

Town of Exeter								
2020 General Fund Budget								
Final								
Org	Object	Description	2019 Budget	YTD Expense Actuals as of 10/31/19	2020 Budget	2020 Budget vs. 2019 Budget \$ Increase/-(Decrease)	2020 Budget vs. 2019 Budget %-Difference	Explanation
<b>GENERAL FUND</b>								
<b>General Government</b>								
<b>Select Board</b>								
01413010	51000	SB- Sal/Wages Elected	16,000	13,333	16,000	-	0.0%	\$3K each 4-Select Person, \$4K for 1- Chair Person
		Salaries Total	16,000	13,333	16,000	-	0.0%	
01413010	52120	SB- Life Insurance	255	9	255	-	0.0%	
01413010	52200	SB- FICA	992	744	992	-	0.0%	Based on wages: 6.2%
01413010	52210	SB- Medicare	232	174	232	-	0.0%	Based on wages: 1.45%
		Benefits Total	1,479	927	1,479	-	0.0%	
01413010	55055	SB- Consulting Services	1,000	-	1,000	-	0.0%	Expenses related to tax deeded properties, other services
01413010	55050	SB- Conf/Room/Meals	500	-	500	-	0.0%	NHMA seminars, mileage reimbursement
01413010	55106	SB- Equipment Purchase	1	3,012	1	-	0.0%	Placeholder for equipment needs
01413010	55267	SB-Signs	1	53	1	-	0.0%	Sign for the Town Office
01413010	55273	SB- Special Expense	5,000	2,434	4,000	(1,000)	-20.0%	Proclamations, recognitions, special events for committees, E911 Committee activities
		General Expenses Total	6,502	5,499	5,502	(1,000)	-15.4%	
		<b>Select Board Total</b>	<b>23,981</b>	<b>19,759</b>	<b>22,981</b>	<b>(1,000)</b>	<b>-4.2%</b>	
<b>Town Manager</b>								
01413011	51110	TM- Sal/Wages FT	169,581	136,979	172,832	3,251	1.9%	2 FT: Town Mgr and Executive Assistant
01413011	51200	TM- Sal/Wages PT	3,800	13,758	7,500	3,700	97.4%	2 PT: Recording secretaries @ \$15 per hour (BOS/BRC meetings), Intern \$2,500
		Salaries Total	173,381	150,737	180,332	6,951	4.0%	
01413011	52100	TM- Health Insurance	47,513	36,786	51,646	4,133	8.7%	Premium increase 8.7%
01413011	52110	TM- Dental Insurance	3,575	2,722	3,800	225	6.3%	Premium increase 3.9%
01413011	52120	TM- Life Insurance	190	233	162	(28)	-14.7%	Premium decrease
01413011	52130	TM- LTD Insurance	1,298	1,313	1,148	(150)	-11.6%	Premium decrease
01413011	52200	TM- FICA	10,750	8,543	11,181	431	4.0%	Based on wages: 6.2%
01413011	52210	TM- Medicare	2,514	1,999	2,615	101	4.0%	Based on wages: 1.45%
01413011	52300	TM- Retirement Town	19,118	14,959	19,305	187	1.0%	Based on wages: 11.17%
		Benefits Total	84,958	66,555	89,857	4,899	5.8%	
01413011	55198	TM - Office Equipment Leases	10,000	9,105	10,000	-	0.0%	Postage Machine lease, copier leases Town Office/Planning (from off. Equip)
01413011	55200	TM- Supplies	3,600	3,946	3,600	-	0.0%	Supplies for town offices (paper, etc.)
01413011	55224	TM- Postage	150	638	150	-	0.0%	TM office postage needs (Reserve moved to GG)
01413011	55246	TM- Reference Material	200	-	200	-	0.0%	NHMA, ICMA publications
01413011	55212	TM - Phone Reimbursement	1,380	1,150	1,380	-	0.0%	Reimbursement for phone (TM, EA- 50/50 split with Welfare)

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01413011	55088	TM- Dues	15,250	15,816	16,000	750	4.9%	NHMA (townwide), ICMA (TM), MMANH (TM) annual dues
01413011	55302	TM- Town Report Expense	2,400	2,220	2,400	-	0.0%	Printing of annual Town Report (Select Print Solutions)
01413011	55171	TM- Legal/Public Notices	500	693	500	-	0.0%	Budget/bond notices, public hearings, CDBG hearings
01413011	55291	TM- Subscriptions	260	95	260	-	0.0%	Exeter News-Letter, Portsmouth Herald
01413011	55058	TM- Contract Services	4,000	-	2,000	(2,000)	-50.0%	Vacation coverage and temp assistance for Ex Asst
01413011	55308	TM- Travel Reimbursement	500	319	500	-	0.0%	Mileage reimbursement for TM/EA
01413011	55091	TM- Education/Training	500	-	500	-	0.0%	
01413011	55050	TM- Conf/Room/Meals	2,000	2,027	2,000	-	0.0%	ICMA conference, MMANH/Primex conference, seminars
01413011	55106	TM- Equipment Purchase	300	196	300	-	0.0%	Small equipment (file cabinet, other)
01413011	55128	TM- Fuel	-	-	1	1		Unreimbursed fuel expense
		General Expenses Total	41,040	36,205	39,791	(1,249)	-3.0%	
01413011	55998	TM- Due from Water Fund	(31,781)	(23,836)	(32,764)	(983)	3.1%	12.5% water fund
01413011	55999	TM- Due from Sewer Fund	(31,781)	(23,836)	(32,764)	(983)	3.1%	12.5% sewer fund
		Due from Water/Sewer Funds	(63,561)	(47,672)	(65,529)	(1,967)	3.1%	
		<b>Town Manager Total</b>	<b>235,817</b>	<b>205,825</b>	<b>244,451</b>	<b>8,634</b>	<b>3.7%</b>	
<b>Human Resources</b>								
01415515	51110	HR- Sal/Wages FT	70,134	59,402	72,742	2,608	3.7%	1 FT: Human Resource Director
01415515	51200	HR- Sal/Wages PT	19,515	9,900	31,451	11,936	61.2%	1 PT: Human Resource Assistant (29 hr/wk) FY wages
01415515	55371	HR- Wage Reclassifications	6,000	-	21,890	15,890	264.8%	Wage adjustments/classifications
		Salaries Total	95,649	69,302	126,083	30,434	31.8%	
01415515	52100	HR- Health Insurance	17,597	15,229	19,128	1,531	8.7%	Premium increase 8.7%
01415515	52110	HR- Dental Insurance	1,011	842	1,050	39	3.9%	Premium increase 3.9%
01415515	52120	HR- Life Insurance	126	115	108	(18)	-14.3%	Premium decrease
01415515	52130	HR- LTD Insurance	770	779	684	(86)	-11.2%	Premium decrease
01415515	52200	HR- FICA	5,930	3,944	7,817	1,887	31.8%	Based on wages: 6.2%
01415515	52210	HR- Medicare	1,387	921	1,828	441	31.8%	Based on wages: 1.45%
01415515	52300	HR- Retirement Town	10,162	6,381	10,570	408	4.0%	Based on wages: 11.17%
		Benefits Total	36,983	28,211	41,186	4,203	11.4%	
01415515	55200	HR- Supplies	500	683	775	275	55.0%	Office supplies and remote access software
01415515		HR- Office Equipment			200	200		Shredder for Office
01415515	55246	HR- Reference Materials	400	300	400	-	0.0%	Books, postings and information booklets
01415515	55055	HR- Consulting Services	1	-	1	-	0.0%	Update job descriptions and pay classifications
01415515	55226	HR- Pre-Employment Screening	600	-	600	-	0.0%	Pre-employment Expenses
01415515	55190	HR-Mobile Communications	360	210	360	-	0.0%	Cell Phone Reimbursement for HR Director
01415515	55099	HR- Employee Notices	1,500	975	1,500	-	0.0%	Posting of open job positons
01415515	55097	HR- Employee Relations	1,500	825	1,500	-	0.0%	Benefits Fair, employee service and recognition
01415515	55088	HR- Dues	355	207	504	149	42.0%	NH HR Assoc, (2) IPMA-HR, SHRM

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01415515	55308	HR- Travel Reimbursement	750	292	1,135	385	51.3%	Mileage, Tolls, Parking, air
01415515	55050	HR- Conf Rooms/Meals	1,375	222	1,320	(55)	-4.0%	Primex, IPMA-HR
01415515	55091	HR- Education/Training	835	385	4,260	3,425	410.2%	Munis training for new employee, IPMA-HR, NHMA, Sheehan, Phinney, Bass & Green Annual Labor & Employment Law review
		General Expenses Total	8,176	4,099	12,555	4,379	53.6%	
01415515	55998	HR- Due from Water Fund	(10,712)	(8,034)	(14,538)	(3,826)	35.7%	10% to water fund
01415515	55999	HR- Due from Sewer Fund	(10,712)	(8,034)	(14,538)	(3,826)	35.7%	10% to sewer fund
		Due from Water/Sewer Funds	(21,423)	(16,068)	(29,076)	(7,652)	35.7%	
		<b>Human Resources Total</b>	<b>119,385</b>	<b>85,544</b>	<b>150,748</b>	<b>31,363</b>	<b>26.3%</b>	
<b>Transportation</b>								
01419919	55040	GG - Transportation	1	-	1	-	0.0%	Request from COAST bus service with \$ 16.77K to come from Transportation Fund 05
		<b>Transportation Total</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>0.0%</b>	
<b>Legal</b>								
01415320	55170	GG- Legal Expense	80,000	57,837	80,000	-	0.0%	Professional legal services for Mitchell Municipal Group and other legal advisors
		<b>Legal Total</b>	<b>80,000</b>	<b>57,837</b>	<b>80,000</b>	<b>-</b>	<b>0.0%</b>	
<b>Information Technology</b>								
01415025	51110	IT- Sal/Wages FT	98,509	81,764	101,832	3,323	3.4%	2 FT: IT Coord (Split 80% GF and 20% CATV Fund); IT Tech (Split 40% GF, 5% Water/Sewer each, 50% CATV)
01415025	51300	IT- Sal/Wages OT	240	890		(240)	-100.0%	
		Salaries Total	98,749	82,654	101,832	3,083	3.1%	
01415025	52100	IT- Health Insurance	12,002	10,386	17,587	5,585	46.5%	Premium increase 8.7%
01415025	52110	IT- Dental Insurance	680	566	1,384	704	103.5%	Premium increase 3.9%
01415025	52120	IT- Life Insurance	133	124	113	(20)	-15.0%	Premium decrease
01415025	52130	IT - LTD Insurance	818	827	722	(96)	-11.7%	Premium decrease
01415025	52200	IT- FICA	6,122	4,651	6,314	191	3.1%	Based on wages: 6.2%
01415025	52210	IT- Medicare	1,432	1,087	1,477	45	3.1%	Based on wages: 1.45%
01415025	52300	IT- Retirement Town	11,133	8,916	11,375	242	2.2%	Based on wages: 11.17%
		Benefits Total	32,320	26,557	38,971	6,650	20.6%	
01415025	55200	IT- Supplies	600	795	1,000	400	66.7%	Batteries, USB, RAM, Hard Drives, Power Supplies
01415025	55190	IT- Mobile Communications	600	-	400	(200)	-33.3%	Cell Phone reimb.
01415025	55213	IT- Phone Utilization	25,400	21,246	26,000	600	2.4%	12.5% allocated to Water/Sewer Funds each
01415025	55048	IT- Computer Software	9,500	6,789	17,500	8,000	84.2%	\$11.5K MS and adobe Licenses and \$6K for Anti Virus and System Management
01415025	55136	IT- GIS Software	7,000	-	7,000	-	0.0%	Maps Online, ESRI licenses, increase to Support calls (Invoiced in November) - Cartographics Query Manager

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01415025	55159	IT- Internet Services	18,750	14,601	30,920	12,170	64.9%	Google Apps (\$9.4K), MyCivic App (\$6K), e-mail filtering and archiving (\$6K) Aha Services (\$4K), Cloud backup (\$1.2K), Consolidated internet line (\$3.1K), remote access (\$1.2K),survey (\$3K)
01415025	55195	IT- Network Supplies	12,500	909	11,000	(1,500)	-12.0%	Server and switching upgrades - new backup server (\$9.7K)
01415025	55270	IT- Software Agreement	4,800	-	4,600	(200)	-4.2%	\$800 for Pulseway monitoring and \$400 for HP support on our data .storage systems, \$1.5K for firewall support, \$600 misc database, \$1.5K Backups
01415025	55058	IT- Contract Services	16,000	12,800	26,500	10,500	65.6%	Service contract for IT emergencies, expert consultation and IT Audit
01415025	55091	IT- Education/Training	5,400	2,621	2,800	(2,600)	-48.1%	Online training for 1 FT employee, Town Wide training
01415025	55106	IT- Equipment Purchase	1,000	133	1,000	-	0.0%	Tools and furniture
		General Expenses Total	101,550	59,894	128,720	27,170	26.8%	
01415025	57003	IT- CO- Computers	22,500	15,287	10,200	(12,300)	-54.7%	15 PCs and 10 monitors
01415025	57006	IT- CO- Equipment	6,000	519	4,300	(1,700)	-28.3%	Software for doors (\$3K)
		Capital Outlay Total	28,500	15,806	14,500	(14,000)	-49.1%	
01415025	55998	IT- Due from Water Fund	(15,545)	(11,659)	(14,581)	964	-6.2%	12.5% of wages/benefits for IT Coordinator; 5% of wages/benefits for IT Tech
01415025	55999	IT- Due from Sewer Fund	(15,545)	(11,659)	(14,581)	964	-6.2%	12.5% of wages/benefits for IT Coordinator; 5% of wages/benefits for IT Tech
		Due from Water/Sewer Funds	(31,090)	(23,318)	(29,162)	1,928	-6.2%	
		<b>Information Technology Total</b>	<b>230,029</b>	<b>161,593</b>	<b>254,861</b>	<b>24,832</b>	<b>10.8%</b>	
<b>Trustee of Trust Funds</b>								
01413030	51000	TT- Sal/Wages Elected	828	828	828	-	0.0%	Wages for Trustee of Trust funds
		Salaries Total	828	828	828	-	0.0%	
01413030	52200	TT- FICA	51	51	51	-	0.0%	Based on wages: 6.2%
01413030	52210	TT- Medicare	12	12	12	-	0.0%	Based on wages: 1.45%
		Benefits Total	63	63	63	-	0.0%	
		<b>Trustee of Trust Funds Total</b>	<b>891</b>	<b>891</b>	<b>891</b>	<b>-</b>	<b>0.0%</b>	
<b>Town Moderator</b>								
01414040	51000	MO- Sal/Wages Elected	800	175	1,225	425	53.1%	4 Elections, 1 Deliberative, 1 Special Election, 1 Deliberative for Special Election
		Salaries Total	800	175	1,225	425	53.1%	
01414040	52200	MO- FICA	50	11	76	26	53.1%	Based on wages: 6.2%
01414040	52210	MO- Medicare	12	3	18	6	53.1%	Based on wages: 1.45%

