.6%	Used to cover mileage for staff
01-4191-0301-5810	PL- Conf/Room/Meals	1,006	255	1,000	1,000	-	0.0%	APA Conference, Seminars/training
01-4191-0301-5820	PL- Education/Training	985	1,055	800	800	-	0.0%	Seminars/Training for planning staff, board members
	General Expenses Total	43,982	39,679	55,453	36,052	(19,401)	-35.0%	
	Planning Total	213,842	212,894	245,116	228,474	(16,641)	-6.8%	

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Account Number	Description	2013 Actual	2014 Actual	2015 Budget	2016 Budget	2016 Budget vs. 2015 Budget \$ Increase/- (Decrease)	2016 Budget vs. 2015 Budget %- Difference	Explanation
Economic Development								
01-4652-0307-1110	ED- Sal/Wages FT	-	28,589	80,603	82,542	1,939	2.4%	1 FT: ED Director
01-4652-0307-1200	ED- Sal/Wages PT		2,651	2,260	2,260	-	0.0%	PT Recording sec @ \$14 per hour, Interns \$ 5,000
	Salaries Total	-	31,240	82,863	84,802	1,939	2.3%	
01-4652-0307-2100	ED- Health Insurance		6,034	22,775	25,182	2,407	10.6%	Healthcare increase of 10.6%
01-4652-0307-2110	ED- Dental Insurance		437	1,750	1,750	-	0.0%	No increase
01-4652-0307-2120	ED- Life Insurance		30	120	120	-	0.0%	No increase
01-4652-0307-2130	ED- LTD Insurance		259	-	1,000	1,000	0.0%	
01-4652-0307-2200	ED- FICA		1,843	5,138	5,258	120	2.3%	Based on wages: 6.2%
01-4652-0307-2210	ED- Medicare		431	1,202	1,230	28	2.3%	Based on wages: 1.45%
01-4652-0307-2300	ED- Retirement Town		3,079	8,845	9,220	375	4.2%	FY @ 11.17%
	Benefits Total	-	12,113	39,829	43,759	3,930	9.9%	
01-4652-0307-5000	ED- Supplies	100	1,873	400	400	-	0.0%	Paper, Pens, Ink, etc.
01-4652-0307-5010	ED- Postage	-	-	50	50	-	0.0%	Mailings
01-4652-0307-5200	ED- Consulting Services		-	-	5,000	5,000	0.0%	Engineering Consulting
01-4652-0307-5310	ED- Mobile Communications		411	720	950	230	31.9%	Cell Phone for ED Director
01-4652-0307-5800	ED - Travel Reimbursement		-	1,500	1,000	(500)	-33.3%	Mileage for ED Director
01-4652-0307-5810	ED- Conf/Meals		440	250	200	(50)	-20.0%	Conferences for ED Director
01-4652-0307-5820	ED- Education/Training		-	250	750	500	200.0%	Education/Training for ED Director
	General Expenses Total	100	2,724	3,170	8,350	5,180	163.4%	
	Total Economic Development	100	46,077	125,862	136,911	11,049	8.8%	
Inspections & Code Enforcement								
01-4240-0302-1110	BI- Sal/Wages FT	129,878	134,993	135,434	138,028	2,594	1.9%	2 FT: Building Inspector, Deputy Code Inspector
01-4240-0302-1200	BI- Sal/Wages PT	16,814	16,681	22,565	34,661	12,096	53.6%	1 PT: Electrical Inspector (24 Hrs/Wk)
	Salaries Total	146,692	151,674	157,999	172,689	14,690	9.3%	
01-4240-0302-2100	BI- Health Insurance	33,046	34,468	33,740	37,307	3,567	10.6%	Health increase of 10.6%
01-4240-0302-2110	BI- Dental Insurance	1,932	1,932	1,935	1,935	-	0.0%	No Increase
01-4240-0302-2120	BI- Life Insurance	180	180	180	180	-	0.0%	No Increase
01-4240-0302-2130	BI- LTD Insurance	939	948	930	950	20	2.2%	
01-4240-0302-2200	BI- FICA	9,372	9,687	9,796	10,707	911	9.3%	Based on wages: 6.2%
01-4240-0302-2210	BI- Medicare	2,192	2,266	2,291	2,504	213	9.3%	Based on wages: 1.45%
01-4240-0302-2300	BI- Retirement Town	12,742	14,540	14,861	15,418	557	3.7%	FY @ 11.17%
	Benefits Total	60,402	64,021	63,733	69,001	5,268	8.3%	
01-4240-0302-4320	BI- Vehicle Maintenance	-	-	1	1	-	0.0%	
01-4240-0302-5310	BI- Mobile Communications	484	429	450	450	-	0.0%	Cell Phones for BI and EI
01-4240-0302-5450	BI- Dues	260	200	300	300	-	0.0%	RNI and NHBOA Dues
01-4240-0302-5800	BI- Travel Reimbursement	550	640	500	500	-	0.0%	NHBOA and Seacoast BI Meetings
01-4240-0302-5810	BI- Conf/Room/Meals	169	328	800	800	-	0.0%	NE Building Officials Association Conference
01-4240-0302-6260	BI- Fuel	1,471	1,182	1,300	836	(464)	-35.7%	Budgeted 400 @ \$2.09 (Electrical Inspector)
	General Expenses Total	2,934	2,779	3,351	2,887	(464)	-13.8%	
	Inspections & Code Enforcement To	210,028	218,474	225,083	244,577	19,494	8.7%	
Board of Adjustment								

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Account Number	Description	2013 Actual	2014 Actual	2015 Budget	2016 Budget	2016 Budget vs. 2015 Budget \$ Increase/- (Decrease)	2016 Budget vs. 2015 Budget %- Difference	Explanation
01-4191-0303-1200	ZO- Sal/Wages PT		-	-	580	580	0.0%	recording secretaries @ \$14 per hour
	Salaries Total	-	-	-	580	580	0.0%	
01-4191-0303-2200	ZO- FICA				36	36	0.0%	
01-4191-0303-2210	ZO- Medicare				8	8	0.0%	
	Benefits Total	-	-	-	44	44	0.0%	
01-4191-0303-5010	ZO- Postage	1,573	1,742	1,200	1,200	-	0.0%	expenses are estimated for ZBA case administration
01-4191-0303-5560	ZO- Legal/Public Notices	1,094	1,171	1,200	1,200	-	0.0%	
01-4191-0303-5820	ZO- Education/Training	35	180	200	200	-	0.0%	min. training allotment for board members
	General Expenses Total	2,702	3,093	2,600	2,600	-	0.0%	
	Board of Adjustment Total	2,702	3,093	2,600	3,224	624	24.0%	
Historic District Commission								
01-4191-0304-1200	HD- Sal/Wages PT	-	615	350	500	150	42.9%	recording secretaries @ \$14 per hour
	Salaries Total	-	615	350	500	150	42.9%	
01-4191-0304-2200	HD- FICA		14	22	31	9	42.9%	Based on wages: 6.2%
01-4191-0304-2210	HD- Medicare		3	5	7	2	42.9%	Based on wages: 1.45%
	Benefits Total	-	17	27	38	11	42.9%	
01-4191-0304-5010	HD- Postage	568	143	25	350	325	1300.0%	expenses are estimated for HDC case administration
01-4191-0304-5022	HD- Grant Matching		-	2,000	6,062	4,062	203.1%	Funding to match HDC regulation updates
01-4191-0304-5120	HD- Reference Material	250	1,445		100	100	0.0%	
01-4191-0304-5450	HD- Dues	-	-	50	50	-	0.0%	min amt for dues associated with various organizations
01-4191-0304-5500	HD- Printing	-	-	35	125	90	257.1%	work with HDCs
01-4191-0304-5560	HD- Legal/Public Notices	-	129	100	100	-	0.0%	printing needs for HDC guidelines and other materials
01-4191-0304-5810	HD-Conf Rooms/Meals	-		200	200	-	0.0%	
01-4191-0304-5820	HD- Education/Training	-	28	200	200	-	0.0%	min. training allotment for board members
	General Expenses Total	818	1,745	2,610	7,187	4,577	175.4%	
	Historic District Commission Total	818	2,377	2,987	7,725	4,738	158.6%	

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Conservation Commission								
01-4611-0305-1200	CC- Sal/Wages PT	-	316	420	420	-	0.0%	1 PTL: Recording secretaries @ \$14 per hour
01-4611-0305-1210	CC- Sal/Wages Temporary	2,004	2,940	3,024	3,024	-	0.0%	Interns 2@12/hr, 18 hrs/wk for 7 wks
	Salaries Total	2,004	3,256	3,444	3,444	-	0.0%	
01-4611-0305-2200	CC- FICA	124	189	214	214	-	0.0%	Based on wages: 6.2%
01-4611-0305-2210	CC- Medicare	29	44	50	50	-	0.0%	Based on wages: 1.45%
	Benefits Total	153	233	263	263	-	0.0%	
01-4611-0305-4222	CC- Roadside Mowing	2,200	1,800	1,200	1,200	-	0.0%	Mowing White, Perry, Irvine and Morrisette
01-4611-0305-4300	CC- Building Maintenance	110	1,475	800	800	-	0.0%	Raynes Farm (\$350 for mowing around barn, \$500 for any minor repairs)
01-4611-0305-5010	CC- Postage	30	3	20	20	-	0.0%	Money for mailings to ConCom members (mostly elect distr)
01-4611-0305-5118	CC- Community Services	217	1,202	350	350	-	0.0%	Will fund Spring Tree Program & Trails Day
01-4611-0305-5200	CC- Contract Services	2,167	-	1,450	1,450	-	0.0%	Invasive Plant removal after timber harvest
01-4611-0305-5331	CC- Conservation Land Administration	709	25	500	500	-	0.0%	Inventory, monitoring and improvements to conservation lands
01-4611-0305-5450	CC- Dues	350	770	880	880	-	0.0%	For board members and/or nat resource planner to join related organizations (ERLAC, NHACC, LRWA, SELT)
01-4611-0305-5470	CC- Registry of Deeds	33	14	50	50	-	0.0%	Fee for registry of deeds (typically printing plans, deeds)
01-4611-0305-5560	CC- Legal/Public Notices	97	203	50	50	-	0.0%	Money for legal notices typically in the newspaper
01-4611-0305-5585	CC- Trail Mgmt Maintenance	868	537	600	600	-	0.0%	Maintenance of trails & conservation areas
01-4611-0305-5820	CC- Education/Training	155	320	300	300	-	0.0%	Training for board members and/or natl resource planner
01-4611-0305-6220	CC- Electricity - Raynes	124	126	150	150	-	0.0%	Money to cover utilities at Raynes Farm
	General Expenses Total	7,060	6,475	6,350	6,350	-	0.0%	
01-4611-0305-7301	CC- CO- Raynes Barn Roof		22,000	-				Raynes Roof Replacement -2014 Expense
01-4611-0305-7452	CC- Approp frm Reserves - Elliott Land		21,308			-	0.0%	Elliott Land purchased from Reserves
	Capital Outlay Total	-	43,308	-	-	-	0.0%	
	Conservation Commission Total	9,218	53,272	10,057	10,057	-	0.0%	

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Heritage Commission								
01-4191-0306-1200	HC- Sal/Wages PT		377	630	350	(280)	-44.4%	recording secretaries @ \$14 per hour
	Salaries Total	-	377	630	350	(280)	-44.4%	
01-4191-0306-2200	HC- FICA		10	39	22	(17)	-44.4%	Based on wages: 6.2%
01-4191-0306-2210	HC- Medicare		2	9	5	(4)	-44.4%	Based on wages: 1.45%
	Benefits Total	-	12	48	27	(21)	-44.4%	
01-4191-0306-5010	HC- Postage	-	-	25	25	-	0.0%	expenses are estimated for Heritage Commission case administration
01-4191-0306-5022	HC- Grant Matching	102	-	1,000	1	(999)	-99.9%	To provide match for potential grants
01-4191-0306-5200	HC- Contract Services				10,500	10,500	0.0%	For restoration of Winter St. Cemetery 50/50 match through LCHIP
01-4191-0306-5450	HC- Dues	-	-	50	50	-	0.0%	
01-4191-0306-5500	HC- Printing	-	-	35	35	-	0.0%	
01-4191-0306-5820	HC- Education/Training	-	21	300	300	-	0.0%	min. training allotment for board members
	General Expenses Total	102	21	1,410	10,911	9,501	673.8%	
	Heritage Commission Total	102	410	2,088	11,288	9,200	440.6%	
	Total Planning & Development	436,810	536,597	613,793	642,257	28,464	4.6%	