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		Benefits Total	61	14	94	33	53.1%	
		<b>Town Moderator Total</b>	<b>861</b>	<b>189</b>	<b>1,319</b>	<b>458</b>	<b>53.1%</b>	
<b>Town Clerk</b>								
01414051	51000	TC- Sal/Wages Elected	77,947	65,487	80,628	2,681	3.4%	1 FT: Town Clerk
01414051	51110	TC- Sal/Wages FT	130,990	114,288	126,065	(4,925)	-3.8%	Includes 1 FT Deputy TC + 2 FT Asst Clerks
01414051	51300	TC- Sal/Wages OT	300	225	300	-	0.0%	OT for Assistant Clerks
01414051	51400	TC- Longevity Pay	1,800	-	900	(900)	-50.0%	Longevity for 1 Assistant Clerk
		Salaries Total	211,037	180,000	207,893	(3,144)	-1.5%	
01414051	52100	TC- Health Insurance	60,851	46,609	65,010	4,159	6.8%	Premium increase 8.7%
01414051	52110	TC- Dental Insurance	5,679	4,207	5,900	221	3.9%	Premium increase 3.9%
01414051	52120	TC- Life Insurance	315	277	270	(45)	-14.3%	Premium decrease
01414051	52130	TC- LTD Insurance	856	865	758	(98)	-11.4%	Premium decrease
01414051	52200	TC- FICA	13,712	10,428	12,889	(823)	-6.0%	Based on wages: 6.2%
01414051	52210	TC- Medicare	3,060	2,438	3,014	(46)	-1.5%	Based on wages: 1.45%
01414051	52300	TC- Retirement Town	23,789	19,636	23,222	(568)	-2.4%	Based on wages: 11.17%
		Benefits Total	108,263	84,460	111,063	2,801	2.6%	
01414051	55199	TC- Office Equip Maintenance	500	500	500	-	0.0%	outside computer maintenance, beyond contract
01414051	55200	TC- Supplies	2,000	1,555	2,000	-	0.0%	copy paper, general office supplies, incentive awards, envelopes
01414051	55049	TC- Computer Supplies	1,200	887	1,200	-	0.0%	toner cartridges f/1 printer, validator ribbons, calculator ribbons
01414051	55198	TC- Office Equipment Lease		1,731	3,233	3,233		GreatAmerica Financial Serv. Printer lease for 3 printers
01414051	55224	TC- Postage	5,000	5,289	5,000	-	0.0%	dog civil forfeiture letters, dog reminders, letters & forms, weekly State work, monthly Vital work
01414051	55246	TC- Reference Materials	300	300	300	-	0.0%	Motor Vehicle Rules & Laws
01414051	55088	TC- Dues	300	205	300	-	0.0%	IIMC -170; NHCTCA-25; NEACTC-35
01414051	55241	TC- Record Retention	5,000	-	5,000	-	0.0%	Book restoration
01414051	55084	TC- Dog Tags	900	-	1,000	100	11.1%	The amount of dogs in our town has increased to 2700
01414051	55270	TC- Software Agreement/Contract	8,014	8,014	8,750	736	9.2%	Interware Development Contract for MV, Boats, Vitals, Transfer Station Permits, Credit Cards, Reports, Support, new signature pads, Dogs On-line prgm
01414051	55058	TC- Contract Services	2,700	2,048	1,700	(1,000)	-37.0%	Sharp Copier, Seacoast Computer Contract Services
01414051	55308	TC- Travel Reimbursement	800	565	800	-	0.0%	Mandatory Regional & Fall Conference, TC Certification, Training, NECTCA Conference, IIMC Conference, Clerkworks Training
01414051	55050	TC- Conf/Room/Meals	2,000	1,678	2,000	-	0.0%	Mandatory Fall Conference (Certification requirement) NEACTC Conference in ME, IIMC Conference
01414051	55091	TC- Education/Training	1,000	425	1,000	-	0.0%	Mandatory Spring & Fall Conference, TC Certification, Training Registration, NECTCA Conference, IIMC Conf,
01414051	55106	TC- Equipment Purchase	2,000	1,787	2,000	-	0.0%	Computers, printers, copiers, office furniture, panels between work stations

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		General Expenses Total	31,714	24,984	34,783	3,069	9.7%	
		<b>Town Clerk Total</b>	<b>351,014</b>	<b>289,444</b>	<b>353,739</b>	<b>2,726</b>	<b>0.8%</b>	
<b>Elections</b>								
01414052	51000	EL- Sal/Wages Elected	2,000	2,923	8,000	6,000	300.0%	Supervisors of the Checklist-4 mandated elections, 1 deliberative, 1 special election and 1 deliberative for special election, regular maintenance of checklist.
01414052	51210	EL- Sal/Wages Temp	4,000	1,076	9,000	5,000	125.0%	Ballot Clerks for 4 mandated elections, 1 special election
		Salaries Total	6,000	3,999	17,000	11,000	183.3%	
01414052	52200	EL- FICA	372	226	1,054	682	183.3%	Based on wages: 6.2%
01414052	52210	EL- Medicare	87	53	247	160	183.3%	Based on wages: 1.45%
		Benefits Total	459	279	1,301	842	183.3%	
01414052	55200	EL- Supplies	600	600	600	-	0.0%	Copy paper, envelopes, general office supplies, and all supplies needed for election
01414052	55224	EL- Postage	600	644	1,500	900	150.0%	Mandated by SOS, sending absentee ballots and any other letters required to be sent by the Checklist Sups
01414052	55002	EL- Advertising	300	300	300	-	0.0%	Legal Notices
01414052	55322	EL- Voting Expenses	3,000	3,000	9,000	6,000	200.0%	Mandated by SOS to pay for coding, printing, collating, shipping costs and any other Special Town Elections held by the Town.
01414052	55323	EL- Voting Machines	800	800	900	100	12.5%	Mandated by the State of NH for servicing and maintaining of the Accuvote Machines.
		General Expenses Total	5,300	5,344	12,300	7,000	132.1%	
		<b>Elections Total</b>	<b>11,759</b>	<b>9,622</b>	<b>30,601</b>	<b>18,842</b>	<b>160.2%</b>	
		<b>Total General Government</b>	<b>1,053,738</b>	<b>830,704</b>	<b>1,139,592</b>	<b>85,853</b>	<b>8.1%</b>	
<b>Finance Department</b>								
<b>Finance/Accounting</b>								
01415001	51110	FI- Sal/Wages FT	232,099	202,314	230,255	(1,844)	-0.8%	3 FT: Finance Dir, Sr Accountant, Accounting Specialist
01415001	51300	FI- Sal/Wages OT	2,856	585	2,450	(406)	-14.2%	80 hrs OT for Accounting Specialist for software conversion
01415001	51400	FI- Longevity Pay	1,000	1,050	-	(1,000)	-100.0%	
		Salaries Total	235,955	203,949	232,705	(3,250)	-1.4%	
01415001	52100	FI- Health Insurance	47,215	45,638	65,940	18,725	39.7%	Premium increase 8.7%
01415001	52110	FI- Dental Insurance	3,362	3,109	4,850	1,488	44.3%	Premium increase 3.9%
01415001	52120	FI- Life Insurance	315	281	270	(45)	-14.3%	Premium decrease
01415001	52130	FI- LTD Insurance	1,191	993	1,032	(159)	-13.4%	Premium decrease
01415001	52200	FI- FICA	14,243	11,441	14,428	185	1.3%	Based on wages: 6.2%

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01415001	52210	FI- Medicare	3,331	1,675	3,374	43	1.3%	Based on wages: 1.45%
01415001	52300	FI- Retirement Town	25,898	22,092	25,993	95	0.4%	Based on wages: 11.17%
		Benefits Total	95,556	85,229	115,887	20,332	21.3%	
01415001	55200	FI- Supplies	5,000	2,897	5,000	-	0.0%	Folders,check stock, envelopes,paper, tax forms, kitchen supplies, deposit tickets
01415001	55198	FI- Office Equipment Leases	1,600	539	1,080	(520)	-32.5%	Copier Lease \$1,075 plus Folidng Machine \$ 525
01415001	55224	FI- Postage	2,300	1,870	2,300	-	0.0%	Postage for mailing checks and forms
01415001	55017	FI- Bank Fees	175	1,106	500	325	185.7%	Operating account bank fees
01415001	55058	FI- Contract Services	4,000	500	6,500	2,500	62.5%	GASB OPEB Compliance, Record shredding, ACA Compliance
01415001	55014	FI- Audit Fees	24,500	20,000	27,500	3,000	12.2%	Annual Audit and Single Fees for Melanson & Heath
01415001	55088	FI- Dues	100	50	100	-	0.0%	NHGFOA and NESGFOA Dues
01415001	55270	FI- Software Agreement	18,030	16,302	19,550	1,520	8.4%	Munis Software Agreement (5% increase per yr per contract)
01415001	55308	FI- Travel Reimbursement	1,200	1,398	1,200	-	0.0%	Travel for 3 finance department employees
01415001	55050	FI- Conf/Room/Meals	500	221	500	-	0.0%	Conferences/Meals for Finance Staff - NHLGC
01415001	55091	FI- Education/Training	2,000	90	4,000	2,000	100.0%	Training and Education for 3 Finance Staff and all Munis users (Tyler PACE Training with 53% Discount allocated to FI, TX, W&S Billing); \$620 for Sr Accountant (Gov't Accounting Certificate)
		General Expenses Total	59,405	44,974	68,230	8,825	14.9%	
01415001	55998	FI- Due from Water Fund	(40,583)	(30,437)	(43,574)	(2,991)	7.4%	12.5% Water Fund Offset
01415001	55999	FI- Due from Sewer Fund	(40,583)	(30,437)	(43,574)	(2,991)	7.4%	12.5% Sewer Fund Offset
		Due from Water/Sewer Funds	(81,166)	(60,874)	(87,148)	(5,982)	7.4%	
		<b>Finance/Accounting Total</b>	<b>309,750</b>	<b>273,278</b>	<b>329,674</b>	<b>19,925</b>	<b>6.4%</b>	
<b>Treasurer</b>								
01415002	51000	TR- Sal/Wages Elected	9,864	7,387	8,864	(1,000)	-10.1%	Wages for Elected PT Treasurer
		Salaries Total	9,864	7,387	8,864	(1,000)	-10.1%	
01415002	52200	TR- FICA	612	412	550	(62)	-10.1%	Based on wages: 6.2%
01415002	52210	TR- Medicare	143	96	129	(15)	-10.1%	Based on wages: 1.45%
		Benefits Total	755	508	678	(77)	-10.1%	
01415002	55200	TR - Supplies	200	-	100	(100)	-50.0%	Paper, pens, folders and binders
01415002	55088	TR- Dues	50	50	50	-	0.0%	NHGFOA Dues
01415002	55091	TR- Education/Training	200	-	100	(100)	-50.0%	Training and Education
		General Expenses Total	450	50	250	(200)	-44.4%	
		<b>Treasurer Total</b>	<b>11,069</b>	<b>7,945</b>	<b>9,792</b>	<b>(1,277)</b>	<b>-11.5%</b>	
<b>Tax Collection</b>								
01415003	51110	TX- Sal/Wages FT	103,572	78,603	105,234	1,662	1.6%	2 FT: Deputy Tax Collector, Collections Specialist

Town of Exeter								
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01415003	51210	TX- Sal/Wages Temp		-	-	-		
01415003	51300	TX- Sal/Wages OT	1,394	19	-	(1,394)	-100.0%	
01415003	51400	TX- Longevity	1,500	-	1,500	-	0.0%	Collections Specialist longevity
		Salaries Total	106,466	78,622	106,734	268	0.3%	
01415003	52100	TX- Health Insurance	28,211	19,199	19,593	(8,618)	-30.5%	Premium increase 8.7%
01415003	52110	TX- Dental Insurance	1,533	1,025	1,086	(447)	-29.2%	Premium increase 3.9%
01415003	52120	TX- Life Insurance	190	131	162	(28)	-14.7%	Premium decrease
01415003	52200	TX- FICA	6,601	4,959	6,618	17	0.3%	Based on wages: 6.2%
01415003	52210	TX- Medicare	1,544	1,159	1,548	4	0.3%	Based on wages: 1.45%
01415003	52300	TX- Retirement Town	12,001	7,992	11,922	(79)	-0.7%	Based on wages: 11.17%
		Benefits Total	50,080	34,465	40,928	(9,151)	-18.3%	
01415003	55200	TX- Supplies	2,400	1,734	2,400	-	0.0%	Paper, Ink, Envelopes, Storage Boxes, printer
01415003	55297	TX- Tax Billing Services	3,600	1,420	3,600	-	0.0%	Processing fees and materials for tax bills
01415003	55298	TX- Tax Lien/Deeded Searches	4,000	3,674	4,000	-	0.0%	Tax Lien Services
01415003	55224	TX- Postage	9,000	8,664	10,000	1,000	11.1%	Mailing delinquency, lien, and deed notices, tax bills. Lockbox mailbox
01415003	55198	TX- Office Equipment Leases		1,078	2,156	2,156		Two Copier leases \$ \$179.60 per month Lockbox monthly Service Charges (not able to use for
01415003	55017	TX- Bank Fees	5,500	2,910	5,500	-	0.0%	First Half billing in FY19 due to conversion)
01415003	55170	TX- Legal Expenses	2,000	321	2,000	-	0.0%	Legal services for liens,deeds and bankruptcies
01415003	55088	TX- Dues	50	40	50	-	0.0%	NHTC Dues
01415003	55247	TX- Registry of Deeds	1,200	882	950	(250)	-20.8%	Liens & deeds recordings at Registry of Deeds
01415003	55073	TX- Deeded Property	3,500	1,201	3,500	-	0.0%	Expenses related to Tax deeded properties
01415003	55058	TX- Contract Services	3,000	14,866	3,000	-	0.0%	Coverage for Collections Clerk (80 hours)
01415003	55050	TX- Conf/Room/Meals	600	198	600	-	0.0%	Conferences for DTC (NH Tax Collector Association) Training for DTC and 3 Days of Munis Training (new
01415003	55091	TX- Education/Training	400	60	4,225	3,825	956.3%	Deputy Tax Collector)
		General Expenses Total	35,250	37,048	41,981	6,731	19.1%	
01415003	55998	TX- Due from Water Fund	(38,988)	(29,241)	(36,916)	2,072	-5.3%	25% Water Fund Offset
01415003	55999	TX- Due from Sewer Fund	(38,988)	(29,241)	(36,916)	2,072	-5.3%	25% Sewer Fund Offset
		Due from Water/Sewer Funds Total	(77,976)	(58,482)	(73,831)	4,145	-5.3%	
		<b>Tax Collection Total</b>	<b>113,820</b>	<b>91,653</b>	<b>115,812</b>	<b>1,993</b>	<b>1.8%</b>	
<b>Assessing</b>								
01415005	51110	AS- Sal/Wages FT	62,271	52,559	64,413	2,142	3.4%	1 FT: Deputy Assessor
01415005	51210	AS- Sal/Wages Temp	1	-	1	-	0.0%	
		Salaries Total	62,272	52,559	64,414	2,142	3.4%	
01415005	52100	AS- Health Insurance	19,005	16,476	19,128	123	0.6%	Premium increase 8.7%
01415005	52110	AS- Dental Insurance	1,011	886	1,050	39	3.9%	Premium increase 3.9%