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Police								
Administration								
01-4210-0401-1110	PD- Sal/Wages FT	353,392	379,389	384,828	393,705	8,877	2.3%	6 FT: Police Chief, 2 Captains, Office Mgr, 2 Admin, 1% COLA
01-4210-0401-1200	PD- Sal/Wages PT	32,613	32,843	37,413	38,314	901	2.4%	2 PT secretarial positions, 20 hrs/wk each
	Salaries Total	386,005	412,232	422,241	432,019	9,778	2.3%	
01-4210-0401-2100	PD- Health Insurance	77,331	91,520	85,195	94,200	9,005	10.6%	10.6% increase BC; 10.9% increase MT/AB
01-4210-0401-2110	PD- Dental Insurance	7,849	8,807	8,810	8,810	-	0.0%	
01-4210-0401-2120	PD- Life Insurance	464	480	480	480	-	0.0%	
01-4210-0401-2130	PD- LTD Insurance	1,351	1,363	1,339	1,364	25	1.9%	
01-4210-0401-2200	PD- FICA	9,311	9,966	10,127	10,347	220	2.2%	Based on wages: 6.2%
01-4210-0401-2210	PD- Medicare	4,153	4,447	4,584	4,689	105	2.3%	Based on wages: 1.45%
01-4210-0401-2300	PD- Retirement Town	10,572	12,905	13,817	14,362	545	3.9%	FY 11.17%
01-4210-0401-2310	PD- Retirement Police	55,605	65,669	66,926	69,941	3,015	4.5%	FY 26.38%
	Benefits Total	166,636	195,157	191,278	204,193	12,915	6.8%	
01-4210-0401-4301	PD- Computer Maintenance	2,174	1,454	2,888	2,000	(888)	-30.7%	Software - virus protection, crime reports, IACP computer net
01-4210-0401-4310	PD- Office Equipment Maintenance	1,645	1,681	2,616	3,096	480	18.3%	maintenance contracts for 2 copy machines
01-4210-0401-4320	PD- Vehicle Maintenance	19,257	21,721	21,000	21,000	-	0.0%	covers repairs for 13 vehicles
01-4210-0401-5000	PD- Supplies	7,575	7,966	7,950	7,950	-	0.0%	department wide office supplies
01-4210-0401-5010	PD- Postage	2,218	2,268	2,520	2,500	(20)	-0.8%	postage costs for mailings
01-4210-0401-5190	PD- Chiefs Expenses	595	652	650	650	-	0.0%	covers empl. awards, retirement, emergency meals
01-4210-0401-5310	PD- Mobile Communications	657	742	660	660	-	0.0%	cost of the chiefs cell phone part of department plan
01-4210-0401-5338	PD- Munitions	7,747	7,275	7,275	7,285	10	0.1%	cost of purchasing ammo for the department
01-4210-0401-5450	PD- Dues	8,360	8,719	8,505	8,610	105	1.2%	yearly dues for sert and professional association memberships
01-4210-0401-5453	PD- Computer Equipment	8,698	8,322	8,000	8,000	-	0.0%	update computers, cruiser laptops, etc.
01-4210-0401-5563	PD- Restitution Expense				-	-	0.0%	
01-4210-0401-5650	PD- General Expenses	4,864	5,760	5,775	5,775	-	0.0%	towing charges, dwi supplies, promotional, hiring costs, etc.
01-4210-0401-5670	PD- Dry Cleaning	12,400	12,800	13,600	13,800	200	1.5%	contractual cost
01-4210-0401-5671	PD- Uniforms	15,749	16,240	15,385	15,385	-	0.0%	cost for uniform and equipment for 40 employees
01-4210-0401-5740	PD - Software Agreement	13,560	13,470	13,740	14,273	533	3.9%	cost to maintain emergency operations for POL and FD Center
01-4210-0401-5810	PD- Conf/Room/Meals	1,100	1,100	1,100	1,500	400	36.4%	professional training for the Chief
01-4210-0401-5875	PD- Equipment Purchase	12,107	7,633	10,000	10,000	-	0.0%	covers cost of furniture, bike parts, cruiser parts, building costs, etc .
	General Expenses Total	118,704	117,803	121,664	122,484	820	0.7%	
	Administration Total	671,345	725,192	735,183	758,696	23,513	3.2%	
Staff								
01-4210-0402-1110	PD- Sal/Wages FT	235,044	288,515	283,046	296,386	13,340	4.7%	5 FT Police Staff updated per new Union Contract effective July 2015-June 2017

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01-4210-0402-1300	PD- Sal/Wages OT	7,899	10,293	9,000	9,000	-	0.0%	detective costs for cases investigation and pro active investigation
01-4210-0402-1350	PD- FEMA Storm Related OT	363				-	0.0%	
01-4210-0402-1400	PD- Longevity Pay	1,750	1,450	1,450	1,450	-	0.0%	contract item
01-4210-0402-1420	PD- Holiday Pay	12,339	11,975	11,975	12,650	675	5.6%	contract item
01-4210-0402-1450	PD- Sal/Wages Education Incentive	1,720	4,020	2,520	1,720	(800)	-31.7%	contract item
	Salaries Total	259,115	316,253	307,991	321,206	13,215	4.3%	
01-4210-0402-2100	PD- Health Insurance	53,330	89,299	81,715	106,324	24,609	30.1%	10.6% increase BC; 10.9% increase MT/AB
01-4210-0402-2110	PD- Dental Insurance	3,273	5,011	4,465	5,360	895	20.0%	
01-4210-0402-2120	PD- Life Insurance	180	295	240	300	60	25.0%	
01-4210-0402-2210	PD- Medicare	3,664	4,401	4,466	4,657	191	4.3%	Based on wages: 6.2%
01-4210-0402-2310	PD- Retirement Police	60,188	79,632	79,671	84,734	5,063	6.4%	FY 26.38%
	Benefits Total	120,635	178,638	170,557	201,375	30,818	18.1%	
01-4210-0402-5000	PD- Supplies	4,883	5,199	5,200	5,200	-	0.0%	covers three different areas: evidence, prosecution and photo
01-4210-0402-5200	PD- Consulting - Prosecutor	68,932	75,298	75,296	77,511	2,215	2.9%	contract with County attorney, split 80/20 with Hampton Falls
01-4210-0402-5216	PD- Community Relations	1,458	702	2,000	2,000	-	0.0%	plaques, dare, crime preventive items
01-4210-0402-5310	PD- Mobile Communications	1,328	1,388	1,332	1,632	300	22.5%	2 cell phones (one for the captain and the detectives share one)
01-4210-0402-5820	PD- Education/Training	11,798	9,167	11,500	11,500	-	0.0%	training for the entire department (including civilians)
01-4210-0402-5821	PD- Accreditation	748	1,226	1,000	1,000	-	0.0%	dues and supply costs
	General Expenses Total	89,147	92,980	96,328	98,843	2,515	2.6%	
	Staff Total	468,898	587,871	574,876	621,424	46,548	8.1%	

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Patrol								
01-4210-0403-1110	PD- Sal/Wages FT	905,934	930,790	955,954	1,002,729	46,775	4.9%	17 FT Officers, 1 FT ACO updated per new Union Contract effective July 2015-June 2017
01-4210-0403-1150	PD- Vacation Replacement	43,189	45,364	45,587	46,587	1,000	2.2%	cost to cover the replacement of officers on vacation, increase result of new Union rates
01-4210-0403-1200	PD- Sal/Wages PT	8,967	17,347	15,000	15,000	-	0.0%	cost for 2 PT/On-Call officer to off set some OT costs
01-4210-0403-1300	PD- Sal/Wages OT	68,864	49,320	66,000	80,500	14,500	22.0%	With new Union Contract 4 holidays are now paid out at the OT rate where in the past they were paid out at the straight hourly rate
01-4210-0403-1350	PD- FEMA Storm Related OT	297			-	-	0.0%	
01-4210-0403-1400	PD- Longevity Pay	2,700	3,000	3,000	3,000	-	0.0%	contract item
01-4210-0403-1410	PD- Sick Replacement.	8,647	11,765	9,270	13,250	3,980	42.9%	covers for officers out sick, increase based on prior year history at new Union rates
01-4210-0403-1420	PD- Sal/Wages Holiday Pay	38,615	40,813	42,714	45,339	2,625	6.1%	contract item
01-4210-0403-1425	PD- Firearms Training Incentive	1,500	1,500	1,500	1,500	-	0.0%	contract item
01-4210-0403-1430	PD- Sal/Wages FTO Incentive	1,259	568	1,320	1,320	-	0.0%	contract item
01-4210-0403-1450	PD- Sal/Wages Education Incentive	6,860	6,060	6,060	6,060	-	0.0%	contract item
	Salaries Total	1,086,832	1,106,527	1,146,405	1,215,285	68,880	6.0%	
01-4210-0403-2100	PD- Health Insurance	339,750	345,507	340,985	313,507	(27,478)	-8.1%	10.6% increase BC; 10.9% increase MT/AB
01-4210-0403-2110	PD- Dental Insurance	21,585	20,009	20,410	21,556	1,146	5.6%	No increase
01-4210-0403-2120	PD- Life Insurance	1,080	1,040	1,140	1,080	(60)	-5.3%	No increase
01-4210-0403-2200	PD- FICA	3,926	4,483	4,489	4,577	88	2.0%	Based on wages: 6.2%
01-4210-0403-2210	PD- Medicare	14,999	15,292	16,623	17,622	999	6.0%	Based on wages: 1.45%
01-4210-0403-2300	PD- Retirement Town	1,333	6,311	6,304	6,571	267	4.2%	FY 11.17%
01-4210-0403-2310	PD- Retirement Police	231,508	260,081	277,794	301,117	23,323	8.4%	FY 26.38%
	Benefits Total	614,181	652,723	667,745	666,030	(1,715)	-0.3%	
01-4210-0403-5310	PD- Mobile Communications	1,067	1,035	15,680	15,020	(660)	-4.2%	cost of two cell phones (ACO and Captain); four new radios
01-4210-0403-5335	PD- Investigation	4,778	4,771	5,000	5,000	-	0.0%	covers drug investigation costs and equipment
01-4210-0403-5801	PD-Patrol Court Mileage Reimburseme	507	440	-	-	-	0.0%	
01-4210-0403-6260	PD- Fuel	64,109	65,758	62,010	50,160	(11,850)	-19.1%	24,000 gallons fuel estimated at \$ 2.09 per gallon
	General Expenses Total	70,461	72,004	82,690	70,180	(12,510)	-15.1%	
	Patrol Total	1,771,474	1,831,254	1,896,840	1,951,495	54,655	2.9%	