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01415005	52120	AS- Life Insurance	63	67	54	(9)	-14.3%	Premium decrease
01415005	52200	AS- FICA	3,861	3,538	3,994	133	3.4%	Based on wages: 6.2%
01415005	52210	AS- Medicare	903	827	934	31	3.4%	Based on wages: 1.45%
01415005	52300	AS- Retirement Town	7,020	5,666	7,195	175	2.5%	Based on wages: 11.17%
		Benefits Total	31,863	27,460	32,355	492	1.5%	
01415005	55200	AS- Supplies	2,500	152	1,250	(1,250)	-50.0%	Toner, envelopes, general supplies
01415005	55198	AS - Office Equipment Lease		450	1,078	1,078		Printer Lease, \$89.80/mo
01415005	55224	AS- Postage	6,500	3,639	1,250	(5,250)	-80.8%	Revaluation notifications and hearing letters
01415005	55088	AS- Dues	40	40	260	220	550.0%	IAAO dues; added IWAO dues
01415005	55180	AS- Mapping	5,200	3,626	5,200	-	0.0%	Yearly updates & Building placement
01415005	55247	AS- Registry of Deeds	100	3	100	-	0.0%	Plans & deeds
01415005	55250	AS- Revaluation	1	-	1	-	0.0%	Independent Appraiser
01415005	55171	AS- Legal/Public Notices	150	190	50	(100)	-66.7%	Public Notices in news media
01415005	55270	AS- Software Agreement	8,820	8,590	36,000	27,180	308.2%	Vision yearly contract (upgrade in 2020) & web fee with SQL, now includes 1 static database annually \$300.00; 2019 update is 22K for update; 7K for cloud
01415005	55058	AS- Contract Services	105,000	98,906	110,500	5,500	5.2%	Assessor contract with MRI \$2.5K increase; \$3k for services outside contract
01415005	55308	AS- Travel Reimbursement	1	-	1	-	0.0%	Use of personal car -1 employee
01415005	55050	AS- Conf/Room/Meals	100	-	100	-	0.0%	Meetings - meals- room
01415005	55091	AS- Education/Training	500	750	1,000	500	100.0%	Course or seminar; added Vision User Conference
01415005	55106	AS- Equipment Purchase	50	-	50	-	0.0%	Small equipment
01415005	55128	AS- Fuel	160	-	1	(159)	-99.4%	Deputy Assessor position
		General Expenses Total	129,122	116,346	156,841	27,719	21.5%	
		<b>Assessing Total</b>	<b>223,257</b>	<b>196,365</b>	<b>253,610</b>	<b>30,353</b>	<b>13.6%</b>	
		<b>Total Finance</b>	<b>657,894</b>	<b>569,241</b>	<b>708,888</b>	<b>50,994</b>	<b>7.8%</b>	
<b>Planning &amp; Development</b>								
<b>Planning</b>								
01419101	51110	PL- Sal/Wages FT	95,235	80,382	103,067	7,832	8.2%	1 FT : Town Planner plus \$5K Stipend for Planning Director's Sustainability Officer Duties
01419101	51200	PL- Sal/Wages PT	70,678	45,238	70,688	10	0.0%	3 PT: Natl Resource Planner @ 27.5 hr/wk & Admin Asst @ 25 hr/wk, Recording Sec @ \$15 per hr
		Salaries Total	165,913	125,620	173,755	7,842	4.7%	
01419101	52100	PL- Health Insurance	23,756	20,558	25,823	2,067	8.7%	Premium increase 8.7%
01419101	52110	PL- Dental Insurance	1,830	1,524	1,900	70	3.8%	Premium increase 3.9%
01419101	52120	PL- Life Insurance	126	115	108	(18)	-14.3%	Premium decrease
01419101	52130	PL- LTD Insurance	1,045	1,057	929	(116)	-11.1%	Premium decrease
01419101	52200	PL- FICA	10,287	7,257	10,773	486	4.7%	Based on wages: 6.2%
01419101	52210	PL- Medicare	2,406	1,697	2,519	114	4.7%	Based on wages: 1.45%
01419101	52300	PL- Retirement Town	10,737	8,665	11,513	776	7.2%	Based on wages: 11.17%

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		Benefits Total	50,186	40,873	53,565	3,378	6.7%	
01419101	55200	PL- Supplies	3,000	928	4,500	1,500	50.0%	Misc office supplies. Covers Planning & Building depts. BRC added \$2,500 for Sustainability use
01419101	55224	PL- Postage	4,000	3,613	4,000	-	0.0%	Covers Planning and Building departments as well as Planning Board packages and administration of cases. Increase based on present use.
01419101	55246	PL- Reference Material	400	632	400	-	0.0%	Includes Exeter Newspaper (\$160) and Registry Review (\$229), RSA books and other reference material
01419101	55088	PL- Dues	12,800	12,554	13,000	200	1.6%	Rockingham Planning Commission annual dues (2020 dues have not been estimated yet), APA dues (\$315).
01419101	55227	PL- Printing	750	122	750	-	0.0%	used for large printing jobs such as Zoning Ordinance
01419101	55171	PL- Legal/Public Notices	2,000	2,691	2,000	-	0.0%	Primarily for Planning Board cases but also covers Planning dept.
01419101	55180	PL- Mapping	400	-	400	-	0.0%	Covers occasional creation of large maps and poster boards for public presentations
01419101	55289	PL- Studies	6,000	-	15,000	9,000	150.0%	These funds will be used to complete an update to the Town's Impact Fees (approx. \$10,000) and additional studies as needed.
01419101	55155	PL- Inspection Services	1	-	1	-	0.0%	Placeholder for third party inspection as needed
01419101	55136	PL- GIS Software	3,500	-	3,500	-	0.0%	Annual support and maintenance for building permit/zoning software.
01419101	55138	PL- Grant Matching	-	11,719	2,500	2,500		2020 NH Coastal Program
01419101	55058	PL- Contract Services	1	-	1	-	0.0%	
01419101	55308	PL- Travel Reimbursement	1,000	53	1,000	-	0.0%	Used to cover mileage for staff to attend training, workshops, meetings, etc.
01419101	55050	PL- Conf/Room/Meals	1,000	225	1,000	-	0.0%	APA Conference, Seminars/training
01419101	55091	PL- Education/Training	500	179	500	-	0.0%	Seminars/Training for planning staff, board members
		General Expenses Total	35,352	32,716	48,552	13,200	37.3%	
01419101	57000	PL-CO-Capital Outlay	9,000	4,837	1	(8,999)	-100.0%	Downtown Improvement - Funds to be utilized on an as-needed basis to add/replace benches, trash receptacles/liners, and other streetscape features downtown. Specific focus on Front Street and Squamscott River boat launch area.
		Capital Outlay Total	9,000	4,837	1	(8,999)	-100.0%	
		<b>Planning Total</b>	<b>260,451</b>	<b>204,046</b>	<b>275,873</b>	<b>15,421</b>	<b>5.9%</b>	
Economic Development								
01465207	51110	ED- Sal/Wages FT	88,976	75,098	91,621	2,645	3.0%	1 FT: ED Director
01465207	51200	ED- Sal/Wages PT	4,065	1,757	3,000	(1,065)	-26.2%	1- Intern \$ 3,000
		Salaries Total	93,041	76,855	94,621	1,580	1.7%	
01465207	52100	ED- Health Insurance	25,656	22,243	27,078	1,422	5.5%	Premium increase 8.7%
01465207	52110	ED- Dental Insurance	1,830	1,371	1,900	70	3.8%	Premium increase 3.9%

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01465207	52120	ED- Life Insurance	126	115	108	(18)	-14.3%	Premium decrease
01465207	52130	ED- LTD Insurance	977	988	861	(116)	-11.9%	Premium decrease
01465207	52200	ED- FICA	5,769	4,347	5,867	98	1.7%	Based on wages: 6.2%
01465207	52210	ED- Medicare	1,349	1,017	1,372	23	1.7%	Based on wages: 1.45%
01465207	52300	ED- Retirement Town	10,031	8,096	10,234	203	2.0%	Based on wages: 11.17%
		Benefits Total	45,738	38,177	47,420	1,682	3.7%	
01465207	55200	ED- Supplies	400	55	400	-	0.0%	Paper, Pens, Ink, etc.
01465207	55055	ED- Consulting Services	3,000	1,500	3,000	-	0.0%	Consulting (prop appraisals, marketing, etc.)
01465207	55190	ED- Mobile Communications	1,000	800	1,000	-	0.0%	Cell Phone for ED Director
01465207	55308	ED -Travel Reimbursement	800	672	1,800	1,000	125.0%	Mileage including airfare to OU EDI
01465207	55050	ED- Conf/Meals	100	-	1,200	1,100	1100.0%	Conferences and OU EDI accommodations
01465207	55091	ED- Education/Training	800	-	1,900	1,100	137.5%	OU EDI final
		General Expenses Total	6,100	3,027	9,300	3,200	52.5%	
		<b>Total Economic Development</b>	<b>144,879</b>	<b>118,059</b>	<b>151,341</b>	<b>6,462</b>	<b>4.5%</b>	
<b>Inspections &amp; Code Enforcement</b>								
01424002	51110	BI- Sal/Wages FT	145,893	123,366	149,776	3,883	2.7%	2 FT: Building Inspector, Deputy Code Inspector
01424002	51200	BI- Sal/Wages PT	37,363	31,653	38,648	1,285	3.4%	1 PT: Electrical Inspector (24 Hrs/Wk)
		Salaries Total	183,256	155,019	188,424	5,168	2.8%	
01424002	52100	BI- Health Insurance	38,010	31,869	40,115	2,105	5.5%	Premium increase 8.7%
01424002	52110	BI- Dental Insurance	2,022	1,644	2,100	78	3.9%	Premium increase 3.9%
01424002	52120	BI- Life Insurance	252	227	216	(36)	-14.3%	Premium decrease
01424002	52130	BI- LTD Insurance	916	926	813	(103)	-11.2%	Premium decrease
01424002	52200	BI- FICA	11,362	9,404	11,682	320	2.8%	Based on wages: 6.2%
01424002	52210	BI- Medicare	2,657	2,199	2,732	75	2.8%	Based on wages: 1.45%
01424002	52300	BI- Retirement Town	16,448	13,300	16,730	282	1.7%	Based on wages: 11.17%
		Benefits Total	71,667	59,569	74,388	2,721	3.8%	
01424002	55319	BI- Vehicle Maintenance	1	-	1	-	0.0%	
01424002	55190	BI- Mobile Communications	460	347	460	-	0.0%	Cell Phones for BI
01424002	55088	BI- Dues	300	245	300	-	0.0%	RNI and NHBOA Dues
01424002	55308	BI- Travel Reimbursement	1,000	857	1,000	-	0.0%	NHBOA and Seacoast BI Meetings; Electrical inspector fuel reimb
01424002	55050	BI- Conf/Room/Meals	500	-	500	-	0.0%	NE Building Officials Association Conference
01424002	55128	BI- Fuel	782	619	782	-	0.0%	Fuel for Electrical Inspector
		General Expenses Total	3,043	2,068	3,043	-	0.0%	
		<b>Inspections &amp; Code Enf Total</b>	<b>257,966</b>	<b>216,656</b>	<b>265,855</b>	<b>7,889</b>	<b>3.1%</b>	
<b>Conservation Commission</b>								
01461105	51200	CC- Sal/Wages PT	1,000	716	1,000	-	0.0%	Recording secretaries @ \$15/hr avg about 6 hr/mtg
01461105	51210	CC- Sal/Wages Temp	2,520	2,622	2,520	-	0.0%	Interns 2@12/hr, 15 hrs/wk for 7 wks

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		Salaries Total	3,520	3,338	3,520	-	0.0%	
01461105	52200	CC- FICA	218	200	218	-	0.0%	Based on wages: 6.2%
01461105	52210	CC- Medicare	51	46	51	-	0.0%	Based on wages: 1.45%
		Benefits Total	269	246	269	-	0.0%	
01461105	55254	CC- Roadside Mowing	1,850	1,600	1,850	-	0.0%	Mowing White, Perry, Irvine and 1/2 of Morrissette \$1,850
01461105	55224	CC- Postage	20	22	20	-	0.0%	Mailings to ConCom members (mostly elect distr)
01461105	55044	CC- Community Services	850	452	500	(350)	-41.2%	Covers outreach event costs: Anticipated for 2020 include \$250 Spring Tree, \$50 for 5 outreach events
01461105	55058	CC- Contract Services	1,000	-	1,000	-	0.0%	Support for Raynes Improvements
01461105	55051	CC- Conservation Land Administration	1,350	1,095	1,350	-	0.0%	Combination of Cons Land Admin and Trail Mgmt and Maintenance activities such as property monitoring and maintenance needs, bridge repair, kiosk map update.
01461105	55088	CC- Dues	930	825	1,000	70	7.5%	For board to join related organizations: SERLAC (\$150), NHACC (\$630), SELT (\$150)
01461105	55247	CC- Registry of Deeds	30	-	30	-	0.0%	Fee for registry of deeds (typically printing plans, deeds)
01461105	55171	CC- Legal/Public Notices	50	-	50	-	0.0%	Covers approx 1 legal notice typ in newspaper
01461105	55304	CC- Trail Mgmt Maintenance	-	-	-	-	-	Moved to Conservation Land Administration
01461105	55091	CC- Education/Training	170	180	450	280	164.7%	Training for board members and/or natl resource planner (NHACC \$260, \$190 other workshops)
		General Expenses Total	6,250	4,174	6,250	-	0.0%	
		<b>Conservation Commission Total</b>	<b>10,039</b>	<b>7,758</b>	<b>10,039</b>	<b>-</b>	<b>0.0%</b>	
<b>Zoning Board of Adjustment</b>								
01419103	51200	ZO- Sal/Wages PT	855	473	860	5	0.6%	Recording secretaries @ \$15 per hour
		Salaries Total	855	473	860	5	0.6%	
01419103	52200	ZO- FICA	53	28	53	0	0.6%	
01419103	52210	ZO- Medicare	12	7	12	0	0.6%	
		Benefits Total	65	35	66	0	0.6%	
01419103	55224	ZO- Postage	2,000	1,606	2,000	-	0.0%	expenses are estimated for ZBA case administration (majority of costs paid by applicant)
01419103	55171	ZO- Legal/Public Notices	1,200	980	1,200	-	0.0%	
01419103	55091	ZO- Education/Training	200	60	200	-	0.0%	min. training allotment for board members
		General Expenses Total	3,400	2,646	3,400	-	0.0%	
		<b>Zoning Total</b>	<b>4,320</b>	<b>3,154</b>	<b>4,326</b>	<b>5</b>	<b>0.1%</b>	
<b>Historic District Commission</b>								
01419104	51200	HD- Sal/Wages PT	643	420	650	7	1.1%	Recording secretaries @ \$15 per hour
		Salaries Total	643	420	650	7	1.1%	
01419104	52200	HD- FICA	40	26	40	0	1.1%	Based on wages: 6.2%

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01419104	52210	HD- Medicare	9	6	9	0	1.1%	Based on wages: 1.45%
		Benefits Total	49	32	50	1	1.1%	
01419104	55224	HD- Postage	350	224	350	-	0.0%	Expenses are estimated for HDC case administration
01419104	55138	HD- Grant Matching	10,000	22,500	10,000	-	0.0%	CLG Grant match- Park Street Survey 2018/2019, 2020
01419104	55246	HD- Reference Material	100	-	100	-	0.0%	TBD - Will receive \$20K back]
01419104	55088	HD- Dues	50	-	50	-	0.0%	Min amt for dues associated with various organizations work with HDCs
01419104	55227	HD- Printing	125	-	125	-	0.0%	Printing needs for HDC as they arise
01419104	55171	HD- Legal/Public Notices	100	-	100	-	0.0%	
01419104	55050	HD-Conf Rooms/Meals	200	-	200	-	0.0%	
01419104	55091	HD- Education/Training	200	-	200	-	0.0%	min. training allotment for board members
		General Expenses Total	11,125	22,724	11,125	-	0.0%	
		<b>Historic District Commission Total</b>	<b>11,817</b>	<b>23,176</b>	<b>11,825</b>	<b>8</b>	<b>0.1%</b>	
<b>Heritage Commission</b>								
01419106	51200	HC- Sal/Wages PT	536	390	540	4	0.7%	Recording secretaries @ \$15 per hour
		Salaries Total	536	390	540	4	0.7%	
01419106	52200	HC- FICA	33	24	33	0	0.7%	Based on wages: 6.2%
01419106	52210	HC- Medicare	8	6	8	0	0.7%	Based on wages: 1.45%
		Benefits Total	41	30	41	0	0.7%	
01419106	55224	HC- Postage	25	-	25	-	0.0%	Expenses are estimated for Heritage Commission case administration
01419106	55138	HC- Grant Matching	1	-	1	-	0.0%	CLG Grant match
		HC- Contract Services		64		-		For restoration of Winter St. Cemetery 50/50 match through LCHIP
01419106	55088	HC- Dues	50	-	50	-	0.0%	
01419106	55227	HC- Printing	35	-	35	-	0.0%	
01419106	55091	HC- Education/Training	300	-	200	(100)	-33.3%	Min. training allotment for board members
		General Expenses Total	411	64	311	(100)	-24.3%	
		<b>Heritage Commission Total</b>	<b>988</b>	<b>484</b>	<b>892</b>	<b>(96)</b>	<b>-9.7%</b>	
		<b>Total Planning &amp; Development</b>	<b>690,461</b>	<b>573,333</b>	<b>720,151</b>	<b>29,690</b>	<b>4.3%</b>	
<b>Police Department</b>								
<b>Police</b>								
	51110	Sal/Wages FT	1,740,361	1,378,200	1,740,360	(1)	0.0%	29 FT (Chief, Deputy, Sergeants, Lieutenant, Officers, ACO, Admin)

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	51150	Vacation Replacement OT	46,587	35,659	46,587	-	0.0%	Shift replacement OT
	51200	Sal/Wages PT	38,027	12,990	35,882	(2,145)	-5.6%	1 PT officer, 1 PT secretarial/admin
	51300	Sal/Wages OT	91,000	74,434	97,000	6,000	6.6%	Coverage OT, special OT
	51350	FEMA Storm Related OT	1	-	1	-	0.0%	
	51400	Longevity Pay	3,300	450	2,300	(1,000)	-30.3%	For hires before 1/1/2010 only
	51410	Sick Replacement OT	13,250	16,857	19,250	6,000	45.3%	Shift replacement OT
	51420	Holiday Pay	59,456	3,444	58,920	(536)	-0.9%	
	51425	Firearm Incentive	1,500	500	1,500	-	0.0%	Instructor incentive of \$500 per employee
	51430	Field Training Incentive OT	5,491	2,413	5,491	-	0.0%	Section 10.13 of current CBA
	51450	Education Incentive	6,060	5,260	3,660	(2,400)	-39.6%	Ed pay for those hired prior to 1/1/2010
		Salaries Total	2,005,033	1,530,207	2,010,951	5,918	0.3%	
	52100	Health Insurance	398,292	303,908	422,102	23,810	6.0%	Premium increase 8.7%
	52110	Dental Insurance	34,244	22,668	34,151	(93)	-0.3%	Premium increase 3.9%
	52120	Life Insurance	2,079	1,708	1,674	(405)	-19.5%	Premium decrease
	52130	LTD Insurance	1,126	282	981	(145)	-12.9%	Premium decrease
	52200	FICA	14,812	9,206	13,417	(1,395)	-9.4%	Based on wages: 6.2%
	52210	Medicare	29,075	21,865	29,159	83	0.3%	Based on wages: 1.45%
	52300	Retirement Town	22,640	14,108	20,164	(2,476)	-10.9%	Based on wages: 11.17%
	52310	Retirement Police	512,554	391,469	510,191	(2,363)	-0.5%	Based on wages: 28.43%
		Benefits Total	1,014,822	765,214	1,031,839	17,016	1.7%	
	55001	Accreditation	1,000	1,000	4,014	3,014	301.4%	Added PowerDMS document management software yearly account - is necessary to seek CALEA accreditation
	55035	Chiefs Expenses	1,000	652	1,000	-	0.0%	covers empl. Awards, retirement, emergency meals
	55043	Community Relations	2,000	1,849	2,500	500	25.0%	Plaques, DARE, crime preventive items increasae by \$500 to include NNO yearly
	55045	Computer Equipment	5,800	5,852	5,800	-	0.0%	Update cruisers/laptops (rhino tab)
	55047	Computer Maintenance	2,075	1,183	18,575	16,500	795.2%	Contract with an IMC computer technician (cost split with Fire Dept)
	55050	Conf/Room/Meals	1,500	1,500	3,000	1,500	100.0%	Professional dues added \$1,500 for Deputy Chief to attend IACP conference.
	55057	Prosecutor Service	87,616	87,616	45,000	(42,616)	-48.6%	Per diem prosecutorial services
	55064	Court Mileage Reimbursement	1	95	1	-	0.0%	
	55087	Dry Cleaning	14,600	14,600	15,000	400	2.7%	Contractual cost increase
	55088	Dues	8,545	7,915	8,350	(195)	-2.3%	SERT
	55091	Education/Training	13,000	9,515	13,000	-	0.0%	Training course costs/meal reimbursement for the entire department (including civilians).
	55106	Equipment Purchase	17,752	11,801	20,752	3,000	16.9%	Furniture, bike parts, cruiser parts, building costs, taser replacements, Public Eye
	55128	Fuel	51,625	38,333	42,192	(9,433)	-18.3%	Fuel for patrol vehicles using monthly average at the current rate of \$2.39 (use would lower with hybrid cruiser).

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	55133	General Expenses	6,000	5,967	8,850	2,850	47.5%	Memorial Monument and landscaping at Public Safety Complex
	55138	Grant Matching	-	-	-	-		
	55160	Investigation	5,000	4,816	5,000	-	0.0%	Covers drug investigation costs and equipment
	55190	Mobile Communications	2,400	2,653	3,146	746	31.1%	
	55193	Munitions	7,213	6,852	11,717	4,504	62.4%	
	55199	Office Equipment Maintenance	3,096	3,524	5,724	2,628	84.9%	Maintenance contract upgraded from 2 machines to 6 including printers and all service, parts and labor - will reduce cost of office supplies.
	55200	Supplies	13,400	8,755	11,800	(1,600)	-11.9%	Office supplies, new contract eliminates ink toner, evidence, prosecution, photo
	55224	Postage	2,500	1,316	1,329	(1,171)	-46.8%	Postage costs for mailings adjusted for actual average
	55270	Software Agreement	15,612	15,612	17,068	1,456	9.3%	Tritech IMC contract - records, emergency operations, and interface for POL and FD Center Contract increase.
	55314	Uniforms	15,385	12,234	15,385	-	0.0%	Cost of uniforms/equipment for 40 employees
	55319	Vehicle Maintenance	21,000	16,853	21,000	-	0.0%	Covers repair costs for 19 vehicles
	55321	Veterinarian Service	750	178	2,150	1,400	186.7%	contract with NHSPCA
	55104	Veterinarian Equipment	500	170	800	300	60.0%	ACO equipment added splitting cost of the online dog licensing lookup software management with Town Clerk
		General Expenses Total	299,370	260,841	283,153	(16,217)	-5.4%	
	xxxx	Capital Outlay - Parking Enforcement Equipment	-	-	1	-	-	Parking Enforcement - scanner and equipment for enforcement of 2 hour parking in the downtown area
		Capital Outlay Total	-	-	1	-		BRC reduced to \$1 for a placeholder- asking SB to make the decision on this line item.
		<b>Total Police Department</b>	<b>3,319,225</b>	<b>2,556,262</b>	<b>3,325,944</b>	<b>6,718</b>	<b>0.2%</b>	
<b>Fire Department</b>								
<b>Fire</b>								
	51110	Sal/Wages FT	1,921,413	1,576,245	1,977,689	56,276	2.9%	31 FT plus 2 new FT Firefighter/Medics for 6 mos.
	51120	Sal/Wages Stipend	1,000	-	500	(500)	-50.0%	
	51150	Vacation Replacement OT	18,321	18,824	25,567	7,246	39.6%	Shift replacement OT for vacations
	51200	Sal/Wages PT	10,848	3,948	17,489	6,641	61.2%	1 PT Admin Assistant
	51300	Sal/Wages Call Back OT	112,847	81,731	120,159	7,312	6.5%	General OT - call back
	51130	Personal Replacement OT	29,772	12,277	24,618	(5,154)	-17.3%	Shift replacement OT for personal leave
	51350	FEMA Storm Related OT	1	-	1	-	0.0%	
	51400	Longevity Pay	6,600	-	6,850	250	3.8%	For employees hired prior to 1/1/2006
	51410	Sick Replacement OT	24,428	32,037	30,377	5,949	24.4%	
	51420	Holiday Pay	92,086	-	97,259	5,173	5.6%	
	51600	Sal/Wages On Call	5,000	1,146	5,000	-	0.0%	
		Salaries Total	2,222,316	1,726,208	2,305,509	83,193	3.7%	

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	52100	Health Insurance	485,187	386,428	445,329	(39,858)	-8.2%	Premium increase 8.7%
	52110	Dental Insurance	38,200	29,822	41,241	3,041	8.0%	Premium increase 3.9%
	52120	Life Insurance	2,205	1,903	1,890	(315)	-14.3%	Premium decrease
	52130	LTD Insurance	1,258	1,048	1,089	(169)	-13.4%	Premium decrease
	52200	FICA	4,678	3,084	5,121	443	9.5%	Based on wages: 6.2%
	52210	Medicare	30,180	22,087	31,750	1,570	5.2%	Based on wages: 1.45%
	52300	Retirement Town	6,720	5,447	6,713	(7)	-0.1%	Based on wages: 11.17%
	52320	Retirement Fire	656,177	497,444	668,877	12,700	1.9%	Based on wages: 30.09%
		Benefits Total	1,224,605	947,263	1,202,010	(22,595)	-1.8%	
	55019	Breathing Apparatus	11,928	9,332	12,340	412	3.5%	Breathing apparatus testing and repairs & air compressor certification and repairs
	55035	Chiefs Expenses	720	289	720	-	0.0%	expenses for meetings, dinners
	55038	Cistern Maintenance	1,600	1,311	1,600	-	0.0%	Cistern & dry hydrant maintenance
	55041	Command Supplies	6,500	6,500	6,500	-	0.0%	Emergency Operations Center radio reprogramming, replacement & repairs. Notification equipment including pagers and texting equipment and phone lines.
	55042	Communications Equipment	14,814	14,796	10,905	(3,909)	-26.4%	Radios and vehicle mobile data terminals (VDTs)
	55050	Conf/Room/Meals	3,500	2,279	4,200	700	20.0%	\$1,650 each - examples include FDIC conference, FRI international, IMT annual conference. Line restored to pre FY19 level.
	55058	Contract Services	3,840	-	20,340	16,500	429.7%	Fire alarm contract maintenance, new IT maintenance proposal cost share 50/50 with Police Department.
	55087	Dry Cleaning	325	230	325	-	0.0%	Dry cleaning of chief officer uniforms & Class A dress uniforms.
	55088	Dues	7,019	7,166	7,224	205	2.9%	Seacoast Region Hazmat team annual assessment, Seacoast Chiefs
	55091	Education/Training	11,000	9,718	15,990	4,990	45.4%	Tuition for college classes, fire certifications and education supplies.
	55106	General Equipment Purchase	45,000	38,970	45,000	-	0.0%	Firefighting equipment purchase and replacement.
	55122	Fire Alarm Supplies	5,600	6,010	6,310	710	12.7%	Town wide fire alarm system maintenance.
	55123	Fire Prevention Supplies	4,520	3,528	5,450	930	20.6%	Fire investigation supplies.
	55128	Fuel	15,670	13,132	15,093	(577)	-3.7%	Gas and diesel fuel for all fire department vehicles
	55132	General Equipment Repair	3,250	2,535	3,250	-	0.0%	Small tool & equipment repair.
	55133	General Expenses	3,200	1,818	3,200	-	0.0%	Background investigations, water, emergency scene rehabilitation, supplies, etc.
	55144	Hazmat Supplies	350	25	1,294	944	269.7%	Hazardous materials monitoring equipment, clean up and control supplies.
	55149	Hose Replacement	8,760	6,647	9,022	262	3.0%	Fire hose replacement and repair.
	55151	Hydrant Maintenance	20,000	15,000	20,000	-	0.0%	Hydrant maintenance performed by water department (fixed fee)
	55190	Mobile Communications	4,310	2,539	4,566	256	5.9%	Cell phone plan and data usage for staff cars, engines, and fire prevention