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Animal Control								
01-4210-0404-5336	AC- Veterinarian Service	750	750	750	750	-	0.0%	contract with SPCA
01-4210-0404-5337	AC- Equipment	322	499	500	500	-	0.0%	ACO equipment
	General Expenses Total	1,072	1,249	1,250	1,250	-	0.0%	
	Animal Control Total	1,072	1,249	1,250	1,250	-	0.0%	
Communications								
01-4210-0405-1110	PD- Sal/Wages FT	225,849	231,290	227,011	235,109	8,098	3.6%	5 FT updated per new Union Contract effective July 2015-June 2017
01-4210-0405-1150	PD- Vacation Replacement	9,254	9,689	7,640	9,000	1,360	17.8%	covers vacation/personal days for dispatchers
01-4210-0405-1200	PD- Sal/Wages PT	4,989	10,411	10,160	11,000	840	8.3%	3 PT/On-Call
01-4210-0405-1300	PD- Sal/Wages OT	10,209	3,986	10,000	13,600	3,600	36.0%	covers cost in emergencies and regular coverage
01-4210-0405-1350	PD- FEMA Storm Related OT	652			-	-	0.0%	
01-4210-0405-1400	PD- Longevity Pay	1,700	1,700	1,700	1,700	-	0.0%	contract item
01-4210-0405-1410	PD- Sick Replacement	2,646	2,799	4,000	4,000	-	0.0%	covers OT for dispatchers out sick
01-4210-0405-1420	PD- Holiday Pay	9,511	9,604	9,604	10,033	429	4.5%	contract item
01-4210-0405-1450	PD- Sal/Wages Education Incentive	-	-	1,500	1,500	-	0.0%	contract item
	Salaries Total	264,810.00	269,479.00	271,615.00	285,942.00	14,327	5.3%	
01-4210-0405-2100	PD- Health Insurance	68,259	76,576	80,907	81,142	235	0.3%	10.6% increase BC; 10.9% increase MT/AB
01-4210-0405-2110	PD- Dental Insurance	4,019	4,093	4,467	4,466	(1)	0.0%	No increase
01-4210-0405-2120	PD- Life Insurance	240	240	300	300	-	0.0%	No increase
01-4210-0405-2200	PD- FICA	15,843	16,074	16,840	17,728	888	5.3%	Based on wages: 6.2%
01-4210-0405-2210	PD- Medicare	3,705	3,759	3,938	4,146	208	5.3%	Based on wages: 1.45%
01-4210-0405-2300	PD- Retirement Town	20,231	22,219	28,685	30,711	2,026	7.1%	FY 26.38%
	Benefits Total	112,297	122,962	135,137	138,493	3,356	2.5%	
01-4210-0405-4311	PD- Equipment Maintenance	18,189	18,899	20,086	25,530	5,444	27.1%	covers our maintenance contracts (new radio equipment approved by voters in 2015)
01-4210-0405-4330	PD- Equipment Repair & Maint	5,492	5,647	6,000	6,000	-	0.0%	uncovered repair costs (radio equip./purchase of new communication equip.)
01-4210-0405-4333	PD- SPOTS Computer Maint	4,500	4,500	4,500	4,500	-	0.0%	computer connection with state police
01-4210-0405-4351	PD- Complex Phone Repairs/Service	1,436	862	2,000	1,600	(400)	-20.0%	phone repair costs, and cost of IPAD network
	General Expenses Total	29,617	29,908	32,586	37,630	5,044	15.5%	
	Communications Total	406,725	422,349	439,338	462,065	22,727	5.2%	
	Total Police	3,319,514	3,567,915	3,647,487	3,794,930	147,443	4.0%	

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Fire								
Administration								
01-4221-0501-1110	FD- Sal/Wages FT	325,727	340,363	340,259	325,042	(15,217)	-4.5%	4 FT: Chief, 2 Asst. Chiefs & Office Mgr.
	Salaries Total	325,727	340,363	340,259	325,042	(15,217)	-4.5%	+ .75% Office Mgr. Top Step bonus
								Reduction due to the retirement of AC Berkenbush
01-4221-0501-2100	FD- Health Insurance	74,469	78,168	50,611	81,142	30,531	60.3%	1 Family Plan added due to AC Berkenbush's retirement and the new AC requiring Health Insurance
01-4221-0501-2110	FD- Dental Insurance	4,644	4,644	4,645	4,645	-	0.0%	No increase
01-4221-0501-2120	FD- Life Insurance	481	480	480	480	-	0.0%	No increase
01-4221-0501-2130	FD- LTD Insurance	1,345	1,357	1,333	1,357	24	1.8%	Very small increase due to Department Manager salary adjustment
01-4221-0501-2200	FD- FICA	3,417	3,544	3,688	3,686	(2)	-0.1%	Based on wages: 6.2% (FICA for Office Mgr)
01-4221-0501-2210	FD- Medicare	3,108	3,264	3,395	3,140	(255)	-7.5%	Based on wages: 1.45% (Excludes the Chief)
01-4221-0501-2300	FD- Retirement Town	5,727	6,526	6,527	6,641	114	1.7%	FT wages x NHRS Rate: 11.17% for entire year
01-4221-0501-2320	FD- Retirement Fire	67,753	77,719	79,918	77,445	(2,473)	-3.1%	FT wages x: NHRS Rate: 29.16% for entire year
	Benefits Total	160,944	175,702	150,597	178,536	27,939	18.6%	
01-4221-0501-4310	FD- Office Equip Maintenance	3,020	3,042	2,907	2,620	(287)	-9.9%	Lease agreements & Service contacts for copier, time clock, and maint. on printers
01-4221-0501-5000	FD- Supplies	2,000	2,049	2,000	2,000	-	0.0%	Office Supplies for entire Fire Department
01-4221-0501-5010	FD- Postage	412	453	580	580	-	0.0%	Postage for General FD, Fire Prevention, new candidate hiring, etc...
01-4221-0501-5190	FD- Chiefs Expenses	600	723	600	720	120	20.0%	Expenses for meetings, dinners
01-4221-0501-5263	FD- Physicals	1,965	489	10,193	5,000	(5,193)	-50.9%	Pre-employment and Annual physicals for 1/4 of all fire personnel
01-4221-0501-5310	FD-Mobile Communications	846	1,025	1,526	1,143	(383)	-25.1%	Phone plan and usage for dept. manager
01-4221-0501-5450	FD- Dues	1,730	1,757	1,852	1,722	(130)	-7.0%	Annual Association Dues
01-4221-0501-5650	FD- General Expenses	3,260	3,139	3,200	3,200	-	0.0%	Background investigations, Water, Emergency scene rehab. supplies, etc...
01-4221-0501-5810	FD- Conf/Room/Meals	2,436	4,496	4,500	4,500	-	0.0%	\$1,500 each: FDIC conference, FRI International, IMT
	General Expenses Total	16,269	17,173	27,358	21,485	(5,873)	-21.5%	Annual Conference
	Administration Total	502,940	533,238	518,214	525,063	6,849	1.3%	

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Account Number	Description	2013 Actual	2014 Actual	2015 Budget	2016 Budget	2016 Budget vs. 2015 Budget \$ Increase/- (Decrease)	2016 Budget vs. 2015 Budget %- Difference	Explanation
Fire Suppression								
01-4220-0503-1110	FD- Sal/Wages FT	1,433,994	1,449,325	1,457,215	1,449,395	(7,820)	-0.5%	25 FT Firefighter/ EMT's salaries
01-4220-0503-1120	FD- Sal/Wages Stipend	-	3,354	2,970	3,028	58	2.0%	Stipend + Bonus pay (Maxed pay plan)
01-4220-0503-1150	FD- Vacation Replacement	55,210	34,914	58,475	48,680	(9,795)	-16.8%	Overtime for vacation replacement
01-4220-0503-1300	FD- Sal/Wages OT	81,101	87,663	103,215	116,323	13,108	12.7%	Overtime for emergency recall and other off-duty details
01-4220-0503-1350	FD- FEMA Storm Related OT	9,284	-	-	-	-	0.0%	Non-budgeted item
01-4220-0503-1375	FD- Fire Grant Overtime	10,068	-	-	-	-	0.0%	Expenses to be offset by Grant revenue
01-4220-0503-1400	FD- Longevity Pay	12,250	9,800	10,350	9,050	(1,300)	-12.6%	
01-4220-0503-1410	FD- Sick Replacement	41,056	27,623	43,971	41,732	(2,239)	-5.1%	Overtime for sick replacement
01-4220-0503-1420	FD- Sal/Wages Holiday Pay	86,402	85,978	88,073	87,601	(472)	-0.5%	Holiday pay (11 holidays)
01-4220-0503-1600	FD- Sal/Wages On Call	13,241	6,230	15,000	7,500	(7,500)	-50.0%	PT Call Company salaries
	Salaries Total	1,742,606	1,704,887	1,779,269	1,763,309	(15,960)	-0.9%	
01-4220-0503-2100	FD- Health Insurance	438,808	426,254	373,171	411,200	38,029	10.2%	10.6% increase BC; 10.9% increase MT/AB
01-4220-0503-2110	FD- Dental Insurance	33,626	34,313	33,631	32,738	(893)	-2.7%	
01-4220-0503-2120	FD- Life Insurance	1,490	1,525	1,500	1,500	-	0.0%	
01-4220-0503-2200	FD- FICA	821	386	930	465	(465)	-50.0%	Based on wages: 6.2% (Call Company Salaries)
01-4220-0503-2210	FD- Medicare	23,840	23,194	24,742	24,493	(249)	-1.0%	Based on wages: 1.45%
01-4220-0503-2320	FD- Retirement Fire	446,074	471,391	502,814	511,994	9,180	1.8%	FT wages x: NHRS Rate: 29.16%
	Benefits Total	944,659	957,063	936,788	982,390	45,602	4.9%	
01-4220-0503-4312	FD- Radio Maintenance	2,000	2,196	2,500	2,500	-	0.0%	Maint. of Fire Department Portable & Mobile Radios
01-4220-0503-4320	FD- Vehicle Maintenance	49,092	52,514	47,460	42,990	(4,470)	-9.4%	Vehicle Maintenance
01-4220-0503-4330	FD- General Equipment Repair	2,429	1,992	3,000	3,000	-	0.0%	Small Tool & Equipment Repair
01-4220-0503-4340	FD- Hydrant Maintenance	20,000	20,000	20,000	20,000	-	0.0%	Hydrant Maintenance Fee/Rental to Water Department
01-4220-0503-4341	FD- Cistern Maintenance	2,460	-	2,460	2,460	-	0.0%	Cistern & Dry Hydrant Maintenance
01-4220-0503-5016	FD- Station Building Supplies	850	994	1,700	1,700	-	0.0%	Laundry & misc bldg. cleaning supplies
01-4220-0503-5018	FD- Fire Prevention Supplies	1,600	1,113	1,600	1,600	-	0.0%	Fire Prevention & Fire Investigation Supplies
01-4220-0503-5019	FD- Fire Alarm Supplies	4,426	4,920	6,000	6,000	-	0.0%	Town wide fire alarm system maintenance
01-4220-0503-5119	FD- Communications Equipment	5,111	6,029	5,316	5,266	(50)	-0.9%	Vehicle computer connectivity, fees and radio interoperability
01-4220-0503-5310	FD- Mobile Communications	192	539	2,842	2,398	(444)	-15.6%	Cell Phone plan and Data usage for Staff Cars, Engines and Fire Prev.
01-4220-0503-5450	FD- Dues	4,259	4,258	4,219	5,451	1,232	29.2%	Seacoast Chiefs Haz Mat Annual Assessment
01-4220-0503-5670	FD- Dry Cleaning	150	380	200	200	-	0.0%	Dry cleaning of chief officer & Class "A" dress uniforms
01-4220-0503-5671	FD- Uniforms	20,769	23,276	22,487	22,160	(327)	-1.5%	Uniforms for 28 employees, 14 Call firefighters and Chief Officers
01-4220-0503-5740	FD- Software Agreement	4,500	2,850	5,355	5,660	305	5.7%	IMC annual licensing agreement & fees
01-4220-0503-5820	FD- Education/Training	8,676	7,168	10,000	10,000	-	0.0%	Tuition for certification & education supplies
01-4220-0503-5875	FD- General Equipment Purchase	43,443	43,061	45,000	45,000	-	0.0%	Necessary equipment purchase & replacement
01-4220-0503-5900	FD- Protective Equipment	26,042	26,998	27,000	27,768	768	2.8%	Turnout gear replacement & repairs as necessary
01-4220-0503-5911	FD- Hazmat Supplies	8	357	500	350	(150)	-30.0%	Necessary hazardous materials supplies
01-4220-0503-5912	FD- Breathing Apparatus	2,500	4,809	5,647	6,526	879	15.6%	Breathing systems & compressor certification& repairs