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	55199	Office Equipment Maintenance	2,410	2,271	2,815	405	16.8%	Lease agreements & service contracts for copier and time clock. Lesae agreement for new color copier is \$15 monthly increase over FY19
	55200	Supplies	2,265	1,058	2,265	-	0.0%	Office supplies for department (excluding health)
	55214	Physicals	7,785	3,763	8,565	780	10.0%	Pre-employment for new hires and annual physicals for all fire personnel. 14 personnel due for chest x-ray and EKG in FY20.
	55224	Postage	350	350	519	169	48.3%	Postage for general department, prevention, new candidate hiring. Expected 5 cent postage rate increase.
	55230	Protective Equipment	32,465	28,376	34,198	1,733	5.3%	Turnout gear replacement, inspections, repair.
	55237	Radio Repairs/Maintenance	8,336	2,048	8,728	392	4.7%	Maintenance and programming FD portable and mobile radios, annual service contract with 2-Way communications.
	55270	Software Agreement	9,252	7,214	9,452	200	2.2%	All annual software IMC dispatching program and public eye mobile data terminals annual licensing agreement and fees.
	55282	Building Supplies	2,000	1,354	2,000	-	0.0%	Laundry and miscellaneous building supplies
	55314	Uniforms	22,993	16,295	23,830	837	3.6%	Uniforms for 30 personnel plus call personnel
	55319	Vehicle Maintenance	37,995	30,071	38,544	549	1.4%	Vehicle maintenance, inspections, tires, annual pump and aerial testing and certifications.
	55264	Shelter Equipment	1,200	-	1,200	-	0.0%	Agreement with SAU16 to provide shelter food/supplies as necessary.
	55095	Emergency Management Equipment	3,500	3,500	3,500	-	0.0%	FEMA line if needed
	55119	FEMA Reimb -Force Labor	1	-	1	-	0.0%	FEMA line if needed
	55118	FEMA Reimb - Force Equip	1	-	1	-	0.0%	FEMA line if needed
	55117	FEMA Reimb- Debris Removal	1	-	-	(1)	-100.0%	FEMA line if needed
	55120	FEMA Reimb- Materials	1	-	-	(1)	-100.0%	FEMA line if needed
	55121	FEMA Reimb- Permanent Work	1	-	-	(1)	-100.0%	FEMA line if needed
		General Expenses Total	302,462	238,125	328,947	26,485	8.8%	
	57006	Capital Outlay	18,900	18,900	15,445	(3,455)	-18.3%	FY20 is upgrade of audio-visual equipment in EOC.
		Capital Outlay Total	18,900	18,900	15,445	(3,455)	-18.3%	
		<b>Total Fire Department</b>	<b>3,768,283</b>	<b>2,930,496</b>	<b>3,851,911</b>	<b>83,628</b>	<b>2.2%</b>	
<b>Public Safety Shared Services</b>								
<b>Communications</b>								
01429905	51110	Sal/Wages FT	228,356	171,720	228,143	(213)	-0.1%	5 FT Staff
01429905	51150	Vacation Replacement OT	9,000	11,857	9,000	-	0.0%	covers vacation/personal days for dispatchers
01429905	51200	Sal/Wages PT	16,782	4,538	3,500	(13,282)	-79.1%	Reduced to budget for one at several shifts a month
01429905	51300	Sal/Wages OT	11,600	10,608	14,600	3,000	25.9%	covers cost in emergencies and regular coverage added \$3000 from sick replacement

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01429905	51350	FEMA Storm Related OT	1	-	1	-	0.0%	Expenses related to declared emergencies
01429905	51400	Longevity Pay	700	-	700	-	0.0%	contract item
01429905	51410	Sick Replacement OT	6,000	3,365	3,000	(3,000)	-50.0%	covers OT for dispatchers out sick removed \$3000 to be placed into reg OT
01429905	51420	Holiday Pay	9,686	-	9,680	(6)	-0.1%	contract item
01429905	51450	Education Incentive	1,500	959	1,000	(500)	-33.3%	contract item
		Salaries Total	283,625	203,047	269,624	(14,001)	-4.9%	
01429905	52100	Health Insurance	75,695	43,146	36,632	(39,063)	-51.6%	Premium increase 8.7%
01429905	52110	Dental Insurance	5,713	2,985	4,579	(1,134)	-19.8%	Premium increase 3.9%
01429905	52120	Life Insurance	315	248	270	(45)	-14.3%	Premium decrease
01429905	52200	FICA	17,585	11,635	16,717	(868)	-4.9%	Based on wages: 6.2%
01429905	52210	Medicare	4,113	2,723	3,910	(203)	-4.9%	Based on wages: 1.45%
01429905	52300	Retirement Town	30,083	15,971	29,726	(357)	-1.2%	Based on wages: 11.17%
		Benefits Total	133,503	76,708	91,833	(41,670)	-31.2%	
01429905	55105	Equipment Maintenance	23,526	18,562	20,825	(2,701)	-11.5%	covers our maintenance/service yearly and monthly contracts
01429905	55108	Equipment Repair	6,000	1,315	5,800	(200)	-3.3%	uncovered repair costs
01429905	55256	Phone Repairs/Service	875	129	300	(575)	-65.7%	uncovered phone repair costs Revised with past spending and removed Ipad from this account
		General Expenses Total	30,401	20,006	26,925	(3,476)	-11.4%	
01429905		PDC- Capital Outlay	-	-	28,700	28,700		Public Safety Camera System transferred from IT Budget
		Capital Outlay Total	-	-	28,700	28,700		
		<b>Communications Total</b>	<b>447,529</b>	<b>299,761</b>	<b>417,082</b>	<b>(30,447)</b>	<b>-6.8%</b>	
<b>Health</b>								
01441105	51110	FH- Sal/Wages FT	56,773	47,918	58,647	1,874	3.3%	1 FT: Health Officer
		Salaries Total	56,773	47,918	58,647	1,874	3.3%	
01441105	52110	FH- Dental Insurance	1,830	1,415	1,900	70	3.8%	Premium increase 3.9%
01441105	52120	FH- Life Insurance	126	115	108	(18)	-14.3%	Premium decrease
01441105	52200	FH- FICA	3,520	3,143	3,636	116	3.3%	Based on wages: 6.2%
01441105	52210	FH- Medicare	823	735	850	27	3.3%	Based on wages: 1.45%
01441105	52300	FH- Town Retirement	6,401	5,166	6,551	150	2.3%	Based on wages: 11.17%
		Benefits Total	12,700	10,574	13,045	345	2.7%	
01441105	55293	FH- Supplies	950	367	950	-	0.0%	Health Inspection and office supplies
01441105	55224	FH- Postage	70	35	77	7	10.0%	Health Dept. mailings
01441105	55055	FH- Consulting	1,000	140	1,000	-	0.0%	Hazardous Materials Remediation & Consulting for Sportsmen's Club project

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01441105	55190	FH- Mobile Communications	1,388	842	1,608	220	15.9%	Phone plan & mobile data terminal usage for Health Officer.
01441105	55088	FH- Dues	205	35	35	(170)	-82.9%	Health Dept. dues & memberships
01441105	55270	FH- Software Agreement	2,253	2,253	2,253	-	0.0%	Metverse forms and reporting
01441105	55308	FH- Travel Reimbursement	1,000	87	500	(500)	-50.0%	Mileage reimbursement for Health Officer
01441105	55050	FH- Conf/Room/Meals	770	774	795	25	3.2%	Training, Meeting and Seminars for Health Officer
01441105	55191	FH- Mosquito Control	56,100	50,490	56,100	-	0.0%	Mosquito control maintenance contract costs
		General Expenses Total	63,736	55,023	63,318	(418)	-0.7%	
		<b>Health Total</b>	<b>133,209</b>	<b>113,515</b>	<b>135,010</b>	<b>1,801</b>	<b>1.4%</b>	
		<b>Total Public Safety Shared Services</b>	<b>580,738</b>	<b>413,276</b>	<b>552,093</b>	<b>(28,646)</b>	<b>-4.9%</b>	
<b>Public Works - General Fund</b>								
<b>Administration &amp; Engineering</b>								
01431101	51110	PWA- Sal/Wages FT	435,969	369,219	448,227	12,258	2.8%	6 FT: Director, Town Eng, Eng Tech, Office Mgr, Office Clerk, Asst Engineer
01431101	51200	PWA- Sal/Wages PT	500	-	500	-	0.0%	1- PT-recording secretary for River Committee @ \$15 per hour
01431101	51300	PWA- Sal/Wages OT	-	429	500	500		
		Salaries Total	436,469	369,648	449,227	12,758	2.9%	
01431101	52100	PWA- Health Insurance	62,258	53,947	64,080	1,822	2.9%	Premium increase 8.7%
01431101	52110	PWA- Dental Insurance	5,906	4,769	6,136	230	3.9%	Premium increase 3.9%
01431101	52120	PWA- Life Insurance	630	581	540	(90)	-14.3%	Premium decrease
01431101	52130	PWA- LTD Insurance	1,240	1,248	1,089	(151)	-12.2%	Premium decrease
01431101	52200	PWA- FICA	27,061	21,671	27,852	791	2.9%	Based on wages: 6.2%
01431101	52210	PWA- Medicare	6,329	5,069	6,514	185	2.9%	Based on wages: 1.45%
01431101	52300	PWA- Retirement Town	49,150	39,857	50,123	973	2.0%	Based on wages: 11.17%
		Benefits Total	152,574	127,142	156,334	3,760	2.5%	
01431101	55237	PWA- Radio Repairs	600	12	600	-	0.0%	4 Desk sets, 6 portables, 42 vehicle units
01431101	55319	PWA- Vehicle Maintenance	600	1,031	600	-	0.0%	Dir & Eng vehicles
								Gen office supplies \$6500; Eng supplies \$3500: plotter paper & ink, field books, Town Standards, scanning plans; 60% of copier billing
01431101	55200	PWA- Supplies	10,000	6,216	10,000	-	0.0%	
01431101	55158	PWA- Insurance Reimbursed Repairs	1,000	-	1,000	-	0.0%	Damage repairs on insurance claims
01431101	55224	PWA- Postage	500	196	500	-	0.0%	
01431101	55190	PWA- Mobile Communications	1,200	687	1,200	-	0.0%	60% Director, Town Engineer & Asst Engineer; 100% Highway, MiFi (Engineering)
01431101	55003	PWA- Drug/Alcohol Testing	1,200	458	1,200	-	0.0%	Contract w/Access; required (per USDOT) random testing for all CDL holders & screening new hires
01431101	55238	PWA- Radio Replacement	1,000	-	1,000	-	0.0%	Digital repeater to communicate with Fire & Police

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01431101	55088	PWA- Dues	700	635	700	-	0.0%	Dues: APWA \$210, NHPWA \$100, Mutual Aid \$25; Licenses: PE 2@150/2 yr
01431101	55133	PWA- General Expenses	700	791	850	150	21.4%	Meal reimbursement during extended operations per Director's determination
01431101	55058	PWA- Contracted Services	1	-	25,000	24,999	0.0%	Preliminary Design & Review Services of the DPW Garage
01431101	55050	PWA- Conf/Room/Meals	3,000	1,550	3,000	-	0.0%	National or regional conf 60% Dir, Town Eng; 100% Maint Supt, Hwy Supt @\$1100 ea
01431101	55091	PWA- Education/Training	2,000	1,079	2,000	-	0.0%	Education and training for staff
01431101	55128	PWA- Fuel	1,345	1,132	1,345	-	0.0%	Dir & Eng vehicles
01431101	55181	PWA- Master Fuel Account	1	5,795	1	-	0.0%	Bulk fuel delivery charges less dept allocations; for 109 vehicles
		General Expenses Total	23,847	19,581	48,996	25,149	105.5%	
01431101	57019	PWA- CO- Communications Equipme	-	-	-	-		
		Capital Outlay Total	-	-	-	-		
01431101	55998	PWA- Due from Water Fund	(117,533)	(88,150)	(121,104)	(3,572)	3.0%	20% Water Fund offset
01431101	55999	PWA- Due from Sewer Fund	(117,533)	(88,150)	(121,104)	(3,572)	3.0%	20% Sewer Fund offset
		Due from Water/Sewer Funds Total	(235,066)	(176,300)	(242,209)	(7,143)	3.0%	
		<b>Administration &amp; Engineering Total</b>	<b>377,824</b>	<b>340,070</b>	<b>412,348</b>	<b>34,524</b>	<b>9.1%</b>	
<b>Highways and Streets</b>								
01431202	51110	HWY- Sal/Wages FT	612,471	513,053	639,436	26,965	4.4%	12 FT
01431202	51210	HWY- Sal/Wages Temp	7,500	-	1	(7,499)	-100.0%	Intern, Summer/Fall laborer
01431202	51300	HWY- Sal/Wages OT	20,000	16,809	20,000	-	0.0%	Emergency ops, callouts, flood watch, voting/traffic contro
01431202	51310	HWY- Sal/Wages Stand-By	7,280	5,920	7,280	-	0.0%	After hours on-call status, \$140/wk per union contract
01431202	51350	HWY- FEMA Storm Related OT	1	-	1	-	0.0%	Expenses related to declared emergencies
01431202	51400	HWY- Longevity Pay	6,350	-	6,650	300	4.7%	8 FT per union contract
		Salaries Total	653,602	535,782	673,368	19,766	3.0%	
01431202	52100	HWY- Health Insurance	207,196	160,663	209,428	2,232	1.1%	Premium increase 8.7%
01431202	52110	HWY- Dental Insurance	14,265	10,025	13,464	(801)	-5.6%	Premium increase 3.9%
01431202	52120	HWY- Life Insurance	820	720	702	(118)	-14.4%	Premium decrease
01431202	52200	HWY- FICA	40,523	30,892	41,749	1,225	3.0%	Based on wages: 6.2%
01431202	52210	HWY- Medicare	9,477	7,226	9,764	287	3.0%	Based on wages: 1.45%
01431202	52300	HWY- Retirement Town	72,825	57,534	75,215	2,390	3.3%	Based on wages: 11.17%
		Benefits Total	345,107	267,060	350,322	5,215	1.5%	
01431202	55319	HWY- Vehicle Maintenance	45,000	21,667	45,000	-	0.0%	Maintenance of all dept vehicles and equip
								All trees in Town ROW & parks incl pruning, fertilizing & removal w/ licensed arborist; increasing demands for tree removal & pruning; additional street trees at Lincoln & presence of Emerald Ash Borer (EAB)
01431202	55310	HWY- Tree Maintenance	20,000	15,670	22,500	2,500	12.5%	