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01-4220-0503-5913	FD- Extinguisher Maintenance	370	340	-	-	-	0.0%	Fire extinguisher maintenance program
01-4220-0503-5914	FD- Hose Replacement	3,900	4,355	4,388	4,776	388	8.8%	Hose replacement & repair as necessary
01-4220-0503-6260	FD- Fuel	17,928	19,834	18,204	13,994	(4,210)	-23.1%	Gas & Diesel fuel for all fire dept. vehicles (Except 2 ambulances) plus 500 gal fuel tank
	General Expenses Total	220,705	227,983	235,878	229,799	(6,079)	-2.6%	
01-4220-0503-75xx	FD-Capital Outlay		-	-	24,134	24,134	100.0%	\$11,600 Turnout Gear Washer; \$12,534 Multi-Rae Gas Meters
	Capital Outlay Total	-	-	-	24,134	24,134	100.0%	
	Fire Suppression Total	2,907,970	2,889,933	2,951,935	2,999,632	47,697	1.6%	
Emergency Management								
01-4290-0504-4312	EM- Radio Repairs	3,190	3,939	4,000	4,000	-	0.0%	EOC radio replacement & repairs
01-4290-0504-5119	EM- Communications	9,458	9,510	9,560	9,560	-	0.0%	CodeRed notification system and EOC telephone system updates
01-4290-0504-5310	EM- Mobile Communications	987	621	1,550	1,167	(383)	-24.7%	Cell Phone plan & Data usage for Deputy EMD
01-4290-0504-5820	EM- Education/Training	973	-	1,000	1,000	-	0.0%	Emergency Management & Homeland Security conference and/or classes
01-4290-0504-5917	EM- Command Supplies	6,026	6,488	6,500	6,500	-	0.0%	EOC supplies including food, office supplies, & training material
01-4290-0504-5918	EM- Shelter Equipment	-	-	1,200	1,200	-	0.0%	Shelter food and supplies
01-4290-0504-5919	EM- Emer Mgmt Equipment	3,536	2,464	5,000	2,500	(2,500)	-50.0%	Materials, barricades, signage and barriers
01-4290-0504-5922	EM- FEMA Reimb -Force Labor	-	-	1	1	-	0.0%	Used Only if Departments use Budget funds that are reimbursable
01-4290-0504-5923	EM- FEMA Reimb - Force Equip	-	-	1	1	-	0.0%	Used Only if Departments use Budget funds that are reimbursable
01-4290-0504-5924	EM- FEMA Reimb-Debris Removal	-	-	1	1	-	0.0%	Used Only if Departments use Budget funds that are reimbursable
01-4290-0504-5925	EM- FEMA Reimb- Materials	-	-	1	1	-	0.0%	Used Only if Departments use Budget funds that are reimbursable
01-4290-0504-5926	EM- FEMA Reimb- Permanent Work	-	-	1	1	-	0.0%	Used Only if Departments use Budget funds that are reimbursable
	General Expenses Total	24,170	23,022	28,815	25,932	(2,883)	-10.0%	
01-4290-0504-7426	EM- Capital Outlay	-	2,427	1	-	(1)	-100.0%	No Capital purchase recommended for FY16
	Capital Outlay Total	-	2,427	1	-	(1)	-100.0%	
	Emergency Management Total	24,170	25,449	28,816	25,932	(2,884)	-10.0%	

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Health								
01-4414-0505-1110	FH- Sal/Wages FT		31,871	65,552	67,130	1,578	2.4%	1 FT: Health Officer
01-4414-0505-1200	FH- Sal/Wages PT	44,674	23,401	-	-	-	0.0%	No PT employees in Health Dept.
	Salaries Total	44,674	55,272	65,552	67,130	1,578	2.4%	
01-4414-0505-2110	FH- Dental Insurance		208	500	500	-	0.0%	
01-4414-0505-2120	FH- Life Insurance		50	120	120	-	0.0%	
01-4414-0505-2200	FH- FICA	2,770	3,571	4,064	4,162	98	2.4%	Based on wages: 6.2%
01-4414-0505-2210	FH- Medicare	648	835	951	973	22	2.3%	Based on wages: 1.45%
01-4414-0505-2320	FH- Town Retirement		3,486	7,194	7,498	304	4.2%	FT wages x NHRS Rate: 11.17%
	Benefits Total	3,418	8,150	12,829	13,254	424	3.3%	
01-4414-0505-5000	FH- Supplies	1,027	463	950	950	-	0.0%	Inspection supplies
01-4414-0505-5010	FH- Postage	107	77	60	60	-	0.0%	Health dept. mailings
01-4414-0505-5310	FH- Mobile Communications	1,378	1,052	1,402	1,143	(259)	-18.5%	Phone plan & data usage for Health Officer
01-4414-0505-5450	FH- Dues	200	320	320	245	(75)	-23.4%	Health Dept. dues & memberships
01-4414-0505-5740	FH- Software Agreement	-	1,925	1,925	1,925	-	0.0%	Metverse forms and reporting
01-4414-0505-5800	FH- Travel Reimbursement	720	844	1,000	900	(100)	-10.0%	Mileage reimbursement for Health Officer
01-4414-0505-5810	FH- Conf/Room/Meals	280	558	820	720	(100)	-12.2%	Training, Meeting and conferences for Health Officer
01-4414-0505-5981	FH- Consulting	13,800	18,102	15,850	10,550	(5,300)	-33.4%	Hazardous Materials Remediation & Consulting for Sportsmen's Club project
01-4414-0505-5989	FH- Mosquito Control	56,764	55,000	60,000	62,180	2,180	3.6%	Mosquito control costs
	General Expenses Total	74,276	78,341	82,327	78,673	(3,654)	-4.4%	
01-4414-0505-75xx	FH- Capital Outlay		-	-	20,000	20,000	0.0%	Sportsmen's Club fence- NHDES Mandate to contain contaminated soil
	Capital Outlay Total		-	-	20,000	20,000	0.0%	
	Health Total	122,369	141,763	160,708	179,057	18,348	11.4%	
	Total Fire	3,557,449	3,590,383	3,659,673	3,729,684	70,010	1.9%	

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Public Works - General Fund								
Administration & Engineering								
01-4311-0601-1110	PW- Sal/Wages FT	350,962	404,447	400,524	393,107	(7,417)	-1.9%	6 FT: Director, Town Eng, Eng Tech, Office Mgr, Office Clerk, Asst Engineer
01-4311-0601-1200	PW- Sal/Wages PT	448	481	700	700	-	0.0%	1- PT-recording secretary @ \$14 per hour
01-4311-0601-1300	PW- Sal/Wages OT		170	-	-	-	0.0%	
	Salaries Total	351,410	405,098	401,224	393,807	(7,417)	-1.8%	
01-4311-0601-2100	PW- Health Insurance	50,469	52,709	73,621	46,685	(26,936)	-36.6%	10.6% increase BC; 10.9% increase MT/AB
01-4311-0601-2110	PW- Dental Insurance	6,392	7,147	7,360	5,144	(2,216)	-30.1%	No increase
01-4311-0601-2120	PW- Life Insurance	550	640	660	480	(180)	-27.3%	No increase
01-4311-0601-2130	PW- LTD Insurance	1,328	1,350	1,312	1,357	45	3.4%	No increase
01-4311-0601-2200	PW- FICA	21,982	26,426	24,876	24,416	(460)	-1.8%	Based on wages: 6.2%
01-4311-0601-2210	PW- Medicare	5,141	6,181	5,818	5,710	(108)	-1.8%	Based on wages: 1.45%
01-4311-0601-2300	PW- Retirement Town	34,438	45,183	43,952	43,910	(42)	-0.1%	FY @ 11.17%
	Benefits Total	120,300	139,635	157,599	127,702	(29,896)	-19.0%	
01-4311-0601-4312	PW- Radio Repairs	-	376	600	600	-	0.0%	4 Desk sets, 6 portables, 42 vehicle units
01-4311-0601-4320	PW- Vehicle Maintenance	667	670	600	600	-	0.0%	1 sedan, 1 4wd
01-4311-0601-5000	PW- Supplies	9,079	9,273	10,000	10,000	-	0.0%	Gen office supplies \$6500; Eng supplies \$3500: plotter paper & ink, field books, Town Standards, scanning plans; 60% of copier copy billing
01-4311-0601-5010	PW- Postage	434	301	500	500	-	0.0%	
01-4311-0601-5310	PW- Mobile Communications	1,571	2,141	1,200	1,200	-	0.0%	60% Director, Town Engineer & Asst Engineer; 100% Highway, MiFi (Engineering)
01-4311-0601-5341	PW- Drug/Alcohol Testing	1,422	1,573	1,200	1,200	-	0.0%	Contract w/Access; required (per USDOT) random testing for all CDL holders & screening new hires
01-4311-0601-5362	PW- Radio Replacement	810	1,059	1,000	1,000	-	0.0%	Replace 2 units/year
01-4311-0601-5446	PW- EPA Storm Water Phase II	25,399	42,957	25,000	80,000	55,000	220.0%	Reqs new NPDES permit & WWTF AOC; Storm water Ordinance, Storm water Management Plan, IDDE, Notice of Intent, Public Education, Municipal Training, Dry & Wet Weather Monitoring, impaired waters/TMDL compliance
01-4311-0601-5450	PW- Dues	361	628	700	700	-	0.0%	Dues: APWA \$210, NHPWA \$100, Mutual Aid \$25;
01-4311-0601-5650	PW- General Expenses	1,009	499	700	700	-	0.0%	Licenses: PE 2@150/2 yr Meal reimbursement
01-4311-0601-5810	PW- Conf/Room/Meals	2,305	1,766	3,000	3,000	-	0.0%	National or regional conf 60% Dir, Town Eng; 100% Maint Supt, Hwy Supt @\$1100 ea
01-4311-0601-5820	PW- Education/Training	2,552	1,025	2,000	2,000	-	0.0%	Education and training for staff
01-4311-0601-6260	PW- Fuel	1,978	2,035	1,600	1,600	-	0.0%	Dir & Town Eng vehicles
01-4311-0601-6261	PW- Master Fuel Account	8,109	(7,696)	1	1	-	0.0%	Bulk fuel delivery charges less dept allocations; for 109 vehicles
	General Expenses Total	55,696	56,607	48,101	103,101	55,000	114.3%	
01-4311-0601-9997	PW- Due from Water Fund	(100,922)	(109,625)	(111,765)	(104,302)	7,463	-6.7%	20% Water Fund offset
01-4311-0601-9998	PW- Due from Sewer Fund	(100,922)	(109,625)	(111,765)	(104,302)	7,463	-6.7%	20% Sewer Fund offset
	Due from Water/Sewer Funds Total	(201,844)	(219,250)	(223,529)	(208,604)	14,925	-6.7%	