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01431202	55071	HWY- Dam Maintenance	15,000	2,013	15,000	-	0.0%	Dam & abutment concrete & mechanical repairs at Pickpocket, Colcord, Great Dam long-term monitoring (year 4 of 5) annual report & ER bottom survey \$10k
01431202	55013	HWY- Asphalt Reclamation	10,000	-	10,000	-	0.0%	Grinding & screening to recycle asphalt and concrete into reusable product. Screening compost and sand
01431202	55286	HWY- Street Marking	40,000	23,582	30,000	(10,000)	-25.0%	Fog lines, center lines, parking spaces (butyl rubber by contractor); crosswalks 2x yr
01431202	55337	HWY- Weed Control	8,000	6,000	8,000	-	0.0%	Along medians & curbing; contract w/licensed herbicide applicator, \$2000/app x 4/yr
01431202	55285	HWY- Storm Drain Repair	9,000	5,152	9,000	-	0.0%	Repair drain castings. 1,305 catch basins
01431202	55020	HWY- Bridge Repairs	5,500	6,830	5,500	-	0.0%	Minor repairs of 9 bridges; sealing, patching, guardrails
01431202	55067	HWY- Culvert Repairs	2,000	696	2,000	-	0.0%	Repair or replace culverts (pipes & headers)
01431202	55287	HWY- Street Repairs/Maint	18,000	16,452	18,000	-	0.0%	Patching town roads & shoulder repair materials; includes asphalt, concrete, gravel
01431202	55107	HWY- Equipment Rentals	4,500	4,830	4,500	-	0.0%	Rental of equipment not owned by Town, including bulldozer, excavator, grader, screen
01431202	55190	HWY- Mobile Communications	1	1,228	1	-	0.0%	moved to phone reimbursement
01431202	55212	HWY- Phone Reimbursement	2,400	880	2,400	-	0.0%	Cell Phone stipend \$50/mo for Supt + 3 Foremen
01431202	55134	HWY- General Hand Tools	4,000	2,366	4,000	-	0.0%	Repl/repair hand tools incl. compacter, hand-saw, chainsaws, small power tools
01431202	55096	HWY- Emergency Traffic Control	1,000	1,000	1,000	-	0.0%	Uniformed officer in high traffic, emergencies
01431202	55267	HWY- Signs	7,000	4,204	14,000	7,000	100.0%	Sign replacement for retro reflectivity, damages; cross walk rapid flashing beacons at Hampton Rd in 2020 \$7K
01431202	55257	HWY- Safety Equipment	4,500	4,790	4,500	-	0.0%	Hardhats, vests, eye protection, Technu, steel-toed boot repl \$185/yr per employee
01431202	55314	HWY- Uniforms	6,000	3,113	6,000	-	0.0%	12 employees
01431202	55072	HWY - Dam Registration	400	-	400	-	0.0%	Annual NHDES fees (due December) Sloans Brook
01431202	55091	HWY- Education/Training	3,000	1,575	3,000	-	0.0%	Classes, licensing (CDL, UNH Tech Transfer classes)
01431202	55128	HWY- Fuel	21,455	23,333	21,455	-	0.0%	Fuel for highway dept vehicles & equipment
		General Expenses Total	226,756	145,381	226,256	(500)	-0.2%	
01431202	55251	HWY-Road Paving/Maintenance	800,000	722,592	800,000	-	0.0%	Incl crack sealing, reconstruction, etc. 3% increase material cost
01431202	55066	HWY- Culvert Replacement		2,488	23,000	23,000		Tamarind Lane 18" steel culvert replacement (line?)
01431202	55266	HWY- Sidewalks/Curbing	15,000	15,220	15,000	-	0.0%	Sidewalks and curbing, minor repair & replacements
01431202	55284	HWY- Storm Drain Cleaning	25,000	19,186	25,000	-	0.0%	Annual clean 50% catch basins, material testing, clean & televise inspection ~1 mi drain lines
		Capital Outlay Total	840,000	759,486	863,000	23,000	2.7%	
		<b>Highways &amp; Streets Total</b>	<b>2,065,465</b>	<b>1,707,709</b>	<b>2,112,946</b>	<b>47,481</b>	<b>2.3%</b>	
<b>Snow Removal</b>								
01431903	51300	PS- Sal/Wages - OT Snow	72,700	62,283	72,700	-	0.0%	<b>Includes Mechanic</b>
01431903	51350	PS- Sal/Wages - FEMA Storm Relate	1	1,914	1	-	0.0%	Expenses related to declared emergencies

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		Salaries Total	72,701	64,197	72,701	-	0.0%	
01431903	52200	PS- FICA	4,507	3,856	4,507	-	0.0%	Based on wages: 6.2%
01431903	52210	PS- Medicare	1,054	902	1,054	-	0.0%	Based on wages: 1.45%
01431903	52300	PS- Retirement Town	8,197	6,554	8,121	(76)	-0.9%	Based on wages: 11.17%
		Benefits Total	13,759	11,312	13,682	(76)	-0.6%	
01431903	55061	PS- Contracted Snow Removal	45,000	21,665	50,000	5,000	11.1%	Hire contractors w/10 wheelers to remove snow for safety downtown, Lincoln St, Ports Ave.; additional Lincoln St improvements +\$5k
01431903	55218	PS- Plowing	75,000	93,558	85,000	10,000	13.3%	Hire contractors to plow; additional Lincoln St improvements +\$10k
01431903	55319	PS- Vehicle Maintenance	18,000	25,255	23,000	5,000	27.8%	Repair snow plows and snow removal equip
01431903	55217	PS- Plow/Spreader Repair	-	-	-	-	-	Moved to vehicle maintenance
01431903	55216	PS- Plow Damages	4,000	2,109	4,000	-	0.0%	Private property damage caused by snow plows
01431903	55258	PS- Salt	65,000	63,533	65,000	-	0.0%	Winter salt for town roads, sidewalks, parking lots; 2017 & 2018 up to \$53.30/ton
01431903	55259	PS- Sand	1,000	352	1,000	-	0.0%	Purchase sand during winter months to spread along the town roads, sidewalks, parking lots
01431903	55026	PS- Calcium Chloride	500	-	500	-	0.0%	Salt additive used during harsh temperatures in the winter
01431903	55119	PS- FEMA Reimb Force Labor	1	-	1	-	0.0%	Expenses declared winter emergencies
01431903	55118	PS- FEMA Reimb Force Equip	1	-	1	-	0.0%	Expenses declared winter emergencies
01431903	55128	PS- Fuel	19,670	12,755	19,670	-	0.0%	Fuel for snow removal vehicles
		General Expenses Total	228,172	219,227	248,172	20,000	8.8%	
		<b>Snow Removal Total</b>	<b>314,632</b>	<b>294,736</b>	<b>334,555</b>	<b>19,924</b>	<b>6.3%</b>	
<b>Solid Waste Disposal</b>								
01432304	51200	SW- Sal/Wages PT	17,662	14,247	18,196	534	3.0%	1 PT @ 16 hrs/wk including transfer station winter schedule and weekend trash removal
01432304	51300	SW- Sal/Wages OT		8,717	5,000	5,000		OT for Highway employees assigned to Transfer Station
		Salaries Total	17,662	22,964	23,196	5,534	31.3%	
01432304	52200	SW- FICA	1,095	1,584	1,438	343	31.3%	Based on wages: 6.2%
01432304	52210	SW- Medicare	256	286	336	80	31.3%	Based on wages: 1.45%
01432304	52300	SW-Retirement		928	559	559		Based on wages: 11.17%
		Benefits Total	1,351	2,798	2,333	982	72.7%	
01432304	55201	SW- Operations Maintenance	5,000	3,706	8,400	3,400	68.0%	Mowing, materials and supplies at the Transfer Station; attendant's booth \$3,400 (materials only), if booth was constructed by students at SST in 2020
01432304	55293	SW- Supplies	1,700	3,312	1,700	-	0.0%	Stickers and Garbage Litter Bags for Town & Public Works Offices to sell
01432304	55091	SW- Education/Training	650	(111)	650	-	0.0%	Solid Waste Training

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01432304	55300	SW- Tire Disposal	2,500	977	2,500	-	0.0%	Disposal of Town tires
01432304	55018	SW- Blue Bags	75,000	89,721	75,000	-	0.0%	Includes vendor delivery to store; offset by revenue
01432304	55054	SW- Construction Debris	12,000	5,904	10,000	(2,000)	-16.7%	Construction debris container at Transfer Station
01432304	55082	SW- Disposal/Recycling Contract	962,000	731,430	1,001,880	39,880	4.1%	Per disposal and recycling contract with Waste Management June 2017 through May 2022 with 3% annual increases & recycling fallout from National Sword
01432304	55366	SW- Yard Waste	15,054	7,416	15,505	451	3.0%	Twice per year curbside collection- leaf and yard waste
01432304	55163	SW- Landfill Monitoring	70,000	20,530	70,000	-	0.0%	Gas and water quality testing at Cross Road landfill; seep metals loading by GZA; continued PFAS and 1,4-dioxane monitoring; 2 additional wells for 1,4-dioxane monitoring \$10k in 2020; landfill cap settlement repair \$30k in 2020
01432304	55186	SW- Metal Removal	4,000	1,225	3,000	(1,000)	-25.0%	Hauling charge to remove metals & white goods
01432304	55150	SW- Household Haz Waste Removal	29,000	-	39,000	10,000	34.5%	Cost of annual Oct event; Exeter share \$10,000 the rest offset by regional collection revenue & State grant
01432304	55086	SW- Brush Removal	28,000	4,500	23,000	(5,000)	-17.9%	Rented bulldozer in prior years to push back brush dump at Transfer Station. 2019 was first year of brush grinding and removal by contractor.
01432304	55093	SW- Electronic Waste Expense	14,000	7,098	14,000	-	0.0%	Removal of electronic waste collected at Transfer Station, offset by sticker revenue
01432304	55130	SW- Garbage Litter Bags Expense	-	-	-	-	-	Moved to supplies expense
01432304	55244	SW- Recycle Containers	13,100	12,987	13,100	-	0.0%	Downtown litter bins; 65 gal carts & 12 gal bins and other trash bins; offset by revenue
01432304	55092	SW- Electricity	1,500	1,116	1,500	-	0.0%	Transfer station building
		General Expenses Total	1,233,504	889,811	1,279,235	45,731	3.7%	
		<b>Solid Waste Disposal Total</b>	<b>1,252,517</b>	<b>915,573</b>	<b>1,304,764</b>	<b>52,247</b>	<b>4.2%</b>	
<b>Street Lights</b>								
01431605	55303	PW- Traffic Light Maintenance	10,340	5,354	10,340	-	0.0%	High St, Green St, Alum Dr, Holland Way signals (Continental Dr new 2019); controllers, loop detectors, bulbs & emergency vehicle pre-emption controllers;
01431605	55092	PW- Electricity- Street Lights	160,000	124,409	160,000	-	0.0%	audible signals at High & Ports in 2019 for \$1,340
		General Expenses Total	170,340	129,763	170,340	-	0.0%	All street lights in Town rights-of-way
		<b>Street Lights Total</b>	<b>170,340</b>	<b>129,763</b>	<b>170,340</b>	<b>-</b>	<b>0.0%</b>	
<b>Stormwater</b>								
01431118	55293	STW- Supplies	2,700	2,037	2,700	-	0.0%	Pet waste bags (Town Clerk & Highway), plotter supplies (ink, printheads, paper)

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01431118	55058	STW- Contracted Services	42,740	2,000	52,740	10,000	23.4%	IDDE dry weather screening at 22 sites \$22k, IDDE procedures & training \$6k, TN (NPS only) annual report \$8k, MS4 annual report \$5k, Kimmins Brook BMP \$6k, municipal O&M procedures (Good housekeeping & pollution prevention) \$5k
01431118	55190	STW-Mobile Communications	480	-	480	-	0.0%	Tablet/mifi \$40.12/mo
01431101	55102	STW- EPA Stormwater Phase II	-	-	-	-	-	
01431118	55291	STW- Subscriptions	4,080	-	4,080	-	0.0%	GPS, SmartNet, PeopleForms subcriptions
01431118	55270	STW- Software Agreement	10,000	-	-	(10,000)	-100.0%	NHDES CWSRF Asset Management
		General Expenses Total	60,000	4,037	60,000	-	0.0%	
		<b>Stormwater Total</b>	<b>60,000</b>	<b>4,037</b>	<b>60,000</b>	<b>-</b>	<b>0.0%</b>	
		<b>Subtotal before Maintenance</b>	<b>4,240,778</b>	<b>3,391,888</b>	<b>4,394,953</b>	<b>154,175</b>	<b>3.6%</b>	
<b>Public Works - Maintenance</b>								
<b>General</b>								
01419406	51110	PM- Sal/Wages FT	259,086	222,559	267,219	8,133	3.1%	5 FT Maint Supt, Custodian, 3 Maint Techs
01419406	51200	PM- Sal/Wages PT	33,111	28,479	33,695	584	1.8%	1 PT Custodian @ 34hr per week
01419406	51300	PM- Sal/Wages OT	3,000	5,495	3,000	-	0.0%	Emergencies, callouts
								Pay for after hours on-call status, \$140/week per union contract
01419406	51310	PW- Sal/Wages Stand-By	7,280	5,180	7,280	-	0.0%	
01419406	51350	PM- FEMA Storm Related OT	1	-	1	-	0.0%	Expenses related to declared emergencies
01419406	51400	PM- Longevity Pay	1,350	-	1,500	150	11.1%	2 FT per union contract
		Salaries Total	303,828	261,713	312,695	8,867	2.9%	
01419406	52100	PM- Health Insurance	70,664	62,297	73,645	2,981	4.2%	Premium increase 8.7%
01419406	52110	PM- Dental Insurance	5,385	4,443	5,595	210	3.9%	Premium increase 3.9%
01419406	52120	PM- Life Insurance	378	344	324	(54)	-14.3%	Premium decrease
01419406	52200	PM- FICA	18,837	15,058	19,387	550	2.9%	Based on wages: 6.2%
01419406	52210	PM- Medicare	4,406	3,522	4,534	129	2.9%	Based on wages: 1.45%
01419406	52300	PM- Retirement Town	30,517	25,184	31,164	647	2.1%	Based on wages: 11.17%
		Benefits Total	130,187	110,848	134,649	4,463	3.4%	
01419406	55176	PM- Maintenance Bld Materials	1,200	17	1,200	-	0.0%	Stock paint, putty, nails, screws
01419406	55178	PM- Maintenance Tools	3,000	989	3,000	-	0.0%	HVAC Tech, plumber, elec. tools, replenish drill bits, small power tools
01419406	55069	PM- Custodial Supplies	16,000	8,908	16,000	-	0.0%	All Town buildings' paper & cleaning products
								Town buildings roof snow removal \$6k and contracted cleaning for Town Offices \$26K; Rec Ctr 2x week starting 2020 (\$11k)
01419406	55058	PM- Contract Services	32,000	22,474	43,000	11,000	34.4%	
01419406	55173	PM- Licenses	300	450	300	-	0.0%	Licenses for Electrician and HVAC Plumber Tech
01419406	55190	PM- Mobile Communications	600	612	600	-	0.0%	Maint. Superintendent cell phone