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Account Number	Description	2013 Actual	2014 Actual	2015 Budget	2016 Budget	2016 Budget vs. 2015 Budget \$ Increase/- (Decrease)	2016 Budget vs. 2015 Budget %- Difference	Explanation
	Administration & Engineering Total	325,560	382,090	383,395	416,007	32,612	8.5%	
Highways and Streets								
01-4312-0602-1110	PH- Sal/Wages FT	539,273	564,981	565,427	553,752	(11,675)	-2.1%	12 FT
01-4312-0602-1210	PH- Sal/Wages Temp	12,389	234	7,500	7,500	-	0.0%	Intern, Summer laborer
01-4312-0602-1300	PH- Sal/Wages OT	24,304	20,566	20,000	20,000	-	0.0%	Emergency ops, callouts, flood watch, voting/traffic control
01-4312-0602-1350	PH- FEMA Storm Related OT	-	-	-	-	-	0.0%	Expenses related to tropical storm Irene
01-4312-0602-1400	PH- Longevity Pay	7,300	8,200	8,550	6,100	(2,450)	-28.7%	11 FT per union contract
	Salaries Total	583,266	593,981	601,477	587,352	(14,125)	-2.3%	
01-4312-0602-2100	PH- Health Insurance	207,101	218,108	190,845	195,213	4,368	2.3%	10.6% increase BC; 10.9% increase MT/AB
01-4312-0602-2110	PH- Dental Insurance	12,829	13,316	13,315	11,568	(1,747)	-13.1%	No increase
01-4312-0602-2120	PH- Life Insurance	771	767	781	738	(43)	-5.5%	No increase
01-4312-0602-2200	PH- FICA	34,614	35,165	37,292	36,416	(876)	-2.3%	Based on wages: 6.2%
01-4312-0602-2210	PH- Medicare	8,095	8,224	8,721	8,517	(205)	-2.3%	Based on wages: 1.45%
01-4312-0602-2300	PH- Retirement Town	51,272	58,303	65,187	64,769	(418)	-0.6%	FY @ 11.17%
	Benefits Total	314,682	333,883	316,141	317,221	1,080	0.3%	
01-4312-0602-4320	PH- Vehicle Maintenance	44,892	42,490	45,000	45,000	-	0.0%	Maintenance of all dept vehicles and equip + 25K for backhoe maintenance (reduced by BOS)
01-4312-0602-4334	PH- Tree Maintenance	11,656	17,357	15,000	15,000	-	0.0%	All trees in Town ROW incl pruning, fertilizing & removal w/licensed arborist also incl all town parks
01-4312-0602-4335	PH- Dam Maintenance	4,869	4,067	4,200	39,200	35,000	833.3%	Dam & abutment concrete & mechanical repairs at Great, Pickpocket, Colcord. Added \$35k for Dam removal (LOMR pushed to 2017)
01-4312-0602-4339	PH- Asphalt Reclamation	10,000	10,000	10,000	10,000	-	0.0%	Grinding & screening to recycle asphalt and concrete on Town roads to make into a reusable product. Also includes compost and sand screening
01-4312-0602-4342	PH- Street Marking	21,693	25,421	30,000	30,000	-	0.0%	Fog lines, yellow lines, parking spaces (butyl rubber by contractor); increase crosswalks 2x yr
01-4312-0602-4343	PH- Weed Control	8,000	8,000	8,000	8,000	-	0.0%	Along medians & curbing; contract w/licensed herbicide applicator, \$2000/app x 4/yr
01-4312-0602-4344	PH- Storm Drain Repair	8,429	8,260	9,000	9,000	-	0.0%	Repair drain castings within the Town's drain network. 1,305 catch basins
01-4312-0602-4345	PH- Bridge Repairs	2,142	5,613	5,500	5,500	-	0.0%	Minor repairs of 9 bridges; sealing, patching, guardrails; increase in material costs
01-4312-0602-4346	PH- Culvert Repairs	1,932	2,428	2,000	2,000	-	0.0%	Repair or replace culverts (pipes & headers) along country roads
01-4312-0602-4355	PH- Street Repairs/Maint	20,497	23,203	18,000	18,000	-	0.0%	Patching town roads & shoulder repair materials; includes asphalt, concrete, gravel
01-4312-0602-4420	PH- Equipment Rentals	3,789	4,363	4,500	4,500	-	0.0%	Rental of equipment not owned by Town, including bulldozer, excavator, grader, screen
01-4312-0602-5310	PH- Mobile Communications		212		1	1	0.0%	
01-4312-0602-5312	PH- Phone Reimbursement				2,400	2,400	0.0%	Cell Phone stipend \$50/mo for Supt + 3 Foremen
01-4312-0602-5327	PH- General Hand Tools	3,106	3,814	4,000	4,000	-	0.0%	Repl/repair hand tools incl. compacter, hand-saw, chainsaws, small power tools

**Town of Exeter
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Account Number	Description	2013 Actual	2014 Actual	2015 Budget	2016 Budget	2016 Budget vs. 2015 Budget \$ Increase/- (Decrease)	2016 Budget vs. 2015 Budget %- Difference	Explanation
01-4312-0602-5328	PH- Emergency Traffic Control	-	500	1,000	1,000	-	0.0%	Uniformed officer in high traffic, emergencies
01-4312-0602-5561	PH- Signs	5,134	7,304	7,000	7,000	-	0.0%	Regulatory & street sign repl. for retro reflectivity, damages
01-4312-0602-5610	PH- Safety Equipment	4,042	3,461	4,500	4,500	-	0.0%	Hardhats, vests, eye protection, Technu, steel-toed boot repl \$185/yr per employee
01-4312-0602-5671	PH- Uniforms	5,449	5,871	6,000	6,000	-	0.0%	14 employees
01-4312-0602-5756	PH - Dam Registration		400	800	800	-	0.0%	Annual NHDES fees (due December) Sloans Brook
01-4312-0602-5820	PH- Education/Training	3,003	2,310	3,000	3,000	-	0.0%	Classes and licensing including CDL, Public Works Academy, UNH Tech Transfer classes
01-4312-0602-5875	PH- Equipment Purchase					-	0.0%	See CIP
01-4312-0602-6260	PH- Fuel	35,606	43,500	30,000	30,000	-	0.0%	Fuel for highway dept
	General Expenses Total	194,239	218,574	207,500	244,901	37,401	18.0%	
01-4312-0602-7503	PH-Road Paving/Maintenance	653,570	741,752	800,000	800,000	-	0.0%	Includes crack sealing, reconstruction, etc. 3% increase material cost
01-4312-0602-7505	PH- Sidewalks/Curbing				1	1	0.0%	Sidewalks and curbing
01-4312-0602-7507	PH- Storm Drain Cleaning		23,745	25,000	25,000	-	0.0%	Annual clean 50% catch basins, material testing, clean ~1 mi drain lines
	Capital Outlay Total	653,570	765,497	825,000	825,001	1	0.0%	
	Highways & Streets Total	1,745,757	1,911,935	1,950,118	1,974,475	24,357	1.2%	

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Account Number	Description	2013 Actual	2014 Actual	2015 Budget	2016 Budget	2016 Budget vs. 2015 Budget \$ Increase/- (Decrease)	2016 Budget vs. 2015 Budget %- Difference	Explanation
Snow Removal								
01-4312-0603-1300	PS- Sal/Wages - OT Snow	75,669	75,584	60,000	70,000	10,000	16.7%	3 yr average
01-4312-0603-1350	PS- Sal/Wages - FEMA Storm Related OT				-	-	0.0%	OT related to Jan 2015 Blizzard
01-4312-0603-1370	PS- Sal/Wages-OT Mech	3,211	1,631	2,000	2,700	700	35.0%	3 yr average, On duty during plowing
	Salaries Total	78,880	77,215	62,000	72,700	10,700	17.3%	
01-4312-0603-2200	PS- FICA	4,724	4,504	3,844	4,507	663	17.3%	Based on wages: 6.2%
01-4312-0603-2210	PS- Medicare	1,105	1,053	899	1,054	155	17.3%	Based on wages: 1.45%
01-4312-0603-2300	PS- Retirement Town	6,463	7,491	6,801	8,121	1,320	19.4%	FY @ 11.17%
	Benefits Total	12,292	13,048	11,544	13,682	2,138	18.5%	
01-4312-0603-4220	PS- Contracted Snow Removal	44,978	38,773	35,000	35,000	-	0.0%	80% of 3 yr avg; Hire contractors w/10 wheelers to remove snow for safety downtown, Lincoln St
01-4312-0603-4221	PS- Plowing	101,170	98,789	60,000	65,000	5,000	8.3%	Hire contractors to plow
01-4312-0603-4320	PS- Vehicle Maintenance	20,224	6,886	7,000	7,000	-	0.0%	Repair snow plows and snow removal equip
01-4312-0603-4349	PS- Plow/Spreader Repair	3,095	523	-	-	-	0.0%	
01-4312-0603-4623	PS- Plow Damages	1,959	1,974	2,000	2,000	-	0.0%	Private property damage caused by snow plows
01-4312-0603-5007	PS- Salt	68,415	68,418	65,000	65,000	-	0.0%	Winter salt for town roads, sidewalks, parking lots; 2015 unit price \$48.43/ton; 2016 up 7% to \$51.73/ton
01-4312-0603-5008	PS- Sand	-	1,000	1,000	1,000	-	0.0%	Purchase sand during winter months to spread along the town roads, sidewalks, parking lots
01-4312-0603-5009	PS- Calcium Chloride	-	208	500	500	-	0.0%	Salt additive used during harsh temperatures in the winter
01-4312-0603-5922	PS- FEMA Reimb Force Labor				-	-	0.0%	Labor related to Jan 2015 Blizzard
01-4312-0603-5923	PS- FEMA Reimb Force Equip				-	-	0.0%	Force Equip related to Jan 2015 Blizzard
01-4312-0603-6260	PS- Fuel	12,500	12,670	20,000	20,000	-	0.0%	Fuel for snow removal vehicles
	General Expenses Total	252,341	229,241	190,500	195,500	5,000	2.6%	
	Snow Removal Total	343,513	319,504	264,044	281,882	17,838	6.8%	
Solid Waste Disposal								
01-4323-0604-1200	SW- Sal/Wages PT	10,592	12,354	13,563	17,060	3,497	25.8%	2 PT @ 16 hrs/wk (Includes request for one new PT position 8 mos)
	Salaries Total	10,592	12,354	13,563	17,060	3,497	25.8%	
01-4323-0604-2200	SW- FICA	657	766	841	1,058	217	25.8%	Based on wages: 6.2%
01-4323-0604-2210	SW- Medicare	154	178	197	247	51	25.8%	Based on wages: 1.45%
	Benefits Total	810	944	1,038	1,305	268	25.8%	

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01-4323-0604-4221	SW- Operations Maintenance	1,813	2,829	3,000	3,000	-	0.0%	Materials and supplies at the Transfer Station
01-4323-0604-5265	SW- Licenses		10	-	-	-	0.0%	See Highway training
01-4323-0604-5820	SW- Education/Training	650	470	500	500	-	0.0%	Solid Waste Training
01-4323-0604-5829	SW- Tire Disposal	270	2,000	2,500	2,500	-	0.0%	Disposal of Town tires
01-4323-0604-5832	SW- Blue Bags	68,864	67,927	68,000	68,000	-	0.0%	Includes vendor delivery to store
01-4323-0604-5833	SW- Construction Debris	13,886	14,014	13,500	13,500	-	0.0%	Construction debris container at Transfer Station
01-4323-0604-5834	SW- Disposal Contract	651,071	660,913	671,000	681,000	10,000	1.5%	Per contract with Northside Carting (Year 5 of 5)
01-4323-0604-5836	SW- Landfill Monitoring	33,804	22,991	25,000	25,000	-	0.0%	Gas and water quality testing at Cross Road landfill
01-4323-0604-5837	SW- Landfill Analysis		1,740			-	0.0%	
01-4323-0604-5838	SW- Household Haz Waste Removal	12,912	18,756	6,000	6,000	-	0.0%	Annual 1st Sat Oct; Exeter share \$6,000
01-4323-0604-5842	SW- Dozer Rental	1,010	3,599	4,000	4,000	-	0.0%	Contract bulldozer rental to push back brush dump at Transfer Station
01-4323-0604-5843	SW- Sticker Permit Expense	648	529	700	700	-	0.0%	Stickers for Town & Public Works Offices to sell
01-4323-0604-5844	SW- Electronic Waste Expense	5,360	6,094	7,300	7,300	-	0.0%	Removal of electronic waste collected at Transfer Station, offset by stickers
01-4323-0604-5845	SW- Freon Waste Expense	1,327	2,140	500	500	-	0.0%	Removal of freon-containing appliances from Transfer Station
01-4323-0604-5846	SW- Garbage Litter Bags Expense	475	761	1,000	1,000	-	0.0%	Trash & Recycle can liners for the down town area
01-4323-0604-5847	SW- Large Cardboard	1,581	3,238	2,000	2,000	-	0.0%	Roll-off container at Transfer Station
01-4323-0604-5848	SW- Litter Bins Downtown	-	355	500	500	-	0.0%	Additional waste and recycling containers; repairs and replacement
01-4323-0604-5849	SW- Recycle Bins	7,000	6,927	12,600	12,600	-	0.0%	65 gal carts & 12 gal bins
01-4323-0604-6220	SW- Electricity	1,043	1,306	1,300	1,300	-	0.0%	Transfer station building
	General Expenses Total	801,714	816,599	819,400	829,400	10,000	1.2%	
	Solid Waste Disposal Total	813,117	829,897	834,001	847,765	13,765	1.7%	
Street Lights								
01-4316-0605-4369	PW- Traffic Light Maintenance	6,293	10,010	5,000	5,000	-	0.0%	High St, Green St, Alum Dr, Holland Way signals; controllers, loop detectors, bulbs
01-4316-0605-6220	PW- Electricity- Street Lights	133,152	141,247	125,000	145,000	20,000	16.0%	All street lights in Town rights-of-way
	General Expenses Total	139,445	151,257	130,000	150,000	20,000	15.4%	
	Street Lights Total	139,445	151,257	130,000	150,000	20,000	15.4%	
	Subtotal before Maintenance	3,367,392	3,594,683	3,561,557	3,670,129	108,572	3.0%	

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Public Works - Maintenance								
General								
01-4311-0606-1110	PM- Sal/Wages FT	203,508	203,098	245,699	250,507	4,808	2.0%	5 FT Maint Supt, Custodian-Full year, 3 Maint Techs
01-4311-0606-1200	PM- Sal/Wages PT	60,641	38,645	33,376	33,359	(17)	-0.1%	1 PT Custodian @ 34hr per week
01-4311-0606-1300	PM- Sal/Wages OT	6,151	5,667	3,000	3,000	-	0.0%	Emergencies, callouts
01-4311-0606-1350	PM- Storm Related OT	-	-	-	-	-	0.0%	Emergencies, callouts
01-4311-0606-1400	PM- Longevity Pay	600	800	850	850	-	0.0%	4 FT per union contract
	Salaries Total	270,900	248,210	282,925	287,716	4,791	1.7%	
01-4311-0606-2100	PM- Health Insurance	71,091	52,261	62,740	69,446	6,706	10.7%	10.6% increase BC; 10.9% increase MT/AB
01-4311-0606-2110	PM- Dental Insurance	5,741	4,259	5,460	5,460	-	0.0%	No Increase
01-4311-0606-2120	PM- Life Insurance	300	275	360	360	-	0.0%	No Increase
01-4311-0606-2200	PM- FICA	16,251	15,057	17,541	17,838	297	1.7%	Based on wages: 6.2%
01-4311-0606-2210	PM- Medicare	3,801	3,521	4,102	4,172	69	1.7%	Based on wages: 1.45%
01-4311-0606-2300	PM- Retirement Town	19,654	21,328	27,384	28,412	1,028	3.8%	FY @ 11.17%
	Benefits Total	116,838	96,701	117,588	125,688	8,101	6.9%	
01-4311-0606-4329	PM- Maintenance Bld Materials	1,392	1,185	1,200	1,200	-	0.0%	
01-4311-0606-4331	PM- Maintenance Tools	2,971	2,885	3,000	3,000	-	0.0%	HVAC Tech, plumber, elec. tools, replenish drill bits, small power tools
01-4311-0606-5006	PM- Custodial Supplies	14,502	12,985	13,500	14,500	1,000	7.4%	All Town buildings' paper & cleaning products increase due to trucking, paper and product pricing.
01-4311-0606-5202	PM- Contract Services	8,613	13,996	-	-	-	0.0%	Contracted Custodial Services for DPW to include waxing 2014, hired a FT employee end of May 2014
01-4311-0606-5265	PM- Licenses	1,195	118	-	-	-	0.0%	
01-4311-0606-5310	PM- Mobile Communications	-	602	600	600	-	0.0%	Maint. Superintendent cell phone
01-4311-0606-5610	PM- Safety Equipment	2,064	792	2,500	2,000	(500)	-20.0%	Fall protection, eye protection, steel-toed boot replacement \$185/yr
01-4311-0606-5671	PM- Uniforms	5,924	5,629	6,325	5,500	(825)	-13.0%	Uniforms and cleaning for 8 Staff
01-4311-0606-5680	PM- Software Agreement	5,369	4,370	5,000	5,000	-	0.0%	Annual maintenance of Fleet & Facility Maint software TMA
01-4311-0606-5830	PM- Education/Training	1,839	1,496	2,000	1,800	(200)	-10.0%	Continuing education requirements for License renewals Master Elect, Journeyman Plumber/Gas fitter. Education seminars for Master Mechanics, and Carpenter.
	General Expenses Total	43,869	44,058	34,125	33,600	(525)	-1.5%	
	General Maintenance Total	431,607	388,969	434,638	447,004	12,367	2.8%	

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<u>Mechanics/Garage:</u>								
01-4311-0615-1110	PG- Sal/Wages FT	102,242	108,452	106,662	130,533	23,871	22.4%	2 FT Mech foreman; 1 FT Mech Laborer (Request for current PT Mech Laborer change to FT position -9 mos)
01-4311-0615-1200	PG- Sal/Wages PT	20,497	20,882	23,239	5,541	(17,698)	-76.2%	1 PT Mech Laborer at 29 hr for 3 mos
01-4311-0615-1300	PG- Sal/Wages OT	1,679	1,441	3,000	3,000	-	0.0%	Mechanic OT -76 hours per year
01-4311-0615-1400	PG- Longevity Pay	1,400	2,050	2,100	2,100	-	0.0%	Longevity pay for union employees
	Salaries Total	125,818	132,825	135,001	141,174	6,173	4.6%	
01-4311-0615-2100	PG- Health Insurance	30,522	28,821	22,775	41,970	19,195	84.3%	Incl New Mech Laborer 8 mos
01-4311-0615-2110	PG- Dental Insurance	3,494	3,494	3,495	4,660	1,165	33.3%	Incl New Mech Laborer 8 mos
01-4311-0615-2120	PG- Life Insurance	120	120	120	160	40	33.3%	Incl New Mech Laborer 8 mos
01-4311-0615-2200	PG- FICA	7,993	8,483	8,370	8,753	383	4.6%	Based on wages: 6.2%
01-4311-0615-2210	PG- Medicare	1,869	1,984	1,958	2,047	90	4.6%	Based on wages: 1.45%
01-4311-0615-2300	PG- Retirement Town	10,300	11,907	12,266	15,150	2,884	23.5%	FY @ 11.17%
	Benefits Total	54,298	54,809	48,984	72,740	23,756	48.5%	
01-4311-0615-4209	PG- Weight Testing/Repair	398	395	400	1,000	600	150.0%	Weight test every other year; repair only this year
01-4311-0615-4210	PG- Vehicle Equipment Stock	10,572	7,780	10,000	10,000	-	0.0%	Fluids, filters, bulbs, nuts & bolts for all Town Departments
01-4311-0615-4320	PG- Vehicle Maintenance	2,477	2,669	3,000	3,000	-	0.0%	Maintenance Dept vehicles (5) + forklift
01-4311-0615-5222	PG- Mechanics Tools	3,004	1,271	3,000	3,000	-	0.0%	Mechanics' allowance 2@\$500/ea; replace Town owned tools; rentals
01-4311-0615-6260	PG- Fuel- Garage	5,224	5,294	6,000	6,000	-	0.0%	Maintenance Dept vehicles (5) + forklift
01-4311-0615-6261	PG- Fuel Dispensing System	23,000	2,609	2,500	2,500	-	0.0%	Fuel pumps, UST inspection, reporting equipment
	General Expenses Total	44,675	20,018	24,900	25,500	600	2.4%	
	Mechanics/Garage Total	224,791	207,652	208,885	239,414	30,529	14.6%	
<u>Town Buildings</u>								
01-4311-06xx-4110	Town Buildings-Water/Sewer Bills	10,979	10,008	8,550	10,900	2,350	27.5%	Water/Sewer bills for Town Buildings
01-4311-06xx-4300	Town Buildings- Building Maintenance	59,311	69,106	58,600	59,000	400	0.7%	Building Maintenance for Town Buildings
01-4311-06xx-6210	Town Buildings- Natural Gas	62,310	91,951	80,250	75,000	(5,250)	-6.5%	Natural Gas for Town Buildings
01-4311-06xx-6220	Town Buildings- Electricity	89,102	99,277	90,500	120,000	29,500	32.6%	Electricity for Town Buildings
01-4311-0613-5000	Train Station- Supplies	2,202	2,536	2,800	3,800	1,000	35.7%	Light fixtures, electrical breakers, signage
01-4311-0613-7623	Train Station- Platform Lease	2,998	3,061	3,000	3,100	100	3.3%	Platform Lease for Train Station
	Town Buildings Total	226,902	275,939	243,700	271,800	28,100	11.5%	

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Maintenance Projects								
01-4311-0616-7501	PM- Maintenance Projects	123,951	100,240	175,000	100,000	(75,000)	-42.9%	See 2016 Project List
	Total Maintenance Projects	123,951	100,240	175,000	100,000	(75,000)	-42.9%	
	Town Buildings/Maintenance Total	350,853	376,179	418,700	371,800	(46,900)	-11.2%	
	Total DPW Maintenance	1,007,251	972,800	1,062,222	1,058,218	(4,004)	-0.4%	
	Total Public Works Budget	4,374,643	4,567,483	4,623,779	4,728,347	104,568	2.3%	

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Welfare								
Welfare								
01-4441-0710-1200	WE- Sal/Wages PT	39,481	41,454	42,704	33,554	(9,150)	-21.4%	Open Position - 25Hrs Per Week
	Salaries Total	39,481	41,454	42,704	33,554	(9,150)	-21.4%	
01-4441-0710-2100	WE- Health Insurance	13,162	13,713	11,725	-	(11,725)	-100.0%	PT Position
01-4441-0710-2200	WE- FICA	2,269	2,311	2,648	2,080	(567)	-21.4%	Based on wages: 6.2%
01-4441-0710-2210	WE- Medicare	531	540	619	487	(133)	-21.4%	Based on wages: 1.45%
01-4441-0710-2300	WE-Retirement - Town					-	0.0%	Exec Admin's Retirement
	Benefits Total	15,962	16,564	14,992	2,567	(12,425)	-82.9%	
01-4441-0710-5000	WE- Supplies	606	201	210	210	-	0.0%	Copy paper, computer ink, notebooks and desk supplies.
01-4441-0710-5010	WE- Postage	34	22	50	50	-	0.0%	Client/state/agencies - postage
01-4441-0710-5310	WE- Mobile Communications	190	192	240	240	-	0.0%	For client home visits/ off hours usage
01-4441-0710-5450	WE- Dues	40	40	40	40	-	0.0%	State local welfare dues
01-4441-0710-5685	WE - Direct Relief-Food				1	1	0.0%	New Category to display more detail for Direct Relief
01-4441-0710-5686	WE - Direct Relief- Rent				1	1	0.0%	New Category to display more detail for Direct Relief
01-4441-0710-5687	WE - Direct Relief- Electricity				1	1	0.0%	New Category to display more detail for Direct Relief
01-4441-0710-5688	WE - Direct Relief - Heat				1	1	0.0%	New Category to display more detail for Direct Relief
01-4441-0710-5689	WE - Direct Relief -Medical				1	1	0.0%	New Category to display more detail for Direct Relief
01-4441-0710-5702	WE- Burial Expense	-	1,500		1,500	1,500	0.0%	
01-4441-0710-5703	WE- Direct Relief	20,946	14,495	27,500	26,000	(1,500)	-5.5%	Basic Needs/rent/electricity/oil/gas/food
01-4441-0710-5800	WE- Travel Reimbursement	245	509	400	200	(200)	-50.0%	Travel to local meetings, State Monthly Meetings in Concord - Seminars
01-4441-0710-5810	WE- Conf/Room/Meals	115	85	300	300	-	0.0%	2 Conferences - 10 monthly meetings
	General Expenses Total	22,176	17,044	28,740	28,545	(195)	-0.7%	
	Welfare Total	77,619	75,062	86,436	64,666	(21,770)	-25.2%	