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01419406	55257	PM- Safety Equipment	2,000	902	2,000	-	0.0%	Fall protection, eye protection, steel-toed boot replacement \$185/yr
01419406	55314	PM- Uniforms	5,500	2,239	5,500	-	0.0%	Uniforms and cleaning for 5 Staff
01419406	55048	PM- Computer Software	3,000	68	3,000	-	0.0%	Dropping TMA for annual maint of Fleet & Facility Maint software TMA (Dec); converting to People GIS work order system
01419406	55091	PM- Education/Training	800	119	800	-	0.0%	Continuing education requirements for License renewals Master Elect, Journeyman Plumber/Gas fitter. Education seminars Carpenter.
01419406	55128	PM- Fuel	4,475	3,007	4,475	-	0.0%	Maintenance Dept vehicles (5)
		General Expenses Total	68,875	39,785	79,875	11,000	16.0%	
		<b>General Maintenance Total</b>	<b>502,890</b>	<b>412,346</b>	<b>527,219</b>	<b>24,330</b>	<b>4.8%</b>	
<b>Town Buildings</b>								
01458908	51200	Swasey Parkway- Sal/Wages PT		353		-		Recording Secretary for Swasey Parkway
01458908	52200	Swasey Parkway- FICA		18		-		Recording Secretary for Swasey Parkway
01458908	52210	Swasey Parkway- Medicare		4		-		Recording Secretary for Swasey Parkway
		Town Buildings-Water/Sewer Bills	13,150	8,910	17,705	4,555	34.6%	Water/Sewer bills for Town Buildings
		Town Buildings- Building Maintenance	71,500	80,365	73,500	2,000	2.8%	Building Maintenance for Town Buildings, Incl Swasey Parkway & Raynes Barn
		Town Buildings- Natural Gas	69,700	47,604	60,000	(9,700)	-13.9%	Natural Gas for Town Buildings
		Town Buildings- Electricity	108,950	75,183	108,950	-	0.0%	Electricity for Town Buildings, Incl. Swasey Parkway & Raynes Barn
		Train Station- Supplies	3,800	1,625	3,800	-	0.0%	Light fixtures, electrical breakers, signage
		Train Station- Platform Lease Liability	-	21,426	22,069	22,069		Platform Lease Liability for Train Station
		Train Station- Platform Lease	3,244	3,312	3,400	156	4.8%	Platform Lease for Train Station
		<b>Town Buildings Total</b>	<b>270,344</b>	<b>238,800</b>	<b>289,424</b>	<b>19,080</b>	<b>7.1%</b>	
<b>Maintenance Projects</b>								
01419406	55177	PM- Maintenance Projects	100,000	54,454	100,000	-	0.0%	Town owned building projects
		<b>Total Maintenance Projects</b>	<b>100,000</b>	<b>54,454</b>	<b>100,000</b>	<b>-</b>	<b>0.0%</b>	
		<b>Town Maintenance/Buildings Total</b>	<b>873,234</b>	<b>705,599</b>	<b>916,643</b>	<b>43,409</b>	<b>5.0%</b>	
<b>Mechanics/Garage:</b>								
01419415	51110	PG- Sal/Wages FT	148,190	86,141	143,073	(5,117)	-3.5%	3 FT: 1 Mech foreman; 2 Mechanics
01419415	51300	PG- Sal/Wages OT	3,000	218	3,000	-	0.0%	Mechanic OT -76 hours per year
01419415	51310	PG- Sal/Wages Standby Pay		420		-		
01419415	51400	PG- Longevity Pay	750	-	-	(750)	-100.0%	
		Salaries Total	151,940	86,779	146,073	(5,867)	-3.9%	
01419415	52100	PG- Health Insurance	47,513	19,645	77,470	29,957	63.0%	Premium increase 8.7%
01419415	52110	PG- Dental Insurance	5,486	2,895	5,700	214	3.9%	Premium increase 3.9%

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01419415	52120	PG- Life Insurance	190	244	162	(28)	-14.7%	Premium decrease
01419415	52200	PG- FICA	9,420	5,306	9,057	(364)	-3.9%	Based on wages: 6.2%
01419415	52210	PG- Medicare	2,203	1,241	2,118	(85)	-3.9%	Based on wages: 1.45%
01419415	52300	PG- Retirement Town	17,128	9,341	16,316	(812)	-4.7%	Based on wages: 11.17%
		Benefits Total	81,940	38,672	110,823	28,882	35.2%	
01419415	55338	PG- Weight Testing/Repair	1,000	376	1,000	-	0.0%	2 mechanic lifts certified testing & repair, 3 crane mounted electric hoists
01419415	55316	PG- Vehicle Equipment Stock	5,000	4,016	5,000	-	0.0%	Fluids, filters, bulbs, nuts & bolts for all Town Departments
01419415	55319	PG- Vehicle Maintenance	2,000	5,112	2,000	-	0.0%	Maintenance Dept vehicles (5) + forklift
01419415	55183	PG- Mechanics Tools	17,000	522	3,000	(14,000)	-82.4%	Mechanics' allowance 3@\$500/ea; replace Town owned tools; rental
01419415	55128	PG- Fuel	1,200	1,584	1,600	400	33.3%	Mechanics shop truck & forklift
01419415	55129	PG- Fuel Dispensing System	3,500	5,088	4,000	500	14.3%	Fuel pumps, UST inspection, reporting equipment, 22 year old fuel island maintenance
		General Expenses Total	29,700	16,698	16,600	(13,100)	-44.1%	
		<b>Mechanics/Garage Total</b>	<b>263,580</b>	<b>142,149</b>	<b>273,496</b>	<b>9,915</b>	<b>3.8%</b>	
		<b>Total Public Works Budget</b>	<b>5,377,592</b>	<b>4,239,637</b>	<b>5,585,092</b>	<b>207,500</b>	<b>3.9%</b>	
<b>Welfare &amp; Human Services</b>								
<b>Welfare</b>								
01444110	51110	WE- Sal/Wages FT	8,035	5,818	7,942	(93)	-1.2%	
		Salaries Total	8,035	5,818	7,942	(93)	-1.2%	
01444110	52100	WE- Health Insurance	-	371	-	-		
01444110	52110	WE- Dental Insurance	-	21	-	-		
01444110	52200	WE- FICA	498	339	492	(6)	-1.2%	Based on wages: 6.2%
01444110	52210	WE- Medicare	117	80	115	(1)	-1.2%	Based on wages: 1.45%
01444110	52300	WE-Retirement - Town	906	657	887	(19)	-2.1%	Based on wages: 11.17%
		Benefits Total	1,521	1,468	1,495	(26)	-1.7%	
01444110	55200	WE- Supplies	210	158	210	-	0.0%	notebooks, folders and desk supplies.
01444110	55224	WE- Postage	20	3	20	-	0.0%	Client/state/agencies - postage - most are done electronically
01444110	55190	WE- Mobile Communications	180	60	180	-	0.0%	For off hours usage / split 50/50 with TM budget
01444110	55088	WE- Dues	55	40	55	-	0.0%	State local welfare dues
01444110	55076	WE - Direct Relief-Food/Gas	500	-	500	-	0.0%	Requests for food/gas has increased this year with the homeless population increasing
01444110	55079	WE - Direct Relief- Rent	40,000	35,506	40,000	-	0.0%	2019 YTD August: Wentworth Trust reimbursed \$7,911.22; Town Funds \$ 15,261.47
01444110		WE - Direct Relief- Hotel			5,000	5,000		State program was defunked

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01444110	55075	WE - Direct Relief- Electricity	7,500	5,723	7,500	-	0.0%	\$ Town funds - Wentworth Trust reimbursed \$2,817.74
01444110	55077	WE - Direct Relief - Heat	2,500	2,104	2,500	-	0.0%	\$ Town funds - Wentworth Trust reimbursed \$0
01444110	55078	WE - Direct Relief -Medical	2,500	799	2,500	-	0.0%	\$ Town funds - Wentworth Trust reimbursed \$0
01444110	55025	WE- Burial Expense	3,000	2,250	3,000	-	0.0%	Cremation - aging low income population
01444110	55133	WE- Direct Relief General Expense	1,500	-	1,500	-	0.0%	Direct relief Items that don't fall under other lines i.e. car repairs, registration, taxes, etc. covered by Wentworth and town is reimbursed
01444110	55308	WE- Travel Reimbursement	200	75	200	-	0.0%	Travel to local monthly meetings to Raymond, State Monthly Meetings in Concord - Seminars
01444110	55050	WE- Conf/Room/Meals	200	-	200	-	0.0%	1 Conference - 4 meetings in Concord
01444110	55106	WE- Equipment Purchase	250	-	250	-	0.0%	
		General Expenses Total	58,615	46,718	63,615	5,000	8.5%	
		<b>Welfare Total</b>	<b>68,171</b>	<b>54,004</b>	<b>73,052</b>	<b>4,881</b>	<b>7.2%</b>	
<b>Human Services</b>								
01444511	55360	HS- Human Services Funding	106,625	63,844	103,805	(2,820)	-2.6%	See separate list
		<b>Human Services Total</b>	<b>106,625</b>	<b>63,844</b>	<b>103,805</b>	<b>(2,820)</b>	<b>-2.6%</b>	
		<b>Total Welfare &amp; Human Services</b>	<b>174,796</b>	<b>117,848</b>	<b>176,857</b>	<b>2,061</b>	<b>1.2%</b>	
<b>Parks &amp; Recreation</b>								
<b>Recreation</b>								
01452001	51110	PR- Sal/Wages FT	223,747	186,651	245,957	22,210	9.9%	4 FT: Director, Asst. Director, Rec Coordinator, Office Manager (Full year at full-time)
01452001	51200	PR- Sal/Wages PT	6,803	6,199	-	(6,803)	-100.0%	Moved to FT
01452001	51300	PR- Sal/Wages OT	1,200	1,262	1,200	-	0.0%	Recreation Coordinator nights and weekends
		Salaries Total	231,750	194,112	247,157	15,407	6.6%	
01452001	52100	PR- Health Insurance	34,455	29,685	35,387	932	2.7%	Premium increase 8.7%
01452001	52110	PR- Dental Insurance	4,180	3,339	4,345	165	3.9%	Premium increase 3.9%
01452001	52120	PR- Life Insurance	362	372	324	(38)	-10.5%	Premium decrease
01452001	52130	PR- LTD Insurance	902	-	832	(70)	-7.8%	Premium decrease
01452001	52200	PR- FICA	14,369	11,519	15,324	955	6.6%	Based on wages: 6.2%
01452001	52210	PR- Medicare	3,360	2,694	3,584	223	6.6%	Based on wages: 1.45%
01452001	52300	PR- Retirement Town	25,348	20,196	27,607	2,259	8.9%	Based on wages: 11.17%
		Benefits Total	82,976	67,805	87,403	4,427	5.3%	
01452001	55293	PR- Supplies	1,500	1,452	1,500	-	0.0%	Office supplies: pens, paper, ink and other supplies
01452001	55224	PR- Postage	150	22	150	-	0.0%	General office mailing
01452001	55088	PR- Dues	700	-	700	-	0.0%	NHRP/NRPA/NEPA Dues for Department Staff
01452001	55542	PR- Senior Services			7,500	7,500		Senior Programming Initiative
		General Expenses Total	2,350	1,474	9,850	7,500	319.1%	

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		<b>Recreation Total</b>	<b>317,076</b>	<b>263,391</b>	<b>344,410</b>	<b>27,334</b>	<b>8.6%</b>	
<b>Parks</b>								
01452002	51110	PK- Sal/Wages FT	71,760	60,448	74,454	2,694	3.8%	2 FT Employees
01452002	51200	PK- Sal/Wages Temp	11,000	-	-	(11,000)	-100.0%	Using contracted Services
01452002	51300	PK- Sal/Wages OT	5,500	4,644	5,500	-	0.0%	OT for 2 FT Employees
01452002	51400	PK- Longevity Pay	800	-	900	100	12.5%	2 FT Employees
		Salaries Total	89,060	65,092	80,854	(8,206)	-9.2%	
01452002	52100	PK- Health Insurance	27,619	24,064	28,695	1,076	3.9%	Premium increase 8.7%
01452002	52110	PK- Dental Insurance	1,533	1,278	1,593	60	3.9%	Premium increase 3.9%
01452002	52120	PK- Life Insurance	126	115	108	(18)	-14.3%	Premium decrease
01452002	52200	PK- FICA	5,522	3,682	5,013	(509)	-9.2%	Based on wages: 6.2%
01452002	52210	PK- Medicare	1,291	861	1,172	(119)	-9.2%	Based on wages: 1.45%
01452002	52300	PK- Retirement Town	8,799	7,080	9,031	232	2.6%	Based on wages: 11.17%
		Benefits Total	44,890	37,080	45,613	723	1.6%	
01452002	55319	PK- Vehicle Maintenance	3,000	2,571	3,000	-	0.0%	Snow Tires for the newest truck in our fleet would be helpful along with snow tires for our 15 passenger van. Conversion of old 15 passanger van into a event van.
01452002	55108	PK- Equipment Repairs	950	723	850	(100)	-10.5%	Equipment that is older need to be maintained properly. New equipment has been purchased in the past year reducing some need for consistant repairs.
01452002	55239	PK- Park Maintenance	1,500	1,439	7,000	5,500	366.7%	playground repairs, fencing repairs, umbrellas
01452002	55109	PK- Equipment Supplies	8,800	7,318	8,800	-	0.0%	flags, field paint, keys and locks, lumber misc.
01452002	55058	PK- Contract Services	27,200	37,188	45,050	17,850	65.6%	Contracting services to mulch the playgrounds, mulch beds, while maintaining edging and weeding of sites. Help in renovating the public safety building landscaping in 2020. Additional treatment for poison ivy at various parks most notably, the Recreation Park.
01452002	55164	PK- Landscaping Supplies	11,650	10,227	15,500	3,850	33.0%	Purchase of mulch, playground chips, flowers, weed fabric. Supplies for landscaping of the public safety building as well as 32 Court st. Infield top dressing brickyard park, swasey parkway, Rec Park in spring and fall as well as on the upper fields. Price has gone up but so has the usage as we keep the chemical toilet at Planet Playground year round. Good for public health.
01452002	55033	PK- Chem Toilet Rental	1,600	1,600	1,900	300	18.8%	general sign replacement-New Adopter signs, New Kids Park Sign, New informational boards.
01452002	55267	PK- Signs	1,000	918	700	(300)	-30.0%	shoes, shirts, pants (pricing has increased for beathable material for shirts).
01452002	55314	PK- Uniforms	750	229	750	-	0.0%	Additional equipment: Walk behind leaf blower and infield drag.
01452002	55106	PK- Equipment Purchase	20,200	20,200	3,000	(17,200)	-85.1%	

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01452002	55128	PK- Fuel	5,165	5,237	5,165	-	0.0%	Fuel estimate
		General Expenses Total	81,815	87,650	91,715	9,900	12.1%	
01452002	55283	PK- Stewart Park Maintenance	5,534	3,485	-	(5,534)	-100.0%	Stewart Park installation and removal assistance and crane rental for docks removal
		Capital Outlay Total	5,534	3,485	-	(5,534)	-100.0%	
		<b>Parks Total</b>	<b>221,299</b>	<b>193,308</b>	<b>218,182</b>	<b>(3,117)</b>	<b>-1.4%</b>	
		<b>Total Parks &amp; Recreation</b>	<b>538,375</b>	<b>456,699</b>	<b>562,592</b>	<b>24,217</b>	<b>4.5%</b>	
<b>Other Culture &amp; Recreation</b>								
<b>Other Culture &amp; Recreation</b>								
01452004	55111	OC- Exeter Arts Committee	1	-	-	(1)	-100.0%	Inactive Committee
01452004	55036	OC- Christmas Lights	5,000	-	5,000	-	0.0%	Churchill's greenery 1,500, Unutil electric bill
01452004	55063	OC- Council on Aging	1	-	-	(1)	-100.0%	Council disbanded and Boston Post Cane ceremony taken over by Historical Society and senior transportation taken over by Transportation Committee
01452004	55037	OC- Christmas Parade	3,000	239	3,000	-	0.0%	Christmas Parade committee grant
01452004	55292	OC- Summer Concerts	9,000	9,000	9,000	-	0.0%	Summer concerts in Swasey Parkway
		<b>Other Culture &amp; Recreation Total</b>	<b>17,002</b>	<b>9,239</b>	<b>17,000</b>	<b>(2)</b>	<b>0.0%</b>	
<b>Special Events</b>								
01452005	55112	SE- Exeter Brass Band	3,500	3,500	3,500	-	0.0%	Payments to brass band performers
01452005	55320	SE- Veteran's Activities	3,500	3,392	3,500	-	0.0%	Memorial Day flags, Vets Day flags, Lunch
01452005	55006	SE- Fireworks	8,000	8,000	8,000	-	0.0%	Fireworks for AIM Festival anticipated slight increase
		<b>Special Events Total</b>	<b>15,000</b>	<b>14,892</b>	<b>15,000</b>	<b>-</b>	<b>0.0%</b>	
		<b>Total Other Culture &amp; Recreation</b>	<b>32,002</b>	<b>24,131</b>	<b>32,000</b>	<b>(2)</b>	<b>0.0%</b>	
<b>Public Library</b>								
<b>Library</b>								
01455001	51110	LB- Sal/Wages FT	474,182	372,920	451,674	(22,508)	-4.7%	8 FT Employees
01455001	51200	LB- Sal/Wages PT	138,235	117,520	178,728	40,493	29.3%	15 PT Employees
		Salaries Total	612,417	490,440	630,402	17,985	2.9%	
01455001	52100	LB- Health Insurance	94,672	70,503	85,532	(9,140)	-9.7%	Premium increase 8.7%
01455001	52110	LB- Dental Insurance	6,430	4,124	6,208	(222)	-3.5%	Premium increase 3.9%
01455001	52120	LB- Life Insurance	500	385	486	(14)	-2.8%	Premium decrease
01455001	52130	LB- LTD Insurance	1,226	1,240	1,080	(146)	-11.9%	Premium decrease
01455001	52200	LB- FICA	37,970	28,337	39,085	1,115	2.9%	Based on wages: 6.2%
01455001	52210	LB- Medicare	8,880	6,628	9,141	261	2.9%	Based on wages: 1.45%

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01455001	52300	LB- Retirement Town	53,464	40,044	50,452	(3,012)	-5.6%	Based on wages: 11.17%
01455001	52500	LB- Unemployment Comp	260	260	218	(42)	-16.2%	Primex (Estimated 6% YOY increase)
01455001	55172	LB- Liability Insurance	1,189	1,189	1,158	(31)	-2.6%	Primex Actual Invoice (based on asset allocation)
01455001	52600	LB- Workers Comp Insurance	1,609	1,609	2,819	1,210	75.2%	Primex Actual Invoice
		Benefits Total	206,200	154,319	196,179	(10,021)	-4.9%	
01455001	55326	LB- Water/Sewer Bills-Library	-	-	-	-		
01455001	55233	LB- Public Services	206,304	202,304	206,304	-	0.0%	Appropriation for general Library expenses paid directly by Library
		General Expenses Total	206,304	202,304	206,304	-	0.0%	
		<b>Total Library</b>	<b>1,024,921</b>	<b>847,063</b>	<b>1,032,885</b>	<b>7,964</b>	<b>0.8%</b>	
<b>Debt Service &amp; Capital</b>								
<b>Debt Services</b>								
01471121	58003	GF- Epping Rd Water Tank	105,000	105,000	105,000	-	0.0%	2028 Final payment
01471121	58005	GF- Great Dam Study	34,800	34,800	34,800	-	0.0%	2021 Final payment
01471121	58006	GF- Norris Brook Culverts	55,000	55,000	-	(55,000)	-100.0%	2019 Final payment
01471121	58004	GF- Great Dam Removal	155,000	155,000	155,000	-	0.0%	2024 Final payment
01471121	58008	GF- Linden St. Bridge/Culvert	70,000	70,000	70,000	-	0.0%	2025 Final payment
01471121	58007	GF- Sidewalk Program	55,000	55,000	55,000	-	0.0%	2025 Final payment
01471121	58009	GF- Jady Hill Phase II Utilities	25,000	25,000	-	(25,000)	-100.0%	2019 Final payment
01471121	58026	GF- Lincoln Street Ph#2	97,188	97,188	97,188	-	0.0%	2032 Final payment
01471121	58029	GF- Court Street Culvert	116,090	116,090	116,090	-	0.0%	2027 Final payment
01471121	58031	GF- String Bridge Rehabilitation	63,050	63,050	65,000	1,950	3.1%	2023 Final payment
01471121		GF- Rec Park Development			45,600	45,600		2024 Final payment
01471121		GF- Salem St. Utility Design & Engin			5,908	5,908		2024 Final payment
		GF Debt Service Principal Total	776,128	776,128	749,586	(26,542)	-3.4%	
01472122	58514	GF- Epping Rd Water Tank Interest	53,519	50,506	49,300	(4,219)	-7.9%	2028 Final payment
01472122	58516	GF- Great Dam Study Interest	3,114	3,114	2,070	(1,044)	-33.5%	2021 Final payment
01472122	58517	GF- Norris Brook Culverts Interest	1,513	1,513	-	(1,513)	-100.0%	2019 Final payment
01472122	58515	GF- Great Dam Removal Interest	47,430	47,430	39,525	(7,905)	-16.7%	2024 Final payment
01472122	58519	GF- Linden St. Bridge/Culvert	15,046	15,046	12,176	(2,870)	-19.1%	2025 Final payment
01472122	58518	GF- Sidewalk Program Interest	12,063	12,063	9,808	(2,255)	-18.7%	2025 Final payment
01472122	58520	GF- Jady Hill Phase II Utilities Int	688	688	-	(688)	-100.0%	2019 Final payment
01472122	58527	GF- Lincoln Street Ph#2	65,505	65,505	60,548	(4,957)	-7.6%	2032 Final payment
01472122	58528	GF- Court Street Culvert	52,052	52,052	46,131	(5,921)	-11.4%	2027 Final payment
01472122	58530	GF- String Bridge Rehabilitation	18,715	18,715	12,750	(5,965)	-31.9%	2023 Final payment
01472122		GF- Rec Park Development			12,625	12,625		2024 Final payment
01472122		GF- Salem St. Utility Design & Engin			1,520	1,520		2024 Final payment

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		GF Debt Service Interest Total	269,645	266,630	246,453	(23,192)	-8.6%	
01472323	58501	GF- TAN Interest	1	-	1	-	0.0%	Reserve for Tax Anticipation Note
		TAN Interest Total	1	-	1	-	0.0%	
01472324	58500	GF- BAN Interest			59,100	59,100		Interest on BAN (Library renovation) per Newburyport Savings Bank. BAN extended through 8/2020
		BAN Interest Total	-	-	59,100	59,100		
		<b>Debt Services Total</b>	<b>1,045,774</b>	<b>1,042,757</b>	<b>1,055,140</b>	<b>9,366</b>	<b>0.9%</b>	
<b>Miscellaneous</b>								
01-4194-01	01419417	GG- Disaster Repairs - Insured	1		1	-	0.0%	
01419417	55224	GG- Postage	1	299	1	-	0.0%	Town-wide postage reserve
01419417	55060	GG- Cash Over/Short	1	2,881	1	-	0.0%	Town-wide cash over/short in-house collections
01419417	55189	GG- Misc Expense	1	611	1	-	0.0%	Internal audit entry
		General Expenses Total	4	3,791	4	-	0.0%	
<b>Vehicle Replacement</b>								
01419416	57005	GG- CO - Leases	455,770	324,061	338,953	(116,818)	-25.6%	See separate list
01419418	57012	GG- CO - Vehicles	65,898	29,967	77,955	12,057	18.3%	2 vehicles for PD (see separate list)
		Capital Outlay Total	521,668	354,028	416,907	(104,761)	-20.1%	
<b>Cemetaries</b>								
01419500	57000	GG-CO-Cemetaries	1	-	1	-	0.0%	
			1	-	1	-	0.0%	
<b>Capital Outlay-Other</b>								
01419900	55361	GG- CO- Land Acquisition/Purchase	1	-	1	-	0.0%	
01419900	57006	GG- CO- Equipment	4,500	6,384	4,250	(250)	-5.6%	Vehicle Data Gathering (AA Tracking)
		Capital Outlay Total	4,501	6,384	4,251	(250)	-5.6%	
		<b>General Government Total</b>	<b>526,174</b>	<b>364,203</b>	<b>421,163</b>	<b>(105,011)</b>	<b>-20.0%</b>	
		<b>Total Debt Service &amp; Capital</b>	<b>1,571,948</b>	<b>1,406,960</b>	<b>1,476,303</b>	<b>(95,645)</b>	<b>-6.1%</b>	
<b>Benefits &amp; Taxes</b>								
<b>Payroll Taxes &amp; Benefits</b>								
01415535	52140	GG- Insurance Buyout	135,837	115,219	160,330	24,493	18.0%	Health Insurance Buyout (27 employees)
01415536	52150	GG-Retirement/ Sick Leave Buyout	1	46,597	1	-	0.0%	Use funds in Sick Leave CRF
01415531	55125	GG- Flexible Spending Fees	1,221	740	1,221	-	0.0%	Fees for 37 employees FSA accounts (33 health % 4 depend care)
		<b>Payroll Taxes &amp; Benefits Total</b>	<b>137,059</b>	<b>162,556</b>	<b>161,552</b>	<b>24,493</b>	<b>17.9%</b>	

Town of Exeter								
2020 General Fund Budget								
Final								
Org	Object	Description	2019 Budget	YTD Expense Actuals as of 10/31/19	2020 Budget	2020 Budget vs. 2019 Budget \$ Increase/-(Decrease)	2020 Budget vs. 2019 Budget %-Difference	Explanation
<b>Unemployment</b>								
01415533	52500	GG- Unemployment Comp	3,456	3,456	2,897	(559)	-16.2%	Primex (Estimated 6% YOY increase)
		<b>Unemployment Total</b>	<b>3,456</b>	<b>3,456</b>	<b>2,897</b>	<b>(559)</b>	<b>-16.2%</b>	
<b>Worker's Compensation</b>								
01415537	52600	GG- Workers Comp Insurance	121,787	121,787	213,402	91,615	75.2%	Primex Actual Invoice
		<b>Worker's Compensation Total</b>	<b>121,787</b>	<b>121,787</b>	<b>213,402</b>	<b>91,615</b>	<b>75.2%</b>	
<b>Insurance</b>								
01419614	55172	GG- Liability Insurance	54,684	54,686	53,237	(1,447)	-2.6%	Primex Actual Invoice (based on asset allocation)
01419614	55124	GG- Fleet Insurance	7,335	7,335	7,141	(194)	-2.6%	Primex Actual Invoice (based on asset allocation)
01419614	55157	GG- Insurance Deductible	3,000	2,000	3,000	-	0.0%	Town has \$ 1K deductible per occurrence
01419614	55158	GG- Ins Reimbursed Repairs	1	3,473	1	-	0.0%	
		<b>Insurance Total</b>	<b>65,020</b>	<b>67,494</b>	<b>63,379</b>	<b>(1,641)</b>	<b>-2.5%</b>	
		<b>Total Benefits &amp; Taxes</b>	<b>327,322</b>	<b>355,293</b>	<b>441,230</b>	<b>113,908</b>	<b>34.8%</b>	
		<b>Total General Fund</b>	<b>19,117,296</b>	<b>15,320,943</b>	<b>19,605,537</b>	<b>488,241</b>	<b>2.6%</b>	
<b>Warrant Articles/Other</b>								
<b>WAR</b>								
01500000	59072	Sidewalk Program CRF	60,000	60,000	60,000	-		CIP P#19 Continues efforts of sidewalk repl
01500000		Sick Leave Expendable Trust Fund	100,000	100,000	100,000	-		Sick Leave Fund held & invested by Trustee of Trust Funds
01500000		Snow/Ice Deficit Fund	50,000	50,000	50,000	-		Snow/Ice Deficit Non-Capital CRF
01500000	59091	LED Streetlight Replacement	187,818	178,691		(187,818)		Amount to come from fund balance
01500000	59073	Portable Radio Replacement		-		-		Fire Dept request for 22 radios in CIP
01500000	59080	Intersection Improvements Program	50,000	-		(50,000)		CIP P#22 Study of unsignalized intersections
01500000	59075	Cemetery CRF				-		Maintenance of Town owned inactive cemeteries
01500000	59xxx	Swasey Parkway CRF	24,000	24,000		(24,000)		Create a CRF for Swasey Parkway Pavillion using escrow account funds
01500000	59074	ADA Accessibility	35,000	-		(35,000)		CIP P#1 ADA study
01500000	59090	Parks & Rec CRF	100,000	39,441	100,000	-		CIP P#10 Continued investment in capital reserve fund established in 2019
01500000	59083	Public Safety Data & Analysis	50,000	29,700		(50,000)		Police, Fire/EMS Facility, Staffing & Data Analysis of all operations
01500000	59079	Dispatch Communication upgrade	153,451	99,186		(153,451)		CIP P#19
01500000	59093	Pickpocket Dam Reclassification	40,000	-	110,000	70,000		CIP P#15 Engineering evaluation/study \$90K plus hydrolic analysis \$ 20K
01500000		Great Bridge Deficit Funding	173,774	173,774		(173,774)		To fund the 2001 Great Bridge Capital Project deficit
01500000		Town wide Vehicle Replacements			147,872	147,872		See separate vehicle list
01500000		Conservation Fund Appropriation			50,000	50,000		CIP P#7 To support conservation initiatives such as land purchase to be added to the Conservation Fund
01500000		Communications Repeater Site			78,792	78,792		CIP P#11 Fuller Lane Water Tower

Town of Exeter								
2020 General Fund Budget								
Final								
Org	Object	Description	2019 Budget	YTD Expense Actuals as of 10/31/19	2020 Budget	2020 Budget vs. 2019 Budget \$ Increase/-(Decrease)	2020 Budget vs. 2019 Budget %-Difference	Explanation
01500000		Westside Drive Design/Engineering			-	-		CIP P#21 Design & Engineering, \$100K (\$50K from General Fund Balance) and 50% from Sewer Fund Reserves
01500000		DPW Facility/Garage Design				-		CIP P#1 Design & Engineering
01500000		6 Wheel Dump and Plow Truck				-		CIP P#60
01500000		Metered Parking			115,000			Train St (Metered) Lincoln St (1 Hr)
		<b>Total Warrant Articles</b>	<b>1,024,043</b>	<b>754,792</b>	<b>811,664</b>	<b>(327,379)</b>		
<b>Borrowing/ Other</b>								
04491040		Library Renovation/Expansion	4,505,885					
04491041		Recreation Park Renovation Design & Engineering	250,000					
04491042		Salem St. Area Utility Replacements	30,000					Drainage design (has Water and Sewer Fund components)
0449xxxx		Recreation Park Renovation						CIP P#3
		<b>Borrowing/Other Total</b>	<b>4,785,885</b>	<b>-</b>	<b>-</b>			
		<b>GF Warrant Articles/Other Total</b>	<b>5,809,928</b>	<b>754,792</b>	<b>811,664</b>			
		<b>Total General Fund Budget &amp; Warrant Articles</b>	<b><u>24,927,224</u></b>	<b><u>16,075,735</u></b>	<b><u>20,417,201</u></b>	<b><u>488,241</u></b>	<b>2.0%</b>	