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Parks & Recreation								
Recreation								
01-4520-0801-1110	PR- Sal/Wages FT	159,994	171,975	177,081	181,341	4,260	2.4%	3 FT Employees: Director, Asst. Director and Recreation Coordinator
01-4520-0801-1200	PR- Sal/Wages PT	21,264	20,409	24,926	25,525	599	2.4%	Part time office person 26 hrs per week
01-4520-0801-1300	PR- Sal/Wages OT	1,386	207	500	900	400	80.0%	Recreation Coordinator nights and weekends
	Salaries Total	182,644	192,591	202,507	207,766	5,259	2.7%	
01-4520-0801-2100	PR- Health Insurance	42,770	42,013	48,080	53,162	5,082	10.6%	10.6% increase BC; 10.9% increase MT/AB
01-4520-0801-2110	PR- Dental Insurance	2,077	1,997	2,430	3,212	782	32.2%	No increase
01-4520-0801-2120	PR- Life Insurance	283	288	288	288	-	0.0%	No increase
01-4520-0801-2130	PR- LTD Insurance	955	982	936	936	-	0.0%	No increase
01-4520-0801-2200	PR- FICA	11,012	11,627	12,555	12,881	326	2.6%	Based on wages: 6.2%
01-4520-0801-2210	PR- Medicare	2,576	2,719	2,936	3,013	76	2.6%	Based on wages: 1.45%
01-4520-0801-2300	PR- Retirement Town	15,351	18,550	19,487	20,356	869	4.5%	FY @ 11.17%
	Benefits Total	75,024	78,176	86,713	93,848	7,136	8.2%	
01-4520-0801-4310	PR- Office Equipment Maintenance							
01-4520-0801-5000	PR- Supplies	(933)	1,424	1,150	1,150	-	0.0%	Office supplies: pens, paper, ink and other supplies, Need office furniture
01-4520-0801-5010	PR- Postage	206	60	150	150	-	0.0%	General office mailing
01-4520-0801-5450	PR- Dues	-	-	625	625	-	0.0%	NHRP/NRPA Dues
	General Expenses Total	(727)	1,484	1,925	1,925	-	-	
	Recreation Total	256,941	272,251	291,145	303,539	12,395	4.3%	
Parks								
01-4520-0802-1110	PK- Sal/Wages FT	57,367	62,921	64,397	64,875	478	0.7%	2 FT Employees - increase in union contract
01-4520-0802-1210	PK- Sal/Wages Temp	4,192	8,610	7,500	9,100	1,600	21.3%	Incl one additional month due to labor demand in Sept.
01-4520-0802-1300	PK- Sal/Wages OT	4,964	4,753	4,800	4,800	-	0.0%	Based on 2014 needs
	Salaries Total	66,523	76,284	76,697	78,775	2,078	2.7%	
01-4520-0802-2100	PK- Health Insurance	23,938	28,190	25,305	27,980	2,675	10.6%	10.6% increase BC; 10.9% increase MT/AB
01-4520-0802-2110	PK- Dental Insurance	915	999	1,000	1,000	-	0.0%	No increase
01-4520-0802-2120	PK- Life Insurance	203	120	120	120	-	0.0%	No increase
01-4520-0802-2200	PK- FICA	3,911	4,552	4,755	4,884	129	2.7%	Based on wages: 6.2%
01-4520-0802-2210	PK- Medicare	915	1,065	1,112	1,142	30	2.7%	Based on wages: 1.45%
01-4520-0802-2300	PK- Retirement Town	6,087	7,324	7,592	7,783	191	2.5%	FY @ 11.17%
	Benefits Total	35,969	42,250	39,884	42,909	3,025	7.6%	
01-4520-0802-4110	PK-Water & Sewer Bills		-	-		-	0.0%	Pool Water - Moved back to RR Fund
01-4520-0802-4320	PK- Vehicle Maintenance	4,052	3,111	3,500	5,000	1,500	42.9%	extensive repairs in 2015 and have 2 mowers in need
01-4520-0802-4330	PK- Equipment Repairs	1,851	851	850	850	-	0.0%	this years went to cover truck repairs
01-4520-0802-4352	PK- Rec Park Maintenance	1,499	1,500	1,500	1,500	-	0.0%	umbrellas and fencing
01-4520-0802-5090	PK- Equipment Supplies	7,871	8,593	8,800	8,800	-	0.0%	flags, field paint, keys and locks, lumber misc.

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Account Number	Description	2013 Actual	2014 Actual	2015 Budget	2016 Budget	2016 Budget vs. 2015 Budget \$ Increase/- (Decrease)	2016 Budget vs. 2015 Budget %- Difference	Explanation
01-4520-0802-5202	PK- Contract Services	10,380	12,825	14,980	20,000	5,020	33.5%	Weed/feed, Winter St. wall repair, playground chips blown in, weed management, surface tilled in
01-4520-0802-5329	PK- Landscaping Supplies	9,407	8,840	9,500	13,830	4,330	45.6%	mulch, flowers, irrigation controllers, playground chips
01-4520-0802-5330	PK- Chem Toilet Rental	714	1,010	1,100	950	(150)	-13.6%	lower bid in past
01-4520-0802-5561	PK- Signs	1,200	1,194	900	900	-	0.0%	general sign replacement
01-4520-0802-5671	PK- Uniforms	130	355	500	750	250	50.0%	shoes, shirts, pants
01-4520-0802-5875	PK- Equipment Purchase	2,598	9,359	1,200	1,200	-	0.0%	cover for leaf vac and small power tools
01-4520-0802-6260	PK- Fuel	7,560	7,721	6,750	5,500	(1,250)	-18.5%	2,631 gallons based upon \$ 2.09/gal estimate
	General Expenses Total	47,262	55,359	49,580	59,280	9,700	19.6%	
01-4520-0802-7504	PK- Stewart Park Maintenance	1,260	1,260	1,500	1,500	-	0.0%	Stewart Park docks installation
	Capital Outlay Total	1,260	1,260	1,500	1,500	-	0.0%	
	Parks Total	151,014	175,153	167,661	182,464	14,803	8.8%	
	Total Parks & Recreation	407,955	447,404	458,806	486,003	27,197	5.9%	
Other Culture & Recreation								
Other Culture & Recreation								
01-4589-0804-8600	OC- Exeter Arts Committee	2,778	2,983	3,000	3,000	-	0.0%	Arts Committee activity budget, supplies, shows, etc.
01-4589-0804-8603	OC- Christmas Lights	5,000	4,960	5,000	5,000	-	0.0%	Churchill's greenery 1,500, Unutil electric bill
01-4589-0804-8604	OC- Council on Aging	120	-	350	1	(349)	-99.7%	Council disbanded and Boston Post Cane ceremony taken over by Historical Society and senior transportation taken over by Transportation Committee
01-4589-0804-8605	OC- Christmas Parade	3,000	4,743	3,000	3,000	-	0.0%	Christmas Parade committee grant
01-4589-0804-8610	OC- Summer Concerts			9,000	9,000	-	0.0%	Moved from RR Fund (Sponsorship Revenue to GF to offset cost of concerts?)
	Other Culture & Recreation Total	10,898	12,686	20,350	20,001	(349)	-1.7%	
Swasey Parkway								
01-4194-0116-4330	GG- Swasey Parkway-Maintenance	10,000	10,000	10,000	10,000	-	0.0%	Mowing and maintenance for Swasey Parkway
01-4194-0116-6220	GG- Swasey Parkway-Electricity	950	950	950	950	-	0.0%	Electricity for the Swasey Parkway
	Swasey Parkway Total	10,950	10,950	10,950	10,950	-	0.0%	
Special Events								
01-4583-0805-8606	SE- Exeter Brass Band	3,500	3,500	3,500	3,500	-	0.0%	Payments to brass band performers
01-4583-0805-8607	SE- Veteran's Activities	1,899	1,755	3,500	3,500	-	0.0%	Memorial Day flags, Vets Day flags, Lunch
01-4583-0805-8608	SE- AIM Festival	7,000	7,000	7,000	7,500	500	7.1%	Fireworks for AIM Festival
	Special Events Total	12,399	12,255	14,000	14,500	500	3.6%	
	Total Other Culture & Recreation	34,247	35,891	45,300	45,451	151	0.3%	

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Account Number	Description	2013 Actual	2014 Actual	2015 Budget	2016 Budget	2016 Budget vs. 2015 Budget \$ Increase/- (Decrease)	2016 Budget vs. 2015 Budget %- Difference	Explanation
Public Library								
Library								
01-4550-0901-1110	LB- Sal/Wages FT	380,428	397,726	399,137	403,745	4,608	1.2%	Wages for Director and FT Staff (FT staff receive 4% inc July)
01-4550-0901-1200	LB- Sal/Wages PT	122,715	112,912	123,512	128,414	4,902	4.0%	Wages for PT staff + inc hours for one(PT staff receive 3% inc July)
01-4550-0901-1400	LB- Longevity Pay	9,350	9,800	7,300	9,800	2,500	34.2%	Per Library Sal Comp Plan
	Salaries Total	512,493	520,438	529,949	541,959	12,010	2.3%	
01-4550-0901-2100	LB- Health Insurance	93,415	96,094	84,350	92,665	8,315	9.9%	Health Insurance Increased avg of 10.6%
01-4550-0901-2110	LB- Dental Insurance	5,323	5,244	4,894	4,895	1	0.0%	No dental increase in 2016
01-4550-0901-2120	LB- Life Insurance	450	450	450	450	-	0.0%	No life insurance increase in 2016
01-4550-0901-2130	LB- LTD Insurance	1,240	1,293	1,209	1,322	113	9.3%	
01-4550-0901-2200	LB- FICA	30,967	31,507	32,857	33,601	745	2.3%	Based on wages: 6.2%
01-4550-0901-2210	LB- Medicare	7,243	7,369	7,684	7,858	174	2.3%	Based on wages: 1.45%
01-4550-0901-2300	LB- Retirement Town	32,224	35,379	44,601	46,193	1,592	3.6%	FY @ 11.17%
01-4550-0901-2500	LB- Unemployment Comp	840	530	306	205	(101)	-33.0%	Primex (5% increase for 2016)
01-4550-0901-2600	LB- Workers Comp Insurance	1,948	531	2,305	2,462	157	6.8%	Primex (7% increase for 2016)
	Benefits Total	173,650	178,397	178,656	189,652	10,996	6.2%	
01-4550-0901-4110	LB- Water/Sewer Bills-Library	462	2,000	2,000	2,000	-	0.0%	
01-4550-0901-5547	LB- Public Services	208,217	187,802	187,802	193,802	6,000	3.2%	Appropriation for general Library expenses paid directly by Library
	General Expenses Total	208,679	189,802	189,802	195,802	6,000	3.2%	
	LB- Unassigned Fund Bal Refund		22,200			-	0.0%	Year end return of budget funds
	Unassigned Fund Bal Refund Total	-	22,200	-	-	-	0.0%	
	Total Library	894,822	910,837	898,407	927,413	29,006	3.2%	

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Account Number	Description	2013 Actual	2014 Actual	2015 Budget	2016 Budget	2016 Budget vs. 2015 Budget \$ Increase/- (Decrease)	2016 Budget vs. 2015 Budget %- Difference	Explanation
Debt Service & Capital								
Debt Services								
01-4711-0921-8014	GF- Conservation Bond	300,000	300,000	300,000	-	(300,000)	-100.0%	2015 Final payment
01-4711-0921-8016	GF- Train Stn Storm Sep Bond	57,800	57,800	57,800	57,800	-	0.0%	2016 Final payment
01-4711-0921-8017	GF- Epping Rd Water Tank	110,000	110,000	110,000	110,000	-	0.0%	2028 Final payment
01-4711-0921-8018	GF- Great Dam Study	34,800	34,800	34,800	34,800	-	0.0%	2021 Final payment
01-4711-0921-8019	GF- Norris Brook Culverts	61,250	60,000	60,000	60,000	-	0.0%	2019 Final payment
01-4711-0921-8258	GF- Jady Hill Phase II Utilities	33,800	30,000	30,000	25,000	(5,000)	-16.7%	2019 Final payment
01-4711-0921-8052	GF- Great Dam Removal		-	159,000	160,000	1,000	0.6%	2024 Final payment
01-4711-0921-8xxx	GF- Sidewalk Program				60,000	60,000	0.0%	2025 Final payment
01-4711-0921-8xxx	GF- Linden St. Bridge/Culvert				70,000	70,000	0.0%	2025 Final payment
	GF Debt Service Principle Total	597,650	592,600	751,600	577,600	(174,000)	-23.2%	
01-4721-0922-8054	GF- Conservation Bond Interest	35,100	23,400	11,700	-	(11,700)	-100.0%	2015 Final payment
01-4721-0922-8056	GF- Train Stn. Storm Sep Bond Intere	10,057	7,630	5,144	2,601	(2,543)	-49.4%	2016 Final payment
01-4721-0922-8057	GF- Epping Rd Water Tank Interest	75,999	72,678	69,356	65,759	(3,597)	-5.2%	2028 Final payment
01-4721-0922-8058	GF- Great Dam Study Interest	10,073	9,030	7,638	6,942	(696)	-9.1%	2021 Final payment
01-4721-0922-8059	GF- Norris Brook Culverts Interest	13,670	10,913	8,513	6,713	(1,800)	-21.1%	2019 Final payment
01-4721-0922-8258	GF- Jady Hill Phase II Utilities Interest	6,489	5,038	3,838	2,938	(900)	-23.4%	2019 Final payment
01-4721-0922-8060	GF- Great Dam Removal Interest		-	85,968	71,655	(14,313)	-16.6%	2024 Final payment
01-4711-0922-8xxx	GF- Sidewalk Program Interest				20,921	20,921	0.0%	2025 Final payment
01-4711-0922-8xxx	GF- Linden St. Bridge/Culvert				25,561	25,561	0.0%	2025 Final payment
	GF Debt Service Interest Total	151,388	128,689	192,157	203,090	10,933	5.7%	
01-4723-0923-9230	GF- TAN Interest	-	-	1	1	-	0.0%	Reserve for Tax Anticipation Note
	TAN Interest Total	-	-	1	1	-	0.0%	
	Debt Services Total	749,038	721,289	943,758	780,691	(163,067)	-17.3%	
Miscellaneous								
01-4194-0117-4313	GG- Disaster Repairs - Insured	9,126	-	1	1	-	0.0%	
01-4196-0117-5010	GG- Postage	(83)		1	1	-	0.0%	Town-wide postage reserve (moved from TM)
01-4194-0117-5651	GG- Misc Expense	8,914	(3,357)	1	1	-	0.0%	Internal audit entry
	General Expenses Total	17,957	(3,357)	3	3	-	0.0%	
Vehicle Replacement								
01-4194-0117-7301	GG- CO - Leases	120,448	243,534	230,920	262,221	31,301	13.6%	See separate vehicle list
01-4194-0117-7420	GG- CO - Vehicles	296,057	288,296	53,373	114,486	61,113	114.5%	See separate vehicle list
	Capital Outlay Total	416,505	531,830	284,293	376,707	92,414	32.5%	
Capital Outlay-Other								
01-4194-0118-7446	GG- CO- Equipment	48,601	48,601	48,601	-	(48,601)	-100.0%	SCBA Fire Equip. 5 Yr Lease (Final payment-2015)
	Capital Outlay Total	48,601	48,601	48,601	-	(48,601)	-100.0%	
	General Government Total	483,063	577,074	332,897	376,710	43,813	13.2%	
	Total Debt Service & Capital	1,232,101	1,298,363	1,276,655	1,157,401	(119,254)	-9.3%	
Default Budget Reserve								
Benefits & Taxes								

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Account Number	Description	2013 Actual	2014 Actual	2015 Budget	2016 Budget	2016 Budget vs. 2015 Budget \$ Increase/- (Decrease)	2016 Budget vs. 2015 Budget %- Difference	Explanation
Payroll Taxes & Benefits								
01-4155-0931-2140	GG- Insurance Buyout	48,370	77,082	92,236	90,235	(2,001)	-2.2%	Health Insurance Buyout (15 employees)
01-4155-0931-2150	GG- Sick Leave Buyout	20,131	44,497	1	1	-	0.0%	Paid for by funds in CRF
01-4155-0931-5421	GG- Flexible Spending Fees		1,998	2,330	2,250	(80)	-3.4%	Fees for 32 employees FSA accounts (28 health % 4 depend care) <u>Reclassified from HR Budget in 2016</u>
	Payroll Taxes & Benefits Total	68,501	123,577	94,567	92,486	(2,081)	-2.2%	
Unemployment								
01-4155-0933-2500	GG- Unemployment Comp	11,154	7,042	4,067	2,725	(1,342)	-33.0%	Primex (33% decrease for 2016)
	Unemployment Total	11,154	7,042	4,067	2,725	(1,342)	-33.0%	
Worker's Compensation								
01-4155-0937-2600	GG- Workers Comp Insurance	147,288	160,356	174,514	186,384	11,870	6.8%	Primex (6.8% increase for 2016)
	Worker's Compensation Total	147,288	160,356	174,514	186,384	11,870	6.8%	
Insurance								
01-4196-0114-5211	GG- Liability Insurance	116,497	106,499	111,477	119,540	8,063	7.2%	Includes liability insurance of the Town (9% increase for 2016) and NNEPRA train platform insurance (5% increase for 2016)
01-4196-0114-5212	GG- Fleet Insurance	18,657	8,971	9,845	10,731	886	9.0%	
01-4196-0114-5214	GG- Insurance Deductible	7,201	252	3,000	3,000	-	0.0%	
01-4196-0114-5215	GG- Ins Reimbursed Repairs	-	-	1	1	-	0.0%	
	Insurance Total	142,355	115,722	124,323	133,272	8,949	7.2%	
	Total Benefits & Taxes	369,298	406,697	397,471	414,867	17,396	4.4%	
	Total General Fund	16,190,014	16,922,946	17,225,406	17,576,735	351,328	2.04%	

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Warrant Articles								
Human Services								
01-5000-0950-9003	WAR- Rockingham CAP (Outreach Center)	11,000	11,000	11,000	11,000	-	0.0%	
01-5000-0950-9004	WAR-Seacoast Hospice					-	0.0%	
01-5000-0950-9005	WAR- Child & Family Services	12,000	12,000	12,000	12,000	-	0.0%	
01-5000-0950-9008	WAR- Richie McFarland Children's Center	9,000	9,000	11,100	9,900	(1,200)	-10.8%	
01-5000-0950-9014	WAR- New Generation Shelter	2,000	2,000	2,000	2,000	-	0.0%	
01-5000-0950-9015	WAR- Families First	3,000	3,000	3,000	5,000	2,000	66.7%	Increase of \$3,000 See Agency Letter for explanation
01-5000-0950-9033	WAR- A Safe Place/SASS	5,500	5,500	5,500	7,334	1,834	33.3%	In 2015 combined operations with Sexual Assault Support (SASS)
01-5000-0950-9034	WAR- Rockingham MOW	8,600	9,200	9,200	9,200	-	0.0%	
01-5000-0950-9036	WAR- Area Homecare	13,000	13,000	13,000	10,334	(2,666)	-20.5%	
01-5000-0950-9038	WAR- Seacoast Big Bro/Sis	9,000	9,000	9,000	7,500	(1,500)	-16.7%	
01-5000-0950-9040	WAR- New Heights	2,700	2,700	3,000	3,000	-	0.0%	
01-5000-0950-9043	WAR- Great Bay Kids	2,495	2,495	2,495	-	(2,495)	-100.0%	
01-5000-0950-9045	WAR- Seacoast Mental Health	8,500	8,500	8,500	8,500	-	0.0%	
01-5000-0950-9046	WAR- Sexual Assault Support	3,000	3,000	3,000	-	(3,000)	-100.0%	Combined operations with A Safe Place
01-5000-0950-9047	WAR- Seacare Health Service	4,583	-	-	-	-	0.0%	Closed operations during 2013
01-5000-0950-9048	WAR- Crossroads House	3,500	3,500	3,500	3,500	-	0.0%	Note: We haven't been able to place anyone in months.
01-5000-0950-9049	WAR- Seacoast VNA	5,000	5,000	5,000	4,167	(833)	-16.7%	
01-5000-0950-9051	WAR- The Friends Program (fka RSVF)	2,200	2,200	2,200	2,200	-	0.0%	
01-5000-0950-9052	WAR- NHSPCA	1,400	-	1,400	1,400	-	0.0%	
01-5000-0950-9053	WAR- Seacoast Family Promise	1,000	1,500	1,500	1,500	-	0.0%	
01-5000-0950-9068	WAR- St. Vincent de Paul	5,000	5,000	5,000	5,000	-	0.0%	
01-5000-0950-9069	WAR- Womenade	2,000	2,000	2,000	3,000	1,000	50.0%	
01-5000-0950-9075	WAR- CASA	-	-	500	500	-	0.0%	
01-5000-0950-9125	WAR- End 68 Hours of Hunger		-	-	1,000	1,000	0.0%	New request for 2016
	Total Human Services WAR	114,478	109,595	113,895	108,035	(5,860)	-5.1%	

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Other WAR								
01-5000-0950-9062	WAR- Pavement Management	250,000						Supplemental paving program
01-5000-0950-9xxx	375th Anniversary Celebration	20,974				-	0.0%	
01-5000-0950-9072	Town Wide Facilities Plan		50,000			-	0.0%	(CIP Project #M1) Use Assessment
01-5000-0950-9xxx	Elliott Property		26,490			-	0.0%	Conservation Commission Request
01-5000-0950-9xxx	Public Safety Communications Impr.			100,000		(100,000)	-100.0%	Public Safety Communications Equipment
01-5000-0950-9074	Sidewalk Program		79,965	-		-	0.0%	See 2015 Bond Article Below
01-5000-0950-9095	Public Safety Complex Heating Boilers			122,100		(122,100)	-100.0%	Replace 1999 twin gas heaters
01-5000-0950-9096	Snow Blower Lease			32,614		(32,614)	-100.0%	Sno-Blower Lease \$154,561 approved; \$32,614 1st year obligation
01-5000-0950-9097	Replace Street Sweeper			35,250		(35,250)	-100.0%	Street Sweeper Lease [Will be reimbursed via SRF Loan] \$267,677 approved, \$35,250 1st yr obligation
01-5000-0950-9098	Replace Fire Alarm Truck			21,573		(21,573)	-100.0%	Fire Alarm Truck Lease \$102,434 approved; \$21,573 1st year obligation
01-5000-0950-9117	Snow/Ice Deficit Fund			50,000	50,000	-	0.0%	Snow/Ice Deficit Non-Capital CRF
01-5000-0950-9099	Sick Leave Expendable Trust Fund			50,000	75,000	25,000	50.0%	Sick Leave Fund
01-5000-0950-9xxx	Exeter Police Association Agreement			3,575		(3,575)	-100.0%	Exeter Police Association NEPBA - Cost Items
01-5000-0950-9xxx	SEIU 1984 Collective Bargaining				11,492	11,492	0.0%	SEIU 1984 Collective Bargaining
01-5000-0950-9xxx	Exeter Professional Firefighters' Association				11,484	11,484	0.0%	Exeter Professional Firefighters' Association
01-5000-0950-9xxx	Financial Software				31,671	31,671	0.0%	Town-wide financial software conversion. Total project cost \$253,372; 4 year lease @ \$63,343 per yr
01-5000-0950-9xxx	Downtown Parking Study					-	0.0%	Comprehensive Parking Study
01-5000-0950-9xxx	Master Plan Update				50,000	50,000	0.0%	CRF for Master Plan Update
01-5000-0950-9xxx	Downtown Brick Sidewalk Pavers				-	-	0.0%	Citizens Petition for Downtown Sidewalk Enhancements
01-5000-0950-9xxx	Highway Dump Truck #28				36,001	36,001	0.0%	Represents 1st payment of a 5 year lease
01-5000-0950-9xxx	Light Duty Vehicles Lease				17,416	17,416	0.0%	Represents 1st payment of a 5 year lease. The cost will be allocated \$18,292 to the general fund, \$2,256 each to the water fund and the sewer fund.
	Other WAR	270,974	156,455	415,112	283,064	(132,048)	-31.8%	
Borrowing/ Other								
01-5000-0950-9xxx	Sidewalk Program			580,000		(580,000)	-100.0%	CIP #D1 (6 year program)
01-5000-0950-9xxx	Kingston Road Bike-Ped Impvt			750,000		(750,000)	-100.0%	CIP #D6 (Possible \$600K Grant & CRF of \$ 150K) Dependent upon grant award, no impact on tax rate.
	Epping Road TIF			6,845,312		(6,845,312)	-100.0%	WAR #10-Roads, W&S Improvements for Epping Road TIF District
01-5000-0950-9xxx	Linden St. culverts and associated bridge reconstruction	150,000		711,000		(711,000)	-100.0%	CIP #D1, First of 2 Culvert Projects (Court Street to follow in 2016)
	Borrowing/Other Total	150,000	-	8,886,312	-	(8,886,312)	-100.0%	
	Warrant Articles Total	535,452	266,050	9,415,319	391,099	(9,024,220)	-95.8%	
	Total General Fund & WAR & Borrowing	16,725,466	17,188,992	26,640,725	17,967,834	(8,672,892)	-32.6%	